



Memorandum of Understanding

FY-24-01 – Article 10 – Policy Manuals

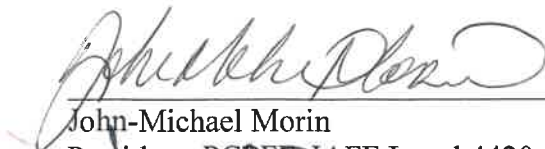
This Memorandum of Understanding (MOU) is entered into this 5th Day of February 2024 by and between the PASCO COUNTY, FLORIDA BOARD OF COUNTY COMMISSIONERS (hereinafter referred to as “County” and the PASCO COUNTY PROFESSIONAL FIREFIGHTERS, IAFF LOCAL 4420, (hereinafter referred to as “Union”).

WHEREAS, the COUNTY and UNION have previously reached an Agreement to engage in a Collective Bargaining Agreement (CBA), commenced on December 5, 2023 and still in force, and;

WHEREAS, both the COUNTY and UNION have jointly agreed to make the following change to Article 10 of the Rank-and-File CBA.


NOW THEREFORE, the parties agree as follows:

The County and the Union agree to adopt the Pasco County Fire Rescue Standard Operating Guidelines (PCFR SOG) as the replacement for the PCFR Administrative Policy and Procedures Manual (APP). This new document is intended to provide a more clear and concise publication of the guiding policies and procedures of the Fire Rescue Department. The parties agree that there are not intended to be any substantive changes, with respect to the benefits, rights or privileges granted to the employees. In the event that, either by inclusion or omission, a policy or procedure therein, is found to be in conflict with current practice the parties agree to resolve such disputes through the Labor Management process and/or methods codified by the Collective Bargaining Agreement, other rules and regulations and applicable law.



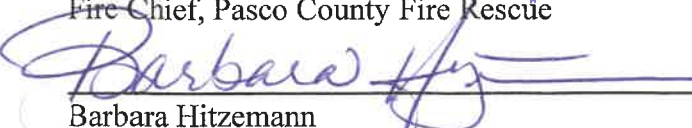
John-Michael Morin
President, PCPFF, IAFF Local 4420

2/5/2024
Date



Anthony Perez
Fire Chief, Pasco County Fire Rescue

2/5/24
Date



Barbara Hitzemann
Director of Human Resources, Pasco County BOCC

2/20/2024
Date
.JR/RISK MGMT FEB 8 2024 PM4:22