

ARTICLE 41 WAGES AND SALARIES

Year Three Wage Opener (October 1, 2019 – September 30, 2020)

1. In the event the County chooses to implement the results of a salary study for 2019-2020, the bargaining unit members shall have their pay adjusted in the same manner as for all other non-union county employees. Each employee will be provided with an individual letter prior to October 10, 2019, indicating how the pay and classification study affected their individual pay rate. Employees who have been in their current position at least one year, shall receive an increase of no less than 2%, unless they are currently within 4% of the top of their current pay range.
2. In the event the County does not choose to implement the results of the Salary Study, each bargaining unit member shall receive a pay increase of 4%, unless they are within 4% of the top of their pay range, in which case they would be brought to the top of their range.