

**Illegal Drug Use/Experimentation** - An applicant must not:

1. Have ever sold, delivered, and or been compensated from the sale of any illegal drug or controlled substance.
2. Have not used, tried, or experimented with marijuana, hashish, or its derivatives within the last six (6) months.
3. Florida statute 893.03 addresses substances that are not prescribed. Have not used, tried or experimented with any schedule I, II, III, categorized substances, not prescribed, within the last twelve (12) months.
4. Have not used, tried or experimented with any schedule IV, categorized substances, not prescribed, within the last six (6) months.
5. Within the last five (5) years, have not used, tried, tasted, or experimented with or possessed any illegal drug other than marijuana.

**Arrest/Criminal History** – An applicant who pleads guilty or nolo contendere (no contest) to, or is found guilty of any felony or guilty of a misdemeanor involving perjury or a false statement, is NOT eligible for employment even if the sentence was suspended or adjudication was withheld by a judge.

**Driving History** – Have not accumulated 12 points or more on your driving record within the last two (2) years prior to applying for this position.

Have not had your license suspended more than once within the last two (2) years due to nonpayment of insurance or fines.

During the past five (5) years, your license must not have been suspended for the following:

1. Conviction or pled to: Fleeing or attempting to elude a law enforcement officer.
2. Conviction or pled to: Driving Under the Influence.

**Military History** – Received a dishonorable discharge from the armed forces or have you had to resign your commission (aka Dismissal Notice).

**Tattoos and Body Markings** – All applicants and agency members are prohibited from having any tattoos, temporary decals, and/or body art that are racist, sexist, offensive, obscene or extremist. Tattoos, temporary decals, body art, or portion thereof; that are visible on the head, scalp, face, ears, neck, or those deemed to be indecent, unprofessional, or excessive, may not be displayed while on-duty or conducting agency business. Tattoos on the hands will be limited in size/quantity to be determined by the Chief or designee and must not be unprofessional, or excessive.

**Mutilation** – Intentional mutilation on any part of the body is prohibited. Mutilation is defined as intentional radical alteration of the body, head, face, or skin for the purpose of and/or resulting in an abnormal appearance. Examples of mutilation include, but are not limited to, a split or forked tongue; foreign objects inserted under the skin to create a design or patten; enlarged or stretched-out holes in ears (other than a normal piercing); intentional scarring on the neck, face, or scalp; or intentional burns creating a design pattern.

**Dental Ornamentation** – The use of gold, platinum, or other veneers or caps for the purposes of dental ornamentation is prohibited. Ornamentation is defined as decorative veneers or caps. Teeth, whether natural, capped, or veneered, will not be ornamented with designs, jewels, initials, etc.

**An applicant may be disqualified at any time due to: incomplete information, untruthful, false, or disqualifying written or spoken statements, disqualifying information obtained during the background investigation, unacceptable drug screen, polygraph, or psychological results.**