

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Grade 308	32,504	33,064	33,625	34,185	34,746	35,306	35,866	36,427	36,987	37,548	38,108	38,669	39,229	39,789	40,350	40,910	41,471	42,031	42,591	43,152	43,712	44,273	44,833	45,394	45,954	46,514	47,075	47,635	48,196	48,756
Grade 309	34,455	35,108	35,762	36,415	37,069	37,722	38,376	39,029	39,683	40,336	40,990	41,643	42,296	42,950	43,603	44,257	44,910	45,564	46,217	46,871	47,524	48,178	48,831	49,485	50,138	50,791	51,445	52,098	52,752	53,405
Grade 310	36,521	37,214	37,906	38,599	39,292	39,984	40,677	41,369	42,062	42,755	43,447	44,140	44,833	45,525	46,218	46,911	47,603	48,296	48,989	49,681	50,374	51,066	51,759	52,452	53,144	53,837	54,530	55,222	55,915	56,608
Grade 311	38,712	39,446	40,180	40,915	41,649	42,383	43,117	43,851	44,586	45,320	46,054	46,788	47,522	48,257	48,991	49,725	50,459	51,193	51,927	52,662	53,396	54,130	54,864	55,598	56,333	57,067	57,801	58,535	59,269	60,004
Grade 312	41,036	41,814	42,593	43,371	44,149	44,927	45,706	46,484	47,262	48,040	48,819	49,597	50,375	51,153	51,932	52,710	53,488	54,267	55,045	55,823	56,601	57,380	58,158	58,936	59,714	60,493	61,271	62,049	62,828	63,606
Grade 313	43,497	44,322	45,147	45,972	46,797	47,622	48,447	49,272	50,097	50,921	51,746	52,571	53,396	54,221	55,046	55,871	56,696	57,521	58,346	59,171	59,996	60,821	61,646	62,471	63,296	64,121	64,946	65,770	66,595	67,420
Grade 314	46,108	46,982	47,857	48,731	49,606	50,480	51,355	52,229	53,104	53,978	54,853	55,727	56,602	57,476	58,350	59,225	60,099	60,974	61,848	62,723	63,597	64,472	65,346	66,221	67,095	67,970	68,844	69,718	70,593	71,467
Grade 315	49,335	50,356	51,376	52,397	53,418	54,439	55,459	56,480	57,501	58,522	59,542	60,563	61,584	62,604	63,625	64,646	65,667	66,687	67,708	68,729	69,749	70,770	71,791	72,812	73,832	74,853	75,874	76,895	77,915	78,936
Grade 316	52,789	53,881	54,973	56,066	57,158	58,250	59,342	60,434	61,526	62,619	63,711	64,803	65,895	66,987	68,080	69,172	70,264	71,356	72,448	73,541	74,633	75,725	76,817	77,909	79,001	80,094	81,186	82,278	83,370	84,462
Grade 317	56,484	57,653	58,821	59,990	61,159	62,327	63,496	64,664	65,833	67,002	68,170	69,339	70,508	71,676	72,845	74,014	75,182	76,351	77,519	78,688	79,857	81,025	82,194	83,363	84,531	85,700	86,868	88,037	89,206	90,374
Grade 318	60,438	61,688	62,939	64,189	65,440	66,690	67,941	69,191	70,442	71,692	72,942	74,193	75,443	76,694	77,944	79,195	80,445	81,696	82,946	84,196	85,447	86,697	87,948	89,198	90,449	91,699	92,949	94,200	95,450	96,701
Grade 319	64,668	66,006	67,344	68,682	70,020	71,358	72,696	74,034	75,372	76,710	78,048	79,386	80,724	82,062	83,399	84,737	86,075	87,413	88,751	90,089	91,427	92,765	94,103	95,441	96,779	98,117	99,455	100,793	102,131	103,469
Grade 320	69,842	71,287	72,732	74,177	75,622	77,067	78,512	79,957	81,402	82,847	84,292	85,737	87,182	88,627	90,072	91,517	92,962	94,407	95,852	97,297	98,742	100,187	101,632	103,077	104,522	105,967	107,412	108,857	110,302	111,747
Grade 321	75,429	76,990	78,550	80,111	81,671	83,232	84,793	86,353	87,914	89,474	91,035	92,596	94,156	95,717	97,277	98,838	100,399	101,959	103,520	105,080	106,641	108,202	109,762	111,323	112,883	114,444	116,005	117,565	119,126	120,686
Grade 322	81,463	83,148	84,834	86,519	88,205	89,890	91,576	93,261	94,947	96,632	98,317	100,003	101,688	103,374	105,059	106,745	108,430	110,116	111,801	113,486	115,172	116,857	118,543	120,228	121,914	123,599	125,284	126,970	128,655	130,341
Grade 323	87,987	89,807	91,628	93,448	95,269	97,089	98,910	100,730	102,550	104,371	106,191	108,012	109,832	111,652	113,473	115,293	117,114	118,934	120,755	122,575	124,395	126,216	128,036	129,857	131,677	133,498	135,318	137,138	138,959	140,779
Grade 324	95,019	96,985	98,951	100,917	102,883	104,849	106,814	108,780	110,746	112,712	114,678	116,644	118,610	120,576	122,542	124,508	126,474	128,439	130,405	132,371	134,337	136,303	138,269	140,235	142,201	144,167	146,133	148,099	150,064	152,030
Grade 325	102,621	104,744	106,867	108,991	111,114	113,237	115,360	117,483	119,607	121,730	123,853	125,976	128,099	130,223	132,346	134,469	136,592	138,715	140,838	142,962	145,085	147,208	149,331	151,454	153,578	155,701	157,824	159,947	162,070	164,194
Grade 326	110,831	113,124	115,417	117,710	120,003	122,296	124,589	126,882	129,175	131,468	133,761	136,054	138,347	140,640	142,933	145,226	147,519	149,813	152,106	154,399	156,692	158,985	161,278	163,571	165,864	168,157	170,450	172,743	175,036	177,329
Grade 327	119,697	122,174	124,650	127,127	129,603	132,080	134,556	137,033	139,509	141,986	144,462	146,939	149,415	151,892	154,368	156,845	159,321	161,798	164,274	166,750	169,227	171,703	174,180	176,656	179,133	181,609	184,086	186,562	189,039	191,515

Hourly Step Payment

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Grade 308	15.63	15.80	16.17	16.44	16.70	16.97	17.24	17.51	17.78	18.05	18.32	18.59	18.86	19.13	19.40	19.67	19.94	20.21	20.48	20.75	21.02	21.28	21.55	21.82	22.09	22.36	22.63	22.90	23.17	23.44
Grade 309	16.56	16.89	17.19	17.51	17.82	18.14	18.45	18.76	19.08	19.39	19.71	20.02	20.33	20.65	20.96	21.28	21.59	21.91	22.22	22.53	22.85	23.16	23.48	23.79	24.10	24.42	24.73	25.05	25.36	25.68
Grade 310	17.56	17.89	18.22	18.56	18.89	19.22	19.56	19.89	20.22	20.56	20.89	21.22	21.55	21.89	22.22	22.55	22.89	23.22	23.55	23.89	24.22	24.55	24.88	25.22	25.55	25.88	26.22	26.55	26.88	27.22
Grade 311	18.61	18.96	19.32	19.67	20.02	20.38	20.73	21.08	21.44	21.79	22.14	22.49	22.85	23.20	23.55	23.91	24.26	24.61	24.97	25.32	25.67	26.02	26.38	26.73	27.08	27.44	27.79	28.14	28.49	28.85
Grade 312	19.73	20.10	20.48	20.85	21.23	21.60	21.97	22.35	22.72	23.10	23.47	23.84	24.22	24.59	24.97	25.34	25.72	26.09	26.46	26.84	27.21	27.59	27.96	28.33	28.71	29.08	29.46	29.83	30.21	30.58
Grade 313	20.91	21.31	21.71	22.10	22.50	22.90	23.29	23.69	24.08	24.48	24.88	25.27	25.67	26.07	26.46	26.86	27.26	27.65	28.05	28.45	28.84	29.24	29.64	30.03	30.43	30.83	31.22	31.62	32.02	32.41
Grade 314	22.17	22.59	23.01	23.43	23.85	24.27	24.69	25.11	25.53	25.95	26.37	26.79	27.21	27.63	28.05	28.47	28.89	29.31	29.73	30.16	30.58	31.00	31.42	31.84	32.26	32.68	33.10	33.52	33.94	34.36
Grade 315	23.72	24.21	24.70	25.19	25.68	26.17	26.66	27.15	27.64	28.14	28.63	29.12	29.61	30.10	30.59	31.08	31.57	32.06	32.55	33.04	33.53	34.02	34.51	35.01	35.50	35.99	36.48	36.97	37.46	37.95
Grade 316	25.38	25.90	26.43	26.95	27.48	28.00	28.53	29.05	29.58	30.11	30.63	31.16	31.68	32.21	32.73	33.26	33.78	34.31	34.83	35.36	35.88	36.41	36.93	37.46	37.98	38.51	39.03	39.56	40.08	40.61
Grade 317	27.16	27.72	28.28	28.84	29.40	29.96	30.53	31.09	31.65	32.21	32.77	33.34	33.90	34.46	35.02	35.58	36.15	36.71	37.27	37.83	38.39	38.95	39.52	40.08	40.64	41.20	41.76	42.33	42.89	43.45
Grade 318	29.06	29.66	30.26	30.86	31.46	32.06	32.66	33.26	33.87	34.47	35.07	35.67	36.27	36.87	37.47	38.07	38.68	39.28	39.88	40.48	41.08	41.68	42.28	42.88	43.48	44.09	44.69	45.29	45.89	46.49
Grade 319	31.09	31.73	32.38	33.02	33.66	34.31	34.95	35.59	36.24	36.88	37.52	38.17	38.81	39.45	40.10	40.74	41.38	42.03	42.67	43.31	43.96	44.60	45.24	45.89	46.53	47.17	47.81	48.46	49.10	49.74
Grade 320	33.58	34.27	34.97	35.66	36.36	37.05	37.75	38.44	39.14	39.83	40.53	41.22	41.91	42.61	43.30	44.00	44.69	45.39	46.08	46.78	47.47	48.17	48.86	49.56	50.25	50.95	51.64	52.34	53.03	53.72
Grade 321	36.26	37.01	37.76	38.51	39.27	40.02	40.77	41.52	42.27	43.02	43.77	44.52	45.27	46.02	46.77	47.52	48.27	49.02	49.77	50.52	51.27	52.02	52.77	53.52	54.27	55.02	55.77	56.52	57.27	58.02
Grade 322	39.16	39.98	40.79	41.60	42.41	43.22	44.03	44.84	45.65	46.46	47.27	48.08	48.89	49.70	50.51	51.32	52.13	52.94	53.75	54.56	55.37	56.18	56.99	57.80	58.61					