

COUNTY OF PRINCE GEORGE PERSONNEL POLICIES Prince George, Virginia	POLICY NUMBER: 9.1	Page 1 of 1
	SUPERSEDES:	DATE ISSUED: January 1, 2006
SUBJECT: Nepotism	AUTHORIZATION: Adopted by the Board of Supervisors December 13, 2005; to become effective January 1, 2006	

9.1 Nepotism

The purpose of a policy on nepotism is to prevent problematic issues regarding supervision, safety, security and morale. It is the policy of the County that no person shall be employed in a supervisor-subordinate relationship, or in a direct line of supervision, with an immediate relative. No person shall be employed who is an immediate relative of any member of the County Board of Supervisors or County Administrator. This policy does not prohibit the retention, promotion or transfer of an employee who was employed by the County, prior to taking of office by the relative.

If employees become related after employment and a conflict of interest or management problems of supervision, safety, security or morale result; or, if a reorganization creates such a conflict, reasonable time may be provided to resolve the matter. If resolution is not possible, the County Administrator may require one or both of those employees to transfer or resign.