

## Mission Statement

The Agency provides education, training, and treatment designed to encourage positive changes and meet the rehabilitative needs of offenders. We are committed to enhancing public safety through the utilization of evidence-based practices to reduce the rate of recidivism while promoting efficiency and economy in the delivery of correctional services. We are dedicated to improving quality of life and public safety by being professional and non-judgmental with respect to individual needs; being proactive through accountability, empathy and encouragement to support offenders; and creating awareness to empower individuals to make positive changes resulting in an alternative lifestyle to live productively and lawfully.

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## Drug Court Says Farewell to Jay

After 12 years as Prince George County's Prosecutor, the Drug Court Team says good by to one of its team members. Jay "C" Paul has been an active member of the Hopewell, Prince George Surry Drug Court Team almost since its inception. While being a little outspoken, Jay has been dedicated to the success of our Drug Court and its participants. He has accompanied the Drug Court Team to



"Friends are those rare people who ask how you are and then wait for the answer."  
~ Unknown ~

the Annual Drug Court Conferences and many trainings sponsored by the Supreme Court. He rarely missed a staffing and always sent an assistant if he had to be absent. In addition, Jay participated in every graduation ceremony that took place, and also provided trainings on Drug Court to members of the local bar association. We all wish Jay well in his new law firm! We will now have the pleasure of working with him again as a defense attorney.



## Welcome Angie



A big WELCOME goes out to Angie Elliott, our newest Pretrial Officer. Angie comes to us from the City of Richmond, State Probation's Sex Offender's Unit. She has a varied background and says she has always wanted to help people. Angie has previously been employed as a social worker at Pantano Behavioral Health in Tucson, AZ and then as an Intensive Case Manager at Virginia

Supportive Housing in Richmond before moving to the Department of Corrections. Angie holds a Bachelor's degree in Social Work from West Virginia University. She also grew up in West Virginia! When not working, Angie enjoys reading, going to the gun range, playing with her dog, Albert, and watching her alma mater, WVU, play football!



## *Fifth Annual Legislative Breakfast & Second Annual CIT Awards*

The Riverside Community Criminal Justice Board held its Annual Legislative Breakfast on November 13, 2015, at the Beacon Theatre in Hopewell VA this year. The primary focus of this year's breakfast was an Overview of the Riverside CCJB and a presentation on Community Integration and Improvements of Behavioral Health Services. State and Federal Legislators were invited and offered an opportunity to address the audience. While CCJB members did not have legislative issues they felt the need to pursue this year, the breakfast was still very productive. The community partnerships formed and the commitment made by members to work collaboratively have been overwhelmingly beneficial to not just the criminal justice system but our three localities.



In addition, the Riverside CCJB hosted the Second Annual CIT Awards Ceremony. Awards were given in three categories; First Responder of the Year, CIT Intervention of the Year, and CIT Advocate of the Year. Nominations in four categories were accepted from September through October; there were no nominations made for Dispatcher of the Year unfortunately. Awards presented are as follows:



Officer Charles Santilli from the Prince George Police Department received the First Responder Award

Correctional Officer, Lt. Richard E. Miles, of Southside Regional Jail received the CIT Intervention Award and

Colonel Karen Craig, Superintendent of Southside Regional Jail received the CIT Advocate Award.

It has been a pleasure to work with all of these individuals! Congratulations are in order!



# Camp Hanover 2015

On October 23rd, RCJA Staff headed to Camp Hanover for its annual teambuilding event. It just never gets old! With several new staff members this year, the fellowship, camaraderie, and the building of trust with your co



workers is always exciting. With mother nature on our side that day, the facilitated events that staff participated in, while frustrating and challenging at times, were a great learning experience. Its amazing how task-oriented we can be and how



differently each of us tackles a task. We did great together with a single, simple task. We thought we would do great when the facilitator combined multiple simple tasks! And we did; it just took practice. And boy did staff become frustrated... The realization is that in any work environment, we all have different means of accomplishing our job duties. We must learn to realize and respect the different personalities and processes we each possess in order to create an effective team. The more difficult and physical challenges that were presented to us actually were less stressful and more successful of us. This annual team building event toughness, leadership abilities, and exemplifies our own weaknesses as well variety of skill sets and personal traits efficient. As an agency, we excelled, as a team and learning more about our-



than the simple tasks asked is meant to test our mental communication skills; this as the necessity for a to be the most effective and most of the time, working selves as well as others!

## Prince George CCJB Membership Changes for 2016

The Riverside CCJB said good-bye to three members this year that have provided leadership and dedication to the board. Prince George Chief of Police Ed Frankenstein retired in October after a long career in law enforcement with Prince George County. His calm demeanor and commitment to the criminal justice field will be missed. Jay "C" Paul, Prince George Commonwealth's Attorney, served on the Board for 12 years as a very active member who was responsible for bringing fidelity



and many ideas to the table. And finally, Napoleon Booker, our citizen representative, has served for over 15 years. Mr. Booker brought a strong military background to our board which definitely aided the board with developing relationships with Fort Lee during its expansion years. While all of their service has been appreciated and their presence will be missed, we also have wel-



comed three new members that have big shoes to fill! Eric Young is currently the Acting Chief of Police, Susan Fierro is our new Commonwealth's Attorney, and Tim Beard is our citizen representative. Each of these individuals comes to us with years of experience in the criminal justice system as well as a strong desire to protect public safety and improve the quality of life for our three localities.



## CORRECTION CONNECTION

### *Staff Participate in Wellness Fair*

Prince George County's Wellness Our Way Committee (WOW) offers free biometric screenings to all employees each year. Several of the RCJA staff participate on the Wellness Committee! In October, the WOW Committee hosted a Wellness Fair that included the

biometric screenings but also over 20 organizations that provided information, free gifts, and services to employees regarding wellness. Many of us eagerly participated in receiving acupuncture for our aches and pains, while some chose the free massages to relieve our stress and tension!

The WOW Committee received many great prizes from local businesses, and all employees walked

away with at least a gift card! The benefits of employees maintaining a sense of wellness are countless for employers. Our wellness program encourages all staff to pursue a healthy lifestyle. It is designed to promote the physical, social, emotional, and mental health of county employees, thus promoting better overall health, improved morale, and a greater personal commitment to providing services to citizens. Aside from saving on health care costs, a wellness program could be seen as a way to spur recruitment, improve daily attendance and staff morale, earn the loyalty of workers, and promote employees' general health and well-being.



### *Breaking the Chains of Trauma*

Moral Reconciliation Therapy is focused on using cognitive behavioral approaches to help change behavior. Correctional Counseling, Inc. has developed a new program that uses MRT to assist a growing population of people affected by trauma. This program is an 8 session course and enables its participants to develop skills for coping with and alleviating stressors that can often lead to behaviors that can result in criminal justice involvement. It is offered in men's and women's versions of the group and can be easily adapted to small class sizes, closed groups and specialized populations. In fact Correctional Counseling Inc., is actually working on a version specifically for veterans. Many of our participants have experienced some type of trauma and programs such as these and many others that are provided at no to low costs can assist people in gaining the assistance they desperately need to regain control of their lives in a positive way.