

**Kent County Parks Department**  
**VOLUNTEER AGREEMENT**

The County of Kent (the "County") and the Volunteer ("Volunteer Organization" named below as the "Volunteer") agree that in exchange for the opportunity to volunteer in the County's parks, the following terms shall apply:

1. The anticipated schedule for the activities covered by this Agreement is included on Exhibit A below. Either party may terminate this Agreement for any reason upon notice, oral or written, to the other party. Such termination may have immediate effect.
2. The Volunteer is an organization and will be directing multiple members of the organization in a group volunteer effort.
3. The Volunteer organization agrees to supply all organization's individual volunteers with the KCP Volunteer Services "Volunteer Acknowledgement, Release of Liability and Indemnification" Waiver and to submit signed waivers for each individual volunteer to the KCP Volunteer Services Coordinator prior to the service described on Exhibit B. For organizations that participate in a volunteer project as part of that organization's own specific and supervised program and is unable to submit individual KCP Volunteer Services signed waivers to the KCP Volunteer Services Coordinator, then the Volunteer organization agrees that they have obtained all necessary release of liability waivers (adult and minor) pertaining to the organization's program and project, and agrees to make those signed release waivers available to Kent County upon request.
4. Volunteer will perform service under the direction and control of the County's Park staff as identified on Exhibit B. The services to be provided are set forth on Exhibit B. The Volunteer agrees to follow the directions of the County's Park staff while carrying out these volunteer services.
5. The Volunteer (including all its members participating under the terms of this Agreement) is not a contractor, independent contractor or employee of the County and is not entitled to receive salary, benefits, or other compensation of any kind or amount. The Volunteer understands that neither it nor its members qualify for worker's compensation benefits and Volunteer expected to carry medical insurance to cover medical expenses for any injuries sustained by its members which occur while performing volunteer services under this Agreement.
6. The parties agree that this is the entire agreement and no agreement, oral or written, exists outside of this Agreement.
7. I understand that KCP Volunteer Services may photograph or have other volunteers photograph volunteer events and participants for Volunteer Services publications, media communications, and events

**Volunteer Agreement Schedule: Exhibit A**

The Volunteer agrees to participate on a volunteer basis for a day of park improvement and maintenance on [Enter date and site]:

**Volunteer Agreement for Services: Exhibit B**

As discussed with KCP Volunteer Services staff, activities for the volunteer day may include: [Enter proposed project activities]:

The Parks Department will provide tools and supplies for the project, unless other arrangements have been made.

**RELEASE**

**Volunteer knowingly and voluntarily (for itself and all others that may claim through Volunteer including but not limited to its participates or members and the heirs, next of kin, successor and assigns of such participants or members) releases the County and its officials, officers, employees, agents and representatives from any and all claims of any and all kinds including responsibility or liability for personal injury, including death, and damage to or loss of property, that Volunteer may incur due to the negligence of the County, its officials, officers, employees, agents and representatives or others while visiting the County Parks or otherwise engaging in activities pursuant to this Agreement and agrees to fully indemnify and defend the County from such claims. The person executing this Volunteer Agreement on behalf of the Volunteer represents that he/she has the authority to execute this Volunteer Agreement and the County may rely on that representation.**

Volunteer Organization Name: \_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Street Address

\_\_\_\_\_  
Name (Print)

\_\_\_\_\_  
City, State, Zip Code

\_\_\_\_\_  
Title (Print)

\_\_\_\_\_  
Email

\_\_\_\_\_  
Telephone Number(s)

\_\_\_\_\_  
Date