

Meeting Minutes
Finance & Personnel Committee
Wednesday – November 5, 2008 4:30 p.m. Council Chambers

Members present: Romberg, Barrington, O'Connell, Tate, Morack

Also present: Henke, Hager, Radke, Villiesse, Rousseau

Chairman Romberg called the meeting to order at 4:30 p.m. Barrington/Morack to adopt agenda. Carried 5-0.

1. The proposed building demolition-razing ordinance was discussed. The purpose of this ordinance was to control the removal of valuable building components and leaving the stripped property for the taxpayers to deal with. Discussion on this final draft of the ordinance centered on enforcement provisions and means to compel completion of demolition work once started. The draft document covered these matters. Morack/O'Connell to recommend adoption of this ordinance governing the demolition of buildings to Council. Carried 5-0.

2. An Ordinance forbidding parking on Wyman Street was presented. A majority of residents along the street had requested this restriction in lieu of widening the street to create an additional traffic lane. Tate questioned whether the restriction was really necessary as currently parking is allowed on one side and this has caused few problems or accidents. Morack/Barrington to recommend adoption of the ordinance to Council. Carried 4-1 (Tate against).

3. Villiesse presented an ordinance amending the Non-Represented Pay Plan. The amendments to position grades and pay ranges with the accompanying grade and step schedule are those recommended by the PAR Group. Morack/Romberg to recommend adoption of the Ordinance to Council. Carried 5-0.

Villiesse next presented a list on Non-Represented positions. All covered employees were fit to the pay scheme just adopted. The list represented the best fit given current salary. The current ordinance assigns the Personnel Committee the role of placing employees in the pay scheme. Similarly, it would assign any new positions to a pay grade and place a new employee at a particular step.

Morack/Tate to authorize the placement of the positions as listed. Villiesse advised that the Police Chief was expected to attend the meeting to advocate a different placement for Police Supervisors.

Morack/O'Connell to amend the motion by excluding the Police Supervisors for the placement. Amendment carried 5-0. Motion carried 5-0. The approved placements are listed at the end of these minutes. Members also noted that the Police & Fire Commission has the authority to set pay policy for persons under its jurisdiction with the budget appropriation assigned by Council.

4. Members asked to have the Administrator's goals and discussion of his performance added as a closed session on the Council agenda. There was in the minds of the members no way to distinguish between goals and performance, thus justifying the closed session.

5. Villiesse distributed a draft of the Budget Ordinance. Budget Reports were then discussed.

6. The Economic Development Report was discussed. Members asked that the Utility present a report on street lighting to see if costs may be reduced. Members also discussed Wal-Mart's veto of a proposed ethanol gas pumping facility on their property and their control of parking and access to adjacent properties.

7. There being no further business Morack/Tate to adjourn. Committee adjourned at 5:25 p.m.