

**FULL-TIME EMPLOYEE CLASSIFICATIONS
AND MONTHLY PAY RANGES**
Approved and Adopted by the Board of Directors on June 24, 2021
Effective June 24, 2021

Range No.	Title	Low	High	Degree Req'd?	Exempt/Hourly	Bargaining Affiliation
ADMINISTRATION DEPARTMENT						
43.5	Administrative Specialist	3,823	4,925	No	Hourly	Rancho Simi Employee's Association
44.5	Accounting Specialist	4,015	5,172	No	Hourly	Rancho Simi Employee's Association
47.5	Park Ranger	4,651	5,991	No	Hourly	Rancho Simi Employee's Association
49.0	Executive Assistant	5,006	6,448	No	Hourly	Rancho Simi Employee's Association
50.5	Accountant-Payroll	5,386	6,938	No	Hourly	Rancho Simi Employee's Association
50.5	Human Resources Coordinator	5,386	6,938	No	Hourly	None - Confidential Position
50.5	Senior Park Ranger	5,386	6,938	No	Hourly	RSRPD Middle Management Group
52.5	Computer Support Specialist	5,944	7,657	Yes	Hourly	RSRPD Middle Management Group
53.0	Accountant	6,092	7,847	No	Hourly	Rancho Simi Employee's Association
	Director of Administration	10,058	12,316	Yes	Exempt	None
	District Manager			Yes	Exempt	None
PLANNING AND MAINTENANCE DEPARTMENT						
44.5	Groundskeeper I	4,015	5,172	No	Hourly	Rancho Simi Employee's Association
45.0	Buildings Maintenance Worker I	4,114	5,299	No	Hourly	Rancho Simi Employee's Association
46.0	Weekend Lead Person	4,320	5,564	No	Hourly	Rancho Simi Employee's Association
46.0	Groundskeeper II	4,320	5,564	No	Hourly	Rancho Simi Employee's Association
46.5	Buildings Maintenance Worker II	4,429	5,705	No	Hourly	Rancho Simi Employee's Association
46.5	Historical Park Specialist	4,429	5,705	No	Hourly	Rancho Simi Employee's Association
48.0	Administrative Secretary	4,767	6,141	No	Hourly	Rancho Simi Employee's Association
48.5	Crew Leader	4,885	6,293	No	Hourly	Rancho Simi Employee's Association
48.5	Crew Leader - Buildings Maintenance	4,885	6,293	No	Hourly	Rancho Simi Employee's Association
49.5	Crew Leader - Irrigation	5,131	6,609	No	Hourly	Rancho Simi Employee's Association
49.5	Crew Leader - Heavy Equip. Op.	5,131	6,609	No	Hourly	Rancho Simi Employee's Association
49.5	Buildings Specialist - Carpenter	5,131	6,609	No	Hourly	Rancho Simi Employee's Association
49.5	Buildings Specialist - Electrician	5,131	6,609	No	Hourly	Rancho Simi Employee's Association
49.5	Buildings Specialist - Mechanic	5,131	6,609	No	Hourly	Rancho Simi Employee's Association
49.5	Buildings Specialist - Painter	5,131	6,609	No	Hourly	Rancho Simi Employee's Association
49.5	Buildings Specialist - Pools & Water Features	5,131	6,609	No	Hourly	Rancho Simi Employee's Association
49.5	Buildings Specialist - Utility	5,131	6,609	No	Hourly	Rancho Simi Employee's Association
54.5	Sr. Maintenance Supv. - Grounds	6,554	8,443	No	Exempt	RSRPD Middle Management Group
54.5	Sr. Maintenance Supv. - Bldgs.	6,554	8,443	No	Exempt	RSRPD Middle Management Group
55.0	Landscape Designer	6,722	8,658	Yes	Exempt	RSRPD Middle Management Group
55.5	Sr. Management Analyst	6,891	8,877	Yes	Exempt	RSRPD Middle Management Group
	Director of Planning and Maintenance	10,058	12,316	Yes	Exempt	None
RECREATION DEPARTMENT						
41.0	Recreation Specialist	3,383	4,357	No	Hourly	Rancho Simi Employee's Association
45.0	Recreation Assistant	4,114	5,299	No	Hourly	Rancho Simi Employee's Association
45.0	Building Maintenance Worker I	4,114	5,299	No	Hourly	Rancho Simi Employee's Association
45.0	Mechanic - Golf Courses	4,114	5,299	No	Hourly	Rancho Simi Employee's Association
46.0	Assistant Golf Course Superintendent	4,320	5,564	No	Exempt	RSRPD Middle Management Group
46.5	Building Maintenance Worker II	4,429	5,705	No	Hourly	Rancho Simi Employee's Association
46.5	Customer Service Representative	4,429	5,705	No	Hourly	Rancho Simi Employee's Association
46.5	Recreation Program Specialist	4,429	5,705	No	Hourly	Rancho Simi Employee's Association
48.0	Administrative Secretary	4,767	6,141	No	Hourly	Rancho Simi Employee's Association
50.5	Head Golf Pro / Assistant Manager	5,386	6,938	Yes	Exempt	RSRPD Middle Management Group
50.5	Recreation Coordinator	5,386	6,938	No	Exempt	RSRPD Middle Management Group
54.5	Sr. Maintenance Supv. - SHGC	6,554	8,443	No	Exempt	RSRPD Middle Management Group
55.5	Recreation Supervisor II	6,891	8,877	Yes	Exempt	RSRPD Middle Management Group
57.0	Golf Course Manager	7,414	9,550	Yes	Exempt	RSRPD Middle Management Group
	Director of Recreation	10,058	12,316	Yes	Exempt	None