

## **1. MEETING TO ORDER**

Mayor Werner called the meeting to order at 4:42 p.m.

PRESENT: ABSENT:

Alderman Colemere

Alderman Kautz

Mayor Pro Tem Ross

Alderman Powers

Alderman Heintzelman (arrived at 5:45)

Mayor Werner

## **2. PLEDGE OF ALLEGIANCE AND INVOCATION**

Mayor Werner with the consensus of City Council dispensed with the Pledge of Allegiance to the Flag and the Invocation.

## **3. CITIZENS TO BE HEARD**

No citizens signed up to address City Council at this time.

## **4. CITY COUNCIL COMMENTS**

Mayor Werner with the consensus of City Council dispensed with City Council Comments.

## **5. REGULAR AGENDA ITEMS**

### **5.1. Presentation / discussion - TML-Health renewal and establishing a defined contribution - Finance Director / Victor Diaz, TML - Health**

Victor Diaz, TML-Health, discussed benefits changes and the 2019 renewal rate at 3.5%. City Council consensus is to increase the Defined Contribution by 3.5% (\$572.00) per employee.

### **5.2. Presentation / discussion - Annual update to Compensation Survey Results and City of Shavano Park 2019-2020 compensation – Finance Director / City Secretary / Steve Werling, Werling Associates**

Steve Werling, Werling Associates presented the annual update to the Compensation Survey results and City of Shavano Park 2019-20 compensation. City Council consensus to accept the paygrade adjustment as reviewed and budget for a 3.25% salary increase. City Council consensus that Werling Associates request open records for the next salary survey from the following cities: Terrell Hill, Castle Hills, Olmos Park, Fair Oaks Ranch and Leon Valley

### **5.3. Presentation / discussion - Budget Basics - Finance Director**

Finance Director Morey presented a brief overview of the Budget Basics.

### **5.4. Presentation / discussion - Review / Staff analysis of Council Objectives - City Manager**

City Manager Hill informed Council that changes to Review / Staff analysis of Council objectives is highlighted in the packet and we will place on next agenda.

**5.5. Presentation / discussion – Review of Budget Calendar - Finance Director**

The next Workshop Meeting is scheduled for July 9<sup>th</sup> at 4:00 p.m.

**ADJOURNMENT**

Mayor Pro Tem Ross made a motion to adjourn the meeting.

Alderman Kautz seconded the motion.

The meeting adjourned at 6:26 p.m.

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**Zina Tedford  
City Secretary**

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**Robert Werner  
Mayor**