

TENTATIVE AGENDA

REGULAR CITY COUNCIL MEETING
CITY HALL
COUNCIL CHAMBERS
105 E. CENTER ST., SIKESTON MO
THURSDAY, MAY 19, 2022
5:00 P.M.

- I. CALL TO ORDER
- II. RECORD OF ATTENDANCE
- III. OPENING PRAYER
- IV. PLEDGE OF ALLEGIANCE
- V. PROCLAMATION – NATIONAL GUN VIOLENCE AWARENESS DAY
- VI. PUBLIC HEARING – FY23 BUDGET HEARING
- VII. ITEMS OF BUSINESS
 - A. Interim Appointments to TIF Commission and PAWS Advisory Board
 - B. Authorization to Purchase Generator for Airport Operations
 - C. Approve Unilever Acquisition of Real Property in the North Industrial Park
 - D. Authorize Renewal of Contract for Prosecuting Attorney
 - E. Authorize Renewal of Contract for Municipal Judge
 - F. 1st Reading, Bill #6266, FY22 Budget Amendment
 - G. 1st Reading, Bill #6262, FY23 Budget Ordinance
 - H. 1st Reading, Bill #6263, FY23 Staffing & Compensation Ordinance
 - I. 1st Reading, Bill #6264, Re-Adoption of Ethics Ordinance
 - J. 1st Reading, Bill #6265, Amending Chapter 107, Section 107.050-Statement of Candidacy-When Filed
 - K. 1st Reading, Bill #6267, Establishing City Purchasing Agent
 - L. Other Items as May Be Determined During the Course of the Meeting
- VIII. ADJOURNMENT

Dated this 16th day of May 2022.

Rhonda Council

Rhonda Council, City Clerk

Council Letter

Date of Meeting: May 19, 2022

Originating Department: City Manager

To the Mayor and City Council:

Subject: Fiscal Year 2023 Budget

Attachment(s):

1. FY2023 Budget Transmittal Letter
2. Draft FY2023 Budget

Action Options:

1. Briefing Only
2. Other Action Council May Deem Necessary

Background

This letter and the accompanying budget documents provide the City Council a starting point to begin their Fiscal Year 2023 budget discussions. The Council is not bound to this draft of the budget – it can be adjusted up or down until the day it is adopted. Revenue projections and year-end expenditure projections are likely to be refined between now and budget adoption as we get closer to the end of the current fiscal year.

Second reading and final adoption of the budget and staffing ordinances are scheduled for June 6.

If members of the City Council have questions, or if there are projects or issues the Council would like addressed in the FY23 Budget, staff requests direction regarding those items.



**Budget Transmittal Message
Fiscal Year 2023 (FY23)**

To the Mayor and City Council,

In accordance with the Sikeston City Charter, the City's proposed budget for Fiscal Year 2023 (July 1, 2022 through June 30, 2023) is hereby submitted. The City was conservative in the last two years' budgets given uncertainties around the COVID-19 pandemic and what effect it would have on the City's finances. While most governments predicted and planned for lower revenues due to economic downturns and business closures, many cities, including Sikeston, instead experienced very strong sales tax collections. The combination of conservative budgeting and higher than expected sales and use tax revenues has put the City of Sikeston in a strong position financially.

This budget provides significant investments in infrastructure that set the City up for strong job creation and housing construction, continues the replacement process for Fire Station 2, and provides employee salary adjustments to improve competitiveness in a tough labor market. Historical context, financial policy explanations, and more details on the content of the FY23 Budget may be found in this budget transmittal message.

Mission and Vision of the City

Sikeston is organized under Missouri state laws as a Constitutional Charter City, governed by the City Charter adopted by Sikeston voters in 2002. The City provides traditional municipal services including police and fire protection, street and park maintenance, 911 dispatching, storm water management, airport maintenance and operations, economic development, planning and development services, animal control, municipal court, and other associated services. Residential trash service is provided by the City through a contracted vendor. The Sikeston Board of Municipal Utilities is a separate public entity (not covered by this budget) providing electric, water, and sewer services.

The City of Sikeston Long Term Strategic Plan, adopted in 2009 and updated in 2016, identifies four performance areas as key to Sikeston's future: economic development, education, housing, and quality of life. The City Council reviewed and affirmed in 2021 the following goals areas as priorities for the City staff and Council:

- Housing
- Economic Development and Marketing
- Revenue Enhancement and Financial Stewardship
- Quality of Life

Services provided by the City of Sikeston are vital contributors to the goals identified by the Strategic Plan and the City Council.



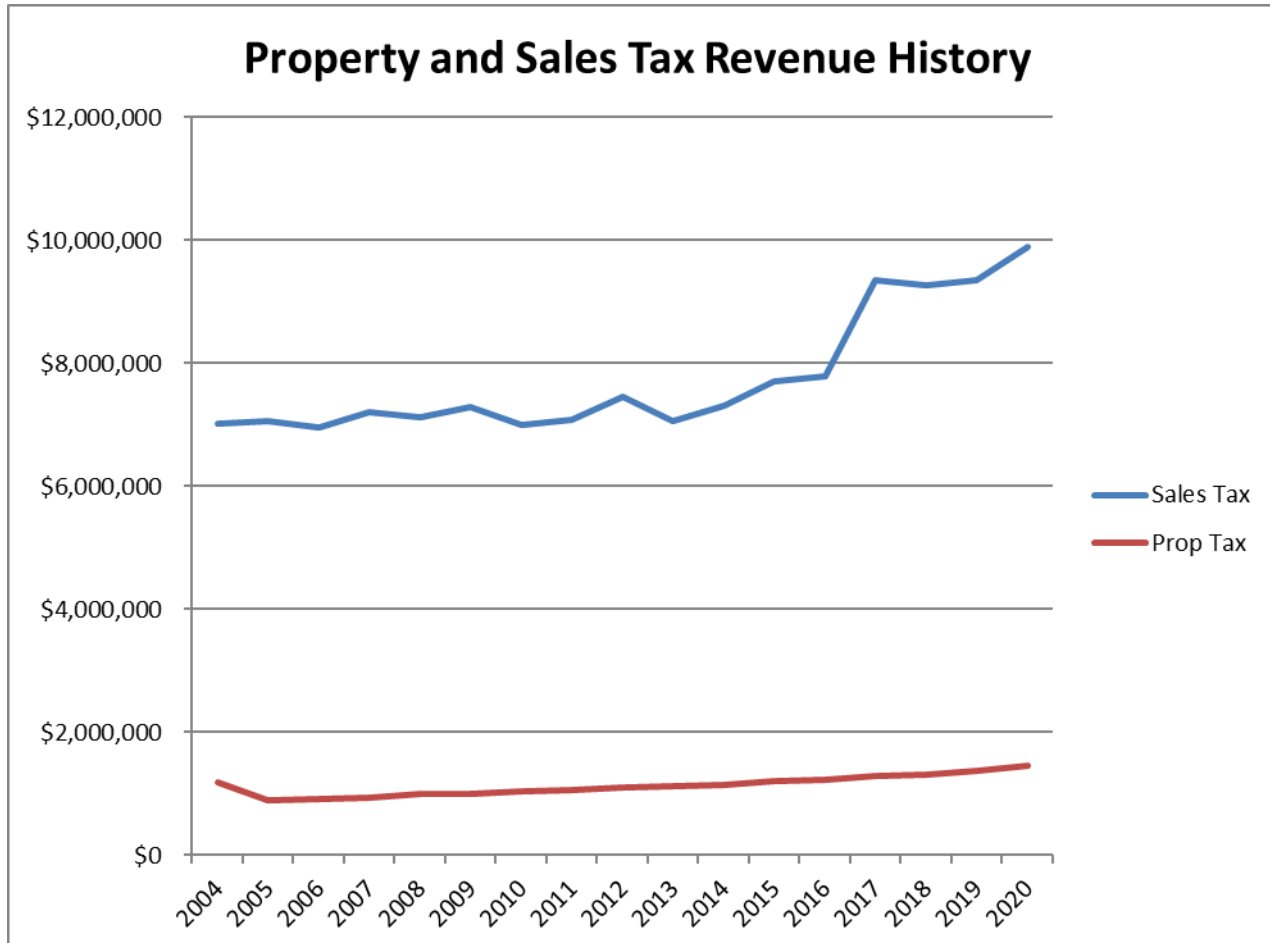
Major Revenue Sources

Property and Sales Tax Trends

The dominant long-term assumption for our budgeting purposes has been flat revenues, but we are hopeful that recent gains will be sustained. As seen in the graph below, sales tax revenues were relatively flat from 2004 through 2014. Fiscal years 2015 and 2016 saw sustained increases in sales tax revenues, and FY17 reflected the new ½ Cent Capital Improvement Sales Tax. FY18 and FY19 sales tax revenues were flat, followed by significant increases in FY20 and FY21. The most recent increases coincided with the COVID pandemic and increased consumer spending during that time, therefore projections of future revenue are difficult. For FY23 we have budgeted flat sales tax revenues compared to FY22.

After the property tax reduction associated with passage of the one cent sales tax measure in 2004, property tax revenues have grown at a steady but slow rate.

The graph below also illustrates the City's relative dependence on sales taxes vs. property taxes and the importance of growing our sales tax generation. The graph accounts only for the City of Sikeston sales taxes, and does not include the use tax, franchise fees or other taxes that might be grouped with sales taxes.



Property Tax Rate

The precise property tax rate (for real estate and personal property) will be adopted by ordinance by the City Council after going through a process to review compliance with the Missouri Hancock Amendment. First, the Scott County and New Madrid County assessors' offices will determine the appraised value of property in the city. Commercial, residential, and agricultural properties are then

The City of Sikeston's current property tax rate is \$0.7967 per \$100 dollars of assessed valuation. An explanation and example of how that property tax rate would be applied to a residential home will follow. Portions of that rate are designated for certain purposes:

Commercial, residential, and agricultural properties are assessed at different percentages of appraised value:

To estimate the city portion of real estate taxes on a residential property, first determine the assessed valuation of the property by multiplying the appraised value of the home (as determined by the county assessor's office) by 19%:

Then divide the assessed valuation by 100 (because the city tax rate is calculated per 100 dollars of assessed valuation) and multiply by the tax rate of 0.7967.

$$\$190 \times 0.7967 = \$151.37$$

<i>Property Tax History</i>					
Fiscal Year	Total Assessed Valuation	Total Rate	General Fund	Park Fund	Library Fund
2022	\$248,409,665	.7967	.4160	.1813	.1994
2021	\$236,736,089	.7989	.4171	.1818	.2000
2020	\$234,725,381	.7989	.4171	.1818	.2000

2019	\$234,553,295	.7937	.4135	.1802	.2000
2018	\$216,460,752	.7713	.4121	.1796	.1796
2017	\$216,218,257	.7713	.4121	.1796	.1796
2016	\$209,454,171	.7532	.4024	.1754	.1754
2015	\$200,667,773	.7490	.4002	.1744	.1744
2014	\$194,539,415	.7494	.4004	.1745	.1745
2013	\$193,769,215	.7494	.4004	.1745	.1745
2012	\$185,295,894	.7482	.3998	.1742	.1742
2011	\$185,569,398	.7366	.3936	.1715	.1715
2010	\$181,501,570	.7366	.3936	.1715	.1715
2009	\$192,481,876	.6911	.3693	.1609	.1609
2008	\$173,290,246	.6911	.3693	.1609	.1609
2007	\$173,290,346	.6911	.3693	.1609	.1609
2006	\$169,528,091	.6911	.3693	.1609	.1609
2005	\$165,066,717	.6911	.3693	.1609	.1609
2004	\$162,958,049	.8748	.5503	.1609	.1609
2003	\$161,583,695	.8700	.5500	.1600	.1600

Sales/Use Tax Rates

Portions of Sikeston fall within two different counties, Scott and New Madrid, and different sales tax rates apply in each county. Various entities, including the City of Sikeston, levy sales taxes within their jurisdictions. The City of Sikeston receives three cents for every one dollar of taxable sales within the city limits (i.e. a rate of .03000). There is also one special taxing district within the city, the Main and Malone Transportation Development District (TDD).

Taxing Authority	Rate Within Scott County	Rate Within New Madrid County	Rate Within Main & Malone TDD
State of Missouri	.04225	.04225	.04225
County General Revenue	.01000	.01000	.01000
County Transportation		.00500	
County Ambulance District	.00500	.00500	.00500
City General Revenue	.02000	.02000	.02000
City Transportation	.00500	.00500	.00500
City Capital Improvements	.00500	.00500	.00500
Transportation Development District			.01000
Total	.08725	.09225	.09725

Sikeston also has a voter approved use tax, in an amount equal to the total city sales tax rate (currently 3%). This applies to sales from out of state vendors that are intended for use or storage in Missouri. Because this is a use tax and not a true sales tax, it only applies to vendors with a “nexus” with the State of Missouri, such as a contract with the state government or assets such as facilities or employees in Missouri. Collection of the use tax started in January 2020.

Tax Sunset Dates

The following taxes have sunset dates and will require renewal by the voters before said dates or they will not continue to be collected past those dates:

- One cent general sales tax: September 30, 2024
- Half cent capital improvement sales tax: March 31, 2026

Telephone Franchise Fees and E911 Surcharges

Telephone franchise fees and E911 surcharges continue their slow decline as more and more people move away from land lines in favor of mobile phones. This puts downward pressure on general revenues, but particularly on emergency dispatch revenues, requiring more general fund subsidies (\$628,698 in FY23) to keep 911 dispatch operating.

Fund Balances (Reserves)

The City's finances are split into various funds. Each of these funds has a "balance" at the end of the year which serves as the City's reserves. These reserves are important both for emergency preparedness and cash management purposes. Maintaining healthy fund balances is also important because of the City's heavy reliance on sales tax revenues. Sales tax revenues are somewhat unpredictable, and could be dramatically affected by decisions of individual retailers, by efforts of the Missouri General Assembly to carve out special interest tax exemptions, or by significant economic events.

Here are some things to know about fund balances generally, and about the effect of this budget on the fund balances:

- City funds are classified as either restricted or unrestricted. Restricted funds may only be used for certain purposes. For example, the Tourism Fund may only be expended on items related to promoting tourism. The Transportation Tax Fund, Park Fund, Capital Improvement Sales Tax Fund and E-911 Fund are also restricted funds. The General Fund, Sales Tax Fund, and Municipal Court Fund are all unrestricted funds. Unrestricted funds may be spent on any lawful City purpose.
- The Government Finance Officers Association (GFOA) is a professional association providing financial policy research and best practices for government finance. GFOA notes that the individual circumstances and risks a city may face dictate different levels of fund balance in order to mitigate those risks. Risks to consider may include: revenue volatility, ability to increase tax revenue, risk of infrastructure failure, vulnerability to extreme events including weather and other natural disasters, exposure to lawsuits, and cash flow needs.
- City policies call for minimum fund balances for restricted funds of at least 15% of annual revenues, and minimum fund balances for unrestricted funds of at least 25% of annual revenues. Individually, all fund balances in the FY23 budget comply with these policies. Collectively, both restricted funds and unrestricted funds easily comply with the fund balance policies, with the overall fund balance for all major funds equal to nearly 50% of revenues.
- On-going expenditures, such as personnel costs or routine maintenance, need on-going funding sources. For some one-time expenditures, such as catching up on deferred maintenance or investing in a new building or piece of equipment, it may be appropriate to use a one-time funding source, such as a grant. Spending money out of fund balances is another one-time funding source.
- After transferring \$500,000 to the South Sikeston Infrastructure Fund and \$500,000 to the Building Reserve Fund, the General Fund balance of \$4,115,114 is equal to 42% of revenues, far above the required 25%. More details regarding these transfers may be found later in this letter.
- This budget plans to spend down the Transportation Sales Tax Fund balance by \$200,000, but only if a Community Development Block Grant for street work in low-income areas is awarded. If the \$500,000 grant is awarded, we will pay the \$200,000 local match from the fund balance. That fund balance is significantly higher than it needs to be, estimated to be at 71% of revenues at year end, when policy only requires it to be at least 15%. After spending it down by \$200,000, the fund balance will still be at approximately 61%.

- The Essex Fund balance has been increasing as it is paid back from the 60 West TIF District. Money from the Essex Fund was used in FY16 to build roads in the TIF district, and TIF funds will continue to pay back the Essex Fund up to \$800,000. The FY23 budget spends down the Essex Fund balance (projected to be \$408,385 at the end of FY22) by \$341,305 to complete three economic development related road projects described in more detail later in this letter. The fund balance will still remain above the City policy of 25% for unrestricted funds.
- This budget spends down the Airport Fund by \$61,963 to pay for a pickup truck budgeted in FY22 that won't be delivered until FY23, and for capital improvements mostly paid from grant funds. The fund balance will still remain above the City policy of 15% for unrestricted funds.
- The Capital Improvement Fund Balance is spent down by \$424,290 to maintain a fund balance of 15%. Some projects in this fund are budgeted in one year but end up with completion (and payment) dates that carry over into the next fiscal year, meaning we often budget to spend down fund balance and keep it close to 15%.

Employee Compensation, Benefits, and Staffing

Nationwide and regionally, workforce attraction and retention have faced serious challenges in the past two years. The City of Sikeston is experiencing the same issues as other cities in Southeast Missouri, particularly hiring at the entry levels in law enforcement and maintenance workers. Over the last couple of years, we have averaged around 10 officers short of budgeted strength in the Public Safety Department. Last year we had to contract with a mowing company on an emergency basis because we were unable to hire seasonal workers to mow grass at nuisance and LCRA lots, and we have been chronically short staffed in parks maintenance workers.

The law enforcement profession has been hit particularly hard by recruiting and retention challenges. The SEMO law enforcement academy has only been graduating about half as many recruits as several years ago, meaning that law enforcement agencies in this region are fighting over half as many new potential recruits. The St Louis Law Enforcement Academy recently reported they only have half as many enrollees this year as just one year ago.

Municipalities and agencies in the surrounding region have been announcing significant wage increases in an attempt to stem their own losses of employees and to recruit new ones. The State of Missouri has announced a 5.5% increase for employees, New Madrid County a 6% increase, the City of New Madrid 4%, and the City of Cape Girardeau (with a newly passed use tax) announced a 5.5% increase for employees this July and another 6.2% in July 2023.

Within the recruiting and retention context described above, the City of Sikeston's FY23 Budget makes the following provisions for compensation, benefits, and staffing in the upcoming year.

Compensation Adjustments – This budget includes a 6% across the board wage adjustment for all employees, with a larger adjustment in two areas. The additional increases for certain positions are recommended in order to ease recruiting in positions where we have been facing chronic staffing shortages and market pressures to raise compensation to more competitive levels.

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- **Skilled Workers in Streets, Parks, and Building Maintenance.** This budget raises the starting pay of skilled workers from \$13.32 to \$15.00/hr, with the possibility of two \$0.50/hr increases when certain equipment certifications are achieved. The pay rates of some recently hired skilled workers will also be adjusted to avoid salary compression with new hires.
- **Public Safety and Communications Officers.** This budget eliminates a vacant lieutenant position in the detective division and distributes the saved funds equally among all non-clerical positions in

the Public Safety Department (Police, Fire, and Dispatch). The increase amounts to \$1,083.80 to each of those employees, on top of the 6% across the board increase. The combined increases raise the starting salary for public safety officers by 8.67%, to \$20.42/hr.

Employees are also eligible for merit based raises every 2 or 3 years, depending on their tenure. Last year a \$2,000 annual wage increase was provided to all employees, plus an additional market adjustment of \$1.00/hr for 911 dispatchers. The current median annual pay for full-time City employees is \$42,291, and the current mean is \$45,941.

Additional Holiday - In 2021, Juneteenth National Independence Day (also known as Emancipation Day) was declared a federal holiday. A recent Missouri Municipal League/Missouri Association of City Managers survey found that 65% of responding cities had already declared Juneteenth a city holiday. With Council's approval, the FY23 budget assumes that Juneteenth will be declared a regular city holiday as well. The cost to make this a holiday is approximately \$16,000.

Employee Health Insurance – The City's employee health insurance is self-funded rather than fully insured, which means that the city pays actual claims out of its own health care fund. Until last year's 4% premium increase, City employees had not seen an increase in their health insurance premiums in 6 years, due to innovative insurance practices and incentives for employees to make responsible choices with regards to healthcare providers. Premiums paid by the city and employees are based on expected claims, and the City budgeted an additional \$213,836 for employee health insurance in FY22 to cover an increase in expected claims (partly due to the resumption of elective procedures following COVID restrictions). For FY23 the City is budgeting an additional \$163,405 for expected claims, plus an additional \$168,500 for the changes explained below, for a total of \$1,681,019 paid by the City for employee health insurance.

The City currently pays 80% of employee health insurance premiums, and 80% of dependent health insurance premiums. The FY23 budget establishes a two-tiered system, where employees hired after July 1, 2022, will be eligible for 100% covered employee premiums, but 0% dependent coverage. New employees may still pay the full premium for dependent coverage. This new system matches what other municipalities in the region offer, including the City of Cape Girardeau, and Cape Girardeau County. Scott County covers 85% of employee premiums, and 0% of dependent premiums. The City of Jackson has the richest health benefits (in terms of premiums anyway), paying 100% of employee coverage and 70-80% of dependent coverage. Current City of Sikeston employees may switch to the new system but may not switch back once they make that election. It is anticipated that a number of current employees with employee-only insurance, and no anticipated need for dependent coverage, would make the switch. Because of the current employees who would switch, we expect that in the first year or two of this new program our total employee health insurance costs would increase by about \$168,500. By year three, as tenured employees with dependent coverage retire or change employers and are replaced with new employees, we expect to see significant and increasing savings due to these changes.

This budget pays for the temporary cost increase (due to the anticipated switch of some employees to the new program) out of the fund balances, but the long-term cost decrease/control will positively affect future budgets.

Additional Staffing – This budget adds one new position to the City workforce, a Communications Director at a salary of \$61,000 plus benefits. This person will be responsible for the managing the City's communications with the public, ensuring that timely and accurate information about city services, policies, events, and projects reaches all stakeholders. The Communications Director will manage the City-wide social media accounts and work to expand reach to new audiences. They will proactively create digital and video content to keep Sikeston residents and visitors informed. As traditional media and outreach efforts continue to evolve, we believe this position is vital to our efforts to tell our own story to both Sikeston residents and the rest of the world.

Capital Improvements

Sikeston voters approved a ½ cent Capital Improvement Sales Tax which went into effect April 1, 2016, which has been a game changer in the City's ability to invest in equipment, street improvement projects, and park improvements. State statutes allow capital improvement sales taxes to be spent on new capital assets and maintenance of capital assets. Capital improvements included in the FY23 budget are outlined below.

General Government	
Disaster Time/Equipment Tracking System	\$20,000
Court Building: New Carpet, Window Improvements	<u>\$7,000</u>
Subtotal	\$27,000
Information Technology	
Vehicle Maintenance	\$350
Wifi Access Points: City Wide	\$40,000
Two ID Printers: City Hall/DPS	\$12,000
Vulnerability/Pen Test	\$15,000
Drops, Wifi, Phones, Etc. to Equip Clinton Building as Alternate EOC	\$12,000
Phishing Prevention	\$15,000
Furniture and Fixtures	<u>\$2,500</u>
Subtotal	\$96,850
Public Safety Administration	
Radio Maintenance	\$10,000
Command Truck Maintenance	\$5,000
Cameras/Video Equip (Repairs to cameras/equipment on poles, body cams)	\$40,000
Transfer to Special Obligation Bonds for DPS HQ Payment	\$224,290
Headquarters Building Maintenance (including HVAC replacements)	<u>\$52,000</u>
Subtotal	\$331,290
Public Safety - Police	
1 Ford F250 (Admin)	\$53,000
2 Used MSHP Dodge Chargers	\$56,000
Camera/Photographic Equipment	\$3,000
Vehicle Maintenance	\$85,000
Weapons and Restraints (Tazer updates, cuffs, etc.)	<u>\$19,000</u>
Subtotal	\$216,000
Public Safety – Fire	
Pumper and Ladder Lease Purchase Payment	\$98,000
Vehicle Maintenance	\$48,000
Equipment Maintenance, Routine	\$25,000
Fire Hose Replacements	\$20,000
Turn-Out Gear Replacements	\$34,000
SCBA Breathing Equipment, and Replacement of Fill Station	\$41,100
Furniture and Fixtures	\$3,000
Building Maintenance, Routine	\$15,000
Building Renovation (Carpet and Interior Paint, Stations 1 &3)	<u>\$20,000</u>
Subtotal	\$304,100
Public Safety – Emergency Management	

Warning Sirens Maintenance/Batteries	<u>\$3,000</u>
Subtotal	\$3,000
<i>Public Works – Administration</i>	
Vehicle Maintenance	\$1,000
Equipment Maintenance	\$300
Laptop Computer	<u>\$1,200</u>
Subtotal	\$2,500
<i>Public Works – Streets</i>	
Dump Truck Lease Purchase Payment	\$50,000
Flatbed Truck with Dump Bed	\$50,000
Sweeper Brooms and Replacement Parts	\$10,000
Snow Removal Equipment for Truck #90	\$15,000
Gooseneck Hitch for Truck #90	\$1,000
Mini Excavator	\$45,000
Trailer for Excavator	\$5,000
Mosquito Sprayer	\$10,000
Minor Equipment	\$4,000
3 Year Lease Payment – New Dump Truck and New Backhoe	\$104,132
Transfer to Transportation Fund for Additional Street/Stormwater Work	<u>\$200,000</u>
Subtotal	\$494,132
<i>Public Works - Garage</i>	
Vehicle Maintenance	\$850
Equipment Maintenance	\$2,000
Building Maintenance	<u>\$5,000</u>
Subtotal	\$7,850
<i>Community Development – Planning</i>	
Vehicle Maintenance	\$2,000
Computers and Equipment	\$1,000
Furniture	<u>\$1,000</u>
Subtotal	\$4,000
<i>Public Works – Parks and Recreation</i>	
Grounds Maintenance	\$37,000
New Foul Poles	\$12,000
Allen Blvd Tree Replacements	\$5,000
Construction Materials	\$11,200
Minor Equipment	\$9,100
Batting Cage, South Quad at Complex	\$8,000
Scissor Lift	\$41,000
Sod Cutter	\$7,000
¾ Ton Truck	\$37,800
Vehicle Maintenance	\$6,000
Batwing Mower	\$55,000
38HP Tractor	\$21,000
Portable Radio Replacements (7)	\$14,000
Security Cameras for Park Facilities	\$10,000
Building Maintenance, Routine	\$23,000

Heating Unit for Football Concession Stand	\$7,000
Clinton Building, Replace Tables and Chairs	\$20,000
Decorations	\$10,000
Irrigation	\$8,500
Infield Renovations	\$40,000
Playground Maintenance, Routine	\$10,000
Clayton Park Swingset	\$6,000
Rotary South Cook Area	\$6,000
Picnic Tables	\$12,000
Downtown Restroom	\$80,000
Tennis Court Lighting	\$35,000
Turf Maintenance	\$18,000
Subtotal	\$549,600
Public Works - Airport	
Paint Outside of Multi-Hangar	\$6,000
Paint Outside of T-Hangars	\$2,000
Repair T-Hangar Doors	\$3,000
Building Maintenance, Routine	\$4,000
Air Compressor	\$2,800
Snow Plow	\$8,960
Zero Turn Mower	\$12,000
Subtotal	\$38,760
TOTAL CAPITAL IMPROVEMENTS	\$2,075,082

Other Significant Issues and Changes from Previous Budget

Other significant issues and changes from the previous budget year include the following:

- **American Rescue Plan Act.** The City of Sikeston will receive \$3,233,210.22 in American Rescue Plan Act (ARPA) funds. The first half of those funds was received in August 2021, and the second half will be received in August 2022. All of the funds must be obligated by the end of 2024 and spent by the end of 2026. On January 27, 2022, the City Council approved the following plan for expenditure of ARPA funds:
 - **Police \$100,000**
 - Camera Replacements/Upgrades: \$100,000
 - **Fire \$1,000,000**
 - Fire Apparatus Replacement: \$1,000,000 (Estimated \$750,000 for Pumper or \$1.2M for Ladder)
 - **Streets and Stormwater \$1,250,000**
 - Anderson stormwater project: \$600,000
 - Leaf machine: \$300,000
 - Miscellaneous street and stormwater projects \$350,000
 - **Parks \$800,000**
 - Rail Trail (downtown to Sunset): \$600,000
 - Misc. Playground Replacements: \$200,000
 - **General Government: \$80,000**
 - Upgraded accessibility for website \$20,000
 - Council meeting broadcasting equipment \$20,000
 - Misc. scanning/digitizing projects \$40,000
 - **TOTAL: \$3,230,000**

- **Essex Fund.** The Essex Fund (named after the Essex Building which was donated to the City many years ago) is used to account for and fund economic development projects for the City. Proceeds from various donated and sold properties were used to pay for infrastructure in the Highway 60 West TIF District. TIF proceeds from sales within that district now reimburse the Essex Fund for those infrastructure investments. The Essex Fund will have a projected balance of \$408,385 at the end of FY22. For FY23, the budget pays for several projects from that fund balance:
 - **Linn St/Downtown Parking Lot.** \$160,000 is budgeted to pave a parking lot at the northeast corner of Kingshighway and E Malone, and a roadway along that same block of Linn St immediately north of the rail trail.
 - **Raider Way Extension.** \$150,000 is budgeted to build a connection from Raider Way on the Three Rivers Campus to the planned outer road from Highway 61 to the new Ingram Overpass.
 - **Larcel Dr to Armor Dr Connection.** \$75,000 is budgeted to acquire right-of-way to make a connection from Larcel Dr to Armor Dr, giving a second ingress/egress option to both the south industrial park and the businesses currently located on Larcel Dr.
- **Fuel Costs.** Fuel costs recently seem to have peaked and backed off, although the future is very unpredictable. The FY23 budget for vehicle fuel costs is equal to the FY22 projected year end expenditures, and significantly higher than FY21 actual expenditures (anywhere from 25% to 62% higher for the larger divisions).
- **Airport Multi-Hangar Roof.** The roof at the City's multi-hangar at the airport is in need of repairs/replacement, and estimates have ranged anywhere from \$60,000 to \$150,000 or more. Uncertainty over the scope of this project leads us to believe that more study is needed before we can commit to a course of action.
- **Saving for South Sikeston Infrastructure Fund.** Sales and use taxes have come in significantly above projections for the last two years. Those unbudgeted revenues have been building up the General Fund balance. The FY23 budget takes advantage of those savings by transferring \$500,000 from the General Fund balance to the South Sikeston Infrastructure Fund to help cover expected inflationary increases and grant matches related to infrastructure improvements at the South Industrial Park, Highway 61, Outer Road, and Ingram Overpass.
- **Saving for Fire Station 2 Replacement.** Sales and use taxes have come in significantly above projections for the last two years. Those unbudgeted revenues have been building up the General Fund balance. The FY23 budget takes advantage of those savings by transferring \$500,000 from the General Fund balance to the Building Reserve Fund to help cover expected inflationary increases and grant matches related to the replacement of Fire Station 2. Last year land was acquired for location of the new fire station, and in FY23 we expect to expend money on design and environmental costs. The City was certified as LMI (low to moderate income) last year, which also may make us eligible for CDBG facility grants that could help pay for the fire station.
- **Seasonal Mowing.** In past years the city has hired seasonal employees to mow LCRA and other nuisance lots. Last year we were unable to hire enough seasonal employees to complete this mowing and we moved to a contractual arrangement mid-year with a local mowing company on an emergency basis. This spring we put the seasonal mowing contract out to bid formally and this budget eliminates the seasonal mowing positions.

Unmet Needs

With this budget we have made strides toward responsibly addressing significant deferred maintenance and other needs, primarily due to the funds provided by the new ½ cent Capital Improvement Sales Tax

and the new Use Tax. However, there are still many other needs that are not funded at this time because the funds are not available. The following projects were contemplated, requested, or identified as needs via the budget or capital improvement planning processes, but were not funded in this budget.

- Downtown Rehabilitation Matching Grant program: \$100,000
- Public Safety Department
 - Two Additional Weather Sirens (Complex/Rodeo area and Wing Elementary area): \$57,000
- City Hall
 - Portable Generator for City Hall: \$50,000
 - Update City Hall Downstairs Bathrooms: \$2,700
- Community Development
 - Public facing GIS/Zoning Software: \$5,000
 - New Comprehensive Land Use Plan: \$75,000
 - Generator at the Animal Shelter: \$50,000
- Public Works Admin
 - Pavement Condition Index: \$60,000 (budgeted in FY22 but not initiated)
- Streets Division
 - George E Day Sidewalk (to Wing Elementary): \$83,000
 - Flatbed Truck: \$50,000
 - Additional Storage Building/Addition: \$10,000
- Parks Division
 - Splash Pad at Complex: \$500,000
 - Comprehensive Parks Master Plan: \$85,000
 - Outdoor Fitness Equipment at Complex: \$80,000
 - Improvements to Rotary Park Ball Field and Fencing: \$49,000
 - Access road from Complex through Bootheel Golf to Rodeo: \$85,000
 - High School Softball/JBR Parking Lot: \$70,000
 - Concession stand near HS soccer: \$75,000
- Airport
 - Multi-Hangar Roof: \$150,000+

Conclusion

While there are many unmet needs and improvements we would still like to address, the expenditures planned in this budget enhance the City's ability to serve our citizens, address many capital needs, and will benefit the quality of life and economic vitality of our community. As city manager and as a resident of Sikeston, I am grateful for the dedication and professionalism of the employees of the City of Sikeston. Because of their hard work and careful management of the public resources placed in their trust, the City of Sikeston is financially stable and able to provide quality services to our community.

My sincere thanks go to the department heads and division managers who submitted, amended, and consulted on their budgets. Special thanks also go to Karen Bailey, Amanda Groves, and Rhonda Council, who helped prepare the city-wide budget.

Respectfully Submitted,



Jonathan M. Douglass
City Manager

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
0010 GENERAL GOVERNMENT							
0010 GENERAL GOVERNMENT							
1010410 4003 REAL PROPE	-669,760.33	-674,242.44	-674,242.44	.00	-675,000.00	-680,000.00	
1010410 4006 PERSONAL P	-340,160.54	-346,573.00	-346,573.00	.00	.00	-360,000.00	
1010410 4009 MERCHANTS	-87,069.78	-88,000.00	-88,000.00	.00	.00	-140,000.00	
1010410 4013 MUNICIPAL	-42,408.46	-43,000.00	-43,000.00	.00	-43,500.00	-15,000.00	
1010410 4016 PAYMT IN L	-3,192.49	-3,500.00	-3,500.00	.00	-3,000.00	-3,000.00	
TOTAL PROPERTY TAXES	-1,142,591.60	-1,155,315.44	-1,155,315.44	.00	-721,500.00	-1,198,000.00	
1010412 SALES TAX							
1010412 4023 GENERAL SA	-3,633,098.86	-3,300,000.00	-3,300,000.00	.00	-3,580,000.00	-3,633,000.00	
1010412 4024 USE TAX	-944,704.35	-800,000.00	-800,000.00	.00	-1,000,000.00	-1,000,000.00	
TOTAL SALES TAX	-4,577,803.21	-4,100,000.00	-4,100,000.00	.00	-4,580,000.00	-4,633,000.00	
1010416 FRANCHISE TAXES							
1010416 4026 NAT GAS	-172,069.04	-205,000.00	-205,000.00	.00	-175,000.00	-175,000.00	
1010416 4027 TELEPHONE	-178,177.36	-225,000.00	-225,000.00	.00	-175,000.00	-175,000.00	
1010416 4028 CHARTER	-188,636.93	-192,000.00	-192,000.00	.00	-185,000.00	-185,000.00	
1010416 4029 UE	.00	.00	.00	.00	-3,000.00	-3,000.00	
TOTAL FRANCHISE TAXES	-538,883.33	-622,000.00	-622,000.00	.00	-538,000.00	-538,000.00	
1010418 PENALTIES & INTEREST							
1010418 4047 PENALTIES	-57,107.66	-37,000.00	-37,000.00	.00	-53,000.00	-53,000.00	
TOTAL PENALTIES & INTEREST	-57,107.66	-37,000.00	-37,000.00	.00	-53,000.00	-53,000.00	
1010420 BUSINESS LICENSES & PERMITS							
1010420 4053 MERCHANTS	-125,480.13	-125,000.00	-125,000.00	.00	-125,000.00	-125,000.00	
1010420 4055 CONTRACTOR	-22,095.75	-20,000.00	-20,000.00	.00	-20,000.00	-20,000.00	
1010420 4057 PEDDLERS &	-1,126.20	-1,000.00	-1,000.00	.00	-1,200.00	-1,200.00	
1010420 4059 LIQUOR LIC	-33,142.50	-22,000.00	-22,000.00	.00	-22,000.00	-22,000.00	
TOTAL BUSINESS LICENSES & PE	-181,844.58	-168,000.00	-168,000.00	.00	-168,200.00	-168,200.00	
1010422 NON-BUSINESS LIC & PERMITS							
1010422 4063 BUILDING P	-26,626.50	-21,000.00	-21,000.00	.00	-25,000.00	-25,000.00	
1010422 4064 ELECTRICAL	-6,088.00	-7,000.00	-7,000.00	.00	-7,500.00	-7,500.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
1010422	4065	PLUMBING P	-5,087.00	-6,000.00	-6,000.00	.00	-7,500.00	-7,500.00	
1010422	4067	BURIAL PER	-1,050.00	-500.00	-500.00	.00	-1,000.00	-1,000.00	
1010422	4068	LAND DISTU	-3,195.00	-2,000.00	-2,000.00	.00	-2,700.00	-2,700.00	
1010422	4069	ANIMAL PER	-1,450.00	-1,500.00	-1,500.00	.00	-1,500.00	-1,500.00	
1010422	4071	MOTOR VEHI	-42,245.86	-31,000.00	-31,000.00	.00	-25,000.00	-30,000.00	
1010422	4075	ADOPTION	-10,256.75	-15,000.00	-15,000.00	.00	-12,000.00	-12,000.00	
TOTAL NON-BUSINESS LIC & PER			-95,999.11	-84,000.00	-84,000.00	.00	-82,200.00	-87,200.00	
1010424	INTERGOVERNMENTAL								
1010424	4080	GAS TAX	-684,296.30	-645,000.00	-645,000.00	.00	-712,000.00	-775,368.00	
1010424	4082	INTANGIBLE	-9,390.84	-10,000.00	-10,000.00	.00	-14,000.00	-14,000.00	
1010424	4089	P.O.S.T.	-1,013.30	-1,200.00	-1,200.00	.00	-1,000.00	-1,000.00	
TOTAL INTERGOVERNMENTAL			-694,700.44	-656,200.00	-656,200.00	.00	-727,000.00	-790,368.00	
1010426	CHARGES FOR SERVICES								
1010426	4097	CLERK FEES	-872.01	-650.00	-650.00	.00	-950.00	-950.00	
1010426	4098	RENTAL REG	-21,650.00	-19,200.00	-19,200.00	.00	-21,000.00	-21,000.00	
1010426	4099	MILL TAX C	-15,675.72	-14,643.08	-14,643.08	.00	-21,000.00	-21,000.00	
1010426	4101	PLANNING &	-335.00	-300.00	-300.00	.00	-300.00	-300.00	
1010426	4102	LIEN FEES	-2,959.28	-3,500.00	-3,500.00	.00	-3,500.00	-3,500.00	
1010426	4103	BOARD OF A	-135.00	-165.00	-165.00	.00	-165.00	-165.00	
1010426	4107	SANITATION	-1,742,029.78	-1,721,000.00	-1,721,000.00	.00	-1,750,000.00	-1,750,000.00	
1010426	4109	OTHER FEES	-3,439.21	-2,000.00	-2,000.00	.00	-4,000.00	-4,000.00	
1010426	4112	FIRE SERVI	-22,495.00	-25,227.00	-25,227.00	.00	-25,000.00	-25,000.00	
1010426	4113	DISPATCH A	-7,634.23	-5,000.00	-5,000.00	.00	-7,200.00	.00	
1010426	4114	POLICE REP	-1,226.00	-1,500.00	-1,500.00	.00	-1,700.00	-1,700.00	
1010426	4119	SPS	-60,000.00	-60,000.00	-60,000.00	.00	-60,000.00	-60,000.00	
1010426	4122	COPS/H.A.	-14,542.20	-14,500.00	-14,500.00	.00	-14,500.00	-14,500.00	
1010426	4123	DOJ OT REI	-26,938.23	-19,755.00	-19,755.00	.00	-20,000.00	-25,000.00	
TOTAL CHARGES FOR SERVICES			-1,919,931.66	-1,887,440.08	-1,887,440.08	.00	-1,929,315.00	-1,927,115.00	
1010430	RENTS AND LEASES								
1010430	4137	RENTS	-50,200.00	-37,200.00	-37,200.00	.00	-40,000.00	-40,000.00	
1010430	4140	CHAMBER	-3,200.00	-2,400.00	-2,400.00	.00	-2,400.00	-2,400.00	
TOTAL RENTS AND LEASES			-53,400.00	-39,600.00	-39,600.00	.00	-42,400.00	-42,400.00	
1010432	MISCELLANEOUS REVENUE								
1010432	4146	PROMOTIONS	-4.81	.00	.00	.00	.00	.00	
1010432	4147	MISCELLANE	-50,606.19	-50,000.00	-50,000.00	.00	-20,000.00	-20,000.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
1010432	4148	DONATIONS	-4,149.95	-40,963.00	-40,963.00	.00	-4,000.00	-40,000.00	
1010432	4149	INTEREST I	-98,400.79	-90,000.00	-90,000.00	.00	-120,000.00	-120,000.00	
1010432	4150	INSURANCE	-6,456.00	.00	.00	.00	.00	.00	
1010432	4151	DONATIONS-	-6,000.00	.00	.00	.00	.00	.00	
1010432	4154	PAWS DONAT	-8,626.10	-5,000.00	-5,000.00	.00	-10,000.00	-20,000.00	
1010432	4164	CARES ACT	-408,944.64	.00	.00	.00	.00	.00	
TOTAL MISCELLANEOUS REVENUE			-583,188.48	-185,963.00	-185,963.00	.00	-154,000.00	-200,000.00	
1010434	GRANT REVENUES								
1010434	4190	CARES GRNT	.00	.00	.00	.00	.00	.00	
1010434	4191	MIS GRANTS	-30,492.42	.00	.00	.00	.00	.00	
1010434	4194	COMM TRUCK	-19,628.38	.00	.00	.00	.00	.00	
1010434	4203	LETPA GRAN	.00	.00	.00	.00	.00	.00	
1010434	4204	VEST GRANT	-7,670.71	-3,000.00	-3,000.00	.00	-6,000.00	-6,000.00	
1010434	4208	RHSOC GRAN	.00	.00	.00	.00	.00	.00	
1010434	4217	CESF GRANT	.00	.00	.00	.00	.00	.00	
1010434	4220	HOMLAND SE	-9,842.47	.00	.00	.00	.00	.00	
1010434	4237	21 RHSOC	.00	.00	.00	.00	.00	.00	
TOTAL GRANT REVENUES			-67,633.98	-3,000.00	-3,000.00	.00	-6,000.00	-6,000.00	
1010552	PROFESSIONAL SERVICES								
1010552	5230	AUDIT	31,400.00	32,000.00	32,000.00	45,000.00	45,000.00	38,000.00	
1010552	5232	LEGAL	3,638.80	3,000.00	3,000.00	.00	.00	3,000.00	
1010552	5239	DRUG TEST	2,938.00	2,300.00	2,300.00	.00	.00	2,300.00	
1010552	5248	OTHER PROF	8,155.00	5,000.00	5,000.00	1,500.00	1,500.00	2,500.00	
TOTAL PROFESSIONAL SERVICES			46,131.80	42,300.00	42,300.00	46,500.00	46,500.00	45,800.00	
1010554	CONTRACTUAL SERVICES								
1010554	5256	MALCO PILO	6,200.99	7,500.00	7,500.00	.00	7,500.00	7,500.00	
1010554	5257	MALCO EATS	7,844.46	7,000.00	7,000.00	.00	15,000.00	15,000.00	
1010554	5262	TEL EQU LE	38,382.58	34,000.00	34,000.00	.00	.00	36,000.00	
1010554	5266	UTIL ELECT	352.51	450.00	450.00	.00	.00	.00	
1010554	5272	INSURANCE-	131,192.76	54,000.00	54,000.00	.00	.00	57,240.00	
1010554	5274	INSURANCE-	620.00	12,000.00	12,000.00	.00	.00	12,720.00	
1010554	5276	INSURANCE-	50,261.84	53,000.00	53,000.00	.00	.00	58,000.00	
1010554	5277	INSURANCE-	.00	74,000.00	74,000.00	.00	.00	82,000.00	
1010554	5282	INSURANCE-	.00	6,200.00	6,200.00	.00	.00	6,572.00	
1010554	5284	INSURANCE-	95,380.46	105,000.00	105,000.00	.00	.00	115,000.00	
1010554	5286	INSURANCE-	51,416.81	54,000.00	54,000.00	.00	.00	75,000.00	
1010554	5293	INSURANCE-	.00	600.00	600.00	.00	.00	636.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
1010554	5297	TAX COL EX	.00	.00	.00	.00	8,000.00	30,000.00	
1010554	5304	JANITORIAL	.00	.00	.00	.00	.00	.00	
1010554	5306	OFFICE EQU	7,540.26	7,500.00	7,500.00	.00	.00	7,500.00	
1010554	5309	LITIGATION	6,292.50	.00	.00	.00	.00	.00	
1010554	5315	ELEVATOR M	41,571.43	6,000.00	6,000.00	.00	3,200.00	3,200.00	
1010554	5317	INTER/CABL	28,068.66	27,500.00	27,500.00	.00	.00	27,500.00	
1010554	5320	EXTERMINAT	2,886.40	7,500.00	7,500.00	.00	.00	6,000.00	
1010554	5321	RICHLAND D	14,000.00	14,000.00	14,000.00	.00	14,000.00	14,000.00	
1010554	5322	PROPERTY D	69,178.90	50,000.00	50,000.00	.00	.00	50,000.00	
1010554	5323	LCRA	100,000.00	100,000.00	100,000.00	.00	.00	100,000.00	
1010554	5326	LCRA MOW	17.68	.00	.00	.00	.00	40,000.00	
1010554	5328	SOLID WAST	1,654,034.74	1,633,079.00	1,633,079.00	.00	.00	1,662,000.00	
1010554	5330	OTHER DRAI	2,687.26	2,700.00	2,700.00	.00	10,000.00	10,000.00	
1010554	5333	CELLULAR S	821.62	800.00	800.00	.00	.00	800.00	
1010554	5334	SAT PHONE	2,384.63	2,400.00	2,400.00	.00	.00	.00	
1010554	5339	OTHER CONT	17,788.75	17,000.00	17,000.00	.00	.00	19,300.00	
1010554	5340	PILOT RPA2A	4,849.16	5,700.00	5,700.00	.00	6,000.00	6,000.00	
1010554	5344	P.I.L.O.T	5,367.34	5,400.00	5,400.00	.00	5,700.00	5,700.00	
1010554	5346	E.A.T.S.	33,068.00	25,000.00	25,000.00	.00	35,000.00	35,000.00	
1010554	5347	PILOT COLT	1,212.76	1,200.00	1,200.00	.00	.00	.00	
1010554	5348	PILOT HOLI	3,790.69	3,800.00	3,800.00	.00	4,100.00	4,100.00	
1010554	5349	EATS COLTO	8,931.00	7,000.00	7,000.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			2,386,144.19	2,324,329.00	2,324,329.00	.00	108,500.00	2,486,768.00	
1010556	MAINTENTANCE & OPERATIONS								
1010556	5355	COMPUTER M	.00	.00	.00	.00	.00	.00	
1010556	5356	COMP SUPPO	2,297.99	6,000.00	6,000.00	.00	.00	6,228.63	
1010556	5358	BUILDING M	51,857.15	84,700.00	84,700.00	.00	66,200.00	14,000.00	
1010556	5362	JANITORIAL	1,539.52	1,400.00	1,400.00	.00	.00	1,600.00	
1010556	5369	COVID-19	60,031.41	.00	.00	.00	.00	.00	
1010556	5379	MISCELLANE	110.13	700.00	700.00	.00	.00	500.00	
1010556	5386	MINOR EQUI	.00	.00	.00	.00	.00	.00	
1010556	5406	FIRST AID	88.96	300.00	300.00	.00	.00	200.00	
1010556	5409	FUEL DEPOT	4,178.30	2,000.00	2,000.00	.00	2,000.00	2,000.00	
1010556	5422	FOOD FOR E	689.78	500.00	500.00	.00	.00	500.00	
1010556	5423	EMPLOYEE S	500.00	500.00	500.00	.00	.00	.00	
1010556	5425	EMP WELLNE	835.25	2,000.00	2,000.00	.00	2,000.00	.00	
1010556	5448	CITY MEMBE	3,674.26	4,000.00	4,000.00	1,200.00	1,200.00	1,200.00	
1010556	5458	BOOKS AND	295.77	300.00	300.00	.00	.00	300.00	
1010556	5459	FLAGS, LIC	1,583.15	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	
1010556	5460	POSTAGE	145.92	300.00	300.00	.00	.00	300.00	
1010556	5461	ADVERTISIN	447.16	500.00	500.00	1,000.00	1,000.00	1,000.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
1010556	5462	PRINTING A	679.44	200.00	200.00	.00	.00	200.00	
1010556	5475	ELECTIONS	10,761.33	8,000.00	8,000.00	.00	.00	8,000.00	
1010556	5490	EMPLOYEE A	7,682.84	8,000.00	8,000.00	15,500.00	15,500.00	15,500.00	
1010556	5496	REIMBURSEA	.00	.00	.00	.00	.00	.00	
TOTAL MAINTENTANCE & OPERATI			147,398.36	120,600.00	120,600.00	18,900.00	89,100.00	52,728.63	
1010558	CAPITAL OUTLAYS								
1010558	5742	LAND ACQUI	.00	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS			.00	.00	.00	.00	.00	.00	
0012 CITY COUNCIL									
1012550	PERSONNEL SERVICES								
1012550	5201	SALARIES &	7.00	7.00	7.00	.00	.00	7.00	
TOTAL PERSONNEL SERVICES			7.00	7.00	7.00	.00	.00	7.00	
1012556	MAINTENANCE & OPERATIONS								
1012556	5450	PROFESSION	67.95	1,000.00	1,000.00	.00	.00	500.00	
1012556	5451	COMMUNITY	2,160.99	2,000.00	2,000.00	.00	.00	2,500.00	
TOTAL MAINTENANCE & OPERATIO			2,228.94	3,000.00	3,000.00	.00	.00	3,000.00	
0014 CITY MANAGER									
1014550	PERSONNEL SERVICES								
1014550	5201	SALARIES &	179,048.12	194,000.00	194,000.00	.00	.00	271,232.00	
1014550	5203	OVERTIME	.00	.00	.00	.00	.00	.00	
1014550	5207	INCENTIVES	6,920.00	2,000.00	2,000.00	.00	.00	2,000.00	
1014550	5209	ALLOWANCES	5,000.00	5,000.00	5,000.00	.00	.00	5,000.00	
1014550	5213	FICA	12,745.41	15,537.00	15,537.00	.00	.00	21,155.00	
1014550	5215	RETIREMENT	11,445.48	14,527.00	14,527.00	.00	.00	20,994.00	
1014550	5217	HEALTH INS	23,653.08	25,343.00	25,343.00	.00	.00	36,832.00	
1014550	5218	LIFE INSUR	666.79	674.00	674.00	.00	.00	955.00	
1014550	5219	WORKERS CO	308.57	382.00	382.00	.00	.00	612.00	
TOTAL PERSONNEL SERVICES			239,787.45	257,463.00	257,463.00	.00	.00	358,780.00	
1014554	CONTRACTUAL SERVICES								
1014554	5333	CELLULAR S	2,658.67	2,000.00	2,000.00	.00	.00	2,000.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
TOTAL CONTRACTUAL SERVICES	2,658.67	2,000.00	2,000.00	.00	.00	2,000.00	
1014556 MAINTENANCE & OPERATIONS							
1014556 5352 OFFICE SUP	1,661.80	1,500.00	1,500.00	.00	.00	1,500.00	
1014556 5355 COMPUTER M	.00	.00	.00	.00	.00	.00	
1014556 5400 UNIFORMS	249.18	250.00	250.00	.00	.00	.00	
1014556 5450 PROFESSION	2,901.07	9,900.00	9,900.00	.00	.00	9,900.00	
1014556 5451 COMMUNITY	2,705.65	2,800.00	2,800.00	.00	.00	2,800.00	
1014556 5452 PER DIEM	1,049.19	3,800.00	3,800.00	.00	.00	3,800.00	
TOTAL MAINTENANCE & OPERATIO	8,566.89	18,250.00	18,250.00	.00	.00	18,000.00	
0016 CITY COUNSELOR							
1016552 PROFESSIONAL SERVICES							
1016552 5232 LEGAL	40,198.50	50,000.00	50,000.00	.00	.00	50,000.00	
TOTAL PROFESSIONAL SERVICES	40,198.50	50,000.00	50,000.00	.00	.00	50,000.00	
1016556 MAINTENANCE & OPERATIONS							
1016556 5352 OFFICE SUP	.00	.00	.00	.00	.00	.00	
1016556 5450 PROFESSION	.00	.00	.00	.00	.00	.00	
1016556 5454 REIMBURSEA	.00	.00	.00	.00	.00	.00	
1016556 5458 BOOKS AND	.00	.00	.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO	.00	.00	.00	.00	.00	.00	
0020 FINANCE/CITY TREASURER							
0020 FINANCE DIRECTOR							
1020550 PERSONNEL SERVICES							
1020550 5201 SALARIES &	90,697.90	92,000.00	92,000.00	.00	.00	99,163.00	
1020550 5213 FICA	9,759.89	6,769.00	6,769.00	.00	.00	7,286.00	
1020550 5215 RETIREMENT	7,648.54	6,716.00	6,716.00	.00	.00	7,536.00	
1020550 5217 HEALTH INS	9,125.38	10,666.00	10,666.00	.00	.00	11,878.00	
1020550 5218 LIFE INSUR	244.91	328.00	328.00	.00	.00	354.00	
1020550 5219 WORKERS CO	215.42	175.00	175.00	.00	.00	218.00	
TOTAL PERSONNEL SERVICES	117,692.04	116,654.00	116,654.00	.00	.00	126,435.00	
1020554 CONTRACTUAL SERVICES							
1020554 5333 CELLU SER	1,297.52	500.00	500.00	.00	510.00	510.00	

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CITY OF SIKESTON, MO
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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
TOTAL CONTRACTUAL SERVICES	1,297.52	500.00	500.00	.00	510.00	510.00	
1020556 MAINTENANCE & OPERATIONS							
1020556 5352 OFFICE SUP	310.89	360.00	360.00	.00	.00	300.00	
1020556 5450 PROFESSION	459.00	1,500.00	1,500.00	.00	2,000.00	2,000.00	
1020556 5452 PER DIEM	.00	1,500.00	1,500.00	.00	1,500.00	1,500.00	
1020556 5460 POSTAGE	51.35	100.00	100.00	.00	75.00	75.00	
1020556 5461 ADVERTISIN	378.72	400.00	400.00	.00	400.00	400.00	
1020556 5462 PRINTING A	.00	.00	.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO	1,199.96	3,860.00	3,860.00	.00	3,975.00	4,275.00	
0022 CITY TREASURER DIVISION							
1022550 PERSONNEL SERVICES							
1022550 5201 SALARIES &	163,115.55	183,119.00	183,119.00	.00	.00	202,377.00	
1022550 5203 OVERTIME	1,597.02	150.00	150.00	.00	.00	160.00	
1022550 5209 ALLOWANCES	.00	.00	.00	.00	.00	480.00	
1022550 5213 FICA	11,967.53	12,872.00	12,872.00	.00	.00	14,072.00	
1022550 5215 RETIREMENT	8,778.96	13,379.00	13,379.00	.00	.00	15,393.00	
1022550 5217 HEALTH INS	32,894.27	45,484.00	45,484.00	.00	.00	57,769.00	
1022550 5218 LIFE INSUR	669.01	724.00	724.00	.00	.00	785.00	
1022550 5219 WORKERS CO	274.56	348.00	348.00	.00	.00	445.00	
TOTAL PERSONNEL SERVICES	219,296.90	256,076.00	256,076.00	.00	.00	291,481.00	
1022552 PROFESSIONAL SERVICES							
1022552 5245 EMPL FEES	60.00	50.00	50.00	.00	.00	.00	
TOTAL PROFESSIONAL SERVICES	60.00	50.00	50.00	.00	.00	.00	
1022554 CONTRACTUAL SERVICES							
1022554 5333 CELLU SER	.00	.00	.00	.00	.00	.00	
1022554 5339 OTHR CONTR	.00	5,000.00	5,000.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES	.00	5,000.00	5,000.00	.00	.00	.00	
1022556 MAINTENANCE & OPERATONS							
1022556 5351 OFF MACH M	8,045.66	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
1022556 5352 OFFICE SUP	2,053.13	3,000.00	3,000.00	3,000.00	3,000.00	2,500.00	
1022556 5355 COMPUTER M	1,732.22	600.00	600.00	500.00	500.00	500.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
1022556	5400	UNIFORMS	1,121.96	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
1022556	5450	PROFESSION	1,600.00	3,800.00	3,800.00	7,500.00	7,500.00	7,500.00	
1022556	5452	PER DIEM	384.08	1,000.00	1,000.00	9,000.00	9,000.00	9,000.00	
1022556	5454	REIMBURSEA	.00	.00	.00	.00	.00	.00	
1022556	5458	BOOKS AND	.00	.00	.00	.00	.00	.00	
1022556	5460	POSTAGE	1,058.79	1,300.00	1,300.00	1,500.00	1,500.00	1,500.00	
1022556	5461	ADV & PUBL	.00	.00	.00	600.00	600.00	600.00	
1022556	5462	PRINTING A	934.76	1,000.00	1,000.00	1,200.00	1,200.00	1,200.00	
TOTAL MAINTENANCE & OPERATON			16,930.60	14,700.00	14,700.00	27,300.00	27,300.00	26,800.00	
0024	CITY COLLECTOR								
1024550	PERSONNEL SERVICES								
1024550	5201	SALARIES &	98,219.72	121,052.00	121,052.00	.00	.00	123,767.00	
1024550	5203	OVERTIME	1,354.78	500.00	500.00	.00	.00	530.00	
1024550	5213	FICA	8,496.94	8,882.00	8,882.00	.00	.00	8,783.00	
1024550	5215	RETIREMENT	5,467.52	8,873.00	8,873.00	.00	.00	9,447.00	
1024550	5217	HEALTH INS	10,278.00	16,518.00	16,518.00	.00	.00	28,743.00	
1024550	5218	LIFE INSUR	391.39	486.00	486.00	.00	.00	496.00	
1024550	5219	WORKERS CO	168.15	231.00	231.00	.00	.00	273.00	
TOTAL PERSONNEL SERVICES			124,376.50	156,542.00	156,542.00	.00	.00	172,039.00	
1024552	PROFESSIONAL SERVICES								
1024552	5245	EMPL FEES	47.00	.00	.00	.00	.00	.00	
TOTAL PROFESSIONAL SERVICES			47.00	.00	.00	.00	.00	.00	
1024554	CONTRACTUAL SERVICES								
1024554	5339	OTHR CONTR	16,938.18	.00	.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			16,938.18	.00	.00	.00	.00	.00	
1024556	MAINTENANCE & OPERATIONS								
1024556	5352	OFFICE SUP	2,070.71	3,800.00	3,800.00	4,000.00	4,000.00	3,800.00	
1024556	5355	COMPUTER M	.00	.00	.00	.00	500.00	500.00	
1024556	5400	UNIFORMS	834.67	750.00	750.00	750.00	750.00	750.00	
1024556	5450	PROFESSION	.00	1,800.00	1,800.00	3,600.00	3,600.00	3,600.00	
1024556	5452	PER DIEM	259.83	4,800.00	4,800.00	3,625.00	3,625.00	3,625.00	
1024556	5454	REIMBURSEA	114.47	550.00	550.00	600.00	600.00	600.00	
1024556	5460	POSTAGE	10,499.06	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
1024556	5461	ADVERTISIN	3,488.06	3,700.00	3,700.00	3,800.00	3,800.00	3,700.00	
1024556	5462	PRINTING A	3,868.97	6,800.00	6,800.00	6,800.00	6,800.00	6,800.00	
TOTAL MAINTENANCE & OPERATIO			21,135.77	32,200.00	32,200.00	33,175.00	33,675.00	33,375.00	
0026	INFORMATION TECHNOLOGY								
1026550	PERSONNEL SERVICES								
1026550	5201	SAL & WAGE	135,083.48	133,263.00	133,263.00	.00	.00	143,537.00	
1026550	5203	OVERTIME	267.66	.00	.00	.00	.00	2,000.00	
1026550	5213	FICA	9,494.04	9,393.00	9,393.00	.00	.00	10,088.00	
1026550	5215	LAGERS	8,709.30	9,728.00	9,728.00	.00	.00	10,909.00	
1026550	5217	HEALTH INS	26,139.33	31,736.00	31,736.00	.00	.00	35,340.00	
1026550	5218	LIFE INS	547.50	495.00	495.00	.00	.00	527.00	
1026550	5219	W/C INS	232.22	253.00	253.00	.00	.00	316.00	
TOTAL PERSONNEL SERVICES			180,473.53	184,868.00	184,868.00	.00	.00	202,717.00	
1026554	CONTRACTUAL SERVICES								
1026554	5333	CELLU SER	1,536.06	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
TOTAL CONTRACTUAL SERVICES			1,536.06	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
1026556	MAINTENANCE & OPERATIONS								
1026556	5352	OFF SUPPLI	1,173.68	1,000.00	1,000.00	1,500.00	1,500.00	1,500.00	
1026556	5355	COMP MAINT	34,920.77	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	
1026556	5356	COMP SUPP	204,778.25	247,000.00	247,000.00	275,000.00	283,600.00	283,600.00	
1026556	5390	FUEL, LUBE	232.63	200.00	200.00	400.00	400.00	400.00	
1026556	5392	VEH MAINT	36.55	.00	.00	50.00	50.00	50.00	
1026556	5400	UNIFORMS	322.11	500.00	500.00	500.00	500.00	500.00	
1026556	5450	PRO DEVEL	4.07	7,000.00	7,000.00	7,000.00	7,000.00	4,000.00	
1026556	5452	PER DIEM	230.20	1,320.00	1,320.00	1,320.00	1,320.00	800.00	
TOTAL MAINTENANCE & OPERATIO			241,698.26	292,020.00	292,020.00	320,770.00	329,370.00	325,850.00	
0030	PUBLIC SAFETY								
0030	ADMINISTATION/DETENTION								
1030550	PERSONNEL SERVICES								
1030550	5201	SALARIES &	501,188.58	489,269.00	489,269.00	.00	.00	528,439.00	

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
1030550	5203	OVERTIME	410.74	1,000.00	1,000.00	.00	.00	1,050.00	
1030550	5207	INCENTIVES	3,000.00	.00	.00	.00	.00	.00	
1030550	5209	ALLOWANCES	4,250.00	4,250.00	4,250.00	.00	.00	4,250.00	
1030550	5213	FICA	37,171.78	35,734.00	35,734.00	.00	.00	38,234.00	
1030550	5215	RETIREMENT	45,203.94	45,430.00	45,430.00	.00	.00	44,687.00	
1030550	5217	HEALTH INS	68,590.69	83,072.00	83,072.00	.00	.00	102,855.00	
1030550	5218	LIFE INSUR	1,614.85	1,781.00	1,781.00	.00	.00	1,898.00	
1030550	5219	WORKERS CO	15,193.13	16,047.00	16,047.00	.00	.00	21,407.00	
1030550	5221	UNEMPLOYME	-138.22	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			676,485.49	676,583.00	676,583.00	.00	.00	742,820.00	
1030552	PROFESSIONAL SERVICES								
1030552	5245	EMPL FEES	4,520.25	.00	.00	.00	.00	1,000.00	
TOTAL PROFESSIONAL SERVICES			4,520.25	.00	.00	.00	.00	1,000.00	
1030554	CONTRACTUAL SERVICES								
1030554	5264	CODE RED	.00	.00	.00	.00	.00	.00	
1030554	5300	RENTALS AN	10,684.70	11,000.00	11,000.00	11,000.00	11,000.00	11,000.00	
1030554	5305	MOB COMMAN	2,654.55	.00	.00	.00	.00	.00	
1030554	5306	OFFICE EQU	322.59	900.00	900.00	900.00	900.00	500.00	
1030554	5307	WRECKER SE	.00	450.00	450.00	450.00	450.00	450.00	
1030554	5325	CRIME PREV	.00	.00	.00	.00	.00	.00	
1030554	5333	CELLULAR S	19,998.45	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	
1030554	5336	SOFTWARE S	1,157.16	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
1030554	5337	NETWORK SU	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
1030554	5339	OTHER CONT	10,621.65	16,000.00	16,000.00	25,000.00	25,000.00	25,000.00	
1030554	5426	PSO UNIFOR	.00	.00	.00	.00	.00	.00	
1030554	5495	COMM TRUCK	8,875.00	.00	.00	.00	.00	.00	
1030554	5499	RHSOC	.00	.00	.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			55,314.10	50,350.00	50,350.00	59,350.00	59,350.00	58,950.00	
1030556	MAINTENANCE & OPERATONS								
1030556	5352	OFFICE SUP	18,595.68	18,500.00	18,500.00	20,000.00	20,000.00	20,000.00	
1030556	5355	COMPUTER M	44,131.26	20,500.00	20,500.00	20,500.00	20,500.00	20,500.00	
1030556	5358	BUILDING M	.00	.00	.00	.00	.00	5,000.00	
1030556	5362	JANITORIAL	8,896.46	5,000.00	5,000.00	6,000.00	6,000.00	6,000.00	
1030556	5369	COVID-19	254,000.97	.00	.00	.00	.00	.00	
1030556	5386	MINOR EQUI	5,818.25	13,500.00	13,500.00	13,500.00	13,500.00	13,500.00	
1030556	5400	UNIFORMS	3,725.23	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	
1030556	5406	FIRST AID	784.77	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	

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PROJECTION: 20231 FY23 BUDGET PROJECTION

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ACCOUNTS FOR: GENERAL REVENUE FUND			2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
1030556	5416	EQUIPMENT	3,977.68	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	
1030556	5420	FOOD FOR P	2,089.45	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
1030556	5439	HIRING INC	.00	.00	.00	.00	.00	.00	
1030556	5441	ACADEMY TR	65,218.50	39,000.00	39,000.00	39,000.00	39,000.00	39,000.00	
1030556	5450	PROFESSION	6,491.13	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
1030556	5451	COMM REPR	1,663.96	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
1030556	5452	PER DIEM	4,095.80	11,000.00	11,000.00	11,000.00	11,000.00	11,000.00	
1030556	5458	BOOKS AND	233.55	500.00	500.00	500.00	500.00	500.00	
1030556	5460	POSTAGE	844.58	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
1030556	5461	ADVERTISIN	324.00	500.00	500.00	500.00	500.00	500.00	
1030556	5462	PRINTING A	1,082.22	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	
1030556	5467	JAIL MAINT	848.04	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
1030556	5481	LETPA GRAN	.00	.00	.00	.00	.00	.00	
1030556	5482	BOMB TEAM	.00	.00	.00	.00	.00	.00	
1030556	5483	BOMB TEAM	.00	.00	.00	.00	.00	.00	
1030556	5486	BOMB-NONRE	1,010.63	.00	.00	.00	.00	.00	
1030556	5490	EMP APPRE	3,919.58	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	
TOTAL MAINTENANCE & OPERATON			427,751.74	131,950.00	131,950.00	134,450.00	134,450.00	139,450.00	
0032	PATROL								
1032550	PERSONNEL SERVICES								
1032550	5201	SALARIES &	1,759,050.47	2,090,812.00	2,090,812.00	.00	.00	2,207,870.00	
1032550	5203	OVERTIME	209,843.83	130,000.00	130,000.00	.00	.00	201,495.00	
1032550	5207	INCENTIVES	6,000.00	.00	.00	.00	.00	9,000.00	
1032550	5209	ALLOWANCES	31,450.00	36,550.00	36,550.00	.00	.00	35,700.00	
1032550	5213	FICA	149,543.87	161,219.00	161,219.00	.00	.00	173,654.00	
1032550	5215	RETIREMENT	153,927.48	232,508.00	232,508.00	.00	.00	224,946.00	
1032550	5217	HEALTH INS	294,212.05	454,334.00	454,334.00	.00	.00	530,528.00	
1032550	5218	LIFE INSUR	6,753.52	7,839.00	7,839.00	.00	.00	8,116.00	
1032550	5219	WORKERS CO	78,990.75	101,303.00	101,303.00	.00	.00	133,547.00	
TOTAL PERSONNEL SERVICES			2,689,771.97	3,214,565.00	3,214,565.00	.00	.00	3,524,856.00	
1032552	PROFESSIONAL SERVICES								
1032552	5245	EMPLOYMENT	30,657.65	15,000.00	15,000.00	.00	.00	10,000.00	
TOTAL PROFESSIONAL SERVICES			30,657.65	15,000.00	15,000.00	.00	.00	10,000.00	
1032554	CONTRACTUAL SERVICES								
1032554	5246	CESF GRANT	.00	.00	.00	.00	.00	.00	

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ACCOUNTS FOR: GENERAL REVENUE FUND	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
TOTAL CONTRACTUAL SERVICES	.00	.00	.00	.00	.00	.00	
1032556 MAINTENANCE & OPERATIONS							
1032556 5372 CHEMICALS-	4,342.28	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00	
1032556 5380 INVEST RES	12,281.96	15,000.00	15,000.00	15,000.00	15,000.00	13,000.00	
1032556 5390 FUEL, LUBE	57,792.22	85,000.00	85,000.00	85,000.00	85,000.00	85,000.00	
1032556 5400 UNIFORMS	11,578.74	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
1032556 5414 BULLET VES	8,589.46	14,000.00	14,000.00	14,000.00	14,000.00	14,000.00	
1032556 5419 WEAPONS	3,688.24	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00	
1032556 5422 FOOD/EMPLO	.00	.00	.00	2,000.00	2,000.00	2,000.00	
1032556 5440 AMMUNITION	15,027.97	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	
1032556 5450 PROFESSION	10,123.48	10,000.00	10,000.00	12,000.00	12,000.00	12,000.00	
1032556 5452 PER DIEM	4,839.03	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	
1032556 5457 CANINE EXP	1,764.30	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
1032556 5458 BOOKS AND	311.48	500.00	500.00	500.00	500.00	500.00	
1032556 5463 CRIME PREV	.00	.00	.00	.00	.00	.00	
1032556 5464 SPEC INVES	14,809.96	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	
1032556 5466 DRUG SEIZU	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
1032556 5715 21 RHSOC	.00	.00	.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO	150,149.12	200,500.00	200,500.00	204,500.00	204,500.00	202,500.00	
0034 FIRE							
1034550 PERSONNEL SERVICES							
1034550 5201 SALARIES &	855,383.83	944,016.00	944,016.00	.00	.00	1,018,546.00	
1034550 5203 OVERTIME	232,932.23	160,000.00	160,000.00	.00	.00	188,873.00	
1034550 5209 ALLOWANCES	17,000.00	17,000.00	17,000.00	.00	.00	17,000.00	
1034550 5213 FICA	83,464.05	80,102.00	80,102.00	.00	.00	86,848.00	
1034550 5215 RETIREMENT	87,266.00	87,439.00	87,439.00	.00	.00	107,749.00	
1034550 5217 HEALTH INS	154,106.02	224,018.00	224,018.00	.00	.00	270,164.00	
1034550 5218 LIFE INSUR	2,962.20	3,521.00	3,521.00	.00	.00	3,735.00	
1034550 5219 WORKERS CO	63,892.16	76,334.00	76,334.00	.00	.00	96,448.00	
1034550 5221 UNEMPLOYME	.00	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES	1,497,006.49	1,592,430.00	1,592,430.00	.00	.00	1,789,363.00	
1034554 PROFESSIONAL SERVICES							
1034554 5240 HOMLAND SE	4,641.59	.00	.00	.00	.00	.00	
TOTAL PROFESSIONAL SERVICES	4,641.59	.00	.00	.00	.00	.00	
1034556 MAINTENANCE & OPERATIONS							
1034556 5358 BUILDING M	.00	.00	.00	.00	.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
1034556	5362	JANITORIAL	4,823.67	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00	
1034556	5370	CHEMICALS-	2,349.20	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00	
1034556	5386	MINOR EQUI	22,654.24	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	
1034556	5390	FUEL, LUBE	20,117.35	26,500.00	26,500.00	26,500.00	26,500.00	26,500.00	
1034556	5400	UNIFORMS	7,293.26	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
1034556	5422	FOOD/EMPLO	.00	.00	.00	2,000.00	2,000.00	2,000.00	
1034556	5450	PROFESSION	5,162.89	4,500.00	4,500.00	5,500.00	5,500.00	5,500.00	
1034556	5452	PER DIEM	2,372.18	3,500.00	3,500.00	4,500.00	4,500.00	4,500.00	
1034556	5458	BOOKS AND	1,431.24	1,700.00	1,700.00	1,700.00	1,700.00	1,700.00	
TOTAL MAINTENANCE & OPERATIO			66,204.03	64,200.00	64,200.00	68,200.00	68,200.00	68,200.00	
0040	PUBLIC WORKS								
0040	DIRECTOR								
1040550	PERSONNEL SERVICES								
1040550	5201	SALARIES &	176,398.01	215,209.00	215,209.00	.00	.00	236,533.00	
1040550	5203	OVERTIME	2,262.00	2,500.00	2,500.00	.00	.00	2,651.00	
1040550	5209	ALLOWANCES	1,409.10	5,000.00	5,000.00	.00	.00	5,000.00	
1040550	5213	FICA	13,077.25	15,857.00	15,857.00	.00	.00	17,484.00	
1040550	5215	RETIREMENT	11,574.74	16,258.00	16,258.00	.00	.00	18,558.00	
1040550	5217	HEALTH INS	29,786.58	46,717.00	46,717.00	.00	.00	47,383.00	
1040550	5218	LIFE INSUR	741.83	824.00	824.00	.00	.00	892.00	
1040550	5219	WORKERS CO	2,723.75	4,679.00	4,679.00	.00	.00	6,038.00	
TOTAL PERSONNEL SERVICES			237,973.26	307,044.00	307,044.00	.00	.00	334,539.00	
1040554	CONTRACTUAL SERVICES								
1040554	5333	CELLULAR S	8,904.88	8,000.00	8,000.00	.00	8,000.00	8,000.00	
1040554	5339	OTHER CONT	1,527.80	3,000.00	3,000.00	.00	3,000.00	3,000.00	
TOTAL CONTRACTUAL SERVICES			10,432.68	11,000.00	11,000.00	.00	11,000.00	11,000.00	
1040556	MAINTENANCE & OPERATIONS								
1040556	5352	OFFICE SUP	1,711.50	2,000.00	2,000.00	.00	2,000.00	2,000.00	
1040556	5355	COMP MAINT	1,152.16	2,000.00	2,000.00	.00	2,000.00	2,000.00	
1040556	5369	COVID-19	1,432.67	.00	.00	.00	.00	.00	
1040556	5386	MINOR EQU	4,031.00	4,000.00	4,000.00	.00	4,000.00	4,000.00	
1040556	5390	FUEL, LUBE	1,211.32	1,500.00	1,500.00	.00	2,500.00	2,500.00	
1040556	5392	VEH MAINT	277.22	400.00	400.00	.00	1,000.00	1,000.00	
1040556	5400	UNIFORMS	827.80	1,700.00	1,700.00	.00	1,700.00	1,700.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
1040556	5401	SAFETY APP	178.00	400.00	400.00	.00	400.00	300.00	
1040556	5406	FIRST AID	.00	300.00	300.00	.00	300.00	300.00	
1040556	5418	GIS MAINT	3,897.00	1,500.00	1,500.00	.00	3,000.00	3,000.00	
1040556	5448	CITY MEMB	399.00	500.00	500.00	.00	500.00	500.00	
1040556	5450	PROFESSION	834.25	1,250.00	1,250.00	.00	1,250.00	1,250.00	
1040556	5451	COMM REPR	367.98	600.00	600.00	.00	600.00	600.00	
1040556	5452	PER DIEM	.00	1,300.00	1,300.00	.00	1,300.00	1,300.00	
1040556	5458	BOOKS AND	71.30	150.00	150.00	.00	150.00	150.00	
1040556	5460	POSTAGE	63.74	100.00	100.00	.00	100.00	100.00	
1040556	5461	ADV & PUBL	323.58	300.00	300.00	.00	300.00	200.00	
1040556	5462	PRINTING &	85.09	50.00	50.00	.00	50.00	50.00	
TOTAL MAINTENANCE & OPERATIO			16,863.61	18,050.00	18,050.00	.00	21,150.00	20,950.00	
0042	STREETS								
1042552	PROFESSIONAL SERVICES								
1042552	5245	EMPLOYMENT	215.25	100.00	100.00	.00	.00	750.00	
TOTAL PROFESSIONAL SERVICES			215.25	100.00	100.00	.00	.00	750.00	
1042554	CONTRACTUAL SERVICES								
1042554	5298	TIRE REMOV	.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
1042554	5339	OTHER CONT	.00	60,000.00	60,000.00	60,000.00	60,000.00	.00	
TOTAL CONTRACTUAL SERVICES			.00	63,000.00	63,000.00	63,000.00	63,000.00	3,000.00	
1042556	MAINTENANCE & OPERATIONS								
1042556	5352	OFFICE SUP	529.28	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	
1042556	5355	COMP MAINT	342.99	400.00	400.00	1,500.00	1,500.00	1,500.00	
1042556	5362	JANITORIAL	.00	300.00	300.00	300.00	300.00	200.00	
1042556	5366	CHEMICALS-	18,806.12	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	
1042556	5386	MINOR EQUI	.00	.00	.00	.00	.00	.00	
1042556	5400	UNIFORMS	4,987.50	5,300.00	5,300.00	5,300.00	5,300.00	5,300.00	
1042556	5401	SAFETY APP	746.36	500.00	500.00	500.00	500.00	500.00	
1042556	5404	SAFETY EQU	115.55	200.00	200.00	200.00	200.00	200.00	
1042556	5406	FIRST AID	1,974.91	300.00	300.00	300.00	300.00	200.00	
1042556	5411	RADIO MAIN	.00	.00	.00	.00	.00	.00	
1042556	5418	GIS MAINT	.00	4,000.00	4,000.00	4,000.00	4,000.00	.00	
1042556	5422	FOOD FOR E	1,618.53	1,600.00	1,600.00	2,000.00	2,000.00	2,000.00	
1042556	5450	PROFESSION	125.00	2,800.00	2,800.00	2,800.00	5,200.00	5,200.00	
1042556	5452	PER DIEM	26.52	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
1042556	5458	BOOKS AND	.00	150.00	150.00	150.00	150.00	150.00	
1042556	5461	ADV & PUBL	499.70	1,000.00	1,000.00	1,000.00	1,000.00	800.00	
1042556	5683	BARRICADES	4,203.88	9,200.00	9,200.00	5,000.00	7,400.00	7,400.00	
TOTAL MAINTENANCE & OPERATIO			33,976.34	48,950.00	48,950.00	46,250.00	51,050.00	46,650.00	
0043	GARAGE								
1043550	PERSONNEL SERVICES								
1043550	5201	SALARIES &	101,371.12	103,754.00	103,754.00	.00	.00	108,969.00	
1043550	5203	OVERTIME	.00	300.00	300.00	.00	.00	641.00	
1043550	5213	FICA	7,399.48	7,552.00	7,552.00	.00	.00	7,843.00	
1043550	5215	RETIREMENT	6,665.31	7,596.00	7,596.00	.00	.00	8,330.00	
1043550	5217	HEALTH INS	15,093.96	16,172.00	16,172.00	.00	.00	21,459.00	
1043550	5218	LIFE INSUR	350.65	401.00	401.00	.00	.00	417.00	
1043550	5219	WORKERS CO	2,614.35	2,838.00	2,838.00	.00	.00	4,452.00	
TOTAL PERSONNEL SERVICES			133,494.87	138,613.00	138,613.00	.00	.00	152,111.00	
1043556	MAINTENANCE & OPERATIONS								
1043556	5352	OFFICE SUP	41.15	200.00	200.00	.00	200.00	200.00	
1043556	5355	COMP MAINT	.00	200.00	200.00	.00	200.00	200.00	
1043556	5362	JANITORIAL	1,522.92	1,000.00	1,000.00	.00	1,400.00	1,400.00	
1043556	5386	MINOR EQUI	2,479.71	2,300.00	2,300.00	.00	4,800.00	4,800.00	
1043556	5390	FUEL, LUBE	1,144.72	1,500.00	1,500.00	.00	1,500.00	1,500.00	
1043556	5392	VEHICLE MA	26.27	250.00	250.00	.00	1,000.00	1,000.00	
1043556	5400	UNIFORMS	935.76	1,600.00	1,600.00	.00	1,600.00	1,600.00	
1043556	5401	SAFETY APP	119.48	150.00	150.00	.00	150.00	150.00	
1043556	5404	SAFETY EQU	.00	500.00	500.00	.00	500.00	250.00	
1043556	5406	FIRST AID	.00	200.00	200.00	.00	200.00	200.00	
1043556	5429	LUBE/COOLA	.00	.00	.00	.00	12,000.00	.00	
1043556	5450	PROFESSION	.00	500.00	500.00	.00	600.00	300.00	
1043556	5452	PER DIEM	.00	500.00	500.00	.00	800.00	300.00	
TOTAL MAINTENANCE & OPERATIO			6,270.01	8,900.00	8,900.00	.00	24,950.00	11,900.00	
0045	COMMUNITY DEVELOPMENT								
0041	SEASONAL MOWING								
1041550	PERSONNEL SERVICES								
1041550	5201	SAL & WAGE	16,928.30	27,456.00	27,456.00	.00	.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2021	2022	2022	2023	2023	2023	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1041550	5203	OVERTIME	.00	.00	.00	.00	.00	.00	
1041550	5213	FICA	1,691.11	2,100.00	2,100.00	.00	.00	.00	
1041550	5219	W/C INS	699.07	2,369.00	2,369.00	.00	.00	.00	
1041550	5221	UNEMP COMP	647.46	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			19,965.94	31,925.00	31,925.00	.00	.00	.00	
1041552	PROFESSIONAL SERVICES								
1041552	5245	EMPL FEES	460.00	.00	.00	.00	.00	.00	
TOTAL PROFESSIONAL SERVICES			460.00	.00	.00	.00	.00	.00	
1041554	CONTRACTUAL SERVICES								
1041554	5322	PROP DEMO	500.00	.00	.00	.00	.00	.00	
1041554	5339	OTHR CONTR	.00	.00	.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			500.00	.00	.00	.00	.00	.00	
1041556	MAINTENANCE & OPERATIONS								
1041556	5366	CHEM/GRNDS	.00	200.00	200.00	.00	.00	.00	
1041556	5386	MINOR EQU	3,323.84	5,500.00	5,500.00	.00	.00	.00	
1041556	5390	FUEL, LUBE	1,156.71	2,500.00	2,500.00	.00	.00	.00	
1041556	5416	EQU MAINT	1,759.52	600.00	600.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO			6,240.07	8,800.00	8,800.00	.00	.00	.00	
1041558	SEASONAL MOWING								
1041558	5607	PICKUP	.00	.00	.00	.00	.00	.00	
TOTAL SEASONAL MOWING			.00	.00	.00	.00	.00	.00	
0045	PLANNING								
1045550	PERSONNEL SERVICES								
1045550	5201	SALARIES &	198,350.64	268,392.00	268,392.00	.00	.00	304,351.00	
1045550	5203	OVERTIME	1,475.68	2,000.00	2,000.00	.00	.00	2,142.00	
1045550	5213	FICA	15,994.68	18,975.00	18,975.00	.00	.00	21,534.00	
1045550	5215	RETIREMENT	15,265.44	19,739.00	19,739.00	.00	.00	23,293.00	
1045550	5217	HEALTH INS	48,418.08	67,745.00	67,745.00	.00	.00	75,779.00	
1045550	5218	LIFE INSUR	887.15	1,229.00	1,229.00	.00	.00	1,391.00	
1045550	5219	WORKERS CO	6,311.39	12,461.00	12,461.00	.00	.00	16,787.00	
TOTAL PERSONNEL SERVICES			286,703.06	390,541.00	390,541.00	.00	.00	445,277.00	
1045552	PROFESSIONAL SERVICES								
1045552	5234	ARC/ENG FE	609.00	5,000.00	5,000.00	5,000.00	5,000.00	3,000.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
1045552	5245	EMPL FEES	245.50	100.00	100.00	500.00	500.00	500.00	
TOTAL PROFESSIONAL SERVICES			854.50	5,100.00	5,100.00	5,500.00	5,500.00	3,500.00	
1045554	CONTRACTUAL SERVICES								
1045554	5280	EMER MOWI	.00	.00	.00	.00	.00	.00	
1045554	5292	TITLE SEAR	3,640.50	3,600.00	3,600.00	3,600.00	3,600.00	3,600.00	
1045554	5300	RENT & LEA	993.48	.00	.00	3,000.00	3,000.00	3,000.00	
1045554	5333	CELLU SER	5,367.05	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	
1045554	5339	OTHR CONTR	1,116.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
1045554	5367	DEBRIS REM	500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,000.00	
TOTAL CONTRACTUAL SERVICES			11,617.03	15,100.00	15,100.00	18,100.00	18,100.00	17,600.00	
1045556	MAINTENANCE & OPERATIONS								
1045556	5352	OFFICE SUP	3,418.29	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
1045556	5355	COMPUTER M	176.10	5,600.00	5,600.00	5,600.00	5,600.00	600.00	
1045556	5361	GROUND MAI	.00	1,000.00	1,000.00	1,000.00	1,000.00	500.00	
1045556	5379	MISCELLANE	738.00	500.00	500.00	500.00	500.00	500.00	
1045556	5386	MINOR EQUI	65.22	500.00	500.00	500.00	500.00	500.00	
1045556	5390	FUEL, LUBE	4,073.22	5,000.00	5,000.00	5,000.00	5,000.00	7,000.00	
1045556	5392	VEHICLE MA	.00	.00	.00	.00	.00	.00	
1045556	5400	UNIFORMS	2,030.21	2,700.00	2,700.00	2,700.00	2,700.00	2,700.00	
1045556	5401	SAFETY APP	.00	300.00	300.00	300.00	300.00	300.00	
1045556	5411	RADIO MAIN	.00	.00	.00	.00	.00	.00	
1045556	5450	PROFESSION	4,072.75	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	
1045556	5452	PER DIEM	331.74	4,000.00	4,000.00	4,000.00	4,000.00	3,000.00	
1045556	5458	BOOKS AND	5,048.72	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
1045556	5460	POSTAGE	2,469.08	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
1045556	5461	ADVERTISIN	1,188.76	3,000.00	3,000.00	2,000.00	2,000.00	2,000.00	
1045556	5462	PRINTING A	.00	300.00	300.00	300.00	300.00	300.00	
TOTAL MAINTENANCE & OPERATIO			23,612.09	36,900.00	36,900.00	35,900.00	35,900.00	31,400.00	
0046	ANIMAL CONTROL								
1046550	PERSONNEL SERVICES								
1046550	5201	SALARIES &	117,343.41	105,935.00	105,935.00	.00	.00	114,847.00	
1046550	5203	OVERTIME	1,193.04	5,000.00	5,000.00	.00	.00	3,182.00	
1046550	5213	FICA	7,573.99	8,108.00	8,108.00	.00	.00	8,521.00	
1046550	5215	RETIREMENT	3,642.18	8,098.00	8,098.00	.00	.00	8,970.00	
1046550	5217	HEALTH INS	11,840.79	14,981.00	14,981.00	.00	.00	20,132.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
1046550	5218	LIFE INSUR	279.28	291.00	291.00	.00	.00	313.00	
1046550	5219	WORKERS CO	1,770.64	2,185.00	2,185.00	.00	.00	2,702.00	
1046550	5221	UNEMPLOYME	543.41	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			144,186.74	144,598.00	144,598.00	.00	.00	158,667.00	
1046552	PROFESSIONAL SERVICES								
1046552	5245	EMPLOYMENT	1,342.00	.00	.00	.00	.00	300.00	
TOTAL PROFESSIONAL SERVICES			1,342.00	.00	.00	.00	.00	300.00	
1046554	CONTRACTUAL SERVICES								
1046554	5285	CC FEES	325.29	300.00	300.00	300.00	300.00	300.00	
1046554	5302	MOWING	2,000.00	.00	.00	.00	.00	1,000.00	
1046554	5333	CELLU SER	2,058.96	1,900.00	1,900.00	1,900.00	1,900.00	1,900.00	
TOTAL CONTRACTUAL SERVICES			4,384.25	2,200.00	2,200.00	2,200.00	2,200.00	3,200.00	
1046556	MAINTENANCE & OPERATIONS								
1046556	5352	OFFICE SUP	1,270.42	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
1046556	5355	COMP MAINT	.00	1,600.00	1,600.00	1,600.00	1,600.00	.00	
1046556	5358	BUILDING M	36,264.12	750.00	750.00	1,750.00	1,750.00	1,750.00	
1046556	5360	GROUNDS MA	19.28	500.00	500.00	500.00	500.00	.00	
1046556	5362	JANITORIAL	2,035.47	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
1046556	5368	CHEMICALS-	.00	.00	.00	.00	.00	.00	
1046556	5371	VET EXPENS	28,234.92	25,000.00	25,000.00	24,000.00	24,000.00	25,000.00	
1046556	5386	MINOR EQUI	1,089.24	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
1046556	5390	FUEL, LUBE	2,473.45	2,500.00	2,500.00	2,500.00	2,500.00	3,000.00	
1046556	5392	VEHICLE MA	891.95	1,500.00	1,500.00	1,500.00	1,500.00	2,000.00	
1046556	5400	UNIFORMS	999.99	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	
1046556	5401	SAFETY APP	18.99	200.00	200.00	200.00	200.00	200.00	
1046556	5406	FIRST AID	.00	100.00	100.00	100.00	100.00	100.00	
1046556	5422	FOOD/EMPLO	27.86	100.00	100.00	100.00	100.00	100.00	
1046556	5424	FOOD FOR A	2,172.47	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
1046556	5428	FUNDRAISIN	820.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
1046556	5450	PROFESSION	444.50	1,500.00	1,500.00	2,500.00	2,500.00	2,000.00	
1046556	5452	PER DIEM	1,404.66	1,000.00	1,000.00	2,000.00	2,000.00	4,500.00	
1046556	5461	ADV & PUBL	.00	800.00	800.00	800.00	800.00	500.00	
TOTAL MAINTENANCE & OPERATIO			78,167.32	51,050.00	51,050.00	53,050.00	53,050.00	54,650.00	
0085	OTHER FINANCING SOURCES								
0085	OTHER FINANCING SOURCES								
1085460	OTHER FINANCING SOURCES								
1085460	4850	0020/DPS	-1,561,613.00	-1,638,600.00	-1,638,600.00	.00	.00	-1,808,000.00	

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 CITY OF SIKESTON, MO
 NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2021	2022	2022	2023	2023	2023	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1085460	4851	0020/DPW	-1,561,613.00	-1,638,600.00	-1,638,600.00	.00	.00	-1,808,000.00	
1085460	4856	XFER FR SX	.00	.00	.00	.00	.00	.00	
1085460	4859	XFER CITY	.00	.00	.00	.00	.00	.00	
1085460	4860	TRANS TST	-116,786.00	-76,761.00	-76,761.00	.00	.00	-91,984.00	
1085460	4861	XFER F PAR	.00	.00	.00	.00	.00	.00	
1085460	4863	LOAN PROCE	.00	.00	.00	.00	.00	.00	
TOTAL OTHER FINANCING SOURCE			-3,240,012.00	-3,353,961.00	-3,353,961.00	.00	.00	-3,707,984.00	
0087	OTHER FINANCING USES								
0087	OTHER FINANCING USES								
1087562	OTHER FINANCING USES								
1087562	5874	XFER TST	33,999.96	.00	.00	.00	.00	27,989.00	
1087562	5876	TRANS 0075	.00	440,700.00	440,700.00	.00	.00	.00	
1087562	5877	TRANSFER T	223,852.23	200,000.00	200,000.00	.00	.00	329,243.00	
1087562	5878	TRANSFER T	.00	.00	.00	.00	.00	.00	
1087562	5879	TRANS M/CT	42,644.00	18,367.00	18,367.00	.00	.00	30,312.00	
1087562	5881	XFER E911	460,073.00	571,538.00	571,538.00	.00	.00	628,698.00	
1087562	5891	XFER AIRPO	55,684.39	178,850.00	178,850.00	.00	.00	185,827.00	
1087562	5896	XFER SSIF	.00	.00	.00	.00	.00	500,000.00	
1087562	5897	XFER BLG R	.00	212,808.00	212,808.00	.00	.00	712,808.00	
1087562	5898	TRANS SAHE	.00	.00	.00	.00	.00	.00	
TOTAL OTHER FINANCING USES			816,253.58	1,622,263.00	1,622,263.00	.00	.00	2,414,877.00	
TOTAL GENERAL REVENUE FUND			-1,901,276.90	440,151.48	440,151.48	1,139,645.00	-7,607,785.00	1,099,308.63	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:		2021	2022	2022	2023	2023	2023	
AMERICAN RESCUE PLAN ACT FUND		ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0010	GENERAL GOVERNMENT							
00								
1510432	4149 INT INCOME	.00	.00	.00	.00	-40,000.00	-40,000.00	
	TOTAL MISCELLANEOUS REVENUE	.00	.00	.00	.00	-40,000.00	-40,000.00	
0010	GENERAL GOVERNMENT							
1510434	GRANT REVENUES							
1510434	4226 ARPA FUNDS	.00	.00	.00	.00	-1,616,606.00	-1,616,606.00	
	TOTAL GRANT REVENUES	.00	.00	.00	.00	-1,616,606.00	-1,616,606.00	
1510558	CAPITAL OUTLAYS							
1510558	5291 DOC STOR	.00	.00	.00	40,000.00	40,000.00	40,000.00	
1510558	5677 CAM/VID EQ	.00	.00	.00	20,000.00	20,000.00	20,000.00	
1510558	5701 WEB MNTC	.00	.00	.00	.00	.00	.00	
	TOTAL CAPITAL OUTLAYS	.00	.00	.00	60,000.00	60,000.00	60,000.00	
0030	PUBLIC SAFETY							
0030	ADMINISTATION/DETENTION							
1530558	CAPITAL OUTLAYS							
1530558	5677 CAM/VID EQ	.00	.00	.00	.00	100,000.00	100,000.00	
	TOTAL CAPITAL OUTLAYS	.00	.00	.00	.00	100,000.00	100,000.00	
0034	FIRE							
1534558	CAPITAL OUTLAYS							
1534558	5605 PUMPERS &	.00	.00	.00	.00	1,000,000.00	1,000,000.00	
	TOTAL CAPITAL OUTLAYS	.00	.00	.00	.00	1,000,000.00	1,000,000.00	
0040	PUBLIC WORKS							
0042	STREETS							
1542558	CAPITAL OUTLAYS							
1542558	5713 LEAF MACH	.00	.00	.00	.00	.00	.00	

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 CITY OF SIKESTON, MO
 NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2021	2022	2022	2023	2023	2023	
AMERICAN RESCUE PLAN ACT FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1542558	5733	STORM WATE	.00	.00	.00	.00	950,000.00	950,000.00	
1542558	5734	STREETS/AL	.00	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS			.00	.00	.00	.00	950,000.00	950,000.00	
<hr/>									
0047	PARKS								
1547558	CAPITAL OUTLAYS								
1547558	5728	TRAIL IMPR	.00	.00	.00	600,000.00	600,000.00	600,000.00	
1547558	5753	PLAYGRND	.00	.00	.00	200,000.00	200,000.00	200,000.00	
TOTAL CAPITAL OUTLAYS			.00	.00	.00	800,000.00	800,000.00	800,000.00	
TOTAL AMERICAN RESCUE PLAN A			.00	.00	.00	860,000.00	1,253,394.00	1,253,394.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:		2021	2022	2022	2023	2023	2023	
DRUG SEIZURE FUND		ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0010 GENERAL GOVERNMENT								
0010 GENERAL GOVERNMENT								
1610432	4149 INT INCOME	-197.36	.00	.00	.00	-170.00	-170.00	
1610432	4152 SEIZURE FU	-5,333.64	.00	.00	.00	.00	.00	
TOTAL MISCELLANEOUS REVENUE		-5,531.00	.00	.00	.00	-170.00	-170.00	
0030 PUBLIC SAFETY								
0032 PATROL								
1632556 MAINTENANCE & OPERATIONS								
1632556	5380 INVEST RES	6,990.00	.00	.00	.00	.00	.00	
1632556	5450 PRO DEVEL	.00	.00	.00	.00	.00	.00	
1632556	5452 PER DIEM	67.00	.00	.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO		7,057.00	.00	.00	.00	.00	.00	
1632558 CAPITAL OUTLAYS								
1632558	5607 PICKUP	.00	.00	.00	.00	.00	.00	
1632558	5630 EQUIPMENT	8,925.14	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS		8,925.14	.00	.00	.00	.00	.00	
0085 OTHER FINANCING SOURCES								
0085 OTHER FINANCING SOURCES								
1685460 OTHER FINANCING SOURCES								
1685460	4849 0010 TRANS	.00	.00	.00	.00	.00	.00	
TOTAL OTHER FINANCING SOURCE		.00	.00	.00	.00	.00	.00	
TOTAL DRUG SEIZURE FUND		10,451.14	.00	.00	.00	-170.00	-170.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:	2021	2022	2022	2023	2023	2023
EMPLOYEE HEALTH INSURANCE FUND	ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR COMMENT
0009 BOARD OF MUNICIPAL UTILITIES						
0009 BOARD OF MUNICIPAL UTILITIES						
1709432 4149 INT INCOME	.00	.00	.00	.00	.00	.00
TOTAL MISCELLANEOUS REVENUE	.00	.00	.00	.00	.00	.00
1709554 CONTRACTUAL SERVICES						
1709554 5289 HEALTH CLA	.00	.00	.00	.00	.00	.00
TOTAL CONTRACTUAL SERVICES	.00	.00	.00	.00	.00	.00
0010 GENERAL GOVERNMENT						
0010 GENERAL GOVERNMENT						
1710432 MISCELLANEOUS REVENUE						
1710432 4145 PHARM REBA	-43,618.78	.00	.00	.00	.00	.00
1710432 4147 MISC REV	-79,813.66	.00	.00	.00	.00	.00
1710432 4149 INT INCOME	-26,729.34	.00	.00	.00	.00	.00
TOTAL MISCELLANEOUS REVENUE	-150,161.78	.00	.00	.00	.00	.00
1710554 CONTRACTUAL SERVICES						
1710554 5287 STOP LOSS	421,142.49	.00	.00	.00	.00	.00
1710554 5288 ADMIN FEE	104,695.44	.00	.00	.00	.00	.00
1710554 5289 HEALTH CLA	1,273,624.39	.00	.00	.00	.00	.00
1710554 5425 EMP WELLNE	61,783.71	.00	.00	.00	.00	.00
TOTAL CONTRACTUAL SERVICES	1,861,246.03	.00	.00	.00	.00	.00
1710556 MAINTENANCE & OPERATIONS						
1710556 5216 WELLNESS	.00	.00	.00	.00	.00	.00
TOTAL MAINTENANCE & OPERATIO	.00	.00	.00	.00	.00	.00
0085 OTHER FINANCING SOURCES						
0085 OTHER FINANCING SOURCES						
1785460 OTHER FINANCING SOURCES						
1785460 4858 BMU TRANSF	.00	.00	.00	.00	.00	.00

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CITY OF SIKESTON, MO
 NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2021	2022	2022	2023	2023	2023	
EMPLOYEE HEALTH INSURANCE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1785460	4859	XFER CITY	-1,272,920.78	.00	.00	.00	.00	.00	
		TOTAL OTHER FINANCING SOURCE	-1,272,920.78	.00	.00	.00	.00	.00	
		TOTAL EMPLOYEE HEALTH INSURA	438,163.47	.00	.00	.00	.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: SALES TAX FUND	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
0000							
0000							
2000412 4020 SALES TAX	-3,634,371.80	-3,300,000.00	-3,300,000.00	.00	-3,580,000.00	-3,634,000.00	
TOTAL SALES TAX	-3,634,371.80	-3,300,000.00	-3,300,000.00	.00	-3,580,000.00	-3,634,000.00	
2000432 MISCELLANEOUS REVENUE							
2000432 4147 MISC REV	.00	.00	.00	.00	.00	.00	
2000432 4149 INT INCOME	-21,510.88	-17,000.00	-17,000.00	.00	-31,000.00	-31,000.00	
TOTAL MISCELLANEOUS REVENUE	-21,510.88	-17,000.00	-17,000.00	.00	-31,000.00	-31,000.00	
2000554 CONTRACTUAL SERVICES							
2000554 5257 MALCO EATS	7,844.46	7,000.00	7,000.00	.00	15,000.00	15,000.00	
2000554 5346 EATS	33,068.00	25,000.00	25,000.00	.00	34,000.00	34,000.00	
2000554 5349 EATS COLTO	8,931.00	7,800.00	7,800.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES	49,843.46	39,800.00	39,800.00	.00	49,000.00	49,000.00	
0087 OTHER FINANCING USES							
0087 OTHER FINANCING USES							
2087562 OTHER FINANCING USES							
2087562 5882 TRANS GEN	1,561,613.00	1,638,600.00	1,638,600.00	.00	.00	1,808,000.00	
2087562 5883 TRANS GEN	1,561,613.00	1,638,600.00	1,638,600.00	.00	.00	1,808,000.00	
TOTAL OTHER FINANCING USES	3,123,226.00	3,277,200.00	3,277,200.00	.00	.00	3,616,000.00	
TOTAL SALES TAX FUND	-482,813.22	.00	.00	.00	-3,562,000.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2021	2022	2022	2023	2023	2023	
TRANSPORTATION SALES TAX			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
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2500412	4020	SALES TAX	-1,816,548.99	-1,650,000.00	-1,650,000.00	.00	-1,790,000.00	-1,816,000.00	<hr/>
	TOTAL SALES TAX		-1,816,548.99	-1,650,000.00	-1,650,000.00	.00	-1,790,000.00	-1,816,000.00	<hr/>
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2500426	CHARGES	FOR SERVICES							
2500426	4097	CLERK FEES	-15.00	-30.00	-30.00	.00	.00	.00	<hr/>
	TOTAL CHARGES FOR SERVICES		-15.00	-30.00	-30.00	.00	.00	.00	<hr/>
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2500432	MISCELLANEOUS REVENUE								
2500432	4147	MISCELLANE	-100,185.60	-100.00	-100.00	.00	-100.00	-100.00	<hr/>
2500432	4149	INTEREST I	-21,296.42	-15,000.00	-15,000.00	.00	-20,000.00	-20,000.00	<hr/>
	TOTAL MISCELLANEOUS REVENUE		-121,482.02	-15,100.00	-15,100.00	.00	-20,100.00	-20,100.00	<hr/>
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2500434	GRANT REVENUES								
2500434	4210	GO COST SH	.00	.00	.00	.00	.00	.00	<hr/>
2500434	4213	DIS MITIG	.00	-400,000.00	-400,000.00	.00	.00	.00	<hr/>
2500434	4219	ST CDBG	.00	-400,000.00	-400,000.00	.00	-500,000.00	.00	<hr/>
	TOTAL GRANT REVENUES		.00	-800,000.00	-800,000.00	.00	-500,000.00	.00	<hr/>
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2585460	OTHER FINANCING SOURCES								
2585460	4849	0010 TRANS	-33,999.96	.00	.00	.00	.00	-27,989.00	<hr/>
2585460	4857	0075 XFER	.00	.00	.00	.00	.00	.00	<hr/>
2585460	4863	LOAN PROCE	.00	.00	.00	.00	.00	.00	<hr/>
2585460	4865	XFER CPST	-763,795.86	-150,000.00	-150,000.00	.00	.00	-200,000.00	<hr/>
	TOTAL OTHER FINANCING SOURCE		-797,795.82	-150,000.00	-150,000.00	.00	.00	-227,989.00	<hr/>
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0040	PUBLIC WORKS								
<hr/>									
0042	STREETS								
<hr/>									
2542550	PERSONNEL SERVICES								
2542550	5201	SAL & WAGE	340,907.62	391,419.00	391,419.00	.00	.00	407,281.00	<hr/>
2542550	5203	OVERTIME	14,565.60	15,000.00	15,000.00	.00	.00	21,000.00	<hr/>

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2021	2022	2022	2023	2023	2023	
TRANSPORTATION SALES TAX			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
2542550	5213	FICA	25,224.69	28,132.00	28,132.00	.00	.00	27,107.00	
2542550	5215	LAGERS	22,677.67	29,304.00	29,304.00	.00	.00	32,017.00	
2542550	5217	HEALTH INS	87,008.11	117,190.00	117,190.00	.00	.00	224,057.00	
2542550	5218	LIFE INS	1,446.56	1,521.00	1,521.00	.00	.00	1,517.00	
2542550	5219	W/C INS	26,517.33	34,642.00	34,642.00	.00	.00	35,851.00	
2542550	5221	UNEMP COMP	481.00	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			518,828.58	617,208.00	617,208.00	.00	.00	748,830.00	
2542554	CONTRACTUAL SERVICES								
2542554	5234	ARC/ENG FE	1,461.50	10,000.00	10,000.00	.00	10,000.00	10,000.00	
2542554	5257	MALCO EATS	3,922.24	.00	.00	.00	9,000.00	9,000.00	
2542554	5302	MOWING	19,795.00	18,300.00	18,300.00	.00	17,955.00	17,955.00	
2542554	5346	EATS	16,534.00	.00	.00	.00	17,000.00	17,000.00	
2542554	5349	EATS COLTO	4,466.00	.00	.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			46,178.74	28,300.00	28,300.00	.00	53,955.00	53,955.00	
2542556	MAINTENANCE & OPERATIONS								
2542556	5358	BLDG MAINT	15,560.26	18,500.00	18,500.00	18,500.00	18,500.00	8,500.00	
2542556	5366	CHEMICALS-	23,773.43	20,000.00	20,000.00	20,000.00	25,000.00	25,000.00	
2542556	5382	CONSTRUCTI	8,388.06	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	
2542556	5384	STREET REP	20,532.93	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	
2542556	5386	MINOR EQUI	4,621.00	12,000.00	12,000.00	15,000.00	15,000.00	15,000.00	
2542556	5390	FUEL, LUBE	30,713.11	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	
2542556	5392	VEHICLE MA	34,836.52	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	
2542556	5403	STREET SIG	9,026.38	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
2542556	5411	RADIO MAIN	.00	250.00	250.00	250.00	250.00	250.00	
2542556	5415	CRACKSEAL	.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
2542556	5416	EQUIPMENT	33,934.34	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	
2542556	5417	DITCH MAIN	.00	45,000.00	45,000.00	45,000.00	60,000.00	60,000.00	
TOTAL MAINTENANCE & OPERATIO			181,386.03	262,750.00	262,750.00	265,750.00	285,750.00	275,750.00	
2542558	CAPITAL OUTLAYS								
2542558	5607	TRUCK: PIC	32,902.00	50,000.00	50,000.00	50,000.00	50,000.00	.00	
2542558	5614	SPREADERS	.00	.00	.00	.00	.00	.00	
2542558	5617	STREET SWE	9,053.52	5,000.00	5,000.00	10,000.00	10,000.00	.00	
2542558	5625	TRACTOR: 3	.00	.00	.00	.00	.00	.00	
2542558	5628	POT-HOLE P	.00	.00	.00	.00	.00	.00	
2542558	5669	DIS MITIGA	.00	500,000.00	500,000.00	.00	.00	.00	
2542558	5678	STRT CDBG	.00	500,000.00	500,000.00	.00	700,000.00	200,000.00	
2542558	5691	INGRAM OVE	763,009.41	.00	.00	.00	.00	.00	

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 CITY OF SKESTON, MO
 NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2021	2022	2022	2023	2023	2023	
TRANSPORTATION SALES TAX			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
2542558	5730	10YR EQUIP	19,281.24	68,000.00	68,000.00	65,000.00	70,000.00	.00	
2542558	5733	STORM WATE	250.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
2542558	5734	STREETS &	647,058.13	850,000.00	850,000.00	850,000.00	950,000.00	884,000.00	
2542558	5749	11-0198-HA	.00	.00	.00	.00	.00	.00	
2542558	5750	WALKING TR	.00	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS			1,471,554.30	1,983,000.00	1,983,000.00	985,000.00	1,790,000.00	1,094,000.00	
0087	OTHER FINANCING USES								
0087	OTHER FINANCING USES								
2587562	OTHER FINANCING USES								
2587562	5863	LOAN PAYME	.00	.00	.00	.00	.00	.00	
2587562	5887	XFER GEN R	116,786.00	76,761.00	76,761.00	.00	.00	91,984.00	
TOTAL OTHER FINANCING USES			116,786.00	76,761.00	76,761.00	.00	.00	91,984.00	
TOTAL TRANSPORTATION SALES T			-401,108.18	352,889.00	352,889.00	1,250,750.00	-180,395.00	200,430.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: ECONOMIC DEVELOPMENT	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
0050 ECONOMIC DEVELOPMENT							
0015 ECONOMIC DEVELOPMENT							
3015432 4149 INTEREST I	-1,804.88	-1,500.00	-1,500.00	.00	-2,000.00	-2,000.00	
TOTAL MISCELLANEOUS REVENUE	-1,804.88	-1,500.00	-1,500.00	.00	-2,000.00	-2,000.00	
3015554 CONTRACTUAL SERVICES							
3015554 5286 PROP INS	.00	.00	.00	.00	.00	.00	
3015554 5339 OTHER CONT	225,000.00	225,000.00	225,000.00	.00	225,000.00	225,000.00	
TOTAL CONTRACTUAL SERVICES	225,000.00	225,000.00	225,000.00	.00	225,000.00	225,000.00	
3015556 MAINTENANCE & OPERATIONS							
3015556 5358 BLDG MAINT	.00	.00	.00	.00	.00	.00	
3015556 5364 INDUSTRIAL	12,805.00	14,385.00	14,385.00	.00	15,000.00	15,500.00	
3015556 5421 CORP GAMES	.00	3,000.00	3,000.00	.00	.00	.00	
3015556 5448 CITY MEMBE	4,895.40	5,000.00	5,000.00	.00	.00	10,000.00	
3015556 5450 PROFESSION	.00	1,893.00	1,893.00	.00	.00	.00	
3015556 5451 COMMUNITY	475.70	1,500.00	1,500.00	.00	.00	1,500.00	
3015556 5460 POSTAGE	.00	315.00	315.00	.00	.00	.00	
3015556 5461 ADVERTISIN	368.62	300.00	300.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO	18,544.72	26,393.00	26,393.00	.00	15,000.00	27,000.00	
0085 OTHER FINANCING SOURCES							
0085 OTHER FINANCING SOURCES							
3085460 OTHER FINANCING SOURCES							
3085460 4858 BMU TRANSF	-249,999.96	-250,000.00	-250,000.00	.00	.00	-250,000.00	
TOTAL OTHER FINANCING SOURCE	-249,999.96	-250,000.00	-250,000.00	.00	.00	-250,000.00	
0087 OTHER FINANCING USES							
0087 OTHER FINANCING USES							
3087562 OTHER FINANCING USES							
3087562 5877 TRANS PARK	3,000.00	.00	.00	.00	.00	.00	

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CITY OF SIKESTON, MO
 NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: ECONOMIC DEVELOPMENT	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR COMMENT
TOTAL OTHER FINANCING USES	3,000.00	.00	.00	.00	.00	.00
TOTAL ECONOMIC DEVELOPMENT	-5,260.12	-107.00	-107.00	.00	238,000.00	.00

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: ESSEX PROPERTY	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR COMMENT
0000						
0000						
3115430 4137 RENTS & LE	-20,000.00	-46,375.00	-46,375.00	.00	.00	.00
3115430 4142 RR LEASE	-22,002.46	-24,500.00	-24,500.00	.00	.00	-24,500.00
TOTAL RENTS & LEASES	-42,002.46	-70,875.00	-70,875.00	.00	.00	-24,500.00
0010 GENERAL GOVERNMENT						
0015 ECONOMIC DEVELOPMENT						
3115432 MISCELLANEOUS REVENUE						
3115432 4135 N.M PARCEL	-14,247.28	-16,000.00	-16,000.00	.00	.00	-17,195.00
3115432 4147 MISC REV	.00	.00	.00	.00	.00	.00
3115432 4149 INT INCOME	-5,577.94	-3,400.00	-3,400.00	.00	.00	-6,000.00
3115432 4166 MALCO REIM	-31,747.15	-66,000.00	-66,000.00	.00	.00	-66,000.00
TOTAL MISCELLANEOUS REVENUE	-51,572.37	-85,400.00	-85,400.00	.00	.00	-89,195.00
3115554 CONTRACTUAL SERVICES						
3115554 5300 RENT & LEA	.00	20,000.00	20,000.00	.00	.00	20,000.00
TOTAL CONTRACTUAL SERVICES	.00	20,000.00	20,000.00	.00	.00	20,000.00
3115556 MAINTENANCE & OPERATIONS						
3115556 5358 BLDG MAINT	21,679.10	30,000.00	30,000.00	.00	50,000.00	50,000.00
TOTAL MAINTENANCE & OPERATIO	21,679.10	30,000.00	30,000.00	.00	50,000.00	50,000.00
0050 ECONOMIC DEVELOPMENT						
0015 ECONOMIC DEVELOPMENT						
3115558 CAPITAL OUTLAYS						
3115558 5734 STREETS/AL	.00	.00	.00	.00	.00	385,000.00
TOTAL CAPITAL OUTLAYS	.00	.00	.00	.00	.00	385,000.00
0085 OTHER FINANCING SOURCES						
0085 OTHER FINANCING SOURCES						
3185460 OTHER FINANCING SOURCES						
3185460 4853 TRANS 091	.00	.00	.00	.00	.00	.00

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 CITY OF SIKESTON, MO
 NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: ESSEX PROPERTY	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
TOTAL OTHER FINANCING SOURCE	.00	.00	.00	.00	.00	.00	_____
0087 OTHER FINANCING USES							
0087 OTHER FINANCING USES							
3187562 OTHER FINANCING USES							
3187562 5875 TRANS GEN	.00	.00	.00	.00	.00	.00	_____
TOTAL OTHER FINANCING USES	.00	.00	.00	.00	.00	.00	_____
TOTAL ESSEX PROPERTY	-71,895.73	-106,275.00	-106,275.00	.00	50,000.00	341,305.00	_____

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: PARK FUND			2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
0040	PUBLIC WORKS								
0047	PARKS								
4047410	4003	REAL PROPE	-292,617.30	-300,000.00	-300,000.00	.00	.00	-300,000.00	
4047410	4006	PERSONAL P	-154,851.32	-155,000.00	-155,000.00	.00	.00	-155,000.00	
	TOTAL PROPERTY TAXES		-447,468.62	-455,000.00	-455,000.00	.00	.00	-455,000.00	
4047426	CHARGES FOR SERVICES								
4047426	4097	CLERK FEES	-138.00	-100.00	-100.00	.00	-100.00	-100.00	
4047426	4100	CONCESSION	.00	.00	.00	.00	.00	.00	
4047426	4104	CORPORATE	.00	-6,000.00	-6,000.00	.00	-6,000.00	.00	
4047426	4105	RECREATION	-330.00	-6,000.00	-6,000.00	.00	-6,000.00	-4,000.00	
4047426	4109	OTHER FEES	-50.00	.00	.00	.00	.00	.00	
	TOTAL CHARGES FOR SERVICES		-518.00	-12,100.00	-12,100.00	.00	-12,100.00	-4,100.00	
4047430	RENTS & LEASES								
4047430	4136	RNT PAVILI	-1,580.00	-1,100.00	-1,100.00	.00	-1,100.00	-2,000.00	
4047430	4137	RENTS	-14,400.00	-21,000.00	-21,000.00	.00	-25,000.00	-21,000.00	
	TOTAL RENTS & LEASES		-15,980.00	-22,100.00	-22,100.00	.00	-26,100.00	-23,000.00	
4047432	MISCELLANEOUS REVENUE								
4047432	4147	MISCELLANE	-11,479.14	.00	.00	.00	-1,000.00	-12,000.00	
4047432	4148	DONATIONS	-2,200.00	-2,000.00	-2,000.00	.00	-2,000.00	-2,000.00	
4047432	4149	INTEREST I	-3,807.80	-750.00	-750.00	.00	-1,500.00	-2,000.00	
4047432	4150	INS REFUND	-5,486.51	.00	.00	.00	.00	.00	
4047432	4164	CARES ACT	-2,798.53	.00	.00	.00	.00	.00	
	TOTAL MISCELLANEOUS REVENUE		-25,771.98	-2,750.00	-2,750.00	.00	-4,500.00	-16,000.00	
4047434	GRANT REVENUES								
4047434	4192	SPS	-2,000.00	-2,000.00	-2,000.00	.00	-2,000.00	-2,000.00	
	TOTAL GRANT REVENUES		-2,000.00	-2,000.00	-2,000.00	.00	-2,000.00	-2,000.00	
4047550	PERSONNEL SERVICES								
4047550	5201	SALARIES &	304,677.19	398,497.00	398,497.00	.00	.00	404,945.00	
4047550	5203	OVERTIME	19,263.39	4,000.00	4,000.00	.00	.00	21,315.00	
4047550	5213	FICA	24,262.01	28,265.00	28,265.00	.00	.00	30,301.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: PARK FUND			2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
4047550	5215	RETIREMENT	17,494.63	21,467.00	21,467.00	.00	.00	22,412.00	
4047550	5217	HEALTH INS	57,470.75	100,131.00	100,131.00	.00	.00	91,432.00	
4047550	5218	LIFE INSUR	1,036.00	1,354.00	1,354.00	.00	.00	1,321.00	
4047550	5219	WORKERS CO	10,348.41	18,874.00	18,874.00	.00	.00	21,083.00	
4047550	5221	UNEMPLOYME	5,602.56	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			440,154.94	572,588.00	572,588.00	.00	.00	592,809.00	
4047552	PROFESSIONAL SERVICES								
4047552	5245	EMPLOYMENT	575.25	600.00	600.00	.00	.00	200.00	
TOTAL PROFESSIONAL SERVICES			575.25	600.00	600.00	.00	.00	200.00	
4047554	CONTRACTUAL SERVICES								
4047554	5256	MALCO PILO	4,816.40	.00	.00	.00	.00	3,000.00	
4047554	5285	CC FEES	446.39	.00	.00	.00	10.00	10.00	
4047554	5302	MOWING AND	51,652.00	57,300.00	57,300.00	60,000.00	59,800.00	59,800.00	
4047554	5316	PARK REVIT	5,000.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
4047554	5339	OTHER CONT	31,989.63	6,500.00	6,500.00	92,000.00	92,000.00	7,000.00	
4047554	5340	PILOT/PA2A	.00	520.00	520.00	.00	2,100.00	2,200.00	
4047554	5344	PILOT/M&M	2,339.45	2,400.00	2,400.00	.00	2,400.00	2,400.00	
4047554	5347	PILOT COLT	528.60	530.00	530.00	.00	.00	.00	
4047554	5348	PILOT HOLI	1,652.23	1,653.00	1,653.00	.00	1,675.00	1,675.00	
TOTAL CONTRACTUAL SERVICES			98,424.70	71,403.00	71,403.00	154,500.00	160,485.00	78,585.00	
4047556	MAINTENANCE & OPERATIONS								
4047556	5352	OFFICE SUP	1,643.16	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
4047556	5355	COMPUTER M	1,152.98	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
4047556	5358	BUILDING M	25,625.19	.00	.00	.00	.00	.00	
4047556	5359	PLAYGROUND	2,414.16	.00	.00	.00	.00	.00	
4047556	5360	GROUNDS MA	28,582.17	.00	.00	.00	.00	.00	
4047556	5362	JANITORIAL	9,084.14	8,500.00	8,500.00	10,000.00	10,000.00	10,000.00	
4047556	5363	RECREATION	2,123.66	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	
4047556	5366	CHEMICALS-	1,058.76	5,000.00	5,000.00	7,000.00	7,000.00	7,000.00	
4047556	5369	COVID-19	253.06	.00	.00	.00	.00	.00	
4047556	5382	CONSTRUCTI	8,329.09	.00	.00	.00	.00	.00	
4047556	5386	MINOR EQUI	6,189.07	.00	.00	.00	.00	.00	
4047556	5390	FUEL, LUBE	13,933.51	15,000.00	15,000.00	22,500.00	22,500.00	22,500.00	
4047556	5392	VEHICLE MA	14,912.84	.00	.00	.00	.00	.00	
4047556	5400	UNIFORMS	5,271.77	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00	
4047556	5401	SAFETY APP	1,377.15	1,000.00	1,000.00	1,350.00	1,350.00	1,350.00	
4047556	5404	SAFETY EQU	62.31	200.00	200.00	200.00	200.00	200.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: PARK FUND			2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
4047556	5406	FIRST AID	62.77	100.00	100.00	100.00	100.00	100.00	
4047556	5411	RADIO MAIN	.00	.00	.00	14,000.00	.00	.00	
4047556	5416	EQUIPMENT	14,787.71	9,000.00	9,000.00	14,000.00	14,000.00	14,000.00	
4047556	5421	CORPORATE	.00	13,000.00	13,000.00	.00	13,000.00	.00	
4047556	5422	FOOD/EMPLO	67.55	100.00	100.00	100.00	300.00	300.00	
4047556	5447	BOARDS AND	.00	500.00	500.00	500.00	500.00	500.00	
4047556	5450	PROFESSION	680.10	3,500.00	3,500.00	3,500.00	5,900.00	5,900.00	
4047556	5452	PER DIEM	.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
4047556	5458	BOOKS AND	115.39	100.00	100.00	100.00	100.00	100.00	
4047556	5460	POSTAGE	37.61	100.00	100.00	100.00	100.00	100.00	
4047556	5461	ADVERTISIN	928.82	3,000.00	3,000.00	2,500.00	2,500.00	2,500.00	
4047556	5492	MILL TAX D	13,329.98	12,000.00	12,000.00	13,000.00	13,000.00	13,000.00	
TOTAL MAINTENANCE & OPERATIO			152,022.95	100,100.00	100,100.00	117,950.00	119,550.00	106,550.00	
4047558	CAPITAL OUTLAYS								
4047558	5607	PICKUP	27,500.00	50,000.00	50,000.00	35,000.00	37,800.00	.00	
4047558	5694	FURN & FIX	336.70	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS			27,836.70	50,000.00	50,000.00	35,000.00	37,800.00	.00	
0048	CONCESSIONS								
4048426	CHARGES FOR SERVICES								
4048426	4100	CONCESSION	-68,177.99	-140,000.00	-140,000.00	-75,000.00	-75,000.00	-85,000.00	
4048426	4109	OTHER FEES	-566.00	-24,750.00	-24,750.00	.00	.00	-500.00	
4048426	4137	RENTS & LE	-7,560.00	-15,000.00	-15,000.00	-10,000.00	-10,000.00	-10,000.00	
4048426	4146	PROMOTIONS	.00	-29,650.00	-29,650.00	.00	.00	.00	
TOTAL CHARGES FOR SERVICES			-76,303.99	-209,400.00	-209,400.00	-85,000.00	-85,000.00	-95,500.00	
4048550	PERSONNEL SERVICES								
4048550	5201	SAL & WAGE	26,656.36	39,732.00	39,732.00	32,000.00	32,000.00	32,000.00	
4048550	5203	OVERTIME	.00	.00	.00	.00	.00	.00	
4048550	5213	FICA	2,607.92	3,039.00	3,039.00	.00	.00	4,601.00	
4048550	5219	W/C INS	1,099.80	1,502.00	1,502.00	.00	.00	3,025.00	
TOTAL PERSONNEL SERVICES			30,364.08	44,273.00	44,273.00	32,000.00	32,000.00	39,626.00	
4048554	CONTRACTUAL SERVICES								
4048554	5339	OTHR CONTR	17,339.00	20,000.00	20,000.00	.00	.00	20,000.00	
TOTAL CONTRACTUAL SERVICES			17,339.00	20,000.00	20,000.00	.00	.00	20,000.00	
4048556	MAINTENANCE & OPERATIONS								
4048556	5360	GROUNDS MA	.00	1,500.00	1,500.00	.00	.00	1,500.00	

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 CITY OF SIKESTON, MO
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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: PARK FUND			2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
4048556	5363	REC PROGRA	50.00	10,000.00	10,000.00	.00	.00	.00	
4048556	5379	MISC SUPPL	.00	9,500.00	9,500.00	.00	.00	.00	
4048556	5386	MINOR EQU	834.10	10,000.00	10,000.00	.00	.00	.00	
4048556	5400	UNIFORMS	1,091.75	7,900.00	7,900.00	1,200.00	1,200.00	1,200.00	
4048556	5427	CONCESSION	38,706.05	60,000.00	60,000.00	45,000.00	45,000.00	45,000.00	
TOTAL MAINTENANCE & OPERATIO			40,681.90	98,900.00	98,900.00	46,200.00	46,200.00	47,700.00	
0085	OTHER FINANCING SOURCES								
0085	OTHER FINANCING SOURCES								
4085460	OTHER FINANCING SOURCES								
4085460	4849	0010 TRANS	-223,852.23	-200,000.00	-200,000.00	.00	.00	-329,243.00	
4085460	4855	ECON DEV	-3,000.00	-3,000.00	-3,000.00	.00	.00	.00	
TOTAL OTHER FINANCING SOURCE			-226,852.23	-203,000.00	-203,000.00	.00	.00	-329,243.00	
0087	OTHER FINANCING USES								
0087	OTHER FINANCING USES								
4087562	OTHER FINANCING USES								
4087562	5888	XFER TO GE	.00	.00	.00	.00	.00	.00	
TOTAL OTHER FINANCING USES			.00	.00	.00	.00	.00	.00	
TOTAL PARK FUND			12,504.70	51,514.00	51,514.00	300,650.00	266,335.00	-39,373.00	

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:		2021	2022	2022	2023	2023	2023	
BUILDING RESERVES		ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0010 GENERAL GOVERNMENT								
0010	GENERAL GOVERNMENT							
4110552	5234 ARC/ENG FE	.00	15,000.00	15,000.00	.00	.00	100,000.00	
	TOTAL PROFESSIONAL SERVICES	.00	15,000.00	15,000.00	.00	.00	100,000.00	
0085 OTHER FINANCING SOURCES								
4185460	OTHER FINANCING SOURCES							
4185460	4849 0010 TRANS	.00	-212,808.00	-212,808.00	.00	.00	-712,808.00	
	TOTAL OTHER FINANCING SOURCE	.00	-212,808.00	-212,808.00	.00	.00	-712,808.00	
	TOTAL BUILDING RESERVES	.00	-197,808.00	-197,808.00	.00	.00	-612,808.00	

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:		2021	2022	2022	2023	2023	2023	
SOUTH SIKESTON INFRASTRUCTURE		ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0010	GENERAL GOVERNMENT							
0010	GENERAL GOVERNMENT							
4510424	4077 NON ST INT	.00	.00	.00	.00	.00	.00	
	TOTAL INTERGOVERNMENTAL	.00	.00	.00	.00	.00	.00	
4510432	MISCELLANEOUS REVENUE							
4510432	4149 INT INCOME	.00	.00	.00	.00	.00	-180,000.00	
	TOTAL MISCELLANEOUS REVENUE	.00	.00	.00	.00	.00	-180,000.00	
4510434	GRANT REVENUES							
4510434	4191 MIS GRANTS	.00	.00	.00	.00	-100,000.00	-100,000.00	
4510434	4197 EDA GRANT	.00	.00	.00	.00	-2,075,300.00	-2,075,300.00	
4510434	4199 DRA GRANT	.00	.00	.00	.00	-914,000.00	-914,000.00	
4510434	4209 MODOT GRNT	.00	.00	.00	.00	-2,024,000.00	-2,024,000.00	
4510434	4210 GO COST SH	.00	.00	.00	.00	-2,050,000.00	-2,050,000.00	
	TOTAL GRANT REVENUES	.00	.00	.00	.00	-7,163,300.00	-7,163,300.00	
4510554	CONTRACTUAL SERVICES							
4510554	5249 BOND INTER	.00	.00	.00	.00	.00	.00	
	TOTAL CONTRACTUAL SERVICES	.00	.00	.00	.00	.00	.00	
0040	PUBLIC WORKS							
0042	STREETS							
4542554	CONTRACTUAL SERVICES							
4542554	5263 BOND EXPNS	.00	.00	.00	.00	.00	.00	
	TOTAL CONTRACTUAL SERVICES	.00	.00	.00	.00	.00	.00	
4542558	CAPITAL OUTLAYS							
4542558	5640 EDA/DRA	.00	.00	.00	.00	3,497,392.00	3,497,392.00	
4542558	5641 61 MODOT	.00	.00	.00	.00	1,877,000.00	1,877,000.00	
4542558	5642 G OVERPASS	.00	.00	.00	.00	4,173,780.00	4,173,780.00	
4542558	5644 G OUTER RD	.00	.00	.00	.00	500,000.00	500,000.00	

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2021	2022	2022	2023	2023	2023	
SOUTH SIKESTON INFRASTRUCTURE			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
4542558	5645	OUTER RD C	.00	.00	.00	.00	1,250,000.00	1,250,000.00	
		TOTAL CAPITAL OUTLAYS	.00	.00	.00	.00	11,298,172.00	11,298,172.00	
<hr/>									
0085		OTHER FINANCING SOURCES							
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0085		OTHER FINANCING SOURCES							
4585460		OTHER FINANCING SOURCES							
4585460	4848	BOND PROCE	.00	.00	.00	.00	.00	.00	
4585460	4849	0010 TRANS	.00	.00	.00	.00	.00	-500,000.00	
4585460	4865	XFER CPST	.00	.00	.00	.00	.00	.00	
		TOTAL OTHER FINANCING SOURCE	.00	.00	.00	.00	.00	-500,000.00	
<hr/>									
0087		OTHER FINANCING USES							
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0087		OTHER FINANCING USES							
4587562		OTHER FINANCING USES							
4587562	5876	TRANS 0075	.00	.00	.00	.00	.00	.00	
4587562	5894	XFER DEBT	.00	.00	.00	.00	.00	3,291,370.00	
		TOTAL OTHER FINANCING USES	.00	.00	.00	.00	.00	3,291,370.00	
		TOTAL SOUTH SIKESTON INFRAST	.00	.00	.00	.00	4,134,872.00	6,746,242.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: MUNICIPAL COURT FUND	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
0020 FINANCE/CITY TREASURER							
0018 MUNICIPAL COURT							
5018426 4097 CLERK FEES	.00	.00	.00	.00	.00	.00	
TOTAL CHARGES FOR SERVICES	.00	.00	.00	.00	.00	.00	
5018428 FINES, FORFEITS & COSTS							
5018428 4115 PRIS RET F	-1.26	-166.00	-166.00	.00	.00	.00	
5018428 4127 INMATE FEE	-2,308.54	-1,209.00	-1,209.00	.00	-2,600.00	-2,600.00	
5018428 4128 TRAFFIC FI	-120,050.87	-100,000.00	-100,000.00	.00	-153,000.00	-153,000.00	
5018428 4129 DOMESTIC V	-4,202.22	-2,377.00	-2,377.00	.00	-5,500.00	-5,500.00	
5018428 4130 TRAINING F	-2,957.41	-1,751.00	-1,751.00	.00	-4,100.00	-4,100.00	
5018428 4131 COURT COST	-12,533.67	-7,089.00	-7,089.00	.00	-16,800.00	-16,800.00	
5018428 4133 CRIME VICT	-7,878.66	-3,128.00	-3,128.00	.00	-10,300.00	-10,300.00	
5018428 4134 INDEPENDNT	-3,052.11	-1,710.00	-1,710.00	.00	-4,100.00	.00	
TOTAL FINES, FORFEITS & COST	-152,984.74	-117,430.00	-117,430.00	.00	-196,400.00	-192,300.00	
5018432 MISCELLANEOUS REVENUE							
5018432 4147 MISCELLANE	68.72	-83.00	-83.00	.00	-100.00	-100.00	
5018432 4149 INTEREST I	-1,270.93	-200.00	-200.00	.00	-1,600.00	-1,600.00	
5018432 4164 CARES ACT	-6,123.07	.00	.00	.00	.00	.00	
TOTAL MISCELLANEOUS REVENUE	-7,325.28	-283.00	-283.00	.00	-1,700.00	-1,700.00	
5018550 PERSONNEL SERVICES							
5018550 5201 SALARIES &	74,417.63	52,940.00	52,940.00	.00	.00	81,324.00	
5018550 5203 OVERTIME	606.05	500.00	500.00	.00	.00	2,100.00	
5018550 5213 FICA	6,040.09	3,972.00	3,972.00	.00	.00	5,898.00	
5018550 5215 RETIREMENT	4,841.35	3,901.00	3,901.00	.00	.00	6,340.00	
5018550 5217 HEALTH INS	10,278.00	4,588.00	4,588.00	.00	.00	19,162.00	
5018550 5218 LIFE INSUR	308.16	70.00	70.00	.00	.00	326.00	
5018550 5219 WORKERS CO	130.01	101.00	101.00	.00	.00	182.00	
TOTAL PERSONNEL SERVICES	96,621.29	66,072.00	66,072.00	.00	.00	115,332.00	
5018552 PROFESSIONAL SERVICES							
5018552 5232 LEGAL	62,044.92	50,000.00	50,000.00	.00	79,700.00	79,700.00	
5018552 5245 EMPL FEES	47.00	.00	.00	.00	.00	.00	
5018552 5248 OTHER PROF	.00	.00	.00	.00	.00	.00	

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 CITY OF SIKESTON, MO
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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: MUNICIPAL COURT FUND	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
TOTAL PROFESSIONAL SERVICES	62,091.92	50,000.00	50,000.00	.00	79,700.00	79,700.00	
5018554 CONTRACTUAL SERVICES							
5018554 5300 RENTS & L	847.68	.00	.00	.00	.00	.00	
5018554 5301 DEL COLL	.00	500.00	500.00	.00	.00	.00	
5018554 5317 INTER/CABL	1,069.80	667.00	667.00	.00	1,400.00	1,400.00	
5018554 5339 OTHER CONT	9,853.89	8,000.00	8,000.00	.00	2,500.00	2,500.00	
TOTAL CONTRACTUAL SERVICES	11,771.37	9,167.00	9,167.00	.00	3,900.00	3,900.00	
5018556 MAINTENANCE & OPERATIONS							
5018556 5351 OFFICE MAC	.00	.00	.00	.00	.00	.00	
5018556 5352 OFFICE SUP	1,407.40	625.00	625.00	.00	1,000.00	1,000.00	
5018556 5355 COMP MAINT	.00	.00	.00	.00	1,200.00	1,200.00	
5018556 5358 BUILDING M	7,635.00	.00	.00	.00	800.00	800.00	
5018556 5362 JANITORIAL	5.27	.00	.00	.00	80.00	80.00	
5018556 5369 COVID-19	88.87	.00	.00	.00	.00	.00	
5018556 5400 UNIFORMS	500.00	500.00	500.00	.00	500.00	500.00	
5018556 5435 PRISONER R	1,050.00	1,500.00	1,500.00	.00	800.00	800.00	
5018556 5450 PROFESSION	120.00	.00	.00	.00	170.00	2,400.00	
5018556 5452 PER DIEM	.00	.00	.00	.00	200.00	2,000.00	
5018556 5460 POSTAGE	1,003.21	417.00	417.00	.00	800.00	800.00	
5018556 5465 CRIME VICT	7,149.96	3,128.00	3,128.00	.00	10,300.00	10,300.00	
5018556 5468 P.O.S.T.	1,002.77	626.00	626.00	.00	1,400.00	1,400.00	
5018556 5471 DOMESTIC S	3,660.94	2,377.00	2,377.00	.00	4,100.00	4,100.00	
5018556 5479 SHERIFF RE	2,724.24	1,668.00	1,668.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO	26,347.66	10,841.00	10,841.00	.00	21,350.00	25,380.00	
0085 OTHER FINANCING SOURCES							
0085 OTHER FINANCING SOURCES							
5085460 OTHER FINANCING SOURCES							
5085460 4849 0010 TRANS	-42,644.00	-18,367.00	-18,367.00	.00	.00	-30,312.00	
TOTAL OTHER FINANCING SOURCE	-42,644.00	-18,367.00	-18,367.00	.00	.00	-30,312.00	
TOTAL MUNICIPAL COURT FUND	-6,121.78	.00	.00	.00	-93,150.00	.00	

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CITY OF SIKESTON, MO
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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: LIBRARY FUND			2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
0060	LIBRARY								
0060	LIBRARY								
6060410	4003	REAL PROPE	-221,645.34	-215,000.00	-215,000.00	.00	.00	.00	
6060410	4006	PERSONAL P	-78,474.36	-80,000.00	-80,000.00	.00	.00	.00	
	TOTAL PROPERTY TAXES		-300,119.70	-295,000.00	-295,000.00	.00	.00	.00	
6060424	INTERGOVERNMENTAL								
6060424	4074	PROF DEV R	.00	.00	.00	.00	.00	.00	
6060424	4076	STATE SHAR	-10,000.07	-5,000.00	-5,000.00	.00	.00	.00	
6060424	4078	RIVERSIDE	-15,000.00	-15,000.00	-15,000.00	.00	.00	.00	
6060424	4079	ATHLETE &	-1,697.28	.00	.00	.00	.00	.00	
6060424	4091	NEW MAD LI	-15,000.00	-15,000.00	-15,000.00	.00	.00	.00	
	TOTAL INTERGOVERNMENTAL		-41,697.35	-35,000.00	-35,000.00	.00	.00	.00	
6060426	CHARGES FOR SERVICES								
6060426	4097	CLERK FEES	.00	.00	.00	.00	.00	.00	
6060426	4106	PASS PHOTO	-2,110.00	-2,000.00	-2,000.00	.00	.00	.00	
6060426	4108	LIBRARY FI	-2,897.77	-5,000.00	-5,000.00	.00	.00	.00	
6060426	4111	BOOK SALES	-3,630.00	-2,000.00	-2,000.00	.00	.00	.00	
6060426	4118	PASSPORT F	-8,260.00	-7,000.00	-7,000.00	.00	.00	.00	
	TOTAL CHARGES FOR SERVICES		-16,897.77	-16,000.00	-16,000.00	.00	.00	.00	
6060432	MISCELLANEOUS REVENUE								
6060432	4146	PROMOTIONS	.00	.00	.00	.00	.00	.00	
6060432	4147	MISCELLANE	-4,061.31	.00	.00	.00	.00	.00	
6060432	4148	DONATIONS	-2,440.00	-2,000.00	-2,000.00	.00	.00	.00	
6060432	4149	INTEREST I	-16,407.26	-7,000.00	-7,000.00	.00	.00	.00	
6060432	4150	INS REFUND	-14,422.34	.00	.00	.00	.00	.00	
6060432	4153	DONATIONS	.00	.00	.00	.00	.00	.00	
6060432	4155	FRIENDS OF	.00	.00	.00	.00	.00	.00	
6060432	4156	COPIES, FA	-6,201.27	-5,000.00	-5,000.00	.00	.00	.00	
6060432	4157	LIBRARY CA	-827.00	-1,000.00	-1,000.00	.00	.00	.00	
6060432	4158	MISC GRANT	-6,366.93	.00	.00	.00	.00	.00	
6060432	4164	CARES ACT	-1,030.97	.00	.00	.00	.00	.00	
	TOTAL MISCELLANEOUS REVENUE		-51,757.08	-15,000.00	-15,000.00	.00	.00	.00	
6060434	GRANT REVENUES								
6060434	4206	SUMREADING	-1,613.60	.00	.00	.00	.00	.00	

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CITY OF SIKESTON, MO
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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: LIBRARY FUND			2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
6060434	4230	SPOTLIGHT R	.00	.00	.00	.00	.00	.00	
TOTAL GRANT REVENUES			-1,613.60	.00	.00	.00	.00	.00	
6060550	PERSONNEL SERVICES								
6060550	5201	SALARIES &	155,715.99	169,301.00	169,301.00	.00	.00	.00	
6060550	5203	OVERTIME	.00	.00	.00	.00	.00	.00	
6060550	5213	FICA	11,883.31	12,951.00	12,951.00	.00	.00	.00	
6060550	5215	RETIREMENT	8,111.28	8,836.00	8,836.00	.00	.00	.00	
6060550	5217	HEALTH INS	47,254.01	42,000.00	42,000.00	.00	.00	.00	
6060550	5219	WORKERS CO	270.81	500.00	500.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			223,235.40	233,588.00	233,588.00	.00	.00	.00	
6060552	PROFESSIONAL SERVICES								
6060552	5230	AUDIT	1,500.00	1,500.00	1,500.00	.00	.00	.00	
6060552	5234	ARC/ENG FE	.00	.00	.00	.00	.00	.00	
TOTAL PROFESSIONAL SERVICES			1,500.00	1,500.00	1,500.00	.00	.00	.00	
6060554	CONTRACTUAL SERVICES								
6060554	5261	TELEPHONE-	1,779.57	1,800.00	1,800.00	.00	.00	.00	
6060554	5274	INSURANCE-	2,488.00	2,700.00	2,700.00	.00	.00	.00	
6060554	5286	INSURANCE-	17,368.35	19,000.00	19,000.00	.00	.00	.00	
6060554	5296	TECH SERV	28,038.19	16,000.00	16,000.00	.00	.00	.00	
6060554	5304	JANITORIAL	6,000.00	6,000.00	6,000.00	.00	.00	.00	
6060554	5306	OFFICE EQU	1,062.75	2,000.00	2,000.00	.00	.00	.00	
6060554	5311	60 GRANT E	6,396.70	.00	.00	.00	.00	.00	
6060554	5344	PILOT/M&M	2,573.64	2,600.00	2,600.00	.00	2,600.00	2,600.00	
6060554	5347	PILOT COLT	581.52	600.00	600.00	.00	.00	.00	
6060554	5348	PILOT HOLI	1,817.64	1,900.00	1,900.00	.00	1,900.00	1,900.00	
6060554	5374	SPOTLIGHT R	.00	.00	.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			68,106.36	52,600.00	52,600.00	.00	4,500.00	4,500.00	
6060556	MAINTENANCE & OPERATIONS								
6060556	5352	OFFICE SUP	3,649.23	5,500.00	5,500.00	.00	.00	.00	
6060556	5358	BUILDING M	6,927.10	5,000.00	5,000.00	.00	.00	.00	
6060556	5360	GROUNDS MA	2,590.00	3,000.00	3,000.00	.00	.00	.00	
6060556	5369	COVID-19	2,759.89	.00	.00	.00	.00	.00	
6060556	5378	PROMOTION	155.00	2,000.00	2,000.00	.00	.00	.00	
6060556	5449	COMM REPR-	1,388.78	5,000.00	5,000.00	.00	.00	.00	
6060556	5450	PROFESSION	189.00	2,000.00	2,000.00	.00	.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: LIBRARY FUND			2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
6060556	5451	COMMUNITY	395.00	1,000.00	1,000.00	.00	.00	.00	
6060556	5455	MISCELLANE	759.33	1,000.00	1,000.00	.00	.00	.00	
6060556	5458	BOOKS AND	24,516.64	30,000.00	30,000.00	.00	.00	.00	
6060556	5460	POSTAGE	536.61	900.00	900.00	.00	.00	.00	
6060556	5472	SUM GR EXP	7,304.61	.00	.00	.00	.00	.00	
6060556	5473	SUMMER REA	1,083.47	.00	.00	.00	.00	.00	
6060556	5492	MILL TAX D	9,046.33	8,700.00	8,700.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO			61,300.99	64,100.00	64,100.00	.00	.00	.00	
6060558	CAPITAL OUTLAYS								
6060558	5600	CAPITAL OU	70,029.99	5,000.00	5,000.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS			70,029.99	5,000.00	5,000.00	.00	.00	.00	
TOTAL LIBRARY FUND			12,087.24	-4,212.00	-4,212.00	.00	4,500.00	4,500.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2021	2022	2022	2023	2023	2023	
TOURISM FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
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0000									
6500412	4019	TOURISM	-158,745.02	-120,442.00	-120,442.00	.00	.00	-200,000.00	<hr/>
	TOTAL SALES TAX		-158,745.02	-120,442.00	-120,442.00	.00	.00	-200,000.00	<hr/>
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6500432	MISCELLANEOUS REVENUE								
6500432	4147	MISCELLANE	.00	.00	.00	.00	.00	.00	<hr/>
6500432	4149	INTEREST I	-74.60	-50.00	-50.00	.00	.00	.00	<hr/>
	TOTAL MISCELLANEOUS REVENUE		-74.60	-50.00	-50.00	.00	.00	.00	<hr/>
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6500556	MAINTENANCE & OPERATIONS								
6500556	5403	STREET SIG	.00	.00	.00	.00	.00	.00	<hr/>
	TOTAL MAINTENANCE & OPERATIO		.00	.00	.00	.00	.00	.00	<hr/>
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0085	OTHER FINANCING SOURCES								
<hr/>									
0085	OTHER FINANCING SOURCES								
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6585460	OTHER FINANCING SOURCES								
6585460	4849	0010 TRANS	.00	.00	.00	.00	.00	.00	<hr/>
	TOTAL OTHER FINANCING SOURCE		.00	.00	.00	.00	.00	.00	<hr/>
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0087	OTHER FINANCING USES								
<hr/>									
0087	OTHER FINANCING USES								
<hr/>									
6587562	OTHER FINANCING USES								
6587562	5889	XFER CVB	149,925.02	120,442.00	120,442.00	.00	.00	200,000.00	<hr/>
	TOTAL OTHER FINANCING USES		149,925.02	120,442.00	120,442.00	.00	.00	200,000.00	<hr/>
	TOTAL TOURISM FUND		-8,894.60	-50.00	-50.00	.00	.00	.00	<hr/>

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: AIRPORT FUND	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
0000							
0000							
6600424 4076 STATE SHAR	.00	.00	.00	.00	.00	.00	
TOTAL INTERGOVERNMENTAL REVE	.00	.00	.00	.00	.00	.00	
6600426 CHARGES FOR SERVICES							
6600426 4097 CLERK FEES	-6.00	.00	.00	.00	.00	.00	
6600426 4109 OTHER FEES	.00	.00	.00	.00	.00	.00	
6600426 4117 FUEL SALE	-272,991.32	-352,500.00	-352,500.00	.00	-360,000.00	-400,000.00	
TOTAL CHARGES FOR SERVICES	-272,997.32	-352,500.00	-352,500.00	.00	-360,000.00	-400,000.00	
6600430 RENTS & LEASES							
6600430 4138 AIRPORT LE	-25,051.84	-22,051.00	-22,051.00	.00	-27,600.00	-27,600.00	
TOTAL RENTS & LEASES	-25,051.84	-22,051.00	-22,051.00	.00	-27,600.00	-27,600.00	
6600432 MISCELLANEOUS REVENUE							
6600432 4146 PROMOTIONS	-150.72	-100.00	-100.00	.00	-200.00	-200.00	
6600432 4147 MISCELLANE	.00	-100.00	-100.00	.00	-23,000.00	-23,000.00	
6600432 4149 INTEREST I	-4,954.29	-4,000.00	-4,000.00	.00	-4,000.00	-4,000.00	
6600432 4164 CARES ACT	-135.62	.00	.00	.00	-69,000.00	-69,000.00	
6600432 4167 FARM LEASE	-10,464.61	-10,464.00	-10,464.00	.00	-10,464.00	-10,464.00	
TOTAL MISCELLANEOUS REVENUE	-15,705.24	-14,664.00	-14,664.00	.00	-106,664.00	-106,664.00	
6600434 GRANT REVENUE							
6600434 4201 APRON GRAN	.00	-27,000.00	-27,000.00	.00	-27,000.00	.00	
6600434 4212 FUEL FARM	.00	-637,000.00	-637,000.00	.00	-756,000.00	-756,000.00	
6600434 4214 1077B1 AIR	.00	.00	.00	.00	.00	.00	
TOTAL GRANT REVENUE	.00	-664,000.00	-664,000.00	.00	-783,000.00	-756,000.00	
0040 PUBLIC WORKS							
0049 AIRPORT							
6649550 PERSONNEL SERVICES							
6649550 5201 SALARIES &	92,101.97	95,971.00	95,971.00	.00	.00	102,046.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2021	2022	2022	2023	2023	2023	
AIRPORT FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
6649550	5203	OVERTIME	408.97	2,000.00	2,000.00	.00	.00	2,121.00	
6649550	5209	ALLOWANCES	.00	.00	.00	.00	.00	480.00	
6649550	5213	FICA	6,999.85	7,217.00	7,217.00	.00	.00	7,609.00	
6649550	5215	RETIREMENT	5,156.62	6,247.00	6,247.00	.00	.00	6,918.00	
6649550	5217	HEALTH INS	10,278.00	11,012.00	11,012.00	.00	.00	15,713.00	
6649550	5218	LIFE INSUR	296.27	342.00	342.00	.00	.00	359.00	
6649550	5219	WORKERS CO	3,139.96	6,626.00	6,626.00	.00	.00	8,908.00	
6649550	5221	UNEMPLOYME	627.94	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			119,009.58	129,415.00	129,415.00	.00	.00	144,154.00	
6649552	PROFESSIONAL SERVICES								
6649552	5234	ARC/ENG FE	2,500.00	2,000.00	2,000.00	2,500.00	2,500.00	2,500.00	
6649552	5245	EMPL FEES	60.50	100.00	100.00	100.00	100.00	100.00	
TOTAL PROFESSIONAL SERVICES			2,560.50	2,100.00	2,100.00	2,600.00	2,600.00	2,600.00	
6649554	CONTRACTUAL SERVICES								
6649554	5272	GL INS	2,981.00	3,400.00	3,400.00	3,400.00	3,400.00	3,400.00	
6649554	5273	AIR LIABIL	.00	.00	.00	.00	.00	.00	
6649554	5275	AVIATIONFU	176,701.47	250,000.00	250,000.00	275,000.00	275,000.00	340,000.00	
6649554	5285	CC FEES	6,182.75	4,500.00	4,500.00	9,000.00	9,000.00	9,000.00	
6649554	5293	BLANKET BO	200.00	200.00	200.00	200.00	200.00	200.00	
6649554	5300	RENT & LEA	12,000.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	
6649554	5302	MOWING	.00	.00	.00	.00	.00	.00	
6649554	5317	INTER/CABL	.00	.00	.00	780.00	1,050.00	1,050.00	
6649554	5320	EXTERMINAT	.00	250.00	250.00	250.00	.00	.00	
6649554	5333	CELLU SER	.00	800.00	800.00	800.00	800.00	.00	
6649554	5339	OTHR CONTR	7,591.79	7,400.00	7,400.00	7,400.00	7,400.00	7,400.00	
TOTAL CONTRACTUAL SERVICES			205,657.01	284,550.00	284,550.00	314,830.00	314,850.00	379,050.00	
6649556	MAINTENANCE & OPERATIONS								
6649556	5352	OFF SUPPLI	252.13	500.00	500.00	500.00	500.00	500.00	
6649556	5355	COMP MAINT	.00	1,350.00	1,350.00	300.00	300.00	300.00	
6649556	5357	AIRPORT MA	17,425.64	10,000.00	10,000.00	5,000.00	108,000.00	108,000.00	
6649556	5358	BLDG MAINT	18,935.38	40,000.00	40,000.00	10,000.00	15,000.00	.00	
6649556	5360	GROUNDS MA	1,073.57	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	
6649556	5362	JANITOR SU	327.27	500.00	500.00	500.00	500.00	500.00	
6649556	5369	COVID-19	139.79	.00	.00	.00	.00	.00	
6649556	5378	PROMOTION	.00	50.00	50.00	400.00	400.00	400.00	
6649556	5386	MINOR EQU	539.62	600.00	600.00	2,800.00	23,760.00	.00	
6649556	5390	FUEL, LUBE	3,661.29	2,000.00	2,000.00	2,200.00	2,200.00	2,200.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: AIRPORT FUND			2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
6649556	5392	VEH MAINT	713.16	1,200.00	1,200.00	1,500.00	1,500.00	1,500.00	
6649556	5400	UNIFORMS	855.15	1,300.00	1,300.00	1,300.00	1,300.00	1,300.00	
6649556	5401	SAFETY APP	73.54	300.00	300.00	200.00	200.00	200.00	
6649556	5409	FUEL DEPOT	2,239.40	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	
6649556	5416	EQU MAINT	629.78	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	
6649556	5450	PRO DEVEL	511.16	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	
6649556	5451	COMM REPR	74.71	100.00	100.00	150.00	200.00	200.00	
6649556	5452	PER DIEM	385.34	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
6649556	5460	POSTAGE	12.60	50.00	50.00	50.00	50.00	50.00	
6649556	5461	ADV & PUBL	.00	150.00	150.00	200.00	200.00	200.00	
TOTAL MAINTENANCE & OPERATIO			47,849.53	68,000.00	68,000.00	35,000.00	164,010.00	125,250.00	
6649558	CAPITAL OUTLAY								
6649558	5494	APRON GRAN	33,930.37	30,000.00	30,000.00	30,000.00	30,000.00	3,000.00	
6649558	5606	VEHICLES	.00	40,000.00	40,000.00	.00	.00	40,000.00	
6649558	5703	FUEL FARM	.00	678,000.00	678,000.00	.00	844,000.00	844,000.00	
6649558	5739	1077B1 AIR	.00	.00	.00	.00	.00	.00	
6649558	5741	GRANT-ALP	.00	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAY			33,930.37	748,000.00	748,000.00	30,000.00	874,000.00	887,000.00	
0085	OTHER FINANCING SOURCES								
0085	OTHER FINANCING SOURCES								
6685460	OTHER FINANCING SOURCES								
6685460	4849	TRANS GEN	-55,684.39	-178,850.00	-178,850.00	.00	.00	-185,827.00	
TOTAL OTHER FINANCING SOURCE			-55,684.39	-178,850.00	-178,850.00	.00	.00	-185,827.00	
TOTAL AIRPORT FUND			39,568.20	.00	.00	382,430.00	78,196.00	61,963.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: E911 FUND		2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
0010	GENERAL GOVERNMENT							
0010	GENERAL GOVERNMENT							
7010426	4097 CLERK FEES	-27.00	.00	.00	.00	.00	.00	
7010426	4110 911 EMERGE	-73,910.11	-100,000.00	-100,000.00	.00	.00	-80,000.00	
7010426	4113 DISP AGRE	-84,487.41	-77,352.00	-77,352.00	.00	.00	-85,650.00	
	TOTAL CHARGES FOR SERVICES	-158,424.52	-177,352.00	-177,352.00	.00	.00	-165,650.00	
7010432	MISCELLANEOUS REVENUE							
7010432	4147 MISC REV	.00	.00	.00	.00	.00	.00	
7010432	4149 INTEREST I	-8,903.75	-9,000.00	-9,000.00	.00	.00	-9,000.00	
	TOTAL MISCELLANEOUS REVENUE	-8,903.75	-9,000.00	-9,000.00	.00	.00	-9,000.00	
7010434	GRANT REVENUES							
7010434	4196 NG 911 GRA	.00	.00	.00	.00	.00	.00	
	TOTAL GRANT REVENUES	.00	.00	.00	.00	.00	.00	
0030	PUBLIC SAFETY							
0030	ADMINISTATION/DETENTION							
7030558	CAPITAL OUTLAYS							
7030558	5672 NG 911 GRA	178,639.34	.00	.00	.00	.00	.00	
7030558	5684 911E SYSTE	151,813.61	220,000.00	220,000.00	220,000.00	220,000.00	200,000.00	
	TOTAL CAPITAL OUTLAYS	330,452.95	220,000.00	220,000.00	220,000.00	220,000.00	200,000.00	
0031	COMMUNICATIONS							
7031550	PERSONNEL SERVICES							
7031550	5201 SAL & WAGE	270,560.09	371,551.00	371,551.00	.00	.00	370,291.00	
7031550	5203 OVERTIME	36,846.31	20,000.00	20,000.00	.00	.00	67,437.00	
7031550	5209 ALLOWANCES	5,950.00	7,650.00	7,650.00	.00	.00	7,650.00	
7031550	5213 FICA	23,560.68	28,534.00	28,534.00	.00	.00	31,754.00	
7031550	5215 LAGERS	16,915.64	28,583.00	28,583.00	.00	.00	31,954.00	
7031550	5217 HEALTH INS	45,135.38	79,407.00	79,407.00	.00	.00	91,793.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: E911 FUND			2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
7031550	5218	LIFE INS	1,109.85	1,419.00	1,419.00	.00	.00	1,539.00	
7031550	5219	W/C INS	502.97	746.00	746.00	.00	.00	930.00	
TOTAL PERSONNEL SERVICES			400,580.92	537,890.00	537,890.00	.00	.00	603,348.00	
7031554	CONTRACTUAL SERVICES								
7031554	5426	PSO UNIFOR	.00	.00	.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			.00	.00	.00	.00	.00	.00	
0070	E911								
0031	COMMUNICATIONS								
7031426	CHARGES FOR SERVICES								
7031426	4097	CLERK FEES	.00	.00	.00	.00	.00	.00	
TOTAL CHARGES FOR SERVICES			.00	.00	.00	.00	.00	.00	
0085	OTHER FINANCING SOURCES								
0085	OTHER FINANCING SOURCES								
7085460	OTHER FINANCING SOURCES								
7085460	4849	0010 TRANS	-460,073.00	-571,538.00	-571,538.00	.00	.00	-628,698.00	
TOTAL OTHER FINANCING SOURCE			-460,073.00	-571,538.00	-571,538.00	.00	.00	-628,698.00	
TOTAL E911 FUND			103,632.60	.00	.00	220,000.00	220,000.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: CAPITAL IMPROVEMENT	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
0000							
0000							
7500412 4020 SALES TAX	-1,815,925.82	-1,650,000.00	-1,650,000.00	.00	.00	-1,815,000.00	
7500412 4022 NMCO ST	-28,877.72	-27,300.00	-27,300.00	.00	.00	-30,000.00	
TOTAL SALES TAX	-1,844,803.54	-1,677,300.00	-1,677,300.00	.00	.00	-1,845,000.00	
7500432 MISCELLANEOUS REVENUE							
7500432 4147 MISCELLANE	-49.93	-508,225.00	-508,225.00	.00	.00	.00	
7500432 4148 DONATIONS	.00	-35,000.00	-35,000.00	.00	.00	.00	
7500432 4149 INTEREST I	-20,721.73	-15,000.00	-15,000.00	.00	.00	-17,000.00	
7500432 4150 INSURANCE	-59,114.18	.00	.00	.00	.00	.00	
7500432 4161 SALE OF RE	-50,000.00	.00	.00	.00	.00	.00	
7500432 4162 SALE OF PE	-13,500.00	.00	.00	.00	.00	.00	
TOTAL MISCELLANEOUS REVENUE	-143,385.84	-558,225.00	-558,225.00	.00	.00	-17,000.00	
7500434 GRANT REVENUES							
7500434 4218 GRANT-ALP	.00	.00	.00	.00	.00	.00	
TOTAL GRANT REVENUES	.00	.00	.00	.00	.00	.00	
0010 GENERAL GOVERNMENT							
0010 GENERAL GOVERNMENT							
7510434 GRANT REVENUES							
7510434 4195 SEMA RADIO	.00	.00	.00	.00	.00	.00	
7510434 4200 EMW 184413	.00	.00	.00	.00	.00	.00	
7510434 4207 WALKING TR	-105,213.52	.00	.00	.00	.00	.00	
7510434 4221 EMW2020SSO	.00	.00	.00	.00	.00	.00	
7510434 4222 LWCF GRANT	.00	-120,000.00	-120,000.00	.00	.00	.00	
TOTAL GRANT REVENUES	-105,213.52	-120,000.00	-120,000.00	.00	.00	.00	
7510554 CONTRACTUAL SERVICES							
7510554 5257 MALCO EATS	3,922.24	3,525.00	3,525.00	.00	7,500.00	7,500.00	
7510554 5346 EATS M&M T	16,534.00	13,578.00	13,578.00	.00	17,000.00	17,000.00	
7510554 5349 EATS COLTO	4,466.00	3,600.00	3,600.00	.00	.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: CAPITAL IMPROVEMENT	2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
TOTAL CONTRACTUAL SERVICES	24,922.24	20,703.00	20,703.00	.00	24,500.00	24,500.00	
7510558 CAPITAL OUTLAYS							
7510558 5690 COMPUTERS	48,598.04	.00	.00	.00	.00	20,000.00	
7510558 5702 BLDG RENOV	57,711.71	.00	.00	.00	.00	7,000.00	
7510558 5742 LAND/PROPE	.00	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS	106,309.75	.00	.00	.00	.00	27,000.00	
0020 FINANCE/CITY TREASURER							
0022 CITY TREASURER DIVISION							
7522558 CAPITAL OUTLAYS							
7522558 5690 COMPUTERS	.00	.00	.00	.00	.00	.00	
7522558 5694 FURNITURE	.00	3,500.00	3,500.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS	.00	3,500.00	3,500.00	.00	.00	.00	
0026 INFORMATION TECHNOLOGY							
7526558 CAPITAL OUTLAYS							
7526558 5635 VEH MAINT	.00	.00	.00	300.00	300.00	350.00	
7526558 5690 COMPU EQU	.00	.00	.00	120,000.00	120,000.00	94,000.00	
7526558 5694 FURN & FIX	.00	5,000.00	5,000.00	2,500.00	2,500.00	2,500.00	
TOTAL CAPITAL OUTLAYS	.00	5,000.00	5,000.00	122,800.00	122,800.00	96,850.00	
0030 PUBLIC SAFETY							
0030 ADMINISTRATION/DETENTION							
7530558 CAPITAL OUTLAYS							
7530558 5636 RADIO MAIN	11,173.93	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
7530558 5637 EMWL84413	.00	5,000.00	5,000.00	6,000.00	6,000.00	6,000.00	
7530558 5677 CAMERAS &	39,713.88	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	
7530558 5697 DPS BLDG L	313,017.00	.00	.00	.00	.00	.00	
7530558 5698 BLDG MAINT	49,683.65	52,000.00	52,000.00	52,000.00	52,000.00	52,000.00	
TOTAL CAPITAL OUTLAYS	413,588.46	107,000.00	107,000.00	108,000.00	108,000.00	108,000.00	
0032 PATROL							
7532558 CAPITAL OUTLAYS							
7532558 5601 SEDANS: PA	115,784.69	40,000.00	40,000.00	.00	.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

P 53
bgnyrpts

PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2021	2022	2022	2023	2023	2023	
CAPITAL IMPROVEMENT			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
7532558	5603	SEDANS: AD	.00	85,000.00	85,000.00	.00	53,000.00	53,000.00	
7532558	5604	REFERB	.00	.00	.00	56,000.00	56,000.00	56,000.00	
7532558	5634	CAMERA &	2,500.95	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
7532558	5635	VEH MAINT	91,844.60	85,000.00	85,000.00	85,000.00	85,000.00	85,000.00	
7532558	5636	RADIO MAIN	229.35	.00	.00	.00	.00	.00	
7532558	5637	MOBILE COM	.00	.00	.00	.00	.00	.00	
7532558	5639	EMW2020S00	66,207.00	.00	.00	.00	.00	.00	
7532558	5668	WEAPONS AN	23,831.35	19,000.00	19,000.00	19,000.00	19,000.00	19,000.00	
TOTAL CAPITAL OUTLAYS			300,397.94	232,000.00	232,000.00	163,000.00	216,000.00	216,000.00	
0034	FIRE								
7534558	CAPITAL OUTLAYS								
7534558	5605	TRUCK:PUMP	94,503.24	98,000.00	98,000.00	98,000.00	98,000.00	98,000.00	
7534558	5607	PICKUP	.00	.00	.00	.00	.00	.00	
7534558	5635	VEH MAINT	134,997.66	50,000.00	50,000.00	48,000.00	48,000.00	48,000.00	
7534558	5638	EQU MAINT	22,178.09	61,000.00	61,000.00	25,000.00	25,000.00	25,000.00	
7534558	5660	FIRE HOSE:	39,478.62	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	
7534558	5662	FIRE TURN-	38,645.14	29,000.00	29,000.00	34,000.00	34,000.00	34,000.00	
7534558	5664	SCBA BREAT	7,252.95	8,600.00	8,600.00	41,100.00	41,100.00	41,100.00	
7534558	5670	GENERATORS	.00	.00	.00	.00	.00	.00	
7534558	5674	PORTABLE R	.00	.00	.00	.00	.00	.00	
7534558	5694	FURNITURE	2,395.00	2,500.00	2,500.00	3,000.00	3,000.00	3,000.00	
7534558	5698	BLDG MAINT	15,210.50	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	
7534558	5702	BLDG RENOV	17,739.85	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	
TOTAL CAPITAL OUTLAYS			372,401.05	304,100.00	304,100.00	304,100.00	304,100.00	304,100.00	
0038	EMERGENCY MANAGEMENT								
7538556	MAINTENANCE & OPERATIONS								
7538556	5489	ACCUM DEPR	.00	.00	.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO			.00	.00	.00	.00	.00	.00	
7538558	CAPITAL OUTLAYS								
7538558	5671	WARNING SI	3,795.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
TOTAL CAPITAL OUTLAYS			3,795.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
0040	PUBLIC WORKS								
0040	DIRECTOR								
7540558	CAPITAL OUTLAYS								
7540558	5600	CAP OUTLAY	.00	17,500.00	17,500.00	.00	.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

P 54
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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2021	2022	2022	2023	2023	2023	
CAPITAL IMPROVEMENT			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
7540558	5635	VEH MAINT	.00	500.00	500.00	.00	1,000.00	1,000.00	
7540558	5638	EQU MAINT	.00	300.00	300.00	.00	300.00	300.00	
7540558	5670	GENERATORS	.00	50,000.00	50,000.00	.00	.00	.00	
7540558	5690	COMPUTERS	.00	300.00	300.00	.00	1,200.00	1,200.00	
7540558	5694	FURNITURE	.00	.00	.00	.00	.00	.00	
7540558	5702	BLDG RENOV	.00	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS			.00	68,600.00	68,600.00	.00	2,500.00	2,500.00	
0042	STREETS								
7542558	CAPITAL OUTLAYS								
7542558	5607	TRUCK: PIC	.00	.00	.00	.00	.00	.00	
7542558	5610	TRUCK LEAS	52,250.51	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	
7542558	5616	VAC SEWER	.00	.00	.00	.00	.00	.00	
7542558	5617	STREET SWE	.00	.00	.00	.00	.00	60,000.00	
7542558	5625	TRACTORS	.00	.00	.00	.00	.00	.00	
7542558	5648	MOWING EQU	144,630.98	.00	.00	.00	.00	80,000.00	
7542558	5674	RADIOS: PO	4,893.60	.00	.00	4,000.00	4,000.00	.00	
7542558	5690	COMPUTERS	1,300.07	.00	.00	.00	.00	.00	
7542558	5694	FURNITURE	.00	.00	.00	.00	.00	.00	
7542558	5698	BLDG MAINT	.00	.00	.00	.00	.00	.00	
7542558	5699	ST SWEEPER	51,064.44	113,000.00	113,000.00	113,000.00	156,198.00	104,132.00	
7542558	5731	SIDE WALKS	142,810.69	.00	.00	.00	.00	.00	
7542558	5734	STREETS &	.00	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS			396,950.29	163,000.00	163,000.00	167,000.00	210,198.00	294,132.00	
0043	GARAGE								
7543558	CAPITAL OUTLAYS								
7543558	5607	TRUCK: PIC	.00	.00	.00	.00	.00	.00	
7543558	5635	VEH MAINT	1,099.70	850.00	850.00	.00	850.00	850.00	
7543558	5638	EQU MAINT	720.05	2,000.00	2,000.00	.00	2,000.00	2,000.00	
7543558	5698	BLDG MAINT	3,447.33	22,600.00	22,600.00	.00	5,000.00	5,000.00	
TOTAL CAPITAL OUTLAYS			5,267.08	25,450.00	25,450.00	.00	7,850.00	7,850.00	
0047	PARKS								
7547556	MAINTENANCE & OPERATIONS								
7547556	5360	GROUND MA	.00	35,000.00	35,000.00	49,000.00	49,000.00	54,000.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2021	2022	2022	2023	2023	2023	
CAPITAL IMPROVEMENT			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
7547556	5382	CONST MAT	.00	11,200.00	11,200.00	11,200.00	11,200.00	11,200.00	
7547556	5386	MINOR EQU	.00	6,000.00	6,000.00	9,100.00	9,100.00	9,100.00	
TOTAL MAINTENANCE & OPERATIO			.00	52,200.00	52,200.00	69,300.00	69,300.00	74,300.00	
7547558	CAPITAL OUTLAYS								
7547558	5620	CONCESSION	.00	.00	.00	.00	.00	.00	
7547558	5622	REC EQUIP	5,299.00	3,000.00	3,000.00	88,000.00	88,000.00	8,000.00	
7547558	5624	SCOREBOARD	7,185.80	.00	.00	.00	.00	.00	
7547558	5626	SIGNAGE	.00	.00	.00	.00	.00	.00	
7547558	5630	EQUIPMENT	22,683.72	9,500.00	9,500.00	48,000.00	48,000.00	85,800.00	
7547558	5635	VEH MAINT	.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	
7547558	5646	MOWING EQU	.00	12,500.00	12,500.00	60,000.00	60,000.00	55,000.00	
7547558	5648	MOWING EQU	.00	.00	.00	26,000.00	26,000.00	21,000.00	
7547558	5674	PORTABLE R	.00	.00	.00	14,000.00	14,000.00	14,000.00	
7547558	5690	COMPUTERS	.00	.00	.00	5,000.00	10,000.00	10,000.00	
7547558	5698	BLDG MAINT	.00	23,000.00	23,000.00	30,000.00	30,000.00	30,000.00	
7547558	5711	CLINTON BL	9,024.56	58,440.00	58,440.00	20,000.00	20,000.00	20,000.00	
7547558	5726	DECORATION	8,747.54	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
7547558	5727	IRRIGATION	38,392.70	6,000.00	6,000.00	12,000.00	8,500.00	8,500.00	
7547558	5728	TRAIL IMPR	.00	.00	.00	.00	.00	.00	
7547558	5729	INFIELD RE	25,867.72	37,000.00	37,000.00	40,000.00	50,000.00	40,000.00	
7547558	5734	STREETS/AL	.00	80,000.00	80,000.00	85,000.00	85,000.00	.00	
7547558	5751	LWCF GRANT	.00	150,000.00	150,000.00	.00	.00	.00	
7547558	5753	PLAYGROUND	.00	31,000.00	31,000.00	16,000.00	16,000.00	16,000.00	
7547558	5755	SHELTERS,T	23,473.47	45,000.00	45,000.00	14,000.00	18,000.00	18,000.00	
7547558	5756	CONCESSION	.00	80,000.00	80,000.00	80,000.00	80,000.00	80,000.00	
7547558	5757	FENCING &	22,303.76	305,700.00	305,700.00	35,000.00	74,000.00	35,000.00	
7547558	5758	PARKING AR	.00	.00	.00	70,000.00	70,000.00	.00	
7547558	5759	TURF MAINT	16,201.78	16,000.00	16,000.00	18,000.00	18,000.00	18,000.00	
7547558	5760	LAKES, PON	.00	135,000.00	135,000.00	500,000.00	500,000.00	.00	
TOTAL CAPITAL OUTLAYS			179,180.05	1,008,140.00	1,008,140.00	1,177,000.00	1,231,500.00	475,300.00	
0049	AIRPORT								
7549558	CAPITAL OUTLAYS								
7549558	5740	AIRPORT IM	.00	60,000.00	60,000.00	150,000.00	150,000.00	38,760.00	
TOTAL CAPITAL OUTLAYS			.00	60,000.00	60,000.00	150,000.00	150,000.00	38,760.00	
0045	COMMUNITY DEVELOPMENT								
0041	SEASONAL MOWING								
7541558	CAPITAL OUTLAYS								
7541558	5607	PICKUP	.00	.00	.00	.00	.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2021	2022	2022	2023	2023	2023	
CAPITAL IMPROVEMENT			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
7541558	5646	MOWING EQU	.00	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS			.00	.00	.00	.00	.00	.00	
0045	PLANNING								
7545558	CAPITAL OUTLAYS								
7545558	5607	TRUCK: PIC	.00	.00	.00	.00	.00	.00	
7545558	5635	VEH MAINT	1,813.94	2,000.00	2,000.00	.00	.00	2,000.00	
7545558	5636	RADIO MAIN	.00	300.00	300.00	.00	.00	.00	
7545558	5674	PORTABLE R	3,443.80	.00	.00	.00	.00	.00	
7545558	5690	COMPUTERS	.00	.00	.00	.00	.00	1,000.00	
7545558	5694	FURNITURE	1,023.00	2,500.00	2,500.00	.00	.00	1,000.00	
TOTAL CAPITAL OUTLAYS			6,280.74	4,800.00	4,800.00	.00	.00	4,000.00	
0046	ANIMAL CONTROL								
7546558	CAPITAL OUTLAYS								
7546558	5606	VEHICLES	.00	.00	.00	.00	.00	.00	
7546558	5607	TRUCK: PIC	.00	.00	.00	.00	.00	.00	
7546558	5674	PORTABLE R	3,443.80	.00	.00	.00	.00	.00	
7546558	5698	BLDG MAINT	.00	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS			3,443.80	.00	.00	.00	.00	.00	
0085	OTHER FINANCING SOURCES								
0085	OTHER FINANCING SOURCES								
7585460	OTHER FINANCING SOURCES								
7585460	4849	0010 TRANS	.00	-440,700.00	-440,700.00	.00	.00	.00	
7585460	4863	LOAN PROCE	.00	.00	.00	.00	.00	.00	
7585460	4866	XFER SIK I	.00	.00	.00	.00	.00	.00	
7585460	4867	SEDC XFER	.00	.00	.00	.00	.00	.00	
TOTAL OTHER FINANCING SOURCE			.00	-440,700.00	-440,700.00	.00	.00	.00	
0087	OTHER FINANCING USES								
0087	OTHER FINANCING USES								
7587562	OTHER FINANCING USES								
7587562	5863	LOAN PAYME	.00	588,662.00	588,662.00	.00	.00	.00	

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CITY OF SIKESTON, MO
 NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2021	2022	2022	2023	2023	2023	
CAPITAL IMPROVEMENT			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
7587562	5864	XFER TO 25	.00	.00	.00	.00	.00	.00	
7587562	5874	XFER TST	763,795.86	150,000.00	150,000.00	.00	.00	200,000.00	
7587562	5894	BO'S TIF	.00	.00	.00	.00	.00	224,290.00	
7587562	5896	XFER SSIF	.00	.00	.00	.00	.00	.00	
TOTAL OTHER FINANCING USES			763,795.86	738,662.00	738,662.00	.00	.00	424,290.00	
TOTAL CAPITAL IMPROVEMENT			482,929.36	-70.00	-70.00	2,264,200.00	2,449,748.00	238,582.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: DEBT SERVICE FUND		2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
0010 GENERAL GOVERNMENT								
0010 GENERAL GOVERNMENT								
8010432	4149 INT INCOME	.00	.00	.00	.00	.00	-500.00	
TOTAL INTEREST INCOME		.00	.00	.00	.00	.00	-500.00	
8010554 CONTRACTUAL SERVICES								
8010554	5249 BOND INTER	.00	.00	.00	.00	385,660.00	385,660.00	
8010554	5250 BOND PRINC	.00	.00	.00	.00	3,130,000.00	3,130,000.00	
8010554	5269 TRUSTEE FE	.00	.00	.00	.00	200.00	200.00	
TOTAL CONTRACTUAL SERVICES		.00	.00	.00	.00	3,515,860.00	3,515,860.00	
8010558 CAPITAL OUTLAYS								
8010558	5501 DEBT SERV	.00	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS		.00	.00	.00	.00	.00	.00	
0085 OTHER FINANCING SOURCES								
0085 OTHER FINANCING SOURCES								
8085460 OTHER FINANCING SOURCES								
8085460	4865 TRANS CIST	.00	.00	.00	.00	.00	-224,290.00	
8085460	4866 XFER SIK I	.00	.00	.00	.00	.00	-3,291,370.00	
TOTAL OTHER FINANCING SOURCE		.00	.00	.00	.00	.00	-3,515,660.00	
TOTAL DEBT SERVICE FUND		.00	.00	.00	.00	3,515,860.00	-300.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: 60/61 TIF DISTRICT		2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR COMMENT
0001 RPA1							
0001 RPA1							
9001432 4149	INTEREST I	-270.56	-200.00	-200.00	.00	.00	-250.00
TOTAL MISCELLANEOUS REVENUE		-270.56	-200.00	-200.00	.00	.00	-250.00
0004 COLTONS							
9004440 COLTONS							
9004440 4901	PILOT COLT	-16,839.99	-17,000.00	-17,000.00	.00	.00	.00
9004440 4902	EATS COLTO	-44,355.00	-40,500.00	-40,500.00	.00	.00	.00
TOTAL COLTONS		-61,194.99	-57,500.00	-57,500.00	.00	.00	.00
0005 HOLIDAY INN							
9005440 HOLIDAY INN							
9005440 4901	PILOT	-53,231.40	-54,000.00	-54,000.00	.00	.00	-57,000.00
TOTAL HOLIDAY INN		-53,231.40	-54,000.00	-54,000.00	.00	.00	-57,000.00
0010 GENERAL GOVERNMENT							
0010 GENERAL GOVERNMENT							
9010554 CONTRACTUAL SERVICES							
9010554 5253	COLT REIMB	64,193.99	64,000.00	64,000.00	.00	.00	.00
9010554 5254	HOLI REIMB	53,231.40	53,000.00	53,000.00	.00	.00	58,000.00
TOTAL CONTRACTUAL SERVICES		117,425.39	117,000.00	117,000.00	.00	.00	58,000.00
TOTAL 60/61 TIF DISTRICT		2,728.44	5,300.00	5,300.00	.00	.00	750.00

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: HIGHWAY 60 WEST TIF			2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
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9100432	4149	INT INCOME	-1,156.01	-600.00	-600.00	.00	.00	-750.00	
9100432	4165	PRELIM FUN	.00	-4,000.00	-4,000.00	.00	.00	.00	
TOTAL MISCELLANEOUS REVENUE			-1,156.01	-4,600.00	-4,600.00	.00	.00	-750.00	
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9100552	PROFESSIONAL SERVICES								
9100552	5232	LEGAL	686.25	2,000.00	2,000.00	.00	.00	.00	
TOTAL PROFESSIONAL SERVICES			686.25	2,000.00	2,000.00	.00	.00	.00	
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9101554	CONTRACTUAL SERVICES								
9101554	5235	ADMIN FEE	4,000.00	4,000.00	4,000.00	.00	4,000.00	4,000.00	
9101554	5258	RPA1 MALCO	79,477.00	67,600.00	67,600.00	.00	90,000.00	90,000.00	
9101554	5259	RPA-1MALCO	30,747.15	69,000.00	69,000.00	.00	39,250.00	39,250.00	
9101554	5260	WATAMI	40,075.61	16,000.00	16,000.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			154,299.76	156,600.00	156,600.00	.00	133,250.00	133,250.00	
<hr/>									
0001	RPA1								
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0001	RPA1								
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9101440	MISCELLANEOUS REVENUE								
9101440	4901	PILOT	-112,323.77	-114,000.00	-114,000.00	.00	.00	-105,000.00	
9101440	4902	EATS	-39,220.40	-36,000.00	-36,000.00	.00	.00	-50,000.00	
TOTAL MISCELLANEOUS REVENUE			-151,544.17	-150,000.00	-150,000.00	.00	.00	-155,000.00	
<hr/>									
0002	RPA2								
<hr/>									
0002	RPA2								
<hr/>									
9102440	RPA-2 PILOT								
9102440	4901	PILOT RPA2A	-75,859.59	-77,000.00	-77,000.00	.00	.00	-85,000.00	
TOTAL RPA-2 PILOT			-75,859.59	-77,000.00	-77,000.00	.00	.00	-85,000.00	
<hr/>									
9102554	RPA-2 DEVELOPER REIMBURSEMENT								
9102554	5235	ADMIN FEE	1,000.00	1,000.00	1,000.00	.00	1,000.00	1,000.00	

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 CITY OF SIKESTON, MO
 NEXT YEAR BUDGET COMPARISON REPORT

 P 61
 bgnyrpts

PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: HIGHWAY 60 WEST TIF			2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
9102554	5258	RPA1 MALCO	44,515.75	39,000.00	39,000.00	.00	48,000.00	48,000.00	
9102554	5332	HAMP REIMB	30,343.84	26,000.00	26,000.00	.00	27,000.00	30,000.00	
TOTAL RPA-2 DEVELOPER REIMBU			75,859.59	66,000.00	66,000.00	.00	76,000.00	79,000.00	
0003	RPA3								
0003	RPA3								
9103440	RPA-3 PILOT								
9103440	4901	PILOT	-7.63	.00	.00	.00	.00	.00	
TOTAL RPA-3 PILOT			-7.63	.00	.00	.00	.00	.00	
0087	OTHER FINANCING USES								
0087	OTHER FINANCING USES								
9187562	OTHER FINANCING USES								
9187562	5886	TRANS 0070	.00	.00	.00	.00	.00	.00	
TOTAL OTHER FINANCING USES			.00	.00	.00	.00	.00	.00	
TOTAL HIGHWAY 60 WEST TIF			2,278.20	-7,000.00	-7,000.00	.00	209,250.00	-28,500.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

P 62
bgnyrpts

PROJECTION: 20231 FY23 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: MAIN & MALONE TIF DISTRICT			2021 ACTUAL	2022 ORIG BUD	2022 REVISED BUD	2023 DIVISION	2023 DEPARTMENT	2023 CITY MGR	COMMENT
0000									
0000									
9500412	4021	TDDREV	-26,982.94	-19,000.00	-19,000.00	.00	.00	-30,000.00	
TOTAL SALES TAX			-26,982.94	-19,000.00	-19,000.00	.00	.00	-30,000.00	
9500432	MISCELLANEOUS REVENUE								
9500432	4147	MISCELLANE	.00	.00	.00	.00	.00	.00	
TOTAL MISCELLANEOUS REVENUE			.00	.00	.00	.00	.00	.00	
0001 RPA1									
0001 RPA1									
9501432	MISCELLANEOUS REVENUE								
9501432	4149	INTEREST I	-257.56	-250.00	-250.00	.00	.00	-250.00	
TOTAL MISCELLANEOUS REVENUE			-257.56	-250.00	-250.00	.00	.00	-250.00	
9501440	TIF REVENUE								
9501440	4901	P.I.L.O.T.	-66,269.56	-66,000.00	-66,000.00	.00	.00	-72,000.00	
9501440	4902	E.A.T.S	-132,272.00	-106,000.00	-106,000.00	.00	.00	-130,000.00	
TOTAL TIF REVENUE			-198,541.56	-172,000.00	-172,000.00	.00	.00	-202,000.00	
9501554	CONTRACTUAL SERVICES								
9501554	5249	BOND INTER	215,785.31	164,000.00	164,000.00	.00	6,500.00	6,500.00	
9501554	5250	BOND PRINC	.00	.00	.00	.00	138,000.00	132,000.00	
9501554	5265	M&M EXP	2,771.90	3,000.00	3,000.00	.00	3,000.00	3,000.00	
9501554	5269	TRUSTEE FE	.00	.00	.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			218,557.21	167,000.00	167,000.00	.00	147,500.00	141,500.00	
TOTAL MAIN & MALONE TIF DIST			-7,224.85	-24,250.00	-24,250.00	.00	147,500.00	-90,750.00	
TOTAL REVENUE			-26,546,857.12	-25,689,844.52	-25,689,844.52	-85,000.00	-25,349,855.00	-39,195,939.00	
TOTAL EXPENSE			24,766,605.09	26,199,927.00	26,199,927.00	6,502,675.00	26,474,010.00	48,370,512.63	
GRAND TOTAL			-1,780,252.03	510,082.48	510,082.48	6,417,675.00	1,124,155.00	9,174,573.63	

** END OF REPORT - Generated by JON DOUGLASS **

Council Letter

Council Letter: 22-05-19

Originating Department: Department of Governmental Services

To the Mayor and City Council:

Subject: Interim Appointment to TIF Commission and PAWS Advisory Board

Attachments:

1. None

Action Options:

1. Make one (1) interim appointment to TIF and one (1) interim appointment to PAWS
2. Other action as Council may deem appropriate

Background:

John Leible was a member of the Tax Increment Financing (TIF) Commission (term expiring in 2025) prior to being elected to Council. Since he can no longer serve on this board, his position needs to be replaced but we did not have any applications on file at our previous meeting. Staff recently received an application from Clay Driskill, Austin Curtis and Ron Eifert expressing an interest in serving on this commission. Staff is requesting Council to make an interim appointment to the TIF Commission, with the term expiring in 2025.

Staff received a letter from Pete Burns of his resignation from PAWS Advisory Board (term expires 2023). In our Resource Bank we have applications from the following individuals: Derrick Pullen, Hailey Driskill, Sam Gleason, Tiara Riggs-Butler, Mandy Leible, and Natalie Bohannon. Staff seeks Council's approval to accept Peter Burns resignation from PAWS and make an interim appointment with the term expiring in 2023.

Council Letter

Date of Meeting: 22-05-19

Originating Department: Public Works Department

To the Mayor and City Council:

Subject: Authorization to Purchase Generator for Airport Operations (Bid#22-75)

Attachment(s):

1. Quote from CK Power

Action Options:

1. Award Bid (22-75)
2. Other Action Council May Deem Necessary

Background:

Staff is seeking City Council authorization to approve the purchase of a Kohler generator to assist in airport operations in time of emergency. This is a budgeted item in our current fiscal year capital improvement plan.

This purchase would be of a Kohler Model 55REOZT4 Diesel Generator from CK power under the state contract, therefore normal bidding procedures are waived. The amount for the purchase is \$52,020.00 which includes cables and camlocks for hookup.

The current lead time for this generator is 28 weeks. It is a portable unit that will be designated for airport use but can be used in other sites when needed.



Job Name: City of Sikeston

Quote Number:0026858804

Quote Submitted: 03-30-2022

Valid Through: 04-29-2022

Version 1.00

Page: 1

To: Jim Harrell
City of Sikeston
PH:573-471-3328

From: Rick Dodge
Sales
CK Power
1100 Research Blvd
St Louis MO , 63132
P: 314-868-8620
rickd@ckpower.com

Generator

Kohler Model: 55REOZT4

This diesel generator set equipped with a 4P8X alternator operating at 120/208 volts is rated for nullkW/null kVA.

Output amperage: null

Qty	Description
	55REOZT4 Generator System
1	55REOZT4 Generator Set

Includes the following:

Literature Languages	English
Engine	55REOZT4 Towable, 12V, 60Hz
Nameplate Rating	Prime 125C Rise
Voltage	60Hz, 120/208V, Wye, 3Ph, 4W
Alternator	4P8X
Cooling System	Unit Mounted Radiator, 45C
Skid and Mounting	Skid/Tank, Mobile
Air Intake	Heavy Duty
Controller	DEC3500
Selector Switch	Selector Switch and Outlets





Job Name: City of Sikeston

Quote Number:0026858804

Quote Submitted: 03-30-2022

Valid Through: 04-29-2022

Version 1.00

Page: 2

	Connection Options	Camlock Load Connectors
	Trailer	Installed to Generator Set
	Trailer Accessories, Installed	Spare Tire
	Trailer Accessories, Installed	Tool Box and Fire Extinguisher
	Enclosure Type	Sound
	Enclosure Material	Steel
	Starting Aids, Installed	Cold Weather Package
	Fuel System Acc.,Installed	Two Way Fuel Valve
	Miscellaneous Accy,Installed	Coolant in Genset
	Miscellaneous Accy,Installed	Oil in Genset
	Warranty	Standard
1	Lit Kit, General Maint, 55REOZT4	
5	100' Cables with Camlocks	
5	3' Pigtails with camlok on one end	

Clarifications

Price includes freight to first destination, standard startup, and customer training.

Price does not include any applicable taxes, offloading, fuel, DEF, permitting, coordination/arc flash studies, or installation.

Terms of payment are net 30 days from date of invoice.

Current lead time:28 Weeks

This quotation and the pricing contained herein is valid for thirty (30) days from the date of quotation.

ATS's are based on a Specific Breaker or Time Based WCR rating. Any change in rating due to a coordination/arc flash study may require a change to the quote.

Standard startup services by a Kohler factory trained and authorized field service technician includes engine fluids, starting battery(s), building load test, and owner training. These startup services include a single round-trip site visit to the jobsite. All electrical/mechanical connections must be completed prior to this site visit and all personnel that require training must be present. Additional visits due to an incomplete installation and/or to provide additional customer training is an additional cost and not included in this quote. These startup services are based on the work being performed between 7AM-3:30PM Monday-Friday and does not include overtime or holiday rates. A completed pre-startup check sheet must be received by our service department prior to scheduling the start-up services. Startup must occur within 18 months of original shipment by Kohler.

Warranty coverage begins on the startup date and expires according to the terms of the provided warranty.

This proposal is based on information supplied to CK Power, which may or may not have been correct or complete. The customer is responsible for reviewing this proposal for compliance with the complete drawings and specifications/application.

CK Power limits the scope of supply for this quote to the equipment and services listed.

This offer, and any subsequent communication relative to this offer, is considered to be the proprietary information of CK Power. Your acceptance of this document is sufficient to form a confidential relationship between your organization and CK Power for the sole purpose of bid development for the above-mentioned project. Accordingly, do not publish, use, reproduce, transmit, or disclose to others outside of your organization any information contained in this offer without the prior written consent of CK Power.

OFFER TOTAL SELL PRICE: \$52,020.00

OFFER ACCEPTANCE

KOHLER.

Page 2



Job Name: City of Sikeston

Quote Number:0026858804

Quote Submitted: 03-30-2022

Valid Through: 04-29-2022

Version 1.00

Page: 3

I hereby authorize CK Power to use this form as a bona fide purchase order of the equipment shown on Offer

Number: 0026858804, which clearly establishes definite price and specifications of material ordered. The person signing is doing so according to the terms and conditions.

Proposed by:

Company CK Power

Print Name: Rick Dodge

Title: Sales

Signature: _____

Date: 3-30-22

Accepted by:

Company: _____

Print Name: _____

Title: _____

Signature: _____

Date: _____

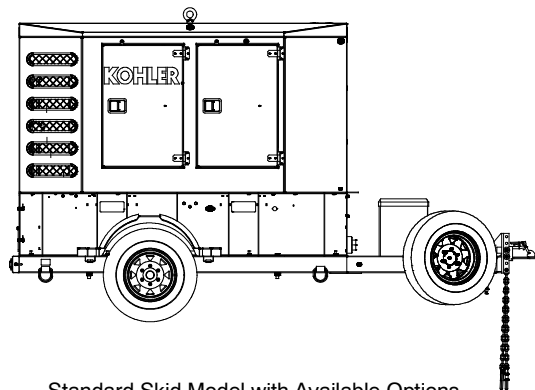
PO Number: _____



**Tier 4 Final
EPA-Certified for
Nonroad Applications**

Ratings Range

		60 Hz
Standby:	kW	46- 48
	kVA	46- 60
Prime:	kW	42- 43
	kVA	42- 53
Continuous:	kW	42- 43
	kVA	42- 53



Standard Skid Model with Available Options

Mobile Generator Set

- Kohler Co. provides one-source responsibility for the generating system and accessories.
- The generator set and its components are prototype-tested, factory-built, and production-tested.
- A three-year, 3000-hour limited warranty covers all generator set systems and components. The trailer has a one-year limited warranty.

Generator set features:

- Unit-mounted radiator with 45°C (113°F) ambient air capability at the prime rating.
- The unique Fast-Response™ X excitation system delivers excellent voltage response and short-circuit capability using a rare-earth, permanent magnet (PM)-excited alternator.
- The brushless, rotating-field alternator has broadrange reconnectability when ordered without a selector switch.

Engine features:

- Heavy-duty air cleaner with air restrictor indicator.
- The generator set engine is certified by the Environmental Protection Agency (EPA) to conform to Tier 4 Final nonroad emissions regulations.
- Uses cooled Exhaust Gas Regeneration (EGR) and Diesel Oxidation Catalyst (DOC) to meet Tier 4 Final without a Diesel Particulate Filter (DPF).
- Lockable battery disconnect switch.

Enclosure/tank features:

- Durable steel, sound-attenuating housing with quiet operation of 69 dB(A) log average @ 7 m (23 ft.) with full load at the prime rating.
- Stainless steel hinges and lockable latches on doors.
- 125% environmental containment basin for oil and coolant.
- 110% secondary containment tank for fuel.
- Single-point lifting eye and four-point tie down system.
- Subbase fuel tank for 24-hour run time with full load at prime rating (minimum).

Customer connection panel features:

- Decision-Maker® 3500 controller with potted circuitry for protection from vibration and debris.
- Externally mounted, recessed emergency stop switch.
- Adjustable trip main line circuit breaker.
- 1 load lug per phase #6- 350MCM, 400 amp.
- Remote start/stop capabilities.

Generator Set Ratings

Alternator	Voltage	Ph	Hz	150°C Rise Standby Rating		125°C Rise Prime Rating		125°C Rise Continuous Rating		Ordering Options*
				kW/kVA	Amps	kW/kVA	Amps	kW/kVA	Amps	
4P8X	120/208	3	60	48/60	166	43/54	150	43/53	149	A
	120/240	3	60	46/57	138	42/52	126	42/52	126	B
	120/240	1	60	46/46	191	42/42	175	42/42	175	A
	277/480	3	60	48/60	72	43/53	64	43/53	64	A
	347/600	3	60	48/60	57	43/53	51	43/53	51	C

* Ordering Options: A- Reconnectable or selector switch, B- Reconnectable, C- Stand alone

RATINGS: All three-phase units are rated at 0.8 power factor. All single-phase units are rated at 1.0 power factor. **Standby Ratings:** The standby rating is applicable to varying loads for the duration of a power outage. There is no overload capability for this rating. **Prime Power Ratings:** At varying load, the number of generator set operating hours is unlimited. A 10% overload capacity is available for one hour in twelve. **Continuous Ratings:** At constant or nonvarying load, the number of generator set operating hours is unlimited. There is no overload capability for this rating. Ratings are in accordance with ISO-8528-1 and ISO-3046-1. For limited running time ratings, consult the factory. Obtain technical information bulletin (TIB-101) for ratings guidelines, complete ratings definitions, and site condition derates. The generator set manufacturer reserves the right to change the design or specifications without notice and without any obligation or liability whatsoever.

Alternator Specifications

Specifications	Alternator
Manufacturer	Kohler
Type	4-Pole, Rotating-Field
Exciter type	Brushless, Rare-Earth Permanent Magnet
Leads: quantity, type	12, Reconnectable
Voltage regulator	6, 600 Volt
Insulation:	Solid State, Volts/Hz
Material	NEMA MG1
Temperature rise	Class H
Bearing: quantity, type	150°C, Standby
Coupling	1, Sealed
Amortisseur windings	Flexible Disc
Voltage regulation, no-load to full-load	Full
One-step load acceptance	±0.5%
Unbalanced load capability	100% of Rating
	100% of Rated Standby Current
Peak motor starting kVA:	(35% dip for voltages below)
480 V	261
4P8X (12 lead)	

- NEMA MG1, IEEE, and ANSI standards compliance for temperature rise and motor starting.
- Sustained short-circuit current of up to 300% of the rated current for up to 10 seconds.
- Sustained short-circuit current enabling downstream circuit breakers to trip without collapsing the alternator field.
- Self-ventilated and dripproof construction.
- Windings are vacuum-impregnated with epoxy varnish for dependability and long life.
- Superior voltage waveform from a two-thirds pitch stator and skewed rotor.
- The unique Fast-Response® X excitation system delivers excellent voltage response and short-circuit capability using a rare-earth, permanent magnet (PM)-excited alternator.

Application Data

Engine

Engine Specifications	
Manufacturer	Kohler Diesel
Engine: model, type	KDI 3404 TCR
	4-Cycle, Turbocharged, Charge Air Cooled
Cylinder arrangement	4 Inline
Displacement, L (cu. in.)	3.4 (207)
Bore and stroke, mm (in.)	96 x 116 (3.8 x 4.6)
Compression ratio	17.0:1
Piston speed, m/min. (ft./min.)	510 (1673)
Rated rpm	1800
Max. power at rated rpm, kW (HP)	55.4 (74.3)
Valve (exhaust) material	Steel
Valve (intake) material	Steel
Governor type	Electronic
Frequency regulation, no-load to full-load	Isochronous
Frequency regulation, steady state	±0.28%
Air cleaner type, all models	Dry

Exhaust

Exhaust System	
Exhaust manifold type	Dry
Exhaust flow at rated kW, m³/min. (cfm)	9.5 (335)
Exhaust temperature at rated kW, dry exhaust, °C (°F)	440 (824)
Allowable back pressure, kPa (in. Hg)	8-14 (2.4-4.1)
Back pressure available after losses due to exhaust aftertreatment system, kPa (in. Hg)	4.7 (1.4)

Engine Electrical

Engine Electrical System	
Battery charging alternator:	
Ground (negative/positive)	Negative
Volts (DC)	14
Ampere rating	90
Starter motor rated voltage (DC)	12
Battery, recommended cold cranking amps (CCA):	
Qty., rating for - 18°C (0°F)	One, 950
Battery voltage (DC)	12

Fuel

Fuel System	
Fuel supply line, min. ID, mm (in.)	8 (0.31)
Fuel return line, min. ID, mm (in.)	8 (0.31)
Max. lift, fuel pump: type, m (ft.)	Mechanical, 3 (10)
Max. fuel flow, Lph (gph)	87.4 (23.1)
Max. return line restriction, kPa (in. Hg)	20 (5.9)
Fuel prime pump	Manual
Fuel filter	
Primary	5 Microns @ 95% Efficiency
Water separator	Yes
Recommended fuel	ASTM D975 or EN 590 Ultra Low Sulfur Diesel (ULSD) with sulfur content <15 mg/kg (15 ppm)

Lubrication

Lubricating System	
Type	Full Pressure
Oil pan capacity, L (qt.) §	15.1 (16.0)
Oil pan capacity with filter, L (qt.) §	15.6 (16.5)
Oil filter: quantity, type §	One, Cartridge
Oil type §	API CJ-4 or ACEA E6- E9
§ Kohler recommends the use of Kohler Genuine oil and filters.	

Cooling

Radiator System	
Radiator system capacity, including engine, L (gal.)	12.0 (3.2)

Operation Requirements

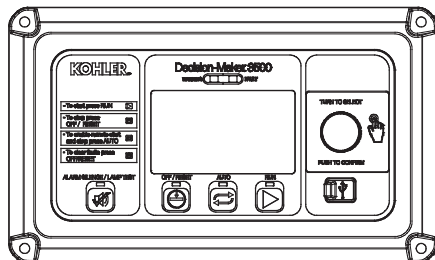
Air Requirements	
Radiator-cooled cooling air, m³/min. (scfm) †	130 (4600)
Combustion air, m³/min. (cfm)	4.1 (145)
Heat rejected to ambient air:	
Engine, kW (Btu/min.)	N/A
Alternator, kW (Btu/min.)	8.9 (505)
† Air density = 1.20 kg/m³ (0.075 lbm/ft³)	

Fuel Consumption

Diesel, Lph (gph) at % load	Standby Ratings	Prime Ratings
100%	14.2 (3.8)	12.9 (3.4)
75%	10.9 (2.9)	9.6 (2.5)
50%	7.7 (2.0)	6.4 (1.7)
25%	4.6 (1.2)	3.2 (0.8)
0%	1.5 (0.4)	1.5 (0.4)

Note: For continuous rating fuel consumption, use the prime ratings data.

Controller



Decision-Maker® 3500 Paralleling Controller

Provides advanced control, system monitoring, and system diagnostics for optimum performance and compatibility.

- Paralleling capability with bus sensing, first-on logic, synchronizer, and (isochronous, droop, and external controlled) load sharing
- Digital display with adjustable contrast and menu control provide easy local data access
- Measurements are selectable in metric or English units
- Remote communication thru a PC via network or serial configuration
- Controller supports Modbus® protocol
- Integrated hybrid voltage regulator with $\pm 0.5\%$ regulation
- Potted circuitry for protection from vibration and debris
- Built-in alternator thermal overload protection
- NFPA 110 Level 1 capability

Fuel Tank

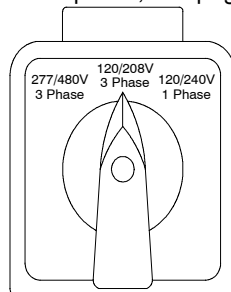
- Subbase fuel tank for 24-hour run time with full load at prime rating (minimum).
- Fuel tank includes the fuel level gauge, fuel fill with lockable cap, and an atmospheric vent.
- The secondary containment tank's construction protects against fuel leaks or ruptures. The inner (primary) tank is sealed inside the outer (secondary) tank. The outer tank contains the fuel if the inner tank leaks or ruptures.
- Both the inner and outer tanks have emergency relief vents.

Fuel Tank Specifications

Fuel tank capacity	386 L (102 gal.)
--------------------	------------------

Available Voltage Selector Switch

(Available Options, see page 4)

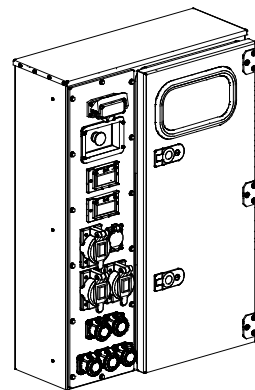


3-Position

- Voltage selector switch, 3-position lockable, wired for:
 - 120/240 volt, 1 phase
 - 120/208 volt, 3 phase
 - 277/480 volt, 3 phase

Modbus® is a registered trademark of Schneider Electric.

Customer Connection Panel



- Viewable generator set controller with security cover
- Emergency stop switch
- Shore power connector, 120 V, 15 amp (for battery charger, battery heater, block heater, and one extra customer outlet)
- Remote start connection
- Mobile paralleling box connection
- Main line circuit breaker
 - Reconnectable and selector switch models: Rating 250 amps, field adjustable based on voltage selected
 - 600 volt models: Rating 60 amps, field adjustable
- Available Options, see page 4
 - Two 15-amp 120 V, 1 phase, GFCI duplex receptacles (includes circuit breakers)
 - Three 50-amp 240 V twistlock receptacles (includes circuit breakers)
 - Color-coded camlock connectors

Available Trailer

(Available Options, see page 4)

- Single-axle trailer with electric brake system and battery back-up breakaway system.
- DOT and TC (Transport Canada) compliant per current specifications published by both agencies, at the time of trailer manufacture.
- 2 5/16 in. ball hitch coupler with adaptability for an optional Lunette eye.
- Running lights with 7-wire harness and connector.
- Front tongue jack.

Trailer Specifications

Axle Rating	Single, 2722 kg (6000 lb.)
Tires	ST225/75R15 LRE with 1284 kg (2830 lb.) load rating
Wheels	Steel, 15 x 6, 6-bolt

Available Draggable Fuel Tank

(Available Options, see page 4)

- Heavy gauge steel skid with integrated drains and pull bars.

Standard Features

- Alternator Protection
- Battery, Battery Rack, and Battery Cables
- Engine Oil and Coolant Added
- Integral Vibration Isolation
- Local Emergency Stop Switch
- Oil Drain Extension
- Operation Literature

Approvals and Listings

- ☐ CSA Certified

Controller

- ☐ 15-Relay Dry Contact

Electrical System

- ☐ Battery Charger
- ☐ Cold Weather Package
(includes block heater and battery heater)
- ☐ Voltage Selector Switch and Convenience Receptacles
(3- 240 volt, 2- 120 volt)
- ☐ Camlock Style Load Connectors, Color Coded

Fuel System

- ☐ Two-Way Fuel Valve
(for connection of a user-supplied external fuel tank)

Miscellaneous

- ☐ Spark Arrestor

Paralleling System

- ☐ Mobile Paralleling Box

Skid

- ☐ Fuel Tank
- ☐ Draggable Fuel Tank
(heavy gauge steel skid with integrated drains and pull bars)

Trailer and Options

- ☐ Trailer
- ☐ Lunette Eye (for pintle hitch tow vehicles)
- ☐ Spare Tire
- ☐ Wheel Chock Blocks
- ☐ Lockable Utility Box with Fire Extinguisher
(same common key as enclosure)

Literature

- ☐ General Maintenance
- ☐ NFPA 110
- ☐ Overhaul
- ☐ Production

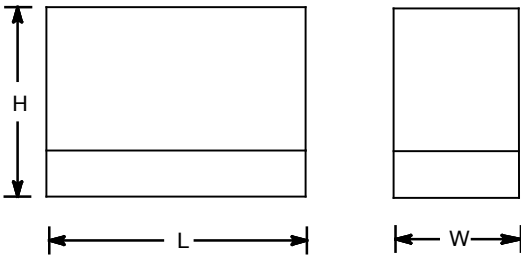
Other Options

- ☐
- ☐
- ☐
- ☐
- ☐
- ☐
- ☐
- ☐
- ☐
- ☐

Dimensions and Weights (Off Trailer)

Overall Size, L x W x H, mm (in.): 2506 x 1120 x 1896
Fuel Tank (98.6 x 44.1 x 94.4)
Weight with engine fluids and no fuel in tank kg (lb.): 1989 (4384)

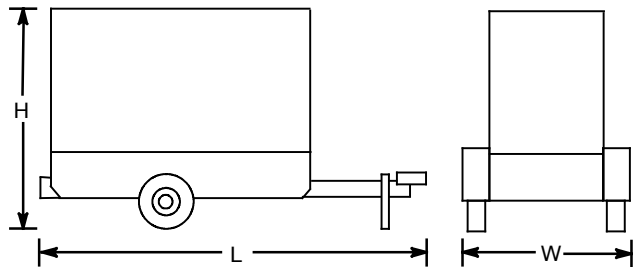
Overall Size, L x W x H, mm (in.): 2810 x 1120 x 1896
Draggable Fuel Tank (110.6 x 44.1 x 74.6)
Weight with engine fluids and no fuel in tank kg (lb.): 2000 (4410)



Note: This drawing is provided for reference only and should not be used for planning. Contact your local distributor for more detailed information.

Dimensions and Weights (On Trailer)

Overall Size, L x W x H, mm (in.): 4020.7 x 1752 x 2397.7
Fuel Tank (158.3 x 68.9 x 94.4)
Weight with engine fluids and no fuel in tank kg (lb.): 2241 (4941)



Note: This drawing is provided for reference only and should not be used for planning. Contact your local distributor for more detailed information.

DISTRIBUTED BY:

Council Letter

Date of Meeting: May 19, 2022

Originating Department: City Manager

To the Mayor and City Council:

Subject: Unilever Option on North Industrial Park Land

Attachment(s): None.

Action Options:

1. Approve Unilever Acquisition of Real Property in the North Industrial Park
2. Other Action Council May Deem Necessary

Background:

In December 2017 the City of Sikeston and Unilever executed a land swap wherein the City took possession of the vacated Unilever south plant on County Line Rd and Unilever was granted an option to acquire 16.85 acres just south of their plant on Rose Parkway in the north industrial park. Unilever has notified the City that they are ready to exercise that option. Staff requests City Council approval to execute documents necessary to transfer the property.

Council Letter

Date of Meeting: 22-05-19

Originating Department: Finance Department

To the Mayor and City Council:

Subject: Renewal of City Prosecuting Attorney Contract

Attachment(s):

Proposed Contract with Prosecuting Attorney

Action Options:

1. Approval of City Prosecutor Contract
2. Other action Council may deem appropriate

Background:

Attached for your review is the proposed FY23 contract renewal for City Prosecutor Kye Lawrence. Mr. Lawrence has been the city's prosecutor since February 2015. The proposed contract does not include an increase for his services but does provide an additional sixteen thousand eight hundred dollars (\$16,800) for his cost in providing prosecutorial staff. This brings the total annual cost to forty-eight thousand eight hundred dollars (\$48,800) per year. Staff recommends renewal of the contract as presented.

CONTRACT FOR PROSECUTORIAL SERVICES

The undersigned, Ryan Kye Lawrence (herein "Prosecutor"), does hereby undertake to provide for the City of Sikeston, Missouri, (a Home Rule Charter City, of the State of Missouri) (herein "City"), all of the services and duties imposed by law upon a Municipal Prosecutor of a Charter City in the State of Missouri subject to the requirements, qualifications and limitations of Chapter 479 of the Revised Statutes of Missouri, as from time to time amended, and further subject to the Rules of Professional Conduct adopted by the Supreme Court of Missouri. For the term of July 1, 2022 through June 30, 2023. "Prosecutor" shall be paid an annual fee of Thirty-Two Thousand Dollars (\$32,000.00) for his services. In addition, he shall be compensated an additional Sixteen Thousand Eight Hundred Dollars (\$16,800) for his costs in providing prosecutorial assistance staff. Fees shall be payable monthly, unless said services are earlier terminated by reason of the Prosecutor's disqualification, resignation or removal from office.

The Prosecutor agrees:

1. To advise the City Manager of any official determination which would affect his qualifications to serve as prosecutor.
2. In the event of the Prosecutor's absence or disability to perform his duties hereunder, he shall advise the City Associate Municipal Prosecutor and the City Manager of same as early as possible before an absence or disability and shall pay from his fees hereunder, the pro-rata share thereof to the Associate Municipal Prosecutor, for his time of service.
3. The Prosecutor acknowledges that he is not an employee of the City, but that he is an independent contractor in providing the service which is the subject hereof.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seal this _____ day of _____, 2022.

CITY OF SIKESTON, MISSOURI

MUNICIPAL PROSECUTOR

By _____
Jonathan M. Douglass, City Manager

Ryan Kye Lawrence, Attorney at Law

Circuit Clerk of Scott County Notified

Rhonda Council, City Clerk

Date

Council Letter

Date of Meeting: 22-05-19

Originating Department: Finance Department

To the Mayor and City Council:

Subject: Renewal of Municipal Judge Contract

Attachment(s):
Proposed Contract with Municipal Judge

Action Options:

1. Approval of Municipal Judge Contract
2. Other action Council may deem appropriate

Background:

Attached for your review is the proposed FY23 contract renewal for Municipal Judge Frank Marshall. Mr. Marshall has been the municipal judge since 1993. The proposed contract does not include an increase. The fee is \$30,000 per year.

New language in the contract clarifies the responsibilities of the municipal judge:

- The judge is responsible for the daily operations of the Municipal Court Division of Sikeston.
- The judge is responsible for the Municipal Court's compliance with Missouri State Statutes and OSCA's rules and regulations.
- The judge is responsible for meeting all of the 33rd Judicial Circuit Court's requirements.

Staff recommends renewal of the contract as presented.

CONTRACT FOR JUDICIAL SERVICES

For the annual pre-determined fee of Thirty Thousand Dollars (\$30,000.00), payable one-twelfth per month, the undersigned Benjamin Franklin Marshall, (hereinafter "Judge"), does hereby undertake to provide for the City of Sikeston, Missouri (a Home Rule Charter City of the State of Missouri) (hereinafter "City") subject to the requirements, qualifications, and limitations of Chapter 479 of the Revised Statutes of Missouri, as from time to time amended and further subject to the Canons of Judicial conduct adopted by the Supreme Court of Missouri, all of the services and duties imposed by law upon a Municipal Judge of a Home Rule Charter City in the State of Missouri for a term which shall begin on July 1, 2022, (the effective date of this agreement) and expire on June 30, 2023. Fees shall be payable monthly, unless said services are earlier terminated by reason of the Municipal Court being transferred to the Circuit Courts, Judge's disqualification or removal from office. Should Municipal Court be transferred to the Circuit Courts, a 60-day notice will be provided to the Judge.

The Judge agrees to the following terms and conditions:

1. To immediately advise the City Manager of any official determination which would directly effect his qualification to serve as municipal judge.
2. In the event of the Judge's absence or disability to perform his duties hereunder, he shall advise the 33rd Judicial Circuit Judge, the Scott County Associate Circuit Judges, and the Sikeston City Manager as early as possible before an absence or disability and shall pay an alternate municipal judge, if one is appointed by the 33rd Judicial Circuit Judge from his fees hereunder, the pro-rata share thereof to the alternate Judge for his time of service, unless an Associate Circuit Judge is appointed to fill the term, as additional compensation is not allowed in that situation.
3. The Judge acknowledges that he is not an employee of the City, but that he is an independent contractor in providing the service which is the subject hereof.

The Judge agrees to the following responsibilities:

1. The Judge is responsible for the daily operations of the Municipal Court Division of Sikeston, MO.
2. The Judge is responsible for the Municipal Court's compliance with Missouri State Statutes and OSCAS's rules and regulations.
3. The Judge is responsible for meeting all of the 33rd Judicial Circuit Court's requirement.

IN WITNESS HEREOF, the parties have hereunto set their hands and seal this _____ day of _____, 2022.

CITY OF SIKESTON, MISSOURI

MUNICIPAL JUDGE

By _____
Jonathan M. Douglass, City Manager

Benjamin Franklin Marshall

Circuit Clerk of Scott County Notified

Rhonda Council, City Clerk

Date

Council Letter

Date of Meeting: 22-05-19

Originating Department: Governmental Services

To the Mayor and City Council:

Subject: First Reading of Bill Number 6266, Amendment of the FY22 Budget Ordinance

Attachment(s):

1. Ordinance 6266
2. Line-item analysis

Action Options:

1. Conduct the first reading of Bill Number 6226
2. Other action Council may deem appropriate

Background:

Bill Number 6266 amends the original FY22 budget to reflect material appropriations as a result of activities since its original adoption in June 2021.

Several TIF line items were impacted. Sales taxes were better than expected. More sales tax was disbursed to the TIF Funds and this in turn resulted in TIF reimbursements being higher than budgeted.

Scott and New Madrid County collect a commercial surcharge on commercial real property (railroad and utilities). In the past, the Scott County has netted our assessment fees against this tax. We now expense the assessment fee and record the commercial surcharge as a revenue.

The fuel depot and elevator maintenance projects were budgeted for FY2021. Due to COVID and supply chain issues, those projects were not completed or billed until this fiscal year. Remodeling of the elevator remains to be completed.

We purchased property for the site of Fire Station 2.

We received several grants that were not budgeted. Even though we will be reimbursed, we budget the expenditure of those funds.

Staffing expenditures were a mixture. Several departments were short staffed throughout the year. Salaries were less but overtime was much higher. Health insurance premiums and work comp insurance were higher. Academy expenses are also up as we have been paying for the academy as a recruitment tool.

No budget was submitted last year for the American Rescue Plan Act Fund as we were waiting for the final guidelines on how the monies could be spent. The Drug Seizure Fund is not budgeted until the end of the fiscal year because revenue is received for our participation with the Federal Drug Enforcement Agency. We don't know what we are going to spend as we don't know what we are going to receive.

No budget was adopted for the S. Sikeston Infrastructure Fund. Proceeds from the sale of Special Obligation Bonds have provided funds to begin the projects associated with the south Sikeston improvements. Much of the cost will be reimbursed by grants, but the bonds are providing a 'construction fund'.

The original Municipal Court budget did not include a full year of operations.

The Capital Improvement Fund received \$146,000 in insurance reimbursements. Those funds were then used to replace damaged vehicles. We planned to lease purchase the vac sewer truck and the leaf machine together. Since the leaf machine was covered by ARPA funds, the decision was made to forego purchasing the street sweeper and use budgeted funds as well as higher than anticipated sales tax revenue to pay for the vac sewer truck. One of our pumper/ladder trucks was totaled in an accident. We located a used replacement for \$185,000. When the notes on the DPS headquarters building were paid, \$508,084 in excess funds from SEDC Fund were transferred to the Capital Improvement Fund.

The Debt Service Fund was established after the issuance of the Special Obligation Bonds to record repayment of the bonds.

Part of the proceeds from the Special Obligation Bonds were deposited into the SEDC Fund and used to pay the outstanding loans on the DPS headquarters building. These payments are reflected in the amendment as well as the aforementioned transfer to the Capital Improvement Fund.

THIS BILL AS ADOPTED SHALL BECOME AN EMERGENCY ORDINANCE NUMBER 6266, AND SHALL AMEND ORDINANCE NUMBER 6223, THE FY-22 BUDGET.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

A. Codification:

1. This ordinance shall not be codified as part of the SIKESTON MUNICIPAL CODE.
2. Ordinance Number 6223 is hereby amended to read as follows:

SECTION II: Appropriations

- A. General Fund 0010: The sum of \$13,408,743 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of operating and capital expenses, for designated governmental services.
- B. American Rescue Plan Act Fund 0015: The sum of \$223,954 is hereby appropriated out of the American Rescue Plan Act funds received from the Department of Treasury Coronavirus Municipal Non-Entitled Cities, Towns and Villages Recover Funds for the payment of expenditures as allowed by The Treasury Department's Final Rule governing the Local Fiscal Recovery Funds.
- C. Drug Seizure Fund 0016: The sum of \$11,210 is hereby appropriated out of drug seizure proceeds accruing to the City and available fund balance, to provide financial support for law enforcement activities as authorized by the Department of Justice.
- D. Sales Tax 0020: The sum of \$3,339,779 is hereby appropriated out of Sales Tax Revenue accruing to the CITY and available Fund balance, for payment of operating and capital expenditures for designated governmental functions. in accordance with the provisions of the Sales Tax Ordinance Number 3798.
- E. Economic Development Fund 0030: The sum of \$259,548 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available fund balances for the payment of operating expenses designated for economic development functions.
- F. S Sikeston Infrastructure Fund 0041: The sum of \$6,384,000 is hereby appropriated out of Special Obligation Bonds, transfers from other funds, and available Fund balance for the purpose of making capital improvements on the southern side of Sikeston.
- G. Municipal Court 0050: The sum of \$222,564 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items and capital improvements
- H. Tourism Tax Fund 0065: The sum of \$230,000 is hereby appropriated out of revenues accruing to the Tourism Tax Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for tourism promotion and marketing functions.
- I. E911 Fund {0070}: The sum of \$869,638 is hereby appropriated out of revenues accruing to the City, transfers from other Funds and Fund balance, for the payment or expenses related to E-911 operations.
- J. Capital Improvement Sales Tax Fund 075: The sum of \$3,818,471 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available Fund balance, for the payment of expenses resulting from designated capital items.
- K. Debt Service 0080: The sum of \$493,858.00 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Notes.
- L. 60 West TIF District Fund 0091: The sum of \$268,900 is hereby appropriated out of revenues accruing to the City, transfers from other funds and Fund balance, for the payment of Public Improvements.

M. Main and Malone TDD 0095: The sum of \$141,500 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Bond issuances.

SECTION III: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION IV: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION V: Record of Passage:

- A. Bill Number 6266 was introduced to Council and read the first time this 19th day of May 2022.
- B. Bill Number 6266 was read the second time this 6th day of June 2022, discussed, and was voted as follows:
- Baker _____, Leible _____, Robison _____,
- Self _____, Teachout _____, Williams _____,
- and Turnbow _____, thereby being _____,
- and becoming Ordinance 6266.
- C. Upon passage by a majority of the Council, this Bill shall become Ordinance 6266 and shall be in full force and effect from and after July 1, 2022.

Greg Turnbow, Mayor

Approved as to Form
Tabatha Thurman, City Counselor

SEAL/ATTEST:

Rhonda Council, City Clerk

ORDINANCE NUMBER 6266

FY 22 Budget Amendment

FUND	ACCOUNT DESCRIPTION	OBJ	ORG	FROM	TO	VARIANCE
General Revenue						
	Other Professional Services	1010552	5248	\$ 5,000.00	\$ 26,000.00	\$ 21,000.00
	Malco/Watami Eats 60 W TIF	1010554	5257	\$ 7,000.00	\$ 16,760.00	\$ 9,760.00
	Tax Collection Expense	1010554	5297	\$ -	\$ 30,000.00	\$ 30,000.00
	Elevator Maintenance	1010554	5315	\$ 6,000.00	\$ 69,000.00	\$ 63,000.00
	LCRA Mowing	1010554	5326	\$ -	\$ 40,000.00	\$ 40,000.00
	EATS Main & Malone TIF	1010554	5346	\$ 25,000.00	\$ 38,025.00	\$ 13,025.00
	Solid Waste	1010554	5328	\$ 1,633,079.00	\$ 1,676,500.00	\$ 43,421.00
	Fuel Depot Maintenance	1010556	5409	\$ 2,000.00	\$ 35,000.00	\$ 33,000.00
	Land/Property Acquisition	1010558	5742	\$ -	\$ 349,230.00	\$ 349,230.00
	Legal (City Counselor)	1016552	5232	\$ 50,000.00	\$ 62,000.00	\$ 12,000.00
	Academy Training	1030556	5441	\$ 39,000.00	\$ 51,500.00	\$ 12,500.00
	EMW-2021-SS-00038-55 LETPA Grant	1030556	5481	\$ -	\$ 9,000.00	\$ 9,000.00
	Overtime	1032550	5203	\$ 130,000.00	\$ 290,000.00	\$ 160,000.00
	CESF Grant	1032554	5246	\$ -	\$ 10,000.00	\$ 10,000.00
	Salaries & Wages	1034550	5201	\$ 944,016.00	\$ 870,000.00	\$ (74,016.00)
	Overtime	1034550	5203	\$ 160,000.00	\$ 290,000.00	\$ 130,000.00
	Homeland Security Expense	1034554	5240	\$ -	\$ 22,000.00	\$ 22,000.00
	Veterinary Expense	1046556	5371	\$ 25,000.00	\$ 30,000.00	\$ 5,000.00
	Transfer to building reserves	1087562	5897	\$ 212,808.00	\$ -	\$ (212,808.00)
					Subtotal	\$ 676,112.00
					FY 22 Original Budget	\$ 12,732,631.00
					FY22 Revised Budget	\$ 13,408,743.00
ARPA						
	Leaf Machine	1542558	5713	\$ -	\$ 197,954.00	\$ 197,954.00
	Cameras & Video Equipment	1510558	5677	\$ -	\$ 16,000.00	\$ 16,000.00
	Website Maintenance	1510558	5701	\$ -	\$ 10,000.00	\$ 10,000.00
					Subtotal	\$ 223,954.00
					FY 22 Original Budget	\$ -
					FY22 Revised Budget	\$ 223,954.00
Drug Seizure Fund						
	Investigatory Resources	1632556	5380	\$ -	\$ 11,210.00	\$ 11,210.00
					Subtotal	\$ 11,210.00
					FY 22 Original Budget	\$ -
					FY22 Revised Budget	\$ 11,210.00
Sales Tax						
	Malco/Watami Eats 60 W TIF	2000554	5257	\$ 7,000.00	\$ 16,754.00	\$ 9,754.00
	EATS Main & Malone TIF	2000554	5346	\$ 25,000.00	\$ 38,025.00	\$ 13,025.00
					Subtotal	\$ 22,779.00
					FY 22 Original Budget	\$ 3,317,000.00
					FY22 Revised Budget	\$ 3,339,779.00
Economic Development						
	Industrial Park Maintenance	3015556	5364	\$ 10,445.00	\$ 14,500.00	\$ 4,055.00
	City Memberships & Assoc.	3015556	5448	\$ 5,000.00	\$ 9,200.00	\$ 4,200.00
					Subtotal	\$ 8,255.00
					FY 22 Original Budget	\$ 251,393.00
					FY22 Revised Budget	\$ 259,648.00

ORDINANCE NUMBER 6266

FY 22 Budget Amendment

FUND	ACCOUNT DESCRIPTION	OBJ	ORG	FROM	TO	VARIANCE
S Sikeston Infrastructure						
	Bond Expense	4542554	5263	\$ -	\$ 120,000.00	\$ 120,000.00
	Industrial Park Dev-EDA/DRA	4542558	5640	\$ -	\$ 3,500,000.00	\$ 3,500,000.00
	61 Widening/Signal MODOT	4542558	5641	\$ -	\$ 536,000.00	\$ 536,000.00
	Governor's Cost Share Grant Overpass	4542558	5642	\$ -	\$ 2,000,000.00	\$ 2,000,000.00
	Outer road-City	4542558	5645	\$ -	\$ 228,000.00	\$ 228,000.00
					Subtotal	\$ 6,384,000.00
					FY 22 Original Budget	\$ -
					FY22 Revised Budget	\$ 6,384,000.00
Municipal Court						
	Salaries & Wages	5018550	5201	\$ 52,940.00	\$ 77,000.00	\$ 24,060.00
	Overtime	5018550	5203	\$ 500.00	\$ 1,500.00	\$ 1,000.00
	FICA	5018550	5213	\$ 3,972.00	\$ 5,275.00	\$ 1,303.00
	Retirement - LAGERS	5018550	5215	\$ 3,901.00	\$ 5,600.00	\$ 1,699.00
	Health Insurance	5018550	5217	\$ 4,588.00	\$ 14,150.00	\$ 9,562.00
	Life Insurance	5018550	5218	\$ 70.00	\$ 265.00	\$ 195.00
	Workers Compensation	5018550	5219	\$ 101.00	\$ 156.00	\$ 55.00
	Legal	5018552	5232	\$ 50,000.00	\$ 74,000.00	\$ 24,000.00
	Internet & Cable TV Service	5018554	5317	\$ 667.00	\$ 1,400.00	\$ 733.00
	Other Contractual Services	5018554	5339	\$ 8,000.00	\$ 10,200.00	\$ 2,200.00
	Office Machine Maintenance	5018556	5351	\$ -	\$ 2,150.00	\$ 2,150.00
	Office Supplies	5018556	5352	\$ 625.00	\$ 1,500.00	\$ 875.00
	Computer Maintenance	5018556	5355	\$ -	\$ 4,300.00	\$ 4,300.00
	Building Maintenance	5018556	5358	\$ -	\$ 3,000.00	\$ 3,000.00
	Janitorial Supplies	5018556	5362	\$ -	\$ 100.00	\$ 100.00
	Professional Development	5018556	5450	\$ -	\$ 1,000.00	\$ 1,000.00
	Per Diem	5018556	5452	\$ -	\$ 1,000.00	\$ 1,000.00
	Postage	5018556	5460	\$ 417.00	\$ 1,000.00	\$ 583.00
	Crime Victim Costs	5018556	5465	\$ 3,128.00	\$ 8,200.00	\$ 5,072.00
	POST Expenses	5018556	5468	\$ 626.00	\$ 1,300.00	\$ 674.00
	Domestic Shelter	5018556	5471	\$ 2,377.00	\$ 5,300.00	\$ 2,923.00
					Subtotal	\$ 86,484.00
					FY 22 Original Budget	\$ 136,080.00
					FY22 Revised Budget	\$ 222,564.00
Tourism Tax Fund						
	Transfer to Conv. & Visitor's Bureau	6587562	5889	\$ 120,442.00	\$ 230,000.00	\$ 109,558.00
					Subtotal	\$ 109,558.00
					FY 22 Original Budget	\$ 120,442.00
					FY22 Revised Budget	\$ 230,000.00
Capital Improv Sales Tax						
	Sedans/Pursuit Vehicles	7532558	5601	\$ 40,000.00	\$ 72,000.00	\$ 32,000.00
	Vac Sewer Truck	7542558	5616	\$ -	\$ 355,456.00	\$ 355,456.00
	Street Sweeper Lease	7542558	5699	\$ 113,000.00	\$ -	\$ (113,000.00)
	Trucks, Pumpers & Ladders	7534558	5605	\$ 98,000.00	\$ 293,000.00	\$ 195,000.00
	Playground Equipment	7547558	5753	\$ 31,000.00	\$ 50,000.00	\$ 19,000.00
	Shelters	7547558	5755	\$ 45,000.00	\$ 85,000.00	\$ 40,000.00
	Transfer to Debt Service	7587562	5894	\$ -	\$ 493,860.00	\$ 493,860.00
					Subtotal	\$ 1,022,316.00
					FY 22 Original Budget	\$ 2,796,155.00

ORDINANCE NUMBER 6266

FY 22 Budget Amendment

FUND	ACCOUNT DESCRIPTION	OBJ	ORG	FROM	TO	VARIANCE
					FY22 Revised Budget	\$ 3,818,471.00
Debt Service						
	Bond Interest	8010554	5249	\$ -	\$ 343,558.00	\$ 343,558.00
	Bond Principal	8010554	5250	\$ -	\$ 150,000.00	\$ 150,000.00
	Trustee Fees	8010554	5269	\$ -	\$ 300.00	\$ 300.00
					Subtotal	\$ 493,858.00
					FY 22 Original Budget	\$ -
					FY22 Revised Budget	\$ 493,858.00
Highway 60 W TIF						
	RPA1 Malco Developer Reimb.	9101554	5258	\$ 67,600.00	\$ 120,200.00	\$ 52,600.00
	RPA1 Malco Essex Fund Reimb.	9101554	5259	\$ 69,000.00	\$ 40,200.00	\$ (28,800.00)
	Watami Reimbursement	9101554	5260	\$ 16,000.00	\$ 26,000.00	\$ 10,000.00
	RPA1 Malco Developer Reimb.	9102554	5258	\$ 39,000.00	\$ 45,000.00	\$ 6,000.00
	Hampton Reimbursement	9101554	5332	\$ 26,000.00	\$ 30,500.00	\$ 4,500.00
					Subtotal	\$ 44,300.00
					FY 22 Original Budget	\$ 224,600.00
					FY22 Revised Budget	\$ 268,900.00
Main & Malone TDD						
	Bond Interest	9501554	5249	\$ 164,000.00	\$ 20,825.00	\$ (143,175.00)
	Bond Principal	9501554	5250	\$ -	\$ 159,725.00	\$ 159,725.00
					Subtotal	\$ 16,550.00
					FY 22 Original Budget	\$ 167,000.00
					FY22 Revised Budget	\$ 183,550.00
SEDC						
	OTHER PROFESSIONAL SERVICES	9651552	5248	\$ 500.00	\$ 120.00	\$ (380.00)
	PRINCIPAL	9651554	5251	\$ 12,000.00	\$ 3,107,409.00	\$ 3,095,409.00
	INTEREST	9651554	5252	\$ 145,000.00	\$ 12,193.00	\$ (132,807.00)
	INSURANCE - PROPERTY	9651554	5286	\$ 6,500.00	\$ -	\$ (6,500.00)
	SEDC LOAN PAYMENTS	9651558	5500	\$ 256,493.00	\$ -	\$ (256,493.00)
	DEBT SERVICE	9651558	5501	\$ -	\$ -	\$ -
	TRANSFER TO CAP IMP SALES TAX	9687562	5876	\$ -	\$ 508,084.00	\$ 508,084.00
					Subtotal	\$ 3,207,313.00
					FY 22 Original Budget	\$ 420,493.00
					FY22 Revised Budget	\$ 3,627,806.00

FY22 SEDC AMENDED BUDGET

REVENUES

ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL
9651430	4137	RENTS AND LEASES	\$ (313,017.00)	\$ -	\$ -
9685460	4848	BOND PROCEEDS	\$ -	\$ (3,119,601.00)	\$ (3,119,601.36)
		TOTAL REVENUES	\$ (313,017.00)	\$ (3,119,601.00)	\$ (3,119,601.36)

EXPENDITURES

ORG	OBJ	ACCOUNT DESCRIPTION	ORIGINAL APPROP	REVISED BUDGET	YTD ACTUAL
9651552	5248	OTHER PROFESSIONAL SERVICES	\$ 500.00	\$ 120.00	\$ 120.00
9651554	5251	PRINCIPAL	\$ 12,000.00	\$ 107,409.00	\$ 3,107,408.73
9651554	5252	INTEREST	\$ 145,000.00	\$ 12,193.00	\$ 12,192.63
9651554	5286	INSURANCE - PROPERTY	\$ 6,500.00	\$ -	\$ -
9651558	5500	SEDC LOAN PAYMENTS	\$ 256,493.00	\$ -	\$ -
9651558	5501	DEBT SERVICE	\$ -	\$ -	\$ -
9687562	5876	TRANSFER TO CAP IMP SALES TAX	\$ -	\$ 508,084.34	\$ 508,084.34
		TOTAL EXPENDITURES	\$ 420,493.00	\$ 627,806.34	\$ 3,627,805.70

Council Letter

Date of Meeting: May 19, 2022

Originating Department: City Manager

To the Mayor and City Council:

Subject: Fiscal Year 2023 Budget

Attachment(s):

1. Bill #6262, FY23 Budget Ordinance

Action Options:

1. 1st Reading, Bill #6262, FY23 Budget Ordinance
2. Other Action Council May Deem Necessary

Background

It appears that this year's budget is significantly more than prior years. This is primarily due to the planned south Sikeston infrastructure projects which were made possible by special obligation bonds. In addition, of the budgeted \$48,366,013 in the FY23 Budget, \$10,038,521 is transfers to other city funds where they are allocated. Actual expenditures for FY23 are \$38,327,492. When you subtract the S Sikeston Infrastructure Fund, expenditures are only \$27,029,320 much more in line with FY22.

Second reading and final adoption Bill #6262 is scheduled for June 6.

THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6262 AND SHALL BE REFERRED TO AS "THE FY-2023 BUDGET" (JULY 1, 2022 THROUGH JUNE 30, 2023), IT SHALL REPEAL ORDINANCE 6223, BEING THE "FY-2022 BUDGET" AND ALL AMENDMENTS THERETO, IT SHALL PROVIDE FOR THE APPROPRIATION OF MONIES AND ADMINISTRATION OF EXPENDITURES OF MONIES RECEIVED BY THE CITY OF SIKESTON IN ACCORDANCE WITH THE ORDINANCE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

A. Ordinances Repealed:

1. Ordinance Number 6223 and all amendments to the FY-2021 Budget are hereby repealed.

B. Codification:

1. This ordinance as may be amended and the attached detailed financial plan shall not be codified as part of the SIKESTON MUNICIPAL CODE.

C. Purpose and Responsibility:

This financial plan or budget, as submitted by the City Manager of the City of Sikeston, hereinafter referred to as "MANAGER" and "CITY" respectively and approved by the City Council, hereinafter referred to as "COUNCIL", shall represent the entire financial plan of anticipated revenues, fund balances and expected expenses of the CITY for the period aforesaid, and shall be referred to collectively as the "FY-2023 BUDGET".

SECTION II: Appropriations

- A. General Fund 0010:** The sum of \$14,450,576 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment of operating and capital expenses, for designated governmental services as itemized, to wit.

- B. American Rescue Plan Act Fund 0015:** The sum of \$2,910,000 is hereby appropriated out of the American Rescue Plan Act funds received from the Department of Treasury Coronavirus Municipal Non-Entitled Cities, Towns and Villages Recover Funds for the payment of expenditures as allowed by The Treasury Department's Final Rule governing the Local Fiscal Recovery Funds.

- C. Sales Tax Fund 0020:** The sum of \$3,665,000 is hereby appropriated out of Sales Tax Revenue accruing to the CITY and available Fund balance, for payment of operating and capital expenditures for designated governmental functions, in accordance with the provisions of the Sales Tax Ordinance Number 3798.

- D. Transportation Sales Tax 0025:** The sum of \$2,264,519 is hereby appropriated out of Sales Tax Revenue accruing to the City and available Fund balance, for payment of capital item purchases and capital improvements for designated governmental projects and related equipment only, in accordance with the provisions of the Transportation Sales Tax Ordinance Number 4775.

- E. Economic Development 0030:** The sum of \$252,000 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available fund balances for the payment of operating expenses designated for economic development functions.

- F. Essex Fund 0031:** The sum of \$455,000 is hereby appropriated out of revenues accruing to the City, available fund balances, and transfers from other funds for the purpose of maintaining the Essex building, and other economic development functions.

- G. Park Fund 0040:** The sum of \$885,470 is hereby appropriated out of revenues accruing to the Park Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for public park functions.

- H. Building Reserves Fund 0041:** The sum of \$100,000 is hereby appropriated out of revenues accruing to the City, available fund balances, and transfers from other funds for the purpose of establishing a building fund for a new fire station.

- I. South Sikeston infrastructure 0045:** The sum of \$14,589,542 is hereby appropriated out of Special Obligation Bonds, transfers from other funds, and available Fund balance for the purpose of making capital improvements on the southern side of Sikeston.

- J. Municipal Court Fund 0050:** The sum of \$224,312 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items and capital improvements.

- K. Tourism Fund 0065: The sum of \$200,000 is hereby appropriated out of revenues accruing to the Tourism Tax Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for tourism promotion and marketing functions.
- L. Airport Fund 0066: The sum of \$1,538,054 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available Fund balance, for the payment of Airport Improvements.
- M. 911 Fund 0070: The sum of \$803,348 is hereby appropriated out of revenues accruing to the City, transfers from other Funds and Fund balance, for the payment or expenses related to E-911 operations.
- N. Capital Improvement Fund 0075: The sum of \$ 2,100,582 is hereby appropriated out of revenues accruing to the City, transfers from other Funds and Fund balance, for the payment or expenses resulting from designated capital items.
- O. Debt Service Fund 0080: The sum of \$3,515,860 is hereby appropriated out of revenues accruing to the City, transfers from other Funds and Fund balance, for the repayment of Special Obligation Bonds.
- P. 60/61 TIF District Fund 0090: The sum of \$58,000 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Notes.
- Q. 60 West TIF District Fund 0091: The sum of \$212,250 is hereby appropriated out of revenues accruing to the City, transfers from other funds and Fund balance, for the payment of Public Improvements.
- R. Main & Malone TIF District Fund 0095: The sum of \$141,500 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Bond issuances.

SECTION III: Administration

A. The MANAGER shall be responsible for:

1. Ensuring compliance with the provisions of this ordinance; the general and specific administration of the FY-2023 Budget plan and may adopt any supportive policy or procedure he deems appropriate to and in support of such administration.
2. Monitoring revenues, fund balances and expenditures to ensure compliance with this ordinance and appropriate use of City funds.
3. Disapproving any expenditure and/or disallowing any claim, which in his sole opinion is not justified or not in compliance with this ordinance or City Code or established policy or procedure.
4. Authorizing minor transfers, re-appropriation and/or expenditure in excess of specific accounts or Divisional appropriations, provided Fund appropriations based on revenue receipts plus fund balance are not exceeded.
5. Drafting or causing to be drafted for Council consideration any amendment to this Ordinance when 1) significant change may be required; 2) to address Council action; revenue(s) and/or expenditure(s) which differ from estimates by greater than ten percent (10%) of the estimates or plan.

B. The CITY TREASURER shall be responsible for:

1. Confirming and certifying that total expenditures plus encumbrances shall not at any time exceed the total of actual revenue received plus fund balances.
2. Providing quarterly financial statements to the:
 - a. Council and Manager, summarizing all financial activity of all Funds, in a format to be approved by the Manager.
 - b. Manager containing detailed budget summaries of all Fund, Department and Division financial activity, including direct expenditures and encumbrances, in a format to be approved by the Manager.
 - c. Department heads containing detailed budget summaries of all Personnel, Maintenance and Operation accounts, and Capital Items/Improvements, by line item, for which they are responsible, including expenditures and encumbrances, in a format to be approved by the Manager.
3. Ensuring no expenditure is authorized from the Capital Improvement Fund, except as approved by Council and/or Manager action as appropriate and in compliance with the Municipal Code Title 3 et.seq.
4. Developing, implementing, monitoring, revising and/or upgrading the City's accounting system and purchasing policy and procedures, at the direction and with the

approval of the Manager.

- C. All Department Heads are responsible for:
- 1. Exercising prudent management control over each account assigned to their respective department.
 - 2. Ensuring compliance with this ordinance and policy and procedure currently or as may be established.
 - 3. Continually striving for the most cost-effective method(s) of operation of their department, in all areas including personnel, maintenance, operations and capital expenditures.
- D. No expenditure shall be made for any fund which is not in compliance with this ordinance and/or with the formal detailed financial plan or Budget, City Code and policy or procedure as approved by the Manager.

SECTION IV: Compensation and staffing levels. Administration of Compensation and Staffing Levels shall be in accordance with Ordinance Number 6263.

SECTION V: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION VI: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VII: Emergency Clause. This Ordinance is adopted as an emergency measure so that the effective date corresponds with the fiscal year.

SECTION VIII: Record of Passage:

- A. Bill Number 6262 was introduced to Council and read the first time this 19th day of May 2022.
- B. Bill Number 6262 was read the second time this 6th day of June 2022, discussed, and was voted as follows:
- Baker _____, Leible _____, Robison _____,
- Self _____, Teachout _____, Williams _____,
- and Turnbow _____, thereby being _____,
- and becoming Ordinance 6262.
- C. Upon passage by a majority of the Council, this Bill shall become Ordinance 6262 and shall be in full force and effect from and after July 1, 2022.

Greg Turnbow, Mayor

Approved as to Form
Tabatha Thurman, City Counselor

SEAL/ATTEST:

Rhonda Council, City Clerk

Council Letter

Date of Meeting: 22-05-19

Originating Department: Government Services

To the Mayor and City Council:

Subject: Bill 6263 Establishing Staffing and Compensation Levels for FY-23

Attachment(s):

1. Bill 6263 with associated tables

Action Options:

1. First Reading of Bill Number 6263
2. Other actions as Council may deem appropriate

Background:

In accordance with the City Charter, Bill 6263 establishing staffing levels and the basic compensation plan for the fiscal year ending June 30, 2023, is presented for first reading. As set forth in Table 1-A of Bill 6263 staffing for FY2023 will consist of 128 full time employees, 16 part-time and 30 seasonal.

Changes to the staffing ordinance include:

- A 6% across the board wage adjustment with a larger adjustment in two areas.
 - Starting pay for skilled workers will increase to \$31,200 annually or \$15.00 per hour.
 - The starting pay for public safety officer will increase to \$44,066.36 or \$20.42 per hour in patrol division or \$15.69 per hour in fire division.
- Addition of one full-time position in the City Manager Department for a communications director.
- Elimination of a vacant lieutenant position in the Public Safety Department.
- Elimination of two seasonal mowing positions in Community Development Division.
- Juneteenth National Independence Day holiday observation.
- Changes to employee health insurance, creating a two-tiered system for employees hired after July 1, 2022.

The second reading of Bill Number 6263 has been scheduled for the June 6th, City Council Meeting. As indicated in Section XIV: Record of Passage, the effective date of this bill will be July 1, 2022.

THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6263 AND SHALL REPEAL ORDINANCE NUMBER 6222 BEING THE FY-22 COMPENSATION PLAN AND EMPLOYEE STAFFING LEVEL AUTHORIZATION, AND ALL AMENDMENTS THERETO; AND SHALL ESTABLISH THE EMPLOYEE COMPENSATION PLAN AND STAFFING LEVELS, AND THE ADMINISTRATION THEREOF FOR FISCAL YEAR 2023 (JULY 1, 2022 THROUGH JUNE 30, 2023).

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

- A. This ordinance shall not be codified as part of the Sikeston Municipal Code.
- B. This ordinance and all attachments hereto as may be amended shall be incorporated with and become part of the FY-23 BUDGET CODE.

SECTION II: Administration.

- A. The City Manager hereinafter referred to as "MANAGER" shall be responsible for the general and specific provisions of this Ordinance, including but not necessarily limited to:
 1. Development, implementation, monitoring and revision of supporting policy and procedure he deems necessary for proper administration and good business practices.
 2. Certifying employee compensation records for compliance to the provisions set forth herein and with supporting policy and procedure of II.A.I. Above.
- B. The MANAGER may:
 1. Approve higher initial compensation for any staff position authorized, when in his sole opinion such action is appropriate based on:
 - a. Degree of difficulty in attracting the most wholly qualified applicant at the published beginning rate; or
 - b. Specific or special qualifications are required for the position; or
 - c. Preferred/best candidate(s) background, experience and/or special qualifications result in extreme difficulty in recruiting at the regular entrance rate; or
 - d. The current local compensation trend for the skills required is substantially greater than the published beginning rate.
 2. Approve the hiring at a lesser initial compensation when, in his sole opinion, such action is appropriate based on:
 - a. An otherwise eligible candidate will require a period of specialized training; or
 - b. The current local compensation trend for the skills required is substantially less than the published beginning rate.
 3. Increase any employee's paid compensation when sustained performance indicates such action is appropriate:
 - a. Within the guidelines of the merit pay plan; or
 - b. When a given position responsibility and/or scope is significantly broadened; or
 - c. When a specific employee displays consistent and noteworthy performance, behavior and supportive attitude, which in the MANAGER'S sole opinion, collectively warrant such action.
 4. Decrease any employee's paid compensation:
 - a. When sustained or severe single case performance or behavior is below expected standards or represents severe disregard or violation of policy or procedure; or
 - b. Upon employee demotion or transfer as appropriate.
- C. Changes to and Offers of Compensation:
 1. No change to any part of any employee's compensation in total or in part, either increase or decrease, may be made without the approval of the MANAGER.
 2. No offer shall be made to any prospective or current employee of paid compensation or benefits, either greater or lesser than those allowed by this ordinance, except as may be approved by the MANAGER.
 3. Entry range compensation and benefits as specified herein may be discussed with potential employees, including whatever action a respective Department Head may intend to make, provided no actual offer is made without the approval of the MANAGER.
- D. DEPARTMENT HEAD shall be responsible for:
 1. Becoming and remaining knowledgeable with the provisions of this Ordinance

- including any amendment thereto and supporting policy or procedure as in effect currently or as may be established or revised in future.
 - 2. Ensuring compliance with the provisions of this Ordinance and supporting policy or procedure, as currently in effect or as may be amended.
 - 3. Training their Division Heads and Supervisors on the provisions of this Ordinance and supporting policy and procedure.
 - 4. Recommending any change to the compensation of each employee assigned to their Department, in support of the provisions of this Ordinance and supporting Personnel Policy.
 - 5. Ensuring timeliness and accuracy of any change, either increase or decrease, upon:
 - a. Each Anniversary Date
 - b. Upon Hiring, Promotion, Transfer, Discipline or Termination
 - 6. May suspend any employee within their Department, pending an appeals hearing in accordance with the provisions of the Discipline Policy, without pay.
- E. HUMAN RESOURCES DIRECTOR shall be responsible for:
- 1. Ensuring compliance with the provisions of this Ordinance and supporting policy, reporting any violation of either, immediately to the MANAGER.
 - 2. Generating and maintaining employee compensation records as needed including any change thereto, in a timely fashion.
 - 3. Generating and maintaining personnel rosters, in a format to be approved by the MANAGER, and shall contain as a minimum:
 - a. A complete POSITION listing, including current status of each, as authorized by this Ordinance or the MANAGER under the provisions of this Ordinance.
 - b. Current EMPLOYEE information including, department/division assignment, pay classification code, FLSA Classification code, hiring date, anniversary date, date of eligibility for next increase, and any other as required by the MANAGER.
 - c. Said roster to be updated at least monthly and a working copy updated daily, as may be required, and maintained by the City Treasurer.
 - 4. Generating and forwarding to responsible Department Head, any employee compensation record as needed to support the provisions of this Ordinance and ensuring the completeness and accuracy of any such compensation record.
 - 5. Ensuring timely entry and/or change, as approved by the MANAGER, to any employee's compensation as specified in the compensation record.

SECTION III: Paid Compensation.

- A. Pay Plan (See Tables IIA or IIB as applicable.)
- 1. Shall be a merit (performance) plan.
 - 2. Shall be constructed of twenty-three (23) levels called GRADES for all employees, and sixteen (16) ranges called STEPS for all employees except Commissioned Public Safety Officers, which have five (5) GRADES and sixteen (16) STEPS. STEPS are based upon years in service and the ability to maintain compliance with ongoing job requirements associated with the merit pay plan. (Please note: Commissioned Public Safety employees are subject to an alternate compensation plan. See Table IIB).
 - 3. Employees must be eligible in all respects on the appropriate anniversary date to receive the indicated increase in paid compensation.
 - 4. Employees ineligible for any reason on the appropriate anniversary date shall be awarded as follows:
 - a. The appropriate STEP assignment without any resulting increase in salary or wages.
 - b. Any benefit in terms of sick leave, vacation or other such, as would otherwise be awarded had the ineligibility not occurred.
 - c. Once an employee's eligibility is restored, they will receive a merit raise.
- B. Allowances are hereby authorized as follows:
- 1. Clothing allowance for employees of the Department of Public Safety serving in the positions of Command Staff, Communications Officers, Communications Supervisor, all Public Safety Officers, Investigators, Sergeants, and Lieutenants, will be earned at a rate of \$850.00 annually. This will be paid by installment on the first pay date in March and the second one-half (1/2) of the allowance to be paid on the first pay date in September, excluding new hires which will receive the first portion of their uniform allowance on their first pay check and the second portion either on the first pay date in March or the first pay date in September.
 - 2. Clothing and boot allowance for Entry Level Maintenance Workers, Skilled Workers, Mechanic, Airport Linemen, Shelter Director, DPW Supervisors, Code Enforcement Officers and Code Enforcement Supervisor, Community Development Director at a rate of \$450 annually.

3. Clothing allowance for administrative assistants, account clerks, city collector, human resources director, secretary/receptionist, IT technician, network administrator, court clerk and deputy court clerk at a rate of \$250 annually.
4. Mileage in the amount currently established by the United States Internal Revenue Service (IRS) Regulations per documented mile, when a privately owned vehicle is required to be used for CITY business, upon the responsible Department Heads certification of the claim for reimbursement. Said certification to be both for requirement of use and accuracy of the respective claim.
5. Direct reimbursement of "out-of-pocket" expenses of any employee incurred in the performance of their duties subject to Per Diem rates and completion/submission of appropriate claim and required supporting documentation within three (3) working days of return to work.

SECTION IV: Benefits:

- A. Vacation banking shall be limited to two (2) times the annual accrual rate.
 1. Vacation in excess of this amount shall be lost, without compensation, on the employee's anniversary date of employment.
 2. An employee may submit a request to cash-in vacation time, to the MANAGER. The MANAGER may authorize the payment (cashing in) of vacation, if it is warranted. An employee may request the cashing in of no more than two weeks of vacation within a fiscal year.
 3. Vacation in excess of the limits as herein established, shall be forfeited on the appropriate anniversary date, without recourse or grievance to or by the employee so affected.
 4. Vacation shall be earned and accrued monthly after the first anniversary date as follows:
 - a. Employees will begin accruing vacation time upon employment but will be unable to use it until their six-month anniversary. At six months they will receive five and ½ days (5 ½) or 2 and ¼ (2.25) shifts into their vacation bank. Employees leaving the service of the City prior to their one-year anniversary, as established in Section VII of this Ordinance, shall forfeit any and all claim to any vacation time.
 - b. Beginning six months to end of year four (4), eleven (11) days or four and ½ (4.5) shifts.
 - c. Beginning year five (5) to end of year eight (8), thirteen (13) days or five and ½ (5.5) shifts.
 - d. Beginning year nine (9) to end of year twelve (12), fifteen (15) days or six and ½ (6.5) shifts.
 - e. Beginning of year thirteen (13) to end of year sixteen (16), seventeen (17) days or seven and ½ (7.5) shifts.
 - f. Beginning of year seventeen (17) to end of year twenty (20), nineteen (19) days or eight and ½ (8.5) shifts.
 - g. Beginning of year twenty-one (21) to end of year twenty-five (25), twenty-one (21) days or nine and ½ (9.5) shifts.
 - h. Beginning year twenty-six (26) to end of employment, twenty-six (26) days or twelve and ½ (12.5) shifts.
 5. Accrued banked vacation shall be bought back at the employee's regular rate of pay when the employee leaves the service of the City.
 6. After the six month anniversary of employment, vacation earned at the rates as set out herein above, shall accrue to the employee as follows:
 - a. Initial year's (six (6) days) shall be accrued (provided employee is recommended for continual employment) as a lump sum (in hours), the first pay period immediately following the anniversary date as set forth in Section VII of this Ordinance.
 - b. An amount in hours, equal to the rates established herein above, shall be accrued on a one-twelfth (1/12) per year pro-rata, to each eligible employee's vacation bank and stated on the employee's check stub on the first pay date immediately following the month the vacation time was earned. Vacation time used, as indicated on the employee time cards, shall be deducted from this balance on the pay date immediately following use.
 7. For the purpose of this Ordinance, a work month shall be defined as thirty (30) consecutive days.
 8. Accrual of vacation time shall continue up to the end of the first work month of authorized sick leave usage. Accrual of vacation time shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of vacation time shall resume, as herein above set forth, upon the employee's return to work, upon doctor's release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.

Vacation Earned Per Year, Accrued Monthly

Assigned Hours Per Shift	Leave Based on Years of Completed Service						
	0-4	5-8	9-12	13-16	17-20	21-25	26+
	11 Days/ 4.5 Shifts	13 Days/ 5.5 Shifts	15 Days/ 6.5 Shifts	17 Days/ 7.5 Shifts	19 Days/ 8.5 Shifts	21 Days/ 9.5 Shifts	26 Days/ 12.5 Shifts
8	88	104	120	136	152	168	208
8.3	91.3	107.9	124.5	141.1	157.7	174.3	215.8
8.5	93.5	110.5	127.5	144.5	161.5	178.5	221
24	108	132	156	180	204	228	300

B. Sick leave shall be considered an insurance type benefit, the use of which represents a claim against the City and the banking of which shall be limited to 1,040 hours for general and supervisory personnel, 1079 hours for patrol and communication hourly employees, 1,105 hours for patrol sergeants, and 1404 hours for fire division personnel assigned to 24 hour shifts.

1. Abuse of sick leave shall be considered a false claim against the City and sufficient reason for immediate discharge of any employee when, in the sole opinion of the MANAGER, any such abuse may exist.
2. Sick leave in excess of banked limits shall be lost, without compensation, on the employee’s anniversary date of employment. Employees, which have exceeded the bank limit, shall only be reduced to the bank limit. Employees, who have received their sick leave bank limit and forfeited the excess, shall begin to accrue sick leave in the routine manner until their next anniversary.
3. The MANAGER may authorize carry over, not to exceed one (1) additional year of sick leave accrual when, in his sole opinion, such action is warranted, upon receipt of an appropriate request at least thirty (30) days prior to the anniversary date the employee would otherwise forfeit sick leave time accrued.
4. Trading, transferring or giving of sick leave time is only authorized through the Shared Leave Program.
5. Sick leave shall be accrued monthly beginning after the first six (6) months of employment, upon department head recommendation and MANAGER approval as follows:

Sick Leave Earned Per Month				
Leave Based on Years of Completed Service				
Assigned Hours per Shift	<6 months	6 months – 2 years & 11 months	3-4 Years & 11 months	5 years +
8	0	4	6	8
8.3 & communications	0	4.15	6.225	8.3
8.5	0	4.25	6.38	8.5
24	0	6	8	10

6. Unused sick leave banked at the time the employee leaves the service of the City shall be forfeited and no paid compensation is authorized for any such time, unless the employee has at least 10 continuous years of service and leaves in good standing, then the employee will be paid for 25% of his accrued sick leave bank at his regular hourly rate.
7. Accrual of sick leave shall continue up to the end of the first work month of authorized sick leave usage. Accrual of sick leave shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of sick leave shall resume, as hereinabove set forth, upon the employee’s return to work; upon doctor’s release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.

C. Holiday time shall be provided at a rate of thirteen (14) days per year, which shall be:

- New Year’s Day (January 1)
- Martin Luther King, Jr. Day (3rd Monday in January)
- President’s Day (3rd Monday in February)
- Memorial Day (Last Monday in May)
- Juneteenth (June 19)
- Independence Day (July 4)
- Labor Day (First Monday in September)
- Columbus Day (2nd Monday in October)
- Veteran’s Day (November 11)
- Thanksgiving Day (4th Thursday in November)
- Friday following Thanksgiving (4th Friday in November)
- Christmas Eve (December 24)

- Christmas Day (December 25)
- Floating Holiday (City offices remain open)
Good Friday

1. When any authorized holiday shall fall on a Saturday, that holiday shall be observed on the preceding Friday. When any authorized holiday shall fall on a Sunday, that holiday shall be observed on the following Monday.
2. Whenever an eligible employee is required to work or whenever a scheduled City Holiday shall fall on an eligible employee’s regularly scheduled day off then an employee may be choose to be paid the holiday or that holiday (in hours) shall be credited to the employee’s Personal Hours as follows:

Holiday/Personal Hours Banked Per Shift			
Salaried/40E	171E (8.3 hour shifts)	171E (8.5 hour shifts)	212 E (24 hours shifts)
8	8.3	8.5	12

3. Banked holiday/personal hours shall be reflected in the appropriate box on the next paycheck stub.
 4. Banked holiday time shall accrue until the employee requests to be paid or until the employee’s anniversary date, at which time all banked time shall be bought back from the employee at the employee’s regular hourly rate.
 5. The MANAGER may authorize a carryover of greater than that referenced in C(4) above, when in his sole opinion such action is warranted and upon written request at least thirty (30) days prior to the employee’s anniversary date, and with Department Head recommendations.
 6. Banked holiday time shall be bought back at the employee’s regular rate of pay, when any employee leaves the service of the City.
 7. Employees absent for more than 30 consecutive days will not accrue holiday/personal hours.
- D. The City shall participate in the Local Government Employee Retirement System (LAGERS) LT8-65 (65)-retirement plan. This retirement plan increases employee benefits to 1.50% for a life allowance; plus, an additional 50% allowance to age 65. Effective FY-92 the City changed from a “Contributory” to “Non-Contributory” Plan and is subject to the administrative requirements of State Statute and LAGERS regulations.
- E. The City shall provide an employee health insurance plan to be effective the first of the month following thirty (30) days of continued employment.
1. Employees hired prior to July 1, 2022, the City shall pay eighty percent (80%) of the established premium contribution amount. Employees shall contribute twenty percent (20%) of the established premium.
 2. Employee hired July 1, 2022, and thereafter the City shall pay one hundred percent (100%) of the employee only premium. The employee may elect to cover their spouse and/or dependents at their own expense.
 3. Employees have the opportunity to enroll, when hired, for the health insurance coverage for themselves and any dependents. If coverage is declined at initial employment, employees can only enroll under special circumstances as a special enrollee or late enrollee. Please see the City of Sikeston Employee Health Benefits booklet for descriptions of special enrollee and late enrollee.
- F. The City shall offer a public employees’ cafeteria plan, as allowed under Internal Revenue Code Section 125. All full-time employees of the City are eligible for participation in the cafeteria plan. Benefit categories to be offered are as follows:
1. City sponsored medical insurance
 2. Flexible medical benefits
 3. Dependent care assistance
 4. Additional features or benefits the City may desire to add.

SECTION V: Classification.

- A. Each employee shall be assigned a compensation code; it shall be a three (3)-part code to track, in order: grade, step and longevity. The Compensation Code shall be upgraded at least annually, with an effective date the same as the employee’s anniversary date, or upon any compensation change with the new anniversary date as herein set out, as follows, the:
1. First two (2) digits designate Pay Grade.
 2. Letter Designation indicates Pay Step.
 3. Last two (2) digits designate completed years of service.
- B. In general, higher pay grades reflect:

1. Greater responsibility
2. Hierarchy within the Organization
3. Higher pay and/or allowances

SECTION VI: Eligibility.

- A. Eligibility shall encompass any and all criteria established by this Ordinance, and/or City policy and procedure. The absence or loss of any such or part of such eligibility shall limit or disallow pay increase as herein or otherwise authorized. Employees ineligible for, at the time they might normally expect to receive a pay increase, shall be assigned the next higher step designator. Any increase in compensation will be delayed until eligibility is restored.
- B. Ineligibility may occur, but may not be limited to the following:
 1. Qualifying Periods
 - a. Initial employment qualifying period for MERIT adjustment only.
 - b. An employee under investigation which may result in disciplinary action or who is under assignment to a disciplinary qualifying period shall:
 1. Have the outcome of the investigation applied retroactive to the date of eligibility.
 2. Not be eligible for any compensation increase but shall be assigned the next STEP as appropriate or as determined by due process, until eligibility is restored.
 2. When the average evaluation grade for the most recent merit period averages five point five (5.5) or less.
 3. When repeated or severe violations of policy or procedure occur.
 4. Upon department head or MANAGER recommendation.
- C. Merit Eligibility:
 1. Generally:
 - a. All positions except MANAGER and DEPARTMENT HEADS shall be eligible for merit increase upon completed service (see Tables II-A and II-B), and compliance with all criteria established by ordinance and/or City policy and procedure.
 - b. Merit increases shall be based on the mathematical average of all evaluations received since the employee's last merit increase, as determined in the Pay Plan Tables II-A and II-B.
 - c. Merit increases for the MANAGER and DEPARTMENT HEADS shall be individually determined
 2. General Service Employees, for purposes of this ordinance, shall be defined as all employees of the City of Sikeston other than Commissioned Employees. Merit increases shall be awarded to General Service Employees, when eligible in all respects, as set forth in Pay Plan Table II-A.
 3. Commissioned Employees, for the purposes of this ordinance, shall be defined as all rookie and commissioned public safety officers employed within the Sikeston Department of Public Safety. Merit increases shall be awarded to Commissioned Employees, when eligible in all respects, as set forth in Pay Plan Table II-B.
- D. Reclassifications and Other Compensation Increases:
 1. General Service Employees:
 - a. Public Works Skilled Workers, when classified as a leadsman by their Department Head shall receive an additional \$.75 per hour.
 - b. Rookie Communications Officers shall be assigned to Grade 6. Upon successful completion of their training, and upon Department Head recommendation and City Manager approval, the employee will be reclassified to Communications Officer, Grade 8, and receive appropriate compensation for that grade.
 - c. Communications Field Training Officer (FTO) - Communications Officers filling this position shall receive an additional one dollar and twenty-five cents (\$1.25) per hour. This additional compensation will only be paid when training a rookie communications officer.
 - d. Firefighter - A sub-classification of "Firefighter" will exist within the general classification of PSO. This class is used for non-commissioned officers assigned to Fire Division. Compensation for these employees shall be set by the City Manager, as determined by their training, education and performance.
 2. Commissioned Employees:
 - a. Public Safety FTO – Additional compensation of One Dollar and twenty-five cents (\$1.25) per hour is available for any commissioned Public Safety Officer trained, and designated as a Field Training Officer. This additional compensation will only be paid when training a rookie public

safety officer.

- b. Canine Officer – Any commissioned Public Safety Officer trained and designated as the City's Canine Officer shall receive additional, annualized, compensation of three thousand six hundred dollars (\$3,600).

SECTION VII: Anniversary Date.

- A. Shall be rounded to the first day of the month when the employee begins employment on or before the sixteenth (16th) day of the employment month, or to the first of the month following the employment month when the employee begins work after the sixteenth (16th) day of the employment month.
- B. This anniversary date shall be used when computing all eligibility times throughout the employee's employment.
- C. Merit changes, (pay or benefits) shall be based on employment anniversary dates of consecutive years of service.
- D. Employees leaving the service of the City prior to their 1st anniversary shall forfeit any and all claim to any vacation time.

SECTION VIII: Less Than Full Time Employees.

- A. The MANAGER shall determine hourly rates for employees working part time or temporary (seasonal) in accordance with sound business practices, the minimum wage laws and provisions of FLSA.
- B. The MANAGER may authorize up to one-half (1/2) the holiday time benefits to such employee when in his opinion such is warranted by the nature of the position and the specific employee's performance both warrant such action and provided said employee(s) is/are regularly scheduled for twenty-five (25) or more hours per week.

SECTION IX: Staffing Generally

- A. The City Manager shall be authorized for the following, including but not limited to:
 1. Development, monitoring and revision of supporting policy and procedure.
 2. Ensuring best-qualified candidate is selected for any given position.
 3. Appropriate discipline including removal from the City employ any person he deems necessary, in his sole opinion.
 4. Elimination of any position he deems appropriate due to lack of work, changing work process, or reorganization.
- B. The MANAGER shall not be required to fill any position simply because a vacancy exists.
- C. The MANAGER may amend staffing levels or authorized positions within any specific department, provided
 1. Such amendment does not exceed the total number of City employees established herein.
 2. Such amendment does not cause the anticipated appropriation budgeted for Personnel Services within said department to be exceeded.
- D. The MANAGER may employ additional temporary personnel when regular employees are not available (illness, injury, medical or military leave) or a specific increase in a work process requires such action to maintain levels of service.

SECTION X: Authorized Staffing Levels & Compensation Classifications.

FY-2023 Authorized Staffing Level Totals,

1. 128 Full Time Employees
2. 16 Part Time Employees
3. 30 Seasonal/Temporary Employees

SECTION XI: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION XII: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION XIII: Emergency Clause. This ordinance is adopted as an emergency measure so that the effective date corresponds with the fiscal year.

SECTION XIV: Record of Passage:

1. Bill Number 6263 was introduced to Council and read the first time this 19th day of May 2022.
2. Bill Number 6222 was read and discussed the second time this 6th day of June 2022, discussed and was voted as follows:

Baker _____, Leible _____, Self _____, Robinson _____,

Teachout _____, Williams _____, and Turnbow _____,

thereby being adopted and becoming Ordinance 6263.

Upon passage by a majority of the Council, this Bill shall be in full force and effect from and after July 1, 2022.

Greg Turnbow, Mayor

Approved as to Form
Tabatha Thurman, City Counselor

Seal/Attest:

Rhonda Council, City Clerk

ORDINANCE NUMBER 6263 - TABLE I-A
FY-2023 STAFFING AUTHORIZATION

I. STAFFING LEVEL AUTHORIZATION (by Department, Division and Classification)

F – full-time; P – part-time; S – seasonal)		FY-2023			FY-2022		
		F	P	S	F	P	S
A.	<u>GOVERNMENTAL SERVICES</u>						
	City Manager	<u>3</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>0</u>
	TOTAL Governmental Services	3	0	0	2	0	0
B.	<u>ADMINISTRATIVE SERVICES</u>						
	Director	1	0	0	1	0	0
	Finance (Includes Human Resources)	4	0	0	4	0	0
	City Collector	3	0	0	3	0	0
	Information Technology	2	0	0	2	0	0
	City Court	<u>2</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>0</u>
	TOTAL Administrative Services	12	0	0	12	0	0
C.	<u>PUBLIC SAFETY</u>						
	Administration/Detention	8	0	0	8	0	0
	Communications	9	0	0	9	0	0
	Patrol/Fire	<u>62</u>	<u>10</u>	<u>0</u>	<u>63</u>	<u>10</u>	<u>0</u>
	TOTAL Public Safety	79	10	0	80	10	0
D.	<u>PUBLIC WORKS</u>						
	Director	4	0	0	4	0	0
	Street	10	0	1	10	0	1
	Garage	2	0	0	2	0	0
	Parks	8	2	29	8	2	29
	Airport	<u>2</u>	<u>1</u>	<u>0</u>	<u>2</u>	<u>1</u>	<u>0</u>
	TOTAL Public Works	26	3	30	26	3	30
E.	<u>COMMUNITY DEVELOPMENT</u>						
	Seasonal Mowing	0	0	0	0	0	2
	Planning	6	1	0	6	1	0
	Animal Control	<u>2</u>	<u>2</u>	<u>0</u>	<u>2</u>	<u>2</u>	<u>0</u>
	TOTAL Community Development	8	3	0	8	3	2
F.	TOTAL Authorized Positions	128	16	30	128	16	32
		FY-2023=174			FY-2022=176		
G.	FY-2023 CHANGES IN STAFFING:						
	<ul style="list-style-type: none">• One full-time position, Communications Director, was added to City Manager's Office.• One Lieutenant position was removed from Patrol Division.• Seasonal mowing positions were removed.						

ORDINANCE NUMBER 6263 – TABLE I-B						
FY-2023 INDIVIDUAL FUNDING AUTHORIZATION BY DEPARTMENT & POSITION						
Department	Division	Position/Title	Grade	Authorization		
				F	P	S
Gov. Services	City Manager	City Manager	23	1	0	0
		Communications Director	23	1	0	0
		City Clerk	23	1	0	0
	TOTAL GOVERNMENTAL SERVICES			3		0
Admin. Services	Director	Director	23	1	0	0
	Finance	Human Resource Director	23	1	0	0
		Human Resource Assistant	18	1	0	0
		Account Clerk	10	2	0	0
	Collector	City Collector	16	1	0	0
		Account Clerk	10	2	0	0
	Information Tech.	Network Administrator	22	1	0	0
		IT Technician	18	1	0	0
	Municipal Court	Court Clerk	13	1	0	0
		Deputy Court Clerk	7	1	0	0
	TOTAL ADMINISTRATIVE SERVICES			12	0	0
Public Safety*	Admin./Detention	Director	23	1	0	0
		Captain	21	4	0	0
		Admin. Assistant	7	1	0	0
		Secretary	6	2	0	0
	Communications	Comm. Supervisor	20	1	0	0
		CTO/Comm. Officer	8	8	0	0
	Patrol	Lieutenant	20	3	0	0
		Sergeant	17	7	0	0
		Investigator	16	8	0	0
		PSO*	15	23	0	0
		PSO/Canine Officer	15	1	0	0
	Fire	Lieutenant	20	1	0	0
		Sergeant	17	3	0	0
		PSO	15	16	0	0
		Firefighter	15	0	10	0
	TOTAL PUBLIC SAFETY			79	10	0
Public Works	Director	Director	23	1	0	0
		Administrative Assistant	7	1	0	0
		Building Maintenance Supervisor	13	1	0	0
		Building Maintenance Worker	5	1	0	0
	Street	Superintendent	21	1	0	0
		Supervisor	13	1	0	0
		Skilled Worker	5	8	0	1
	Garage	Vehicle Maintenance Supervisor	19	1	0	0
		Mechanic	15	1	0	0
	Parks	Parks & Recreation Director	21	1	0	0
		Parks & Recreation Assistant	5	1	0	0
		Supervisor	13	1	0	0
		Sports Complex Supervisor	13	1	0	0
		Skilled Worker	5	4	0	3
		Building Attendant	1	0	2	0
		Field Supervisor	1	0	0	1
		Grounds Maintenance	1	0	0	2
		Concession Stand Supervisors	1	0	0	2
		Concession Stand Assistant Supervisor	1	0	0	2
		Concession Stand Workers	1	0	0	10
		Tournament Supervisor	1	0	0	1
		Complex Cleanup Crew	1	0	0	2
		Field Maintenance Workers	1	0	0	6
	Airport	Airport Supervisor	13	1	0	0
		Lineman	7	1	1	0
	TOTAL PUBLIC WORKS			26	3	30

ORDINANCE NUMBER 6263 – TABLE I-B Continued						
FY-2023 INDIVIDUAL FUNDING AUTHORIZATION BY DEPARTMENT & POSITION						
Department	Division	Position/Title	Grade	Authorization		
Community Dev.	Planning	Director	23	1	0	0
		Code Enforcement Supervisor	16	1	0	0
		Code Enforcement Officer	10	4	0	0
		Secretary	6	0	1	0
	Animal Control	Shelter Director	16	1	0	0
		Animal Attendant	4	1	2	0
	TOTAL COMMUNITY DEVELOPMENT			8	3	0
	TOTAL FY-2023 AUTHORIZED POSITIONS			128	16	30

* The Public Safety Department will be allowed to hire two (2) additional PSO’s to cover staffing shortages, brought about by military commitments of existing personnel.

ORDINANCE NUMBER 6263 – TABLE II-A
FY-2023 COMPENSATION AND BENEFITS – GENERAL SERVICES EMPLOYEES

I. ENTRY GRADES AND RANGES:

A. General Service Employees Pay Plan Summary
(All employees except commissioned Public Safety Officers)

Grade	Position	Entry Compensation
1	Seasonal or Temporary	Determined by city mgr.
2	Part-time	Determined by city mgr.
3	Shelter Attendant	\$26,593
4	Secretary	\$30,187
5	Skilled Worker ^{1,2} , Parks & Recreation Assistant	\$31,200
6	Rookie Communications Officer ³	\$31,270
7	Deputy Court Clerk, Lineman, Administrative Assistant	\$33,210
8	Communications Officer ⁴ ,	\$36,320
10	Code Enforcement Officer, Account Clerk, HR Assistant	\$35,201
13	Court Clerk, DPW Supervisor	\$39,655
15	Mechanic, Chief Building Inspector	\$41,796
16	City Collector, Shelter Director, Code Enforcement Supervisor	\$42,866
18	Information Technology Technician, Staff Accountant, Deputy City Clerk	\$46,229
19	Vehicle Maintenance Supervisor	\$51,743
20	Communications Supervisor	\$52,765
21	Street Superintendent, Parks & Recreation Director,	\$57,256
22	Network Administrator	\$62,770
23	Management ⁵	****

II. ADMINISTRATION – GENERAL SERVICES EMPLOYEES

A. Entry Range (See Section I, above)
Compensation Increases and Merit Eligibility (See Ord. 6222, Section III). Step changes and associated merit increase eligibility occurs as follows:

Step Assignment	Year	
A	0	Entry
B	1	Eligible for standard pay plan increase
C	3	Eligible for standard pay plan increase
D	5	Eligible for standard pay plan increase
E	7	Eligible for standard pay plan increase
F	10	Eligible for standard pay plan increase
G	13	Eligible for standard pay plan increase
H	16	Eligible for standard pay plan increase
I	19	Eligible for standard pay plan increase
J	22	Eligible for standard pay plan increase
K	25	Eligible for standard pay plan increase
L	28	Eligible for standard pay plan increase
M	31	Eligible for standard pay plan increase
N	34	Eligible for standard pay plan increase
O	37	Eligible for standard pay plan increase
P	40	Eligible for standard pay plan increase

B. Calculation of Merit Increase based on overall average evaluation grade:

Grade Range:	<5.5	5.5-5.99	6.0-6.49	6.5-6.99	7.0-7.49	7.5-7.99	8.0-8.49	8.5-Up
Salary Increase	-0-	\$500	\$675	\$850	\$1025	\$1200	\$1375	\$1550

¹ Skilled Workers must be able to operate all Level1 equipment to be removed from probation. They will be compensated \$0.50 per hour for the ability/willingness to operate Level 2 equipment and another \$0.50 per hour for the ability/willingness to operate Level 3 equipment.

² Additional compensation is available, at a rate of \$.75 per hour, when a Public Works Skilled Worker or the Public Works Mechanic is assigned as a Leadsman.

³ Rookie Communications Officer designations shall be assigned to all newly appointed “Communications Officer” employees and such designations shall be classified as a GRADE 6 for all assignments and maintained until the employee completes required Department/Division training, and upon Department Head recommendation, the compensation shall be adjusted to GRADE 8.

⁴ Additional compensation is available for a Communications Officer who is assigned as a Communications Training Officer (CTO). This additional salary is one dollar and twenty-five cents per hour while training.

⁵ Individually determined

ORDINANCE NUMBER 6263 – TABLE II-B
FY 2023 COMPENSATION AND BENEFITS
COMMISSIONED PUBLIC SAFETY EMPLOYEES PAY PLAN SUMMARY

I. ENTRY GRADES AND RANGES:

<u>Grade</u>	<u>Step</u>	<u>Assignment</u>	<u>Minimum Salary</u>
15	A	Rookie Public Safety Officer (PSO)	\$44,073
	AP	Completion of State Training and OJT/FTO for Police Functions	\$44,073
	AF	Completion of Fire Training & Firefighter I, OJT/FTO	\$44,073
	B	Completion of Total Certification ^{1, 2} Requirements: Police & Fire Training Completed	\$44,073
16		Investigator	\$47,703
17		Sergeant	\$52,865
20		Lieutenant	\$60,182
21		Captain	\$67,294

II. ADMINISTRATION

- A. Entry Range (See Section I, herein above).
B. Step Assignment and Merit Increase Eligibility (See Ord. 6222, Section III).
Step changes and associated merit increase eligibility occur as follows:

<u>Step Assignment</u>	<u>Year</u>	
A	1	Eligible for standard pay plan increase
C	3	Eligible for standard pay plan increase
D	5	Eligible for standard pay plan increase
E	7	Eligible for standard pay plan increase
F	10	Eligible for standard pay plan increase
G	13	Eligible for standard pay plan increase
H	16	Eligible for standard pay plan increase
I	19	Eligible for standard pay plan increase
J	22	Eligible for standard pay plan increase
K	25	Eligible for standard pay plan increase
L	28	Eligible for standard pay plan increase
M	31	Eligible for standard pay plan increase
N	34	Eligible for standard pay plan increase
O	37	Eligible for standard pay plan increase
P	40	Eligible for standard pay plan increase

- D. Calculation of Merit Increase based on overall average evaluation grade:

<u>Grade Range:</u>	<u><5.</u>	<u>5.5-5.99</u>	<u>6.0-6.49</u>	<u>6.5-6.99</u>	<u>7.0-7.49</u>	<u>7.5-7.99</u>	<u>8.0-8.49</u>	<u>8.5-Up</u>
	<u>5</u>							
Salary Increase	-0-	\$500	\$675	\$850	\$1025	\$1200	\$1375	\$1550

¹ FTO – Additional compensation is available for any commissioned Public Safety Officer trained and designated as a Field Training Officer (FTO). This additional salary one dollar and twenty-five cents per hour while training.

² Canine Officer – Additional compensation is available to the Public Safety Officer serving in the position of Canine Officer. Upon City Manager approval of the Canine Officer’s training and certification as a dog handler, additional annualized compensation of three thousand six hundred dollars (\$3,600) will be paid.

Council Letter

Date of Meeting: 22-05-19

Originating Department: Finance Department

To the Mayor and City Council:

Subject: 1st Reading of Bill Number 6264

Attachment(s):

1. Bill Number 6264

Action Options:

1. First Reading of Bill Number 6264
2. Other action Council may deem appropriate

Background:

Bill Number 6264, often referred to as the ethics ordinance or conflict of interest ordinance, is required by State Statute to be on file with the Missouri Ethics Commission. This ordinance is renewed every other year and requires the City Manager and City Treasurer to file a personal financial disclosure statement with the Ethics Commission on an annual basis. The ordinance also exempts the City Council from the same requirement unless a councilman receives more than \$500 remuneration from the City.

THIS BILL, AS ADOPTED, SHALL BECOME ORDINANCE NUMBER 6264, ESTABLISHING A PROCEDURE TO DISCLOSE POTENTIAL CONFLICTS OF INTEREST AND SUBSTANTIAL INTEREST FOR CERTAIN MUNICIPAL OFFICIALS.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: This ordinance shall be codified in the Sikeston Municipal Code as follows:

SECTION II: Chapter 120 "Conflicts of Interest", Disclosure of Personal Financial Interests, hereby established to read as follows:

"120.010 Declaration of Policy. The proper operation of government requires that public officials and employees be independent, impartial and responsible to the people; that government decisions and policy be made in the proper channels of the governmental structure; that public office not be used for personal gain; and that the public have confidence in the integrity of its government. In recognition of these goals, there is hereby established a procedure for disclosure by certain officials and employees of private financial or other interests in matters affecting the City.

120.020 Conflicts of Interest

A. All elected and appointed officials as well as employees of The City of Sikeston must comply with Section 105.454 of Missouri Revised Statutes on conflicts of interest as well as any other state law governing official conduct.

B. Any member of the governing body of The City of Sikeston who has a "substantial personal or private interest" in any measure, bill, order or ordinance proposed or pending before such governing body must disclose that interest to the City Clerk of the City and such disclosure shall be recorded in the appropriate journal of the governing body. Substantial personal or private interest is defined as ownership by the individual, his spouse, or his dependent children, whether singularly or collectively, directly or indirectly of: (1) 10% or more of any business entity; or (2) an interest having a value of \$10,000 or more; or (3) the receipt of a salary, gratuity, or other compensation or remuneration of \$5,000 or more, per year from any individual, partnership, organization, or association within any calendar year.

120.030 Disclosure Reports. Each elected official, the City Manager, and the City Treasurer shall disclose the following information by May 1 if any such transactions occurred during the previous calendar year.

A. For such person, and all persons within the first degree of consanguinity or affinity of such person, the date and the identities of the parties to each transaction with a total value in excess of five hundred dollars, if any, that such person had with the City of Sikeston, other than compensation received as an employee or payment of any tax, fee or penalty due to the City, and other than transfers for no consideration to the City.

B. The date and the identities of the parties to each transaction known to the person with a total value in excess of five hundred dollars, if any, that any business entity in which such person had a substantial interest, had with the City, other than payment of any tax, fee or penalty due to the City or transactions involving payment for providing utility service to the City, and other than transfers for no consideration to the City.

C. The City Manager and the City Treasurer also shall disclose by May 1 for the previous calendar year the following information:

1. The name and address of each of the employers of such person from whom income of one thousand dollars or more was received during the year covered by statement.

2. The name and address of each sole proprietorship that he owned, the name, address and the general nature of the business conducted of each general partnership and joint venture in which he was a partner or participant; the name and address of each partner or coparticipant for each partnership or joint venture unless such names and addresses are filed by the partnership or joint venture with the secretary of state; the name, address and general nature of the business conducted of any closely held corporation or limited partnership in which the person owned ten percent or more of any class of the outstanding stock or limited partnership units; and the name of any publicly traded corporation or limited partnership that is listed on a regulated stock exchange or automated quotation system in which the person owned two percent or more of any class of outstanding stock, limited partnership units or other equity interests;

3. The name and address of each corporation for which such person served in the capacity of a director, officer or receiver.

120.040 Filing of Reports

A. The financial interest statements shall be filed at the following times, but no person is required to file more than one financial interest statement in any calendar year.

1. Every person required to file a financial interest statement shall file the statement

annually not later than May 1 and the statement shall cover the calendar year ending the immediately preceding December 31; provided that any member of the (city council) may supplement the financial interest statement to report additional interest acquired after December 31 of the covered year until the date of filing of the financial interest statement.

2. Each person appointed to office shall file the statement within thirty days of such appointment or employment.

B. Financial disclosure reports giving the financial information required in Section 120.020 shall be filed with the City and with the Missouri Ethics Commission. The reports shall be available for public inspection and copying during normal business hours.

120.050 Filing of Ordinance. A certified copy of this ordinance shall be sent to the Missouri Ethics Commission within ten days of its adoption."

SECTION III: General Repealer Section. Any other ordinance or parts thereof inconsistent herewith, are hereby repealed.

SECTION IV: Severability. Should any part or parts of this Ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION V: Record of Passage.

A. Bill Number 6264 was introduced to Council and read the first time this 19th day of May 2022.

B. Bill Number 6264 was read the second time this 6th day of June 2022, discussed and voted as follows:

Baker _____, Leible _____, Robison _____,
Self _____, Teachout _____, Williams _____,
and Turnbow _____, thereby being _____,
and becoming Ordinance 6264.

C. Ordinance 6264 shall be in full force and effect from and after, July 6, 2022.

Greg Turnbow, Mayor

Approved As To Form
Tabatha Thurman, City Counselor

Seal/Attest:

Rhonda Council, City Clerk

Council Letter

Council Letter: 22-05-19

Originating Department: Department of Governmental Services

To the Mayor and City Council:

Subject: 1st Reading, Bill #6265, Amending Chapter 107, Section 107.050-Statement of Candidacy-When Filed

Attachments:

1. Bill 6265

Action Options:

1. 1st Reading, Bill #6265
2. Other action as may be deemed appropriate

Background:

In 2021, the Missouri Legislature passed HB 271 changing local election filing periods. To keep our ordinance more aligned and not put us against the Thanksgiving holiday, we would like to change the ordinance to reflect no one filing for any Council position prior to the 17th Tuesday preceding the City primary election and no one filing after the 14th Tuesday prior to City primary election.

Staff will seek adoption of this ordinance at the June 6th Council meeting.

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6265 AMENDING CHAPTER 107, ARTICLE II – ELECTIONS, SECTION 107.050 - STATEMENT OF CANDIDACY-WHEN FILED, OF THE CITY CODE OF THE CITY OF SIKESTON, MISSOURI.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall be codified in of the Sikeston Municipal Code.

SECTION II: Title 1, Chapter 107, Article II-Elections, Section 107.050 Statement of Candidacy-When Filed, shall be amended to read as follows:

Section 107.050. Statement of Candidacy – When Filed.

No statement of candidacy for the position of Mayor or City Council member shall be accepted for filing by the City Clerk prior to 8:00 A.M. on the ~~sixteenth (16th)~~ **seventeenth (17th)** Tuesday preceding the City primary election. No statement of candidacy for City Council member shall be accepted for filing by the City Clerk after 5:00 P.M. on the ~~twelfth (12th)~~ **fourteenth (14th)** Tuesday prior to the City primary election.

SECTION III: General Repealer Section: Any ordinance or parts thereof inconsistent herewith are hereby repealed.

SECTION IV: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, then the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION V: Record of Passage:

A. Bill Number 6265 was introduced and read the first time this 19th day of May 2022.

B. Bill Number 6265 was read the second time and discussed this 6th day of June, 2022, and voted as follows:

Baker, _____, Leible, _____, Self, _____,
Robison _____, Teachout, _____, Williams _____,
and Turnbow, _____,
thereby being _____
and becoming Ordinance 6265.

C. Ordinance 6265 shall be in full force and effect from and after July 7, 2022.

Greg Turnbow, Mayor

Approved as to form
Tabatha Thurman, City Counselor

Seal / Attest:

Rhonda Council, City Clerk

Council Letter

Date of Meeting: 22-05-19

Originating Department: Finance Department

To the Mayor and City Council:

Subject: Amendment of City Code, Chapter 145 Purchasing Policy

Attachment(s):

1. Bill Number 6267
2. Chapter 145, Section 145.020 City Purchasing Agent, current City Code

Action Options:

1. First Reading of Bill Number 6267
2. Other action Council may deem appropriate

Background:

Until June of 2020 the Director of Administrative Services served as the City's chief financial officer and city clerk. The Administrative Services Department became the Finance Department and purchasing authorizations are now the responsibilities of the City Treasurer. Bill Number 6267 will amend city code and establish the City Treasurer as the City Purchasing Agent.

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6267 AND SHALL AMEND CHAPTER 145, PURCHASING POLICY, WITHIN THE CITY OF SIKESTON, MISSOURI.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall be codified in Chapter 145 of the Sikeston Municipal Code.

SECTION II: Section 145.020 Definitions shall be amended to include the following definition for City Purchasing Agent or Agent:

“CITY PURCHASING AGENT OR AGENT

The City Treasurer or his/her appointee as approved by the City Manager.”

SECTION VII: General Repealer Section: Any ordinance or parts thereof inconsistent herewith are hereby repealed.

SECTION VIII: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, then the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION IX: Record of Passage:

- A. Bill Number 6267 was introduced and read the first time this 19th day of May 2022.
- B. Bill Number 6267 was read the second time and discussed this 6th day of June 2022, and voted as follows:

Baker _____, Leible _____, Robison _____,
Self _____, Teachout _____, Williams _____,
and Turnbow _____, thereby being _____,
and becoming Ordinance 6267.

- C. Ordinance 6267 shall be in full force and effect from and after July 6, 2022.

Greg Turnbow, Mayor

Approved as to form
Tabatha Thurman, City Counselor

Seal / Attest:

Rhonda Council, City Clerk

City of Sikeston, MO
Friday, May 6, 2022

Chapter 145. Purchasing Policy

Article I. General Provisions

Section 145.010. Short Title.

[R.O. 2009 §3.08.010; Ord. No. 4032 §1, 1979]

The ordinance codified in this Chapter shall be known and may be cited as the "Purchasing Ordinance of the City of Sikeston, Missouri".

Section 145.020. Definitions.

[R.O. 2009 §3.08.020; Ord. No. 4710 §2, 1-9-1989]

For the purposes of this Chapter, the following terms, phrases, words and their derivations shall have the meaning given herein. When not inconsistent with the context, words used in the present tense include the future, words in the plural number include the singular number and words in the singular number include the plural number. The word "shall" is always mandatory and not merely directory or discretionary.

CITY

The City of Sikeston, Missouri, electorate and its governmental organization, both elected and appointed.

CITY COUNCIL

The representative body of citizens elected by the electorate.

CITY MANAGER

The Chief Executive Officer appointed by City Council.

CITY PURCHASING AGENT OR AGENT

The Director of Administrative Services/City Clerk or his/her appointee as approved by the City Manager.

CONTRACTUAL SERVICES

Includes all telephone, telegraph, gas, water, electrical, sanitation, insurance and janitorial services; leases for all grounds, buildings, office space and any service provided to the City as evidenced by a properly approved and executed contract for service in writing. The term shall not include professional and other contractual services which are unique in nature and subject to the selection policy established by Chapter **140** of the Sikeston Municipal Code.

EMERGENCY

An extraordinary event or circumstance unusual in nature and non-recurring where a risk or danger to the health, safety and welfare of the citizens or a potential or real, substantial financial loss to the City exists.

SUPPLIES

Includes all supplies, materials and equipment either consumable in nature or not conforming to the City's capitalization policy.

USING AGENCY OR AGENCY

Any department, division, board, commission or any other unit in the government consuming supplies or procuring contractual services as provided for in this policy.