



105 E. Center Street
Sikeston, MO 63801
573-471-2512
www.Sikeston.org

TENTATIVE AGENDA

SPECIAL CITY COUNCIL MEETING SIKESTON CITY HALL

Monday, May 22, 2017
11:30 A.M.

- I. CALL TO ORDER
- II. RECORD OF ATTENDANCE
- III. OPENING PRAYER
- IV. ITEMS OF BUSINESS
 - A. Authorize Staff to Negotiate Contract with Sonny's Solid Waste
 - B. Authorize Staff to Negotiate Contract with Waters Engineering Contingent upon MoDOT Approval
 - C. Authorization to Assign Airport Hangar Lease
 - D. Authorization to Purchase Bobcat Attachments from State Contract
 - E. Award Bid 17-28, Mosquito Fogger
 - F. Renewal of Property Insurance
 - G. Interim Appointment to BMU Board
 - H. Appointments to Library Board of Trustees
 - I. 1st Reading, Emergency Bill #6059, Amending FY-17 Budget Ordinance
 - J. 1st Reading, Emergency Bill #6060, Adopting Operating Budget for Fiscal Year 2018
 - K. 1st Reading, Emergency Bill #6061, Establishing Staffing Levels & Compensation for Fiscal Year 2018
 - L. Other Items As May Be Determined During the Course of the Meeting
- V. ADJOURNMENT

Dated this 17th day of May 2017

A handwritten signature in black ink, reading "Carroll L. Couch".

Carroll Couch, City Clerk

Council Letter

Date of Meeting: 17-05-22

Originating Department: Public Works Department

To the Mayor and City Council:

Subject: Authorization to negotiate a contract with Sonny's Solid Waste

Action Options:

1. Authorize staff to negotiate a contract with Sonny's Solid Waste
2. Other action Council may deem appropriate

Background:

The city published a Request for Proposals for solid waste services. We received a variety of proposals from three companies: Sonny's Solid Waste, Republic Services, and Waste Connections.

The professional services committee met on May 17, 2017 to review and evaluate the proposals. After a brief review, the vendors were narrowed to Sonny's and Waste Connections. The committee selected a proposal that included twice a week trash pickup with containers provided. This option also included establishing recycling centers and eliminating alley pickup.

For this option, the difference in price between the two vendors was \$0.30 in monthly service fees for a total of \$21.75 per month for Sonny's and \$21.45 for Waste Connections. However, the containers provided were different sizes: 90 gallon for SSW and 65 gallon for WC.

The committee recommends that council authorize staff to begin negotiations with Sonny's Solid Waste for a contract for twice a week trash pickup.

Council Letter

Date of Meeting: 17-05-22

Originating Department: Public Works Department

To the Mayor and City Council:

Subject: Authorization to negotiate a contract with Waters Engineering contingent upon MoDOT approval for the Rail to Trail Project

Action Options:

1. Authorize staff to negotiate a contract with Waters Engineering
2. Other action Council may deem appropriate

Background:

The city has posted a request for qualifications(RFQ) for engineering design and construction inspection services for phase one of the Rail Trail project. The professional Consulting Committee met on May 17, 2017 to review and evaluate letters of interest and qualifications that were submitted from four different firms for this project.

After review, discussion, and rating the four firms, the professional services committee is recommending Council award the engineering contract to Waters Engineering of Sikeston, who has partnered with Gateway Design of St. Louis. This award is contingent upon MoDOT approval.

Council Letter

Date of Meeting: 17-05-22

Originating Department: City Manager

To the Mayor and City Council:

Subject: Assignment of Hangar Lease

Attachment(s):

1. None

Action Options:

1. Approve assignment of Nichols hangar ground lease to Jeff Hux
2. Other Action Council May Deem Necessary

Background:

Jeff Hux has entered into a purchase agreement for the airport hangar currently owned by Debbie Nichols. Hux requests assignment of the current ground lease to Hux along with negotiation of a new lease. City Counselor Chuck Leible will present a draft lease to the City Council at the May 22 meeting.

Council Letter

Date of Meeting 17-05-22

Originating Department: Public Works

To the Mayor and City Council:

Subject: Award Bid 17-29, Bobcat Attachments

Attachments:

1. Quotation from Bobcat

Action Options:

1. Award Bid per staff recommendation
2. Other action the City Council deems appropriate.

Background:

The Department of Public Works Street Division is procuring Bobcat attachments for mowing, stump grinding, and asphalt milling. The price for these attachments is \$25,798.50 and is included in the approved budget using Capital Improvement Funds.

This is being sought from Forklifts of Cape Girardeau who is our local Bobcat dealership and presently has the MoDOT State Contract bid amount.

Staff requests Council approval of the purchase of these attachments.



Bobcat

Product Quotation

Quotation Number: HMM-03152

Date: 2017-04-17 07:10:28

Customer Name/Address:

Bobcat Delivering Dealer

ORDER TO BE PLACED WITH:
Contract Holder/Manufacturer

CITY OF SKESTON
Attn: DUSTIN CARE
105 E CENTER ST
SKESTON, MO 63801

Dale
Forklifts of Cape, Cape
Girardeau, MO
4430 NASH ROAD
CAPE GIRARDEAU MO 63702-
0752
Phone: (573) 335-2244
Fax: (573) 335-0218

Clark Equipment Co dba Bobcat
Company
250 E Beaton Dr, PO Box 6000
West Fargo, ND 58078
Phone: 701-241-8719
Fax: 701-280-7860
Contact: Heather Messmer
Heather.Messmer@doosan.com

Description	Part No	Qty	Price Ea.	Total
72" Brushcat (HF)	7233002	1	\$4,707.50	\$4,707.50
SGX 60 Stump Grinder	7112201	1	\$6,223.00	\$6,223.00
24" Planer, High Flow	M7017	1	\$11,151.00	\$11,151.00
--- Drum 24 Smoothcut	M7017-R01-C12	1	\$3,717.00	\$3,717.00

Total of Items Quoted	\$25,798.50
Dealer Assembly Charges	\$0.00
Quote Total - US dollars	\$25,798.50

Notes:

**Prices off Missouri Contract# 3-130326RW. Contract Expires: 5-1-2015 THRU 4-30-2017*

**Terms Net 30 Days. Credit cards accepted.*

**FOB: Destination within the 48 Contiguous States.*

**Delivery: 60 to 90 days or less from ARO.*

**State Sales Taxes apply. IF Tax Exempt, please provide Tax Exempt Certificate with order.*

**TID# 38-0425350*

**Orders Must be Placed With: Clark Equipment Company dba Bobcat Company, Govt Sales, 250 E Beaton Drive, PO Box 6000, West Fargo, ND 58078.*

Prices & Specifications are subject to change. Please call before placing an order. Applies to factory ordered units only.

ORDER ACCEPTED BY:

SIGNATURE

DATED

PRINT NAME AND TITLE

PURCHASE ORDER #

SHIP TO ADDRESS: _____

BILL TO ADDRESS (if different than Ship To): _____

Council Letter

Date of Meeting 17-05-22

Originating Department: Public Works

To the Mayor and City Council:

Subject: Award Bid 17-28, Electric Mosquito Fogger

Attachments:

1. Bid Tabulation

Action Options:

1. Award Bid per staff recommendation
2. Other action the City Council deems appropriate.

Background:

Staff opened bids from two vendors on Tuesday, May 9, 2017 for an electric mosquito fogger. The low bid was from Univar USA from Bridgeton, Missouri for \$8,400.00. The bid tabulation sheet is attached.

Staff recommends awarding the bid to Univar USA for \$8,400.00.

CITY OF SIKESTON BID TABULATION SHEET

Bid #17-28

May 9, 2017

VENDOR	COST
Clarke Mosquito	\$15,145.17
Univar USA	\$8,400.00

CHAIRMAN: Brian Dial

RECORDER: Angie Keller

VERIFIER: Darren Martin

Council Letter

Date of Meeting: 17-05-22

Originating Department: Administrative Services

To the Mayor and City Council:

Subject: Authorization to Renew Commercial Insurance

Attachment(s):

1. Commercial Insurance Renewal Quote
2. Comparison Information
3. Insurance Policy Descriptions

Action Options:

1. Authorize Payment to Newton and Co. LLC
2. Other actions as Council may deem appropriate

Background:

Attached is a renewal quote from Newton & Company, LLC for the City's liability and property insurance premiums, totaling \$387,968. The premium increase is \$14,463 more than in 2016. City and BMU staff bid the liability insurance coverage in 2012, with five – one year renewals. Staff will bid the liability insurance again in 2018.

The coverage is with Travelers Companies. It has consistently been given high ratings for their claim paying ability and financial strength. They are the leading provider of property and casualty insurance for public entities.

All vehicles have a deductible of \$1,000 and any vehicle in excess of 5 years of age carries liability coverage only. The property policy has a deductible of \$5,000, except for sirens and computers which have a \$500 and \$1,000 deductible, respectively.

In order to compare this year's renewal with prior years, a comparison with previous schedules and budgets has been provided. Staff has also included a description of insurance policies and the coverage they provide.

It is the recommendation of staff to authorize payment in the amount of \$387,968 to Newton and Co. LLC for liability insurance for the period of May 1, 2017 through May 1, 2018.

Invoice

Newton & Company LLC

PO Box 963

Sikeston, MO 63801

573-472-4883

Date: 4/25/17

Invoice # 42817-2

Bill to:

City of Sikeston

105 E. Center

Sikeston, Mo 63801

Description:

Amount:

TRAVELERS INSURANCE COMPANY EFFECTIVE DATE 5/1/2017

<u>Property</u>	<u>56,163.</u>
<u>Inland Marine</u>	<u>10,646.</u>
<u>General Liability</u>	<u>41,345.</u>
<u>Employee Employment Plan</u>	<u>439.</u>
<u>Law Enforcement Liability</u>	<u>69,381.</u>
<u>Public Entity Management Liability</u>	<u>5,205.</u>
<u>Public Entity Employment Related Practices Liability</u>	<u>12,459.</u>
<u>Auto Liability</u>	<u>111,121.</u>
<u>Auto Physical Damage</u>	<u>33,074.</u>
<u>Cyber First Liability</u>	<u>575.</u>
<u>Umbrella</u>	<u>47,560.</u>

Thank You For Your Business!

Total: \$387,968

**CITY OF SIKESTON
LIABILITY INSURANCE**

	2013	2014	2015	2016	2017
INSURANCE SCHEDULES					
Property	21,355,609.00	19,566,670.00	28,869,347.00	30,511,357.00	30,492,519.00
Inland Marine	2,681,926.28	1,440,299.38	1,588,797.00	1,592,397.00	1,674,477.00
Auto	5,746,008.52	5,732,249.52	6,083,559.00	7,276,843.00	7,571,872.00
Computers	1,967,500.00	1,967,500.00	1,967,500.00	1,967,500.00	1,967,500.00
TOTAL	31,751,043.80	28,706,718.90	38,509,203.00	41,348,097.00	41,706,368.00
 FISCAL YEAR BUDGET	 12,585,922.00	 12,433,780.00	 13,349,583.00	 14,919,105.00	 14,591,786.00
 POLICY PREMIUMS					
Property	26,425.00	31,993.00	48,162.00	55,144.00	56,163.00
Inland Marine	20,930.00	6,510.00	8,449.00	8,697.00	10,646.00
Auto Liability	94,265.00	98,630.00	97,002.00	102,200.00	111,121.00
Auto Physical Damage	43,214.00	34,595.00	37,867.00	38,361.00	33,074.00
General Liability	31,932.00	35,120.00	36,029.00	40,270.00	41,345.00
Employee Benefit Plan Liability	439.00	439.00	439.00	439.00	439.00
Law Enforcement Liability	58,763.00	65,247.00	65,334.00	66,307.00	69,381.00
Public Entity Management Liability	1,937.00	2,061.00	3,670.00	5,106.00	5,205.00
Public Entity Employment Related					
Practices Liability	9,929.00	10,794.00	10,943.00	12,256.00	12,459.00
Umbrella	41,068.00	44,764.00	44,977.00	44,136.00	47,560.00
CyberFirst Liabiltiy	575.00	575.00	589.00	589.00	575.00
TOTAL PREMIUMS	329,477.00	330,728.00	353,461.00	373,505.00	387,968.00

INSURANCE POLICY DESCRIPTIONS

Automobile Liability and Physical Damage are designed to cover amounts any protected person is legally required to pay as damages for covered bodily injury and property damage that results from the ownership, maintenances, use, loading or unloading of a covered auto and is caused by an accident. In addition, coverage is provided for covered pollution costs or expense that results from accident which also causes bodily injury or property damage. Coverage also applies for physical damage to covered autos.

Cyberfirst Liability is special coverage that provides network and information security liability and communications and media liability.

Employee Benefit Plans Administration Liability is designed to cover liability arising out of a wrongful act committed in the administration of certain types of employee benefit plans. Administration includes advice, interpretation and calculation of benefits, except as excluded.

Employment Practices Liability is designed to cover damages (other than bodily injury or property damage) any protected person is legally required to pay for covered employment injury to employees that results from a wrongful employment practice offense. Wrongful employment practice offense is defined to include discrimination, termination, employment-related harassment, retaliatory action, wrongful discipline, hiring, supervision, demotion, or failure to promote, and employment-related misrepresentation, defamation, libel, slander, disparagement, and invasion of privacy.

Excess Errors and Omissions Liability is designed to provide excess limits above primary coverage for damages *other than* bodily injury, property damage, personal injury, and advertising injury that results from a catastrophic event. “Drop down” coverage responds to a reduction in the available primary insurance limit as a result of an impaired each wrongful act limit and replaces the primary insurance should the underlying total limit be exhausted. Coverage is on a following form over primary basis.

General Liability is designed to cover the premises and operations exposures of the named insured. It covers amounts any protected person is required to pay as damages for covered injury or damage that results from an event.

Inland Marine is designed to indemnify loss to moving or movable property that is not self powered, i.e. generators, portable lights, snow plows.

Law Enforcement Liability is designed to cover the premises and operations exposures and the professional liability of law enforcement agencies, including jail operations. It covers amounts any protected person is legally required to pay as damages for covered injury or damage that result from the conduct of law enforcement duties by or for your law enforcement agency and is caused by wrongful act. Wrongful act is defined as any act, error or omission.

Property Insurance is designed to provide protection against most risks to property, such as fire, theft and some weather damage.

Public Entity Management Liability is designed to cover damages (other than bodily injury, personal injury, advertising injury or property damage) any protected person is legally required to pay for covered loss that results from the conduct of duties by or for a public entity and is caused by wrongful act. Wrongful act is defined as any act, error or omission. However, wrongful employment practice offenses are not covered.

Umbrella Excess Liability is designed to provide excess limits above primary coverage for bodily injury, property damage, personal injury and advertising injury that result from a catastrophic event. “Drop down” coverage responds to a reduction in the available primary insurance should the underlying total limit be exhausted. Coverage is broader than primary basis.

Council Letter

Council Letter: 17-05-22

Originating Department: Department of Governmental Services

To the Mayor and City Council:

Subject: Interim Appointment to BMU Commission

Attachment:
None

Action Options:

1. Make interim appointment to the BMU Commission for a term ending in October 2019
2. Other action as Council may deem appropriate

Background:
Staff has been notified of the resignation of Jeff Sutton from the BMU Commission. With a term ending in October 2019, staff is requesting an interim appointment be made. Provided below is information to assist Council in this process.

Requirements for appointment:

1. Must be a resident of Sikeston for 4 years prior to appointment;
2. May hold no other public office or be an employee of the City; and
3. May have no other business relationship with the BMU other than as a consumer.

Political affiliation: Not more than two members of the Commission may be of the same political party.

Current commission members: Tim Merideth – Independent, Alan Keenan – Independent, and Brian Menz – Independent.

Resource Bank Applicants:

<u>Name/Address</u>	<u>Political Party Affiliation</u>	<u>Years of Residency</u>
Bob Smith, 126 Larkspur	Independent	34
James Miller, W. Lindenwood Ave.	Republican	16
Paul Cohen, 118 N 6 th Street	Republican	52
Ron M. Payne, CPA; 820 Moore Ave.	Republican	51
Clovis Delwiche, 107 Charles Dr.	Democrat	36
Marcie Lawson, 821 Clearwater Rd.	Republican	33
Dan Sutton, 102 Winter Dr.	Republican	9 mon.
Missy Marshall, 510 N. Kingshighway	Independent	33
Matthew Drake, 821 Harvard	Independent	35
Jim Burden, 811 Ladue Dr.	Conservative	46

Resource Bank Applicants, Continued:

<u>Name/Address</u>	<u>Political Party Affiliation</u>	<u>Years of Residency</u>
Jim McClure, 104 Meadowbrook	Democrat	15
Gordon Jones, MD, 226 N. Kingshighway	Republican	29
Chad Crow, 613 Thornwood Ave.	Republican	17

Council Letter

Date of Meeting: 17-05-22

Department: Department of Governmental Services

To the Mayor and City Council:

Subject: Library Board of Trustees Appointments

Attachments:
None

Action Options:

1. Make three appointments to Library Board of Trustees
2. Other action as Council may deem appropriate.

Background:

State statute mandates Library Board of Trustee terms take effect on July 1 of each year. Council is asked to take action on three Library Board positions, as follows:

Trustee Appointments being considered

Connie Thompson
Lisa Lawson
Susanne Chitwood

Terms Served

2 Terms, Ineligible for reappointment
1 Term, Seeks reappointment
1 Term, Seeks Reappointment

Current Board Members:

Lew Polivick
Dorothy Brown

Carolyn Tetley
Jay Leible

Larry Bohannon
Paulette Boardman

Council Representative: Karen Evans

Length of Term: 3-Years

Resource Bank Applicants:

Trevor Miller, 109 Greenbrier
Carolyn Harris, 622 Blanton
Patricia Bill, 1002 N. Ranney

Susan Howle Werner, 938 North West St.
Libby Caskey, 139 Greenbrier
James P. Miller, 516 W. Lindenwood Ave.

Council Letter

Date of Meeting: 17-05-22

Originating Department: Administrative Services

To the Mayor and City Council:

Subject: 1st Reading, Bill #6059

Attachments:

1. Bill 6059
2. FY-17 Budget Amendment Detail

Action Options:

1. 1st Reading, Bill # 6059
2. Other Action Council may deem appropriate

Background:

Bill #6059 amends the FY-17 Budget to reflect activities throughout the fiscal year. Noteworthy items include the start-up of the Airport operation and land acquisition of the South Industrial Park. Further, the recently awarded SCBA grant expenditure is reflected. Other amendments represent various personnel and maintenance operational costs.

Staff will ask for approval of this bill at the June 5th Council meeting.

THIS BILL AS ADOPTED SHALL BECOME AN EMERGENCY ORDINANCE NUMBER 6059, AND SHALL AMEND ORDINANCE NUMBER 6025, THE FY-17 BUDGET.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

A. Codification:

1. This ordinance shall not be codified as part of the SIKESTON MUNICIPAL CODE.
2. Ordinance Number 6025 is hereby amended to read as follows:

SECTION II: Appropriations

- A. General Fund 010: The sum of \$10,501,927 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment of operating and capital expenses, for designated governmental services.
- B. Transportation Sales Tax 025: The sum of \$1,614,374 is hereby appropriated out of Sales Tax Revenue accruing to the City and available Fund balance, to provide financial support for construction, reconstruction, repair and maintenance of streets, street drainage, roads, bridges and equipment necessary for same, in accordance with the provisions of the Transportation Sales Tax Ordinance Number 4775.
- C. Essex Fund 031: The sum of \$1,797,000 is hereby appropriated out of revenues accruing to the City, available fund balances, and transfers from other funds for the purpose of maintaining the Essex building, and other economic development functions.
- D. Park Fund 040: The sum of \$565,068 is hereby appropriated out of revenues accruing to the Park Fund, transfers from other funds and available fund balance for the payment of operating and capital expenses designated for public park functions.
- E. Tourism Fund 065: The sum of \$146,659 is hereby appropriated out of revenues accruing to the Tourism Tax Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for tourism promotion and marketing functions.
- F. Airport Fund 066: The sum of \$391,499 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available Fund balance, for the payment of Airport Improvements.
- G. 911 Fund 070: The sum of \$736,667 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment or expenses related to E-911 operations.
- H. Capital Improvement Sales Tax Fund 075: The sum of \$2,111,019 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items.
- I. 60/61 TIF District Fund 090: The sum of \$113,576 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Notes.
- J. 60 West TIF District Fund 091: The sum of \$10,832 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Bond issuances.
- K. SEDC 096: The sum of \$388,843 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of loan from U.S.D.A. for the DPS Headquarters Building.

SECTION III: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION IV: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION V: Emergency Clause. This Ordinance is adopted as an emergency measure so that the effective date is prior to the end of FY-17.

SECTION VI: Record of Passage:

- A. Bill Number 6059 was introduced to Council and read the first time this 22nd day of May 2017.

- B. Bill Number 6059 was read the second time this 5^h day of June 2017, discussed and was voted as follows:

Self _____, Evans_____, Settles_____,
Merideth,_____, White-Ross_____, Gilmore_____,
and Burch_____
thereby being_____,
becoming Ordinance 6059.

- C. Upon passage by a majority of the Council, this Bill shall become Ordinance 6059 and shall be in full force and effect.

Steven Burch, Mayor

Approved as to Form
Charles Leible, City Counselor

SEAL/ATTEST:

Carroll Couch, City Clerk

CITY OF SIKESTON
FY-17 BUDGET AMENDMENT DETAIL

PAGE 1

GENERAL FUND

ACCOUNT #	ACCOUNT TITLE	FROM	TO	VARIANCE
10-10-554.5256	MALCO P.I.L.O.T.		3292	3,292
10-10-554.5257	MALCO E.A.T.S.		12276	12,276
10-10-554.5320	EXTERMINATOR	4000	5232	1,232
10-10-554.5340	P.I.L.O.T. RPA2A		1194	1,194
10-10-556.5425	EMPLOYEE WELLNESS	2500	5329	2,829
10-22-556.5355	COMPUTER MAINTENANCE		1284	1,284
10-22-556.5450	PROFESSIONAL DEV.	650	1122	472
10-24-556.5351	OFFICE MACHINE MAINT.		550	550
10-30-550.5219	WORKERS COMP	17373	21808	4,435
10-30-554.5336	SOFTWARE SUPPORT	2000	3155	1,155
10-30-554.5402	BYRNE JAG GRANT		6871	6,871 Grant
10-30-554.5408	EMW-2015		56632	56,632 Grant
10-30-554.5499	EMW-2014		2676	2,676 Grant
10-30-556.5406	FIRST AID	2000	3324	1,324
10-30-556.5441	ACADEMY TRAINING		5500	5,500 Training
10-30-556.5490	EMPLOYEE APPREC		9611	9,611
10-32-550.5203	OVERTIME	100000	131341	31,341
10-32-552-5245	EMPL SCREENING	3400	6482	3,082
10-32-556.5353	CAMERA & PHOTO		1185	1,185
10-32-556.5404	SAFETY EQUIP.		1013	1,013
10-32-556.5414	BULLET PROOF VESTS	4000	8454	4,454
10-32-556.5450	PROFESSIONAL DEV.	9000	11546	2,546
10-32-556.5452	PER DIEM	10000	11213	1,213
10-34-550.5203	OVERTIME	100000	175161	75,161
10-87-562.5880	TRANS TO ECON DEV		41016	41,016
10-87-562.5891	TRANS TO AIRPORT		30000	30,000
Total General Fund				302,344
Original Appropriation				10,199,583
Amended Appropriation				10,501,927
LESS: GRANTS				66,179
NET				10,435,748

TRANS. SALES

25-42-554.5257	MALCO EATS		4420	4,420
25-42-558.5733	STORM WATER MGT	10000	61721	51,721 Allgier
Total Trans. Sales Tax				51,721
Original Appropriation				1,562,653
Amended Appropriation				1,614,374

ESSEX FUND

31-15-558.5742	LAND ACQUISITION	1757000	1,757,000
Total Essex Fund			<u>1,757,000</u>
Original Appropriation			<u>40,000</u>
Amended Appropriation			<u>1,797,000</u>

PARK FUND

40-47-550.5203	OVERTIME	4000	7470	3,470
40-47-554.5256	MALCO PILOT		1435	1,435
40-47-556.5452	PER DIEM	2500	3800	1,300
Total Park Fund				<u>6,205</u>
Original Appropriation				<u>558,863</u>
Amended Appropriation				<u>565,068</u>

TOURISM FUND

65-00-556.5403	STREET SIGNS	60300	64879	4,579
65-00-556.5461	ADVERTISING	7184	8514	1,330
Total Tourism Fund				<u>5,909</u>
Original Appropriation				<u>140,750</u>
Amended Appropriation				<u>146,659</u>

AIRPORT

66-49-550.5201	SALARIES	71362	71,362
66-49-550.5203	OVERTIME	2020	2,020
66-49-550.5213	FICA	3752	3,752
66-49-550.5215	RETIREMENT	704	704
66-49-550.5216	WELLNESS	267	267
66-49-550.5217	HEALTH INSURANCE	23749	23,749
66-49-550.5218	LIFE INSURANCE	263	263
66-49-550.5219	WORKERS COMP	2429	2,429
66-49-552.5245	SCREENING FEES	112	112
69-49-554.5272	G/L LIABILITY	453	453
69-49-554.5275	AVIATION FUEL	193208	193,208
69-49-554.5285	CREDIT CARD FEES	6238	6,238
69-49-554.5293	BLANKET BOND	175	175
69-49-554.5300	RENTS & LEASES	22223	22,223
69-49-554.5317	INTERNET & CABLE	415	415
69-49-554.5320	EXTERMINATOR	506	506
69-49-554.5333	CELLULAR SERVICE	959	959
69-49-554.5339	OTHER CONTRACTUAL	386	386
69-49-556.5352	OFFICE SUPPLIES	1121	1,121
69-49-556.5355	COMPUTER MAINT	1638	1,638
69-49-556.5357	AIRPORT MAINT	21897	21,897
69-49-556.5358	BLDG MAINT	12172	12,172
69-49-556.5360	GROUND MAINT	192	192
69-59-556.5362	JANIRORIAL SUPPLIES	1428	1,428
69-49-556.5386	MINOR EQUIP	1350	1,350

AIRPORT (CONT'D)

69-49-556.5390	FUEL & LUBE	700	700
69-49-556.5392	VEHICLE MAINT	2855	2,855
69-49-556.5400	UNIFORMS	619	619
69-49-556.5401	SAFETY APPAREL	475	475
69-49-556.5406	FUEL DEPOT MAINT	5000	5,000
69-49-556.5416	EQUIPMENT MAINT	1800	1,800
69-49-556.5452	PER DIEM	665	665
69-49-556.5461	ADV. & PUBLISHING	316	316
69-49-556.5460	POSTAGE	50	50
Total Airport			381,499
Original Appropriation			10,000
Amended Appropriation			391,499

E-911 FUND

70-31-550.5203	OVERTIME	20000	32324	12,324
Original Appropriation				724,343
Amended Appropriation				736,667

CAP. IMPROV.

75-10-554.5257	MALCO EATS		4420	4,420
75-10-554.5346	M & MALONE EATS		6707	6,707
75-10-554.5349	COLTONS EATS		2156	2,156
75-10-558.5677	CAMERAS & VIDEO		20025	20,025
75-30-558.5698	BLDG MAINT.	27000	40531	13,531
75-32-558.5601	SEDANS: PATROL	42000	43376	1,376
75-32-558.5636	RADIO MAINT.	2500	5159	2,659
75-34-558.5603	SEDANS: ADMIN	38000	44816	6,816
75-34-558.5638	EQUIP. MAINT.	14000	27254	13,254
75-34-558.5664	SCBA EQUIP		300000	300,000 Grant
75-34-558.5698	BLDG MAINT.	25000	43352	18,352
75-40-558.5635	VEHICLE MAINT		3255	3,255
75-41-558.5646	MOWING EQUIP		17125	17,125
75-42-558.5610	DUMP TRUCK LEASE	52000	54578	2,578
75-45-558.5607	TRUCK: PICKUP	15000	20283	5,283
75-47-558.5729	INFIELD RENOVATIONS	18500	22600	4,100
75-47-558.5756	CONSESSION & RESTROOMS	100000	102665	2,665
75-49-558.5618	GOLF CART		6300	6,300
75-49-558.5646	MOWING EQUIP		5100	5,100
Total Capital Fund				435,702
Original Appropriation				1,675,317
Amended Appropriation				2,111,019

SIXTY SIXTY-ONE TIF

90-10-554.5253	COLTONS REIMB	48,000	61,066	13,066
90-10-554-5254	HOLIDAY INN REIM	45,000	52,510	7,510
Total 60/61 TIF				20,576
Original Appropriation				93,000
Amended Appropriation				<u>113,576</u>

HWY 60 WEST TIF

91-00-552.5232	LEGAL		885	885
91-01-554-5235	ADMIN FEE		1,000	1,000
91-01-554-5258	DEVELOPER REIM		4,769	4,769
91-01-554.5259	ESSEX REIMB		4,178	4,178
Total 60 West TIF				10,832
Original Appropriation				
Amended Appropriation				10,832

SEDC

96-51-554.5286	Insurance-Property	10,700	4,500	-6,200
96-51-558.5500	SEDC LOAN PMTS	365,000	256,493	-108,507
96-51-558.5744	CONSTRUCTION		127,000	127,000
Total SEDC				12,293
Original Appropriation				376,550
Amended Appropriation				<u>388,843</u>

Council Letter

Date of Meeting: 17-05-22

Originating Department: Administrative Services

To the Mayor and City Council:

Subject: 1st Reading, Bill # 6060, Adopting Operating Budget for Fiscal Year 2018

Attachments:

1. Bill #6060
2. FY-18 Budget

Action Options:

1. 1st Reading, Ordinance #6060
2. Other Action Council may deem appropriate

Background:

Ordinance 6060 represents the proposed appropriations for the City of Sikeston for the period July 1, 2017 through June 30, 2018. The City Manager, will provide an accompanying budget message in addition to a detailed narrative during this Council meeting.

THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6060, AND SHALL BE REFERRED TO AS "THE FY-2018 BUDGET" (JULY 1, 2017 THROUGH JUNE 30, 2018), IT SHALL REPEAL ORDINANCE 6025, BEING THE "FY-17 BUDGET" AND ALL AMENDMENTS THERETO, IT SHALL PROVIDE FOR THE APPROPRIATION OF MONIES AND ADMINISTRATION OF EXPENDITURES OF MONIES RECEIVED BY THE CITY OF SIKESTON IN ACCORDANCE WITH THE ORDINANCE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

A. Ordinances Repealed:

1. Ordinance Number 6025 and all amendments to the FY-17 Budget are hereby repealed.

B. Codification:

1. This ordinance as may be amended and the attached detailed financial plan shall not be codified as part of the SIKESTON MUNICIPAL CODE.

C. Purpose and Responsibility:

1. This financial plan or budget, as submitted by the City Manager of the City of Sikeston, hereinafter referred to as "MANAGER" and "CITY" respectively and approved by the City Council, hereinafter referred to as "COUNCIL", shall represent the entire financial plan of anticipated revenues, fund balances and expected expenses of the CITY for the period aforesaid, and shall be referred to collectively as the "FY-2018 BUDGET".

SECTION II: Appropriations

- A. General Fund 010: The sum of \$ 10,615,382 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment of operating and capital expenses, for designated governmental services as itemized, to wit;
- B. Sales Tax Fund 020: The sum of \$ 3,160,847 is hereby appropriated out of Sales Tax Revenue accruing to the CITY and available Fund balance, for payment of operating and capital expenditures for designated governmental functions, in accordance with the provisions of the Sales Tax Ordinance Number 3798.
- C. SAHEC Sales Tax 022: The sum of \$ 61,737 is hereby appropriated out of Sales Tax Revenue accruing to the City and available Fund balance, for payment of expenditures relating to the construction, furnishing, and debt service of the Sikeston Area Higher Education Center.
- D. Transportation Sales Tax 025: The sum of \$ 1,574,460 is hereby appropriated out of Sales Tax Revenue accruing to the City and available Fund balance, for payment of capital item purchases and capital improvements for designated governmental projects and related equipment only, in accordance with the provisions of the Transportation Sales Tax Ordinance Number 4775.
- E. Economic Development 030: The sum of \$ 248,590 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available fund balances for the payment of operating expenses designated for economic development functions.
- F. Essex Fund 031: The sum of \$ 1,325,000 is hereby appropriated out of revenues accruing to the City, available fund balances, and transfers from other funds for the purpose of maintaining the Essex building, and other economic development functions.
- G. Park Fund 040: The sum of \$ 599,782 is hereby appropriated out of revenues accruing to the Park Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for public park functions.
- H. Municipal Court Fund 050: The sum of \$ 271,613 is hereby appropriated out of revenues accruing to the CITY, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items and capital improvements.
- I. Tourism Fund 065: The sum of \$ 150,277 is hereby appropriated out of revenues

accruing to the Tourism Tax Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for tourism promotion and marketing functions.

- J. Airport Fund 066: The sum of \$ 533,782 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available Fund balance, for the payment of Airport Improvements.
- K. 911 Fund 070: The sum of \$ 735,182 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment or expenses related to E-911 operations.
- L. Capital Improvement Fund 075: The sum of \$ 1,887,514 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items.
- M. 60 West TIF District Fund 091: The sum of \$ 90,288 is hereby appropriated out of revenues accruing to the City, transfers from other funds and Fund balance, for the payment of Public Improvements.
- N. 60/61 TIF District Fund 090: The sum of \$ 88,000 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Notes.
- O. Main & Malone TIF District Fund 095: The sum of \$ 179,212 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Bond issuances.
- P. SEDC 096: The sum of \$ 261,893 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of loan from U.S.D.A. for the DPS Headquarters Building.

SECTION III: Administration

- A. The MANAGER shall be responsible for:
 - 1. Ensuring compliance with the provisions of this ordinance; the general and specific administration of the FY-2018 Budget plan and may adopt any supportive policy or procedure he deems appropriate to and in support of such administration.
 - 2. Monitoring revenues, fund balances and expenditures to ensure compliance with this ordinance and appropriate use of City funds.
 - 3. Disapproving any expenditure and/or disallowing any claim, which in his sole opinion is not justified or not in compliance with this ordinance or City Code or established policy or procedure.
 - 4. Authorizing minor transfers, re-appropriation and/or expenditure in excess of specific accounts or Divisional appropriations, provided Fund appropriations based on revenue receipts plus fund balance are not exceeded.
 - 5. Drafting or causing to be drafted for Council consideration any amendment to this Ordinance when 1) significant change may be required; 2) to address Council action; revenue(s) and/or expenditure(s) which differ from estimates by greater than ten percent (10%) of the estimates or plan.
- B. The CITY CLERK shall be responsible for:
 - 1. Confirming and certifying that total expenditures plus encumbrances shall not at any time exceed the total of actual revenue received plus fund balances.
 - 2. Providing monthly financial statements to the:
 - a. Council and Manager, summarizing all financial activity of all Funds, in a format to be approved by the Manager.
 - b. Manager containing detailed budget summaries of all Fund, Department and Division financial activity, including direct expenditures and encumbrances, in a format to be approved by the Manager.
 - c. Department heads containing detailed budget summaries of all Personnel, Maintenance and Operation accounts, and Capital Items/Improvements, by line item, for which they are responsible, including expenditures and encumbrances, in a format to be approved by the Manager.

3. Ensuring no expenditure is authorized from the Capital Improvement Fund, except as approved by Council and/or Manager action as appropriate and in compliance with the Municipal Code Title 3 et. seg.
 4. Developing, implementing, monitoring, revising and/or upgrading the City's accounting system and purchasing policy and procedures, at the direction and with the approval of the Manager.
- C. All Department Heads are responsible for:
1. Exercising prudent management control over each account assigned to their respective department.
 2. Ensuring compliance with this ordinance and policy and procedure currently or as may be established.
 3. Continually striving for the most cost effective method(s) of operation of their department, in all areas including personnel, maintenance, operations and capital expenditures.
- D. No expenditure shall be made for any fund which is not in compliance with this ordinance and/or with the formal detailed financial plan or Budget, City Code and policy or procedure as approved by the Manager.

SECTION IV: Compensation and staffing levels.

- A. Shall be in accordance with the provisions of Ordinance Number 6061.
- B. Administration of Compensation and Staffing Levels shall be in accordance with Ordinance Number 6061.

SECTION V: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION VI: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VII: Emergency Clause. This Ordinance is adopted as an emergency measure so that the effective date corresponds with the fiscal year.

SECTION VIII: Record of Passage:

- A. Bill Number 6060 was introduced to Council and read the first time this 22nd day of May 2017.
- B. Bill Number 6060 was read the second time this 5th day of June 2017 discussed and was voted as follows:

Self _____, Settles _____, Gilmore _____, Evans _____,
 White-Ross _____, Meredith _____, and Burch _____,
 thereby being _____,
 becoming Ordinance 6060.

- C. Upon passage by a majority of the Council, this Bill shall become Ordinance 6060 and shall be in full force and effect from and after July 1, 2017.

 Steven Burch, Mayor

 Approved as to Form
 Charles Leible, City Counselor

SEAL/ATTEST:

 Carroll Couch, City Clerk

CITY OF SKESTON
FY-18 BUDGET SUMMARY-MAJOR FUNDS

	General Fund	Sales Tax Fund	Trans. Tax Fund	Park Fund	Mun Ct. Fund	Tourism Fund	E-911 Fund	Cap Impr Fund	TOTAL FUNDS
<u>REVENUES</u>									
Taxes	1,772,375	3,151,294	1,575,647	398,813		121,000		1,601,125	8,620,254
Licenses & Permits	237,339								237,339
Intergovernmental	3,803,916		0			24,999			3,828,915
Charges for Services	1,346,185		15	16,300			273,961		1,636,461
Rents & Leases	97,380			28,332					125,712
Miscellaneous Revenues	291,743	4,100	5,555	10,570	1,464	648	1,269	1,800	317,149
Fines & Forfeits					222,527				222,527
<u>TOTAL REVENUES</u>	7,548,938	3,155,394	1,581,217	454,015	223,991	146,647	275,230	1,602,925	14,988,357
<u>EXPENDITURES</u>									
General Government	2,850,556	46,677				150,277		223,177	3,270,687
Administrative Services	503,178							0	503,178
Public Safety	5,620,906						735,182	804,017	7,160,105
Public Works	820,209		1,448,271					363,200	2,631,680
Parks				599,782				494,120	1,093,902
Municipal Court					271,613			0	271,613
Airport Improvements								3,000	3,000
<u>TOTAL EXPEND.</u>	9,794,849	46,677	1,448,271	599,782	271,613	150,277	735,182	1,887,514	14,934,165
EXCESS (DEFICIENCY OF) REVENUE OVER EXPEND.	(2,245,911)	3,108,717	132,946	(145,767)	(47,622)	(3,630)	(459,952)	(284,589)	54,192
OTHER SOURCES	3,198,318			125,840		0	460,102	0	3,784,260
OTHER USES	811,249	3,114,170	111,189		0			0	4,036,608
BEG. FUND BALANCE	4,199,307	941,309	1,066,233	140,569	60,860	132,752	411,174	498,277	7,450,481
END. FUND BALANCE	4,340,465	935,856	1,087,990	120,642	13,238	129,122	411,324	213,688	7,252,325

CITY OF SIKESTON
SUMMARY OF EXPENDITURES, BY DIVISION
JULY 1, 2017 THROUGH JUNE 30, 2018

DIVISION	PERSONNEL SERVICES	PROFESSIONAL SERVICES	CONTRACTUAL SERVICES	MAINTENANCE/ OPERATIONS	CAPITAL IMPROVEMENT	TOTAL	PERCENT
General Government		69,500	1,900,626	284,645	223,177	2,477,948	17%
Tourism	0		72,697	77,580		150,277	
City Council	7			4,000		4,007	0%
City Manager	505,778		3,900	20,600	0	530,278	4%
City Counselor		60,000		1,500	0	61,500	0%
Municipal Court	109,920	54,930	58,917	47,846	0	271,613	2%
City Clerk	115,378		800	1,320	0	117,498	1%
City Treasurer	211,659		750	6,050	0	218,459	1%
City Collector	114,421		29,000	23,800	0	167,221	1%
DPS Admin	660,219		110,550	102,800	352,517	1,226,086	8%
DPS Communications	479,332			5,850	250,000	735,182	5%
DPS Police	2,936,665	3,400	0	212,250	211,000	3,363,315	23%
DPS Fire	1,529,022		0	66,000	240,500	1,835,522	12%
DPS Emergency Mgt.				0	0	0	0%
DPW Director	222,377		5,300	12,900	0	240,577	2%
DPW Streets	0	0	3,000	21,300	328,000	352,300	2%
DPW Streets (Trans. Sales)	539,433		36,438	872,400		1,448,271	10%
DPW Garage	126,729	0	0	8,550	1,200	136,479	1%
DPW Seasonal Mowing	40,660			5,200		45,860	
DPW Planning	239,093	4,000	9,700	26,600	30,000	309,393	2%
DPW Animal Control	0		63,000	31,800	1,000	95,800	1%
Parks & Recreation	381,693	-	62,839	155,250	494,120	1,093,902	7%
Airport Improvements					3,000	3,000	0%
TOTAL EXPENDITURES	8,212,386	191,830	2,357,517	1,988,241	2,134,514	14,884,488	
PERCENTAGE	55%	1%	16%	13%	14%		

**CITY OF SIKESTON
FY-18 BUDGET SUMMARY
OTHER FUNDS**

REVENUES	SAHEC FUND	DED FUND	ESSEX FUND	AIRPORT FUND	"60/61 TIF	"60 WEST TIF	M & M TIF	TOTAL FUNDS
TAXES	0							0
MISCELLANEOUS REVENUE		500						500
ECONOMIC DEVELOPMENT			86,375					86,375
AIRPORT				333,178				333,178
TIF REVENUES					95,559	92,250	177,705	365,514
TOTAL REVENUES	0	500	86,375	333,178	95,559	92,250	177,705	785,567
EXPENDITURES								
SAHEC LOAN PAYMENTS	61,737							61,737
ECONOMIC DEVELOPMENT		248,590	1,325,000					1,573,590
AIRPORT EXPENDITURES				533,782				533,782
TIF EXPENDITURES					88,000	90,288	179,212	357,500
								0
								0
TOTAL EXPENDITURES	61,737	248,590	1,325,000	533,782	88,000	90,288	179,212	2,526,609
EXCESS (DEFICIENCY OF) REVENUES OVER EXPEND		(248,090)	(1,238,625)	(200,604)	7,559	1,962	(1,507)	(1,741,042)
OTHER SOURCES OTHER USES	61,737	250,000		159,410				471,147
BEG. FUND BALANCE	358	3,856	36,027	144,941	31,597	29,821	62,352	308,952
END. FUND BALANCE	358	5,766	157,402	103,747	39,156	31,783	60,845	399,057

FUND: GENERAL 10 - REVENUES

CITY OF SKESTON

FY-18 BUDGET

DIV.: GENERAL GOVERNMENT 10

JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR-END ESTIMATE	FY-2018 PROJECTED BUDGET
PROPERTY TAXES				
410.4003 REAL PROPERTY TAXES	582,330	591,926	605,775	617,891
410.4006 PERSONAL PROPERTY TAXES	276,123	287,477	302,498	317,623
410.4009 MERCHANTS SUR-TAX	146,662	48,748	48,748	47,410
410.4013 MUNICIPAL TAX		8,091	8,091	8,339
410.4016 PAYMT IN LIEU OF TAXES	4,735	5,307	5,424	5,346
SUBTOTAL PROPERTY TAXES	1,009,850	941,549	970,536	996,609
FRANCHISE TAXES				
416.4026 NATURAL GAS	167,000	201,566	184,333	175,667
416.4027 TELEPHONE	365,636	354,377	351,573	358,605
416.4028 CHARTER CABLE TELEVISION	212,685	200,095	209,120	210,903
SUBTOTAL FRANCHISE TAXES	745,321	756,038	745,026	745,175
PENALTIES & INTEREST				
418.4047 PENALTIES & INTEREST	29,074	32,071	30,281	30,591
SUBTOTAL PENALTIES & INTEREST	29,074	32,071	30,281	30,591
BUSINESS LICENSES & PERMITS				
420.4053 MERCHANTS LICENSES	108,919	114,731	114,731	113,248
420.4055 CONTRACTORS LICENSE	20,248	19,711	19,711	19,614
420.4057 PEDDLERS & VENDORS	2,294	1,321	1,321	1,782
420.4059 LIQUOR LICENSES & PERMITS	24,975	24,329	24,329	24,616
SUBTOTAL BUSINESS LICENSES & PERMITS	156,436	160,092	160,092	159,260
NON-BUSINESS LICENSES & PERMITS				
422.4063 BUILDING PERMITS	37,149	21,464	21,464	26,253
422.4064 ELECTRICAL PERMITS	10,448	6,861	6,861	8,080
422.4065 PLUMBING PERMITS	9,779	5,874	5,874	7,271
422.4067 BURIAL PERMITS	280	1,114	300	300
422.4068 LAND DISTURBANCE PERMIT	2,115	1,943	1,943	2,526
422.4069 ANIMAL PERMITS	1,450	1,375	850	850
422.4071 MOTOR VEHICLE LICENSES	31,172	33,133	33,133	32,799
SUBTOTAL NON-BUS. LICENSES & PERMITS	92,393	71,764	70,425	78,079

GENERAL 10

GENERAL GOVERNMENT 10

CITY OF SIKESTON

FY-18 BUDGET

JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR-END ESTIMATE	FY-2018 PROJECTED BUDGET
INTERGOVERNMENTAL				
424.4080 GAS TAX	642,255	637,029	637,029	637,076
424.4082 INTANGIBLE FIN INSTITUTION TAX	13,678	14,128	14,128	13,903
424.4089 P.O.S.T	1,514	1,875	1,875	1,643
424.4090 GENERAL SALES TAX	3,118,434	3,114,023	3,085,116	3,151,294
SUBTOTAL INTERGOVERNMENTAL	3,775,881	3,767,055	3,738,148	3,803,916
CHARGES FOR SERVICES				
426.4097 CLERK FEES	697	912	912	805
426.4098 RENTAL INSPECTIONS	10,210	10,937	10,937	10,494
426.4099 MILL TAX COLLECTION	18,424	17,808	18,553	18,500
426.4101 PLANNING & ZONING	160	196	196	178
426.4102 LIEN FEES	18,951	8,941	8,941	7,329
426.4103 BOARD OF ADJUSTMENTS	75	100	100	93
426.4107 SANITATION	1,287,040	1,299,192	1,287,040	1,287,040
426.4109 OTHER FEES	2,583	3,476	1,530	3,030
SUBTOTAL CHARGES FOR SERVICES	1,338,140	1,341,562	1,328,209	1,327,469
PUBLIC SAFETY				
426.4112 FIRE SERVICE	14,830	15,725	15,725	16,108
426.4113 DISPATCH AGREEMENTS	2,623			
426.4114 POLICE REPORT FEES		1,614	2,593	2,608
SUBTOTAL PUBLIC SAFETY	17,453	17,339	18,318	18,716
RENTS AND LEASES				
430.4137 RENTS AND LEASES	127,392	125,162	125,162	91,380
430.4138 AIRPORT LEASE	5,622			
430.4140 RENT-CHAMBER OF COMMERCE	1,800	2,400	2,400	2,400
RENT-HMDG			1,800	3,600
SUBTOTALS RENTS AND LEASES	134,814	127,562	129,362	97,380

GENERAL GOVERNMENT 10

GENERAL GOVERNMENT 10

CITY OF SKESTON

FY-18 BUDGET

JULY 1, 2017 - JUNE 30, 2018

MISCELLANEOUS REVENUES

432.4147 MISCELLANEOUS REVENUE	43,821	9,848	40,240	40,200
432.4148 DONATIONS	1,579	892	1,551	1,727
432.4149 INTEREST INCOME	47,143	47,843	47,843	47,969
432.4150 INSURANCE REFUNDS	74,378		3,000	
432.4151 DONATIONS - D.A.R.E.	6,450	6,275	6,206	6,200
432.4152 DRUG SEIZURE PROCEEDS	8,950	12,756		
432.4159 VISION ACADEMY DUES				
SALE OF PERSONAL PROPERTY				
432.4162 SALE OF REAL PROPERTY				

SUBTOTAL MISCELLANEOUS REVENUE	182,321	77,614	98,840	96,096
--------------------------------	---------	--------	--------	--------

GRANTS

434.4192 SKESTON PUBLIC SCHOOLS	60,000	60,000	60,000	60,000
434.4193 HOUSING AUTHORITY	55,683	49,101	49,101	49,872
434.4194 MOBILE COMMAND GRANT-EMW-5778				
434.4198 EMW-2014-SS-00002-S01	7,005			
434.4201 BOMB TEAM CANINE-EMW-5777				
434.4203 EMW-2015-SS-00020	10,488			
434.4204 VEST PARTNERSHIP GRANT	3,900			7,000
434.4205 DOJ OVERTIME REIMBURSEMENT	17,548	18,637	18,775	18,775
434.4216 SEMO REG. BOMB TEAM GRANT MAINT				6,000
434.4217 2014-DJ-BX-0562		25,000	27,000	27,000
434.4226 EMW-2013-SS-0023-S01-030				
434.4229 MODOT-15-M3DA	19,500		10,450	
434.4232 2015 DJ-BX-1028 BYRNE JAG	11,768		25,590	27,000
434.4233 EMW-2015-SS-0020			59,059	

SUBTOTAL GRANTS

TOTAL REVENUES - GENERAL FUND	7,667,575	7,445,384	7,539,212	7,548,938
--------------------------------------	------------------	------------------	------------------	------------------

GENERAL 10 - EXPENDITURES

CITY OF SKESTON

FY-18 BUDGET

JULY 1, 2017 - JUNE 30, 2018

GENERAL GOVERNMENT 10, GENERAL OVERHEAD

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR-END ESTIMATE	FY-2018 PROJECTED BUDGET
PROFESSIONAL SERVICES				
552.5230 AUDIT	25,500	26,500	26,000	27,000
552.5232 LEGAL	3,893	30,000	18,000	30,000
552.5239 DRUG TESTING (DOT)	2,116	2,200	2,170	2,500
552.5245 EMPLOYMENT SCREENING FEES				
552.5248 OTHER PROFESSIONAL SERVICES	25,538	25,000	6,500	10,000
SUBTOTAL PROFESSIONAL SERVICES	57,047	83,700	52,670	69,500
CONTRACTUAL SERVICES				
554.5256 MALCO P.I.L.O.T.			3,292	3,292
554.5257 MALCO E.A.T.S.			12,276	12,276
554.5262 TELEPHONE-EQUIP LEASE/MAINT	43,701	20,800	28,000	30,100
554.5266 UTILITIES ELECTRICAL	661	700	375	700
554.5272 INSURANCE-GENERAL LIABILITY	43,099	41,800	43,752	43,100
554.5274 INSURANCE-PUBLIC OFFICIALS	19,032	17,820	19,336	20,000
554.5276 INSURANCE-UMBRELLA	44,136	49,500		45,000
554.5277 INSURANCE-POLICE PROFESSIONAL	85,307	71,500	75,530	85,000
554.5281 INSURANCE-RESCUE SQUAD		880	880	900
554.5282 INSURANCE-INLAND MARINE	9,021	9,460	9,460	9,050
554.5284 INSURANCE-AUTO	158,315	155,250	156,609	160,000
554.5286 INSURANCE-PROPERTY	49,690	64,400	64,400	50,000
554.5293 INSURANCE-BLANKET BOND		560	560	560
554.5295 INSURANCE-COMPUTER POLICY	589			
554.5297 INSURANCE-CANINE FATALITY		990	990	1,000
554.5304 JANITORIAL SERVICE	2,043	3,550	2,050	3,550
554.5306 OFFICE EQUIP. MAINTENANCE	6,769	7,960	6,831	8,220
554.5308 AIRPORT MAINTENANCE	11,309			
554.5315 ELEVATOR MAINTENANCE	1,306	4,000	2,621	4,000
554.5317 INTERNET & CABLE TV SERVICES		12,500	14,590	18,250
554.5319 SWIMMING POOL AMORTIZATION	10,000	10,000		
554.5320 EXTERMINATOR	3,508	4,000	5,232	5,500
554.5321 RICHLAND DRAINAGE FEES	14,000	14,000	14,000	14,000
554.5322 PROPERTY DEMOLITION	31,724	30,000	30,000	30,000
554.5323 L.C.R.A.	100,001	100,000	100,000	100,000
554.5328 SOLID WASTE	1,190,511	1,230,000	1,190,511	1,190,511
554.5330 OTHER DRAINAGE FEES	2,970	3,000	2,721	3,000
554.5333 CELLULAR SERVICE	680	400	400	400
554.5334 SATELLITE PHONE SERVICE	1,553	1,600	1,534	1,600
554.5339 OTHER CONTRACTUAL SERVICES	28,299	20,000	14,000	15,190

GENERAL 10 EXPENDITURES

CITY OF SKESTON

FY-18 BUDGET

GENERAL GOVERNMENT 10, GENERAL OVERHEAD

JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR-END ESTIMATE	FY-2018 PROJECTED BUDGET
CONTRACTUAL SERVICES, CONTINUED:				
554.5340 P.I.L.O.T. RPA 2A			1,194	1,194
554.5343 P.I. L.O.T. 60/61 T.I.F.				
554.5344 P.I.L.O.T. M & M T.I.F	5,005	5,000	5,117	5,005
554.5345 E.A.T.S. 60/61 T.I.F				
554.5346 E.A.T.S. M & M T.I.F	26,203	26,500	26,830	26,203
554. 5347 P.I.L.O.T. 60/61-COLTONS	1,170	1,170	1,198	1,170
554.5348 P.I.L.O.T. 60/61-HOLIDAY INN	3,657	4,000	3,745	3,657
554. 5349 E.A.T.S. 60/61-COLTONS	8,198	8,700	8,624	8,198
SUBTOTAL CONTRACTUAL SERVICES	1,902,457	1,920,040	1,846,658	1,900,626
MAINTENANCE OPERATIONS				
556.5355 COMPUTER MAINTENANCE	421	10,000	1,000	8,000
556.5356 COMPUTER SUPPORT FEES	144,277	202,600	197,786	207,650
556.5357 AIRPORT MAINTENANCE	7,372	10,700	909	
556.5358 BUILDING MAINTENANCE	33,479	9,000	4,000	29,000
556.5362 JANITORIAL SUPPLIES	1,356	1,700	1,400	1,700
556.5373 CHAMBER BLDG. MAINTENANCE		2,000		
556.5379 MISCELLANEOUS SUPPLIES		200		200
556.5386 MINOR EQUIP. AND APPARATUS	544	950		950
556.5406 FIRST AID	20	500		
556.5409 FUEL DEPOT MAINTENANCE	165	500	1,065	7,000
556.5422 FOOD FOR EMPLOYEES	420	500	420	500
556.5423 EMPLOYEE SAFETY TRAINING		250		500
556.5425 EMPLOYEE WELLNESS	1,666	2,500	5,329	2,500
556.5447 BOARDS AND COMMISSIONS	5	500		500
556.5448 CITY MEMBERSHIPS & ASSOC.	3,056	5,975	5,975	6,545
556.5458 BOOKS AND PUBLICATIONS	333	300	320	300
556.5459 FLAGS, LICENSE PLATES & SEALS	786	1,000	700	1,000
556.5460 POSTAGE	252	1,000	807	1,000
556.5461 ADVERTISING & PUBLISHING	1,123	1,200	1,120	1,200
556.5462 PRINTING AND BINDING		250		250
556.5475 ELECTIONS	12,742	16,000	15,000	15,000
556.5480 SEMA RADIOS-INTEROPERABILITY				
556.5487 VISION ACADEMY EXPENSES				
556.5488 VISION COMMISSION EXPENSES		1,000		500
556.5490 EMPLOYEE APPRECIATION AWARDS	4,196	9,900	4,039	8,000
556.5496 REIMBURSABLE REV./REFUNDS				
SUBTOTAL MAINTENANCE & OPERATIONS	212,213	278,525	239,870	292,295
TOTAL GENERAL GOV'T-GENERAL GOV'T	2,171,717	2,282,265	2,139,198	2,262,421

GENERAL 10, EXPENDITURES
GOVERNMENTAL SERVICES
CITY COUNCIL 12

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR-END ESTIMATE	FY-2018 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	1	7	6	7
SUBTOTAL PERSONNEL SERVICES	1	7	6	7
MAINTENANCE AND OPERATIONS				
556.5355 COMPUTER MAINTENANCE				
556.5450 PROFESSIONAL DEVELOPMENT	450	2,550		2,000
556.5451 COMMUNITY REPRESENTATION	701	1,950	1,950	2,000
556.5454 REIMBURSABLE EXPENSES				
SUBTOTAL MAINTENANCE & OPERATIONS	1,151	4,500	1,950	4,000
TOTAL CITY COUNCIL	1,152	4,507	1,956	4,007

GENERAL 10, EXPENDITURES
GOVERNMENTAL SERVICES
CITY MANAGER 14

CITY OF SKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR-END ESTIMATE	FY-2018 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	323,465	335,859	364,520	334,644
550.5203 OVERTIME	139	400	35	400
550.5207 INCENTIVES	1,560	2,000	1,680	2,000
550.5209 ALLOWANCES	5,516	5,000	5,000	5,000
550.5213 FICA	21,869	25,082	23,225	24,710
550.5215 RETIREMENT-LAGERS	17,224	14,674	14,282	17,342
550.5216 WELLNESS	1,401	1,206	1,401	1,206
550.5217 HEALTH INSURANCE	97,750	103,367	98,205	117,987
550.5218 LIFE INSURANCE	1,024	1,161	1,310	1,518
550.5219 WORKERS COMP.	983	975	916	971
550.5220 FLEXIBLE SPENDING ACCOUNT	240		21	
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	471,171	489,724	510,595	505,778
CONTRACTUAL SERVICES				
554.5333 CELLULAR SERVICE	3,807	2,500	3,208	3,900
554.5539 OTHER CONTRACTUAL SERVICES	595			
SUBTOTAL CONTRACTUAL SERVICES	4,402	2,500	3,208	3,900
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	3,972	3,850	3,483	3,500
556.5355 COMPUTER MAINTENANCE	6,331	4,500	700	3,000
556.5390 FUEL, LUBE & COOLANT				
556.5392 VEHICLE MAINTENANCE				
556.5400 UNIFORMS	841	1,500	1,059	1,500
556.5450 PROFESSIONAL DEVELOPMENT	7,552	10,535	8,219	8,600
556.5451 COMMUNITY REPRESENTATION	2,909	2,000	2,500	2,000
556.5452 PER DIEM	1,686	2,000	2,371	2,000
SUBTOTAL MAINTENANCE & OPERATIONS	23,291	24,385	18,332	20,600
TOTAL CITY MANAGER	498,864	516,609	532,135	530,278

GENERAL 10, EXPENDITURES

CITY OF SIKESTON

FY-18 BUDGET

JULY 1, 2017 - JUNE 30, 2018

CITY COUNSELOR 16

GOVERNMENTAL SERVICES

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR-END ESTIMATE	FY-2018 PROJECTED BUDGET
PROFESSIONAL SERVICES				
552.5232 LEGAL	60,152	60,000	60,000	60,000
SUBTOTAL PROFESSIONAL SERVICES	60,152	60,000	60,000	60,000
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	1,176	560		500
556.5355 COMPUTER MAINTENANCE				250
556.5450 PROFESSIONAL DEVELOPMENT		250		250
556.5454 REIMBURSABLE EXPENSES	417	500		500
556.5458 BOOKS & PUBLICATIONS		250		250
556.5460 POSTAGE				
SUBTOTAL MAINTENANCE & OPERATIONS	1,593	1,560	0	1,500
TOTAL CITY ATTORNEY	61,745	61,560	60,000	61,500
TOTAL GEN. GOV'T	2,733,478	2,864,941	2,733,289	2,858,206

GENERAL 10, EXPENDITURES
ADMIN. SERVICES
DIRECTOR/CITY CLERK 20

CITY OF SKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR-END ESTIMATE	FY-2018 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	86,867	88,489	88,804	88,487
550.5203 OVERTIME				
550.5213 FICA	6,249	6,482	6,436	6,481
550.5215 RETIREMENT-LAGERS	4,904	3,805	3,538	4,513
550.5216 WELLNESS	200	201	200	201
550.5217 HEALTH INSURANCE	14,586	15,052	14,280	15,052
550.5218 LIFE INSURANCE	194	294	235	387
550.5219 WORKERS COMP.	264	257	238	257
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	113,264	114,580	113,731	115,378
CONTRACTUAL SERVICES				
554.5333 CELLULAR SERVICES	784	800	1,253	800
554.5539 OTHER CONTRACTUAL SERVICES				
SUBTOTAL CONTRACTUAL SERVICES	784	800	1,253	800
MAINTENANCE AND OPERATIONS				
556.5351 OFFICE MACHINE MAINTENANCE				
556.5352 OFFICE SUPPLIES	545	350	200	550
556.5355 COMPUTER MAINTENANCE		1,000	603	
556.5400 UNIFORMS				
556.5450 PROFESSIONAL DEVELOPMENT	380	380	440	500
556.5452 PER DIEM	64	70	42	70
556.5454 REIMBURSABLE EXPENSES				
556.5458 BOOKS AND PUBLICATIONS		600		
556.5460 POSTAGE	420	200	150	200
556.5461 ADVERTISING AND PUBLISHING				
556.5462 PRINTING AND BINDING		400	300	
SUBTOTAL MAINTENANCE & OPERATIONS	1,409	3,000	1,735	1,320
TOTAL DIR/CITY CLERK	115,457	118,380	116,719	117,498

GENERAL 10, EXPENDITURES
ADMIN. SERVICES
CITY TREASURER 22

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR-END ESTIMATE	FY-2018 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	124,967	127,815	147,459	140,423
550.5203 OVERTIME	121	150	901	150
550.5213 FICA	8,254	8,785	10,675	9,750
550.5215 RETIREMENT-LAGERS	7,053	5,502	3,548	7,169
550.5216 WELLNESS	600	603	600	603
550.5217 HEALTH INSURANCE	50,915	52,495	37,982	52,495
550.5218 LIFE INSURANCE	407	468	546	661
550.5219 WORKERS COMP.	380	371	407	408
550.5220 FLEXIBLE SPENDING ACCOUNT	160		14	
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	192,857	196,189	202,132	211,659
CONTRACTUAL SERVICES				
554.5333 CELLULAR SERVICE	735	600	375	750
544.5339 OTHER CONTRACTUAL SERVICES	10,052		5,584	
SUBTOTAL CONTRACTUAL SERVICES	10,787	600	5,959	750
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	2,771	2,200	2,020	2,500
556.5355 COMPUTER MAINTENANCE			1,284	
556.5400 UNIFORMS	312	500	312	500
556.5450 PROFESSIONAL DEVELOPMENT	850	650	1,122	850
556.5452 PER DIEM	650	400	500	650
556.5458 BOOKS AND PUBLICATIONS				
556.5460 POSTAGE	1,211	1,400	1,000	1,200
556.5462 PRINTING AND BINDING	207	350	565	350
SUBTOTAL MAINTENANCE & OPERATIONS	6,001	5,500	6,803	6,050
TOTAL CITY TREASURER	209,645	202,289	214,894	218,459

GENERAL 10, EXPENDITURES
ADMIN. SERVICES
CITY COLLECTOR 24

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR-END ESTIMATE	FY-2018 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	70,527	71,873	72,920	74,373
550.5203 OVERTIME	2		47	
550.5213 FICA	4,696	4,921	4,961	5,113
550.5215 RETIREMENT-LAGERS	3,961	3,091	3,133	3,793
550.5216 WELLNESS	400	402	400	402
550.5217 HEALTH INSURANCE	29,273	30,162	28,644	30,162
550.5218 LIFE INSURANCE	233	273	280	362
550.5219 WORKERS COMP.	215	208	196	216
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	109,307	110,930	110,581	114,421
CONTRACTUAL SERVICES				
554.5339 OTHER CONTRACTUAL SERVICES	28,992	24,000	28,432	29,000
SUBTOTAL CONTRACTUAL SERVICES	28,992	24,000	28,432	29,000
MAINTENANCE AND OPERATIONS				
556.5351 OFFICE MACHINE MAINTENANCE			550	
556.5352 OFFICE SUPPLIES	2,541	2,700	2,484	2,600
556.5355 COMPUTER MAINTENANCE		1,500	50	
556.5400 UNIFORMS	498	500	500	500
556.5450 PROFESSIONAL DEVELOPMENT				
556.5452 PER DIEM	86	75	80	100
556.5454 REIMBURSEABLE EXPENSES				
556.5458 BOOKS AND PUBLICATIONS				
556.5460 POSTAGE	9,941	10,000	10,000	10,000
556.5461 ADVERTISING AND PUBLISHING				
556.5462 PRINTING AND BINDING	10,600	10,600	10,600	10,600
SUBTOTAL MAINTENANCE & OPERATIONS	23,666	25,375	24,264	23,800
TOTAL CITY COLLECTOR	161,965	160,305	163,277	167,221
TOTAL ADMINISTRATIVE SERVICES	487,067	480,974	494,890	503,178

GENERAL FUND 10-EXPENDITURES
PUBLIC SAFETY
ADMINISTRATION 30

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	432,331	438,678	459,696	436,223
550.5203 OVERTIME	983	750	5,184	750
550.5209 ALLOWANCES	3,251	3,250	3,250	3,250
550.5213 FICA	29,087	30,999	37,421	31,091
550.5215 RETIREMENT-LAGERS	37,920	34,083	33,194	34,161
550.5216 WELLNESS	1,400	1,608	1,401	1,608
550.5217 HEALTH INSURANCE	145,281	149,830	133,395	135,210
550.5218 LIFE INSURANCE	1,242	1,446	1,620	1,944
550.5219 WORKERS COMP.	17,285	17,373	21,447	17,116
550.5220 FLEXIBLE SPENDING ACCOUNT	160		14	
550.5221 UNEMPLOYMENT COMP.	3,494			
SUBTOTAL PERSONNEL SERVICES	672,434	678,017	696,622	661,353
CONTRACTUAL SERVICES				
554.5264 CODE RED	10,000	10,000	10,000	10,000
554.5300 RENTALS AND LEASES	14,624	15,600	15,000	15,600
MOBILE COMMAND SUSTAINMENT	8,417			
554.5305 EMW 2011		12,000	8,432	12,000
554.5306 OFFICE EQUIP. MAINTENANCE	257	1,500		1,000
554.5307 WRECKER SERVICE	1,791	500	500	500
554.5325 CRIME PREV & DRUG INTERDICTION		5,000	5,000	5,000
554.5333 CELLULAR SERVICE	14,388	16,000	15,054	16,000
554.5336 SOFTWARE SUPPORT		2,000	3,155	2,000
554.5337 NETWORK SUPPORT		2,000	2,000	2,000
554.5338 DPS BUILDING LEASE	313,017			
554.5339 OTHER CONTRACTUAL SERVICES	9,190	12,000	12,000	12,000
554.5342 2014-DJ-BX-0562				
554.5402 2015-DJ-BX-1028 BYRNE JAG	11,768		6,871	
554.5408 EMW-2015	10,488		56,632	
554.5426 PSO UNIFORMS		34,450	32,533	34,450
554.5495 EMW-2011-SS-S01-01-5778				
554.5499 EMW-2014-SS-0002-SO1-019	7,331		2,676	
SUBTOTAL CONTRACTUAL SERVICES	401,271	111,050	169,853	110,550

CITY OF SKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

GENERAL FUND 10
PUBLIC SAFETY
ADMINISTRATION 30 (CONTINUED)

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
556.5352 OFFICE SUPPLIES	19,562	20,000	23,067	20,000
556.5355 COMPUTER MAINTENANCE	14,505	20,500	12,752	20,500
556.5358 BUILDING MAINTENANCE	39,156			
556.5362 JANITORIAL SUPPLIES	5,919	6,000	5,788	5,000
556.5365 MODOT 15-M3DA-04-010	23,839		11,300	
556.5386 MINOR EQUIP. AND APPARATUS	6,033	3,000	3,020	3,000
556.5400 UNIFORMS	6,352	6,000	4,500	6,000
556.5406 FIRST AID	456	2,000	3,324	2,000
556.5411 RADIO MAINTENANCE	2,870	3,000	1,803	
556.5416 EQUIPMENT MAINTENANCE	4,119	5,000	2,000	5,000
556.5420 FOOD FOR PRISONERS	2,551	3,000	2,500	3,000
PSO UNIFORMS	19,154			
556.5441 ACADEMY TRAINING			5,500	5,000
556.5442 ACADEMY PER DIEM				
556.5444 FIBER OPTIC MAINTENANCE				
556.5445 911 SYSTEM SUPPORT				
556.5450 PROFESSIONAL DEVELOPMENT	2,830	5,000	3,531	5,000
556.5452 PER DIEM	14,063	10,000	10,000	10,000
556.5458 BOOKS AND PUBLICATIONS	982	800	600	800
556.5460 POSTAGE	3,251	3,000	3,530	3,000
556.5461 ADVERTISING AND PUBLISHING	1,652	500		500
556.5462 PRINTING AND BINDING	2,098	2,000		2,000
556.5467 JAIL MAINTENANCE		1,000		1,000
556.5481 EMW-2013-SS-0023-S01-030				
556.5482 SEMO REGIONAL BOMB TEAM GRANT				6,000
556.5483 BOMB TEAM GRANT-MAINTENANCE				
556.5486 BOMB TEAM-UNREIMBURSABLE	4,315	5,000	2,000	5,000
556.5490 EMPLOYEE APPRECIATION	181		9,481	
556.5494 EMW-2011-S-00003-S01-5777				
SUBTOTAL MAINTENANCE & OPERATIONS	173,888	95,800	104,696	102,800
TOTAL ADMINISTRATION	1,247,593	884,867	971,171	874,703

GENERAL FUND 10 EXPENDITURES
PUBLIC SAFETY
POLICE 32

CITY OF SKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 8

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	1,723,262	1,889,975	1,909,955	1,884,516
550.5203 OVERTIME	155,299	100,000	131,341	100,000
550.5209 ALLOWANCES	17,230	6,500	6,175	6,500
550.5213 FICA	131,954	143,088	144,050	142,676
550.5215 RETIREMENT-LAGERS	198,170	179,683	189,192	179,191
550.5216 WELLNESS	7,002	8,442	7,002	8,442
550.5217 HEALTH INSURANCE	505,717	504,163	474,194	503,904
550.5218 LIFE INSURANCE	5,678	6,261	6,792	8,594
550.5219 WORKERS COMP.	90,736	103,120	96,582	102,842
550.5220 FLEXIBLE SPENDING ACCOUNT	744		263	
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	2,835,792	2,941,232	2,965,546	2,936,665
PROFESSIONAL SERVICES				
552.5245 EMPLOYMENT SCREENING FEES	8,082	3,400	6,481	3,400
552.5248 OTHER PROFESSIONAL SERVICES				
SUBTOTAL PROFESSIONAL SERVICES	8,082	3,400	6,481	3,400
CONTRACTUAL SERVICES				
554.5246 HOUSING AUTHORITY EXPENSES	2,245		1,800	
554.5270 CRIME LAB				
SUBTOTAL CONTRACTUAL SERVICES	2,245	0	1,800	0
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES				
556.5353 CAMERA & PHOTOGRAPHIC	11,367		1,185	
556.5372 CHEMICALS-POLICE OPERATIONS	4,932	5,500	4,600	5,500
556.5386 MINOR EQUIPMENT AND APPARATUS			400	
556.5390 FUEL, LUBE, & COOLANT	90,549	100,000	85,407	95,000
556.5392 VEHICLE MAINTENANCE	59,891			
556.5400 UNIFORMS	13,717	13,000	13,000	13,000
556.5404 SAFETY EQUIPMENT			1,013	
556.5411 RADIO MAINTENANCE	3,542		125	
556.5414 BULLET PROOF VESTS	16,114	4,000	8,454	14,000
556.5419 WEAPONS	5,068	5,000	5,000	5,000
556.5440 AMMUNITION & SHOOTING SUPPLIES	21,128	19,000	19,000	19,000
556.5450 PROFESSIONAL DEVELOPMENT	8,783	9,000	11,550	9,000
556.5452 PER DIEM	13,045	10,000	10,402	10,000
556.5457 CANINE EXPENSES	4,519	4,500	4,156	5,000
556.5458 BOOKS AND PUBLICATIONS	233	250	200	250
556.5463 CRIME PREVENTION EXPENSES	7,021	7,000	4,000	7,000
556.5464 LAW ENFORCEMENT	18,960	25,000	25,000	25,000
556.5466 DRUG SEIZURE EXPENSES	18,605	5,000		5,000
SUBTOTAL MAINTENANCE AND OPERATIONS	297,474	207,250	193,492	212,750
TOTAL POLICE	3,143,593	3,151,882	3,167,319	3,152,815

GENERAL FUND 10 EXPENDITURES
PUBLIC SAFETY
FIRE 34

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 7 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	849,976	929,731	1,000,045	889,861
550.5203 OVERTIME	190,926	100,000	175,161	100,000
550.5209 ALLOWANCES	6,176			
550.5213 FICA	72,720	73,965	83,825	70,130
550.5215 RETIREMENT-LAGERS	71,080	92,676	85,486	65,331
550.5216 WELLNESS	3,001	4,221	3,001	4,221
550.5217 HEALTH INSURANCE	195,004	251,452	246,041	292,542
550.5218 LIFE INSURANCE	2,289	3,036	3,374	4,067
550.5219 WORKERS COMP.	106,415	114,191	108,040	102,870
550.5220 FLEXIBLE SPENDING ACCOUNT	220		21	
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	1,497,807	1,569,272	1,704,994	1,529,022
CONTRACTUAL SERVICES				
554.5262 TELEPHONE-EQUIP. LEASES				
554.5263 TELEPHONE-LONG DISTANCE				
554.5327 S.C.B.A. COMPRESSOR MAINT.	4,940	2,500	2,500	
SUBTOTAL CONTRACTUAL SERVICES	4,940	2,500	2,500	0
MAINTENANCE AND OPERATIONS				
556.5358 BUILDING MAINTENANCE	26,330			
556.5362 JANITORIAL-SUPPLIES	4,349	3,500	3,500	3,500
556.5370 CHEMICALS-FIRE SUPPRESSION	32,440	2,500	2,500	2,500
556.5386 MINOP EQUIP. AND APPARATUS	12,596	6,000	4,000	6,000
556.5390 FUEL, LUBE, AND COOLANT	29,375	35,000	38,451	35,000
556.5392 VEHICLE MAINTENANCE	111,244			1,000
556.5400 UNIFORMS	1,010	1,000	1,000	5,000
556.5404 SAFETY EQUIPMENT	2,916	5,000	3,600	
556.5405 FIRE HOSE	22,668			
556.5410 TURN-OUT GEAR	56,756			
556.5411 RADIO MAINTENANCE	1,129			
556.5416 EQUIPMENT MAINTENANCE	19,188			
556.5450 PROFESSIONAL DEVELOPMENT	4,100	5,000	2,400	5,000
556.5452 PER DIEM	3,799	7,000	3,600	7,000
556.5458 BOOKS AND PUBLICATIONS	803	1,000	672	1,000
SUBTOTAL MAINTENANCE AND OPERATIONS	328,703	66,000	59,723	66,000
TOTAL FIRE	1,831,450	1,637,772	1,767,217	1,595,022

GENERAL FUND 10 EXPENDITURES
PUBLIC SAFETY
EMERGENCY MGT 38

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
556.5386 MINOR EQUIP. AND APPARATUS				
556.5392 VEHICLE MAINTENANCE				
556.5401 SAFETY APPAREL				
556.5404 SAFETY EQUIPMENT				
556.5411 RADIO MAINTENANCE				
556.5416 EQUIPMENT MAINTENANCE	3,231			
556.5450 PROFESSIONAL DEVELOPMENT				
556.5452 PER DIEM				
556.5456 TRAINING				
556.5458 BOOKS AND PUBLICATIONS				
TOTAL EMERGENCY MANAGEMENT	3,231	0	0	0
TOTAL PUBLIC SAFETY	6,225,867	5,674,521	5,905,707	5,622,540

GENERAL FUND 10 EXPENDITURES
PUBLIC WORKS
DPW ADMINISTRATION 40

CITY OF SKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	60,699	51,918	51,145	148,079
550.5203 OVERTIME				
550.5209 ALLOWANCES	1,087		422	
550.5213 FICA	4,147	3,683	3,623	10,323
550.5215 LAGERS	3,435	2,855	2,211	7,552
550.5216 WELLNESS	300	202	300	603
550.5217 HEALTH INSURANCE	18,491	15,082	15,286	52,553
550.5218 LIFE INSURANCE	223	189	214	693
550.5219 WORKERS COMP.	186	166	190	2,574
550.5220 FLEXIBLE SPENDING ACCT. EXPENSE	120		11	
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	88,688	74,095	73,402	222,377
CONTRACTUAL SERVICES				
554.5300 RENTALS AND LEASES				
554.5303 CEMETARY MOWING				
554.5332 PAGER SERVICE				
554.5333 CELLULAR SERVICE	5,330	5,000	6,139	5,300
554.5339 CONTRACTUAL SERVICES		5,000	600	
SUBTOTAL CONTRACTUAL SERVICES	5,330	10,000	6,739	5,300
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	2,408	2,000	1,000	2,000
556.5355 COMPUTER MAINTENANCE	1,745	3,000	1,500	5,000
556.5390 FUEL LUBE & COOLANT	768	800	987	2,000
556.5392 VEHICLE MAINTENANCE	158			200
556.5400 UNIFORMS	219	500	400	500
556.5401 SAFETY APPAREL	302	300	35	300
556.5416 EQUIPMENT MAINTENANCE				
556.5447 BOARDS AND COMMISSIONS				
556.5450 PROFESSIONAL DEVELOPMENT	742	1,000		1,000
556.5451 COMMUNITY REPRESENTATION	176	200	200	200
556.5452 PER DIEM	494	800	312	1,000
556.5458 BOOKS AND PUBLICATIONS		200		100
556.5460 POSTAGE	49	100		100
556.5461 ADVERTISING AND PUBLISHING	286	500	500	500
556.5462 PRINTING AND BINDING				
CAPITAL OUTLAYS-REAL ESTATE				
SUBTOTAL MAINTENANCE AND OPERATIONS	7,347	9,400	4,934	12,900
TOTAL DIRECTOR	101,365	93,495	85,075	240,577

GENERAL FUND 10 EXPENDITURES
PUBLIC WORKS
SEASONAL MOWING 41

CITY OF SIKESTON
FY-18 BUDGET
July 1, 2017 - June 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	13,189	24,840	31,680	34,560
550.5203 OVERTIME	54			
550.5213 FICA	998	1,900	2,424	2,644
550.5219 WORKERS COMP	657	1,242	1,592	3,456
SUBTOTAL PERSONNEL SERVICES	14,898	27,982	35,696	40,660
PROFESSIONAL SERVICES				
552.5245 EMPLOYMENT SCREENING FEES	33			
SUBTOTAL PROFESSIONAL SERVICES	33	0	0	0
MAINTENANCE AND OPERATIONS				
556.5366 CHEMICALS-GROUNDS & STREETS		200		200
556.5386 MINOR EQUIPMENT & APPARATUS	2,751	3,000	2,800	3,000
556.5390 FUEL, LUBE & COOLANT	1,382	2,000	1,400	2,000
SUBTOTAL MAINTENANCE AND OPERATIONS	4,133	5,200	4,200	5,200
TOTAL SEASONAL MOWING	19,064	33,182	39,896	45,860

GENERAL FUND 10 EXPENDITURES
PUBLIC WORKS
STREETS 42

CITY OF SKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5219 WORKERS COMP.				
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	0	0	0	0
PROFESSIONAL SERVICES				
552.5245 EMPLOYMENT SCREENING FEES	238			
SUBTOTAL PROFESSIONAL SERVICES	238	0	0	0
CONTRACTUAL SERVICES				
554.5263 TELEPHONE-LONG DISTANCE				
554.5298 TIRE REMOVAL SERVICE	2,700	3,000	3,000	3,000
554.5339 OTHER CONTRACTUAL SERVICES				
SUBTOTAL CONTRACTUAL SERVICES	2,700	3,000	3,000	3,000
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	745	700	400	700
556.5355 COMPUTER MAINTENANCE	4,133	500	672	1,000
556.5358 BUILDING MAINTENANCE	252			
556.5362 JANITORIAL SUPPLIES	127	200		200
556.5366 CHEMICALS-GROUNDS & STREETS				
556.5386 MINOR EQUIP. AND APPARATUS	353	200		200
556.5400 UNIFORMS	4,339	6,000	6,780	6,000
556.5401 SAFETY APPAREL	2,123	800	66	800
556.5404 SAFETY EQUIPMENT	394	200	250	200
556.5406 FIRST AID	725	200		200
556.5411 RADIO MAINTENANCE				
556.5415 CRACKSEALING EQUIP. RENTAL		15,000		
556.5416 EQUIPMENT MAINTENANCE				
556.5418 GIS MAINTENANCE	1,000	1,200	1,000	1,200
556.5422 FOOD FOR EMPLOYEES	1,360	1,600	1,400	1,600
556.5450 PROFESSIONAL DEVELOPMENT	435	1,000	359	1,000
556.5452 PER DIEM	991	1,000	622	1,000
556.5458 BOOKS AND PUBLICATIONS	126	300		300
556.5461 ADVERTISING AND PUBLISHING	1,205	1,200	500	1,200
556.5683 BARRICADES, WARNING EQUIPMENT		5,700	4,247	5,700
SUBTOTAL MAINTENANCE AND OPERATIONS	18,308	35,800	16,296	21,300
TOTAL STREETS	21,246	38,800	19,296	24,300

GENERAL FUND 010 EXPENDITURES
PUBLIC WORKS
GARAGE 43

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	84,548	86,354	87,745	88,071
550.5203 OVERTIME		300		300
550.5213 FICA	5,960	6,193	6,193	6,324
550.5215 RETIREMENT-LAGERS	4,793	3,726	3,754	4,507
550.5216 WELLNESS	400	402	700	402
550.5217 HEALTH INSURANCE	22,118	22,823	21,651	22,823
550.5218 LIFE INSURANCE	291	228	353	418
550.5219 WORKERS COMP.	3,808	3,808	3,557	3,884
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	121,918	123,834	123,953	126,729
PROFESSIONAL SERVICES				
552.5245 EMPLOYMENT SCREENING FEES				
SUBTOTAL PROFESSIONAL SERVICES	0	0	0	0
CONTRACTUAL SERVICES				
554.5263 TELEPHONE-LONG DISTANCE				
554.5329 OTHER CONTRACTUAL SERVICES				
SUBTOTAL CONTRACTUAL SERVICES	0	0	0	0
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	100	670		300
556.5355 COMPUTER MAINTENANCE				1,000
556.5358 BUILDING MAINTENANCE	2,725			
556.5362 JANITORIAL SUPPLIES		200		200
556.5386 MINOR EQUIP. AND APPARATUS	2,297	2,500	2,000	2,500
556.5390 FUEL, LUBE, AND COOLANT	1,085	2,200	1,400	2,000
556.5392 VEHICLE MAINTENANCE	726		251	250
556.5400 UNIFORMS	1,631	1,600	1,925	1,600
556.5401 SAFETY APPAREL	182	300	200	300
556.5404 SAFETY EQUIPMENT	1,129			
556.5406 FIRST AID		200	250	
556.5411 RADIO MAINTENANCE				
556.5416 EQUIPMENT MAINTENANCE			250	
556.5450 PROFESSIONAL DEVELOPMENT	95	300		300
556.5452 PER DIEM		100		100
556.5454 REIMBURSABLE EXPENSES				
SUBTOTAL MAINTENANCE AND OPERATIONS	9,970	8,070	6,276	8,550
TOTAL GARAGE	131,888	131,904	130,229	135,279

GENERAL FUND 10 EXPENDITURES
PUBLIC WORKS
PLANNING AND DEVELOPMENT 45

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	145,318	146,773	148,843	151,598
550.5203 OVERTIME	818	2,000	1,812	2,000
550.5213 FICA	9,604	10,305	10,033	10,662
550.5215 RETIREMENT-LAGERS	8,240	6,440	5,619	7,833
550.5216 WELLNESS	600	804	300	804
550.5217 HEALTH INSURANCE	55,436	60,266	54,115	56,904
550.5218 LIFE INSURANCE	505	546	566	728
550.5219 WORKERS COMP.	8,496	8,331	7,855	8,564
550.5220 FLEXIBLE SPENDING ACCOUNT	160		14	
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	229,177	235,465	229,157	239,093
PROFESSIONAL SERVICES				
552.5232 LEGAL				
552.5234 ARCHITECT/ENGINEERING		3,000	2,000	4,000
552.5245 EMPLOYMENT SCREENING FEES				
SUBTOTAL PROFESSIONAL SERVICES	0	3,000	2,000	4,000
CONTRACTUAL SERVICES				
554.5290 DOCUMENT SCANNING		1,500	500	750
554.5291 DOCUMENT STORAGE				750
554.5292 TITLE SEARCH MEMBERSHIP	3,620	3,600	3,600	3,600
554.5280 EMERGENCY MOWING		1,000	1,000	1,000
554.5333 CELLULAR SERVICE	3,353	3,600	4,465	3,600
SUBTOTAL CONTRACTUAL SERVICES	6,973	9,700	9,565	9,700

GENERAL FUND 10 EXPENDITURES
PUBLIC WORKS
PLANNING AND DEVELOPMENT 45 (CONTINUED)

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 7 - JUNE 30, 2018

	FY-2015 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	2,497	3,000	2,500	3,000
556.5355 COMPUTER MAINTENANCE	6,374	2,000	2,000	7,000
556.5361 GROUND MAINTENANCE-CODE	135	500		200
556.5379 MISCELLANEOUS SUPPLIES	214	100		100
556.5386 MINOR EQUIP. AND APPARATUS	148	300	35	300
556.5390 FUEL, LUBE, AND COOLANT	4,613	5,000	4,871	5,000
556.5392 VEHICLE MAINTENANCE	1,238			
556.5400 UNIFORMS	1,647	1,700	1,700	1,700
556.5401 SAFETY APPAREL	137	300	321	300
556.5411 RADIO MAINTENANCE				
556.5450 PROFESSIONAL DEVELOPMENT	559	2,000	360	2,000
556.5452 PER DIEM	645	1,000	135	1,000
556.5458 BOOKS AND PUBLICATIONS	123	500	837	500
556.5460 POSTAGE	2,106	2,000	628	2,000
556.5461 ADVERTISING AND PUBLISHING	4,565	3,000	3,000	3,000
556.5462 PRINTING AND BINDING	271	500		500
SUBTOTAL MAINTENANCE AND OPERATIONS	25,272	21,900	16,387	26,600
TOTAL PLANNING	261,422	270,065	257,109	279,393

GENERAL FUND 10-EXPENDITURES

CITY OF SIKESTON

FY-18 BUDGET

JULY 1, 2017 - JUNE 30, 2018

ANIMAL CONTROL 46

PUBLIC WORKS

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES				
550.5203 OVERTIME				
550.5213 FICA				
550.5215 RETIREMENT-LAGERS				
550.5217 HEALTH INSURANCE				
550.5218 LIFE INSURANCE				
550.5219 WORKERS COMP.				
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	0	0	0	0
PROFESSIONAL SERVICES				
552.5245 EMPLOYMENT SCREENING FEES				
TOTAL PROFESSIONAL SERVICES	0	0	0	0
CONTRACTUAL SERVICES				
554.5318 HUMANE SOCIETY	63,000	63,000	63,000	63,000
554.5324 IMPOUNDMENT FEES				
SUBTOTAL CONTRACTUAL SERVICES	63,000	63,000	63,000	63,000
MAINTENANCE AND OPERATIONS				
556.5358 BUILDING MAINTENANCE	10,170		571	
556.5368 CHEMICALS-ANIMAL CONTROL	60	30,500	13,675	30,500
556.5386 MINOR EQUIP. AND APPARATUS	657	500	1,050	500
556.5390 FUEL, LUBE, AND COOLANT				
556.5392 VEHICLE MAINTENANCE				
556.5424 FOOD FOR ANIMALS	39	50		50
556.5450 PROFESSIONAL DEVELOPMENT		500		500
556.5452 PER DIEM		250		250
SUBTOTAL MAINTENANCE AND OPERATIONS	10,926	31,800	15,296	31,800
TOTAL ANIMAL CONTROL	73,926	94,800	78,296	94,800
TOTAL PUBLIC WORKS	608,911	662,246	609,901	820,209

CITY OF SKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
TOTAL EXPENDITURES-GENERAL FUND	10,055,323	9,682,682	9,743,787	9,804,133
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(2,387,748)	(2,237,298)	(2,204,575)	(2,255,195)
85 OTHER FINANCING SOURCES				
460.4850 TRANS FROM S.TAX FOR PUB SAF	1,635,384	1,632,142	1,632,142	1,648,679
460.4851 TRANS FROM S.TAX FOR PUB WKS	1,453,702	1,450,827	1,450,827	1,465,491
TRANS FROM T.SALES TAX-DPW ADMIN				111,189
TRANS FROM PARK-ADMIN				4,160
460.4852 TRANS FROM MUNICIPAL COURT				
SUBTOTAL OTHER FINANCING SOURCES	3,089,086	3,082,969	3,082,969	3,229,519
87 OTHER FINANCING USES				
562.5876 TRANS TO CAPITAL IMPRV FUND	390,000	152,000	242,000	
562.5877 TRANSFER TO PARK FUND	140,000	140,000	140,000	130,000
TRANSFER TO ESSEX FUND			100,000	
562.5880 TRANSFER TO ECONOMIC DEV.			41,016	
562.5881 TRANSFER TO E-911	430,392	468,493	468,493	460,102
562.5891 TRANSFER TO AIRPORT			96,027	159,410
562.5898 TRANSFER TO S.A.H.E.C.	67,459	63,000	63,000	61,737
562.5899 TRANSFER TO DRUG SEIZURE			3,588	
SUBTOTAL OTHER FINANCING USES	1,027,851	823,493	1,154,124	811,249
FUND BALANCE - BEG OF YEAR	4,731,779	4,590,013	4,405,266	4,129,536
FUND BALANCE - END OF YEAR	4,405,266	4,612,191	4,129,536	4,292,611

SALES TAX FUND 20

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
412.4020 SALES TAX REVENUES	3,120,093	3,114,023	3,121,000	3,151,294
SUBTOTAL SALES TAX REVENUES	3,120,093	3,114,023	3,121,000	3,151,294
MISCELLANEOUS REVENUES				
432.4149 INTEREST INCOME	4,073	4,146	4,110	4,100
TOTAL SALES TAX REVENUES	3,124,166	3,118,169	3,125,110	3,155,394
CONTRACTUAL SERVICES				
554.5257 MALCO E.A.T.S.			12,276	12,276
554.5345 E.A.T.S. 60/61 T.I.F.				
554.5346 E.A.T.S. M & M T.I.F.	26,203	26,500	26,500	26,203
554.5349 E.A.T.S. 60/61-COLTONS	8,198	8,700	8,700	8,198
TOTAL EXPENDITURES	34,401	35,200	47,476	46,677
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	3,089,765	3,082,969	3,077,634	3,108,717
OTHER FINANCING SOURCES (USES)				
562.5882 TRANS TO GEN-PUBLIC SAFETY	1,635,384	1,632,142	1,632,142	1,648,679
562.5883 TRANS TO GEN-PUBLIC WORKS	1,453,702	1,450,827	1,450,827	1,465,491
SUBTOTAL OTHER USES	3,089,086	3,082,969	3,082,969	3,114,170
FUND BALANCE-BEGINNING OF YEAR	945,965	916,554	946,644	941,309
FUND BALANCE-END OF YEAR	946,644	916,554	941,309	935,856

SAHEC FUND 22

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017-JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
REVENUES				
412.4020 SALES TAX REVENUES	26			
432.4149 INTEREST INCOME	2			
TOTAL REVENUES	28	0	0	0
EXPENDITURES				
556.5497 SAHEC LOAN PAYMENTS	67,723	63,272	62,338	61,737
556.5498 SAHEC CONSTRUCTION				
TOTAL EXPENDITURES	67,723	63,272	62,338	61,737
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(67,695)	(63,272)	(62,338)	(61,737)
85 OTHER FINANCING SOURCES				
560.5863 LOAN PROCEEDS				
460.4849 TRANSFER FROM GENERAL	67,459	63,000	62,338	61,737
TOTAL OTHER SOURCES	67,459	63,000	62,338	61,737
OTHER FINANCING USES				
562.5891 60/61 T.I.F				
TOTAL OTHER FINANCING USES	0	0	0	0
FUND BALANCE-BEGINNING OF YEAR	594	329	358	358
FUND BALANCE-END OF YEAR	358	57	358	358

TRANS SALES TAX FUND 25

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

REVENUES	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
412.4020 SALES TAX REVENUE	1,559,246	1,557,012	1,560,000	1,575,647
SUBTOTAL SALES TAX REVENUES	1,559,246	1,557,012	1,560,000	1,575,647
MISCELLANEOUS REVENUES				
432.4147 MISCELLANEOUS REVENUE	1,621	1,200		
432.4148 DONATIONS				
432.4149 INTEREST INCOME	5,778	5,500	5,332	5,555
432.4150 INSURANCE REFUNDS				
432.4162 SALE OF PERSONAL PROPERTY				
432.4163 DISASTER REIMBURSEMENT				
MISCELLANEOUS REVENUE	7,399	6,700	5,332	5,555
INTERGOVERNMENTAL				
434.4197 MISSOURI FOUNDATION 11-0198-HAC-11				
434.4207 WALKING TRAIL GRANT				
434.4225 MODOT REIMBURSEMENT-KINGSHWY				
434.4224 MODOT REIMBURSEMENT-WAKEFIELD				
SUBTOTAL INTERGOVERNMENTAL	0	0	0	0
CHARGES FOR SERVICES				
426.4097 CLERK FEES		20	15	15
SUBTOTAL CHARGES FOR SERVICES	0	20	15	15
TOTAL REVENUE	1,566,645	1,563,732	1,565,347	1,581,217

TRANS SALES TAX FUND 25

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017-JUNE 30, 2018

EXPENDITURES	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
PERSONNEL SERVICES-DIRECTOR				
550.5201 SALARIES AND WAGES	37,302	51,918	51,146	
550.5203 OVERTIME				
550.5209 ALLOWANCES	1,096		1,631	
550.5213 FICA	2,592	3,683	3,554	
550.5215 RETIREMENT-LAGERS	3,790	2,855	3,572	
550.5216 WELLNESS	100	202	100	
550.5217 HEALTH INSURANCE	10,959	15,082	13,448	
550.5218 LIFE INSURANCE	121	189	196	
550.5219 WORKERS COMP	113	166	137	
550.5220 FLEXIBLE SPENDING ACCOUNT	40		4	
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	56,113	74,095	73,788	0
MAINTENANCE AND OPERATIONS				
556.5390 FUEL, LUBE AND COOLANT	691			
556.5392 VEHICLE MAINTENANCE				
556.5450 PROFESSIONAL DEVELOPMENT				
556.5452 PER DIEM				
SUBTOTAL MAINTENANCE AND OPERATIONS	691	0	0	0
PERSONNEL SERVICES-STREETS				
550.5201 SALARIES AND WAGES	332,774	334,863	338,234	303,714
550.5203 OVERTIME	10,924	15,000	6,985	15,000
550.5209 ALLOWANCES				
550.5213 FICA	22,443	23,634	22,290	21,540
550.5215 RETIREMENT-LAGERS	16,679	14,829	12,923	15,999
550.5216 WELLNESS	1,496	2,010	1,601	1,809
550.5217 HEALTH INSURANCE	165,869	163,691	162,385	148,581
550.5218 LIFE INSURANCE	1,160	1,215	1,389	1,419
550.5219 WORKERS COMP	32,350	34,486	30,281	31,371
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP				
SUBTOTAL PERSONNEL SERVICES	583,695	589,728	576,088	539,433

CITY OF SKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 YEAR BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 YEAR BUDGET
CONTRACTUAL SERVICES				
554.5313 DOWNTOWN ENHANCEMENT				
554.5345 E.A.T.S 60/61 T.I.F.				
554.5346 E.A.T.S M. & M. T.I.F.	13,102	13,200	13,200	13,200
554.5349 E.A.T.S. 60/61-COLTONS	4,099	4,330	4,100	4,100
554.5234 ARCHITECT/ENGINEERING FEES	105			16,000
554.5257 MALCO E.A.T.S.			3,050	6,138
554.5302 MOWING AND LANDSCAPING		11,900	8,000	12,000
554.5340 SAFE ROUTE TO SCHOOLS NON-INF				
554.5341 SAFE ROUTE TO SCHOOLS -INF				
TOTAL CONTRACTUAL SERVICES	17,306	29,430	28,350	51,438

TRANS SALES TAX FUND 25
STREETS 42

CITY OF SKESTON
FY-18 BUDGET
JULY 1, 2017-JUNE 30, 2018

EXPENDITURES (CONTINUED)	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATED	FY-2018 PROJECTED BUDGET
556.5358 BUILDING MAINTENANCE	3,271	2,000	2,000	2,000
556.5366 CHEMICALS-GROUNDS & STREETS	52,175	20,000	20,000	20,000
556.5382 CONSTRUCTION MATERIALS	15,918	20,000	16,000	20,000
556.5384 CONCRETE PAVEMENT REPAIR	18,110	20,000	10,000	20,000
556.5386 MINOR EQUIP. & APPARATUS	54,714	15,000	10,000	15,000
556.5390 FUEL, LUBE & COOLANT	34,572	40,000	30,114	40,000
556.5392 VEHICLE MAINTENANCE	10,212	15,000	9,500	15,000
556.5403 STREET SIGNS	8,900	10,000	10,000	10,000
556.5411 RADIO MAINTENANCE		100		100
556.5413 SIDEWALK/ADA IMPROVEMENT				
556.5415 CRACKSEALING EQUIP. RENTAL				
556.5416 EQUIPMENT MAINTENANCE	56,493	30,000	30,000	30,000
556.5417 DITCH MAINTENANCE	21,831	50,000	5,000	50,000
556.5450 PROFESSIONAL DEVELOPMENT				
556.5452 PER DIEM				
558.5607 TRUCKS; PICKUP	29,488	30,000	30,650	33,000
558.5609 TRUCK: 1-TON DUMP				
558.5611 TRUCK: 2 1/2 TON DUMP	55,141			
558.5612 UTILITY 4X4				
558.5613 TRUCK: 3-TON SEWER				
558.5614 SPREADERS				
558.5615 BOX TRAILER				
558.5617 STREET SWEEPER				
558.5620 LEAF MACHINE				
558.5621 TRACTOR BACKHOE & LOADER				
558.5623 BOOM MOWER				
558.5625 TRACTOR				
558.5628 POT-HOLE PATCHING EQUIP.				
558.5683 BARRICADES, WARNING EQUIPMENT	422			
558.5730 10-YEAR EQUIPMENT PLAN				
558.5733 STORM WATER MANAGEMENT	55,813	10,000	61,191	10,000
558.5740 AIRPORT TAXIWAY PROJECT				
558.5734 STREETS AND ALLEYS	706,738	600,000	710,000	600,000
558.5735 WAKEFIELD BRIDGE PROJECT				
558.5749 MO HEALTH-WALKING TRAIL		7,300	2,400	7,300
TOTAL STREETS	1,123,798	869,400	946,855	872,400

TRANS SALES TAX FUND 25
STREETS 42

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017-JUNE 30, 2018

EXPENDITURES (CONTINUED)	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATED	FY-2018 PROJECTED BUDGET
TOTAL EXPENDITURES	1,781,603	1,562,653	1,625,081	1,463,271
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(214,958)	1,079	(59,734)	117,946
OTHER FINANCING USES(SOURCES)				
REFUND TIF				
TRANSFER TO GENERAL-DPW ADMIN				111,189
TRANSFER FROM RODEO TRUST				
560.5586 LOAN PROCEEDS				
SUBTOTAL OTHER USES(SOURCES)	0	0	0	111,189
FUND BALANCE-BEGINNING OF YEAR	1,332,925	976,960	1,117,967	1,066,233
FUND BALANCE-ENDING OF YEAR	1,117,967	978,039	1,058,233	1,072,990

ECONOMIC DEVELOPMENT 30

ECONOMIC DEVELOPMENT 15

CITY OF SIKESTON

FY-18 BUDGET

JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
MISCELLANEOUS REVENUE				
426.4104 CORPORATE GAMES FEES	4,200			
432.4147 MISCELLANEOUS REVENUE	3,870	450	450	424
432.4148 DONATIONS				
432.4149 INTEREST INCOME	135	150	70	76
432.4162 SALE OF REAL PROPERTY				
TOTAL MISCELLANEOUS REVENUES	8,205	600	520	500

ECONOMIC DEVELOPMENT 30

ECONOMIC DEVELOPMENT 15

CITY OF SIKESTON

FY-18 BUDGET

JULY 1, 2017 - JUNE 30, 2018

PERSONNEL SERVICES	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
550.5201 SALARIES AND WAGES	114,347	40,750	59,043	
550.5203 OVERTIME				
550.5207 INCENTIVES		2,000		
550.5209 ALLOWANCES	4,541	600	459	
550.5213 FICA	8,248	3,172	4,907	
550.5215 RETIREMENT-LAGERS	8,744	2,351	2,153	
550.5216 WELLNESS	400	101	133	
550.5217 HEALTH INSURANCE	35,706	7,526	6,071	
550.5218 LIFE INSURANCE	311	150	67	
550.5219 WORKERS COMP.	348	137	176	
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	172,645	56,787	73,009	0
PROFESSIONAL SERVICES				
552.5232 LEGAL				
552.5234 ARCHITECT / ENGINEERING				
552.5236 PLANNERS / SURVEYORS				
552.5248 OTHER PROFESSIONAL SERVICES	617			
SUBTOTAL PROFESSIONAL SERVICES	617	0	0	0
CONTRACTUAL SERVICES				
554.5263 TELEPHONE - LONG DISTANCE				
554.5304 JANITORIAL SERVICE				
554.5286 INSURANCE-PROPERTY	1,441	7,750	7,750	7,750
554.5333 CELLULAR SERVICE	557		214	
554.5339 OTHER CONTRACTUAL SERVICES		225,000	225,000	225,000
SUBTOTAL CONTRACTUAL SERVICES	1,998	232,750	232,964	232,750
MAINTENANCE AND OPERATIONS				
556.5351 OFFICE MACHINE MAINTENANCE				
556.5352 OFFICE SUPPLIES	1,037			
556.5355 COMPUTER MAINTENANCE	16			
556.5364 INDUSTRIAL PARK MAINTENANCE	2,673	9,500	4,500	9,500
556.5386 MINOR EQUIP. & APPARATUS	1,104			
556.5390 FUEL, LUBE, AND COOLANT	1,520		400	
556.5392 VEHICLE MAINTENANCE	73			
556.5400 UNIFORMS	250			

ECONOMIC DEVELOPMENT 30

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

ECONOMIC DEVELOPMENT 15

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS (CONT'D)				
556.5421 CORPORATE GAMES	8,668			
556.5448 CITY MEMBERSHIPS & ASSOC.	538	6,050	6,050	6,340
556.5450 PROFESSIONAL DEVELOPMENT	40			
556.5451 COMMUNITY REPRESENTATION	28,822		6,800	
556.5458 BOOKS AND PUBLICATIONS	533			
556.5460 POSTAGE	78	200		
556.5461 ADVERTISING AND PUBLISHING	1,565	1,500		
556.5462 PRINTING & BINDING				
SUBTOTAL MAINTENANCE & OPERATIONS	46,917	17,250	17,750	15,840
TOTAL EXPENDITURES	222,177	306,787	323,723	248,590
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(213,972)	(306,187)	(323,203)	(248,090)
OTHER FINANCING SOURCES				
460.4849 TRANSFER FROM GENERAL FUND			41,046	
460.4856 TRANSFER FROM ESSEX				
460.4858 TRANSFER FROM B.M.U.	216,038	250,000	250,000	250,000
562.5875 TRANSFER TO GENERAL				
TOTAL OTHER FINANCING SOURCES	216,038	250,000	291,046	250,000
FUND BALANCE-BEG OF YEAR	33,947	50,264	36,013	3,856
FUND BALANCE-END OF YEAR	36,013	(5,923)	3,856	5,766

CITY OF SKESTON
FY-18 BUDGET
JULY 1, 2017-JUNE 30, 2018

REVENUES	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
15430.4137 RENTS AND LEASES				46,375
15430.4142 R.R.-R.O.W. LEASES	48,115	39,669	39,669	40,000
15430.4147 MISCELLANEOUS INCOME	225			
15432.4149 INTEREST INCOME	3,356	1,500	3,847	
15432.4161 SALE OF REAL ESTATE			1,486,939	
15432.4162 SALE OF PERSONAL PROPERTY			25,005	
TOTAL REVENUES	51,696	41,169	1,555,460	86,375
EXPENDITURES				
552.5248 OTHER PROFESSIONAL SERVICES				
556.5258 UTILITIES-GAS				
556.5358 BUILDING MAINTENANCE	15,131	5,000		5,000
556.5376 RAIL TRAIL MASTER PLAN		30,000	20,950	
556.5377 RAILROAD SURVEYING		5,000	5,600	
558.5603 SEDANS; ADMINISTRATION				
558.5734 STREETS AND ALLEYS				
558.5742 LAND/PROPERTY ACQUISITION			1,757,000	1,320,000
TOTAL EXPENDITURES	15,131	40,000	1,783,550	1,325,000
EXCESS (DEFICENCY OF) REVENUES OVER EXPENDITURES	36,565	1,169	-228,090	-1,238,625
OTHER FINANCING SOURCES				
LOAN PROCEEDS				1,426,000
60 WEST TIF REIMBURSEMENT			31,323	40,000
TRANSFER FROM GENERAL FUND				
TRANSFER FROM CAPITAL IMPROV				
TOTAL OTHER FINANCING SOURCES	0	0	31,323	1,466,000
OTHER FINANCING USES				
TRANSFER TO GENERAL				
LOAN PAYMENT				106,000
562.5891 TRANSFER TO RODEO TRUST (AIRPORT)				
562.5893 TRANSFER TO 60 WEST TIF	879,000			
TOTAL OTHER FINANCING USES	879,000	0	0	106,000
FUND BALANCE-BEGINNING OF YEAR	1,075,229	165,491	232,794	36,027
FUND BALANCE-END OF YEAR	232,794	166,660	36,027	157,402

PARK FUND 40

PARKS & RECREATION 47

**CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018**

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
PROPERTY TAXES				
410.4003 REAL PROPERTY TAXES	253,828	259,027	264,018	266,658
410.4006 PERSONAL PROPERTY TAXES	120,358	131,720	130,847	132,155
SUBTOTAL PROPERTY TAXES	374,186	390,747	394,865	398,813
INTERGOVERNMENTAL				
424.4076 STATE SHARED		0	0	0
SUBTOTAL INTERGOVERNMENTAL	0	0	0	0
CHARGES FOR SERVICES				
CONCESSION STAND				7,000
426.4104 CORPORATE GAME FEES				6,000
426.4105 RECREATION ACTIVITIES		85		3,300
SUBTOTAL CHARGES FOR SERVICES	0	85	0	16,300
RENTS AND LEASES				
430.4136 RENTS-PAVILION	1,600	1,200	1,080	1,130
430.4137 RENTS-CLINTON BLDG.	23,680	26,355	27,555	27,202
SUBTOTAL RENTS AND LEASES	25,280	27,555	28,635	28,332
MISCELLANEOUS REVENUES				
432.4147 MISCELLANEOUS REVENUE	130	50	66	70
432.4148 DONATIONS	1,000		11,021	10,000
432.4149 INTEREST INCOME	706		397	500
432.4150 INSURANCE REFUND			225	
SUBTOTAL MISCELLANEOUS REVENUES	1,836	50	11,709	10,570
TOTAL REVENUES	401,302	418,437	435,209	454,015

PARK FUND 40
PARKS & RECREATION 47

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	239,164	242,768	217,669	257,412
550.5203 OVERTIME	7,636	4,000	7,470	4,000
550.5213 FICA	17,331	17,577	15,617	18,548
550.5215 RETIREMENT-LAGERS	9,580	8,207	8,520	10,437
550.5216 WELLNESS	1,200	1,206	1,200	1,206
550.5217 HEALTH INSURANCE	66,205	68,037	68,627	75,808
550.5218 LIFE INSURANCE	661	741	789	1,018
550.5219 WORKERS COMP.	9,273	12,517	8,972	13,264
550.5220 FLEXIBLE SPENDING	10			
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	351,060	355,053	328,864	381,693
PROFESSIONAL SERVICES				
552.5234 ARCHITECT / ENGINEERING			222	
552.5245 EMPLOYMENT SCREENING FEES	641			
SUBTOTAL PROFESSIONAL SERVICES	641	0	222	0
CONTRACTUAL SERVICES				
554.5256 MALCO P.I.L.O.T.			1,435	1,435
554.5263 TELEPHONE-LONG DISTANCE				
554.5299 PARK CLEAN-UP SERVICES	17,013			
554.5302 MOWING AND LANDSCAPING	61,598	46,000	46,000	50,000
554.5339 CONTRACTUAL SERVICES	3,945	4,000	4,340	4,000
PARK REVITALIZATION GROUP				2,500
554.5340 P.I.L.O.T.-RPA2A			520	520
554.5343 P.I.L.O.T. 60/61 T.I.F.				
554.5344 P.I.L.O.T. M & M T.I.F.	2,182	2,200	2,230	2,230
554.5347 P.I.L.O.T. COLTONS	510	510	522	522
554.5348 P.I.L.O.T. 60/61-HOLIDAY INN	1,594	1,600	1,632	1,632
SUBTOTAL CONTRACTUAL SERVICES	86,842	54,310	56,679	62,839

PARK FUND 40

PARKS & RECREATION 47

CITY OF SKESTON

FY-18 BUDGET

JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	954	800	1,163	850
556.5355 COMPUTER MAINTENANCE	1,463	400		400
556.5358 BUILDING MAINTENANCE	15,929	12,000	17,035	16,000
556.5359 PLAYGROUND EQUIP. MAINT.	5,622	7,000	2,500	8,000
556.5360 GROUNDS MAINTENANCE	33,306	39,000	34,035	30,000
556.5362 JANITORIAL SUPPLIES	8,005	6,500	6,821	8,500
556.5363 RECREATION PROGRAMS	2,647	5,000	5,000	11,800
556.5366 CHEMICALS-GROUNDS & STREETS	3,450	3,000	1,966	4,000
556.5382 CONSTRUCTION MATERIALS	5,222	10,750	9,253	11,200
556.5386 MINOR EQUIP. AND APPARATUS	3,230	3,000	1,742	3,000
556.5390 FUEL, LUBE, AND COOLANT	10,703	13,000	12,072	13,000
556.5392 VEHICLE MAINTENANCE	2,365	2,000	2,851	2,500
556.5400 UNIFORMS	2,968	3,000	3,267	3,000
556.5401 SAFETY APPAREL	522	300	130	300
556.5404 SAFETY EQUIPMENT	107	100	100	100
556.5406 FIRST AID	22	100	100	100
556.5411 RADIO MAINTENANCE	1,000			
556.5416 EQUIPMENT MAINTENANCE	8,950	6,000	4,053	7,000
556.5421 CORPORATE GAMES EXPENSE				10,000
556.5422 FOOD FOR EMPLOYEES	642	50		50
CONCESSION STAND SUPPLIES				4,000
556.5447 BOARDS AND COMMISSIONS	225	100		100
556.5450 PROFESSIONAL DEVELOPMENT	1,107	1,500	859	4,300
556.5452 PER DIEM	4,294	2,500	3,800	3,100
556.5458 BOOKS AND PUBLICATIONS		50		50
556.5460 POSTAGE	277	350	350	400
556.5461 ADVERTISING AND PUBLISHING	1,538	2,000	2,166	2,000
556.5492 MILL TAX DISBURSEMENT FEE	11,215	11,000	11,355	11,500
556.5496 REFUNDS				
SUBTOTOTAL MAINTENANCE & OPERATIONS	125,763	129,500	120,618	155,250
TOTAL EXPENDITURES	564,306	538,863	506,383	599,782

PARK FUND 40

PARKS & RECREATION 47

**CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018**

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
EXCESS (DECICIENCY OF) REVENUES OVER EXPENDITURES	(163,004)	(120,426)	(71,174)	(145,767)
OTHER FINANCING SOURCES				
460.4849 TRANSFERS FROM GENERAL FUND	140,000	140,000	140,000	130,000
562.5876 TRANSFER TO CAPITAL S.T.		-20,000	(20,000)	
TRANSFER TO GEN-PARK ADMIN				(4,160)
SUBTOTAL OTHER FINANC. SOURCES (USE)	140,000	120,000	120,000	125,840
FUND BALANCE-BEG OF YEAR	114,747	114,688	91,743	140,569
FUND BALANCE-END OF YEAR	91,743	114,262	140,569	120,642

MUNICIPAL COURT FUND 50

MUNICIPAL COURT 18

CITY OF SIKESTON

FY-18 BUDGET

JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
FINES, FORFEITS, AND COSTS				
428.4115 PRISONER RETENTION FEES	12,239	12,000	4,537	4,500
428.4127 INMATE SECURITY SURCHARGE	3,645	3,391	2,972	3,324
428.4128 FINES & FORFEITS	194,821	194,616	169,504	169,000
428.4129 DOMESTIC SHELTER SURCHARGE	7,227	5,716	5,901	5,466
428.4130 TRAINING FEES	5,471	4,826	4,458	4,745
428.4131 COURT COSTS	21,901	19,321	17,847	19,013
428.4133 CRIME VICTIM FEES	13,678	12,063	11,143	11,860
428.4134 INDEPENDENT LIVING FEES	5,432	4,741	4,419	4,619
SUBTOTAL FINES, FORFEITS, AND COSTS	264,414	256,674	220,781	222,527
MISCELLANEOUS REVENUES				
432.4147 MISCELLANEOUS REVENUE	2,645	3,500	945	1,000
432.4149 INTEREST INCOME	462	445	477	464
SUBTOTAL MISCELLANEOUS REVENUES	3,107	3,945	1,422	1,464
TOTAL REVENUES	267,521	260,619	222,203	223,991

MUNICIPAL COURT FUND 050

MUNICIPAL COURT 018

CITY OF SIKESTON

FY-18 BUDGET

JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	71,933	72,162	74,859	74,162
550.5203 OVERTIME	2,512	2,600	712	2,600
550.5213 FICA	4,790	5,283	4,466	5,436
550.5215 RETIREMENT-LAGERS	3,813	4,112	3,202	3,915
550.5216 WELLNESS	370	402	400	402
550.5217 HEALTH INSURANCE	22,118	22,823	21,651	22,823
550.5218 LIFE INSURANCE	201	225	242	362
550.5219 WORKERS COMP.	222	236	200	220
550.5220 FLEXIBLE SPENDING ACCOUNT	80		7	
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	106,039	107,843	105,739	109,920
PROFESSIONAL SERVICES				
552.5232 LEGAL	52,225	53,680	53,350	54,380
552.5245 EMPLOYMENT SCREENING FEES	66	50		50
552.5248 OTHER PROFESSIONAL SERVICES		500		500
SUBTOTAL PROFESSIONAL SERVICES	52,291	54,230	53,350	54,930
CONTRACTUAL SERVICES				
554.5300 RENTALS AND LEASES	8,643	9,000	8,641	9,000
554.5301 COLLECTION FEES		800	800	1,500
554.5331 FINGERPRINT MACHINE	3,865	4,000	4,058	5,100
554.5339 OTHER CONTRACTUAL SERVICES	33,426	37,160	38,678	43,317
SUBTOTAL CONTRACTUAL SERVICES	45,934	50,960	52,177	58,917

MUNICIPAL COURT FUND 050

MUNICIPAL COURT 018

CITY OF SKESTON

FY-18 BUDGET

JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
556.5351 OFFICE MACHINE MAINTENANCE				
556.5352 OFFICE SUPPLIES	1,729	1,900	2,150	1,900
556.5355 COMPUTER MAINTENANCE	856	3,100	335	3,400
556.5358 BUILDING MAINTENANCE	1,555	1,600	304	1,600
556.5362 JANITORIAL SUPPLIES	84	180	114	180
556.5400 UNIFORMS	500	500	600	500
556.5435 PRISONER RETENTION FEE	25,140	25,000	15,360	16,800
556.5450 PROFESSIONAL DEVELOPMENT	1,653	1,165	170	1,500
556.5452 PER DIEM	240	200	82	200
556.5460 POSTAGE	998	800	564	800
556.5465 CRIME VICTIM COSTS	12,998	10,000	9,925	10,000
556.5468 P.O.S.T. EXPENSES	1,824	1,500	1,138	1,500
556.5471 DOMESTIC SHELTER	7,227	5,000	4,731	5,466
556.5479 SHERIFF'S RETIREMENT FUND	5,432	3,200	4,259	4,000
556.5496 REIMBURSABLE REV / REFUNDS			150	
SUBTOTAL MAINTENANCE AND OPERATIONS	60,236	54,145	39,882	47,846
TOTAL EXPENDITURES	264,500	267,178	251,148	271,613
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	3,021	-6,559	(28,945)	(47,622)
OTHER FINANCING USES				
562.5875 TRANSFER TO GENERAL FUND				
TOTAL OTHER FINANCING USES	0	0	0	0
FUND BALANCE-BEG OF YEAR	86,784	37,046	89,805	60,860
FUND BALANCE-END OF YEAR	89,805	30,487	60,860	13,238

TOURISM TAX FUND 65

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
412.4019 TOURISM TAX REVENUE	120,930	119,867	118,297	121,000
424.4076 STATE SHARED	20,000	20,000	9,133	24,999
432.4147 MISCELLANEOUS REVENUE				
432.4149 INTEREST INCOME	576	550	720	648
TOTAL TOURISM TAX REVENUES	141,506	140,417	128,150	146,647

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

TOURISM EXPENDITURES	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES				
550.5203 OVERTIME				
550.5209 AUTO ALLOWANCE				
550.5213 FICA				
550.5215 RETIREMENT-LAGERS				
550.5217 HEALTH INSURANCE				
550.5218 LIFE INSURANCE				
550.5219 WORKERS COMP				
550.5220 FLEXIBLE SPENDING ACCOUNT				
SUBTOTAL PERSONNEL SERVICES	0	0	0	0
CONTRACTUAL SERVICES				
554.5263 LOCAL/LONG DISTANCE				
554.5272 GENERAL LIABILITY				
554.5300 OFFICE RENT				
554.5333 CELLULAR TEL. SERVICE				
554.5335 MO DIV TOURISM MKTING	38,432	40,271	40,271	49,997
554.5339 OTHER CONTRACTUAL	24,802	28,370	25,520	22,700
SUBTOTAL CONTRACTUAL SERVICES	63,234	68,641	65,791	72,697

CITY OF SKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

TOURISM EXPENDITURES	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	410	150	150	200
556.5355 COMPUTER MAINTENANCE			71	
556.5400 UNIFORMS				
556.5403 STREET SIGNS	17,197	60,300	62,879	67,880
556.5448 CVB MEMBERSHIPS	425	525	425	500
556.5450 PROFESSIONAL DEVELOPMENT	30			500
556.5451 COMMUNITY REPRESENTATION	44	50		100
556.5452 PER DIEM	10	150	15	100
556.5458 BOOKS AND PUBLICATIONS				
556.5460 POSTAGE	3,311	2,000	2,308	900
556.5461 ADVERTISING AND PUBLISHING	18,733	7,184	8,513	3,400
556.5477 TOURISM EXPENSES	638	750		
556.5484 MARKETING MATERIALS				
556.5485 INTERNET MARKETING	1,755	1,000	1,755	4,000
SUBTOTAL MAINTENANCE AND OPERATIONS	42,553	72,109	76,116	77,580
TOTAL TOURISM EXPENDITURES	105,787	140,750	141,907	150,277
EXCESS (DEFICIENCY OF REVENUES) OVER EXPENSES	35,719	(333)	(13,757)	(3,630)
OTHER FINANCING SOURCES				
560.4849 TRANSFER FROM GENERAL FUND				
SUBTOTAL OTHER FINANCING SOURCES	0	0	0	0
FUND BALANCE-BEGINNING OF YEAR	110,790	135,837	146,509	132,752
FUND BALANCE-END OF YEAR	146,509	135,504	132,752	129,122

RODEO TRUST FUND (AIRPORT) 066

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017-JUNE 30, 2018

REVENUES	FY-2016 YEAR ACTUAL	FY-2017 YEAR BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROPOSED BUDGET
CHARGES FOR SERVICES				
426.4117 SALES OF FUEL			191,745	313,184
430.4138 AIRPORT LEASE			15,500	15,500
432.4149 INTEREST INCOME	780	400	333	350
FARM LEASE				4,144
432.4162 SALE OF REAL PROPERTY	199,000			
434.4227 TERMINAL PROJECT 14-0778-1	828,136			
TOTAL REVENUES	1,027,916	400	207,578	333,178
AIRPORT EXPENDITURES	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES			71,362	92,504
550.5203 OVERTIME			2,020	2,000
550.5209 AUTO ALLOWANCE				
550.5213 FICA			3,752	6,653
550.5215 RETIREMENT-LAGERS			704	4,820
550.5216 WELLNESS			267	402
550.5217 HEALTH INSURANCE			23,749	30,162
550.5218 LIFE INSURANCE			263	406
550.5219 WORKERS COMP			2,429	3,284
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP				
SUBTOTAL PERSONNEL SERVICES	0	0	104,546	140,231
EXPENDITURES				
PROFESSIONAL SERVICES				
552.5245 EMPLOYMENT SCREENING FEES			112	100
SUBTOTAL PROFESSIONAL SERVICES	0	0	112	100
CONTRACTUAL SERVICES				
554.5272 INSURANCE--GENERAL LIABILITY			453	500
554.5275 AVIATION FUEL			193,208	286,706
554.5285 CREDIT CARD FEES			6,238	6,195
554.5293 INSURANCE-BLANKET BOND			175	200
554.5300 RENTALS & LEASES			22,223	29,200
554.5317 INTERNET & CABLE TV SERVICE			415	800
554.5320 EXTERMINATOR			506	500
554.5333 CELLULAR SERVICE			959	1,500
554.5339 OTHER CONTRACTUAL SERVICES			386	10,150
SUBTOTAL CONTRACTUAL SERVICES	0	0	224,563	335,751

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017-JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
MAINTENANCE & OPERATIONS				
556.5352 OFFICE SUPPLIES			1,121	500
556.5355 COMPUTER MAINTENANCE			1,638	300
556.5357 AIRPORT MAINTENANCE			21,897	7,500
556.5358 BUILDING MAINTENANCE			12,172	4,000
556.5360 GROUNDS MAINTENANCE			192	3,500
556.5362 JANITORIAL SUPPLIES			1,428	500
556.5386 MINOR EQUIPMENT & APPARATUS			1,350	500
556.5390 FUEL LUBE & COOLANT			700	1,000
556.5392 VEHICLE MAINTENANCE			2,855	1,000
556.5400 UNIFORMS			619	600
556.5401 SAFETY APPAREL			475	500
556.5409 FUEL DEPOT MAINTENANCE			5,000	500
556.5416 EQUIPMENT MAINTENANCE			1,800	1,500
556.5452 PER DIEM			665	500
556.5461 ADVERTISING AND PUBLISHING			316	200
556.5460 POSTAGE			50	100
SUBTOTAL MAINTENANCE AND OPERATIONS	0	0	52,278	22,700

**CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017-JUNE 30,2018**

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
CAPITAL OUTLAY				
558.5690 COMPUTERS & EQUIPMENT			1,400	
558.5740 AIRPORT IMPROVEMENTS		10,000		35,000
558.5746 TERMINAL PROJECT 14-0778-1	965,182		34,950	
SUBTOTAL CAPITAL OUTLAY	965,182	10,000	36,350	35,000
TOTAL EXPENDITURES	965,182	10,000	417,849	533,782
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	62,734	-9,600	-210,271	-200,604
OTHER FINANCING SOURCES				
460.4856 TRANSFER FROM ESSEX FUND				
TRANSFER FROM TRANS. S.TAX				
460.5849 TRANSFER FROM GENERAL			200,000	159,410
FUND BALANCE-BEGINNING OF YEAR	92,478	61,718	155,212	144,941
FUND BALANCE-END OF YEAR	155,212	52,118	144,941	103,747

E-911 FUND 70

**CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018**

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
CHARGES FOR SERVICES				
426.4110 EMERGENCY SUR-CHARGE	186,640	202,857	198,109	194,891
426.4113 DISPATCH AGREEMENTS	78,528	73,328	79,611	79,070
TOTAL CHARGES FOR SERVICES	265,168	276,185	277,720	273,961
MISCELLANEOUS				
432.4147 MISCELLANEOUS REVENUE	12		18	20
432.4149 INTEREST INCOME	1,627	1,600	1,892	1,249
432.4148 DONATIONS				
SUBTOTAL MISCELLANEOUS	1,639	1,600	1,910	1,269
TOTAL REVENUES	266,807	277,785	279,630	275,230

E-911 FUND 70

**CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018**

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
COMMUNICATIONS 31				
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	246,511	299,196	271,771	308,833
550.5203 OVERTIME	32,630	20,000	32,324	20,000
550.5209 ALLOWANCES	326			
550.5213 FICA	19,254	22,384	20,869	23,121
550.5215 RETIREMENT-LAGERS	14,900	16,598	12,950	16,770
550.5216 WELLNESS	1,786	1,809	1,801	1,809
550.5217 HEALTH INSURANCE	91,952	106,402	100,848	106,402
550.5218 LIFE INSURANCE	865	1,104	1,120	1,463
550.5219 WORKERS COMP	810	1,000	814	934
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP				
SUBTOTAL PERSONNEL SERVICES	409,034	468,493	442,497	479,332
PROFESSIONAL SERVICES				
552.5245 EMPLOYMENT SCREENING FEES				
TOTAL COMMUNICATIONS	409,034	468,493	442,497	479,332
MAINTENANCE AND OPERATIONS				
556.5426 PSO UNIFORMS		5,850	5,850	5,850
SUBTOTAL MAINTENANCE AND OPERATIONS	0	5,850	5,850	5,850
PUBLIC SAFETY 030				
ADMIN / COMM 030				
558.5673 TELEPHONE & SYSTEMS EQUIP				
558.5684 911 SYSTEM & SUPPORT EQUIP-E	225,945	250,000	250,000	250,000
558.5690 COMPUTERS & EQUIPMENT				
558.5694 FURNITURE & FIXTURES				
SUBTOTAL ADMIN / COMM	225,945	250,000	250,000	250,000
TOTAL PUBLIC SAFETY	634,979	724,343	698,347	735,182

**CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017-JUNE 30, 2018**

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
TOTAL EXPENDITURES	634,979	724,343	698,347	735,182
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(368,172)	(446,558)	(418,717)	(459,952)
OTHER FINANCING SOURCES(USES)				
460.4848 LEASE/PURCHASE PROCEEDS				
460.4849 TRANSFER FROM GENERAL	430,392	468,493	468,493	460,102
560.5860 TRANSFER FROM 075				
562.5881 TRANSFER TO 075				
TOTAL OTHER SOURCES(USES)	430,392	468,493	468,493	460,102
FUND BALANCE-BEGINNING OF YEAR	299,178	407,347	361,398	411,174
FUND BALANCE-END OF YEAR	361,398	429,282	411,174	411,324

CAPITAL IMPROVEMENT 75

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
REVENUES				
INTERGOVERNMENTAL				
412.4020 SALES TAX REVENUE	261,763	1,557,012	1,560,000	1,575,647
412.4022 NEW MADRID CO. SALES TAX	25,791	26,000	24,581	25,478
434.4195 SEMA-RADIOS/INTEROPERABLE				
434.4202 JUSTICE ASSISTANCE GRANT				
434.4204 VEST PARTNERSHIP GRANT				
434.4208 ASSISTANCE TO FIREFIGHTERS GRANT				
434.4211 COAST GUARD GRANT				
434.4200 MOBIL COMMAND VEHICLE GRANT				
434.4208 EMW-SCBA GRANT				
434.4218 AIRPORT ALP & PAVEMENT GRANT				
434.4221 EMW-2010-FO-01951-RADIO GRANT				
TOTAL INTERGOVNMENTAL	287,554	1,583,012	1,584,581	1,601,125
MISCELLANEOUS REVENUE				
432.4147 MISCELLANEOUS REVENUE				
432.4149 INTEREST	333	1,500	1,800	1,800
432.4150 INSURANCE REFUND				
432.4148 DONATIONS			4,125	
REFUND 60/61				
432.4162 SALE OF REAL PROPERTY		125,000		
432.4162 SALE OF PERSONAL PROPERTY	9,794		6,285	
SUBTOTAL MISCELLANEOUS	10,127	126,500	12,210	1,800
TOTAL REVENUE	297,681	1,709,512	1,596,791	1,602,925

CAPITAL IMPROVEMENT 075
GENERAL GOVERNMENT 010

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

EXPENDITURES	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
554.5257 MALCO E.A.T.S.			4,420	4,420
554.5346 E.A.T.S. MAIN AND MALONE TIF	2,057		2,057	2,057
554.5349 E.A.T.S.-60/61 COLTONS	688		700	700
558.5673 TELEPHONE & SYSTEMS EQUIP				
558.5677 CAMERAS & VIDEO EQUIP			20,025	
558.5690 COMPUTERS AND EQUIP	61,247	86,000	27,247	183,000
558.5692 MINOR OFFICE EQUIPMENT				
558.5693 FILES, STORAGE & ROUTING				
558.5694 FURNITURE & FIXTURES				
558.5695 COPIERS & RECORDING EQUIP.				
558.5702 BUILDING RENOVATION		130,000	107,914	33,000
558.5711 CLINTON COMM. BLDG				
558.5742 LAND/PROPERTY ACQUISITION				
558.5762 DO IT BEST-UTILITY LINES				
558.5763 MOORE PROPERTY PAYMENT				
SUBTOTAL GEN. GOV'T	63,992	216,000	162,363	223,177
CITY MANAGER 14				
558.5603 SEDANS: ADMIN				
558.5690 COMPUTERS & EQUIPMENT				
558.5694 FURNITURE & FIXTURES				
SUBTOTAL CITY MANAGER	0	0	0	0
ECON DEVELOPMENT 15				
558.5690 COMPUTERS & EQUIPMENT				
558.5603 SEDANS; ADMIN.				
558.5695 COPIERS				
558.5702 BUILDING RENOVATION				
SUBTOTAL ECON DEVELOPMENT	0	0	0	0
CITY ATTORNEY 16				
558.5690 COMPUTERS & EQUIPMENT				
SUBTOTAL CITY ATTORNEY	0	0	0	0

CAPITAL IMPROVEMENT 075
GENERAL GOVERNMENT 010

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
MUNICIPAL COURT 18				
558.5690 COMPUTERS & EQUIPMENT				
558.5693 FILES,STORAGE, & ROUTING				
558.5694 FURNITURE & FIXTURES				
558.5695 COPIERS & RECORDING EQUIP.				
SUBTOTAL MUNICIPAL COURT	0	0	0	0
SUBTOTAL GENERAL GOVERNMENT	63,992	216,000	162,363	223,177

CAPITAL IMPROVEMENT 075
ADMIN. SERVICES 020

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
CITY CLERK 20				
558.5690 COMPUTERS & EQUIPMENT				
558.5693 FILES, STORAGE & ROUTING				
558.5694 FURNITURE & FIXTURES				
SUBTOTAL ADMIN SERV / CITY CLERK	0	0	0	0
CITY TREASURER 22				
558.5690 COMPUTERS & EQUIPMENT	349			
558.5694 FURNITURE & FIXTURES				
SUBTOTAL ADMIN SERV / CITY TREASURER	349	0	0	0
CITY COLLECTOR 24				
558.5690 COMPUTERS & EQUIPMENT				
558.5694 FURNITURE & FIXTURES				
558.5695 COPIERS & RECORDING EQUIPMENT				
SUBTOTAL CITY COLLECTOR	0	0	0	0
SUBTOTAL ADMIN. SERVICES	349	0	0	0

CAPITAL IMPROVEMENT 075
PUBLIC SAFETY 030

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
ADMIN / COMM 30				
558.5636 RADIO MAINTENANCE				12,500
558.5672 911 SYSTEM & SUPPORT EQUIP				
558.5673 TELEPHONE & SYSTEMS EQUIP.				
558.5677 CAMERAS & VIDEO EQUIP				
558.5690 COMPUTERS & EQUIP	1,643			
558.5692 MINOR OFFICE MACHINES				
558.5693 FILES, STORAGE, & ROUTING				
558.5694 FURNITURE & FIXTURES				
558.5695 COPIERS & RECORDING EQUIP				
558.5697 DPS BUILDING LEASE		313,017	313,017	313,017
558.5698 BUILDING MAINTENANCE		27,000	40,531	27,000
558.5702 BUILDING RENOVATION				
SUBTOTAL ADMIN / COMM	1,643	340,017	353,548	352,517
POLICE 32				
556.5480 SEMA-RADIOS/INTEROPERABLE				
558.5601 SEDANS-PATROLS / PURSUIT	63,069	42,000	82,619	77,000
558.5602 SEDANS-HOUSING AUTHORITY	42,171			
558.5603 SEDANS-ADMINISTRATIVE	79,067	35,000	3,758	
558.5604 REFURBISH VEHICLES				54,000
558.5634 CAMERA & PHOTOGRAPHIC	1,511	3,000	2,901	3,000
558.5635 VEHICLE MAINTENANCE		65,000	78,290	70,000
558.5636 RADIO MAINTENANCE		2,500	5,159	
558.5637 MOBILE COMMAND POST				
558.5663 BURN JAG GRANT				
558.5667 CANINE AND EQUIPMENT				
558.5668 WEAPONS & RESTRAINTS		7,000	3,445	7,000
558.5669 C.O.P.S. EQUIPMENT				
558.5674 PORTABLE RADIOS				
558.5677 CAMERAS & VIDEO				
558.5679 BULLET PROOF VESTS		20,000	7,136	
SUBTOTAL POLICE	185,818	174,500	183,308	211,000

CAPITAL IMPROVEMENT 075
PUBLIC SAFETY 030

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 AMENDED BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
FIRE 34				
558.5603 SEDANS: ADMIN		38,000	44,816	
558.5605 TRUCK: PUMPERS & LADDERS	1,141,607	100,000	100,000	100,000
558.5635 VEHICLE MAINTENANCE		35,000	34,894	35,000
558.5636 RADIO MAINTENANCE		2,000	1,517	
558.5638 EQUIPMENT MAINTENANCE		14,000	27,254	20,000
558.5664 EMW-SCBA GRANT				
558.5660 FIRE HOSE	1,063	5,000	2,500	5,000
558.5662 TURN-OUT GEAR		25,000	25,000	30,000
558.5664 SCBA BREATHING EQUIPMENT				22,000
558.5666 THERMAL IMAGER				
558.5667 COAST GUARD GRANT EXPENSES				
558.5670 GENERATORS				
558.5674 PORTABLE RADIOS				
558.5694 FURNITURE & FIXTURES		3,500	3,416	3,500
558.5695 COPIERS & RECORDING EQUIPMENT				
558.5676 EMW-2010-FO-01951 RADIO GRANT				
558.5698 BUILDING MAINTENANCE		25,000	43,352	25,000
558.5702 BUILDING RENOVATION				
558.5705 N.W. FIRE STATION				
SUBTOTAL FIRE	1,142,670	247,500	282,749	240,500
558.5671 WARNING SIRENS		30,000	26,724	
SUBTOTAL PUBLIC SAFETY	1,330,131	792,017	846,329	804,017

CAPITAL IMPROVEMENT 075
PUBLIC WORKS 040

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

	FY-2016 ACTUAL	FY-2017 BUDGET	FY-2017 ESTIMATE	FY-2018 BUDGET
ADMINISTRATION 40				
558.5635 VEHICLE MAINTENANCE			3,255	
558.5690 COMPUTERS & EQUIPMENT				
558.5673 TELEPHONE & SYSTEMS EQUIP				
558.5674 RADIOS:PORTABLE				
558.5694 FURNITURE & FIXTURES				
558.5700 AERIAL PHOTOGRAPHY		18,000	15,750	
558.5702 BUILDING RENOVATION	79,800			
STORMWATER STUDY				
558.5703 FUEL FARM				
SUBTOTAL ADMINISTRATION	79,800	18,000	19,005	0
SEASONAL MOWING 41				
558.5646 MOWING EQUIPMENT: RIDING			17,125	
STREETS 42				
558.5607 PICKUP TRUCK		8,000	5,280	
558.5610 DUMP TRUCK- LEASE PURCHASE		52,000	54,578	55,000
DUMP TRUCK				
558.5614 SPREADERS		11,400	11,325	
558.5622 TRACTOR				
558.5644 TREE & BRUSH REMOVAL EQUIP				
558.5674 RADIOS: PORTABLE		5,300	3,852	
558.5730 10 YEAR EQUIP PLAN				
558.5683 BARRICADES, WARNING EQUIP				
558.5685 BOBCAT TRAILER, BUCKET, AUGER		28,000		
CRACK SEALING EQUIPMENT				65,000
PULL - BEHIND LIFT				
558.5690 COMPUTERS & EQUIP				
558.5694 FURNITURE & FIXTURES				
558.5698 BUILDING MAINTENANCE		14,400	6,053	3,000
558.5699 STREET SWEEPER LEASE		55,000	55,000	55,000
558.5731 SIDEWALKS AND PEDESTRIAN WAYS				
558.5734 STREETS AND ALLEYS	12,975	150,000	150,000	150,000
SUBTOTAL STREETS	12,975	324,100	286,088	328,000
GARAGE 43				
558.5607 PICKUP TRUCK				
558.5635 VEHICLE MAINTENANCE		1,000	500	
558.5638 EQUIPMENT MAINTENANCE		1,500		
558.5654 TOOLS GENERALLY				
558.5658 AUTO DIAGNOSTIC CTR				
558.5659 TIRE CHG & ALIGN				
558.5674 RADIOS: PORTABLE				
558.5690 COMPUTERS AND EQUIP				
558.5698 BUILDING MAINTENANCE		2,800	2,800	1,200
558.5734 STREETS AND ALLEYS				
SUBTOTAL GARAGE	0	5,300	3,300	1,200

CAPITAL IMPROVEMENT 075
PUBLIC WORKS 040

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

	FY-2016 ACTUAL	FY-2017 BUDGET	FY-2017 ESTIMATE	FY-2018 BUDGET
PLANNING 45				
558.5607 TRUCK-PICKUP		15,000	20,283	25,000
558.5635 VEHICLE MAINTENANCE		2,000	1,000	2,000
558.5674 RADIOS:PORTABLE				
558.5675 RADIOS & TELE-FIXED BASE				
558.5690 COMPUTERS AND EQUIPMENT				
558.5694 FURNITURE & FIXTURES				3,000
SUBTOTAL PLANNING	0	17,000	21,283	30,000
ANIMAL CONTROL 46				
558.5607 PICKUP TRUCK				
558.5657 PEST CONTROL EQUIP		10,000		
558.5698 BUILDING MAINTENANCE		7,400	203	1,000
SUBTOTAL ANIMAL CONTROL	0	17,400	203	1,000
PARKS & RECREATION 47				
558.5607 TRUCK: PICKUP	25,349			25,000
558.5609 ONE TON TRUCK W/ DUMP BED				
CONCESSION STANDS				4,000
RECREATION EQUIPMENT				11,000
SCOREBOARDS				23,000
SIGNAGE				25,000
EQUIPMENT				8,400
558.5625 TRACTOR				
558.5646 MOWING EQUIPMENT: RIDING	10,000	20,000	20,000	
558.5648 MOWING EQUIPMENT: TRACTORS				
558.5728 TRAIL IMPROVEMENTS		12,000		94,520
558.5729 INFIELD RENOVATIONS		18,500	22,600	51,200
558.5674 PORTABLE RADIOS				
558.5685 BOBCAT				
558.5690 COMPUTERS				
558.5730 10 YEAR CAPITAL PLAN				
558.5751 SWIMMING POOL				
558.5753 PLAYGROUND EQUIP				
558.5755 SHELTERS, TABLES, BLEACHERS		20,000	20,000	17,000
558.5756 CONCESSION AREAS & REST RMS	79,895	100,000	102,835	
558.5757 FENCING AND LIGHTING		105,000	50,145	235,000
558.5758 PARKING AREAS		10,000		
558.5760 LAKES, PONDS, FOUNTAINS				
SUBTOTAL PARKS & RECREATIONS	115,244	285,500	215,580	494,120
AIRPORT 49				
558.5607 PICKUP TRUCK				
558.5634 CAMERA & PHOTOGRAPHIC				3,000
558.5646 GOLF CARTS			6,300	
558.5740 AIRPORT IMPROVEMENT				
SUBTOTAL AIRPORT	0	0	6,300	3,000
SUBTOTAL PUBLIC WORKS	208,019	667,300	568,884	857,320
TOTAL EXPENDITURES	1,602,491	1,675,317	1,577,576	1,884,514

CAPITAL IMPROVEMENT 075

CITY OF SKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

	FY-2016 ACTUAL	FY-2017 BUDGET	FY-2017 ESTIMATE	FY-2018 BUDGET
OVER EXPENDITURES	(1,304,810)	34,195	19,215	(281,589)
OTHER FINANCING SOURCES				
460.4848 LEASE/PURCHASE PROCEEDS	1,040,345			
460.4849 TRANSFER FROM GENERAL	390,000	152,000	242,000	
460.4854 TRANSFER FROM PARK		20,000	20,000	
560.5857 TRANSFER FROM E-911				
TOTAL OTHER FINANCING SOURCES	1,430,345	172,000	262,000	0
OTHER FINANCING USES				
562.5875 TRANSFER TO GENERAL				
TRANSFER TO SAHEC				
562.5886 TRANSFER TO 070				
TOTAL OTHER FINANCING USES	0	0	0	0
BEGINNING FUND BALANCE	91,527	68,197	217,062	498,277
ENDING FUND BALANCE	217,062	274,392	498,277	216,688

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017-JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 YEAR BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
REVENUES				
01432 4149 INTEREST INCOME	12	20	15	15
04440.4901 P.I.L.O.T-COLTONS	14,224	15,000	14,560	14,552
04440.4902 E.A.T.S - COLTONS	35,046	33,000	36,961	36,004
05440.4901 P.I.L.O.T.-HOLIDAY INN	44,476	44,500	44,501	44,988
TOTAL TAXES	93,746	92,500	96,022	95,544
TOTAL REVENUES	93,758	92,520	96,037	95,559
EXPENDITURES				
10554.5253 COLTONS REIMBURSEMENT	42,698	48,000	42,698	43,000
10554.5254 HOLIDAY INN REIMBURSEMENT	44,476	45,000	44,476	45,000
TOTAL EXPENDITURES	87,174	93,000	87,174	88,000
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	6,584	-480	8,863	7,559
FUND BALANCE-BEGINNING OF YEAR	16,150	16,004	22,734	31,597
FUND BALANCE-END OF YEAR	22,734	15,524	31,597	39,156

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017-JUNE 30, 2018

	FY-2016 YEAR	FY-2017 YEAR	FY-2017 YEAR	FY-2018 PROJECTED
REVENUES				
9101440.4901 P.I.L.O.T.-RPA-1-MALCO			44,781	45,000
9101440.4902 E.A.T.S-RPA-1-MALCO			30,692	31,000
9102440.4901 P.I.L.O.T.-RPA-2A			16,246	16,250
TOTAL TAXES	0	0	91,719	92,250
MISCELLANEOUS REVENUES				
9100432.4149 INTEREST INCOME	38			
9100432.4165 PRELIMINARY FUNDING	23,454		2,000	
TOTAL MISCELLANEOUS REVENUES	23,492	0	2,000	0
TOTAL REVENUES	23,492	0	93,719	92,250
EXPENDITURES				
9100552.5232 LEGAL	13,031		885	1,000
9100552.5236 PLANNERS/SURVEYORS	10,465			
9100558.5744 PROJECT CONSTRUCTION	872,973			
REIMBURSEMENT TO ESSEX			31,323	40,000
REIMBURSEMENT TO DEVELOPER			35,754	45,288
REIMBURSEMENT TO ADMIN.			2,000	4,000
TOTAL EXPENDITURES	896,469	0	69,962	90,288
EXCESS (DEFICIENCY) OF REVENUES	-872,977	0	23,757	1,962
OTHER FINANCING SOURCES				
9185460.4856 TRANSFER FROM ESSEX FUND	879,000			
TOTAL OTHER FINANCING SOURCES	879,000	0	0	0
FUND BALANCE-BEGINNING OF YEAR	41	87	6,064	29,821
FUND BALANCE-END OF YEAR	6,064	87	29,821	31,783

MAIN AND MALONE TIF DISTRICT 095

CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017-JUNE 30, 2018

	FY-2016 YEAR ACTUAL	FY-2017 YEAR BUDGET	FY-2017 YEAR ESTIMATE	FY-2018 PROJECTED BUDGET
REVENUES				
9500412 4021 T.D.D. REVENUE	20,599	21,000	21,000	21,000
9500440 4901 P.I.L.O.T	62,705	63,000	62,705	62,705
9501440 4902 E.A.T.S - RPA-1	93,769	93,000	94,000	94,000
<hr/>				
TOTAL TAXES	177,073	177,000	177,705	177,705
9501432 4149 INTEREST INCOME	33			
<hr/>				
TOTAL REVENUES	177,106	177,000	177,705	177,705
<hr/>				
EXPENDITURES				
ADVERTISING AND PUBLISHING				
9501554 5249 T.I.F. BOND INTEREST PAYMENTS	27,751	50,000	27,751	28,000
9501554 5250 T.I.F. BOND PRINCIPAL PAYMENTS	147,448	65,000	147,448	148,000
9501554 5269 TRUSTEE FEES	3,212	3,200	3,212	3,212
<hr/>				
TOTAL EXPENDITURES	178,411	118,200	178,411	179,212
<hr/>				
EXCESS (DEFICIENCY OF) REVENUES OVER EXPEND	-1,305	58,800	-706	-1,507
<hr/>				
FUND BALANCE-BEGINNING OF YEAR	64,363	11,385	63,058	62,352
<hr/>				
FUND BALANCE-END OF YEAR	63,058	70,185	62,352	60,845

SIKESTON ECONOMIC DEVELOPMENT CORP.

**CITY OF SIKESTON
FY-18 BUDGET
JULY 1, 2017-JUNE 30, 2018**

REVENUES	FY-2016 ACTUAL	FY-2017 BUDGET	FY-2017 ESTIMATE	FY-2018 BUDGET
9651430.4137 RENTS AND LEASES	313,017	313,017	313,017	313,017
9651432.4149 INTEREST INCOME		16		
TOTAL REVENUES	313,017	313,033	313,017	313,017
EXPENDITURES				
9651552.5248 OTHER PROFESSIONAL SERVICES	1,200	550	600	600
9651554.5286 INSURANCE-PROPERTY	4,318	10,700	4,500	4,500
9651556.5393 REAL ESTATE TAXES	273	300	300	300
9651558.5500 SEDC LOAN PAYMENTS	256,493	365,000	256,493	256,493
CONSTRUCTION-WITHERS BROADCASTING FURNITURE			127,000	
TOTAL EXPENDITURES	262,284	376,550	388,893	261,893
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	50,733	-63,517	-75,876	51,124
OTHER FINANCING SOURCES (USES)				
LOAN PROCEEDS USDA RURAL DEVELOPMENT				
FUND BALANCE-BEGINNING OF YEAR	334,899	271,759	385,632	309,756
FUND BALANCE-END OF YEAR	385,632	208,242	309,756	360,880

Council Letter

Date of Meeting: 17-05-22

Originating Department: Governmental Services

To the Mayor and City Council:

Subject: Bill 6061 Establishing Staffing and Compensation Levels for FY-18

Attachment(s):

1. Bill 6061 with associated tables

Action Options:

1. First Reading of Bill Number 6061
2. Other action Council may deem appropriate

Background:

In accordance with the City Charter, Bill 6061 establishing staffing levels and the basic compensation plan for the fiscal year ending June 30, 2018 is presented for first reading. As set forth in Table 1-A of Bill 6061 staffing for FY2018 will consist of 120 full time employees, 13 part-time and 8 seasonal.

During FY2017, the Economic Development Division was inactivated and the City began operation of the Sikeston Memorial Municipal Airport. Both of these staffing changes are included in Bill Number 6061. The secretarial position approved last year for Parks was not budgeted or included in staffing numbers.

In the past, skilled workers were classified as entry level maintenance workers until they had completed certain training milestones. To improve compensation for the Public Works personnel, the entry-level maintenance worker position was eliminated and all new hires will begin at the higher rate of \$11.25 per hour. Additionally, skilled workers will be able to demonstrate their ability in the operation of certain equipment and be eligible for up to a \$1.00 per hour increase which results in an annual increase of \$2,080. An employee that has a good evaluation could be earning as much as \$12.75 per hour at the end of their first year.

The current mechanic receives leadman pay even though he does not supervise anyone. The adjustment was originally requested to justify an increase in the compensation for that position. The \$0.75 per hour will be added to his regular compensation and the leadman adjustment will be discontinued.

The City's entry-level salaries were significantly low for positions that had not been filled in several years. Entry-level salaries were adjusted to a more realistic number and there is no budgetary impact.

References to compensation adjustments in regards to the Employee Recognition Program were deleted. The program was revised and one-time bonuses of \$50 are given.

Commissioned officers will receive no compensation adjustment this year, per the adopted pay plan presented during the sales tax campaign. Communications officers will receive a \$500 increase as their previous adjustments were not equal to the commissioned officers.

Skilled workers will receive a \$2,080 increase, as previously discussed. All other employees will receive a \$1,000 increase in compensation.

The second reading of Bill Number 6061 has been scheduled for the June 5th, City Council Meeting. As indicated in Section XIV: Record of Passage, the effective date of this bill will be July 1, 2017.

THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6061 AND SHALL REPEAL ORDINANCE NUMBER 6026 BEING THE FY-17 COMPENSATION PLAN AND EMPLOYEE STAFFING LEVEL AUTHORIZATION, AND ALL AMENDMENTS THERETO; AND SHALL ESTABLISH THE EMPLOYEE COMPENSATION PLAN AND STAFFING LEVELS, AND THE ADMINISTRATION THEREOF FOR FISCAL YEAR 2018 (JULY 1, 2017 THROUGH JUNE 30, 2018).

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

- A. This ordinance shall not be codified as part of the Sikeston Municipal Code.
- B. This ordinance and all attachments hereto as may be amended shall be incorporated with and become part of the FY-18 BUDGET CODE.

SECTION II: Administration.

- A. The City Manager hereinafter referred to as "MANAGER" shall be responsible for the general and specific provisions of this Ordinance, including but not necessarily limited to:
 - 1. Development, implementation, monitoring and revision of supporting policy and procedure he deems necessary for proper administration and good business practices.
 - 2. Certifying employee compensation records for compliance to the provisions set forth herein and with supporting policy and procedure of II.A.I. Above.
- B. The MANAGER may:
 - 1. Approve higher initial compensation for any staff position authorized, when in his sole opinion such action is appropriate based on:
 - a. Degree of difficulty in attracting the most wholly qualified applicant at the published beginning rate; or
 - b. Specific or special qualifications are required for the position; or
 - c. Preferred/best candidate(s) background, experience and/or special qualifications result in extreme difficulty in recruiting at the regular entrance rate; or
 - d. The current local compensation trend for the skills required is substantially greater than the published beginning rate.
 - 2. Approve the hiring at a lesser initial compensation when, in his sole opinion, such action is appropriate based on:
 - a. An otherwise eligible candidate will require a period of specialized training; or
 - b. The current local compensation trend for the skills required is substantially less than the published beginning rate.
 - 3. Increase any employee's paid compensation when sustained performance indicates such action is appropriate:
 - a. Within the guidelines of the merit pay plan; or
 - b. When a given position responsibility and/or scope is significantly broadened; or
 - c. When a specific employee displays consistent and noteworthy performance, behavior and supportive attitude, which in the MANAGER'S sole opinion, collectively warrant such action.
 - 4. Decrease any employee's paid compensation:
 - a. When sustained or severe single case performance or behavior is below expected standards or represents severe disregard or violation of policy or procedure; or
 - b. Upon employee demotion or transfer as appropriate.
- C. Changes to and Offers of Compensation:
 - 1. No change to any part of any employee's compensation in total or in part, either increase or decrease, may be made without the approval of the MANAGER.
 - 2. No offer shall be made to any prospective or current employee of paid compensation or benefits, either greater or lesser than those allowed by this ordinance, except as may be approved by the MANAGER.
 - 3. Entry range compensation and benefits as specified herein may be discussed with potential employees, including whatever action a respective Department Head may intend to make, provided no actual offer is made without the approval of the MANAGER.
- D. DEPARTMENT HEAD shall be responsible for:
 - 1. Becoming and remaining knowledgeable with the provisions of this Ordinance including any amendment thereto and supporting policy or procedure as in effect currently or as may be established or revised in future.
 - 2. Ensuring compliance with the provisions of this Ordinance and supporting policy or

- procedure, as currently in effect or as may be amended.
3. Training their Division Heads and Supervisors on the provisions of this Ordinance and supporting policy and procedure.
 4. Recommending any change to the compensation of each employee assigned to their Department, in support of the provisions of this Ordinance and supporting Personnel Policy.
 5. Ensuring timeliness and accuracy of any change, either increase or decrease, upon:
 - a. Each Anniversary Date
 - b. Upon Hiring, Promotion, Transfer, Discipline or Termination
 6. May suspend any employee within their Department, pending an appeals hearing in accordance with the provisions of the Discipline Policy, without pay.
- E. CITY TREASURER shall be responsible for:
1. Ensuring compliance with the provisions of this Ordinance and supporting policy, reporting any violation of either, immediately to the MANAGER.
 2. Generating and maintaining employee compensation records as needed including any change thereto, in a timely fashion.
 3. Generating and maintaining personnel rosters, in a format to be approved by the MANAGER, and shall contain as a minimum:
 - a. A complete POSITION listing, including current status of each, as authorized by this Ordinance or the MANAGER under the provisions of this Ordinance.
 - b. Current EMPLOYEE information including, department/division assignment, pay classification code, FLSA Classification code, hiring date, anniversary date, date of eligibility for next increase, and any other as required by the MANAGER.
 - c. Said roster to be updated at least monthly and a working copy updated daily, as may be required, and maintained by the City Treasurer.
 4. Generating and forwarding to responsible Department Head, any employee compensation record as needed to support the provisions of this Ordinance and ensuring the completeness and accuracy of any such compensation record.
 5. Ensuring timely entry and/or change, as approved by the MANAGER, to any employee's compensation as specified in the compensation record.

SECTION III: Paid Compensation.

A. Pay Plan (See Tables IIA or IIB as applicable.)

1. Shall be a merit (performance) plan.
2. Shall be constructed of twenty-three (23) levels called GRADES for all employees, and sixteen (16) ranges called STEPS for all employees except Commissioned Public Safety Officers, which have eighteen (18) STEPS. STEPS are based upon years in service and the ability to maintain compliance with ongoing job requirements associated with the merit pay plan. (Please note: Commissioned Public Safety employees are subject to an alternate compensation plan. See Table IIB).
3. Employees must be eligible in all respects on the appropriate anniversary date to receive the indicated increase in paid compensation.
4. Employees ineligible for any reason on the appropriate anniversary date shall be awarded as follows:
 - a. The appropriate STEP assignment without any resulting increase in salary or wages.
 - b. Any benefit in terms of sick leave, vacation or other such, as would otherwise be awarded had the ineligibility not occurred.
 - c. Employees shall not have their eligibility restored to receive a merit raise.

B. Allowances are hereby authorized as follows:

1. Clothing allowance for employees of the Department of Public Safety serving in the positions of Communications Officers, Communications Supervisor, all Public Safety Officers, Sergeants, and Lieutenants, will be earned at a rate of \$650.00 annually. The Department of Public Safety will select a uniform vendor to provide uniforms. Employees will receive vendor credit for one-half (1/2) of the clothing allowance on the first pay date in March and the second one-half (1/2) of the allowance credited on the first pay date in September, excluding new hires which will receive the first portion of their uniform allowance immediately and the second portion either on the first pay date in March or the first pay date in September.
2. Command Staff and Investigators of the Department Public Safety will receive a uniform allowance of \$650 annually. This will be paid by installment, with one-half (1/2) of the clothing allowance being paid on the first pay date in March and the second one-half (1/2) of the allowance to be paid on the first pay date in September.
3. Clothing and boot allowance for Entry Level Maintenance Workers, Skilled Workers, Mechanic, DPW Supervisors and Code Enforcement Officers at a rate of \$400 annually.
4. Clothing allowance for administrative assistants, account clerks, deputy city treasurer, city collector, city treasurer, secretary/receptionist, IT technician, network administrator, court clerk and deputy court clerk at a rate of \$250 annually.

5. Car allowance for City Manager to be paid in either twenty-six (26) or twelve (12) equal installments at the election of the recipient.
 - a. The annual amount of this allowance to be individually established, by position.
 - b. Payment of this allowance shall only be made, after the completion of the time period of the pro-rata as elected by the employee.
 - c. No additional claim for mileage or other operating or maintenance expense shall be authorized for persons receiving this allowance.
6. Mileage in the amount currently established by the United States Internal Revenue Service (IRS) Regulations per documented mile, when a privately owned vehicle is required to be used for CITY business, upon the responsible Department Heads certification of the claim for reimbursement. Said certification to be both for requirement of use and accuracy of the respective claim.
7. Direct reimbursement of "out-of-pocket" expenses of any employee incurred in the performance of their duties subject to Per Diem rates and completion/submission of appropriate claim and required supporting documentation within three (3) working days of return to work.

SECTION IV: Benefits:

- A. Vacation banking shall be limited to two (2) times the annual accrual rate.
 1. Vacation in excess of this amount shall be lost, without compensation, on the employee's anniversary date of employment.
 2. An employee may submit a request to cash-in vacation time, to the MANAGER. The MANAGER may authorize the payment (cashing in) of vacation, if it is warranted. An employee may request the cashing in of no more than two weeks of vacation within a fiscal year. Council approval is required for the Manager, City Clerk and City Treasurer to cash-in vacation time.
 3. Vacation in excess of the limits as herein established, shall be forfeited on the appropriate anniversary date, without recourse or grievance to or by the employee so affected.
 4. Vacation shall be earned and accrued monthly after the first anniversary date as follows:
 - a. Employment at first anniversary, six (6) days or two and ½ (2.5) shifts provided however, employees shall not accrue any vacation until the end of their initial employment qualifying period (first anniversary with recommendation for continued employment) and further, employees leaving the service of the City prior to their first anniversary, as established in Section VII of this Ordinance, shall forfeit any and all claim to any vacation time.
 - b. Beginning year two (2) to end of year four (4), eleven (11) days or four and ½ (4.5) shifts.
 - c. Beginning year five (5) to end of year eight (8), thirteen (13) days or five and ½ (5.5) shifts.
 - d. Beginning year nine (9) to end of year twelve (12), fifteen (15) days or six and ½ (6.5) shifts.
 - e. Beginning of year thirteen (13) to end of year sixteen (16), seventeen (17) days or seven and ½ (7.5) shifts.
 - f. Beginning of year seventeen (17) to end of year twenty (20), nineteen (19) days or eight and ½ (8.5) shifts.
 - g. Beginning of year twenty-one (21) to end of year twenty-five (25), twenty-one (21) days or nine and ½ (9.5) shifts.
 - h. Beginning year twenty-six (26) to end of employment, twenty-six (26) days or twelve and ½ (12.5) shifts.
 6. Employees shall not accrue any vacation until the end of their initial employment qualifying period (first anniversary with recommendation for continued employment).
 - a. Employees leaving the service of the City prior to their first anniversary as established in Section VII of this Ordinance shall forfeit all claims to any vacation time.
 7. Accrued banked vacation shall be bought back at the employee's regular rate of pay when the employee leaves the service of the City.
 8. After the first anniversary of employment, vacation earned at the rates as set out herein above, shall accrue to the employee as follows:
 - a. Initial year's (six (6) days) shall be accrued (provided employee is recommended for continual employment) as a lump sum (in hours), the first pay period immediately following the anniversary date as set forth in Section VII of this Ordinance.
 - b. An amount in hours, equal to the rates established herein above, shall be accrued on a one-twelfth (1/12) per year pro-rata, to each eligible employee's vacation bank and stated on the employee's check stub on the first pay date immediately following the month the vacation time was earned. Vacation time used, as indicated on the employee time cards, shall be deducted from this balance on the pay date immediately following use.

9. For the purpose of this Ordinance, a work month shall be defined as thirty (30) consecutive days.
10. Accrual of vacation time shall continue up to the end of the first work month of authorized sick leave usage. Accrual of vacation time shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of vacation time shall resume, as herein above set forth, upon the employee's return to work, upon doctor's release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.

Vacation Earned Per Year, Accrued Monthly

Assigned Hours Per Shift	Leave Based on Years of Completed Service							
	Year 1	2-4	5-8	9-12	13-16	17-20	21-25	26+
	6 Days/ 2.5 Shifts	11 Days/ 4.5 Shifts	13 Days/ 5.5 Shifts	15 Days/ 6.5 Shifts	17 Days/ 7.5 Shifts	19 Days/ 8.5 Shifts	21 Days/ 9.5 Shifts	26 Days/ 12.5 Shifts
8	48	88	104	120	136	152	168	208
8.3	49.8	91.3	107.9	124.5	141.1	157.7	174.3	215.8
8.5	51	93.5	110.5	127.5	144.5	161.5	178.5	221
24	60	108	132	156	180	204	228	300

- B. Sick leave shall be considered an insurance type benefit, the use of which represents a claim against the City and the banking of which shall be limited to 1,040 hours for general and supervisory personnel, 1079 hours for patrol and communication hourly employees and 1404 hours for fire division personnel assigned to 24 hour shifts.
1. Abuse of sick leave shall be considered a false claim against the City and sufficient reason for immediate discharge of any employee when, in the sole opinion of the MANAGER, any such abuse may exist.
2. Sick leave in excess of banked limits shall be lost, without compensation, on the employee's anniversary date of employment. Employees, which have exceeded the bank limit, shall only be reduced to the bank limit. Employees, who have received their sick leave bank limit and forfeited the excess, shall begin to accrue sick leave in the routine manner until their next anniversary.
3. The MANAGER may authorize carry over, not to exceed one (1) additional year of sick leave accrual when, in his sole opinion, such action is warranted, upon receipt of an appropriate request at least thirty (30) days prior to the anniversary date the employee would otherwise forfeit sick leave time accrued.
4. Trading, transferring or giving of sick leave time is only authorized through the Shared Leave Program.
5. Sick leave shall be accrued monthly beginning after the first six (6) months of employment, upon department head recommendation and MANAGER approval as follows:
6. Unused sick leave banked at the time the employee leaves the service of the City shall be forfeited and no paid compensation is authorized for any such time, unless the employee has at least 10 continuous years of service and leaves in good standing, then the employee will be paid for 25% of his accrued sick leave bank at his regular hourly rate.
7. Accrual of sick leave shall continue up to the end of the first work month of authorized sick leave usage. Accrual of sick leave shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of sick leave shall resume, as hereinabove set forth, upon the employee's return to work; upon doctor's release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.

Sick Leave Earned Per Month				
Leave Based on Years of Completed Service				
Assigned Hours per Shift	<6 months	6 months – 2 years & 11 months	3-4 Years & 11 months	5 years +
8	0	4	6	8
8.3 & communications	0	4.15	6.225	8.3
8.5	0	4.25	6.38	8.5
24	0	6	8	10

- C. Holiday time shall be provided at a rate of twelve and one-half (12 ½) days per year, which shall be:
- New Year's Day (January 1)

• Martin Luther King, Jr. Day (3rd Monday in January)

• President's Day (3rd Monday in February)

• Memorial Day (Last Monday in May)

• Independence Day (July 4)

- Labor Day (First Monday in September)
- Columbus Day (2nd Monday in October)
- Thanksgiving Day (4th Thursday in November)
- Friday following Thanksgiving (4th Friday in November)
- Christmas Eve, one-half (1/2) day, (December 24)
- Christmas Day (December 25)
- Floating Holidays (City offices remain open)
Good Friday and Veteran’s Day

1. When any authorized holiday shall fall on a Saturday, that holiday shall be observed on the preceding Friday. When any authorized holiday shall fall on a Sunday, that holiday shall be observed on the following Monday.
2. Whenever an eligible employee is required to work or whenever a scheduled City Holiday shall fall on an eligible employee’s regularly scheduled day off then an employee may be choose to be paid the holiday or that holiday (in hours) shall be credited to the employee’s Personal Hours as follows:

Holiday/Personal Hours Banked Per Shift			
Salaried/40E	171E (8.3 hour shifts)	171E (8.5 hour shifts)	212 E (24 hours shifts)
8	8.3	8.5	12

3. Banked holiday/personal hours shall be reflected in the appropriate box on the next paycheck stub.
 4. Banked holiday time shall accrue until the employee requests to be paid or until the employee’s anniversary date, at which time all banked time shall be bought back from the employee at the employee’s regular hourly rate.
 5. The MANAGER may authorize a carryover of greater than that referenced in C(4) above, when in his sole opinion such action is warranted and upon written request at least thirty (30) days prior to the employee’s anniversary date, and with Department Head recommendations.
 6. Banked holiday time shall be bought back at the employee’s regular rate of pay, when any employee leaves the service of the City.
 7. Employees absent for more than 30 consecutive days will not accrue holiday/personal hours.
- D. The City shall participate in the Local Government Employee Retirement System (LAGERS) LT8-65 (65)-retirement plan. This retirement plan increases employee benefits to 1.50% for a life allowance; plus an additional 50% allowance to age 65. Effective FY-92 the City changed from a “Contributory” to “Non-Contributory” Plan, and is subject to the administrative requirements of State Statute and LAGERS regulations.
- E. The City shall provide an employee health insurance plan and pay eighty percent (80%) of the established premium contribution amount to be effective the first of the month following ninety (90) days of continued employment.
1. Employees shall contribute twenty percent (20%) of the established premium amount.
 2. Employees have the opportunity to enroll, when hired, for the health insurance coverage for themselves and any dependents. If coverage is declined at initial employment, employees can only enroll under special circumstances as a special enrollee or late enrollee. Please see the Alliance Benefits booklet for descriptions of special enrollee and late enrollee.
- F. The City shall offer a public employees’ cafeteria plan, as allowed under Internal Revenue Code Section 125. All full time employees of the City are eligible for participation in the cafeteria plan. Benefit categories to be offered are as follows:
1. City sponsored medical insurance
 2. Flexible medical benefits
 3. Dependent care assistance
 4. Additional features or benefits the City may desire to add

SECTION V: Classification.

- A. Each employee shall be assigned a compensation code; it shall be a three (3)-part code to track, in order: grade, step and longevity. The Compensation Code shall be upgraded at least annually, with an effective date the same as the employee’s anniversary date, or upon any compensation change with the new anniversary date as herein set out, as follows, the:
1. First two (2) digits designate Pay Grade.
 2. Letter Designation indicates Pay Step.
 3. Last two (2) digits designate completed years of service.
- B. In general, higher pay grades reflect:

1. Greater responsibility
2. Hierarchy within the Organization
3. Higher pay and/or allowances

SECTION VI: Eligibility.

- A. Eligibility shall encompass any and all criteria established by this Ordinance, and/or City policy and procedure. The absence or loss of any such or part of such eligibility shall limit or disallow pay increase as herein or otherwise authorized. Employees ineligible for, at the time they might normally expect to receive a pay increase, shall be assigned the next higher step designator and forfeit any claim to such compensation increase.
- B. Ineligibility may occur, but may not be limited to the following:
 1. Qualifying Periods
 - a. Initial employment qualifying period for MERIT adjustment only.
 - b. An employee under investigation which may result in disciplinary action or who is under assignment to a disciplinary qualifying period shall:
 1. Have the outcome of the investigation applied retroactive to the date of eligibility.
 2. Not be eligible for any compensation increase, but shall be assigned the next STEP as appropriate or as determined by due process.
 2. When the overall evaluation grades for the most recent past six (6) evaluations average five point five (5.5) or less.
 3. When repeated or severe violations of policy or procedure occur.
 4. Upon department head or MANAGER recommendation.
- C. Merit Eligibility:
 1. Generally:
 - a. All positions except MANAGER and DEPARTMENT HEADS shall be eligible for merit increase upon completed service (see Tables II-A and II-B), and compliance with all criteria established by ordinance and/or City policy and procedure.
 - b. Merit increases shall be based on the mathematical average of all evaluations received since the employee's last merit increase, as determined in the Pay Plan Tables II-A and II-B.
 - c. Merit increases for the MANAGER and DEPARTMENT HEADS shall be individually determined
 2. General Service Employees, for purposes of this ordinance, shall be defined as all employees of the City of Sikeston other than Commissioned Employees. Merit increases shall be awarded to General Service Employees, when eligible in all respects, as set forth in Pay Plan Table II-A.
 3. Commissioned Employees, for the purposes of this ordinance, shall be defined as all rookie and commissioned public safety officers employed within the Sikeston Department of Public Safety. Merit increases shall be awarded to Commissioned Employees, when eligible in all respects, as set forth in Pay Plan Table II-B.
- D. Reclassifications and Other Compensation Increases:
 1. General Service Employees:
 - a. Public Works Skilled Workers, when classified as a leadsman by their Department Head shall receive an additional \$.75 per hour.
 - b. Rookie Communications Officers shall be assigned to Grade 11. Upon successful completion of their training, and upon Department Head recommendation and City Manager approval, the employee will be reclassified to Communications Officer, Grade 13, and receive appropriate compensation for that grade.
 - c. Communications Field Training Officer (FTO) - Communications Officers filling this position shall receive an additional one dollar and twenty-five cents (\$1.25) per hour. This additional compensation will only be paid when training a rookie communications officer.
 - d. Firefighter - A sub-classification of "Firefighter" will exist within the general classification of PSO. This class is used for non-commissioned officers assigned to Fire Division. Compensation for these employees shall be set by the City Manager, as determined by their training, education and performance.
 2. Commissioned Employees:
 - a. Public Safety FTO – Additional compensation of One Dollar and twenty-five cents (\$1.25) per hour is available for any commissioned Public Safety Officer trained, and designated as a Field Training Officer. This additional compensation will only be paid when training a rookie public safety officer.
 - b. Canine Officer – Any commissioned Public Safety Officer trained and designated as the City's Canine Officer shall receive additional, annualized, compensation of three thousand six hundred dollars (\$3,600).

SECTION VII: Anniversary Date.

- A. Shall be rounded to the first day of the month when the employee begins employment on or before the sixteenth (16th) day of the employment month, or to the first of the month following the employment month when the employee begins work after the sixteenth (16th) day of the employment month.
- B. This anniversary date shall be used when computing all eligibility times throughout the employee's employment.
- C. Merit changes, (pay or benefits) shall be based on employment anniversary dates of consecutive years of service.
- D. Employees leaving the service of the City prior to their 1st anniversary shall forfeit any and all claim to any vacation time.

SECTION VIII: Less Than Full Time Employees.

- A. The MANAGER shall determine hourly rates for employees working part time or temporary (seasonal) in accordance with sound business practices, the minimum wage laws and provisions of FLSA.
- B. The MANAGER may authorize up to one-half (1/2) the holiday time benefits to such employee when in his opinion such is warranted by the nature of the position and the specific employee's performance both warrant such action and provided said employee(s) is/are regularly scheduled for twenty-five (25) or more hours per week.

SECTION IX: Staffing Generally

- A. The City Manager shall be authorized for the following, including but not limited to:
 - 1. Development, monitoring and revision of supporting policy and procedure.
 - 2. Ensuring best-qualified candidate is selected for any given position.
 - 3. Appropriate discipline including removal from the City employ any person he deems necessary, in his sole opinion.
 - 4. Elimination of any position he deems appropriate due to lack of work, changing work process, or reorganization.
- B. The MANAGER shall not be required to fill any position simply because a vacancy exists.
- C. The MANAGER may amend staffing levels or authorized positions within any specific department, provided
 - 1. Such amendment does not exceed the total number of City employees established herein.
 - 2. Such amendment does not cause the anticipated appropriation budgeted for Personnel Services within said department to be exceeded.
- D. The MANAGER may employ additional temporary personnel when regular employees are not available (illness, injury, medical or military leave) or a specific increase in a work process requires such action to maintain levels of service.

SECTION X: Authorized Staffing Levels & Compensation Classifications.

- FY-2018 Authorized Staffing Level Totals,
- 1. 120 Full Time Employees
 - 2. 13 Part Time Employees
 - 3. 8 Seasonal/Temporary Employees

SECTION XI: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION XII: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION XIII: Emergency Clause. This ordinance is adopted as an emergency measure so that the effective date corresponds with the fiscal year.

SECTION XIV: Record of Passage:

- 1. Bill Number 6061 was introduced to Council and read the first time this 6th day of June 2016.
- 2. Bill Number 6061 was read and discussed the second time this 15th day of June 2016 discussed and was voted as follows:

Evans _____, Gilmore _____, Merideth _____, Self _____,

Settles _____, White-Ross _____, and Burch _____,
thereby being adopted and becoming Ordinance 6061.

Upon passage by a majority of the Council, this Bill shall be in full force and effect from and after July 1, 2017.

Approved as to Form
Charles Leible, City Counselor

Steven Burch, Mayor

Seal/Attest:

Carroll Couch, City Clerk

ORDINANCE NUMBER 6061 - TABLE I-A
FY-2018 STAFFING AUTHORIZATION

I. STAFFING LEVEL AUTHORIZATION (by Department, Division and Classification)

F – full-time; P – part-time; S – seasonal)		FY-2018			FY-2017		
		F	P	S	F	P	S
A.	<u>GOVERNMENTAL SERVICES</u>						
	City Manager	6	0	0	6	0	0
	City Court	<u>2</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>0</u>
	TOTAL Governmental Services	8	0	0	8	0	0
B.	<u>ADMINISTRATIVE SERVICES</u>						
	Director/City Clerk	1	0	0	1	0	0
	Finance/Deputy City Clerk	3	0	0	3	0	0
	City Collector	<u>2</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>0</u>
	TOTAL Administrative Services	6	0	0	6	0	0
C.	<u>PUBLIC SAFETY</u>						
	Administration/Detention	8	0	0	8	0	0
	Communications	9	0	0	9	0	0
	Patrol/Fire	<u>63</u>	<u>10</u>	<u>0</u>	<u>63</u>	<u>10</u>	<u>0</u>
	TOTAL Public Safety	80	10	0	80	10	0
D.	<u>PUBLIC WORKS</u>						
	Director	2	0	0	2	0	0
	Seasonal Mowing	0	0	3	0	0	2
	Street	10	0	0	10	0	1
	Garage	2	0	0	2	0	0
	Planning	4	0	0	4	0	0
	Animal Control	0	0	0	0	0	0
	Parks	6	2	5	6	3	6
	Airport	<u>2</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	TOTAL Public Works	26	3	8	24	3	9
E.	<u>ECONOMIC DEVELOPMENT</u>						
	Director	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>0</u>
	TOTAL Economic Development	0	0	0	1	0	0
F.	TOTAL Authorized Positions	120	13	8	119	13	9
		FY-2018=141			FY-2017=141		

G. FY-2018 CHANGES IN STAFFING:

- 1. The position of Park Division secretary was never filled and it was deleted.
- 2. An airport manager, lineman and part-time lineman were added to the staffing levels.
- 3. The Economic Development director's position was eliminated.

ORDINANCE NUMBER 6061 – TABLE I-B						
FY-2018 INDIVIDUAL FUNDING AUTHORIZATION BY DEPARTMENT & POSITION						
Department	Division	Position/Title	Grade	Authorization		
				F	P	S
Gov. Services	City Manager	City Manager	23	1	0	0
		Director	23	1	0	0
		Network Administrator	22	1	0	0
		Administrative Assistant	7	1	0	0
		IT Technician	18	1	0	0
		Secretary/Receptionist	6	1	0	0
	Municipal Court	Court Clerk	13	1	0	0
		Deputy Court Clerk	7	1	0	0
	TOTAL GOVERNMENTAL SERVICES			8	0	0
Admin. Services	City Clerk	Director/City Clerk	23	1	0	0
	Finance	City Treasurer	22	1	0	0
		Staff Accountant	18	1	0	0
		Account Clerk	10	1	0	0
	Collector	City Collector	16	1	0	0
		Account Clerk	10	1	0	0
	TOTAL ADMINISTRATIVE SERVICES			6	0	0
Public Safety*	Admin./Detention	Director	23	1	0	0
		Captain	21	4	0	0
		Admin. Assistant	7	1	0	0
		Secretary	6	2	0	0
	Communications	Comm. Supervisor	20	1	0	0
		CTO/Comm. Officer	8	8	0	0
	Patrol	Lieutenant	20	4	0	0
		Sergeant	17	6	0	0
		Investigator	16	8	0	0
		PSO*	15	23	0	0
	Fire	PSO/Canine Officer	15	1	0	0
		Lieutenant	20	1	0	0
		Sergeant	17	4	0	0
		PSO	15	16	0	0
		Firefighter	15	0	10	0
	TOTAL PUBLIC SAFETY			80	10	0
Public Works	Director	Director	23	1	0	0
		Administrative Assistant	7	1	0	0
		Building Maintenance Supervisor	13	1	0	0
	Seasonal Mowing	Skilled Worker	2	0	0	2
	Street	Superintendent	21	1	0	0
		Supervisor	13	1	0	0
		Skilled Worker	5	7	0	0
	Garage	Vehicle Maintenance Supervisor	19	1	0	0
		Mechanic	15	1	0	0
	Planning	Code Enforcement Officer	10	4	0	0
	Parks	Parks & Recreation Director	21	1	0	0
		Supervisor	13	1	0	0
		Building Attendant	2	0	2	0
		Skilled Worker	5	4	0	0
		Skilled Worker	1	0	0	3
		Field Supervisor	1	0	0	1
		Grounds Maintenance	1	0	0	2
		Airport Manager	21	1	0	0
		Lineman	7	1	1	0
	TOTAL PUBLIC WORKS			26	3	8
	TOTAL FY-2018 AUTHORIZED POSITIONS			120	13	8

* The Public Safety Department will be allowed to hire two (2) additional PSO's to cover staffing shortages, brought about by military commitments of existing personnel.

ORDINANCE NUMBER 6061 – TABLE II-A
FY-2018 COMPENSATION AND BENEFITS – GENERAL SERVICES EMPLOYEES

I. ENTRY GRADES AND RANGES:

A. General Service Employees Pay Plan Summary
(All employees except commissioned Public Safety Officers)

Grade	Position	Entry Compensation
1	Seasonal or Temporary	Determined by city mgr.
2	Part-time	Determined by city mgr.
5	Skilled Worker ^{1,2}	\$23,400
6	Rookie Communications Officer ³ Secretary	\$24,000
7	Administrative Assistant, Deputy Court Clerk, Lineman	\$25,000
8	Communications Officer ⁴ ,	\$26,500
10	Code Enforcement Officer, Account Clerk	\$30,000
13	Court Clerk, DPW Supervisor	\$33,000
15	Mechanic, Chief Building Inspector	\$35,000
16	City Collector	\$36,000
18	Information Technology Technician, Staff Accountant	\$40,000
19	Vehicle Maintenance Supervisor	\$45,000
20	Communications Supervisor	\$46,000
21	Street Superintendent, Parks & Recreation Director, Airport Manager	\$50,000
22	City Treasurer, Network Administrator	\$55,000
23	Management ⁵	****

II. ADMINISTRATION – GENERAL SERVICES EMPLOYEES

A. Entry Range (See Section I, above)
Compensation Increases and Merit Eligibility (See Ord. 5989, Section III). Step changes and associated merit increase eligibility occurs as follows:

Step Assignment	Year	
A	0	Entry
B	1	Eligible for standard pay plan increase
C	3	Eligible for standard pay plan increase
D	5	Eligible for standard pay plan increase
E	7	Eligible for standard pay plan increase
F	10	Eligible for standard pay plan increase
G	13	Eligible for standard pay plan increase
H	16	Eligible for standard pay plan increase
I	19	Eligible for standard pay plan increase
J	22	Eligible for standard pay plan increase
K	25	Eligible for standard pay plan increase
L	28	Eligible for standard pay plan increase
M	31	Eligible for standard pay plan increase
N	34	Eligible for standard pay plan increase
O	37	Eligible for standard pay plan increase
P	40	Eligible for standard pay plan increase

B. Calculation of Merit Increase based on overall average evaluation grade:

Grade Range:	≤5-	5.5-	6.0-	6.5-	7.0-	7.5-7.99	8.0-	8.5-Up
	5	5.99	6.49	6.99	7.49		8.49	
Salary Increase	-0-	\$500	\$675	\$850	\$1025	\$1200	\$1375	\$1550

¹ Skilled Workers must be able to operate all Level1 equipment to be removed from probation. They will be compensated \$0.50 per hour for the ability/willingness to operate Level 2 equipment and another \$0.50 per hour for the ability/willingness to operate Level 3 equipment.

² Additional compensation is available, at a rate of \$.75 per hour, when a Public Works Skilled Worker or the Public Works Mechanic is assigned as a Leadsman.

³ Rookie Communications Officer designations shall be assigned to all newly appointed “Communications Officer” employees and such designations shall be classified as a GRADE 5 for all assignments and maintained until the employee completes required Department/Division training, and upon Department Head recommendation, the compensation shall be adjusted to GRADE 8.

⁴ Additional compensation is available for a Communications Officer who is assigned as a Communications Training Officer (CTO). This additional salary is one dollar and twenty-five cents per hour while training.

⁵ Individually determined

ORDINANCE NUMBER 6061 – TABLE II-B
FY 2018 COMPENSATION AND BENEFITS
COMMISSIONED PUBLIC SAFETY EMPLOYEES PAY PLAN SUMMARY

I. ENTRY GRADES AND RANGES:

<u>Grade</u>	<u>Step</u>	<u>Assignment</u>	<u>Minimum Salary</u>
15	A	Rookie Public Safety Officer (PSO)	\$37,062
	AP	Completion of State Training and OJT/FTO for Police Functions	\$37,062
	AF	Completion of Fire Training & Firefighter I, OJT/FTO	\$37,062
	B	Completion of Total Certification ^{1,2} Requirements: Police & Fire Training Completed	\$37,062
16		Investigator	\$41,152
17		Sergeant	\$45,927
20		Lieutenant	\$52,694
21		Captain	\$59,271

II. ADMINISTRATION

- A. Entry Range (See Section I, herein above).
- B. Compensation Increases and Merit Eligibility (See Ord. 5989, Section III).
- C. Step Assignment and Merit Increase Eligibility (See Ord. 5989, Section III).
 - 1. Entry Range (See Section IIA).
 - 2. Merit Eligibility begins in year three (3). Step changes and associated merit increase eligibility occur as follows:

<u>Step Assignment</u>	<u>Year</u>	
C	3	Eligible for standard pay plan increase
D	5	Eligible for standard pay plan increase
E	7	Eligible for standard pay plan increase
F	10	Eligible for standard pay plan increase
G	13	Eligible for standard pay plan increase
H	16	Eligible for standard pay plan increase
I	19	Eligible for standard pay plan increase
J	22	Eligible for standard pay plan increase
K	25	Eligible for standard pay plan increase
L	28	Eligible for standard pay plan increase
M	31	Eligible for standard pay plan increase
N	34	Eligible for standard pay plan increase
O	37	Eligible for standard pay plan increase
P	40	Eligible for standard pay plan increase

- D. Calculation of Merit Increase based on overall average evaluation grade:

<u>Grade Range:</u>	<u><5.5</u>	<u>5.5-5.99</u>	<u>6.0-6.49</u>	<u>6.5-6.99</u>	<u>7.0-7.49</u>	<u>7.5-7.99</u>	<u>8.0-8.49</u>	<u>8.5-Up</u>
Salary Increase	-0-	\$500	\$675	\$850	\$1025	\$1200	\$1375	\$1550

¹ FTO – Additional compensation is available for any commissioned Public Safety Officer trained and designated as a Field Training Officer (FTO). This additional salary one dollar and twenty-five cents per hour while training.

² Canine Officer – Additional compensation is available to the Public Safety Officer serving in the position of Canine Officer. Upon City Manager approval of the Canine Officer's training and certification as a dog handler, additional annualized compensation of three thousand six hundred dollars (\$3,600) will be paid.