

TENTATIVE AGENDA

REGULAR CITY COUNCIL MEETING
CITY HALL
COUNCIL CHAMBERS
105 E. CENTER ST., SIKESTON

Monday, May 24, 2021
5:00 P.M.

- I. CALL TO ORDER
- II. RECORD OF ATTENDANCE
- III. OPENING PRAYER
- IV. PLEDGE OF ALLEGIANCE
- V. PUBLIC HEARING – FY 22 BUDGET HEARING
- VI. ITEMS OF BUSINESS
 - A. 1st Reading, Bill #6225, Budget Amendment
 - B. 1st Reading, Bill #6223, FY22 Budget Ordinance
 - C. 1st Reading, Bill #6222, FY22 Staffing & Compensation Ordinance
 - D. Resolution 21-05-01, Surplus Old SCBA Air Packs
 - E. Authorization to Purchase Used Work Truck for Parks Department
 - F. Approval of Engineering Services Contract for Project Armor
 - G. 1st & 2nd Reading, Emergency Bill #6227, Authorization to Execute Agreement with MoDOT for Governor Cost Share Project
 - H. 1st & 2nd Reading, Emergency Bill #6228, Cost Share
 - I. Other Items as May Be Determined During the Course of the Meeting
- VII. ADJOURNMENT

Dated this 20th day of May 2021

Rhonda Council

Rhonda Council, City Clerk

The City of Sikeston complies with ADA guidelines. Notify Rhonda Council at 471-2512 (TDD Available) to notify the City of any reasonable accommodation needed to participate in the City Council's Meeting.

Council Letter

Date of Meeting: 21-05-24

Originating Department: Governmental Services

To the Mayor and City Council:

Subject: Amendment of the FY21 Budget Ordinance

Attachment(s):

1. Ordinance 6225
2. Line item analysis

Action Options:

1. Conduct the first reading of Bill Number 6225
2. Other action Council may deem appropriate

Background:

Bill Number 6225 amends the original FY21 budget to reflect material appropriations as a result of activities since its original adoption in June 2020. It should be noted the majority of journal entries falls into three categories: staff shortage, Covid-19 and accounting basis change.

Even though we were reimbursed for our Covid-19 expenditures with Cares Act Funds, we needed to record the expenditures as an approved budget item. We had a total of \$315,946.77 in Covid -19 expenditures. We received \$418,001.86 from Scott and New Madrid Counties in Cares Act Funds.

DPS has been short staffed in Patrol and Communications, therefore staff worked more overtime to cover those shortages. This also impacted Fire Division as some of those employees would occasionally work extra shifts in Patrol.

The change in our accounting system required some expenditures from June 2020 to be accrued to FY21. A few major projects were completed (or paid for) in that time period and even though we actually didn't incur any impact to cash, the expense has to be recorded.

DPS received a Next Generation 911 Grant for \$178,640. We expect to be reimbursed by the grant this fiscal year, but the expenditure needed to be included in the amendment.

Lastly, we transferred \$763,796 from the Capital Improvement Sales Tax Fund to the Transportation Sales Tax Fund to purchase Highway 60 right-of-way. It's like taking money out of one pocket and transferring it to another pocket. You don't have any more or less money, but the entry is large and warranted an explanation.

THIS BILL AS ADOPTED SHALL BECOME AN EMERGENCY ORDINANCE NUMBER 6225, AND SHALL AMEND ORDINANCE NUMBER 6143, THE FY-21 BUDGET.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

A. Codification:

1. This ordinance shall not be codified as part of the SIKESTON MUNICIPAL CODE.
2. Ordinance Number 6197 is hereby amended to read as follows:

SECTION II: Appropriations

- A. General Fund 0010: The sum of \$11,540,793.58 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of operating and capital expenses, for designated governmental services.
- B. Drug Seizure Fund 0016: The sum of \$15,995 is hereby appropriated out of drug seizure proceeds accruing to the City and available fund balance, to provide financial support for law enforcement activities as authorized by the Department of Justice.
- C. Sales Tax 0025: The sum of \$3,172,840 is hereby appropriated out of Sales Tax Revenue accruing to the CITY and available Fund balance, for payment of operating and capital expenditures for designated governmental functions, in accordance with the provisions of the Sales Tax Ordinance Number 3798.
- D. Essex Fund 0031: The sum of \$22,000 is hereby appropriated out of revenues accruing to the City, available fund balances, and transfers from other funds for the purpose of maintaining the Essex building, and other economic development functions.
- E. Park Fund 0040: The sum of \$899,337.23 is hereby appropriated out of revenues accruing to the Park Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for public park functions.
- F. Tourism Tax Fund 0065: The sum of \$135,500 is hereby appropriated out of revenues accruing to the Tourism Tax Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for tourism promotion and marketing functions.
- G. E911 Fund (0070): The sum of \$869,638 is hereby appropriated out of revenues accruing to the City, transfers from other Funds and Fund balance, for the payment or expenses related to E-911 operations.
- H. Capital Improvement Sales Tax Fund 075: The sum of \$2,785,128 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available Fund balance, for the payment of expenses resulting from designated capital items.
- I. 60/61 TIF District Fund 0090: The sum of \$117,000.00 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Notes.
- J. 60 West TIF District Fund 0091: The sum of \$224,000.00 is hereby appropriated out of revenues accruing to the City, transfers from other funds and Fund balance, for the payment of Public Improvements.

SECTION III: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION IV: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION V: Record of Passage:

- A. Bill Number 6225 was introduced to Council and read the first time this 24th day of May 2021.

- B. Bill Number 6225 was read the second time this 7th day of June 2020, discussed and was voted as follows:

Baker _____, Merideth _____, Self _____, Sparks _____,

Teachout _____, Williams _____, and Turnbow _____,

thereby being _____,

becoming Ordinance 6225.

- C. Upon passage by a majority of the Council, this Bill shall become Ordinance 6225 and shall be in full force and effect.

Greg Turnbow, Mayor

Approved as to Form
Tabatha Thurman, City Counselor

SEAL/ATTEST:

Rhonda Council, City Clerk

FUND	ORG	OBJECT ACCT DESCRIPTION	FROM	TO	VARIANCE
GENERAL REVENUE (FUND 0010)					
	1010552	5239 DRUG TESTING (DOT)	2,000.00	3,113.00	1,113.00
	1010554	5322 PROPERTY DEMOLITION	30,000.00	70,000.00	40,000.00
	1010554	5309 LITIGATION FEES	-	6,295.00	6,295.00
	1010556	5358 BUILDING MAINTENANCE	48,575.00	62,000.00	13,425.00
	1010556	5369 COVID-19	-	60,032.00	60,032.00
	1010556	5409 FUEL DEPOT MAINT	21,300.00	31,300.00	10,000.00
	1014550	5201 SALARIES & WAGES	163,767.00	172,000.00	8,233.00
	1014554	5333 CELLULAR SERVICE	1,000.00	2,700.00	1,700.00
	1020550	5213 FICA	7,208.00	10,500.00	3,292.00
	1020550	5215 LAGERS	6,286.00	7,800.00	1,514.00
	1020554	5333 CELLULAR SERVICE	885.00	1,300.00	415.00
	1022556	5351 OFFICE MACHINE MAINT.	5,000.00	8,050.00	3,050.00
	1024550	5201 SALARIES & WAGES	82,056.00	95,500.00	13,444.00
	1024550	5203 OVERTIME	-	1,310.00	1,310.00
	1024550	5213 FICA	6,081.00	8,450.00	2,369.00
	1024556	5460 POSTAGE	9,500.00	11,750.00	2,250.00
	1026556	5390 FUEL LUBE & COOLANT	-	2,200.00	2,200.00
	1030550	5201 SALARIES & WAGES	475,732.00	484,500.00	8,768.00
	1030550	5207 INCENTIVES	-	5,000.00	5,000.00
	1030550	5213 FICA	35,550.00	37,550.00	2,000.00
	1030550	5215 RETIREMENT	42,023.00	45,660.00	3,637.00
	1030552	5245 EMPLOYMENT SCREENING FEES	-	4,000.00	4,000.00
	1030554	5333 CELLULAR SERVICE	18,000.00	19,375.00	1,375.00
	1030554	5495 EMW-2019-000039-13 COMMAND T	-	9,000.00	9,000.00
	1030556	5362 JANITORIAL SUPPLIES	5,000.00	8,000.00	3,000.00
	1030556	5369 COVID-19	-	254,001.00	254,001.00
	1030556	5441 ACADEMY TRAINING	11,000.00	78,200.00	67,200.00
	1032550	5203 OVERTIME	130,000.00	210,000.00	80,000.00
	1032550	5207 INCENTIVES	-	9,000.00	9,000.00
	1032550	5245 EMPLOYMENT SCREENING FEES	5,000.00	26,300.00	21,300.00
	1034550	5203 OVERTIME	160,000.00	231,000.00	71,000.00
	1034554	5240 HOMELAND SECURITY EXPENSE	-	8,825.00	8,825.00
	1040550	5209 ALLOWANCES	-	1,410.00	1,410.00
	1040554	5333 CELLULAR SERVICE	6,600.00	8,790.00	2,190.00
	1040556	5369 COVID-19	-	1,433.00	1,433.00
	1040556	5418 GIS MAINTENANCE	1,500.00	4,300.00	2,800.00
	1042556	5366 CHEMICALS-GROUNDS & STREET	15,000.00	20,000.00	5,000.00
	1043550	5201 SALARIES & WAGES	95,945.00	99,000.00	3,055.00
	1043556	5362 JANITORIAL SUPPLIES	1,000.00	2,000.00	1,000.00
	1046550	5201 SALARIES & WAGES	87,425.00	111,300.00	23,875.00
	1046556	5358 BUILDING MAINTENANCE	500.00	36,100.00	35,600.00
		TOTAL GENERAL FUND			795,111.00
		ORIGINAL APPROPRIATION			11,454,627.22
		AMMENDED APPROPRIATION			12,249,738.22
		LESS CARES ACT REIMBURSEMENTS			408,944.64
		EXCESS USE TAX			300,000.00
		NET			11,540,793.58

FUND	ORG	OBJECT ACCT DESCRIPTION	FROM	TO	VARIANCE
DRUG SEIZURE FUND (0016)					
	1632556	5380 INVESTIGATORY RESOURCES	-	6,990.00	6,990.00
	1632556	5452 PER DIEM	-	67.00	67.00
	1632558	5630 EQUIPMENT	-	8,938.00	8,938.00
					15,995.00
SALES TAX FUND (0020)					
	2000554	5257 MALCO EATS	6,000.00	7,615.00	1,615.00
	2000554	5346 E.A.T.S. MAIN & MALONE TIF	26,500.00	33,068.00	6,568.00
	2000554	5349 E.A.T.S. 60/61 - COLTONS	7,800.00	8,931.00	1,131.00
		TOTAL SALES TAX FUND			9,314.00
		ORIGINAL APPROPRIATION			3,163,526.00
		AMMENDEED APPROPRIATION			3,172,840.00
ESSEX FUND (0031)					
	3115556	5358 BUILDING MAINTENANCE	10,000.00	22,000.00	12,000.00
		TOTAL ESSEX FUND			12,000.00
		ORIGINAL APPROPRIATION			10,000.00
		AMMENDEED APPROPRIATION			22,000.00
PARK FUND (0045)					
	4047554	5302 MOWING AND LANDSCAPING	53,634.00	59,845.00	6,211.00
	4047554	5339 OTHER CONTRACTUAL SERVICES	5,000.00	31,945.00	26,945.00
	4047556	5392 VEHICLE MAINTENANCE	4,000.00	14,185.00	10,185.00
	4047556	5360 GROUNDS MAINTENANCE	35,000.00	41,115.00	6,115.00
	4047556	5416 EQUIPMENT MAINTENANCE	6,000.00	14,900.00	8,900.00
	4047556	5416 EQUIPMENT MAINTENANCE	6,000.00	14,900.00	8,900.00
	4048556	5427 CONCESSION STAND SUPPLIES	24,500.00	35,700.00	11,200.00
		TOTAL PARK FUND			78,456.00
		ORIGINAL APPROPRIATION			820,881.23
		AMMENDEED APPROPRIATION			899,337.23
TOURISM TAX FUND (0065)					
	6587562	5889 TRANSFER TO CHAMBER CVB	120,442.00	135,500.00	15,058.00
		TOTAL TOURISM TAX FUND			15,058.00
		ORIGINAL APPROPRIATION			120,442.00
		AMMENDEED APPROPRIATION			135,500.00
E911 FUND (0070)					
	7030558	5672 NEXT GENERATION 911 GRANT	0.00	178,640.00	178,640.00
		TOTAL E911 FUND			178,640.00
		ORIGINAL APPROPRIATION			690,998.00
		AMMENDEED APPROPRIATION			869,638.00

FUND	ORG	OBJECT ACCT DESCRIPTION	FROM	TO	VARIANCE
CAPITAL IMPROVEMENT SALES TAX FUND (0075)					
	7510558 5690	COMPUTERS & EQUIPMENT	1,500.00	48,600.00	47,100.00
	7510558 5702	BUILDING RENOVATION	33,000.00	62,715.00	29,715.00
	7532558 5639	EMW-2020-SS-00051-12 MBL COMMA	0.00	66,207.00	66,207.00
	7534558 5635	VEHICLE MAINTENANCE	50,000.00	130,127.00	80,127.00
	7542558 5648	MOWING EQUIPMENT:TRACTORS	120000.00	144,631.00	24,631.00
	7547558 5624	SCOREBOARDS	0.00	7,186.00	7,186.00
	7547558 5727	IRRIGATION	0.00	37,637.00	37,637.00
	7547558 5755	SHELTERS TABLES BLEACHERS	20,000.00	33,000.00	13,000.00
	7587562 5874	TRANSFER TO TRANS SALES TAX	0.00	763,796.00	763,796.00
		TOTAL CAPITAL IMPROVEMENT SALES TAX FUND			1,069,399.00
		ORIGINAL APPROPRIATION			1,715,729.00
		AMMENDED APPROPRIATION			2,785,128.00
60/61 TIF FUND (0090)					
	9010554 5253	COLTONS REIMBURSEMENT	60,000.00	65,500.00	5,500.00
	9010554 5254	HOLIDAY INN REIMBURSEMENT	53,000.00	53,232.00	232.00
		TOTAL 60/61 TIF FUND			5,732.00
		ORIGINAL APPROPRIATION			113,000.00
		AMMENDED APPROPRIATION			118,732.00
60 WEST TIF (0091)					
	9101554 5258	RPA-1 MALCO DEVELOPER REIMBURS	67,600.00	79,500.00	11,900.00
	9101554 5260	WATAMI REIMBURSEMENT	13,000.00	40,076.00	27,076.00
		TOTAL 60 WEST TIF FUND			38,976.00
		ORIGINAL APPROPRIATION			221,600.00
		AMMENDED APPROPRIATION			260,576.00

Council Letter

Date of Meeting: May 24, 2021

Originating Department: City Manager

To the Mayor and City Council:

Subject: Fiscal Year 2022 Budget

Attachment(s):

1. Bill Number 6223
2. Budget Transmittal Letter
3. FY2022 Recommended Budget

Action Options:

1. Conduct first reading of Bill Number 6223
2. Other Action Council May Deem Necessary

Background

City staff requests that Council conduct first reading of Emergency Bill #6223, appropriating by fund the Fiscal Year 2022 (FY22) Budget. It is presented as an emergency bill in order to make the effective date the beginning of the new fiscal year. Staff also requests direction regarding any changes the Council would like to make to the budget before it is officially adopted on June 7.

The following significant changes have been made, or additional information is provided, since the budget was presented at the May 3 City Council meeting.

- ***Additional skilled worker in Parks.*** Further review of the budget found mowing equipment that had been budgeted in two places, and elimination of one of those lines plus modest trimming of a few other Parks items allowed enough money in the Park Fund to be budgeted for one additional skilled worker position.
- ***Benches at Lincoln Park.*** At the May 3 Council meeting a member of the public requested benches be installed around the walking track at Lincoln Park. The Park Department reviewed the current year budget and outstanding purchases and determined that additional benches could be purchased from current year funds. Staff has placed an order for 4 benches for the Lincoln Park walking track, 2 for the Roberta Rowe walking trail or playground areas, and 2 for Clayton Park.

- **Dansler Field.** At the last Council meeting it was asked what new lights for Dansler Field would cost. Unfortunately, our lighting vendor has not been able to provide us with an updated estimate yet, but based on the best information we know, the estimate to update the lighting and make other needed improvements at the field would be as follows:

\$10,000	Dirt work (50 tons of material in addition to the 20 tons we already have)
\$38,700	Backstop and fencing
\$1,000	Fertilizer and chemicals
\$1,000	Dugout roofs
\$0	Parking lot chat
<u>\$250,000</u>	Lights (could be reduced to \$200,000 if field is shrunk to youth size)
\$300,700	TOTAL

If the City Council desires to proceed with improvements to Dansler Field, there are several options which could be considered. Council could identify a commensurate amount of cuts to the budget (Capital Improvement Fund, Park Fund, or General Fund) to afford the improvements within current proposed spending limits. Improvements could be spread out over several years, although the biggest portion of the expense is the lights, which should probably be done all at once. City Council could also spend down some fund balance for the improvements. The General Fund balance is projected to be at 58% at the end of FY22. If all \$300,000 in Dansler Field improvements were made from the General Fund balance, it would be brought down to 55%, significantly lower but still above the fund balance policy minimum of 25%.

- **HVAC Replacements at DPS Headquarters.** After the May 3 Council meeting, a Council member asked about budgeted HVAC replacements at DPS headquarters, since the building is relatively new. Our HVAC contractor reports that the rooftop units do tend to suffer more wear and tear than ground units, and he does expect a shorter lifespan on rooftop units. For the last several years we have budgeted \$27,000 for routine maintenance at the DPS headquarters. This also may seem high for a relatively new building, but to put it in perspective, the building cost \$5.6 million to build, which means that the routine maintenance costs have been equivalent to spending \$964 a year on a \$200,000 house. In FY21 and FY22 we budgeted an additional \$25,000 each year for HVAC replacements, bringing the total budgeted each year to the equivalent of spending \$1,857 on a \$200,000 house.
- **American Rescue Plan Act Funds.** The City expects to receive \$2.95 million in American Rescue Plan Act funds. These funds are going to be released in two tranches, but the City has not yet received any funds. The 151 page "Interim Rule" from the Treasury Department has been released, with a Final Rule expected to be released after a public comment period. Staff is analyzing the rule and we suggest a City Council meeting discussion in June or July regarding the use of the funds.
- **Municipal Court.** The Council has had some discussion of the possibility of moving municipal court cases to the county circuit courts. This will save the taxpayers of Sikeston approximately \$160,000/yr, is not expected to unduly burden public safety officers in terms of travel time for court appearances, and most court watchers believe that the intentions of the State of Missouri are to compel all smaller municipal courts to dissolve and send cases to the circuit courts within the next few years anyway. This is systematically being accomplished through legislative limits on the effectiveness and power of municipal courts,

and new unfunded mandates every year. There are pros and cons to Sikeston citizens that should be considered, and staff suggests a City Council study session in June or July to discuss the issue in depth and receive public comment.

THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6223 AND SHALL BE REFERRED TO AS "THE FY-2022 BUDGET" (JULY 1, 2021 THROUGH JUNE 30, 2022), IT SHALL REPEAL ORDINANCE 6191, BEING THE "FY-2021 BUDGET" AND ALL AMENDMENTS THERETO, IT SHALL PROVIDE FOR THE APPROPRIATION OF MONIES AND ADMINISTRATION OF EXPENDITURES OF MONIES RECEIVED BY THE CITY OF SIKESTON IN ACCORDANCE WITH THE ORDINANCE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

A. Ordinances Repealed:

1. Ordinance Number 6191 and all amendments to the FY-2021 Budget are hereby repealed.

B. Codification:

1. This ordinance as may be amended and the attached detailed financial plan shall not be codified as part of the SIKESTON MUNICIPAL CODE.

C. Purpose and Responsibility:

1. This financial plan or budget, as submitted by the City Manager of the City of Sikeston, hereinafter referred to as "MANAGER" and "CITY" respectively and approved by the City Council, hereinafter referred to as "COUNCIL", shall represent the entire financial plan of anticipated revenues, fund balances and expected expenses of the CITY for the period aforesaid, and shall be referred to collectively as the "FY-2022 BUDGET".

SECTION II: Appropriations

- A. General Fund 0010: The sum of \$12,291,931 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment of operating and capital expenses, for designated governmental services as itemized, to wit;
- B. Sales Tax Fund 0020: The sum of \$3,317,000 is hereby appropriated out of Sales Tax Revenue accruing to the CITY and available Fund balance, for payment of operating and capital expenditures for designated governmental functions, in accordance with the provisions of the Sales Tax Ordinance Number 3798.
- C. Transportation Sales Tax 0025: The sum of \$2,968,019 is hereby appropriated out of Sales Tax Revenue accruing to the City and available Fund balance, for payment of capital item purchases and capital improvements for designated governmental projects and related equipment only, in accordance with the provisions of the Transportation Sales Tax Ordinance Number 4775.
- D. Economic Development 0030: The sum of \$251,393 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available fund balances for the payment of operating expenses designated for economic development functions.
- E. Essex Fund 0031: The sum of \$50,000 is hereby appropriated out of revenues accruing to the City, available fund balances, and transfers from other funds for the purpose of maintaining the Essex building, and other economic development functions.
- F. Park Fund 0040: The sum of \$957,864 is hereby appropriated out of revenues accruing to the Park Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for public park functions.
- G. Building Reserves Fund 0041: The sum of \$15,000 is hereby appropriated out of revenues accruing to the City, available fund balances, and transfers from other funds for the purpose of establishing a building fund for a new fire station.
- H. Municipal Court Fund 0050: The sum of \$136,080 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items and capital improvements.

- I. Tourism Fund 0065: The sum of \$120,442 is hereby appropriated out of revenues accruing to the Tourism Tax Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for tourism promotion and marketing functions.
- J. Airport Fund 0066: The sum of \$1,232,065 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available Fund balance, for the payment of Airport Improvements.
- K. 911 Fund 0070: The sum of \$757,890 is hereby appropriated out of revenues accruing to the City, transfers from other Funds and Fund balance, for the payment or expenses related to E-911 operations.
- L. Capital Improvement Fund 0075: The sum of \$ 2,355,455 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items.
- M. 60/61 TIF District Fund 0090: The sum of \$117,000 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Notes.
- N. 60 West TIF District Fund 0091: The sum of \$224,600 is hereby appropriated out of revenues accruing to the City, transfers from other funds and Fund balance, for the payment of Public Improvements.
- O. Main & Malone TIF District Fund 0095: The sum of \$167,000 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Bond issuances.
- P. SEDC 0096: The sum of \$420,493 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of loan from U.S.D.A. for the DPS Headquarters Building.

SECTION III: Administration

- A. The MANAGER shall be responsible for:
 - 1. Ensuring compliance with the provisions of this ordinance; the general and specific administration of the FY-2022 Budget plan and may adopt any supportive policy or procedure he deems appropriate to and in support of such administration.
 - 2. Monitoring revenues, fund balances and expenditures to ensure compliance with this ordinance and appropriate use of City funds.
 - 3. Disapproving any expenditure and/or disallowing any claim, which in his sole opinion is not justified or not in compliance with this ordinance or City Code or established policy or procedure.
 - 4. Authorizing minor transfers, re-appropriation and/or expenditure in excess of specific accounts or Divisional appropriations, provided Fund appropriations based on revenue receipts plus fund balance are not exceeded.
 - 5. Drafting or causing to be drafted for Council consideration any amendment to this Ordinance when 1) significant change may be required; 2) to address Council action; revenue(s) and/or expenditure(s) which differ from estimates by greater than ten percent (10%) of the estimates or plan.
- B. The CITY TREASURER shall be responsible for:
 - 1. Confirming and certifying that total expenditures plus encumbrances shall not at any time exceed the total of actual revenue received plus fund balances.
 - 2. Providing monthly financial statements to the:
 - a. Council and Manager, summarizing all financial activity of all Funds, in a format to be approved by the Manager.
 - b. Manager containing detailed budget summaries of all Fund, Department and Division financial activity, including direct expenditures and encumbrances, in a format to be approved by the Manager.
 - c. Department heads containing detailed budget summaries of all Personnel, Maintenance and Operation accounts, and Capital Items/Improvements, by

line item, for which they are responsible, including expenditures and encumbrances, in a format to be approved by the Manager.

- 3. Ensuring no expenditure is authorized from the Capital Improvement Fund, except as approved by Council and/or Manager action as appropriate and in compliance with the Municipal Code Title 3 et.seq.
- 4. Developing, implementing, monitoring, revising and/or upgrading the City’s accounting system and purchasing policy and procedures, at the direction and with the approval of the Manager.

C. All Department Heads are responsible for:

- 1. Exercising prudent management control over each account assigned to their respective department.
- 2. Ensuring compliance with this ordinance and policy and procedure currently or as may be established.
- 3. Continually striving for the most cost-effective method(s) of operation of their department, in all areas including personnel, maintenance, operations and capital expenditures.

D. No expenditure shall be made for any fund which is not in compliance with this ordinance and/or with the formal detailed financial plan or Budget, City Code and policy or procedure as approved by the Manager.

SECTION IV: Compensation and staffing levels. Administration of Compensation and Staffing Levels shall be in accordance with Ordinance Number 6222.

SECTION V: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION VI: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VII: Emergency Clause. This Ordinance is adopted as an emergency measure so that the effective date corresponds with the fiscal year.

SECTION VIII: Record of Passage:

- A. Bill Number 6223 was introduced to Council and read the first time this 8th day of June 2021.
- B. Bill Number 6223 was read the second time this 15th day of June 2021, discussed, and was voted as follows:

Baker _____, Merideth _____, Self _____, Sparks _____,
Teachout _____, Williams _____, and Turnbow _____,

thereby being _____,

becoming Ordinance 6223.
- C. Upon passage by a majority of the Council, this Bill shall become Ordinance 6223 and shall be in full force and effect from and after July 1, 2021.

Greg Turnbow, Mayor

Approved as to Form
Tabatha Thurman, City Counselor

SEAL/ATTEST:

Rhonda Council, City Clerk



**Budget Transmittal Message
Fiscal Year 2022 (FY22)**

To the Mayor and City Council,

In accordance with the Sikeston City Charter, the City's proposed budget for Fiscal Year 2022 (July 1, 2021 through June 30, 2022) is hereby submitted. The City was extremely conservative in last year's budget given uncertainties around the COVID-19 pandemic and what effect it would have on the City's finances. While most governments predicted and planned for lower revenues due to economic downturns and business closures, many cities, including Sikeston, experienced very strong sales tax collections. The combination of conservative budgeting and higher than expected sales and use tax revenues has put the City of Sikeston in a strong position financially.

This budget contains increases in street maintenance investments, three new positions (a skilled worker in street maintenance, a skilled worker in parks, and a building maintenance person), replacement of a fire station, and employee salary adjustments to improve market competitiveness and respond to minimum wage increases. Historical context, financial policy explanations, and more details on the content of the FY22 Budget may be found in this budget transmittal message.

Mission and Vision of the City

Sikeston is organized under Missouri state laws as a Constitutional Charter City, governed by the City Charter adopted by Sikeston voters in 2002. The City provides traditional municipal services including police and fire protection, street and park maintenance, 911 dispatching, storm water management, airport maintenance and operations, economic development, planning and development services, animal control, municipal court, and other associated services. Residential trash service is provided by the City through a contracted vendor. The Sikeston Board of Municipal Utilities is a separate public entity (not covered by this budget) providing electric, water, and sewer services.

The City of Sikeston Long Term Strategic Plan, adopted in 2009 and updated in 2016, identifies four performance areas as key to Sikeston's future: economic development, education, housing, and quality of life. The City Council reviewed and affirmed in 2021 the following goals areas as priorities for the city staff and Council:

- Housing
- Economic Development and Marketing
- Revenue Enhancement and Financial Stewardship
- Quality of Life

Services provided by the City of Sikeston are vital contributors to the goals identified by the Strategic Plan and the City Council.



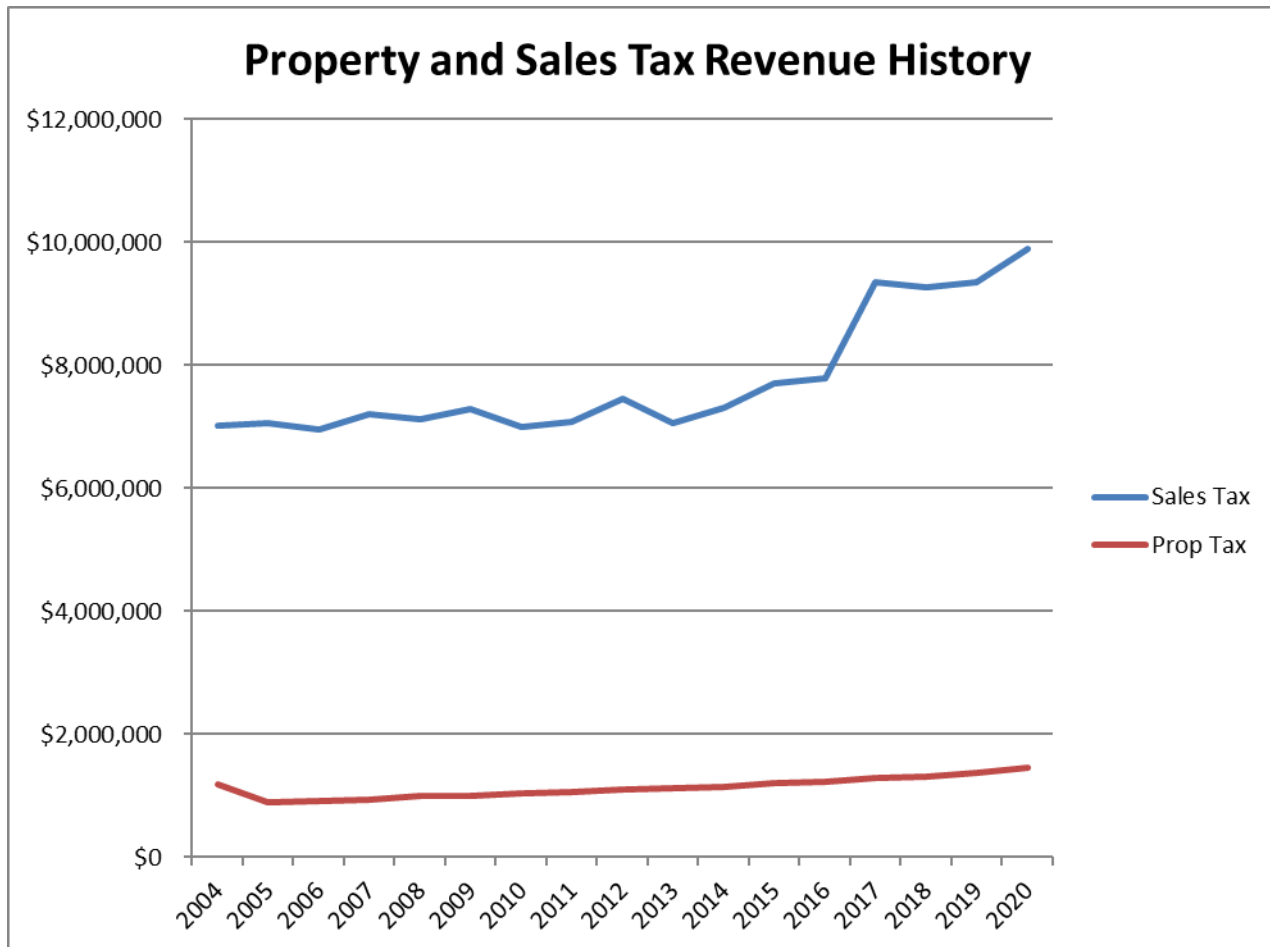
Major Revenue Sources

Property and Sales Tax Trends

The dominant long-term assumption for our budgeting purposes has been flat revenues, but we are hopeful that recent gains will be sustained. As seen in the graph below, property tax and sales tax revenues were relatively flat from 2004 through 2014. After the property tax reduction associated with passage of the one cent sales tax measure in 2004, property tax revenues have grown at a steady but slow rate. Fiscal years 2015 and 2016 saw sustained increases in sales tax revenues, and FY17 reflected the new ½ Cent Capital Improvement Sales Tax. FY18 and FY19 sales tax revenues were flat, followed by a 6% increase in FY20.

FY21 sales tax receipts are projected to end the year 6% higher than FY20, and 11% higher than what was conservatively budgeted for FY21. For FY22, we have budgeted sales tax revenues to match FY20 actual receipts. It is hard to say whether the strong sales tax receipts from FY21, collected during the height of the pandemic, are predictive of what will happen in the coming year, so we are being conservative.

The graph below also illustrates the City's relative dependence on sales taxes vs. property taxes and the importance of growing our sales tax generation. The graph accounts only for the City of Sikeston sales taxes, and does not include the use tax, franchise fees or other taxes that might be grouped with sales taxes.



Property Tax Rate

The precise property tax rate (for real estate and personal property) will be adopted by ordinance by the City Council after going through a process to review compliance with the Missouri Hancock Amendment. First, the Scott County and New Madrid County assessors' offices will determine the

appraised value of property in the city. Commercial, residential, and agricultural properties are then assessed at different percentages of the appraised valuation in order to determine the assessed valuation, and the tax rate is applied to the assessed valuation. After the counties determine the assessed valuation of property within the city, the Missouri State Auditor's Office reviews the valuation and the tax rates for compliance with the Hancock Amendment, which requires that if the assessed valuation of property within the city increases faster than inflation, then the City must reduce its maximum authorized current levy. After the State Auditor's Office review is complete the City Council will adopt the tax rate prior to the statutory deadline of September 1, 2021.

The City of Sikeston's current property tax rate is \$0.7989 per \$100 dollars of assessed valuation (an explanation and example of how that property tax rate would be applied to a residential home will follow). Portions of that rate are designated for certain purposes:

General Fund:	\$0.4171
Public Library Fund:	\$0.2000
Public Parks:	<u>\$0.1818</u>

Total: \$0.7989 per \$100 of assessed valuation

Commercial, residential, and agricultural properties are assessed at different percentages of appraised value:

Commercial:	32%
Residential:	19%
Agricultural:	12%

To estimate the city portion of real estate taxes on a residential property, first determine the assessed valuation of the property by multiplying the appraised value of the home (as determined by the county assessor's office) by 19%:

Appraised value of home =	\$100,000
	X 19%
Assessed valuation =	\$19,000

Then divide the assessed valuation by 100 (because the city tax rate is calculated per 100 dollars of assessed valuation) and multiply by the tax rate of 0.7989.

\$19,000 / 100 = \$190

\$190 x 0.7989 = \$151.80

Appraised Value of Home	Assessed Valuation	Approximate City Real Estate Tax Bill
\$100,000	\$19,000	\$151.80
\$150,000	\$28,500	\$227.69
\$200,000	\$38,000	\$303.58
\$250,000	\$47,500	\$379.48
\$300,000	\$57,000	\$455.37

Property Tax History					
Fiscal Year	Total Assessed Valuation	Total Rate	General Fund	Park Fund	Library Fund
2021	\$236,736,089	.7989	.4171	.1818	.2000

2020	\$234,725,381	.7989	.4171	.1818	.2000
2019	\$234,553,295	.7937	.4135	.1802	.2000
2018	\$216,460,752	.7713	.4121	.1796	.1796
2017	\$216,218,257	.7713	.4121	.1796	.1796
2016	\$209,454,171	.7532	.4024	.1754	.1754
2015	\$200,667,773	.7490	.4002	.1744	.1744
2014	\$194,539,415	.7494	.4004	.1745	.1745
2013	\$193,769,215	.7494	.4004	.1745	.1745
2012	\$185,295,894	.7482	.3998	.1742	.1742
2011	\$185,569,398	.7366	.3936	.1715	.1715
2010	\$181,501,570	.7366	.3936	.1715	.1715
2009	\$192,481,876	.6911	.3693	.1609	.1609
2008	\$173,290,246	.6911	.3693	.1609	.1609
2007	\$173,290,346	.6911	.3693	.1609	.1609
2006	\$169,528,091	.6911	.3693	.1609	.1609
2005	\$165,066,717	.6911	.3693	.1609	.1609
2004	\$162,958,049	.8748	.5503	.1609	.1609
2003	\$161,583,695	.8700	.5500	.1600	.1600

Sales/Use Tax Rates

Portions of Sikeston fall within two different counties, Scott and New Madrid, and different sales tax rates apply in each county. Various entities, including the City of Sikeston, levy sales taxes within their jurisdictions. The City of Sikeston receives three cents for every one dollar of taxable sales within the city limits (i.e. a rate of .03000). There is also one special taxing district within the city, the Main and Malone Transportation Development District (TDD).

Taxing Authority	Rate Within Scott County	Rate Within New Madrid County	Rate Within Main & Malone TDD
State of Missouri	.04225	.04225	.04225
County General Revenue	.01000	.01000	.01000
County Transportation		.00500	
County Ambulance District	.00500	.00500	.00500
City General Revenue	.02000	.02000	.02000
City Transportation	.00500	.00500	.00500
City Capital Improvements	.00500	.00500	.00500
Transportation Development District			.01000
Total	.08725	.09225	.09725

Sikeston also has a voter approved use tax, in an amount equal to the total city sales tax rate (currently 3%). This applies to sales from out of state vendors that are intended for use or storage in Missouri. Because this is a use tax and not a true sales tax, it only applies to vendors with a “nexus” with the State of Missouri, such as a contract with the state government or assets such as facilities or employees in Missouri. Collection of the use tax started in January 2020.

Tax Sunset Dates

The following taxes have sunset dates and will require renewal by the voters before said dates or they will not continue to be collected past those dates:

- One cent general sales tax: September 30, 2024

- Half cent capital improvement sales tax: March 30, 2026

Telephone Franchise Fees and E911 Surcharges

Telephone franchise fees and E911 surcharges continue their slow decline as more and more people move away from land lines in favor of mobile phones. This puts downward pressure on general revenues, but particularly on emergency dispatch revenues, requiring more general fund subsidies (\$571,538 in FY22) to keep 911 dispatch operating.

In the coming year the Department of Public Safety will be exploring several approaches to ensure the sustainable operations of 911 dispatching, including 911 taxes on mobile devices and options for consolidating with other 911 centers regionally.

Fund Balances (Reserves)

The City's finances are split into various funds. Each of these funds has a "balance" at the end of the year which serves as the City's reserves. These reserves are important both for emergency preparedness and cash management purposes. Maintaining healthy fund balances is also important because of the City's heavy reliance on sales tax revenues. Sales tax revenues are somewhat unpredictable, and could be dramatically affected by decisions of individual retailers, by efforts of the Missouri General Assembly to carve out special interest tax exemptions, or by significant economic events.

Here are some things to know about fund balances generally, and about the effect of this budget on the fund balances:

- City funds are classified as either restricted or unrestricted. Restricted funds may only be used for certain purposes. For example, the Tourism Fund may only be expended on items related to promoting tourism. The Transportation Tax Fund, Park Fund, Capital Improvement Sales Tax Fund and E-911 Fund are also restricted funds. The General Fund, Sales Tax Fund, and Municipal Court Fund are all unrestricted funds. Unrestricted funds may be spent on any lawful City purpose.
- The Government Finance Officers Association (GFOA) is a professional association providing financial policy research and best practices for government finance. GFOA notes that the individual circumstances and risks a city may face dictate different levels of fund balance in order to mitigate those risks. Risks to consider may include: revenue volatility, ability to increase tax revenue, risk of infrastructure failure, vulnerability to extreme events including weather and other natural disasters, exposure to lawsuits, and cash flow needs.
- City policies call for minimum fund balances for restricted funds of at least 15% of revenues, and minimum fund balances for unrestricted funds of at least 25% of revenues. Individually, all fund balances in the FY22 budget comply with these policies. Collectively, both restricted funds and unrestricted funds easily comply with the fund balance policies, with the overall fund balance for all major funds equal to 56% of revenues.
- The Essex Fund balance is increasing as it is paid back from 60 West TIF District. Money from the Essex Fund was used in FY16 to build roads in the TIF district, and TIF funds will continue to pay back the Essex Fund up to \$800,000.
- The General Fund balance of \$5,203,832 is equal to 58% of revenues.
- On-going expenditures, such as personnel costs or routine maintenance, need on-going funding sources. For some one-time expenditures, such as catching up on deferred maintenance or investing in a new building or piece of equipment, it may be appropriate to use a one-time funding source, such as a grant. Spending money out of fund balances is another one-time funding source.

- All individual fund balances increase or stay level with this budget, with two exceptions. This budget plans to spend down the Transportation Sales Tax Fund balance by \$353,000 to catch up on some street maintenance needs, including establishment of a Pavement Condition Index, equipment purchases, and more contracted street maintenance projects. That fund balance is significantly higher than it needs to be, estimated to be at 66% of revenues at year end, when policy only requires it to be at least 15%. After spending it down by \$353,000, the fund balance will still be at approximately 55%.
- This budget plans to spend down the Park Fund balance by about \$50,000 to buy a flat bed truck with hydraulic dump bed. This would replace a flat bed truck that has already been surplussed due to its condition. This still leaves the fund balance at approximately 25%, well above the policy of 15%.

Employee Compensation, Benefits, and Staffing

Compensation Adjustments - The budget as currently drafted includes a \$2,000 annual wage increase for all regular employees, and an additional \$1.00/hr for 911 dispatchers. Employees are also eligible for merit based raises every 2 or 3 years, depending on their tenure. Last year a 3% general wage increase was provided to all employees.

The median hourly rate of City employees is \$17.87/hour, and the median annual wage is \$39,580/year. The mean hourly wage of City employees is \$19.25/hour, and the mean annual wage is \$42,275/year.

The \$2,000 across the board increase addresses multiple issues. First, it increases the market competitiveness of public safety officer jobs. We have had a critical shortage of staffing which we have attempted to address through various incentives and pay practices, and this increase would put us slightly above the starting pay in surrounding agencies.

Second, the increase responds to increases in the Missouri minimum wage which have made it extremely hard for us to compete for entry level labor. In 2018 voters passed Proposition B to increase Missouri's minimum wage from \$7.85/hour to \$12.00/hour over a five year period. The law went into effect on January 1, 2019 raising the wage to \$8.60 in 2019, \$9.45 in 2020, \$10.30 in 2021, \$11.15 in 2022, and \$12.00 in 2023. Due to these changes, in January we adjusted pay for three part-time employees to bring them up to minimum wage. Although cities are not required by law to pay the minimum wage, there is no way we can attract and retain labor paying less than that amount. The entry level position in Public Works starts out at \$11.10 per hour and our Rookie Communication Officers start at \$11.83. Both of those positions would be making less than minimum wage by 2022, affecting 11 employees.

Third, the across the board increase prevents the wage compression that would occur between promotional positions and between tenured and new employees if we only raised entry level wages.

Employee Health Insurance – City employees have not had an increase in health insurance premiums for the last 6 years due to innovative insurance practices and incentives for employees to make responsible choices with regards to healthcare providers. The City's employee health insurance is self-funded rather than fully insured, which means that the city pays actual claims out of its own health care fund. Last year (FY2021) we began budgeting the city's contribution to the health care fund to cover the expected claims rather than the maximum claims, because we have built up reserves in the health care fund to a sufficient amount that we are comfortable that even in a bad claim year we would have sufficient to cover the claims. This resulted in approximately \$350,000 savings to the city in the first year. Due to an increase in expected claims (partly due to the resumption of elective procedures following COVID restrictions) we are budgeting approximately \$213,836 more for FY2022.

Additional Staffing – This budget adds the following new position(s):

- Building Maintenance Person – Total cost: \$61,076
- Skilled Worker, Streets Division – Total cost: \$52,376
- Skilled Worker, Parks Division – Total cost: \$52,376

Capital Improvements

Sikeston voters approved a ½ cent Capital Improvement Sales Tax which went into effect April 1, 2016, which has been a game changer in the City's ability to invest in equipment, street improvement projects, and park improvements. State statutes allow capital improvement sales taxes to be spent on new capital assets and maintenance of capital assets. Capital improvements included in the FY22 budget are outlined below.

<i>Finance/City Treasurer Division</i>	
Office Furniture Replacements	<u>\$3,500</u>
Subtotal	\$3,500
<i>Information Technology</i>	
Furniture and Fixtures	<u>\$5,000</u>
Subtotal	\$5,000
<i>Public Safety Administration</i>	
Radio Maintenance	\$10,000
Command Truck Maintenance	\$5,000
Cameras/Video Equip (Repairs to cameras/equipment on poles, body cams)	\$40,000
Headquarters Building Maintenance (including HVAC replacements)	<u>\$52,000</u>
Subtotal	\$107,000
<i>Public Safety - Police</i>	
1 New AWD Dodge Charger, Equipped	\$40,000
2 Ford F250s	\$85,000
Camera/Photographic Equipment	\$3,000
Vehicle Maintenance	\$85,000
Weapons and Restraints (Tazer updates, cuffs, etc.)	<u>\$19,000</u>
Subtotal	\$232,000
<i>Public Safety - Fire</i>	
Pumper and Ladder Lease Purchase Payment	\$98,000
Vehicle Maintenance	\$50,000
Equipment Maintenance, Routine	\$20,000
Equipment Maintenance, Replace Extrication Equipment	\$41,000
Fire Hose	\$20,000
Turn-Out Gear	\$29,000
SCBA Breathing Equipment	\$8,600
Furniture and Fixtures	\$2,500
Building Maintenance, Routine	\$15,000
Building Renovation	<u>\$20,000</u>
Subtotal	\$304,100
<i>Public Safety – Emergency Management</i>	
Warning Sirens Maintenance/Batteries	<u>\$3,000</u>
Subtotal	\$3,000

<i>Public Works – Administration</i>	
Vehicle for New Building Maintenance Person	\$17,500
Vehicle Maintenance	\$500
Equipment Maintenance	\$300
Generator for Airport Terminal	\$50,000
Computer Monitors	\$300
Subtotal	\$68,600
<i>Public Works – Streets</i>	
Dump Truck Lease Purchase Payment (final payment October 2024)	\$50,000
4 Year Lease, Stormsewer Truck and Dump Truck	\$113,000
Subtotal	\$163,000
<i>Public Works - Garage</i>	
Vehicle Maintenance	\$850
Equipment Maintenance	\$2,000
Building Maintenance	\$22,600
Subtotal	\$25,450
<i>Community Development – Planning</i>	
Vehicle Maintenance	\$2,000
Radio Maintenance	\$300
Furniture	\$2,500
Subtotal	\$4,800
<i>Public Works – Parks and Recreation</i>	
Grounds Maintenance	\$35,000
Construction Materials	\$11,200
Minor Equipment	\$6,000
Cornhole Boards for Legion Park	\$3,000
Slit Seeder	\$9,500
Vehicle Maintenance	\$6,000
Deck Mower	\$12,500
Building Maintenance, Routine	\$23,000
Clinton Building, Tile Flooring, Foyer/Hall	\$10,000
Clinton Building, Re-cover Partition	\$16,000
Clinton Building, 36 Round Tables	\$9,030
Clinton Building, Long Tables	\$2,260
Clinton Building, Chairs	\$13,150
Christmas Decorations (“Power Plant”, lights, snowflakes for light poles)	\$10,000
Legion Park Irrigation	\$6,000
Infield Amendments (Fields 2 and 3) and Maintenance	\$37,000
Boothel Golf Emergency Access Road, Gravel, Rodeo to Complex	\$80,000
Pickleball Courts (Grant \$120,000, City \$30,000)	\$150,000
Clayton Park Playground Equipment	\$25,000
Playgrounds, Routine Repairs and Resurfacing	\$6,000
Rotary Park South Shelter	\$30,000
Benches (Legion Park and Complex Lake)	\$5,000
Picnic Tables, Aluminum	\$10,000
Downtown Bathroom (location TBD)	\$80,000

Misc. Turf Maintenance (Chemicals, seed, fertilizer)	\$16,000
Subtotal	\$611,640
Public Works - Airport	
Multi-Hangar Roof Sealing/Painting	\$60,000
Subtotal	\$60,000
Other Financing Uses	
Debt Service, DPS HQ and South Sikeston Infrastructure	\$588,662
Transfer to Transportation Fund for Additional Street Maintenance Contracts	\$150,000
Subtotal	\$738,662
TOTAL CAPITAL IMPROVEMENTS	\$2,326,752

Other Significant Issues and Changes from Previous Budget

Other significant issues and changes from the previous budget year include the following:

- South Sikeston Infrastructure Fund and Bond Refinancing of DPS Building.** Over the next couple of years, the City is expected to incur approximately \$12.8 in expenses to build infrastructure on the south side of Sikeston, including improvements related to the location of Carlisle Construction Materials in the South Industrial Park, and construction of the Ingram Overpass and outer roads. We also expect to receive substantial grant funding to help finance those improvements, but we assume that \$3.0-3.5 million will be financed by the City. In order to have the upfront funds needed to build those improvements (nearly all of the grants will be reimbursements, not upfront money), to provide long-term financing for the non-grant funded portion, and to refinance the DPS headquarters loan to take advantage of lower interest rates, we are planning to issue special obligation and refunding bonds. A South Sikeston Infrastructure Fund has been created to track all of the various funding sources and expenses related to the infrastructure work. The debt service for the bonds is budgeted from the Capital Improvement Fund.
- Increase in Street Maintenance Resources.** This budget makes a substantially increased investment in street maintenance, including the following:
 - Establishment of a Pavement Condition Index (see next section for more information).
 - Spending down fund balance to catch up on deferred maintenance and equipment purchases.
 - An additional skilled worker position in the Streets Division.
 - Major grant applications for a stormwater project in the Anderson/Applegate area, and a project to be determined for the CDBG program.
 - A larger transfer of Capital Improvement Sales Tax Funds to help increase the contracted street maintenance program from \$700,000 to \$850,000.
- Pavement Condition Index.** The budget includes \$60,000 to establish a Pavement Condition Index (PCI) program, which will track the actual condition of all streets in the city on a regular basis. The budgeted funds will allow for the hiring of an engineering firm which will create a rating system and actually rate all streets in the first year. After that, a smaller investment each year will rate a certain percentage of all streets, so that on a regular basis (likely every 3 years) all streets will receive a new rating. Then the City will be able to track whether the overall condition of the streets is improving or declining from year to year, giving the City Council an objective measure of whether maintenance investments are adequate.
- Replacement of Fire Station 2 (North Main St).** A new Building Reserves Fund has been created in this budget to account for costs related to the replacement of Fire Station 2. The first step in this

process will be to commission a Preliminary Architectural Report (PER) which will evaluate our needs (including number and size of vehicle bays, living quarters, office space, storage, etc.), develop a very preliminary building layout, and estimate a design and construction cost based on the square footage. We anticipate beginning this process immediately after the fiscal year commences in July 2021. The next steps will include evaluating our location and property needs. The budget includes enough money to make the first annual payment on debt service for a \$3.5 million building, although expenditures this year are only likely to include the PER, other engineering, and possibly land acquisition costs.

- **Transfer of Municipal Court to Circuit Court.** This budget assumes that we will transfer municipal cases to the circuit courts (33rd Circuit in Scott County, and 34th Circuit in New Madrid County) instead of operating a separate municipal court. In the first year (a partial year because the transition could take up to 6 months), the city will go from losing \$113,462 to losing just \$18,387, a saving to the taxpayers of \$95,075. In future years we project around \$50,000 in net revenue, meaning that transferring municipal cases to the circuit courts would save Sikeston taxpayers approximately \$163,000 per year.

Operation of the Municipal Court in the wake of Ferguson and Senate Bills 5 and 572 continues to be a financial drain on the City, requiring more subsidies from general tax revenues as court revenues have been arbitrarily capped by state laws and costs have increased due to unfunded mandates. The court never made much money for the City of Sikeston (rightly, because its purpose is to administer justice, not make money), but the subsidy from law abiding citizens has increased dramatically in the past few years.

Operation of a municipal court is not a requirement under Missouri state statutes; it is a service that cities may choose to provide. Cities may also send their municipal cases to the circuit court instead. Sikeston crosses the border between two counties and circuits, and we propose to send cases to whichever court has jurisdiction at the location of the citation. If the City sends our cases to the circuit courts, the City would still receive the fines, and the circuit courts would keep the court costs that are assessed. The City would save a substantial amount of money by eliminating the positions of judge and court clerks, officer staff time spent working as bailiffs, mandated software upgrades, and many office incidentals. The City would still need to provide a prosecutor for the municipal cases.

- **Increased Funding for Police Academy.** The budget contains a significant increase (from \$11,000 to \$39,000) in Academy Training Costs to send 6 Public Safety Officers to the Law Enforcement Academy. Until they complete the Academy these officers are limited to working in the fire division.
- **Transfer of Bomb Team.** DPS recently transferred the regional bomb team to the Cape Girardeau Police Department, after years of housing it in Sikeston. As the parent agency Sikeston DPS incurred all costs for maintenance, insurance, some equipment, the alarm system for the bomb magazine and other incidental fees. The other agencies only supplied manpower. The cost vs. benefit issue was the major motivator for withdrawing. First, the state of Missouri has a bomb squad that covers our jurisdiction. Our regional team was being deployed around a 22-county area and the citizens of Sikeston were paying most of the fees associated with these calls. It should be noted that our city rarely has any bomb calls and when we do, it is often precautionary and there usually is no actual explosive device. It took over a year of working with the Highway Patrol and other participating agencies, but we eventually settled on transferring this grant acquired equipment to Cape Girardeau City. The SEMO Regional Team remains with Cape Girardeau being the parent agency. Should we need a call for service relating to a bomb, the regional team will respond. We are also not supplying manpower to the team, saving the city money, staff time, and training costs. This will save us thousands of dollars going forward and cause no reduction of service, should we

need it. For years Sikeston bore the lion's share of burden for maintaining this team for the region, and we are glad that another agency has stepped up to take ownership of it.

- **American Rescue Plan Funds.** This budget creates a new fund to account for revenues and expenditures related to funds (\$2.9 million) we expect to receive from the American Rescue Plan Act. It is expected that the U.S. Treasury Department will issue rules regarding how these funds may be spent in May 2021. After those rules are released the City Council will discuss how we should use them.
- **Traffic Calming Devices at Salcedo and Columbine.** Neighbors near the intersection of Salcedo and Columbine have been advocating for speed bumps on Salcedo at the intersection with Columbine. Public Works staff would suggest flexible delineators (to narrow the traffic lanes at the stop signs) or speed *humps* instead. While residents near many other intersections have advocated for speed bumps as well, this intersection has several factors that differentiate it and may warrant more action, including a fatality accident, the proximity to the Kindergarten Center, and many documented violations of the stop signs.
- **Airport Grant for Fuel Farm.** This budget plans for a local match of \$41,000 and grant funds of \$637,000 to complete improvements to the airport fuel farm, including design and construction of a new fuel storage area (two 12,000 gallon tanks and associated equipment), new self-service filling and payment equipment for Av-Gas, and an access road off Campanella for fuel unloading.
- **Airport Hangar Improvements.** This budget includes \$80,000 for improvements to the multi-hangar and the t-hangars at the airport, including heaters/electrical work and exterior painting on the multi-hangar, and electrical upgrades and another coat of exterior paint on the t-hangars.
- **Corporate Games Rescheduled.** Due to COVID-19, the 2020 Corporate Games were rescheduled to Summer 2021, but due to a lack of companies signing up to participate, have been postponed again and have been included in the FY22 budget.
- **City Hall Carpet.** The carpet in the downstairs of City Hall is about 35 years old. We have been trying to fit carpet replacement into the budget for several years, but have always cut it for more urgent priorities. This year's budget finally contains funds for this project: \$45,000 to replacement all of the carpet in the downstairs of City Hall, including the City Council chambers and the Chamber/DED offices.
- **GIS Maps Accessible to the Public.** The city has long used a Geographic Information Systems (GIS) mapping program internally to see property ownership, zoning, location of utilities, etc. This budget contains \$5,000 to establish a system that the public will be able to access through our website.
- **Essex Building Repairs.** The City is extremely happy with our partnership with Buchheit Logistics, who is leasing the City's Essex Building and is making numerous improvements to the building. The City has also made numerous improvements and repairs to the building which we are responsible for. There are some other repairs needed to be completed by the City, including miscellaneous roof, plumbing, and electrical repairs. \$30,000 has been budgeted for these repairs.

Unmet Needs

With this budget we have made strides toward responsibly addressing significant deferred maintenance and other needs, primarily due to the funds provided by the new ½ cent Capital Improvement Sales Tax and the new Use Tax. However, there are still many other needs that are not funded at this time because the funds are not available. The following projects were contemplated, requested, or identified as needs via the budget or capital improvement planning processes, but were not funded in this budget.

- Additional Staffing:
 - New IT Technician Position: \$81,891 (including benefits)
 - Additional Skilled Workers, Streets and Parks: \$52,376 per position (including benefits)
 - Communication Specialist/Media Manager-Producer: \$73,229 (including benefits)
- Parks Division
 - Lights at Dansler Field: \$250,000
 - Rotary South Playground Equipment: \$75,000
 - Exercise Equipment and Shade at Complex: \$75,000
 - Pave HS Softball Parking Lot: \$65,000
 - Rail Trail Phase 2, Downtown to Sunset (grant application unsuccessful): \$450,000
 - Concession stand near HS soccer: \$75,000
 - Tennis Court Lights: \$23,000
 - String Lights for Front St Alley: \$10,000
 - Central Park Shelter: \$20,000
- Streets Division
 - New Leaf Machine: \$220,000
 - George E Day Sidewalk (to Wing Elementary): \$83,000
- Airport
 - New AWOS (Going to Seek Grant Funding): \$100,000
- Downtown Rehabilitation Matching Grant program: \$20,000
- Public Safety Department
 - Two Additional Weather Sirens (Complex/Rodeo area and Wing Elementary area): \$57,000
 - Salamander Disaster Time/Equipment Tracking System: \$10,000
- Community Development Department
 - Microchipping Program at the Animal Shelter: \$2,000
 - Generator at the Animal Shelter: \$50,000
 - New Comprehensive Land Use Plan: \$75,000

Conclusion

While there are many unmet needs and improvements we would still like to address, the expenditures planned in this budget enhance the City's ability to serve our citizens, address many capital needs, and will benefit the quality of life and economic vitality of our community. As city manager and as a resident of Sikeston, I am grateful for the dedication and professionalism of the employees of the City of Sikeston. Because of their hard work and careful management of the public resources placed in their trust, the City of Sikeston is financially stable and able to provide quality services to our community.

My sincere thanks go to the department heads and division managers who submitted, amended, and consulted on their budgets. Special thanks also go to Karen Bailey, Amanda Groves, and Rhonda Council, who have helped prepare the city-wide budget.

Respectfully Submitted,



Jonathan M. Douglass
City Manager

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
0010 GENERAL GOVERNMENT							
0010 GENERAL GOVERNMENT							
1010410 4003 REAL PROPE	-657,689.50	-661,022.00	-661,022.00	.00	.00	-674,242.44	
1010410 4006 PERSONAL P	-325,685.25	-339,777.00	-339,777.00	.00	.00	-346,573.00	
1010410 4009 MERCHANTS	-89,459.91	-83,528.00	-83,528.00	.00	.00	-88,000.00	
1010410 4013 MUNICIPAL	-38,389.71	-44,312.00	-44,312.00	.00	.00	-43,000.00	
1010410 4016 PAYMT IN L	-2,076.37	-2,000.00	-2,000.00	.00	.00	-3,500.00	
TOTAL PROPERTY TAXES	-1,113,300.74	-1,130,639.00	-1,130,639.00	.00	.00	-1,155,315.44	
1010416 FRANCHISE TAXES							
1010416 4026 NAT GAS	-180,514.78	-202,879.00	-202,879.00	.00	.00	-205,000.00	
1010416 4027 TELEPHONE	-222,253.72	-268,400.00	-268,400.00	.00	.00	-225,000.00	
1010416 4028 CHARTER	-189,960.18	-189,897.00	-189,897.00	.00	.00	-192,000.00	
TOTAL FRANCHISE TAXES	-592,728.68	-661,176.00	-661,176.00	.00	.00	-622,000.00	
1010418 PENALTIES & INTEREST							
1010418 4047 PENALTIES	-30,133.99	-36,990.00	-36,990.00	.00	.00	-37,000.00	
TOTAL PENALTIES & INTEREST	-30,133.99	-36,990.00	-36,990.00	.00	.00	-37,000.00	
1010420 BUSINESS LICENSES & PERMITS							
1010420 4053 MERCHANTS	-109,406.25	-117,292.00	-117,292.00	.00	.00	-125,000.00	
1010420 4055 CONTRACTOR	-20,891.66	-19,898.00	-19,898.00	.00	.00	-20,000.00	
1010420 4057 PEDDLERS &	-1,022.00	-1,136.00	-1,136.00	.00	.00	-1,000.00	
1010420 4059 LIQUOR LIC	-21,702.50	-21,612.00	-21,612.00	.00	.00	-22,000.00	
TOTAL BUSINESS LICENSES & PE	-153,022.41	-159,938.00	-159,938.00	.00	.00	-168,000.00	
1010422 NON-BUSINESS LIC & PERMITS							
1010422 4063 BUILDING P	-20,827.00	-18,446.00	-18,446.00	.00	.00	-21,000.00	
1010422 4064 ELECTRICAL	-7,503.00	-6,972.00	-6,972.00	.00	.00	-7,000.00	
1010422 4065 PLUMBING P	-6,416.00	-5,836.00	-5,836.00	.00	.00	-6,000.00	
1010422 4067 BURIAL PER	-690.00	-239.00	-239.00	.00	.00	-500.00	
1010422 4068 LAND DISTU	-2,475.00	-1,587.00	-1,587.00	.00	.00	-2,000.00	
1010422 4069 ANIMAL PER	-1,410.00	-1,800.00	-1,800.00	.00	.00	-1,500.00	
1010422 4071 MOTOR VEHI	-31,480.00	-30,902.00	-30,902.00	.00	.00	-31,000.00	
1010422 4075 ADOPTION	-16,521.50	-16,078.00	-16,078.00	.00	.00	-15,000.00	
TOTAL NON-BUSINESS LIC & PER	-87,322.50	-81,860.00	-81,860.00	.00	.00	-84,000.00	
1010424 INTERGOVERNMENTAL							
1010424 4080 GAS TAX	-643,579.68	-654,891.00	-654,891.00	.00	.00	-645,000.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
1010424	4082	INTANGIBLE	-2,235.04	-13,002.00	-13,002.00	.00	.00	-10,000.00	
1010424	4089	P.O.S.T.	-1,307.88	-1,293.00	-1,293.00	.00	.00	-1,200.00	
1010424	4090	GENERAL SA	-3,294,847.32	-3,150,000.00	-3,150,000.00	.00	.00	-3,300,000.00	
1010424	4092	USE TAX	-271,194.47	-296,449.00	-296,449.00	.00	.00	-800,000.00	
TOTAL INTERGOVERNMENTAL			-4,213,164.39	-4,115,635.00	-4,115,635.00	.00	.00	-4,756,200.00	
1010426	CHARGES FOR SERVICES								
1010426	4097	CLERK FEES	-695.10	-572.00	-572.00	.00	.00	-650.00	
1010426	4098	RENTAL REG	-16,300.00	-12,000.00	-12,000.00	.00	.00	-19,200.00	
1010426	4099	MILL TAX C	-14,179.79	-16,185.00	-16,185.00	.00	.00	-14,643.08	
1010426	4101	PLANNING &	-145.00	-200.00	-200.00	.00	.00	-300.00	
1010426	4102	LIEN FEES	-2,543.00	-3,500.00	-3,500.00	.00	.00	-3,500.00	
1010426	4103	BOARD OF A	-210.00	-165.00	-165.00	.00	.00	-165.00	
1010426	4107	SANITATION	-1,688,658.80	-1,720,000.00	-1,720,000.00	.00	.00	-1,721,000.00	
1010426	4109	OTHER FEES	-5,016.03	-3,696.00	-3,696.00	.00	.00	-2,000.00	
1010426	4112	FIRE SERVI	-17,840.00	-10,000.00	-10,000.00	.00	.00	-25,227.00	
1010426	4113	DISPATCH A	-5,028.57	-5,000.00	-5,000.00	.00	.00	-5,000.00	
1010426	4114	POLICE REP	-1,793.46	-2,077.00	-2,077.00	.00	.00	-1,500.00	
TOTAL CHARGES FOR SERVICES			-1,752,409.75	-1,773,395.00	-1,773,395.00	.00	.00	-1,793,185.08	
1010430	RENTS AND LEASES								
1010430	4137	RENTS	-84,120.00	-93,180.00	-93,180.00	.00	.00	-37,200.00	
1010430	4140	CHAMBER	-2,400.00	-2,400.00	-2,400.00	.00	.00	-2,400.00	
TOTAL RENTS AND LEASES			-86,520.00	-95,580.00	-95,580.00	.00	.00	-39,600.00	
1010432	MISCELLANEOUS REVENUE								
1010432	4146	PROMOTIONS	-2,634.00	-2,600.00	-2,600.00	.00	.00	.00	
1010432	4147	MISCELLANE	-133,965.48	-49,166.00	-49,166.00	.00	.00	-50,000.00	
1010432	4148	DONATIONS	-47,151.80	-50,000.00	-50,000.00	.00	.00	-40,963.00	
1010432	4149	INTEREST I	-78,266.05	-78,000.00	-78,000.00	.00	.00	-90,000.00	
1010432	4150	INSURANCE	-7,094.99	.00	.00	.00	.00	.00	
1010432	4151	DONATIONS-	-6,114.00	-6,100.00	-6,100.00	.00	.00	.00	
1010432	4154	PAWS DONAT	-64,163.28	-24,423.00	-24,423.00	.00	.00	-5,000.00	
1010432	4164	CARES ACT	.00	.00	.00	.00	.00	.00	
TOTAL MISCELLANEOUS REVENUE			-339,389.60	-210,289.00	-210,289.00	.00	.00	-185,963.00	
1010434	GRANT REVENUES								
1010434	4191	MIS GRANTS	-32,572.42	.00	.00	.00	.00	.00	
1010434	4192	SPS	-60,000.00	-60,000.00	-60,000.00	.00	.00	-60,000.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
1010434	4193	COPS/H.A.	-43,756.92	-14,500.00	-14,500.00	.00	.00	-14,500.00	
1010434	4194	COMM TRUCK	-32,920.63	.00	.00	.00	.00	.00	
1010434	4204	VEST GRANT	-4,238.01	.00	.00	.00	.00	-3,000.00	
1010434	4205	DOJ OT REI	-29,315.20	-22,500.00	-22,500.00	.00	.00	-19,755.00	
1010434	4220	HOMLAND SE	.00	.00	.00	.00	.00	.00	
TOTAL GRANT REVENUES			-202,803.18	-97,000.00	-97,000.00	.00	.00	-97,255.00	
1010552	PROFESSIONAL SERVICES								
1010552	5230	AUDIT	26,663.12	30,000.00	30,000.00	.00	.00	32,000.00	
1010552	5232	LEGAL	1,634.52	5,000.00	5,000.00	.00	.00	3,000.00	
1010552	5239	DRUG TEST	2,083.00	2,000.00	2,000.00	.00	.00	2,300.00	
1010552	5248	OTHER PROF	1,475.00	5,000.00	5,000.00	.00	.00	5,000.00	
TOTAL PROFESSIONAL SERVICES			31,855.64	42,000.00	42,000.00	.00	.00	42,300.00	
1010554	CONTRACTUAL SERVICES								
1010554	5256	MALCO PILO	8,685.16	7,500.00	7,500.00	.00	.00	7,500.00	
1010554	5257	MALCO EATS	9,058.00	7,050.00	7,050.00	.00	.00	7,000.00	
1010554	5262	TEL EQU LE	47,121.23	34,000.00	34,000.00	.00	.00	34,000.00	
1010554	5266	UTIL ELECT	475.80	450.00	450.00	.00	.00	450.00	
1010554	5272	INSURANCE-	187,774.49	178,453.00	178,453.00	180,000.00	180,000.00	54,000.00	
1010554	5274	INSURANCE-	813.75	.00	.00	.00	.00	12,000.00	
1010554	5276	INSURANCE-	55,146.00	55,522.50	55,522.50	56,000.00	56,000.00	53,000.00	
1010554	5277	INSURANCE-	75,000.00	.00	.00	.00	.00	74,000.00	
1010554	5282	INSURANCE-	.00	.00	.00	.00	.00	6,200.00	
1010554	5284	INSURANCE-	77,809.05	90,359.50	90,359.50	95,000.00	95,000.00	105,000.00	
1010554	5286	INSURANCE-	-6,465.00	27,500.00	27,500.00	28,000.00	28,000.00	54,000.00	
1010554	5293	INSURANCE-	350.00	677.60	677.60	600.00	600.00	600.00	
1010554	5304	JANITORIAL	.00	1,000.00	1,000.00	.00	1,000.00	.00	
1010554	5306	OFFICE EQU	7,975.63	7,040.00	7,040.00	.00	.00	7,500.00	
1010554	5309	LITIGATION	92,486.73	.00	.00	5,000.00	5,000.00	.00	
1010554	5315	ELEVATOR M	11,606.13	130,000.00	130,000.00	.00	6,000.00	6,000.00	
1010554	5317	INTER/CABL	24,530.51	27,500.00	27,500.00	.00	.00	27,500.00	
1010554	5320	EXTERMINAT	7,520.88	5,000.00	5,000.00	.00	7,500.00	7,500.00	
1010554	5321	RICHLAND D	14,000.00	14,000.00	14,000.00	.00	14,000.00	14,000.00	
1010554	5322	PROPERTY D	10,258.90	30,000.00	30,000.00	.00	.00	50,000.00	
1010554	5323	LCRA	100,000.00	100,000.00	100,000.00	.00	.00	100,000.00	
1010554	5326	LCRA MOW	4,763.83	.00	.00	.00	.00	.00	
1010554	5328	SOLID WAST	1,600,737.11	1,678,000.00	1,678,000.00	.00	.00	1,633,079.00	
1010554	5330	OTHER DRAI	2,690.52	3,000.00	3,000.00	.00	.00	2,700.00	
1010554	5333	CELLULAR S	804.51	700.00	700.00	.00	.00	800.00	
1010554	5334	SAT PHONE	2,378.43	2,400.00	2,400.00	.00	.00	2,400.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1010554	5339	OTHER CONT	32,000.04	16,660.00	16,660.00	.00	.00	17,000.00	
1010554	5340	PILOT RPA2A	5,787.63	1,194.00	1,194.00	.00	.00	5,700.00	
1010554	5344	P.I.L.O.T	5,367.34	5,056.00	5,056.00	.00	.00	5,400.00	
1010554	5346	E.A.T.S.	21,492.00	28,149.00	28,149.00	.00	.00	25,000.00	
1010554	5347	PILOT COLT	1,212.76	1,198.00	1,198.00	.00	.00	1,200.00	
1010554	5348	PILOT HOLI	3,790.69	3,745.00	3,745.00	.00	.00	3,800.00	
1010554	5349	EATS COLTO	6,974.00	8,414.00	8,414.00	.00	.00	7,000.00	
TOTAL CONTRACTUAL SERVICES			2,412,146.12	2,464,568.60	2,464,568.60	364,600.00	393,100.00	2,324,329.00	
1010556	MAINTENANCE & OPERATIONS								
1010556	5355	COMPUTER M	132.98	.00	.00	.00	.00	.00	
1010556	5356	COMP SUPPO	5,244.60	6,000.00	6,000.00	.00	.00	6,000.00	
1010556	5358	BUILDING M	8,225.93	48,575.00	48,575.00	.00	34,700.00	84,700.00	
1010556	5362	JANITORIAL	1,474.17	1,300.00	1,300.00	.00	.00	1,400.00	
1010556	5369	COVID-19	1,612.12	.00	.00	.00	.00	.00	
1010556	5379	MISCELLANE	70.82	700.00	700.00	.00	.00	700.00	
1010556	5386	MINOR EQUI	395.64	.00	.00	.00	.00	.00	
1010556	5406	FIRST AID	79.90	300.00	300.00	.00	.00	300.00	
1010556	5409	FUEL DEPOT	907.99	21,300.00	21,300.00	.00	2,000.00	2,000.00	
1010556	5422	FOOD FOR E	236.69	500.00	500.00	500.00	500.00	500.00	
1010556	5423	EMPLOYEE S	575.46	500.00	500.00	500.00	500.00	500.00	
1010556	5425	EMP WELLNE	.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
1010556	5448	CITY MEMBE	3,591.85	4,000.00	4,000.00	.00	.00	4,000.00	
1010556	5458	BOOKS AND	430.27	300.00	300.00	.00	.00	300.00	
1010556	5459	FLAGS, LIC	1,153.08	1,000.00	1,000.00	.00	.00	1,200.00	
1010556	5460	POSTAGE	683.70	300.00	300.00	.00	.00	300.00	
1010556	5461	ADVERTISIN	493.46	400.00	400.00	.00	.00	500.00	
1010556	5462	PRINTING A	35.00	200.00	200.00	.00	.00	200.00	
1010556	5475	ELECTIONS	11,364.14	6,000.00	6,000.00	.00	.00	8,000.00	
1010556	5490	EMPLOYEE A	9,652.39	8,000.00	8,000.00	8,000.00	8,000.00	8,000.00	
1010556	5496	REIMBURSEA	900.00	.00	.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATI			47,260.19	101,375.00	101,375.00	11,000.00	47,700.00	120,600.00	
0012	CITY COUNCIL								
1012550	PERSONNEL SERVICES								
1012550	5201	SALARIES &	7.00	7.00	7.00	.00	.00	7.00	
TOTAL PERSONNEL SERVICES			7.00	7.00	7.00	.00	.00	7.00	
1012556	MAINTENANCE & OPERATIONS								
1012556	5450	PROFESSION	135.00	800.00	800.00	.00	.00	1,000.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
1012556	5451	COMMUNITY	1,966.77	2,000.00	2,000.00	.00	.00	2,000.00	
TOTAL MAINTENANCE & OPERATIO			2,101.77	2,800.00	2,800.00	.00	.00	3,000.00	
0014	CITY MANAGER								
1014550	PERSONNEL SERVICES								
1014550	5201	SALARIES &	159,317.04	163,767.00	163,767.00	.00	.00	194,000.00	
1014550	5203	OVERTIME	431.59	400.00	400.00	.00	.00	.00	
1014550	5207	INCENTIVES	2,208.99	2,000.00	2,000.00	.00	.00	2,000.00	
1014550	5209	ALLOWANCES	5,000.00	5,000.00	5,000.00	.00	.00	5,000.00	
1014550	5213	FICA	11,332.22	13,442.00	13,442.00	.00	.00	15,537.00	
1014550	5215	RETIREMENT	9,960.58	10,996.00	10,996.00	.00	.00	14,527.00	
1014550	5217	HEALTH INS	33,789.96	23,653.00	23,653.00	.00	.00	25,343.00	
1014550	5218	LIFE INSUR	689.88	778.00	778.00	.00	.00	674.00	
1014550	5219	WORKERS CO	224.85	325.00	325.00	.00	.00	382.00	
TOTAL PERSONNEL SERVICES			222,955.11	220,361.00	220,361.00	.00	.00	257,463.00	
1014554	CONTRACTUAL SERVICES								
1014554	5333	CELLULAR S	1,054.38	1,000.00	1,000.00	.00	.00	2,000.00	
TOTAL CONTRACTUAL SERVICES			1,054.38	1,000.00	1,000.00	.00	.00	2,000.00	
1014556	MAINTENANCE & OPERATIONS								
1014556	5352	OFFICE SUP	1,510.90	1,300.00	1,300.00	.00	.00	1,500.00	
1014556	5355	COMPUTER M	1,101.56	.00	.00	.00	.00	.00	
1014556	5400	UNIFORMS	246.25	250.00	250.00	.00	.00	250.00	
1014556	5450	PROFESSION	4,332.17	9,900.00	9,900.00	.00	.00	9,900.00	
1014556	5451	COMMUNITY	4,478.88	2,500.00	2,500.00	.00	.00	2,800.00	
1014556	5452	PER DIEM	3,585.60	3,800.00	3,800.00	.00	.00	3,800.00	
TOTAL MAINTENANCE & OPERATIO			15,255.36	17,750.00	17,750.00	.00	.00	18,250.00	
0016	CITY COUNSELOR								
1016552	PROFESSIONAL SERVICES								
1016552	5232	LEGAL	35,653.50	50,000.00	50,000.00	.00	.00	50,000.00	
TOTAL PROFESSIONAL SERVICES			35,653.50	50,000.00	50,000.00	.00	.00	50,000.00	
1016556	MAINTENANCE & OPERATIONS								
1016556	5352	OFFICE SUP	.00	250.00	250.00	.00	.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
1016556	5450	PROFESSION	.00	.00	.00	.00	.00	.00	
1016556	5454	REIMBURSEA	.00	200.00	200.00	.00	.00	.00	
1016556	5458	BOOKS AND	.00	.00	.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO			.00	450.00	450.00	.00	.00	.00	
0020	FINANCE/CITY TREASURER								
0020	FINANCE DIRECTOR								
1020550	PERSONNEL SERVICES								
1020550	5201	SALARIES &	130,188.46	96,712.00	96,712.00	.00	.00	92,000.00	
1020550	5213	FICA	7,232.73	7,208.00	7,208.00	.00	.00	6,769.00	
1020550	5215	RETIREMENT	8,292.43	6,286.00	6,286.00	.00	.00	6,716.00	
1020550	5217	HEALTH INS	12,443.76	9,955.00	9,955.00	.00	.00	10,666.00	
1020550	5218	LIFE INSUR	221.38	468.00	468.00	.00	.00	328.00	
1020550	5219	WORKERS CO	184.79	184.00	184.00	.00	.00	175.00	
TOTAL PERSONNEL SERVICES			158,563.55	120,813.00	120,813.00	.00	.00	116,654.00	
1020554	CONTRACTUAL SERVICES								
1020554	5333	CELLU SER	453.35	885.00	885.00	500.00	500.00	500.00	
TOTAL CONTRACTUAL SERVICES			453.35	885.00	885.00	500.00	500.00	500.00	
1020556	MAINTENANCE & OPERATIONS								
1020556	5352	OFFICE SUP	86.46	360.00	360.00	360.00	360.00	360.00	
1020556	5450	PROFESSION	.00	.00	.00	1,500.00	1,500.00	1,500.00	
1020556	5452	PER DIEM	.00	78.00	78.00	1,500.00	1,500.00	1,500.00	
1020556	5460	POSTAGE	143.86	93.00	93.00	100.00	100.00	100.00	
1020556	5461	ADVERTISIN	199.88	.00	.00	500.00	500.00	400.00	
1020556	5462	PRINTING A	622.25	.00	.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO			1,052.45	531.00	531.00	3,960.00	3,960.00	3,860.00	
0022	CITY TREASURER DIVISION								
1022550	PERSONNEL SERVICES								
1022550	5201	SALARIES &	183,327.10	184,810.00	184,810.00	.00	.00	183,119.00	
1022550	5203	OVERTIME	195.46	150.00	150.00	.00	.00	150.00	
1022550	5213	FICA	12,419.26	13,387.00	13,387.00	.00	.00	12,872.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
1022550	5215	RETIREMENT	11,325.53	12,022.00	12,022.00	.00	.00	13,379.00	
1022550	5217	HEALTH INS	52,658.65	39,859.00	39,859.00	.00	.00	45,484.00	
1022550	5218	LIFE INSUR	853.44	968.00	968.00	.00	.00	724.00	
1022550	5219	WORKERS CO	255.27	351.00	351.00	.00	.00	348.00	
TOTAL PERSONNEL SERVICES			261,034.71	251,547.00	251,547.00	.00	.00	256,076.00	
1022552	PROFESSIONAL SERVICES								
1022552	5245	EMPL FEES	.00	.00	.00	.00	50.00	50.00	
TOTAL PROFESSIONAL SERVICES			.00	.00	.00	.00	50.00	50.00	
1022554	CONTRACTUAL SERVICES								
1022554	5333	CELLU SER	428.44	500.00	500.00	.00	.00	.00	
1022554	5339	OTHR CONTR	.00	.00	.00	.00	.00	5,000.00	
TOTAL CONTRACTUAL SERVICES			428.44	500.00	500.00	.00	.00	5,000.00	
1022556	MAINTENANCE & OPERATONS								
1022556	5351	OFF MACH M	88.32	5,000.00	5,000.00	.00	3,000.00	3,000.00	
1022556	5352	OFFICE SUP	2,765.06	3,300.00	3,300.00	3,300.00	3,000.00	3,000.00	
1022556	5355	COMPUTER M	1,632.63	850.00	850.00	600.00	600.00	600.00	
1022556	5400	UNIFORMS	998.52	1,031.00	1,031.00	1,000.00	1,000.00	1,000.00	
1022556	5450	PROFESSION	1,898.52	1,600.00	1,600.00	3,800.00	3,800.00	3,800.00	
1022556	5452	PER DIEM	390.37	800.00	800.00	1,000.00	1,000.00	1,000.00	
1022556	5454	REIMBURSEA	.00	.00	.00	.00	.00	.00	
1022556	5458	BOOKS AND	.00	.00	.00	.00	.00	.00	
1022556	5460	POSTAGE	1,190.81	1,300.00	1,300.00	1,300.00	1,300.00	1,300.00	
1022556	5461	ADV & PUBL	.00	.00	.00	.00	.00	.00	
1022556	5462	PRINTING A	1,136.57	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
TOTAL MAINTENANCE & OPERATON			10,100.80	14,881.00	14,881.00	12,000.00	14,700.00	14,700.00	
0024	CITY COLLECTOR								
1024550	PERSONNEL SERVICES								
1024550	5201	SALARIES &	83,326.38	82,056.00	82,056.00	.00	.00	121,052.00	
1024550	5203	OVERTIME	815.90	.00	.00	.00	.00	500.00	
1024550	5213	FICA	5,646.79	6,081.00	6,081.00	.00	.00	8,882.00	
1024550	5215	RETIREMENT	5,268.04	5,334.00	5,334.00	.00	.00	8,873.00	
1024550	5217	HEALTH INS	14,683.44	10,278.00	10,278.00	.00	.00	16,518.00	
1024550	5218	LIFE INSUR	370.68	437.00	437.00	.00	.00	486.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
1024550	5219	WORKERS CO	118.69	156.00	156.00	.00	.00	231.00	
TOTAL PERSONNEL SERVICES			110,229.92	104,342.00	104,342.00	.00	.00	156,542.00	
1024552	PROFESSIONAL SERVICES								
1024552	5245	EMPL FEES	.00	.00	.00	.00	.00	.00	
TOTAL PROFESSIONAL SERVICES			.00	.00	.00	.00	.00	.00	
1024554	CONTRACTUAL SERVICES								
1024554	5339	OTHR CONTR	28,938.66	30,000.00	30,000.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			28,938.66	30,000.00	30,000.00	.00	.00	.00	
1024556	MAINTENANCE & OPERATIONS								
1024556	5352	OFFICE SUP	1,752.60	2,843.00	2,843.00	3,800.00	3,800.00	3,800.00	
1024556	5355	COMPUTER M	650.08	.00	.00	.00	.00	.00	
1024556	5400	UNIFORMS	713.82	500.00	500.00	750.00	750.00	750.00	
1024556	5450	PROFESSION	.00	.00	.00	1,800.00	1,800.00	1,800.00	
1024556	5452	PER DIEM	413.15	790.00	790.00	1,400.00	4,800.00	4,800.00	
1024556	5454	REIMBURSEA	.00	.00	.00	550.00	550.00	550.00	
1024556	5460	POSTAGE	10,102.45	9,500.00	9,500.00	10,000.00	10,000.00	10,000.00	
1024556	5461	ADVERTISIN	.00	105.00	105.00	3,700.00	3,700.00	3,700.00	
1024556	5462	PRINTING A	8,442.95	10,500.00	10,500.00	6,800.00	6,800.00	6,800.00	
TOTAL MAINTENANCE & OPERATIO			22,075.05	24,238.00	24,238.00	28,800.00	32,200.00	32,200.00	
0026	INFORMATION TECHNOLOGY								
1026550	PERSONNEL SERVICES								
1026550	5201	SAL & WAGE	127,194.28	128,707.00	128,707.00	.00	.00	133,263.00	
1026550	5203	OVERTIME	629.86	.00	.00	.00	.00	.00	
1026550	5213	FICA	8,376.52	9,280.00	9,280.00	.00	.00	9,393.00	
1026550	5215	LAGERS	7,929.25	8,366.00	8,366.00	.00	.00	9,728.00	
1026550	5217	HEALTH INS	42,313.44	29,620.00	29,620.00	.00	.00	31,736.00	
1026550	5218	LIFE INS	566.04	648.00	648.00	.00	.00	495.00	
1026550	5219	W/C INS	179.80	245.00	245.00	.00	.00	253.00	
TOTAL PERSONNEL SERVICES			187,189.19	176,866.00	176,866.00	.00	.00	184,868.00	
1026554	CONTRACTUAL SERVICES								
1026554	5333	CELLU SER	1,808.67	1,700.00	1,700.00	2,500.00	2,500.00	2,500.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
TOTAL CONTRACTUAL SERVICES	1,808.67	1,700.00	1,700.00	2,500.00	2,500.00	2,500.00	
1026556 MAINTENANCE & OPERATIONS							
1026556 5352 OFF SUPPLI	1,324.22	620.00	620.00	1,000.00	1,000.00	1,000.00	
1026556 5355 COMP MAINT	3,874.66	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	
1026556 5356 COMP SUPP	144,887.36	217,000.00	217,000.00	247,000.00	247,000.00	247,000.00	
1026556 5390 FUEL, LUBE	.00	.00	.00	200.00	200.00	200.00	
1026556 5392 VEH MAINT	.00	.00	.00	.00	.00	.00	
1026556 5400 UNIFORMS	440.33	450.00	450.00	500.00	500.00	500.00	
1026556 5450 PRO DEVEL	3,448.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	
1026556 5452 PER DIEM	1,283.57	1,320.00	1,320.00	1,320.00	1,320.00	1,320.00	
TOTAL MAINTENANCE & OPERATIO	155,258.14	261,390.00	261,390.00	292,020.00	292,020.00	292,020.00	
0030 PUBLIC SAFETY							
0030 ADMINISTRATION/DETENTION							
1030550 PERSONNEL SERVICES							
1030550 5201 SALARIES &	567,423.88	475,732.00	475,732.00	.00	.00	489,269.00	
1030550 5203 OVERTIME	2,969.33	1,800.00	1,800.00	.00	.00	1,000.00	
1030550 5207 INCENTIVES	.00	.00	.00	.00	.00	.00	
1030550 5209 ALLOWANCES	3,825.00	4,250.00	4,250.00	.00	.00	4,250.00	
1030550 5213 FICA	39,590.36	35,550.00	35,550.00	.00	.00	35,734.00	
1030550 5215 RETIREMENT	47,774.83	42,023.00	42,023.00	.00	.00	45,430.00	
1030550 5217 HEALTH INS	117,956.31	68,290.00	68,290.00	.00	.00	83,072.00	
1030550 5218 LIFE INSUR	2,083.66	2,363.00	2,363.00	.00	.00	1,781.00	
1030550 5219 WORKERS CO	13,729.21	11,187.00	11,187.00	.00	.00	16,047.00	
1030550 5221 UNEMPLOYME	.00	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES	795,352.58	641,195.00	641,195.00	.00	.00	676,583.00	
1030552 PROFESSIONAL SERVICES							
1030552 5245 EMPL FEES	.00	.00	.00	.00	.00	.00	
TOTAL PROFESSIONAL SERVICES	.00	.00	.00	.00	.00	.00	
1030554 CONTRACTUAL SERVICES							
1030554 5264 CODE RED	10,000.00	.00	.00	.00	.00	.00	
1030554 5300 RENTALS AN	13,422.00	11,000.00	11,000.00	11,000.00	11,000.00	11,000.00	
1030554 5305 MOB COMMAN	2,440.79	9,000.00	9,000.00	.00	.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1030554	5306	OFFICE EQU	.00	900.00	900.00	900.00	900.00	900.00	
1030554	5307	WRECKER SE	2,305.00	450.00	450.00	450.00	450.00	450.00	
1030554	5325	CRIME PREV	.00	.00	.00	.00	.00	.00	
1030554	5333	CELLULAR S	24,675.44	18,000.00	18,000.00	18,000.00	18,000.00	20,000.00	
1030554	5336	SOFTWARE S	164.28	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
1030554	5337	NETWORK SU	45.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
1030554	5339	OTHER CONT	16,260.46	12,000.00	12,000.00	16,000.00	16,000.00	16,000.00	
1030554	5426	PSO UNIFOR	253.64	.00	.00	.00	.00	.00	
1030554	5495	COMM TRUCK	36,886.78	.00	.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			106,453.39	53,350.00	53,350.00	48,350.00	48,350.00	50,350.00	
1030556	MAINTENANCE & OPERATONS								
1030556	5352	OFFICE SUP	22,210.42	18,500.00	18,500.00	18,500.00	18,500.00	18,500.00	
1030556	5355	COMPUTER M	48,495.01	40,000.00	40,000.00	20,500.00	20,500.00	20,500.00	
1030556	5362	JANITORIAL	5,885.36	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
1030556	5369	COVID-19	7,087.08	.00	.00	.00	.00	.00	
1030556	5386	MINOR EQUI	3,331.90	5,000.00	5,000.00	5,000.00	13,500.00	13,500.00	
1030556	5400	UNIFORMS	3,579.57	5,000.00	5,000.00	5,000.00	4,000.00	4,000.00	
1030556	5406	FIRST AID	1,227.15	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	
1030556	5416	EQUIPMENT	2,882.57	5,000.00	5,000.00	5,000.00	4,000.00	4,000.00	
1030556	5420	FOOD FOR P	1,932.38	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
1030556	5439	HIRING INC	.00	.00	.00	.00	.00	.00	
1030556	5441	ACADEMY TR	.00	11,000.00	11,000.00	40,000.00	39,000.00	39,000.00	
1030556	5450	PROFESSION	2,365.95	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
1030556	5451	COMM REPR	920.58	.00	.00	2,500.00	2,500.00	2,500.00	
1030556	5452	PER DIEM	9,924.16	11,000.00	11,000.00	11,000.00	11,000.00	11,000.00	
1030556	5458	BOOKS AND	429.43	500.00	500.00	500.00	500.00	500.00	
1030556	5460	POSTAGE	1,260.35	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
1030556	5461	ADVERTISIN	364.29	500.00	500.00	500.00	500.00	500.00	
1030556	5462	PRINTING A	980.01	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	
1030556	5467	JAIL MAINT	200.66	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
1030556	5482	BOMB TEAM	.00	.00	.00	.00	.00	.00	
1030556	5483	BOMB TEAM	3,595.00	.00	.00	.00	.00	.00	
1030556	5486	BOMB-NONRE	300.00	.00	.00	.00	.00	.00	
1030556	5490	EMP APPRE	3,182.69	.00	.00	.00	1,500.00	1,500.00	
TOTAL MAINTENANCE & OPERATON			120,154.56	112,950.00	112,950.00	124,950.00	131,950.00	131,950.00	
0032	PATROL								
1032550	PERSONNEL SERVICES								
1032550	5201	SALARIES &	2,001,672.72	2,040,238.00	2,040,238.00	.00	.00	2,090,812.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
1032550	5203	OVERTIME	178,601.14	130,000.00	130,000.00	.00	.00	130,000.00	
1032550	5207	INCENTIVES	.00	.00	.00	.00	.00	.00	
1032550	5209	ALLOWANCES	35,275.00	36,550.00	36,550.00	.00	.00	36,550.00	
1032550	5213	FICA	156,102.49	161,711.00	161,711.00	.00	.00	161,219.00	
1032550	5215	RETIREMENT	170,275.14	218,472.00	218,472.00	.00	.00	232,508.00	
1032550	5217	HEALTH INS	454,079.75	371,659.00	371,659.00	.00	.00	454,334.00	
1032550	5218	LIFE INSUR	7,825.64	10,197.00	10,197.00	.00	.00	7,839.00	
1032550	5219	WORKERS CO	63,120.07	85,644.00	85,644.00	.00	.00	101,303.00	
TOTAL PERSONNEL SERVICES			3,066,951.95	3,054,471.00	3,054,471.00	.00	.00	3,214,565.00	
1032552	PROFESSIONAL SERVICES								
1032552	5245	EMPLOYMENT	7,510.20	5,000.00	5,000.00	15,000.00	15,000.00	15,000.00	
TOTAL PROFESSIONAL SERVICES			7,510.20	5,000.00	5,000.00	15,000.00	15,000.00	15,000.00	
1032554	CONTRACTUAL SERVICES								
1032554	5246	PHA SECURI	.00	.00	.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			.00	.00	.00	.00	.00	.00	
1032556	MAINTENANCE & OPERATIONS								
1032556	5372	CHEMICALS-	4,472.41	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00	
1032556	5380	INVEST RES	5,983.11	10,000.00	10,000.00	15,000.00	15,000.00	15,000.00	
1032556	5390	FUEL, LUBE	87,273.42	85,000.00	85,000.00	85,000.00	85,000.00	85,000.00	
1032556	5400	UNIFORMS	11,632.70	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
1032556	5414	BULLET VES	10,130.98	14,000.00	14,000.00	14,000.00	14,000.00	14,000.00	
1032556	5419	WEAPONS	3,651.03	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00	
1032556	5440	AMMUNITION	16,736.19	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	
1032556	5450	PROFESSION	8,236.70	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
1032556	5452	PER DIEM	10,764.97	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	
1032556	5457	CANINE EXP	.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
1032556	5458	BOOKS AND	809.05	500.00	500.00	500.00	500.00	500.00	
1032556	5463	CRIME PREV	6,487.07	7,000.00	7,000.00	4,000.00	.00	.00	
1032556	5464	SPEC INVES	10,500.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	
1032556	5466	DRUG SEIZU	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
TOTAL MAINTENANCE & OPERATIO			181,677.63	202,500.00	202,500.00	204,500.00	200,500.00	200,500.00	
0034	FIRE								
1034550	PERSONNEL SERVICES								
1034550	5201	SALARIES &	878,960.42	913,089.00	913,089.00	.00	.00	944,016.00	

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1034550	5203	OVERTIME	169,232.93	160,000.00	160,000.00	.00	.00	160,000.00	
1034550	5209	ALLOWANCES	15,725.00	17,000.00	17,000.00	.00	.00	17,000.00	
1034550	5213	FICA	75,319.83	80,046.00	80,046.00	.00	.00	80,102.00	
1034550	5215	RETIREMENT	62,836.08	74,126.00	74,126.00	.00	.00	87,439.00	
1034550	5217	HEALTH INS	254,314.92	174,931.00	174,931.00	.00	.00	224,018.00	
1034550	5218	LIFE INSUR	4,079.74	4,554.00	4,554.00	.00	.00	3,521.00	
1034550	5219	WORKERS CO	47,747.52	61,370.00	61,370.00	.00	.00	76,334.00	
1034550	5221	UNEMPLOYME	12.48	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			1,508,228.92	1,485,116.00	1,485,116.00	.00	.00	1,592,430.00	
1034554	PROFESSIONAL SERVICES								
1034554	5240	HOMLAND SE	9,419.88	.00	.00	.00	.00	.00	
TOTAL PROFESSIONAL SERVICES			9,419.88	.00	.00	.00	.00	.00	
1034556	MAINTENANCE & OPERATIONS								
1034556	5362	JANITORIAL	4,554.38	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00	
1034556	5370	CHEMICALS-	704.45	2,500.00	2,500.00	4,500.00	4,500.00	4,500.00	
1034556	5386	MINOR EQUI	14,142.01	15,000.00	15,000.00	57,000.00	57,000.00	16,000.00	
1034556	5390	FUEL, LUBE	26,249.25	31,000.00	31,000.00	26,500.00	26,500.00	26,500.00	
1034556	5400	UNIFORMS	5,566.76	7,200.00	7,200.00	3,000.00	3,000.00	3,000.00	
1034556	5450	PROFESSION	7,676.98	5,000.00	5,000.00	4,500.00	4,500.00	4,500.00	
1034556	5452	PER DIEM	2,676.69	7,000.00	7,000.00	3,500.00	3,500.00	3,500.00	
1034556	5458	BOOKS AND	1,456.17	1,250.00	1,250.00	1,700.00	1,700.00	1,700.00	
TOTAL MAINTENANCE & OPERATIO			63,026.69	73,450.00	73,450.00	105,200.00	105,200.00	64,200.00	
0040	PUBLIC WORKS								
0040	DIRECTOR								
1040550	PERSONNEL SERVICES								
1040550	5201	SALARIES &	161,957.33	172,307.00	172,307.00	.00	.00	215,209.00	
1040550	5203	OVERTIME	4,283.37	2,500.00	2,500.00	.00	.00	2,500.00	
1040550	5209	ALLOWANCES	2,363.57	.00	.00	.00	.00	5,000.00	
1040550	5213	FICA	11,322.59	12,708.00	12,708.00	.00	.00	15,857.00	
1040550	5215	RETIREMENT	10,227.97	11,362.00	11,362.00	.00	.00	16,258.00	
1040550	5217	HEALTH INS	49,655.16	34,759.00	34,759.00	.00	.00	46,717.00	
1040550	5218	LIFE INSUR	781.56	855.00	855.00	.00	.00	824.00	
1040550	5219	WORKERS CO	2,085.05	2,263.00	2,263.00	.00	.00	4,679.00	
TOTAL PERSONNEL SERVICES			242,676.60	236,754.00	236,754.00	.00	.00	307,044.00	
1040554	CONTRACTUAL SERVICES								
1040554	5333	CELLULAR S	5,254.56	6,600.00	6,600.00	7,000.00	7,000.00	8,000.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
1040554	5339	OTHER CONT	2,887.60	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
TOTAL CONTRACTUAL SERVICES			8,142.16	9,600.00	9,600.00	10,000.00	10,000.00	11,000.00	
1040556	MAINTENANCE & OPERATIONS								
1040556	5352	OFFICE SUP	2,194.85	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
1040556	5355	COMP MAINT	1,278.88	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
1040556	5369	COVID-19	971.99	.00	.00	.00	.00	.00	
1040556	5386	MINOR EQU	1,440.19	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	
1040556	5390	FUEL, LUBE	2,307.89	2,000.00	2,000.00	1,500.00	1,500.00	1,500.00	
1040556	5392	VEH MAINT	249.25	400.00	400.00	400.00	400.00	400.00	
1040556	5400	UNIFORMS	884.99	950.00	950.00	1,250.00	1,250.00	1,700.00	
1040556	5401	SAFETY APP	.00	400.00	400.00	400.00	400.00	400.00	
1040556	5406	FIRST AID	.00	.00	.00	.00	.00	300.00	
1040556	5418	GIS MAINT	625.00	1,500.00	1,500.00	2,500.00	1,500.00	1,500.00	
1040556	5448	CITY MEMB	1,505.76	500.00	500.00	500.00	500.00	500.00	
1040556	5450	PROFESSION	-175.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	
1040556	5451	COMM REPR	425.07	600.00	600.00	600.00	600.00	600.00	
1040556	5452	PER DIEM	1,184.69	1,300.00	1,300.00	1,300.00	1,300.00	1,300.00	
1040556	5458	BOOKS AND	.00	150.00	150.00	150.00	150.00	150.00	
1040556	5460	POSTAGE	65.90	100.00	100.00	100.00	100.00	100.00	
1040556	5461	ADV & PUBL	.00	600.00	600.00	600.00	600.00	300.00	
1040556	5462	PRINTING &	.00	50.00	50.00	50.00	50.00	50.00	
TOTAL MAINTENANCE & OPERATIO			12,959.46	17,800.00	17,800.00	18,600.00	17,600.00	18,050.00	
0042	STREETS								
1042552	PROFESSIONAL SERVICES								
1042552	5245	EMPLOYMENT	.00	100.00	100.00	100.00	100.00	100.00	
TOTAL PROFESSIONAL SERVICES			.00	100.00	100.00	100.00	100.00	100.00	
1042554	CONTRACTUAL SERVICES								
1042554	5298	TIRE REMOV	7,208.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
1042554	5339	OTHER CONT	.00	.00	.00	.00	60,000.00	60,000.00	
TOTAL CONTRACTUAL SERVICES			7,208.00	3,000.00	3,000.00	3,000.00	63,000.00	63,000.00	
1042556	MAINTENANCE & OPERATIONS								
1042556	5352	OFFICE SUP	716.36	900.00	900.00	1,200.00	1,200.00	1,200.00	
1042556	5355	COMP MAINT	463.19	400.00	400.00	400.00	400.00	400.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1042556	5362	JANITORIAL	118.40	300.00	300.00	300.00	300.00	300.00	
1042556	5366	CHEMICALS-	14,804.88	15,000.00	15,000.00	20,000.00	20,000.00	20,000.00	
1042556	5386	MINOR EQUI	.00	.00	.00	.00	.00	.00	
1042556	5400	UNIFORMS	4,505.83	4,800.00	4,800.00	4,800.00	4,800.00	5,300.00	
1042556	5401	SAFETY APP	373.91	500.00	500.00	500.00	500.00	500.00	
1042556	5404	SAFETY EQU	49.20	200.00	200.00	200.00	200.00	200.00	
1042556	5406	FIRST AID	53.80	2,000.00	2,000.00	300.00	300.00	300.00	
1042556	5411	RADIO MAIN	.00	.00	.00	.00	.00	.00	
1042556	5418	GIS MAINT	.00	.00	.00	.00	4,000.00	4,000.00	
1042556	5422	FOOD FOR E	1,319.26	1,600.00	1,600.00	1,600.00	1,600.00	1,600.00	
1042556	5450	PROFESSION	20.00	2,800.00	2,800.00	2,800.00	2,800.00	2,800.00	
1042556	5452	PER DIEM	.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
1042556	5458	BOOKS AND	217.27	150.00	150.00	150.00	150.00	150.00	
1042556	5461	ADV & PUBL	483.92	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
1042556	5683	BARRICADES	4,580.02	5,000.00	5,000.00	5,000.00	5,000.00	9,200.00	
TOTAL MAINTENANCE & OPERATIO			27,706.04	36,650.00	36,650.00	40,250.00	44,250.00	48,950.00	
0043	GARAGE								
1043550	PERSONNEL SERVICES								
1043550	5201	SALARIES &	97,625.26	95,945.00	95,945.00	.00	.00	103,754.00	
1043550	5203	OVERTIME	230.55	300.00	300.00	.00	.00	300.00	
1043550	5213	FICA	6,851.80	7,074.00	7,074.00	.00	.00	7,552.00	
1043550	5215	RETIREMENT	6,180.27	6,256.00	6,256.00	.00	.00	7,596.00	
1043550	5217	HEALTH INS	21,563.16	15,094.00	15,094.00	.00	.00	16,172.00	
1043550	5218	LIFE INSUR	377.76	500.00	500.00	.00	.00	401.00	
1043550	5219	WORKERS CO	2,330.00	3,000.00	3,000.00	.00	.00	2,838.00	
TOTAL PERSONNEL SERVICES			135,158.80	128,169.00	128,169.00	.00	.00	138,613.00	
1043556	MAINTENANCE & OPERATIONS								
1043556	5352	OFFICE SUP	268.32	200.00	200.00	200.00	200.00	200.00	
1043556	5355	COMP MAINT	.00	200.00	200.00	200.00	200.00	200.00	
1043556	5362	JANITORIAL	1,343.51	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
1043556	5386	MINOR EQUI	2,239.08	2,300.00	2,300.00	2,300.00	2,300.00	2,300.00	
1043556	5390	FUEL, LUBE	1,126.09	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	
1043556	5392	VEHICLE MA	.00	250.00	250.00	250.00	250.00	250.00	
1043556	5400	UNIFORMS	768.45	1,600.00	1,600.00	1,600.00	1,600.00	1,600.00	
1043556	5401	SAFETY APP	.00	150.00	150.00	150.00	150.00	150.00	
1043556	5404	SAFETY EQU	.00	500.00	500.00	500.00	500.00	500.00	
1043556	5406	FIRST AID	.00	200.00	200.00	200.00	200.00	200.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
1043556	5450	PROFESSION	.00	500.00	500.00	500.00	500.00	500.00	
1043556	5452	PER DIEM	.00	500.00	500.00	500.00	500.00	500.00	
TOTAL MAINTENANCE & OPERATIO			5,745.45	8,900.00	8,900.00	8,900.00	8,900.00	8,900.00	
0045	COMMUNITY DEVELOPMENT								
0041	SEASONAL MOWING								
1041550	PERSONNEL SERVICES								
1041550	5201	SAL & WAGE	28,437.66	37,920.00	37,920.00	.00	.00	27,456.00	
1041550	5203	OVERTIME	.00	.00	.00	.00	.00	.00	
1041550	5213	FICA	2,138.75	2,901.00	2,901.00	.00	.00	2,100.00	
1041550	5219	W/C INS	900.51	2,704.00	2,704.00	.00	.00	2,369.00	
1041550	5221	UNEMP COMP	3,759.90	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			35,236.82	43,525.00	43,525.00	.00	.00	31,925.00	
1041552	PROFESSIONAL SERVICES								
1041552	5245	EMPL FEES	60.00	.00	.00	.00	.00	.00	
TOTAL PROFESSIONAL SERVICES			60.00	.00	.00	.00	.00	.00	
1041554	CONTRACTUAL SERVICES								
1041554	5322	PROP DEMO	.00	.00	.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			.00	.00	.00	.00	.00	.00	
1041556	MAINTENANCE & OPERATIONS								
1041556	5366	CHEM/GRNDS	.00	200.00	200.00	200.00	200.00	200.00	
1041556	5386	MINOR EQU	8,341.36	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	
1041556	5390	FUEL, LUBE	2,269.44	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
1041556	5416	EQU MAINT	536.95	600.00	600.00	600.00	600.00	600.00	
TOTAL MAINTENANCE & OPERATIO			11,147.75	8,800.00	8,800.00	8,800.00	8,800.00	8,800.00	
1041558	SEASONAL MOWING								
1041558	5607	PICKUP	16,101.75	.00	.00	.00	.00	.00	
TOTAL SEASONAL MOWING			16,101.75	.00	.00	.00	.00	.00	
0045	PLANNING								
1045550	PERSONNEL SERVICES								
1045550	5201	SALARIES &	215,540.21	247,543.00	247,543.00	.00	.00	268,392.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1045550	5203	OVERTIME	9,836.05	2,000.00	2,000.00	.00	.00	2,000.00	
1045550	5213	FICA	15,091.28	17,974.00	17,974.00	.00	.00	18,975.00	
1045550	5215	RETIREMENT	12,121.92	16,220.00	16,220.00	.00	.00	19,739.00	
1045550	5217	HEALTH INS	72,104.19	58,373.00	58,373.00	.00	.00	67,745.00	
1045550	5218	LIFE INSUR	1,054.10	1,134.00	1,134.00	.00	.00	1,229.00	
1045550	5219	WORKERS CO	5,768.93	11,050.00	11,050.00	.00	.00	12,461.00	
TOTAL PERSONNEL SERVICES			331,516.68	354,294.00	354,294.00	.00	.00	390,541.00	
1045552	PROFESSIONAL SERVICES								
1045552	5234	ARC/ENG FE	112.50	10,000.00	10,000.00	.00	.00	5,000.00	
1045552	5245	EMPL FEES	.00	100.00	100.00	.00	.00	100.00	
TOTAL PROFESSIONAL SERVICES			112.50	10,100.00	10,100.00	.00	.00	5,100.00	
1045554	CONTRACTUAL SERVICES								
1045554	5280	EMER MOWI	.00	1,000.00	1,000.00	.00	.00	.00	
1045554	5292	TITLE SEAR	3,600.00	3,600.00	3,600.00	.00	.00	3,600.00	
1045554	5300	RENT & LEA	.00	.00	.00	.00	.00	.00	
1045554	5333	CELLU SER	5,099.65	6,000.00	6,000.00	.00	.00	7,000.00	
1045554	5339	OTHR CONTR	1,268.73	2,000.00	2,000.00	.00	.00	2,000.00	
1045554	5367	DEBRIS REM	.00	2,500.00	2,500.00	.00	.00	2,500.00	
TOTAL CONTRACTUAL SERVICES			9,968.38	15,100.00	15,100.00	.00	.00	15,100.00	
1045556	MAINTENANCE & OPERATIONS								
1045556	5352	OFFICE SUP	2,704.38	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
1045556	5355	COMPUTER M	95.69	600.00	600.00	600.00	600.00	5,600.00	
1045556	5361	GROUND MAI	1,700.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
1045556	5379	MISCELLANE	116.32	2,100.00	2,100.00	500.00	500.00	500.00	
1045556	5386	MINOR EQUI	1,428.11	500.00	500.00	500.00	500.00	500.00	
1045556	5390	FUEL, LUBE	5,025.66	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
1045556	5392	VEHICLE MA	2,971.92	.00	.00	.00	.00	.00	
1045556	5400	UNIFORMS	1,628.88	2,700.00	2,700.00	2,700.00	2,700.00	2,700.00	
1045556	5401	SAFETY APP	129.99	300.00	300.00	300.00	300.00	300.00	
1045556	5411	RADIO MAIN	.00	100.00	100.00	100.00	100.00	.00	
1045556	5450	PROFESSION	15,930.19	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	
1045556	5452	PER DIEM	3,430.73	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	
1045556	5458	BOOKS AND	1,147.76	4,000.00	4,000.00	1,000.00	1,000.00	1,000.00	
1045556	5460	POSTAGE	3,248.85	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
1045556	5461	ADVERTISIN	3,002.92	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
1045556	5462	PRINTING A	.00	300.00	300.00	300.00	300.00	300.00	
TOTAL MAINTENANCE & OPERATIO			42,561.40	36,600.00	36,600.00	32,000.00	32,000.00	36,900.00	
0046	ANIMAL CONTROL								
1046550	PERSONNEL SERVICES								
1046550	5201	SALARIES &	90,421.73	87,425.00	87,425.00	.00	.00	105,935.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1046550	5203	OVERTIME	4,898.60	5,000.00	5,000.00	.00	.00	5,000.00	
1046550	5213	FICA	6,999.30	6,803.00	6,803.00	.00	.00	8,108.00	
1046550	5215	RETIREMENT	3,290.28	6,008.00	6,008.00	.00	.00	8,098.00	
1046550	5217	HEALTH INS	12,021.43	13,982.00	13,982.00	.00	.00	14,981.00	
1046550	5218	LIFE INSUR	264.96	221.00	221.00	.00	.00	291.00	
1046550	5219	WORKERS CO	1,351.56	1,706.00	1,706.00	.00	.00	2,185.00	
1046550	5221	UNEMPLOYME	.00	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			119,247.86	121,145.00	121,145.00	.00	.00	144,598.00	
1046552	PROFESSIONAL SERVICES								
1046552	5245	EMPLOYMENT	364.00	300.00	300.00	.00	.00	.00	
TOTAL PROFESSIONAL SERVICES			364.00	300.00	300.00	.00	.00	.00	
1046554	CONTRACTUAL SERVICES								
1046554	5285	CC FEES	444.89	300.00	300.00	300.00	300.00	300.00	
1046554	5302	MOWING	2,300.00	2,100.00	2,100.00	.00	.00	.00	
1046554	5333	CELLU SER	1,817.63	1,900.00	1,900.00	1,900.00	1,900.00	1,900.00	
TOTAL CONTRACTUAL SERVICES			4,562.52	4,300.00	4,300.00	2,200.00	2,200.00	2,200.00	
1046556	MAINTENANCE & OPERATIONS								
1046556	5352	OFFICE SUP	1,374.31	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
1046556	5355	COMP MAINT	1,237.25	.00	.00	1,600.00	1,600.00	1,600.00	
1046556	5358	BUILDING M	1,790.29	500.00	500.00	750.00	750.00	750.00	
1046556	5360	GROUNDS MA	.00	1,000.00	1,000.00	500.00	500.00	500.00	
1046556	5362	JANITORIAL	1,395.13	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
1046556	5368	CHEMICALS-	.00	.00	.00	.00	.00	.00	
1046556	5371	VET EXPENS	32,369.29	28,000.00	28,000.00	25,000.00	25,000.00	25,000.00	
1046556	5386	MINOR EQUI	540.65	2,000.00	2,000.00	4,000.00	4,000.00	2,000.00	
1046556	5390	FUEL, LUBE	2,424.23	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
1046556	5392	VEHICLE MA	337.48	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	
1046556	5400	UNIFORMS	1,117.40	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	
1046556	5401	SAFETY APP	329.57	200.00	200.00	200.00	200.00	200.00	
1046556	5406	FIRST AID	.00	100.00	100.00	100.00	100.00	100.00	
1046556	5422	FOOD/EMPLO	111.13	100.00	100.00	100.00	100.00	100.00	
1046556	5424	FOOD FOR A	2,367.38	4,000.00	4,000.00	3,000.00	3,000.00	3,000.00	
1046556	5428	FUNDRAISIN	1,828.16	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
1046556	5450	PROFESSION	1,232.68	1,000.00	1,000.00	1,500.00	1,500.00	1,500.00	
1046556	5452	PER DIEM	382.43	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
1046556	5461	ADV & PUBL	506.23	800.00	800.00	800.00	800.00	800.00	
TOTAL MAINTENANCE & OPERATIO			49,343.61	53,200.00	53,200.00	53,050.00	53,050.00	51,050.00	
0085	OTHER FINANCING SOURCES								
0085	OTHER FINANCING SOURCES								

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1085460	OTHER	FINANCING SOURCES							
1085460	4850	0020/DPS	-1,549,984.00	-1,561,613.00	-1,561,613.00	.00	.00	-1,638,600.00	
1085460	4851	0020/DPW	-1,549,984.00	-1,561,613.00	-1,561,613.00	.00	.00	-1,638,600.00	
1085460	4856	XFER FR SX	.00	.00	.00	.00	.00	.00	
1085460	4859	XFER CITY	-3,142.30	.00	.00	.00	.00	.00	
1085460	4860	TRANS TST	-121,136.00	-116,786.00	-116,786.00	.00	.00	-76,761.00	
1085460	4861	XFER F PAR	.00	.00	.00	.00	.00	.00	
1085460	4863	LOAN PROCE	.00	.00	.00	.00	.00	.00	
TOTAL OTHER FINANCING SOURCE			-3,224,246.30	-3,240,012.00	-3,240,012.00	.00	.00	-3,353,961.00	
0087	OTHER FINANCING USES								
0087	OTHER FINANCING USES								
1087562	OTHER	FINANCING USES							
1087562	5874	XFER TST	.00	68,000.00	68,000.00	.00	.00	.00	
1087562	5876	TRANS 0075	670,000.00	.00	.00	.00	.00	.00	
1087562	5877	TRANSFER T	201,698.00	223,852.23	223,852.23	.00	.00	200,000.00	
1087562	5878	TRANSFER T	6,000.00	.00	.00	.00	.00	.00	
1087562	5879	TRANS M/CT	37,604.00	42,644.00	42,644.00	.00	.00	18,367.00	
1087562	5881	XFER E911	429,514.00	460,073.00	460,073.00	.00	.00	571,538.00	
1087562	5891	XFER AIRPO	126,135.00	55,684.39	55,684.39	.00	.00	178,850.00	
1087562	5897	XFER BLG R	.00	.00	.00	.00	.00	212,808.00	
1087562	5898	TRANS SAHE	56,996.00	.00	.00	.00	.00	.00	
TOTAL OTHER FINANCING USES			1,527,947.00	850,253.62	850,253.62	.00	.00	1,181,563.00	
TOTAL GENERAL REVENUE FUND			356,923.04	-147,886.78	-147,886.78	1,390,280.00	1,527,630.00	-548.52	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:		2020	2021	2021	2022	2022	2022	
DRUG SEIZURE FUND		ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0010 GENERAL GOVERNMENT								
0010 GENERAL GOVERNMENT								
1610432	4149 INT INCOME	-937.68	.00	.00	.00	.00	.00	
1610432	4152 SEIZURE FU	-4,235.78	.00	.00	.00	.00	.00	
TOTAL MISCELLANEOUS REVENUE		-5,173.46	.00	.00	.00	.00	.00	
0030 PUBLIC SAFETY								
0032 PATROL								
1632556 MAINTENANCE & OPERATIONS								
1632556	5380 INVEST RES	.00	.00	.00	.00	.00	.00	
1632556	5450 PRO DEVEL	19,767.91	.00	.00	.00	.00	.00	
1632556	5452 PER DIEM	.00	.00	.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO		19,767.91	.00	.00	.00	.00	.00	
1632558 CAPITAL OUTLAYS								
1632558	5607 PICKUP	.00	.00	.00	.00	.00	.00	
1632558	5630 EQUIPMENT	31,437.16	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS		31,437.16	.00	.00	.00	.00	.00	
0085 OTHER FINANCING SOURCES								
0085 OTHER FINANCING SOURCES								
1685460 OTHER FINANCING SOURCES								
1685460	4849 0010 TRANS	.00	.00	.00	.00	.00	.00	
TOTAL OTHER FINANCING SOURCE		.00	.00	.00	.00	.00	.00	
TOTAL DRUG SEIZURE FUND		46,031.61	.00	.00	.00	.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:	2020	2021	2021	2022	2022	2022	
EMPLOYEE HEALTH INSURANCE FUND	ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
<hr/>							
0009 BOARD OF MUNICIPAL UTILITIES							
<hr/>							
0009 BOARD OF MUNICIPAL UTILITIES							
1709432 4149 INT INCOME	.00	.00	.00	.00	.00	.00	_____
TOTAL MISCELLANEOUS REVENUE	.00	.00	.00	.00	.00	.00	_____
<hr/>							
1709554 CONTRACTUAL SERVICES							
1709554 5289 HEALTH CLA	-63.60	.00	.00	.00	.00	.00	_____
TOTAL CONTRACTUAL SERVICES	-63.60	.00	.00	.00	.00	.00	_____
<hr/>							
0010 GENERAL GOVERNMENT							
<hr/>							
0010 GENERAL GOVERNMENT							
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1710432 MISCELLANEOUS REVENUE							
1710432 4145 PHARM REBA	-8,351.71	.00	.00	.00	.00	.00	_____
1710432 4147 MISC REV	-69,080.00	.00	.00	.00	.00	.00	_____
1710432 4149 INT INCOME	-29,247.22	.00	.00	.00	.00	.00	_____
TOTAL MISCELLANEOUS REVENUE	-106,678.93	.00	.00	.00	.00	.00	_____
<hr/>							
1710554 CONTRACTUAL SERVICES							
1710554 5287 STOP LOSS	388,268.73	.00	.00	.00	.00	.00	_____
1710554 5288 ADMIN FEE	165,400.18	.00	.00	.00	.00	.00	_____
1710554 5289 HEALTH CLA	1,037,637.71	.00	.00	.00	.00	.00	_____
1710554 5425 EMP WELLNE	4,116.22	.00	.00	.00	.00	.00	_____
TOTAL CONTRACTUAL SERVICES	1,595,422.84	.00	.00	.00	.00	.00	_____
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1710556 MAINTENANCE & OPERATIONS							
1710556 5216 WELLNESS	241.25	.00	.00	.00	.00	.00	_____
TOTAL MAINTENANCE & OPERATIO	241.25	.00	.00	.00	.00	.00	_____
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0085 OTHER FINANCING SOURCES							
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0085 OTHER FINANCING SOURCES							
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1785460 OTHER FINANCING SOURCES							
1785460 4858 BMU TRANSF	.00	.00	.00	.00	.00	.00	_____

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CITY OF SIKESTON, MO
 NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
EMPLOYEE HEALTH INSURANCE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1785460	4859	XFER CITY	-1,778,304.04	.00	.00	.00	.00	.00	
		TOTAL OTHER FINANCING SOURCE	-1,778,304.04	.00	.00	.00	.00	.00	
		TOTAL EMPLOYEE HEALTH INSURA	-289,382.48	.00	.00	.00	.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:		2020	2021	2021	2022	2022	2022	
SALES TAX FUND		ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
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2000412	4020 SALES TAX	-3,296,591.13	-3,150,000.00	-3,150,000.00	.00	.00	-3,300,000.00	_____
	TOTAL SALES TAX	-3,296,591.13	-3,150,000.00	-3,150,000.00	.00	.00	-3,300,000.00	_____
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2000432	MISCELLANEOUS REVENUE							
2000432	4149 INT INCOME	-14,008.41	-13,528.00	-13,528.00	.00	.00	-17,000.00	_____
	TOTAL MISCELLANEOUS REVENUE	-14,008.41	-13,528.00	-13,528.00	.00	.00	-17,000.00	_____
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2000554	CONTRACTUAL SERVICES							
2000554	5257 MALCO EATS	9,058.00	6,000.00	6,000.00	.00	.00	7,000.00	_____
2000554	5346 EATS	21,492.00	26,500.00	26,500.00	.00	.00	25,000.00	_____
2000554	5349 EATS COLTO	6,974.00	7,800.00	7,800.00	.00	.00	7,800.00	_____
	TOTAL CONTRACTUAL SERVICES	37,524.00	40,300.00	40,300.00	.00	.00	39,800.00	_____
<hr/>								
0087	OTHER FINANCING USES							
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0087	OTHER FINANCING USES							
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2087562	OTHER FINANCING USES							
2087562	5882 TRANS GEN	1,549,984.00	1,561,613.00	1,561,613.00	.00	.00	1,638,600.00	_____
2087562	5883 TRANS GEN	1,549,984.00	1,561,613.00	1,561,613.00	.00	.00	1,638,600.00	_____
	TOTAL OTHER FINANCING USES	3,099,968.00	3,123,226.00	3,123,226.00	.00	.00	3,277,200.00	_____
	TOTAL SALES TAX FUND	-173,107.54	-2.00	-2.00	.00	.00	.00	_____

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
TRANSPORTATION SALES TAX			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
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2500412	4020	SALES TAX	-1,647,423.11	-1,575,000.00	-1,575,000.00	.00	.00	-1,650,000.00	
TOTAL SALES TAX			-1,647,423.11	-1,575,000.00	-1,575,000.00	.00	.00	-1,650,000.00	
<hr/>									
2500426	CHARGES	FOR SERVICES							
2500426	4097	CLERK FEES	-45.00	.00	.00	.00	.00	-30.00	
TOTAL CHARGES FOR SERVICES			-45.00	.00	.00	.00	.00	-30.00	
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2500432	MISCELLANEOUS REVENUE								
2500432	4147	MISCELLANE	-3,484.44	-100.00	-100.00	.00	.00	-100.00	
2500432	4149	INTEREST I	-13,041.25	-12,000.00	-12,000.00	.00	.00	-15,000.00	
TOTAL MISCELLANEOUS REVENUE			-16,525.69	-12,100.00	-12,100.00	.00	.00	-15,100.00	
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2500434	GRANT REVENUES								
2500434	4210	GO COST SH	.00	.00	.00	.00	.00	.00	
2500434	4213	DIS MITIG	.00	.00	.00	.00	400,000.00	-400,000.00	
2500434	4219	ST CDBG	.00	.00	.00	.00	400,000.00	-400,000.00	
TOTAL GRANT REVENUES			.00	.00	.00	.00	800,000.00	-800,000.00	
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2585460	OTHER FINANCING SOURCES								
2585460	4849	0010 TRANS	.00	-68,000.00	-68,000.00	.00	.00	.00	
2585460	4857	0075 XFER	.00	.00	.00	.00	.00	.00	
2585460	4863	LOAN PROCE	.00	-4,858,520.00	-4,858,520.00	.00	.00	.00	
2585460	4865	XFER CPST	.00	.00	.00	.00	.00	-150,000.00	
TOTAL OTHER FINANCING SOURCE			.00	-4,926,520.00	-4,926,520.00	.00	.00	-150,000.00	
<hr/>									
0040	PUBLIC WORKS								
<hr/>									
0042	STREETS								
<hr/>									
2542550	PERSONNEL SERVICES								
2542550	5201	SAL & WAGE	322,503.41	339,889.00	339,889.00	.00	.00	391,419.00	
2542550	5203	OVERTIME	14,368.86	15,000.00	15,000.00	.00	.00	15,000.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
TRANSPORTATION SALES TAX			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
2542550	5213	FICA	22,028.54	25,270.00	25,270.00	.00	.00	28,132.00	
2542550	5215	LAGERS	20,874.00	22,743.00	22,743.00	.00	.00	29,304.00	
2542550	5217	HEALTH INS	136,969.69	98,271.00	98,271.00	.00	.00	117,190.00	
2542550	5218	LIFE INS	1,600.92	1,719.00	1,719.00	.00	.00	1,521.00	
2542550	5219	W/C INS	18,662.98	24,947.00	24,947.00	.00	.00	34,642.00	
2542550	5221	UNEMP COMP	.00	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			537,008.40	527,839.00	527,839.00	.00	.00	617,208.00	
2542554	CONTRACTUAL SERVICES								
2542554	5234	ARC/ENG FE	877.50	7,000.00	7,000.00	.00	10,000.00	10,000.00	
2542554	5257	MALCO EATS	4,530.00	3,525.00	3,525.00	.00	.00	.00	
2542554	5302	MOWING	33,924.00	18,300.00	18,300.00	.00	18,300.00	18,300.00	
2542554	5346	EATS	10,746.00	13,300.00	13,300.00	.00	.00	.00	
2542554	5349	EATS COLTO	3,487.00	4,400.00	4,400.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			53,564.50	46,525.00	46,525.00	.00	28,300.00	28,300.00	
2542556	MAINTENANCE & OPERATIONS								
2542556	5358	BLDG MAINT	12,939.34	19,200.00	19,200.00	.00	18,500.00	18,500.00	
2542556	5366	CHEMICALS-	15,365.91	15,000.00	15,000.00	.00	20,000.00	20,000.00	
2542556	5382	CONSTRUCTI	12,803.78	17,000.00	17,000.00	.00	17,000.00	17,000.00	
2542556	5384	STREET REP	19,953.53	26,000.00	26,000.00	.00	40,000.00	40,000.00	
2542556	5386	MINOR EQUI	11,712.22	12,000.00	12,000.00	.00	12,000.00	12,000.00	
2542556	5390	FUEL, LUBE	26,782.51	35,500.00	35,500.00	.00	40,000.00	40,000.00	
2542556	5392	VEHICLE MA	10,468.24	10,000.00	10,000.00	.00	15,000.00	15,000.00	
2542556	5403	STREET SIG	10,517.13	10,000.00	10,000.00	.00	10,000.00	10,000.00	
2542556	5411	RADIO MAIN	245.25	250.00	250.00	.00	250.00	250.00	
2542556	5415	CRACKSEAL	8,745.00	.00	.00	.00	5,000.00	5,000.00	
2542556	5416	EQUIPMENT	55,912.60	40,000.00	40,000.00	.00	40,000.00	40,000.00	
2542556	5417	DITCH MAIN	72,163.88	45,000.00	45,000.00	.00	45,000.00	45,000.00	
TOTAL MAINTENANCE & OPERATIO			257,609.39	229,950.00	229,950.00	.00	262,750.00	262,750.00	
2542558	CAPITAL OUTLAYS								
2542558	5607	TRUCK: PIC	.00	31,000.00	31,000.00	.00	.00	50,000.00	
2542558	5614	SPREADERS	.00	.00	.00	.00	.00	.00	
2542558	5617	STREET SWE	1,491.63	5,000.00	5,000.00	.00	5,000.00	5,000.00	
2542558	5625	TRACTOR: 3	.00	.00	.00	.00	.00	.00	
2542558	5628	POT-HOLE P	.00	.00	.00	.00	.00	.00	
2542558	5669	DIS MITIGA	.00	.00	.00	.00	500,000.00	500,000.00	
2542558	5678	STRT CDBG	.00	.00	.00	.00	500,000.00	500,000.00	
2542558	5691	INGRAM OVE	10,000.00	4,858,520.00	4,858,520.00	.00	10,846,840.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
TRANSPORTATION SALES TAX			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
2542558	5730	10YR EQUIP	36,004.12	20,000.00	20,000.00	.00	18,000.00	68,000.00	
2542558	5733	STORM WATE	9,486.45	10,000.00	10,000.00	.00	10,000.00	10,000.00	
2542558	5734	STREETS &	213,128.47	600,000.00	600,000.00	.00	800,000.00	850,000.00	
2542558	5749	11-0198-HA	.00	.00	.00	.00	.00	.00	
2542558	5750	WALKING TR	.00	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS			270,110.67	5,524,520.00	5,524,520.00	.00	12,679,840.00	1,983,000.00	
0087	OTHER FINANCING USES								
0087	OTHER FINANCING USES								
2587562	OTHER FINANCING USES								
2587562	5863	LOAN PAYME	.00	68,000.00	68,000.00	.00	.00	.00	
2587562	5887	XFER GEN R	121,136.00	116,786.00	116,786.00	.00	.00	76,761.00	
TOTAL OTHER FINANCING USES			121,136.00	184,786.00	184,786.00	.00	.00	76,761.00	
TOTAL TRANSPORTATION SALES T			-424,564.84	.00	.00	.00	13,770,890.00	352,889.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: ECONOMIC DEVELOPMENT	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
0050 ECONOMIC DEVELOPMENT							
0015 ECONOMIC DEVELOPMENT							
3015432 4149 INTEREST I	-1,469.36	-1,393.00	-1,393.00	.00	.00	-1,500.00	
TOTAL MISCELLANEOUS REVENUE	-1,469.36	-1,393.00	-1,393.00	.00	.00	-1,500.00	
3015554 CONTRACTUAL SERVICES							
3015554 5286 PROP INS	.00	.00	.00	.00	.00	.00	
3015554 5339 OTHER CONT	225,000.00	225,000.00	225,000.00	.00	.00	225,000.00	
TOTAL CONTRACTUAL SERVICES	225,000.00	225,000.00	225,000.00	.00	.00	225,000.00	
3015556 MAINTENANCE & OPERATIONS							
3015556 5358 BLDG MAINT	.00	.00	.00	.00	.00	.00	
3015556 5364 INDUSTRIAL	.00	14,385.00	14,385.00	.00	.00	14,385.00	
3015556 5421 CORP GAMES	.00	.00	.00	.00	.00	3,000.00	
3015556 5448 CITY MEMBE	4,895.40	5,000.00	5,000.00	.00	.00	5,000.00	
3015556 5450 PROFESSION	.00	2,393.00	2,393.00	.00	.00	1,893.00	
3015556 5451 COMMUNITY	281.26	1,000.00	1,000.00	.00	.00	1,500.00	
3015556 5460 POSTAGE	.00	315.00	315.00	.00	.00	315.00	
3015556 5461 ADVERTISIN	137.18	300.00	300.00	.00	.00	300.00	
TOTAL MAINTENANCE & OPERATIO	5,313.84	23,393.00	23,393.00	.00	.00	26,393.00	
0085 OTHER FINANCING SOURCES							
0085 OTHER FINANCING SOURCES							
3085460 OTHER FINANCING SOURCES							
3085460 4858 BMU TRANSF	-249,999.96	-250,000.00	-250,000.00	.00	.00	-250,000.00	
TOTAL OTHER FINANCING SOURCE	-249,999.96	-250,000.00	-250,000.00	.00	.00	-250,000.00	
0087 OTHER FINANCING USES							
0087 OTHER FINANCING USES							
3087562 OTHER FINANCING USES							
3087562 5877 TRANS PARK	.00	3,000.00	3,000.00	.00	.00	.00	

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CITY OF SIKESTON, MO
 NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:
 ECONOMIC DEVELOPMENT

2020
 ACTUAL

2021
 ORIG BUD

2021
 REVISED BUD

2022
 DIVISION

2022
 DEPARTMENT

2022
 CITY MGR COMMENT

TOTAL OTHER FINANCING USES	.00	3,000.00	3,000.00	.00	.00	.00	_____
TOTAL ECONOMIC DEVELOPMENT	-21,155.48	.00	.00	.00	.00	-107.00	_____

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NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: ESSEX PROPERTY	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR COMMENT
0000						
0000						
3115430 4137 RENTS & LE	-46,375.00	-46,375.00	-46,375.00	.00	.00	-46,375.00
3115430 4142 RR LEASE	-20,725.89	-24,500.00	-24,500.00	.00	.00	-24,500.00
TOTAL RENTS & LEASES	-67,100.89	-70,875.00	-70,875.00	.00	.00	-70,875.00
0010 GENERAL GOVERNMENT						
0015 ECONOMIC DEVELOPMENT						
3115432 MISCELLANEOUS REVENUE						
3115432 4135 N.M PARCEL	.00	-16,000.00	-16,000.00	.00	.00	-16,000.00
3115432 4149 INT INCOME	-3,734.16	-3,400.00	-3,400.00	.00	.00	-3,400.00
3115432 4166 MALCO REIM	-55,239.01	-66,000.00	-66,000.00	.00	.00	-66,000.00
TOTAL MISCELLANEOUS REVENUE	-58,973.17	-85,400.00	-85,400.00	.00	.00	-85,400.00
3115554 CONTRACTUAL SERVICES						
3115554 5300 RENT & LEA	.00	.00	.00	.00	.00	20,000.00
TOTAL CONTRACTUAL SERVICES	.00	.00	.00	.00	.00	20,000.00
3115556 MAINTENANCE & OPERATIONS						
3115556 5358 BLDG MAINT	.00	10,000.00	10,000.00	.00	.00	30,000.00
TOTAL MAINTENANCE & OPERATIO	.00	10,000.00	10,000.00	.00	.00	30,000.00
0085 OTHER FINANCING SOURCES						
0085 OTHER FINANCING SOURCES						
3185460 OTHER FINANCING SOURCES						
3185460 4853 TRANS 091	.00	.00	.00	.00	.00	.00
TOTAL OTHER FINANCING SOURCE	.00	.00	.00	.00	.00	.00
0087 OTHER FINANCING USES						
0087 OTHER FINANCING USES						
3187562 OTHER FINANCING USES						
3187562 5875 TRANS GEN	.00	.00	.00	.00	.00	.00

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 CITY OF SIKESTON, MO
 NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

 ACCOUNTS FOR:
 ESSEX PROPERTY

 2020
 ACTUAL

 2021
 ORIG BUD

 2021
 REVISED BUD

 2022
 DIVISION

 2022
 DEPARTMENT

 2022
 CITY MGR COMMENT

TOTAL OTHER FINANCING USES	.00	.00	.00	.00	.00	.00
TOTAL ESSEX PROPERTY	-126,074.06	-146,275.00	-146,275.00	.00	.00	-106,275.00

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: PARK FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
0040	PUBLIC WORKS								
0047	PARKS								
4047410	4003	REAL PROPE	-286,117.63	-291,811.00	-291,811.00	.00	.00	-300,000.00	
4047410	4006	PERSONAL P	-142,502.73	-144,840.00	-144,840.00	.00	.00	-155,000.00	
	TOTAL PROPERTY TAXES		-428,620.36	-436,651.00	-436,651.00	.00	.00	-455,000.00	
4047426	CHARGES FOR SERVICES								
4047426	4097	CLERK FEES	-102.00	-78.00	-78.00	.00	.00	-100.00	
4047426	4100	CONCESSION	-1,400.75	.00	.00	.00	.00	.00	
4047426	4104	CORPORATE	.00	-6,000.00	-6,000.00	.00	.00	-6,000.00	
4047426	4105	RECREATION	-3,579.82	-7,200.00	-7,200.00	-6,000.00	-6,000.00	-6,000.00	
4047426	4109	OTHER FEES	-50.00	.00	.00	.00	.00	.00	
	TOTAL CHARGES FOR SERVICES		-5,132.57	-13,278.00	-13,278.00	-6,000.00	-6,000.00	-12,100.00	
4047430	RENTS & LEASES								
4047430	4136	RNT PAVILI	-380.00	-1,100.00	-1,100.00	-1,100.00	-1,100.00	-1,100.00	
4047430	4137	RENTS	-7,017.50	-21,000.00	-21,000.00	-21,000.00	-21,000.00	-21,000.00	
	TOTAL RENTS & LEASES		-7,397.50	-22,100.00	-22,100.00	-22,100.00	-22,100.00	-22,100.00	
4047432	MISCELLANEOUS REVENUE								
4047432	4147	MISCELLANE	-588.28	-400.00	-400.00	.00	.00	.00	
4047432	4148	DONATIONS	.00	-2,000.00	-2,000.00	-2,000.00	-2,000.00	-2,000.00	
4047432	4149	INTEREST I	-3,376.25	-2,000.00	-2,000.00	.00	.00	-750.00	
4047432	4150	INS REFUND	.00	.00	.00	.00	.00	.00	
4047432	4164	CARES ACT	.00	.00	.00	.00	.00	.00	
	TOTAL MISCELLANEOUS REVENUE		-3,964.53	-4,400.00	-4,400.00	-2,000.00	-2,000.00	-2,750.00	
4047434	GRANT REVENUES								
4047434	4192	SPS	-2,000.00	-2,000.00	-2,000.00	-2,000.00	-2,000.00	-2,000.00	
	TOTAL GRANT REVENUES		-2,000.00	-2,000.00	-2,000.00	-2,000.00	-2,000.00	-2,000.00	
4047550	PERSONNEL SERVICES								
4047550	5201	SALARIES &	259,644.43	337,589.00	337,589.00	.00	.00	398,497.00	
4047550	5203	OVERTIME	18,366.80	4,000.00	4,000.00	.00	.00	4,000.00	
4047550	5213	FICA	18,836.38	24,792.00	24,792.00	.00	.00	28,265.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: PARK FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
4047550	5215	RETIREMENT	12,935.42	15,671.00	15,671.00	.00	.00	21,467.00	
4047550	5217	HEALTH INS	64,131.13	70,047.00	70,047.00	.00	.00	100,131.00	
4047550	5218	LIFE INSUR	951.80	1,170.00	1,170.00	.00	.00	1,354.00	
4047550	5219	WORKERS CO	7,511.33	12,862.00	12,862.00	.00	.00	18,874.00	
4047550	5221	UNEMPLOYME	3,029.10	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			385,406.39	466,131.00	466,131.00	.00	.00	572,588.00	
4047552	PROFESSIONAL SERVICES								
4047552	5245	EMPLOYMENT	1,184.50	600.00	600.00	600.00	600.00	600.00	
TOTAL PROFESSIONAL SERVICES			1,184.50	600.00	600.00	600.00	600.00	600.00	
4047554	CONTRACTUAL SERVICES								
4047554	5256	MALCO PILO	3,785.57	3,250.00	3,250.00	.00	.00	.00	
4047554	5285	CC FEES	280.41	.00	.00	.00	.00	.00	
4047554	5302	MOWING AND	35,394.00	53,634.00	53,634.00	57,300.00	57,300.00	57,300.00	
4047554	5316	PARK REVIT	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
4047554	5339	OTHER CONT	15,584.54	5,000.00	5,000.00	5,000.00	5,000.00	6,500.00	
4047554	5340	PILOT/PA2A	2,522.65	520.00	520.00	.00	.00	520.00	
4047554	5344	PILOT/M&M	2,339.45	2,204.00	2,204.00	.00	.00	2,400.00	
4047554	5347	PILOT COLT	528.60	522.00	522.00	.00	.00	530.00	
4047554	5348	PILOT HOLI	1,652.23	1,652.23	1,652.23	.00	.00	1,653.00	
TOTAL CONTRACTUAL SERVICES			64,587.45	69,282.23	69,282.23	64,800.00	64,800.00	71,403.00	
4047556	MAINTENANCE & OPERATIONS								
4047556	5352	OFFICE SUP	3,919.66	900.00	900.00	1,000.00	1,000.00	1,000.00	
4047556	5355	COMPUTER M	663.85	900.00	900.00	1,000.00	1,000.00	1,000.00	
4047556	5358	BUILDING M	31,761.51	22,000.00	22,000.00	23,000.00	23,000.00	.00	
4047556	5359	PLAYGROUND	1,300.00	6,000.00	6,000.00	6,000.00	6,000.00	.00	
4047556	5360	GROUNDS MA	32,562.04	35,000.00	35,000.00	35,000.00	35,000.00	.00	
4047556	5362	JANITORIAL	8,203.13	8,500.00	8,500.00	8,500.00	8,500.00	8,500.00	
4047556	5363	RECREATION	23,066.09	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	
4047556	5366	CHEMICALS-	8,977.12	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
4047556	5369	COVID-19	2,651.04	.00	.00	.00	.00	.00	
4047556	5382	CONSTRUCTI	14,852.88	10,950.00	10,950.00	11,200.00	11,200.00	.00	
4047556	5386	MINOR EQUI	6,477.90	5,000.00	5,000.00	6,000.00	6,000.00	.00	
4047556	5390	FUEL, LUBE	14,105.01	14,000.00	14,000.00	14,000.00	15,000.00	15,000.00	
4047556	5392	VEHICLE MA	8,880.11	4,000.00	4,000.00	4,000.00	6,000.00	.00	
4047556	5400	UNIFORMS	5,595.80	3,500.00	3,500.00	4,000.00	4,000.00	4,500.00	
4047556	5401	SAFETY APP	1,360.91	500.00	500.00	1,000.00	1,000.00	1,000.00	
4047556	5404	SAFETY EQU	518.89	150.00	150.00	200.00	200.00	200.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: PARK FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
4047556	5406	FIRST AID	104.95	100.00	100.00	100.00	100.00	100.00	
4047556	5416	EQUIPMENT	8,922.89	6,000.00	6,000.00	9,000.00	9,000.00	9,000.00	
4047556	5421	CORPORATE	.00	13,000.00	13,000.00	.00	.00	13,000.00	
4047556	5422	FOOD/EMPLO	212.70	100.00	100.00	100.00	100.00	100.00	
4047556	5447	BOARDS AND	.00	350.00	350.00	500.00	500.00	500.00	
4047556	5450	PROFESSION	1,415.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	
4047556	5452	PER DIEM	2,206.98	2,000.00	2,000.00	2,500.00	2,500.00	2,500.00	
4047556	5458	BOOKS AND	164.89	100.00	100.00	100.00	100.00	100.00	
4047556	5460	POSTAGE	65.80	100.00	100.00	100.00	100.00	100.00	
4047556	5461	ADVERTISIN	2,032.21	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
4047556	5492	MILL TAX D	12,851.64	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	
TOTAL MAINTENANCE & OPERATIO			192,873.00	176,650.00	176,650.00	170,800.00	173,800.00	100,100.00	
4047558	CAPITAL OUTLAYS								
4047558	5607	PICKUP	.00	.00	.00	50,000.00	50,000.00	50,000.00	
4047558	5694	FURN & FIX	.00	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS			.00	.00	.00	50,000.00	50,000.00	50,000.00	
0048	CONCESSIONS								
4048426	CHARGES FOR SERVICES								
4048426	4100	CONCESSION	-81,647.07	-55,000.00	-55,000.00	-140,000.00	-140,000.00	-140,000.00	
4048426	4109	OTHER FEES	.00	-27,950.00	-27,950.00	24,750.00	24,750.00	-24,750.00	
4048426	4137	RENTS & LE	-6,500.00	-3,000.00	-3,000.00	-15,000.00	-15,000.00	-15,000.00	
4048426	4146	PROMOTIONS	.00	-29,650.00	-29,650.00	-29,650.00	-29,650.00	-29,650.00	
TOTAL CHARGES FOR SERVICES			-88,147.07	-115,600.00	-115,600.00	-159,900.00	-159,900.00	-209,400.00	
4048550	PERSONNEL SERVICES								
4048550	5201	SAL & WAGE	22,009.90	22,721.00	22,721.00	79,100.00	79,100.00	39,732.00	
4048550	5203	OVERTIME	.00	.00	.00	3,000.00	3,000.00	.00	
4048550	5213	FICA	1,203.50	1,738.00	1,738.00	.00	.00	3,039.00	
4048550	5219	W/C INS	595.25	859.00	859.00	.00	.00	1,502.00	
TOTAL PERSONNEL SERVICES			23,808.65	25,318.00	25,318.00	82,100.00	82,100.00	44,273.00	
4048554	CONTRACTUAL SERVICES								
4048554	5339	OTHR CONTR	6,585.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	
TOTAL CONTRACTUAL SERVICES			6,585.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	
4048556	MAINTENANCE & OPERATIONS								
4048556	5360	GROUNDS MA	.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	

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 CITY OF SIKESTON, MO
 NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: PARK FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
4048556	5363	REC PROGRA	.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
4048556	5379	MISC SUPPL	.00	9,500.00	9,500.00	9,500.00	9,500.00	9,500.00	
4048556	5386	MINOR EQU	.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
4048556	5400	UNIFORMS	.00	7,400.00	7,400.00	7,900.00	7,900.00	7,900.00	
4048556	5427	CONCESSION	44,356.01	24,500.00	24,500.00	60,000.00	60,000.00	60,000.00	
TOTAL MAINTENANCE & OPERATIO			44,356.01	62,900.00	62,900.00	98,900.00	98,900.00	98,900.00	
0085	OTHER FINANCING SOURCES								
0085	OTHER FINANCING SOURCES								
4085460	OTHER FINANCING SOURCES								
4085460	4849	0010 TRANS	-201,698.00	-223,852.23	-223,852.23	.00	.00	-200,000.00	
4085460	4855	ECON DEV	.00	-3,000.00	-3,000.00	.00	.00	-3,000.00	
TOTAL OTHER FINANCING SOURCE			-201,698.00	-226,852.23	-226,852.23	.00	.00	-203,000.00	
0087	OTHER FINANCING USES								
0087	OTHER FINANCING USES								
4087562	OTHER FINANCING USES								
4087562	5888	XFER TO GE	.00	.00	.00	.00	.00	.00	
TOTAL OTHER FINANCING USES			.00	.00	.00	.00	.00	.00	
TOTAL PARK FUND			-18,159.03	.00	.00	295,200.00	298,200.00	51,514.00	

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 CITY OF SIKESTON, MO
 NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:		2020	2021	2021	2022	2022	2022	
BUILDING RESERVES		ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0010 GENERAL GOVERNMENT								
0010	GENERAL GOVERNMENT							
4110552	5234 ARC/ENG FE	.00	.00	.00	.00	.00	15,000.00	
	TOTAL PROFESSIONAL SERVICES	.00	.00	.00	.00	.00	15,000.00	
0085 OTHER FINANCING SOURCES								
4185460	OTHER FINANCING SOURCES							
4185460	4849 0010 TRANS	.00	.00	.00	.00	.00	-212,808.00	
	TOTAL OTHER FINANCING SOURCE	.00	.00	.00	.00	.00	-212,808.00	
	TOTAL BUILDING RESERVES	.00	.00	.00	.00	.00	-197,808.00	

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NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:		2020	2021	2021	2022	2022	2022	
SOUTH SIKESTON INFRASTRUCTURE		ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0010 GENERAL GOVERNMENT								
0010 GENERAL GOVERNMENT								
4510424	4077 NON ST INT	.00	.00	.00	.00	.00	.00	_____
TOTAL INTERGOVERNMENTAL		.00	.00	.00	.00	.00	.00	_____
4510434 GRANT REVENUES								
4510434	4191 MIS GRANTS	.00	.00	.00	.00	.00	.00	_____
4510434	4197 EDA GRANT	.00	.00	.00	.00	.00	.00	_____
4510434	4199 DRA GRANT	.00	.00	.00	.00	.00	.00	_____
4510434	4209 MODOT GRNT	.00	.00	.00	.00	.00	.00	_____
4510434	4210 GO COST SH	.00	.00	.00	.00	.00	.00	_____
TOTAL GRANT REVENUES		.00	.00	.00	.00	.00	.00	_____
0040 PUBLIC WORKS								
0042 STREETS								
4542558 CAPITAL OUTLAYS								
4542558	5501 DEBT SERV	.00	.00	.00	.00	.00	.00	_____
4542558	5640 EDA GRANT	.00	.00	.00	.00	.00	.00	_____
4542558	5641 DRA GRANT	.00	.00	.00	.00	.00	.00	_____
4542558	5642 MODOT GRNT	.00	.00	.00	.00	.00	.00	_____
4542558	5644 GOV COST S	.00	.00	.00	.00	.00	.00	_____
TOTAL CAPITAL OUTLAYS		.00	.00	.00	.00	.00	.00	_____
0087 OTHER FINANCING USES								
0087 OTHER FINANCING USES								
4587562 OTHER FINANCING USES								
4587562	5876 TRANS 0075	.00	.00	.00	.00	.00	.00	_____
TOTAL OTHER FINANCING USES		.00	.00	.00	.00	.00	.00	_____
TOTAL SOUTH SIKESTON INFRAST		.00	.00	.00	.00	.00	.00	_____

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: MUNICIPAL COURT FUND	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR COMMENT
0010 GENERAL GOVERNMENT						
0018 MUNICIPAL COURT						
5085460 4849 0010 TRANS	-37,604.00	-42,644.00	-42,644.00	.00	.00	-18,367.00
TOTAL OTHER FINANCING SOURCE	-37,604.00	-42,644.00	-42,644.00	.00	.00	-18,367.00
0020 FINANCE/CITY TREASURER						
0018 MUNICIPAL COURT						
5018426 CHARGES FOR SERVICES						
5018426 4097 CLERK FEES	-9.00	.00	.00	.00	.00	.00
TOTAL CHARGES FOR SERVICES	-9.00	.00	.00	.00	.00	.00
5018428 FINES, FORFEITS & COSTS						
5018428 4115 PRIS RET F	-426.52	-400.00	-400.00	-400.00	-400.00	-166.00
5018428 4127 INMATE FEE	-2,560.07	-2,900.00	-2,900.00	-2,900.00	-2,900.00	-1,209.00
5018428 4128 TRAFFIC FI	-116,806.27	-140,000.00	-140,000.00	-140,000.00	-140,000.00	-100,000.00
5018428 4129 DOMESTIC V	-4,006.09	-5,700.00	-5,700.00	-5,700.00	-5,700.00	-2,377.00
5018428 4130 TRAINING F	-3,006.44	-4,200.00	-4,200.00	-4,200.00	-4,200.00	-1,751.00
5018428 4131 COURT COST	-12,025.75	-17,000.00	-17,000.00	-17,000.00	-17,000.00	-7,089.00
5018428 4133 CRIME VICT	-7,516.15	-10,000.00	-10,000.00	-10,000.00	-10,000.00	-3,128.00
5018428 4134 INDEPENDNT	-3,006.26	-4,100.00	-4,100.00	-4,100.00	-4,100.00	-1,710.00
TOTAL FINES, FORFEITS & COST	-149,353.55	-184,300.00	-184,300.00	-184,300.00	-184,300.00	-117,430.00
5018432 MISCELLANEOUS REVENUE						
5018432 4147 MISCELLANE	-38.74	-200.00	-200.00	-200.00	-200.00	-83.00
5018432 4149 INTEREST I	-1,710.94	-200.00	-200.00	-200.00	-200.00	-200.00
5018432 4164 CARES ACT	.00	.00	.00	.00	.00	.00
TOTAL MISCELLANEOUS REVENUE	-1,749.68	-400.00	-400.00	-400.00	-400.00	-283.00
5018550 PERSONNEL SERVICES						
5018550 5201 SALARIES &	68,709.84	71,731.00	71,731.00	.00	.00	52,940.00
5018550 5203 OVERTIME	1,770.53	2,600.00	2,600.00	.00	.00	500.00
5018550 5213 FICA	4,873.92	5,490.00	5,490.00	.00	.00	3,972.00
5018550 5215 RETIREMENT	3,448.56	4,683.00	4,683.00	.00	.00	3,901.00

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: MUNICIPAL COURT FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
5018550	5217	HEALTH INS	11,624.39	10,278.00	10,278.00	.00	.00	4,588.00	
5018550	5218	LIFE INSUR	294.31	387.00	387.00	.00	.00	70.00	
5018550	5219	WORKERS CO	97.59	140.00	140.00	.00	.00	101.00	
TOTAL PERSONNEL SERVICES			90,819.14	95,309.00	95,309.00	.00	.00	66,072.00	
5018552	PROFESSIONAL SERVICES								
5018552	5232	LEGAL	60,289.96	60,090.00	60,090.00	60,090.00	61,500.00	50,000.00	
5018552	5245	EMPL FEES	.00	50.00	50.00	50.00	50.00	.00	
5018552	5248	OTHER PROF	.00	.00	.00	500.00	.00	.00	
TOTAL PROFESSIONAL SERVICES			60,289.96	60,140.00	60,140.00	60,640.00	61,550.00	50,000.00	
5018554	CONTRACTUAL SERVICES								
5018554	5300	RENTS & L	9,217.44	9,000.00	9,000.00	.00	.00	.00	
5018554	5301	DEL COLL	.00	1,500.00	1,500.00	1,500.00	500.00	500.00	
5018554	5317	INTER/CABL	2,043.74	1,600.00	1,600.00	1,600.00	1,600.00	667.00	
5018554	5339	OTHER CONT	7,874.59	15,120.00	15,120.00	15,120.00	8,000.00	8,000.00	
TOTAL CONTRACTUAL SERVICES			19,135.77	27,220.00	27,220.00	18,220.00	10,100.00	9,167.00	
5018556	MAINTENANCE & OPERATIONS								
5018556	5352	OFFICE SUP	1,721.99	1,500.00	1,500.00	1,500.00	1,500.00	625.00	
5018556	5355	COMP MAINT	96.19	.00	.00	4,000.00	3,000.00	.00	
5018556	5358	BUILDING M	3,070.96	11,700.00	11,700.00	11,700.00	11,700.00	.00	
5018556	5362	JANITORIAL	45.92	180.00	180.00	180.00	100.00	.00	
5018556	5369	COVID-19	6,087.78	.00	.00	.00	.00	.00	
5018556	5400	UNIFORMS	676.37	500.00	500.00	500.00	500.00	500.00	
5018556	5435	PRISONER R	1,606.85	6,000.00	6,000.00	3,500.00	3,500.00	1,500.00	
5018556	5450	PROFESSION	170.00	1,095.00	1,095.00	1,095.00	1,095.00	.00	
5018556	5452	PER DIEM	.00	1,200.00	1,200.00	1,200.00	1,200.00	.00	
5018556	5460	POSTAGE	917.21	1,000.00	1,000.00	1,000.00	1,000.00	417.00	
5018556	5465	CRIME VICT	7,145.67	10,000.00	10,000.00	10,000.00	10,000.00	3,128.00	
5018556	5468	P.O.S.T.	1,002.17	1,500.00	1,500.00	1,500.00	1,500.00	626.00	
5018556	5471	DOMESTIC S	4,301.37	6,000.00	6,000.00	6,000.00	6,000.00	2,377.00	
5018556	5479	SHERIFF RE	2,710.84	4,000.00	4,000.00	4,000.00	4,000.00	1,668.00	
TOTAL MAINTENANCE & OPERATIO			29,553.32	44,675.00	44,675.00	46,175.00	45,095.00	10,841.00	
TOTAL MUNICIPAL COURT FUND			11,081.96	.00	.00	-59,665.00	-67,955.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: LIBRARY FUND	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
0060 LIBRARY							
0060 LIBRARY							
6060410 4003 REAL PROPE	-216,944.53	-212,000.00	-212,000.00	.00	.00	.00	
6060410 4006 PERSONAL P	-70,312.60	-73,000.00	-73,000.00	.00	.00	.00	
TOTAL PROPERTY TAXES	-287,257.13	-285,000.00	-285,000.00	.00	.00	.00	
6060424 INTERGOVERNMENTAL							
6060424 4074 PROF DEV R	.00	.00	.00	.00	.00	.00	
6060424 4076 STATE SHAR	-7,321.50	-2,000.00	-2,000.00	.00	.00	.00	
6060424 4078 RIVERSIDE	-15,000.00	-15,000.00	-15,000.00	.00	.00	.00	
6060424 4079 ATHLETE &	-1,684.70	.00	.00	.00	.00	.00	
6060424 4091 NEW MAD LI	-15,000.00	-15,000.00	-15,000.00	.00	.00	.00	
TOTAL INTERGOVERNMENTAL	-39,006.20	-32,000.00	-32,000.00	.00	.00	.00	
6060426 CHARGES FOR SERVICES							
6060426 4097 CLERK FEES	-45.00	.00	.00	.00	.00	.00	
6060426 4106 PASS PHOTO	-2,070.00	-1,000.00	-1,000.00	.00	.00	.00	
6060426 4108 LIBRARY FI	-2,821.87	-5,000.00	-5,000.00	.00	.00	.00	
6060426 4111 BOOK SALES	.00	-2,000.00	-2,000.00	.00	.00	.00	
6060426 4118 PASSPORT F	-8,960.00	-6,000.00	-6,000.00	.00	.00	.00	
TOTAL CHARGES FOR SERVICES	-13,896.87	-14,000.00	-14,000.00	.00	.00	.00	
6060432 MISCELLANEOUS REVENUE							
6060432 4146 PROMOTIONS	.00	.00	.00	.00	.00	.00	
6060432 4147 MISCELLANE	-1,595.43	.00	.00	.00	.00	.00	
6060432 4148 DONATIONS	-2,850.00	-2,000.00	-2,000.00	.00	.00	.00	
6060432 4149 INTEREST I	-11,724.16	-11,000.00	-11,000.00	.00	.00	.00	
6060432 4150 INS REFUND	-34,557.66	.00	.00	.00	.00	.00	
6060432 4153 DONATIONS	.00	.00	.00	.00	.00	.00	
6060432 4155 FRIENDS OF	.00	.00	.00	.00	.00	.00	
6060432 4156 COPIES, FA	-4,894.99	-6,000.00	-6,000.00	.00	.00	.00	
6060432 4157 LIBRARY CA	-815.00	-1,000.00	-1,000.00	.00	.00	.00	
6060432 4158 MISC GRANT	-187.42	.00	.00	.00	.00	.00	
6060432 4164 CARES ACT	.00	.00	.00	.00	.00	.00	
TOTAL MISCELLANEOUS REVENUE	-56,624.66	-20,000.00	-20,000.00	.00	.00	.00	
6060434 GRANT REVENUES							
6060434 4206 SUMREADING	-4,739.00	.00	.00	.00	.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: LIBRARY FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
6060434	4230	SPOTLIGHT R	.00	.00	.00	.00	.00	.00	
TOTAL GRANT REVENUES			-4,739.00	.00	.00	.00	.00	.00	
6060550	PERSONNEL SERVICES								
6060550	5201	SALARIES &	151,825.03	162,913.00	162,913.00	.00	.00	.00	
6060550	5203	OVERTIME	.00	.00	.00	.00	.00	.00	
6060550	5213	FICA	10,835.30	12,463.00	12,463.00	.00	.00	.00	
6060550	5215	RETIREMENT	6,200.40	8,512.00	8,512.00	.00	.00	.00	
6060550	5217	HEALTH INS	43,572.35	42,000.00	42,000.00	.00	.00	.00	
6060550	5219	WORKERS CO	214.17	500.00	500.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			212,647.25	226,388.00	226,388.00	.00	.00	.00	
6060552	PROFESSIONAL SERVICES								
6060552	5230	AUDIT	900.00	2,000.00	2,000.00	.00	.00	.00	
6060552	5234	ARC/ENG FE	290.15	.00	.00	.00	.00	.00	
TOTAL PROFESSIONAL SERVICES			1,190.15	2,000.00	2,000.00	.00	.00	.00	
6060554	CONTRACTUAL SERVICES								
6060554	5261	TELEPHONE-	1,788.45	1,800.00	1,800.00	.00	.00	.00	
6060554	5274	INSURANCE-	2,488.00	2,800.00	2,800.00	.00	.00	.00	
6060554	5286	INSURANCE-	35,082.85	19,000.00	19,000.00	.00	.00	.00	
6060554	5296	TECH SERV	9,424.81	17,000.00	17,000.00	.00	.00	.00	
6060554	5304	JANITORIAL	6,000.00	6,000.00	6,000.00	.00	.00	.00	
6060554	5306	OFFICE EQU	975.00	2,000.00	2,000.00	.00	.00	.00	
6060554	5311	60 GRANT E	30.03	.00	.00	.00	.00	.00	
6060554	5344	PILOT/M&M	2,573.64	2,600.00	2,600.00	.00	.00	.00	
6060554	5347	PILOT COLT	581.52	600.00	600.00	.00	.00	.00	
6060554	5348	PILOT HOLI	1,817.64	1,850.00	1,850.00	.00	.00	.00	
6060554	5374	SPOTLIGHT R	.00	.00	.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			60,761.94	53,650.00	53,650.00	.00	.00	.00	
6060556	MAINTENANCE & OPERATIONS								
6060556	5352	OFFICE SUP	4,185.23	6,000.00	6,000.00	.00	.00	.00	
6060556	5358	BUILDING M	7,495.38	5,000.00	5,000.00	.00	.00	.00	
6060556	5360	GROUNDS MA	2,960.00	3,000.00	3,000.00	.00	.00	.00	
6060556	5369	COVID-19	490.60	.00	.00	.00	.00	.00	
6060556	5378	PROMOTION	50.00	2,000.00	2,000.00	.00	.00	.00	
6060556	5449	COMM REPR-	2,582.45	5,000.00	5,000.00	.00	.00	.00	
6060556	5450	PROFESSION	1,487.62	2,000.00	2,000.00	.00	.00	.00	

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 CITY OF SIKESTON, MO
 NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
LIBRARY FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
6060556	5451	COMMUNITY	7.89	1,000.00	1,000.00	.00	.00	.00	
6060556	5455	MISCELLANE	842.99	1,200.00	1,200.00	.00	.00	.00	
6060556	5458	BOOKS AND	22,235.46	30,000.00	30,000.00	.00	.00	.00	
6060556	5460	POSTAGE	308.65	1,000.00	1,000.00	.00	.00	.00	
6060556	5472	SUM GR EXP	5,942.01	.00	.00	.00	.00	.00	
6060556	5473	SUMMER REA	1,074.82	.00	.00	.00	.00	.00	
6060556	5492	MILL TAX D	8,590.94	8,000.00	8,000.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO			58,254.04	64,200.00	64,200.00	.00	.00	.00	
6060558	CAPITAL OUTLAYS								
6060558	5600	CAPITAL OU	6,545.00	5,000.00	5,000.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS			6,545.00	5,000.00	5,000.00	.00	.00	.00	
TOTAL LIBRARY FUND			-62,125.48	238.00	238.00	.00	.00	.00	

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CITY OF SIKESTON, MO
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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: TOURISM FUND	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
0000							
0000							
6500412 4019 TOURISM	-143,306.85	-120,442.00	-120,442.00	.00	.00	-120,442.00	
TOTAL SALES TAX	-143,306.85	-120,442.00	-120,442.00	.00	.00	-120,442.00	
6500432 MISCELLANEOUS REVENUE							
6500432 4147 MISCELLANE	.00	.00	.00	.00	.00	.00	
6500432 4149 INTEREST I	-68.80	-100.00	-100.00	.00	.00	-50.00	
TOTAL MISCELLANEOUS REVENUE	-68.80	-100.00	-100.00	.00	.00	-50.00	
6500556 MAINTENANCE & OPERATIONS							
6500556 5403 STREET SIG	.00	.00	.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO	.00	.00	.00	.00	.00	.00	
0085 OTHER FINANCING SOURCES							
0085 OTHER FINANCING SOURCES							
6585460 OTHER FINANCING SOURCES							
6585460 4849 0010 TRANS	-6,000.00	.00	.00	.00	.00	.00	
TOTAL OTHER FINANCING SOURCE	-6,000.00	.00	.00	.00	.00	.00	
0087 OTHER FINANCING USES							
0087 OTHER FINANCING USES							
6587562 OTHER FINANCING USES							
6587562 5889 XFER CVB	145,001.73	120,442.00	120,442.00	.00	.00	120,442.00	
TOTAL OTHER FINANCING USES	145,001.73	120,442.00	120,442.00	.00	.00	120,442.00	
TOTAL TOURISM FUND	-4,373.92	-100.00	-100.00	.00	.00	-50.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: AIRPORT FUND	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
0000							
0000							
6600424 4076 STATE SHAR	.00	-69,000.00	-69,000.00	.00	.00	.00	
TOTAL INTERGOVERNMENTAL REVE	.00	-69,000.00	-69,000.00	.00	.00	.00	
6600426 CHARGES FOR SERVICES							
6600426 4097 CLERK FEES	.00	.00	.00	.00	.00	.00	
6600426 4117 FUEL SALE	-278,262.29	-358,090.00	-358,090.00	358,090.00	337,500.00	-352,500.00	
TOTAL CHARGES FOR SERVICES	-278,262.29	-358,090.00	-358,090.00	358,090.00	337,500.00	-352,500.00	
6600430 RENTS & LEASES							
6600430 4138 AIRPORT LE	-24,199.15	-22,051.00	-22,051.00	22,051.00	22,051.00	-22,051.00	
TOTAL RENTS & LEASES	-24,199.15	-22,051.00	-22,051.00	22,051.00	22,051.00	-22,051.00	
6600432 MISCELLANEOUS REVENUE							
6600432 4146 PROMOTIONS	-149.53	-100.00	-100.00	100.00	100.00	-100.00	
6600432 4147 MISCELLANE	-155.00	-100.00	-100.00	100.00	100.00	-100.00	
6600432 4149 INTEREST I	-4,365.04	-800.00	-800.00	.00	.00	-4,000.00	
6600432 4164 CARES ACT	.00	.00	.00	.00	.00	.00	
6600432 4167 FARM LEASE	-2,072.20	-10,464.61	-10,464.61	10,464.61	10,464.61	-10,464.00	
TOTAL MISCELLANEOUS REVENUE	-6,741.77	-11,464.61	-11,464.61	10,664.61	10,664.61	-14,664.00	
6600434 GRANT REVENUE							
6600434 4201 APRON GRAN	.00	-79,740.00	-79,740.00	-637,000.00	27,000.00	-27,000.00	
6600434 4212 FUEL FARM	.00	.00	.00	.00	-637,000.00	-637,000.00	
6600434 4214 1077B1 AIR	-37,827.00	.00	.00	.00	.00	.00	
TOTAL GRANT REVENUE	-37,827.00	-79,740.00	-79,740.00	-637,000.00	-610,000.00	-664,000.00	
0040 PUBLIC WORKS							
0049 AIRPORT							
6649550 PERSONNEL SERVICES							
6649550 5201 SALARIES &	77,833.62	80,680.00	80,680.00	.00	.00	95,971.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
AIRPORT FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
6649550	5203	OVERTIME	993.41	2,000.00	2,000.00	.00	.00	2,000.00	
6649550	5213	FICA	5,674.56	6,128.00	6,128.00	.00	.00	7,217.00	
6649550	5215	RETIREMENT	4,239.65	4,568.00	4,568.00	.00	.00	6,247.00	
6649550	5217	HEALTH INS	14,683.44	10,278.00	10,278.00	.00	.00	11,012.00	
6649550	5218	LIFE INSUR	287.64	387.00	387.00	.00	.00	342.00	
6649550	5219	WORKERS CO	3,696.30	5,339.00	5,339.00	.00	.00	6,626.00	
6649550	5221	UNEMPLOYME	.00	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			107,408.62	109,380.00	109,380.00	.00	.00	129,415.00	
6649552	PROFESSIONAL SERVICES								
6649552	5234	ARC/ENG FE	.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
6649552	5245	EMPL FEES	110.00	100.00	100.00	100.00	100.00	100.00	
TOTAL PROFESSIONAL SERVICES			110.00	2,100.00	2,100.00	2,100.00	2,100.00	2,100.00	
6649554	CONTRACTUAL SERVICES								
6649554	5272	GL INS	200.00	3,400.00	3,400.00	.00	3,400.00	3,400.00	
6649554	5273	AIR LIABIL	2,981.00	.00	.00	.00	.00	.00	
6649554	5275	AVIATIONFU	227,009.06	310,000.00	310,000.00	.00	250,000.00	250,000.00	
6649554	5285	CC FEES	6,163.99	4,500.00	4,500.00	.00	4,500.00	4,500.00	
6649554	5293	BLANKET BO	.00	200.00	200.00	.00	200.00	200.00	
6649554	5300	RENT & LEA	18,000.00	18,000.00	18,000.00	.00	18,000.00	18,000.00	
6649554	5302	MOWING	2,109.00	.00	.00	.00	.00	.00	
6649554	5320	EXTERMINAT	.00	250.00	250.00	250.00	250.00	250.00	
6649554	5333	CELLU SER	.00	800.00	800.00	800.00	800.00	800.00	
6649554	5339	OTHR CONTR	5,438.08	7,400.00	7,400.00	7,400.00	7,400.00	7,400.00	
TOTAL CONTRACTUAL SERVICES			261,901.13	344,550.00	344,550.00	8,450.00	284,550.00	284,550.00	
6649556	MAINTENANCE & OPERATIONS								
6649556	5352	OFF SUPPLI	146.20	500.00	500.00	500.00	500.00	500.00	
6649556	5355	COMP MAINT	102.87	300.00	300.00	1,350.00	1,350.00	1,350.00	
6649556	5357	AIRPORT MA	29,560.17	10,000.00	10,000.00	15,000.00	15,000.00	10,000.00	
6649556	5358	BLDG MAINT	1,703.13	24,000.00	24,000.00	20,000.00	20,000.00	40,000.00	
6649556	5360	GROUNDS MA	520.19	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	
6649556	5362	JANITOR SU	344.15	500.00	500.00	500.00	500.00	500.00	
6649556	5369	COVID-19	55.82	.00	.00	.00	.00	.00	
6649556	5378	PROMOTION	68.96	50.00	50.00	50.00	50.00	50.00	
6649556	5386	MINOR EQU	608.56	600.00	600.00	600.00	600.00	600.00	
6649556	5390	FUEL, LUBE	2,362.93	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
6649556	5392	VEH MAINT	812.69	1,500.00	1,500.00	1,200.00	1,200.00	1,200.00	
6649556	5400	UNIFORMS	999.29	1,300.00	1,300.00	1,300.00	1,300.00	1,300.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
AIRPORT FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
6649556	5401	SAFETY APP	171.94	400.00	400.00	300.00	300.00	300.00	
6649556	5409	FUEL DEPOT	4,402.42	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	
6649556	5416	EQU MAINT	918.70	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	
6649556	5450	PRO DEVEL	870.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	
6649556	5451	COMM REPR	.00	100.00	100.00	100.00	100.00	100.00	
6649556	5452	PER DIEM	1,070.67	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
6649556	5460	POSTAGE	56.65	50.00	50.00	50.00	50.00	50.00	
6649556	5461	ADV & PUBL	215.66	200.00	200.00	150.00	150.00	150.00	
TOTAL MAINTENANCE & OPERATIO			44,991.00	51,400.00	51,400.00	53,000.00	53,000.00	68,000.00	
6649558	CAPITAL OUTLAY								
6649558	5494	APRON GRAN	.00	88,600.00	88,600.00	678,000.00	30,000.00	30,000.00	
6649558	5606	VEHICLES	.00	.00	.00	30,000.00	40,000.00	40,000.00	
6649558	5703	FUEL FARM	.00	.00	.00	.00	678,000.00	678,000.00	
6649558	5739	1077B1 AIR	45,767.00	.00	.00	.00	.00	.00	
6649558	5741	GRANT-ALP	.00	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAY			45,767.00	88,600.00	88,600.00	708,000.00	748,000.00	748,000.00	
0085	OTHER FINANCING SOURCES								
0085	OTHER FINANCING SOURCES								
6685460	OTHER FINANCING SOURCES								
6685460	4849	TRANS GEN	-126,135.00	-55,684.39	-55,684.39	.00	.00	-178,850.00	
TOTAL OTHER FINANCING SOURCE			-126,135.00	-55,684.39	-55,684.39	.00	.00	-178,850.00	
TOTAL AIRPORT FUND			-12,987.46	.00	.00	525,355.61	847,865.61	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: E911 FUND		2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
0010	GENERAL GOVERNMENT							
0010	GENERAL GOVERNMENT							
7010426	4097 CLERK FEES	.00	.00	.00	.00	.00	.00	
7010426	4110 911 EMERGE	-120,746.22	-148,040.00	-148,040.00	.00	.00	-100,000.00	
7010426	4113 DISP AGRE	-81,981.93	-78,385.00	-78,385.00	.00	.00	-77,352.00	
	TOTAL CHARGES FOR SERVICES	-202,728.15	-226,425.00	-226,425.00	.00	.00	-177,352.00	
7010432	MISCELLANEOUS REVENUE							
7010432	4147 MISC REV	-3,124.40	.00	.00	.00	.00	.00	
7010432	4149 INTEREST I	-9,249.92	-4,500.00	-4,500.00	.00	.00	-9,000.00	
	TOTAL MISCELLANEOUS REVENUE	-12,374.32	-4,500.00	-4,500.00	.00	.00	-9,000.00	
7010434	GRANT REVENUES							
7010434	4196 NG 911 GRA	.00	.00	.00	.00	.00	.00	
	TOTAL GRANT REVENUES	.00	.00	.00	.00	.00	.00	
0030	PUBLIC SAFETY							
0030	ADMINISTATION/DETENTION							
7030558	CAPITAL OUTLAYS							
7030558	5672 NG 911 GRA	.00	.00	.00	.00	.00	.00	
7030558	5684 911E SYSTE	213,316.72	220,000.00	220,000.00	220,000.00	220,000.00	220,000.00	
	TOTAL CAPITAL OUTLAYS	213,316.72	220,000.00	220,000.00	220,000.00	220,000.00	220,000.00	
0031	COMMUNICATIONS							
7031550	PERSONNEL SERVICES							
7031550	5201 SAL & WAGE	276,872.03	336,230.00	336,230.00	.00	.00	371,551.00	
7031550	5203 OVERTIME	34,989.06	20,000.00	20,000.00	.00	.00	20,000.00	
7031550	5209 ALLOWANCES	7,225.00	7,650.00	7,650.00	.00	.00	7,650.00	
7031550	5213 FICA	22,559.64	26,789.00	26,789.00	.00	.00	28,534.00	
7031550	5215 LAGERS	19,358.22	23,155.00	23,155.00	.00	.00	28,583.00	
7031550	5217 HEALTH INS	70,293.19	54,771.00	54,771.00	.00	.00	79,407.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: E911 FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
7031550	5218	LIFE INS	1,259.64	1,724.00	1,724.00	.00	.00	1,419.00	
7031550	5219	W/C INS	426.18	679.00	679.00	.00	.00	746.00	
TOTAL PERSONNEL SERVICES			432,982.96	470,998.00	470,998.00	.00	.00	537,890.00	
7031554	CONTRACTUAL SERVICES								
7031554	5426	PSO UNIFOR	.00	.00	.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			.00	.00	.00	.00	.00	.00	
0070	E911								
0031	COMMUNICATIONS								
7031426	CHARGES FOR SERVICES								
7031426	4097	CLERK FEES	.00	.00	.00	.00	.00	.00	
TOTAL CHARGES FOR SERVICES			.00	.00	.00	.00	.00	.00	
0085	OTHER FINANCING SOURCES								
0085	OTHER FINANCING SOURCES								
7085460	OTHER FINANCING SOURCES								
7085460	4849	0010 TRANS	-429,514.00	-460,073.00	-460,073.00	.00	.00	-571,538.00	
TOTAL OTHER FINANCING SOURCE			-429,514.00	-460,073.00	-460,073.00	.00	.00	-571,538.00	
TOTAL E911 FUND			1,683.21	.00	.00	220,000.00	220,000.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: CAPITAL IMPROVEMENT	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
0000							
0000							
7500412 4020 SALES TAX	-1,646,874.23	-1,575,000.00	-1,575,000.00	.00	.00	-1,650,000.00	
7500412 4022 NMCO ST	-25,809.94	-25,450.00	-25,450.00	.00	.00	-27,300.00	
TOTAL SALES TAX	-1,672,684.17	-1,600,450.00	-1,600,450.00	.00	.00	-1,677,300.00	
7500432 MISCELLANEOUS REVENUE							
7500432 4147 MISCELLANE	.00	-2,000.00	-2,000.00	.00	.00	-508,225.00	
7500432 4148 DONATIONS	-32,000.00	.00	.00	.00	.00	-35,000.00	
7500432 4149 INTEREST I	-18,159.59	-4,000.00	-4,000.00	.00	.00	-15,000.00	
7500432 4150 INSURANCE	-235,208.18	.00	.00	.00	.00	.00	
7500432 4162 SALE OF PE	-21,281.00	.00	.00	.00	.00	.00	
TOTAL MISCELLANEOUS REVENUE	-306,648.77	-6,000.00	-6,000.00	.00	.00	-558,225.00	
7500434 GRANT REVENUES							
7500434 4208 15-FO-0162	.00	.00	.00	.00	.00	.00	
7500434 4218 GRANT-ALP	.00	.00	.00	.00	.00	.00	
TOTAL GRANT REVENUES	.00	.00	.00	.00	.00	.00	
0010 GENERAL GOVERNMENT							
0010 GENERAL GOVERNMENT							
7510434 GRANT REVENUES							
7510434 4195 SEMA RADIO	.00	.00	.00	.00	.00	.00	
7510434 4200 EMW 184413	.00	-25,000.00	-25,000.00	.00	.00	.00	
7510434 4207 WALKING TR	-32,100.87	-120,200.00	-120,200.00	.00	360,100.00	.00	
7510434 4221 EMW2020SSO	.00	.00	.00	.00	.00	.00	
7510434 4222 LWCF GRANT	.00	.00	.00	.00	120,000.00	-120,000.00	
TOTAL GRANT REVENUES	-32,100.87	-145,200.00	-145,200.00	.00	480,100.00	-120,000.00	
7510554 CONTRACTUAL SERVICES							
7510554 5257 MALCO EATS	4,530.00	3,525.00	3,525.00	.00	.00	3,525.00	
7510554 5346 EATS M&M T	10,746.00	13,578.00	13,578.00	.00	.00	13,578.00	
7510554 5349 EATS COLTO	3,487.00	4,209.00	4,209.00	.00	.00	3,600.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: CAPITAL IMPROVEMENT	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
TOTAL CONTRACTUAL SERVICES	18,763.00	21,312.00	21,312.00	.00	.00	20,703.00	
7510558 CAPITAL OUTLAYS							
7510558 5690 COMPUTERS	103,091.08	1,500.00	1,500.00	.00	.00	.00	
7510558 5702 BLDG RENOV	125,116.70	33,000.00	33,000.00	.00	.00	.00	
7510558 5742 LAND/PROPE	10,756.60	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS	238,964.38	34,500.00	34,500.00	.00	.00	.00	
0020 FINANCE/CITY TREASURER							
0022 CITY TREASURER DIVISION							
7522558 CAPITAL OUTLAYS							
7522558 5690 COMPUTERS	219.98	.00	.00	.00	.00	.00	
7522558 5694 FURNITURE	.00	.00	.00	10,000.00	3,500.00	3,500.00	
TOTAL CAPITAL OUTLAYS	219.98	.00	.00	10,000.00	3,500.00	3,500.00	
0026 INFORMATION TECHNOLOGY							
7526558 CAPITAL OUTLAYS							
7526558 5690 COMPU EQU	.00	.00	.00	.00	.00	.00	
7526558 5694 FURN & FIX	.00	.00	.00	5,000.00	5,000.00	5,000.00	
TOTAL CAPITAL OUTLAYS	.00	.00	.00	5,000.00	5,000.00	5,000.00	
0030 PUBLIC SAFETY							
0030 ADMINISTRATION/DETENTION							
7530558 CAPITAL OUTLAYS							
7530558 5636 RADIO MAIN	14,863.22	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
7530558 5637 EMW184413	.00	.00	.00	.00	.00	5,000.00	
7530558 5677 CAMERAS &	21,610.81	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	
7530558 5697 DPS BLDG L	313,017.00	313,017.00	313,017.00	313,017.00	313,017.00	.00	
7530558 5698 BLDG MAINT	27,329.40	52,000.00	52,000.00	52,000.00	52,000.00	52,000.00	
TOTAL CAPITAL OUTLAYS	376,820.43	415,017.00	415,017.00	415,017.00	415,017.00	107,000.00	
0032 PATROL							
7532558 CAPITAL OUTLAYS							
7532558 5601 SEDANS: PA	155,899.98	85,000.00	85,000.00	40,000.00	40,000.00	40,000.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
CAPITAL IMPROVEMENT			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
7532558	5603	SEDANS: AD	.00	.00	.00	85,000.00	85,000.00	85,000.00	
7532558	5604	REFERB	24,888.97	75,000.00	75,000.00	.00	.00	.00	
7532558	5634	CAMERA &	3,129.60	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
7532558	5635	VEH MAINT	87,574.72	85,000.00	85,000.00	85,000.00	85,000.00	85,000.00	
7532558	5636	RADIO MAIN	149.00	500.00	500.00	.00	.00	.00	
7532558	5637	MOBILE COM	.00	.00	.00	.00	.00	.00	
7532558	5639	EMW2020S00	.00	.00	.00	.00	.00	.00	
7532558	5668	WEAPONS AN	14,938.73	19,000.00	19,000.00	19,000.00	19,000.00	19,000.00	
TOTAL CAPITAL OUTLAYS			286,581.00	267,500.00	267,500.00	232,000.00	232,000.00	232,000.00	
0034	FIRE								
7534558	CAPITAL OUTLAYS								
7534558	5605	TRUCK:PUMP	95,420.96	98,000.00	98,000.00	98,000.00	98,000.00	98,000.00	
7534558	5607	PICKUP	48,687.93	.00	.00	50,000.00	.00	.00	
7534558	5635	VEH MAINT	210,297.43	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	
7534558	5638	EQU MAINT	19,910.52	20,000.00	20,000.00	20,000.00	20,000.00	61,000.00	
7534558	5660	FIRE HOSE:	26,277.83	40,000.00	40,000.00	20,000.00	20,000.00	20,000.00	
7534558	5662	FIRE TURN-	37,973.00	39,000.00	39,000.00	29,000.00	29,000.00	29,000.00	
7534558	5664	SCBA BREAT	5,376.65	8,000.00	8,000.00	8,600.00	8,600.00	8,600.00	
7534558	5670	GENERATORS	.00	.00	.00	.00	.00	.00	
7534558	5674	PORTABLE R	.00	.00	.00	.00	.00	.00	
7534558	5694	FURNITURE	1,930.83	3,000.00	3,000.00	2,500.00	2,500.00	2,500.00	
7534558	5698	BLDG MAINT	12,656.50	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	
7534558	5702	BLDG RENOV	14,598.77	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	
TOTAL CAPITAL OUTLAYS			473,130.42	293,000.00	293,000.00	313,100.00	263,100.00	304,100.00	
0038	EMERGENCY MANAGEMENT								
7538556	MAINTENANCE & OPERATIONS								
7538556	5489	ACCUM DEPR	.00	.00	.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO			.00	.00	.00	.00	.00	.00	
7538558	CAPITAL OUTLAYS								
7538558	5671	WARNING SI	2,670.00	3,000.00	3,000.00	60,000.00	3,000.00	3,000.00	
TOTAL CAPITAL OUTLAYS			2,670.00	3,000.00	3,000.00	60,000.00	3,000.00	3,000.00	
0040	PUBLIC WORKS								
0040	DIRECTOR								
7540558	CAPITAL OUTLAYS								
7540558	5600	CAP OUTLAY	32,000.00	.00	.00	.00	.00	17,500.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
CAPITAL IMPROVEMENT			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
7540558	5635	VEH MAINT	.00	500.00	500.00	500.00	500.00	500.00	
7540558	5638	EQU MAINT	.00	300.00	300.00	.00	300.00	300.00	
7540558	5670	GENERATORS	.00	.00	.00	.00	50,000.00	50,000.00	
7540558	5690	COMPUTERS	.00	300.00	300.00	.00	300.00	300.00	
7540558	5702	BLDG RENOV	2,357.50	.00	.00	.00	79,000.00	.00	
TOTAL CAPITAL OUTLAYS			34,357.50	1,100.00	1,100.00	500.00	130,100.00	68,600.00	
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0042	STREETS								
7542558	CAPITAL OUTLAYS								
7542558	5501	DEBT SERV	.00	.00	.00	.00	.00	.00	
7542558	5607	TRUCK: PIC	.00	.00	.00	.00	50,000.00	.00	
7542558	5610	TRUCK LEAS	52,843.30	52,400.00	52,400.00	.00	50,000.00	50,000.00	
7542558	5617	STREET SWE	.00	.00	.00	.00	.00	.00	
7542558	5625	TRACTORS	.00	.00	.00	.00	.00	.00	
7542558	5648	MOWING EQU	.00	120,000.00	120,000.00	.00	50,000.00	.00	
7542558	5674	RADIOS: PO	.00	6,000.00	6,000.00	.00	.00	.00	
7542558	5690	COMPUTERS	3,079.61	.00	.00	.00	.00	.00	
7542558	5694	FURNITURE	.00	.00	.00	.00	.00	.00	
7542558	5698	BLDG MAINT	601.00	.00	.00	.00	.00	.00	
7542558	5699	ST SWEEPER	51,493.82	51,200.00	51,200.00	.00	113,000.00	113,000.00	
7542558	5731	SIDE WALKS	21,080.91	160,000.00	160,000.00	.00	.00	.00	
7542558	5734	STREETS &	.00	100,000.00	100,000.00	.00	200,000.00	.00	
TOTAL CAPITAL OUTLAYS			129,098.64	489,600.00	489,600.00	.00	463,000.00	163,000.00	
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0043	GARAGE								
7543558	CAPITAL OUTLAYS								
7543558	5607	TRUCK: PIC	.00	.00	.00	.00	.00	.00	
7543558	5635	VEH MAINT	154.23	800.00	800.00	850.00	850.00	850.00	
7543558	5638	EQU MAINT	589.76	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
7543558	5698	BLDG MAINT	4,035.96	6,000.00	6,000.00	22,600.00	22,600.00	22,600.00	
TOTAL CAPITAL OUTLAYS			4,779.95	8,800.00	8,800.00	25,450.00	25,450.00	25,450.00	
<hr/>									
0047	PARKS								
7547556	MAINTENANCE & OPERATIONS								
7547556	5360	GROUNDS MA	.00	.00	.00	.00	.00	35,000.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
CAPITAL IMPROVEMENT			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
7547556	5382	CONST MAT	.00	.00	.00	.00	.00	11,200.00	
7547556	5386	MINOR EQU	.00	.00	.00	.00	.00	6,000.00	
TOTAL MAINTENANCE & OPERATIO			.00	.00	.00	.00	.00	52,200.00	
7547558	CAPITAL OUTLAYS								
7547558	5620	CONCESSION	.00	.00	.00	.00	.00	.00	
7547558	5622	REC EQUIP	4,120.00	6,000.00	6,000.00	228,000.00	78,000.00	3,000.00	
7547558	5624	SCOREBOARD	.00	.00	.00	.00	.00	.00	
7547558	5626	SIGNAGE	.00	.00	.00	.00	.00	.00	
7547558	5630	EQUIPMENT	6,156.28	23,000.00	23,000.00	15,000.00	14,000.00	9,500.00	
7547558	5635	VEH MAINT	.00	.00	.00	.00	.00	6,000.00	
7547558	5646	MOWING EQU	2,300.00	.00	.00	11,000.00	11,000.00	12,500.00	
7547558	5648	MOWING EQU	.00	.00	.00	.00	.00	.00	
7547558	5690	COMPUTERS	1,256.28	3,000.00	3,000.00	.00	.00	.00	
7547558	5698	BLDG MAINT	.00	.00	.00	.00	.00	23,000.00	
7547558	5711	CLINTON BL	.00	12,000.00	12,000.00	45,940.00	45,940.00	58,440.00	
7547558	5726	DECORATION	7,868.18	15,000.00	15,000.00	15,000.00	15,000.00	10,000.00	
7547558	5727	IRRIGATION	3,700.00	.00	.00	6,000.00	6,000.00	6,000.00	
7547558	5728	TRAIL IMPR	111,631.23	.00	.00	515,000.00	450,100.00	.00	
7547558	5729	INFIELD RE	47,510.19	40,600.00	40,600.00	37,000.00	37,000.00	37,000.00	
7547558	5734	STREETS/AL	.00	.00	.00	.00	80,000.00	80,000.00	
7547558	5751	LWCF GRANT	.00	.00	.00	.00	150,000.00	150,000.00	
7547558	5753	PLAYGROUND	18,470.17	.00	.00	100,000.00	100,000.00	31,000.00	
7547558	5755	SHELTERS,T	.00	20,000.00	20,000.00	65,000.00	65,000.00	45,000.00	
7547558	5756	CONCESSION	.00	.00	.00	.00	.00	80,000.00	
7547558	5757	FENCING &	9,600.00	20,000.00	20,000.00	23,000.00	33,000.00	.00	
7547558	5758	PARKING AR	.00	.00	.00	.00	65,000.00	.00	
7547558	5759	TURF MAINT	15,306.11	22,000.00	22,000.00	16,000.00	16,000.00	16,000.00	
TOTAL CAPITAL OUTLAYS			227,918.44	161,600.00	161,600.00	1,076,940.00	1,166,040.00	567,440.00	
0049	AIRPORT								
7549558	CAPITAL OUTLAYS								
7549558	5740	AIRPORT IM	5,018.76	.00	.00	160,000.00	160,000.00	60,000.00	
TOTAL CAPITAL OUTLAYS			5,018.76	.00	.00	160,000.00	160,000.00	60,000.00	
0045	COMMUNITY DEVELOPMENT								
0041	SEASONAL MOWING								
7541558	CAPITAL OUTLAYS								
7541558	5607	PICKUP	.00	.00	.00	.00	.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
CAPITAL IMPROVEMENT			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
7541558	5646	MOWING EQU	.00	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS			.00	.00	.00	.00	.00	.00	
0045	PLANNING								
7545558	CAPITAL OUTLAYS								
7545558	5607	TRUCK: PIC	.00	.00	.00	.00	.00	.00	
7545558	5635	VEH MAINT	1,492.83	2,000.00	2,000.00	.00	.00	2,000.00	
7545558	5636	RADIO MAIN	.00	300.00	300.00	.00	.00	300.00	
7545558	5674	PORTABLE R	.00	6,000.00	6,000.00	.00	.00	.00	
7545558	5690	COMPUTERS	.00	.00	.00	.00	.00	.00	
7545558	5694	FURNITURE	.00	2,500.00	2,500.00	.00	.00	2,500.00	
TOTAL CAPITAL OUTLAYS			1,492.83	10,800.00	10,800.00	.00	.00	4,800.00	
0046	ANIMAL CONTROL								
7546558	CAPITAL OUTLAYS								
7546558	5606	VEHICLES	26,289.74	.00	.00	.00	.00	.00	
7546558	5607	TRUCK: PIC	.00	.00	.00	.00	.00	.00	
7546558	5674	PORTABLE R	.00	6,000.00	6,000.00	.00	.00	.00	
7546558	5698	BLDG MAINT	990.96	3,500.00	3,500.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS			27,280.70	9,500.00	9,500.00	.00	.00	.00	
0085	OTHER FINANCING SOURCES								
0085	OTHER FINANCING SOURCES								
7585460	OTHER FINANCING SOURCES								
7585460	4849	0010 TRANS	-670,000.00	.00	.00	.00	.00	.00	
7585460	4866	XFER SIK I	.00	.00	.00	.00	.00	.00	
TOTAL OTHER FINANCING SOURCE			-670,000.00	.00	.00	.00	.00	.00	
0087	OTHER FINANCING USES								
0087	OTHER FINANCING USES								
7587562	OTHER FINANCING USES								
7587562	5863	LOAN PAYME	.00	.00	.00	.00	.00	588,662.00	

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CITY OF SIKESTON, MO
 NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
CAPITAL IMPROVEMENT			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
7587562	5864	XFER TO 25	.00	.00	.00	.00	.00	.00	
7587562	5874	XFER TST	.00	.00	.00	.00	.00	150,000.00	
TOTAL OTHER FINANCING USES			.00	.00	.00	.00	.00	738,662.00	
TOTAL CAPITAL IMPROVEMENT			-854,337.78	-35,921.00	-35,921.00	2,298,007.00	3,346,307.00	-70.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: 60/61 TIF DISTRICT			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR COMMENT
0001 RPA1								
0001	RPA1							
9001432	4149	INTEREST I	-201.70	-200.00	-200.00	.00	.00	-200.00
TOTAL MISCELLANEOUS REVENUE			-201.70	-200.00	-200.00	.00	.00	-200.00
0004 COLTONS								
9004440	COLTONS							
9004440	4901	PILOT COLT	-17,012.31	-17,000.00	-17,000.00	.00	.00	-17,000.00
9004440	4902	EATS COLTO	-43,280.00	-40,500.00	-40,500.00	.00	.00	-40,500.00
TOTAL COLTONS			-60,292.31	-57,500.00	-57,500.00	.00	.00	-57,500.00
0005 HOLIDAY INN								
9005440	HOLIDAY INN							
9005440	4901	PILOT	-53,028.05	-53,000.00	-53,000.00	.00	.00	-54,000.00
TOTAL HOLIDAY INN			-53,028.05	-53,000.00	-53,000.00	.00	.00	-54,000.00
0010 GENERAL GOVERNMENT								
0010 GENERAL GOVERNMENT								
9010554	CONTRACTUAL SERVICES							
9010554	5253	COLT REIMB	59,917.52	60,000.00	60,000.00	.00	.00	64,000.00
9010554	5254	HOLI REIMB	53,028.05	53,000.00	53,000.00	.00	.00	53,000.00
TOTAL CONTRACTUAL SERVICES			112,945.57	113,000.00	113,000.00	.00	.00	117,000.00
TOTAL 60/61 TIF DISTRICT			-576.49	2,300.00	2,300.00	.00	.00	5,300.00

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: HIGHWAY 60 WEST TIF			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
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9100432	4149	INT INCOME	-1,114.27	-500.00	-500.00	.00	.00	-600.00	
9100432	4165	PRELIM FUN	-4,203.75	-1,500.00	-1,500.00	.00	.00	-4,000.00	
TOTAL MISCELLANEOUS REVENUE			-5,318.02	-2,000.00	-2,000.00	.00	.00	-4,600.00	
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9100440	TIF REVENUES								
9100440	4902	EATS MALCO	.00	.00	.00	.00	.00	.00	
TOTAL TIF REVENUES			.00	.00	.00	.00	.00	.00	
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9100552	PROFESSIONAL SERVICES								
9100552	5232	LEGAL	4,203.75	2,000.00	2,000.00	.00	.00	2,000.00	
TOTAL PROFESSIONAL SERVICES			4,203.75	2,000.00	2,000.00	.00	.00	2,000.00	
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9101554	CONTRACTUAL SERVICES								
9101554	5235	ADMIN FEE	4,000.00	4,000.00	4,000.00	.00	.00	4,000.00	
9101554	5258	RPA1 MALCO	63,332.08	67,600.00	67,600.00	.00	.00	67,600.00	
9101554	5259	RPA-1MALCO	39,254.02	69,000.00	69,000.00	.00	.00	69,000.00	
9101554	5260	WATAMI	30,194.03	13,000.00	13,000.00	.00	.00	16,000.00	
TOTAL CONTRACTUAL SERVICES			136,780.13	153,600.00	153,600.00	.00	.00	156,600.00	
<hr/>									
0001	RPA1								
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0001	RPA1								
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9101440	MISCELLANEOUS REVENUE								
9101440	4901	PILOT	-115,904.13	-116,000.00	-116,000.00	.00	.00	-114,000.00	
9101440	4902	EATS	-53,375.00	-36,000.00	-36,000.00	.00	.00	-36,000.00	
TOTAL MISCELLANEOUS REVENUE			-169,279.13	-152,000.00	-152,000.00	.00	.00	-150,000.00	
<hr/>									
0002	RPA2								
<hr/>									
0002	RPA2								
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9102440	RPA-2 PILOT								
9102440	4901	PILOTRPA2A	-77,415.45	-77,385.00	-77,385.00	.00	.00	-77,000.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: HIGHWAY 60 WEST TIF	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
TOTAL RPA-2 PILOT	-77,415.45	-77,385.00	-77,385.00	.00	.00	-77,000.00	
9102554 RPA-2 DEVELOPER REIMBURSEMENT							
9102554 5235 ADMIN FEE	1,000.00	1,000.00	1,000.00	.00	.00	1,000.00	
9102554 5258 RPA1 MALCO	93,161.43	39,000.00	39,000.00	.00	.00	39,000.00	
9102554 5332 HAMP REIMB	25,945.02	26,000.00	26,000.00	.00	.00	26,000.00	
TOTAL RPA-2 DEVELOPER REIMBU	120,106.45	66,000.00	66,000.00	.00	.00	66,000.00	
0003 RPA3							
0003 RPA3							
9103440 RPA-3 PILOT							
9103440 4901 PILOT	-7.66	.00	.00	.00	.00	.00	
TOTAL RPA-3 PILOT	-7.66	.00	.00	.00	.00	.00	
0087 OTHER FINANCING USES							
0087 OTHER FINANCING USES							
9187562 OTHER FINANCING USES							
9187562 5886 TRANS 0070	.00	.00	.00	.00	.00	.00	
TOTAL OTHER FINANCING USES	.00	.00	.00	.00	.00	.00	
TOTAL HIGHWAY 60 WEST TIF	9,070.07	-9,785.00	-9,785.00	.00	.00	-7,000.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: MAIN & MALONE TIF DISTRICT			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
0000									
0000									
9500412	4021	TDDREV	-23,860.73	-19,200.00	-19,200.00	.00	.00	-19,000.00	
TOTAL SALES TAX			-23,860.73	-19,200.00	-19,200.00	.00	.00	-19,000.00	
9500432	MISCELLANEOUS REVENUE								
9500432	4147	MISCELLANE	.00	-900.00	-900.00	.00	.00	.00	
TOTAL MISCELLANEOUS REVENUE			.00	-900.00	-900.00	.00	.00	.00	
0001 RPA1									
0001 RPA1									
9501432	MISCELLANEOUS REVENUE								
9501432	4149	INTEREST I	-795.67	-900.00	-900.00	.00	.00	-250.00	
TOTAL MISCELLANEOUS REVENUE			-795.67	-900.00	-900.00	.00	.00	-250.00	
9501440	TIF REVENUE								
9501440	4901	P.I.L.O.T.	-66,264.57	-63,000.00	-63,000.00	.00	.00	-66,000.00	
9501440	4902	E.A.T.S	-117,384.00	-106,000.00	-106,000.00	.00	.00	-106,000.00	
TOTAL TIF REVENUE			-183,648.57	-169,000.00	-169,000.00	.00	.00	-172,000.00	
9501554	CONTRACTUAL SERVICES								
9501554	5249	BOND INTER	152,461.65	164,000.00	164,000.00	.00	.00	164,000.00	
9501554	5250	BOND PRINC	.00	.00	.00	.00	.00	.00	
9501554	5265	M&M EXP	2,999.80	3,000.00	3,000.00	.00	.00	3,000.00	
9501554	5269	TRUSTEE FE	.00	.00	.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			155,461.45	167,000.00	167,000.00	.00	.00	167,000.00	
TOTAL MAIN & MALONE TIF DIST			-52,843.52	-23,000.00	-23,000.00	.00	.00	-24,250.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: SEDC FUND	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
0051 SIKESTON ECONOMIC DEVEL CORP							
0051 SIKESTON ECONOMIC DEV CORP							
9651430 4137 RENTS & LE	-313,017.00	-313,017.00	-313,017.00	.00	.00	-313,017.00	
TOTAL RENTS & LEASES	-313,017.00	-313,017.00	-313,017.00	.00	.00	-313,017.00	
9651552 PROFESSIONAL SERVICES							
9651552 5248 OTHR PROF	500.00	.00	.00	.00	.00	500.00	
TOTAL PROFESSIONAL SERVICES	500.00	.00	.00	.00	.00	500.00	
9651554 CONTRACTUAL SERVICES							
9651554 5251 PRINCIPAL	.00	12,000.00	12,000.00	.00	.00	12,000.00	
9651554 5252 INTEREST	.00	145,000.00	145,000.00	.00	.00	145,000.00	
9651554 5286 PROP INS	6,465.00	6,500.00	6,500.00	.00	.00	6,500.00	
TOTAL CONTRACTUAL SERVICES	6,465.00	163,500.00	163,500.00	.00	.00	163,500.00	
9651556 MAINTENANCE & OPERATIONS							
9651556 5393 REAL ESTAT	277.99	278.00	278.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO	277.99	278.00	278.00	.00	.00	.00	
9651558 CAPITAL OUTLAYS							
9651558 5500 SEDC LOAN	256,493.00	256,493.00	256,493.00	.00	.00	256,493.00	
TOTAL CAPITAL OUTLAYS	256,493.00	256,493.00	256,493.00	.00	.00	256,493.00	
TOTAL SEDC FUND	-49,281.01	107,254.00	107,254.00	.00	.00	107,476.00	
TOTAL REVENUE	-25,199,990.24	-27,090,877.23	-27,090,877.23	-622,894.39	663,615.61	-25,201,161.52	
TOTAL EXPENSE	23,535,811.04	26,837,699.45	26,837,699.45	5,292,072.00	19,279,322.00	25,382,232.00	
GRAND TOTAL	-1,664,179.20	-253,177.78	-253,177.78	4,669,177.61	19,942,937.61	181,070.48	

** END OF REPORT - Generated by JON DOUGLASS **

Council Letter

Date of Meeting: 20-06-01

Originating Department: Governmental Services

To the Mayor and City Council:

Subject: Bill 6222 Establishing Staffing and Compensation Levels for FY-22

Attachment(s):

1. Bill 6222 with associated tables

Action Options:

1. First Reading of Bill Number 6222
2. Other action Council may deem appropriate

Background:

In accordance with the City Charter, Bill 6222 establishing staffing levels and the basic compensation plan for the fiscal year ending June 30, 2022 is presented for first reading. As set forth in Table 1-A of Bill 6190 staffing for FY2022 will consist of 128 full time employees, 16 part-time and 32 seasonal.

Changes to the staffing ordinance include:

- The Collector has had a fulltime contractual employee for numerous years. This was reclassified to a full-time employee to improve turnover for the position.
- Three seasonal mowers have been assigned to the Community Development Department for seasonal mowing. In prior years, only two positions were utilized. The third position was transferred to the Street Division in Public Works.
- Additional seasonal workers were added for concessions due to tournaments.
- A \$2,000 increase was given to fulltime employees.
- Entry level pay for communications officers increased an additional \$1/hour to improve retention and attract applicants.
- A skilled worker was added to Street Division and Park Division.
- A maintenance position was added to assist the Building Maintenance Supervisor.

The second reading of Bill Number 6222 has been scheduled for the June 8th, City Council Meeting. As indicated in Section XIV: Record of Passage, the effective date of this bill will be July 1, 2021.

THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6222 AND SHALL REPEAL ORDINANCE NUMBER 6190 BEING THE FY-22 COMPENSATION PLAN AND EMPLOYEE STAFFING LEVEL AUTHORIZATION, AND ALL AMENDMENTS THERETO; AND SHALL ESTABLISH THE EMPLOYEE COMPENSATION PLAN AND STAFFING LEVELS, AND THE ADMINISTRATION THEREOF FOR FISCAL YEAR 2022 (JULY 1, 2021 THROUGH JUNE 30, 2022).

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

- A. This ordinance shall not be codified as part of the Sikeston Municipal Code.
- B. This ordinance and all attachments hereto as may be amended shall be incorporated with and become part of the FY-22 BUDGET CODE.

SECTION II: Administration.

- A. The City Manager hereinafter referred to as "MANAGER" shall be responsible for the general and specific provisions of this Ordinance, including but not necessarily limited to:
 - 1. Development, implementation, monitoring and revision of supporting policy and procedure he deems necessary for proper administration and good business practices.
 - 2. Certifying employee compensation records for compliance to the provisions set forth herein and with supporting policy and procedure of II.A.I. Above.
- B. The MANAGER may:
 - 1. Approve higher initial compensation for any staff position authorized, when in his sole opinion such action is appropriate based on:
 - a. Degree of difficulty in attracting the most wholly qualified applicant at the published beginning rate; or
 - b. Specific or special qualifications are required for the position; or
 - c. Preferred/best candidate(s) background, experience and/or special qualifications result in extreme difficulty in recruiting at the regular entrance rate; or
 - d. The current local compensation trend for the skills required is substantially greater than the published beginning rate.
 - 2. Approve the hiring at a lesser initial compensation when, in his sole opinion, such action is appropriate based on:
 - a. An otherwise eligible candidate will require a period of specialized training; or
 - b. The current local compensation trend for the skills required is substantially less than the published beginning rate.
 - 3. Increase any employee's paid compensation when sustained performance indicates such action is appropriate:
 - a. Within the guidelines of the merit pay plan; or
 - b. When a given position responsibility and/or scope is significantly broadened; or
 - c. When a specific employee displays consistent and noteworthy performance, behavior and supportive attitude, which in the MANAGER'S sole opinion, collectively warrant such action.
 - 4. Decrease any employee's paid compensation:
 - a. When sustained or severe single case performance or behavior is below expected standards or represents severe disregard or violation of policy or procedure; or
 - b. Upon employee demotion or transfer as appropriate.
- C. Changes to and Offers of Compensation:
 - 1. No change to any part of any employee's compensation in total or in part, either increase or decrease, may be made without the approval of the MANAGER.
 - 2. No offer shall be made to any prospective or current employee of paid compensation or benefits, either greater or lesser than those allowed by this ordinance, except as may be approved by the MANAGER.
 - 3. Entry range compensation and benefits as specified herein may be discussed with potential employees, including whatever action a respective Department Head may intend to make, provided no actual offer is made without the approval of the MANAGER.
- D. DEPARTMENT HEAD shall be responsible for:
 - 1. Becoming and remaining knowledgeable with the provisions of this Ordinance

- including any amendment thereto and supporting policy or procedure as in effect currently or as may be established or revised in future.
 - 2. Ensuring compliance with the provisions of this Ordinance and supporting policy or procedure, as currently in effect or as may be amended.
 - 3. Training their Division Heads and Supervisors on the provisions of this Ordinance and supporting policy and procedure.
 - 4. Recommending any change to the compensation of each employee assigned to their Department, in support of the provisions of this Ordinance and supporting Personnel Policy.
 - 5. Ensuring timeliness and accuracy of any change, either increase or decrease, upon:
 - a. Each Anniversary Date
 - b. Upon Hiring, Promotion, Transfer, Discipline or Termination
 - 6. May suspend any employee within their Department, pending an appeals hearing in accordance with the provisions of the Discipline Policy, without pay.
- E. HUMAN RESOURCES DIRECTOR shall be responsible for:
- 1. Ensuring compliance with the provisions of this Ordinance and supporting policy, reporting any violation of either, immediately to the MANAGER.
 - 2. Generating and maintaining employee compensation records as needed including any change thereto, in a timely fashion.
 - 3. Generating and maintaining personnel rosters, in a format to be approved by the MANAGER, and shall contain as a minimum:
 - a. A complete POSITION listing, including current status of each, as authorized by this Ordinance or the MANAGER under the provisions of this Ordinance.
 - b. Current EMPLOYEE information including, department/division assignment, pay classification code, FLSA Classification code, hiring date, anniversary date, date of eligibility for next increase, and any other as required by the MANAGER.
 - c. Said roster to be updated at least monthly and a working copy updated daily, as may be required, and maintained by the City Treasurer.
 - 4. Generating and forwarding to responsible Department Head, any employee compensation record as needed to support the provisions of this Ordinance and ensuring the completeness and accuracy of any such compensation record.
 - 5. Ensuring timely entry and/or change, as approved by the MANAGER, to any employee's compensation as specified in the compensation record.

SECTION III: Paid Compensation.

- A. Pay Plan (See Tables IIA or IIB as applicable.)
- 1. Shall be a merit (performance) plan.
 - 2. Shall be constructed of twenty-three (23) levels called GRADES for all employees, and sixteen (16) ranges called STEPS for all employees except Commissioned Public Safety Officers, which have five (5) GRADES and sixteen (16) STEPS. STEPS are based upon years in service and the ability to maintain compliance with ongoing job requirements associated with the merit pay plan. (Please note: Commissioned Public Safety employees are subject to an alternate compensation plan. See Table IIB).
 - 3. Employees must be eligible in all respects on the appropriate anniversary date to receive the indicated increase in paid compensation.
 - 4. Employees ineligible for any reason on the appropriate anniversary date shall be awarded as follows:
 - a. The appropriate STEP assignment without any resulting increase in salary or wages.
 - b. Any benefit in terms of sick leave, vacation or other such, as would otherwise be awarded had the ineligibility not occurred.
 - c. Once an employee's eligibility is restored, they will receive a merit raise.
- B. Allowances are hereby authorized as follows:
- 1. Clothing allowance for employees of the Department of Public Safety serving in the positions of Command Staff, Communications Officers, Communications Supervisor, all Public Safety Officers, Investigators, Sergeants, and Lieutenants, will be earned at a rate of \$850.00 annually. This will be paid by installment on the first pay date in March and the second one-half (1/2) of the allowance to be paid on the first pay date in September, excluding new hires which will receive the first portion of their uniform allowance on their first pay check and the second portion either on the first pay date in March or the first pay date in September.
 - 2. Clothing and boot allowance for Entry Level Maintenance Workers, Skilled Workers, Mechanic, Airport Linemen, Shelter Director, DPW Supervisors, Code Enforcement Officers and Code Enforcement Supervisor/City Planner at a rate of \$450 annually.

3. Clothing allowance for administrative assistants, account clerks, city collector, human resources director, secretary/receptionist, IT technician, network administrator, court clerk and deputy court clerk at a rate of \$250 annually.
4. Mileage in the amount currently established by the United States Internal Revenue Service (IRS) Regulations per documented mile, when a privately owned vehicle is required to be used for CITY business, upon the responsible Department Heads certification of the claim for reimbursement. Said certification to be both for requirement of use and accuracy of the respective claim.
5. Direct reimbursement of "out-of-pocket" expenses of any employee incurred in the performance of their duties subject to Per Diem rates and completion/submission of appropriate claim and required supporting documentation within three (3) working days of return to work.

SECTION IV: Benefits:

- A. Vacation banking shall be limited to two (2) times the annual accrual rate.
 1. Vacation in excess of this amount shall be lost, without compensation, on the employee's anniversary date of employment.
 2. An employee may submit a request to cash-in vacation time, to the MANAGER. The MANAGER may authorize the payment (cashing in) of vacation, if it is warranted. An employee may request the cashing in of no more than two weeks of vacation within a fiscal year.
 3. Vacation in excess of the limits as herein established, shall be forfeited on the appropriate anniversary date, without recourse or grievance to or by the employee so affected.
 4. Vacation shall be earned and accrued monthly after the first anniversary date as follows:
 - a. Employees will begin accruing vacation time upon employment but will be unable to use it until their six-month anniversary. At six months they will receive five and ½ days (5 ½) or 2 and ¼ (2.25) shifts into their vacation bank. Employees leaving the service of the City prior to their one-year anniversary, as established in Section VII of this Ordinance, shall forfeit any and all claim to any vacation time.
 - b. Beginning six months to end of year four (4), eleven (11) days or four and ½ (4.5) shifts.
 - c. Beginning year five (5) to end of year eight (8), thirteen (13) days or five and ½ (5.5) shifts.
 - d. Beginning year nine (9) to end of year twelve (12), fifteen (15) days or six and ½ (6.5) shifts.
 - e. Beginning of year thirteen (13) to end of year sixteen (16), seventeen (17) days or seven and ½ (7.5) shifts.
 - f. Beginning of year seventeen (17) to end of year twenty (20), nineteen (19) days or eight and ½ (8.5) shifts.
 - g. Beginning of year twenty-one (21) to end of year twenty-five (25), twenty-one (21) days or nine and ½ (9.5) shifts.
 - h. Beginning year twenty-six (26) to end of employment, twenty-six (26) days or twelve and ½ (12.5) shifts.
 5. Accrued banked vacation shall be bought back at the employee's regular rate of pay when the employee leaves the service of the City.
 6. After the first anniversary of employment, vacation earned at the rates as set out herein above, shall accrue to the employee as follows:
 - a. Initial year's (six (6) days) shall be accrued (provided employee is recommended for continual employment) as a lump sum (in hours), the first pay period immediately following the anniversary date as set forth in Section VII of this Ordinance.
 - b. An amount in hours, equal to the rates established herein above, shall be accrued on a one-twelfth (1/12) per year pro-rata, to each eligible employee's vacation bank and stated on the employee's check stub on the first pay date immediately following the month the vacation time was earned. Vacation time used, as indicated on the employee time cards, shall be deducted from this balance on the pay date immediately following use.
 7. For the purpose of this Ordinance, a work month shall be defined as thirty (30) consecutive days.
 8. Accrual of vacation time shall continue up to the end of the first work month of authorized sick leave usage. Accrual of vacation time shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of vacation time shall resume, as herein above set forth, upon the employee's return to work, upon doctor's release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.

Vacation Earned Per Year, Accrued Monthly

Assigned Hours Per Shift	Leave Based on Years of Completed Service						
	0-4	5-8	9-12	13-16	17-20	21-25	26+
	11 Days/ 4.5 Shifts	13 Days/ 5.5 Shifts	15 Days/ 6.5 Shifts	17 Days/ 7.5 Shifts	19 Days/ 8.5 Shifts	21 Days/ 9.5 Shifts	26 Days/ 12.5 Shifts
8	88	104	120	136	152	168	208
8.3	91.3	107.9	124.5	141.1	157.7	174.3	215.8
8.5	93.5	110.5	127.5	144.5	161.5	178.5	221
24	108	132	156	180	204	228	300

B. Sick leave shall be considered an insurance type benefit, the use of which represents a claim against the City and the banking of which shall be limited to 1,040 hours for general and supervisory personnel, 1079 hours for patrol and communication hourly employees, 1,105 hours for patrol sergeants, and 1404 hours for fire division personnel assigned to 24 hour shifts.

1. Abuse of sick leave shall be considered a false claim against the City and sufficient reason for immediate discharge of any employee when, in the sole opinion of the MANAGER, any such abuse may exist.
2. Sick leave in excess of banked limits shall be lost, without compensation, on the employee’s anniversary date of employment. Employees, which have exceeded the bank limit, shall only be reduced to the bank limit. Employees, who have received their sick leave bank limit and forfeited the excess, shall begin to accrue sick leave in the routine manner until their next anniversary.
3. The MANAGER may authorize carry over, not to exceed one (1) additional year of sick leave accrual when, in his sole opinion, such action is warranted, upon receipt of an appropriate request at least thirty (30) days prior to the anniversary date the employee would otherwise forfeit sick leave time accrued.
4. Trading, transferring or giving of sick leave time is only authorized through the Shared Leave Program.
5. Sick leave shall be accrued monthly beginning after the first six (6) months of employment, upon department head recommendation and MANAGER approval as follows:

Sick Leave Earned Per Month				
Leave Based on Years of Completed Service				
Assigned Hours per Shift	<6 months	6 months – 2 years & 11 months	3-4 Years & 11 months	5 years +
8	0	4	6	8
8.3 & communications	0	4.15	6.225	8.3
8.5	0	4.25	6.38	8.5
24	0	6	8	10

6. Unused sick leave banked at the time the employee leaves the service of the City shall be forfeited and no paid compensation is authorized for any such time, unless the employee has at least 10 continuous years of service and leaves in good standing, then the employee will be paid for 25% of his accrued sick leave bank at his regular hourly rate.
7. Accrual of sick leave shall continue up to the end of the first work month of authorized sick leave usage. Accrual of sick leave shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of sick leave shall resume, as hereinabove set forth, upon the employee’s return to work; upon doctor’s release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.

C. Holiday time shall be provided at a rate of thirteen (13) days per year, which shall be:

- New Year’s Day (January 1)
- Martin Luther King, Jr. Day (3rd Monday in January)
- President’s Day (3rd Monday in February)
- Memorial Day (Last Monday in May)
- Independence Day (July 4)
- Labor Day (First Monday in September)
- Columbus Day (2nd Monday in October)
- Veteran’s Day (November 11)
- Thanksgiving Day (4th Thursday in November)
- Friday following Thanksgiving (4th Friday in November)
- Christmas Eve (December 24)
- Christmas Day (December 25)

- Floating Holiday (City offices remain open)
Good Friday

1. When any authorized holiday shall fall on a Saturday, that holiday shall be observed on the preceding Friday. When any authorized holiday shall fall on a Sunday, that holiday shall be observed on the following Monday.
2. Whenever an eligible employee is required to work or whenever a scheduled City Holiday shall fall on an eligible employee’s regularly scheduled day off then an employee may be choose to be paid the holiday or that holiday (in hours) shall be credited to the employee’s Personal Hours as follows:

Holiday/Personal Hours Banked Per Shift			
Salaried/40E	171E (8.3 hour shifts)	171E (8.5 hour shifts)	212 E (24 hours shifts)
8	8.3	8.5	12

3. Banked holiday/personal hours shall be reflected in the appropriate box on the next paycheck stub.
 4. Banked holiday time shall accrue until the employee requests to be paid or until the employee’s anniversary date, at which time all banked time shall be bought back from the employee at the employee’s regular hourly rate.
 5. The MANAGER may authorize a carryover of greater than that referenced in C(4) above, when in his sole opinion such action is warranted and upon written request at least thirty (30) days prior to the employee’s anniversary date, and with Department Head recommendations.
 6. Banked holiday time shall be bought back at the employee’s regular rate of pay, when any employee leaves the service of the City.
 7. Employees absent for more than 30 consecutive days will not accrue holiday/personal hours.
- D. The City shall participate in the Local Government Employee Retirement System (LAGERS) LT8-65 (65)-retirement plan. This retirement plan increases employee benefits to 1.50% for a life allowance; plus, an additional 50% allowance to age 65. Effective FY-92 the City changed from a “Contributory” to “Non-Contributory” Plan and is subject to the administrative requirements of State Statute and LAGERS regulations.
- E. The City shall provide an employee health insurance plan and pay eighty percent (80%) of the established premium contribution amount to be effective the first of the month following ninety (90) days of continued employment.
1. Employees shall contribute twenty percent (20%) of the established premium amount.
 2. Employees have the opportunity to enroll, when hired, for the health insurance coverage for themselves and any dependents. If coverage is declined at initial employment, employees can only enroll under special circumstances as a special enrollee or late enrollee. Please see the City of Sikeston Employee Health Benefits booklet for descriptions of special enrollee and late enrollee.
- F. The City shall offer a public employees’ cafeteria plan, as allowed under Internal Revenue Code Section 125. All full-time employees of the City are eligible for participation in the cafeteria plan. Benefit categories to be offered are as follows:
1. City sponsored medical insurance
 2. Flexible medical benefits
 3. Dependent care assistance
 4. Additional features or benefits the City may desire to add.

SECTION V: Classification.

- A. Each employee shall be assigned a compensation code; it shall be a three (3)-part code to track, in order: grade, step and longevity. The Compensation Code shall be upgraded at least annually, with an effective date the same as the employee’s anniversary date, or upon any compensation change with the new anniversary date as herein set out, as follows, the:
1. First two (2) digits designate Pay Grade.
 2. Letter Designation indicates Pay Step.
 3. Last two (2) digits designate completed years of service.
- B. In general, higher pay grades reflect:
1. Greater responsibility
 2. Hierarchy within the Organization
 3. Higher pay and/or allowances

SECTION VI: Eligibility.

- A. Eligibility shall encompass any and all criteria established by this Ordinance, and/or City policy and procedure. The absence or loss of any such or part of such eligibility shall limit or disallow pay increase as herein or otherwise authorized. Employees ineligible for, at the time they might normally expect to receive a pay increase, shall be assigned the next higher step designator. Any increase in compensation will be delayed until eligibility is restored.
- B. Ineligibility may occur, but may not be limited to the following:
 - 1. Qualifying Periods
 - a. Initial employment qualifying period for MERIT adjustment only.
 - b. An employee under investigation which may result in disciplinary action or who is under assignment to a disciplinary qualifying period shall:
 - 1. Have the outcome of the investigation applied retroactive to the date of eligibility.
 - 2. Not be eligible for any compensation increase but shall be assigned the next STEP as appropriate or as determined by due process, until eligibility is restored.
 - 2. When the average evaluation grade for the most recent merit period averages five point five (5.5) or less.
 - 3. When repeated or severe violations of policy or procedure occur.
 - 4. Upon department head or MANAGER recommendation.
- C. Merit Eligibility:
 - 1. Generally:
 - a. All positions except MANAGER and DEPARTMENT HEADS shall be eligible for merit increase upon completed service (see Tables II-A and II-B), and compliance with all criteria established by ordinance and/or City policy and procedure.
 - b. Merit increases shall be based on the mathematical average of all evaluations received since the employee's last merit increase, as determined in the Pay Plan Tables II-A and II-B.
 - c. Merit increases for the MANAGER and DEPARTMENT HEADS shall be individually determined
 - 2. General Service Employees, for purposes of this ordinance, shall be defined as all employees of the City of Sikeston other than Commissioned Employees. Merit increases shall be awarded to General Service Employees, when eligible in all respects, as set forth in Pay Plan Table II-A.
 - 3. Commissioned Employees, for the purposes of this ordinance, shall be defined as all rookie and commissioned public safety officers employed within the Sikeston Department of Public Safety. Merit increases shall be awarded to Commissioned Employees, when eligible in all respects, as set forth in Pay Plan Table II-B.
- D. Reclassifications and Other Compensation Increases:
 - 1. General Service Employees:
 - a. Public Works Skilled Workers, when classified as a leadsman by their Department Head shall receive an additional \$.75 per hour.
 - b. Rookie Communications Officers shall be assigned to Grade 6. Upon successful completion of their training, and upon Department Head recommendation and City Manager approval, the employee will be reclassified to Communications Officer, Grade 8, and receive appropriate compensation for that grade.
 - c. Communications Field Training Officer (FTO) - Communications Officers filling this position shall receive an additional one dollar and twenty-five cents (\$1.25) per hour. This additional compensation will only be paid when training a rookie communications officer.
 - d. Firefighter - A sub-classification of "Firefighter" will exist within the general classification of PSO. This class is used for non-commissioned officers assigned to Fire Division. Compensation for these employees shall be set by the City Manager, as determined by their training, education and performance.
 - 2. Commissioned Employees:
 - a. Public Safety FTO – Additional compensation of One Dollar and twenty-five cents (\$1.25) per hour is available for any commissioned Public Safety Officer trained, and designated as a Field Training Officer. This additional compensation will only be paid when training a rookie public safety officer.
 - b. Canine Officer – Any commissioned Public Safety Officer trained and designated as the City's Canine Officer shall receive additional, annualized, compensation of three thousand six hundred dollars (\$3,600).

SECTION VII: Anniversary Date.

- A. Shall be rounded to the first day of the month when the employee begins employment on or before the sixteenth (16th) day of the employment month, or to the first of the month following the employment month when the employee begins work after the sixteenth (16th) day of the employment month.
- B. This anniversary date shall be used when computing all eligibility times throughout the employee's employment.
- C. Merit changes, (pay or benefits) shall be based on employment anniversary dates of consecutive years of service.
- D. Employees leaving the service of the City prior to their 1st anniversary shall forfeit any and all claim to any vacation time.

SECTION VIII: Less Than Full Time Employees.

- A. The MANAGER shall determine hourly rates for employees working part time or temporary (seasonal) in accordance with sound business practices, the minimum wage laws and provisions of FLSA.
- B. The MANAGER may authorize up to one-half (1/2) the holiday time benefits to such employee when in his opinion such is warranted by the nature of the position and the specific employee's performance both warrant such action and provided said employee(s) is/are regularly scheduled for twenty-five (25) or more hours per week.

SECTION IX: Staffing Generally

- A. The City Manager shall be authorized for the following, including but not limited to:
 - 1. Development, monitoring and revision of supporting policy and procedure.
 - 2. Ensuring best-qualified candidate is selected for any given position.
 - 3. Appropriate discipline including removal from the City employ any person he deems necessary, in his sole opinion.
 - 4. Elimination of any position he deems appropriate due to lack of work, changing work process, or reorganization.
- B. The MANAGER shall not be required to fill any position simply because a vacancy exists.
- C. The MANAGER may amend staffing levels or authorized positions within any specific department, provided
 - 1. Such amendment does not exceed the total number of City employees established herein.
 - 2. Such amendment does not cause the anticipated appropriation budgeted for Personnel Services within said department to be exceeded.
- D. The MANAGER may employ additional temporary personnel when regular employees are not available (illness, injury, medical or military leave) or a specific increase in a work process requires such action to maintain levels of service.

SECTION X: Authorized Staffing Levels & Compensation Classifications.

FY-2022 Authorized Staffing Level Totals,

- 1. 128 Full Time Employees
- 2. 16 Part Time Employees
- 3. 32 Seasonal/Temporary Employees

SECTION XI: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION XII: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION XIII: Emergency Clause. This ordinance is adopted as an emergency measure so that the effective date corresponds with the fiscal year.

SECTION XIV: Record of Passage:

- 1. Bill Number 6222 was introduced to Council and read the first time this 8th day of June 2021.
- 2. Bill Number 6222 was read and discussed the second time this 15th day of June 2021

discussed and was voted as follows:

Baker _____, Merideth _____, Self _____, Sparks _____,
Teachout _____, Williams _____, and Turnbow _____,

thereby being adopted and becoming Ordinance 6222.

Upon passage by a majority of the Council, this Bill shall be in full force and effect from and after July 1, 2021.

Approved as to Form
Tabatha Thurman, City Counselor

Greg Turnbow, Mayor

Seal/Attest:

Rhonda Council, City Clerk

ORDINANCE NUMBER 6222 - TABLE I-A
FY-2022 STAFFING AUTHORIZATION

I. STAFFING LEVEL AUTHORIZATION (by Department, Division and Classification)

F – full-time; P – part-time; S – seasonal)		FY-2022			FY-2021		
		F	P	S	F	P	S
A.	<u>GOVERNMENTAL SERVICES</u>						
	City Manager	<u>2</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>0</u>
	TOTAL Governmental Services	2	0	0	2	0	0
B.	<u>ADMINISTRATIVE SERVICES</u>						
	Director	1	0	0	1	0	0
	Finance (Includes Human Resources)	4	0	0	4	0	0
	City Collector	3	0	0	2	0	0
	Information Technology	2	0	0	2	0	0
	City Court	<u>2</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>0</u>
	TOTAL Administrative Services	12	1	0	11	0	0
C.	<u>PUBLIC SAFETY</u>						
	Administration/Detention	8	0	0	8	0	0
	Communications	9	0	0	9	0	0
	Patrol/Fire	<u>63</u>	<u>10</u>	<u>0</u>	<u>63</u>	<u>10</u>	<u>0</u>
	TOTAL Public Safety	80	10	0	80	10	0
D.	<u>PUBLIC WORKS</u>						
	Director	4	0	0	3	0	0
	Street	10	0	1	9	0	0
	Garage	2	0	0	2	0	0
	Parks	8	2	29	7	2	22
	Airport	<u>2</u>	<u>1</u>	<u>0</u>	<u>2</u>	<u>1</u>	<u>0</u>
	TOTAL Public Works	26	3	30	23	3	22
E.	<u>COMMUNITY DEVELOPMENT</u>						
	Seasonal Mowing	0	0	2	0	0	3
	Planning	6	1	0	6	1	0
	Animal Control	<u>2</u>	<u>2</u>	<u>0</u>	<u>1</u>	<u>2</u>	<u>0</u>
	TOTAL Community Development	8	3	2	8	3	3
F.	TOTAL Authorized Positions	128	16	32	124	16	25
		FY-2022=176			FY-2021=165		
G.	FY-2022 CHANGES IN STAFFING:						

- One full-time clerical position was added to Collector’s Office.
- Seven seasonal position were added for tournaments.
- One seasonal mower was moved from Seasonal Mowing to the Street Division.
- One building maintenance position was added to Public Works Director.
- One skilled worker position was added to Street Division.
- One skilled worker position was added to Park Division

ORDINANCE NUMBER 6222 – TABLE I-B						
FY-2022 INDIVIDUAL FUNDING AUTHORIZATION BY DEPARTMENT & POSITION						
Department	Division	Position/Title	Grade	Authorization		
				F	P	S
Gov. Services	City Manager	City Manager	23	1	0	0
		City Clerk	23	1	0	0
	TOTAL GOVERNMENTAL SERVICES			2	0	0
Admin. Services	Director	Director	23	1	0	0
	Finance	Human Resource Director	22	1	0	0
		Human Resource Assistant	10	1	0	0
		Account Clerk	10	1	0	0
		Secretary/Receptionist	6	1	0	0
	Collector	City Collector	16	1	0	0
		Account Clerk	10	2	0	0
	Information Tech.	Network Administrator	22	1	0	0
		IT Technician	18	1	0	0
	Municipal Court	Court Clerk	13	1	0	0
		Deputy Court Clerk	7	1	0	0
	TOTAL ADMINISTRATIVE SERVICES			12	0	0
Public Safety*	Admin./Detention	Director	23	1	0	0
		Captain	21	4	0	0
		Admin. Assistant	7	1	0	0
		Secretary	6	2	0	0
	Communications	Comm. Supervisor	20	1	0	0
		CTO/Comm. Officer	8	8	0	0
	Patrol	Lieutenant	20	4	0	0
		Sergeant	17	7	0	0
		Investigator	16	8	0	0
		PSO*	15	23	0	0
		PSO/Canine Officer	15	1	0	0
	Fire	Lieutenant	20	1	0	0
		Sergeant	17	3	0	0
		PSO	15	16	0	0
		Firefighter	15	0	10	0
	TOTAL PUBLIC SAFETY			80	10	0
Public Works	Director	Director	23	1	0	0
		Administrative Assistant	7	1	0	0
		Building Maintenance Supervisor	13	1	0	0
		Building Maintenance Worker	5	1	0	0
	Street	Superintendent	21	1	0	0
		Supervisor	13	1	0	0
		Skilled Worker	5	8	0	1
	Garage	Vehicle Maintenance Supervisor	19	1	0	0
		Mechanic	15	1	0	0
	Parks	Parks & Recreation Director	21	1	0	0
		Parks & Recreation Assistant	5	1	0	0
		Supervisor	13	1	0	0
		Sports Complex Supervisor	13	1	0	0
		Skilled Worker	5	4	0	3
		Building Attendant	1	0	2	0
		Field Supervisor	1	0	0	1
		Grounds Maintenance	1	0	0	2
		Concession Stand Supervisors	1	0	0	2
		Concession Stand Assistant Supervisor	1	0	0	2
		Concession Stand Workers	1	0	0	10
		Tournament Supervisor	1	0	0	1
		Complex Cleanup Crew	1	0	0	2
		Field Maintenance Workers	1	0	0	6
	Airport	Airport Supervisor	13	1	0	0
		Lineman	7	1	1	0
	TOTAL PUBLIC WORKS			25	3	30

ORDINANCE NUMBER 6222 – TABLE I-B Continued						
FY-2022 INDIVIDUAL FUNDING AUTHORIZATION BY DEPARTMENT & POSITION						
Department	Division	Position/Title	Grade	Authorization		
Community Dev.	Seasonal Mowing	Skilled Worker	2	0	0	2
	Planning	Director	21	1	0	0
		Code Enforcement Officer	10	5	0	0
		Secretary	6	0	1	0
	Animal Control	Shelter Director	16	1	0	0
		Animal Attendant	4	1	2	0
	TOTAL COMMUNITY DEVELOPMENT			8	3	2
	TOTAL FY-2022 AUTHORIZED POSITIONS			128	16	32

* The Public Safety Department will be allowed to hire two (2) additional PSO’s to cover staffing shortages, brought about by military commitments of existing personnel.

ORDINANCE NUMBER 6222 – TABLE II-A
FY-2022 COMPENSATION AND BENEFITS – GENERAL SERVICES EMPLOYEES

I. ENTRY GRADES AND RANGES:

A. General Service Employees Pay Plan Summary
(All employees except commissioned Public Safety Officers)

Grade	Position	Entry Compensation
1	Seasonal or Temporary	Determined by city mgr.
2	Part-time	Determined by city mgr.
4	Shelter Attendant	\$25,088
5	Skilled Worker ^{1,2} , Parks & Recreation Assistant	\$27,714
6	Rookie Communications Officer ³ Secretary	\$28,478
7	Deputy Court Clerk, Lineman, Administrative Assistant	\$31,330
8	Communications Officer ⁴ ,	\$33,242
10	Code Enforcement Officer, Account Clerk, HR Assistant	\$33,209
13	Court Clerk, DPW Supervisor	\$37,410
15	Mechanic, Chief Building Inspector	\$39,430
16	City Collector, Shelter Director	\$40,440
18	Information Technology Technician, Staff Accountant, Deputy City Clerk	\$43,612
19	Vehicle Maintenance Supervisor	\$48,814
20	Communications Supervisor	\$49,778
21	Street Superintendent, Parks & Recreation Director, Code Enforcement Division Supervisor/City Planner	\$54,015
22	Network Administrator	\$59,217
23	Management ⁵	****

II. ADMINISTRATION – GENERAL SERVICES EMPLOYEES

A. Entry Range (See Section I, above)
Compensation Increases and Merit Eligibility (See Ord. 6222, Section III). Step changes and associated merit increase eligibility occurs as follows:

Step Assignment	Year	
A	0	Entry
B	1	Eligible for standard pay plan increase
C	3	Eligible for standard pay plan increase
D	5	Eligible for standard pay plan increase
E	7	Eligible for standard pay plan increase
F	10	Eligible for standard pay plan increase
G	13	Eligible for standard pay plan increase
H	16	Eligible for standard pay plan increase
I	19	Eligible for standard pay plan increase
J	22	Eligible for standard pay plan increase
K	25	Eligible for standard pay plan increase
L	28	Eligible for standard pay plan increase
M	31	Eligible for standard pay plan increase
N	34	Eligible for standard pay plan increase
O	37	Eligible for standard pay plan increase
P	40	Eligible for standard pay plan increase

B. Calculation of Merit Increase based on overall average evaluation grade:

Grade Range:	<5.5	5.5-5.99	6.0-6.49	6.5-6.99	7.0-7.49	7.5-7.99	8.0-8.49	8.5-Up
Salary Increase	-0-	\$500	\$675	\$850	\$1025	\$1200	\$1375	\$1550

¹ Skilled Workers must be able to operate all Level1 equipment to be removed from probation. They will be compensated \$0.50 per hour for the ability/willingness to operate Level 2 equipment and another \$0.50 per hour for the ability/willingness to operate Level 3 equipment.

² Additional compensation is available, at a rate of \$.75 per hour, when a Public Works Skilled Worker or the Public Works Mechanic is assigned as a Leadsman.

³ Rookie Communications Officer designations shall be assigned to all newly appointed “Communications Officer” employees and such designations shall be classified as a GRADE 5 for all assignments and maintained until the employee completes required Department/Division training, and upon Department Head recommendation, the compensation shall be adjusted to GRADE 8.

⁴ Additional compensation is available for a Communications Officer who is assigned as a Communications Training Officer (CTO). This additional salary is one dollar and twenty-five cents per hour while training.

⁵ Individually determined

ORDINANCE NUMBER 6222 – TABLE II-B
FY 2022 COMPENSATION AND BENEFITS
COMMISSIONED PUBLIC SAFETY EMPLOYEES PAY PLAN SUMMARY

I. ENTRY GRADES AND RANGES:

<u>Grade</u>	<u>Step</u>	<u>Assignment</u>	<u>Minimum Salary</u>
15	A	Rookie Public Safety Officer (PSO)	\$40,556
	AP	Completion of State Training and OJT/FTO for Police Functions	\$40,556
	AF	Completion of Fire Training & Firefighter I, OJT/FTO	\$40,556
	B	Completion of Total Certification ^{1, 2} Requirements: Police & Fire Training Completed	\$40,556
16		Investigator	\$43,980
17		Sergeant	\$48,850
20		Lieutenant	\$55,753
21		Captain	\$62,462

II. ADMINISTRATION

- A. Entry Range (See Section I, herein above).
- B. Step Assignment and Merit Increase Eligibility (See Ord. 6222, Section III).
Step changes and associated merit increase eligibility occur as follows:

<u>Step Assignment</u>	<u>Year</u>	
A	1	Eligible for standard pay plan increase
C	3	Eligible for standard pay plan increase
D	5	Eligible for standard pay plan increase
E	7	Eligible for standard pay plan increase
F	10	Eligible for standard pay plan increase
G	13	Eligible for standard pay plan increase
H	16	Eligible for standard pay plan increase
I	19	Eligible for standard pay plan increase
J	22	Eligible for standard pay plan increase
K	25	Eligible for standard pay plan increase
L	28	Eligible for standard pay plan increase
M	31	Eligible for standard pay plan increase
N	34	Eligible for standard pay plan increase
O	37	Eligible for standard pay plan increase
P	40	Eligible for standard pay plan increase

- D. Calculation of Merit Increase based on overall average evaluation grade:

Grade Range:	<u><5.</u>	<u>5.5-5.99</u>	<u>6.0-6.49</u>	<u>6.5-6.99</u>	<u>7.0-7.49</u>	<u>7.5-7.99</u>	<u>8.0-8.49</u>	<u>8.5-Up</u>
	<u>5</u>							
Salary Increase	-0-	\$500	\$675	\$850	\$1025	\$1200	\$1375	\$1550

¹ FTO – Additional compensation is available for any commissioned Public Safety Officer trained and designated as a Field Training Officer (FTO). This additional salary one dollar and twenty-five cents per hour while training.

² Canine Officer – Additional compensation is available to the Public Safety Officer serving in the position of Canine Officer. Upon City Manager approval of the Canine Officer’s training and certification as a dog handler, additional annualized compensation of three thousand six hundred dollars (\$3,600) will be paid.

Council Letter

Date of Meeting: 21-05-24

Originating Department: Department of Public Safety

To the Mayor and City Council:

Subject:

Surplus of SCBA Air Packs & Cylinders

Attachments:

1. Resolution #21-05-01

Action Options:

1. Approval of Resolution 21-05-01
2. Other action Council may deem appropriate

Background:

Certain items in the City's inventory, due to their age or state of disrepair, can no longer adequately perform the day-to-day operations of the City. The City of Sikeston seeks to remove such items from its inventory to maximize operations and to provide a safe and efficient environment for its employees. Sikeston DPS is requesting the approval to surplus the following items:

Items:

1. 29 Old SCBA Air Packs
2. 60 Old Air Cylinders

RESOLUTION 21-05-01

A RESOLUTION OF THE CITY OF SIKESTON, MISSOURI DECLARING CERTAIN EQUIPMENT, VEHICLES AND ITEMS IN THE CITY'S INVENTORY TO BE SURPLUS PROPERTY AND AUTHORIZING ITS DISPOSAL.

WHEREAS, Certain equipment, vehicles and items in the City's inventory, due to its age or state of disrepair can no longer adequately perform the day-to-day operations of the City; and

WHEREAS, the City of Sikeston seeks to remove such items from its inventories to maximize operations, and while providing a safe and efficient environment for its employees.

NOW THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

The item enumerated below are hereby declared surplus and the City Manager is directed to proceed with the removal of this item from City inventories by sale at public auction, sale by sealed bid, or when the item is no longer usable, by disposal.

Items:

1. Old SCBA Airpacks-29
2. 60 Old air cylinders

Read this 24th day of May 2021, discussed and voted as follows:

Self_____, Teachout _____, Sparks _____, Williams _____,
Meredith _____, Baker_____, and Turnbow _____,
thereby being _____.

Greg Turnbow, Mayor

Approved as to Form:
Tabatha Thurman, City Counselor

ATTEST:

Rhonda Council, City Clerk

Council Letter

Date of Meeting: 21-05-24

Originating Department: Public Works Department

To the Mayor and City Council:

Subject: Authorization to Purchase Used Work Truck for the Parks Department

Attachments:

1. Example of Truck to Purchase

Action Options:

1. Authorize Staff to Proceed with Purchase of Used Truck
2. Other Action Council May Deem Necessary

Background:

During spring department evaluations with Parks and Garage staff, it was determined that to fulfill the needs of the department and to accommodate staffing levels, we are short two vehicles in the Parks Department. To accommodate these needs, a new vehicle is included in the next fiscal year budget, however, there is still a shortage of fleet vehicles, and one is desperately needed for this summer. Ideally, it would be a minimum ¾ ton pickup that can pull large trailers.

To accommodate this need, staff evaluated the current budget for underspending. It was determined that due to impacts of COVID19 that there were several line items with underspending that could accommodate this purchase. Some of these included line items such as Corporate Games and Recreation Programming, both of which saw several cancellations of programs due to the pandemic. Both of these will have regular spending in future budgets, but this particular year's impacts could fund this one-time purchase.

Therefore, staff is seeking authorization to locate and purchase a new or used ¾ ton truck for Parks Department with purchasing authority not to exceed \$28,000. We will strive to minimize the amount. An example of the type truck we are looking for is attached.

2014 Ford F-250 Super Duty XL

4x2 XL 2dr Regular Cab 8 ft. LB Pickup

Price
\$24,990

Mileage
53,045

Call Us

Text Us

Email Us

Schedule Test Drive

Photos (24)

Share Vehicle



Share with family and friends!

Vehicle Info



Condition
Used



Engine
6.2L V8



Transmission
Automatic 6-Speed



Drivetrain
4X2



Fuel
Flex Fuel



Exterior Color
White



Interior Color
Gray



Stock #
N/A



VIN

Email Dealership

Email Us

Text Us

First Name *

Last Name *

Email *

Phone

Could you provide more information about this 2014 Ford F-250 Super Duty XL?

76/1000



I'm not a robot



reCAPTCHA
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Council Letter

Date of Meeting: 21-05-24

Originating Department: Public Works Department

To the Mayor and City Council:

Subject: Authorization to Approve of Engineering Services Contract for Project Armor

Attachments:

1. Contract from Waters for Engineering Services

Action Options:

1. Authorize Staff to Proceed with Purchase of Used Truck
2. Other Action Council May Deem Necessary

Background:

Staff is seeking authorization to officially execute the agreement with Waters Engineering for the design and inspection of improvements related to street, water, sewer and stormsewer improvements inside the new south industrial park. Funding for engineering will be provided by DRA with match from the city. This is part of the 'green' first phase of the overall project armor improvements.

Council Letter

Date of Meeting: 21-05-24

Originating Department: Public Works Department

To the Mayor and City Council:

Subject: 1st and 2nd Reading of Emergency Bill #6227 Authorization to Execute Program Agreements with Missouri Highway and Transportation Commission

Attachment(s):

1. Bill #6227
2. Program Agreements

Action Options:

1. 1st and 2nd Reading of Emergency Bill #6227 Authorize Mayor Authorization to Execute Program Agreement with Missouri Highway and Transportation Commission
2. Other action Council may deem appropriate

Background:

This ordinance covers the Governor's Cost Share Agreements for the Phase IV of Project Armor. It will authorize the Mayor to sign the project agreements with Missouri Highway and Transportation Commission for the construction of a new overpass and connecting roadways on Highway 61.

We are requesting council pass an ordinance #6227 giving the mayor authorization to execute the program agreement with MHTC.

THIS BILL AS APPROVED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6227 AUTHORIZING THE MAYOR TO EXECUTE A PROGRAM AGREEMENT BETWEEN THE CITY OF SIKESTON, MISSOURI AND THE MISSOURI HIGHWAYS AND TRANSPORTATION COMMISSION FOR THE GOVERNOR'S COST SHARE AGREEMENTS.

THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: This Ordinance shall not be codified in the City Municipal Code.

SECTION II: That the Agreement set forth on "Exhibit A" set forth the various responsibilities and liabilities of the parties regarding the Program Agreements with the understanding that such funds to be expended for road and bridge improvement projects.

SECTION III: The Mayor and such other officials as may be necessary are hereby authorized, empowered and directed to execute any documents necessary and proper to effectuate the same and specifically "Exhibit A" which is attached hereto and incorporated by reference.

SECTION IV: General Repealer Section. Any ordinance or parts thereof inconsistent herewith are hereby repealed.

SECTION V: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VI: Emergency Clause. This Ordinance is adopted as an emergency measure to comply with Missouri Highways and Transportation Commission requirements.

SECTION VII: Record of Passage:

A. Bill Number 6227 was introduced to Council and read the first time this 24th day of May 2020.

B. Bill Number 6227 was read the second time this 24th day of May 2021 discussed and was voted as follows:

Self _____, Williams _____, Teachout _____,

Baker _____, Meredith _____, Sparks _____,

and Turnbow _____,

thereby being _____, becoming Ordinance 6227

C. Upon passage by a majority of the Council, this Bill shall become Ordinance 6227 and shall be in full force and effect.

Greg Turnbow, Mayor

Approved as to Form
Tabatha Thurman, City Counselor

SEAL/ATTEST:

Rhonda Council, City Clerk

CCO Form: FS35G
Approved: 1/20 (MWH)
Revised: 3/20 (MWH)
Modified: 04/20 (MWH)

Entity: City of Sikeston
Project Number: GOVCS12

**MISSOURI HIGHWAYS AND TRANSPORTATION COMMISSION
GOVERNOR'S TRANSPORTATION COST SHARE AGREEMENT**

THIS AGREEMENT is entered into by the Missouri Highways and Transportation Commission (hereinafter, "Commission") and the City of Sikeston (hereinafter, "Entity").

WITNESSETH:

WHEREAS, pursuant to Section 4.430 of Truly Agreed to and Finally Passed House Bill 4 (hereinafter, "TAFP HB 4 ") from the 2019 legislative session, the Missouri General Assembly (**GA**) has appropriated Fifty million dollars (\$50,000,000) in general revenue funds to the Commission to be expended for road and bridge projects under the *Governor's Transportation Cost Share Program (Program)*; and

WHEREAS, pursuant to Section 4.435 of Truly Agreed to and Finally Passed House Bill 2004 (hereinafter, "TAFP HB 2004") from the 2020 legislative session, the Missouri GA re-appropriated thereby reducing the funds to Twenty-five million dollars (\$25,000,000) in general revenue funds to the Commission to be expended for road and bridge projects under the Governor's Transportation Cost Share Program; and

WHEREAS, pursuant to the January 6, 2021 Commission meeting, the Commission to set aside Twenty-five million dollars (\$25,000,000) of state road funds to be expended for road and bridge projects under the Governor's Transportation Cost Share Program; and

WHEREAS, the Entity applied to the Commission for participation in the *Governor's Transportation Cost Share Program*; and

WHEREAS, on December 10, 2020, the Commission approved the Entity's application to the *Governor's Transportation Cost Share Program* subject to the terms and conditions of this Agreement.

WHEREAS, the Commission will administer these Program funds to the Entity with the understanding that such funds will be used for the purpose of funding road and bridge improvement projects, as further described within TAFP HB 4 and TAFP HB 2004 and within this Agreement.

WHEREAS, on December 10, 2020, the Commission and the Entity agreed that the *Governor's Transportation Cost Share Program* award would share in the project

construction contract costs of both 9P3584 and GOVCS12. The award would be eligible for up to fifty percent (50%) of the total construction costs, not to exceed two million fifty thousand dollars (\$2,050,000) in total.

NOW, THEREFORE, in consideration of the mutual covenants, promises, and representations in this Agreement, the parties agree as follows:

(1) AMOUNT OF PROGRAM: The total amount of this Program, as provided within Section 4.430 of TAFP HB 4 , Section 4.435 of TAFP HB 2004, and the January 6, 2021 Commission meeting, is Fifty Million dollars (\$50,000,000). The parties to this Agreement agree that the Commission will administer funds from the Program in an amount not to exceed Fifty Million dollars (\$50,000,000). These funds made available from the Commission to the Entity are subject to appropriations made by the GA and gubernatorial release of such funds appropriated to the Commission. In the event state funds appropriated within Section 4.430 of TAFP HB 4 2019 and/or Section 4.435 of TAFP HB 2004 are reduced so that the Commission is incapable of completely satisfying its obligations to the Entity, the Commission may recompute and reduce this Program. The designation of this program does not create a lump sum quantity contract, but rather only represents the amount of funding available for eligible expenses. In no event will the Commission reimburse the Entity for improvements or work that are not actually performed. The release of all funding under this Agreement is subject to review and approval of all project expenses to ensure that they are qualifying expenses. These funds are for construction contract costs only. Preliminary engineering, environmental services, right of way services and acquisitions, utilities, construction inspection and other costs shall not receive the funds from HB 4 Section 4.430 or HB 2004 Section 4.435. The Entity shall be solely responsible for all ineligible costs.

(2) REQUEST FOR RE-APPROPRIATION OF FUNDS AND EXTENSION OF TIME FOR COMPLETION OF PROJECT: It is anticipated the Twenty-Five Million dollars (\$25,000,000) provided within Section 4.435 of TAFP HB 2004 will not be fully expended by June 30, 2021. Therefore, the Commission will request for the re-appropriation and extension of time. If the re-appropriation is not approved, the Entity has the discretion to complete the construction of the project at the Entity's expense and at no cost and expense whatsoever to the Commission.

(3) PROGRAM TIME PERIOD: This Agreement provides funding for expenditures for the *Governor's Transportation Cost Share Program* projects to the Entity for State Fiscal Year (**SFY**) 2021 (July 1, 2020 - June 30, 2021). In the event the funds are re-appropriated by the GA into another SFY, the Program Time Period will automatically be adjusted to reflect the new SFY.

(4) PURPOSE: The purpose of this Agreement is to provide financial assistance to the Entity in accordance with Section 4.435 of TAFP HB 2004 and the January 6, 2021 Commission meeting and to coordinate the participation by the Commission in the cost of the Entity's project GOVCS12. The purpose is for a Cost Share Program with public and private entities for public road and bridge projects

satisfying a transportation need, provided that these funds shall not supplant, and shall only supplement, the current planned allocation of road and bridge expenditures under the most recently adopted State Transportation and Improvement Plan (**STIP**), including all amendments thereto, as of the date of passage of this bill by the GA.

(5) **LOCATION**: The transportation improvement that is the subject of this Agreement is contemplated at the following location:

Description: Beginning on the south of the US Route 60 overpass and extending the outer road to the south and west. Length of improvement is approximately 1.0 mile.

The general location of the project is shown on the attachment marked as "Exhibit A" and is incorporated herein by reference.

(6) **SCOPE OF WORK**: The Entity shall undertake and complete the work described in the Entity's Scope of Work Statement, which is attached and marked as "Exhibit B" and is incorporated herein by reference. The project will be defined by the Entity's Scope of Work Statement.

(7) **AMENDMENTS**: Any change in this Agreement, whether by modification or supplementation, must be accomplished by a formal contract amendment signed and approved by the duly authorized representatives of the Entity and the Commission.

(8) **COMMISSION REPRESENTATIVE**: The Commission's Southeast District Engineer is designated as the Commission's representative for the purpose of administering the provisions of this Agreement. The Commission's representative may designate by written notice other persons having the authority to act on behalf of the Commission in furtherance of the performance of this Agreement.

(9) **ENTITY REPRESENTATIVE**: The Entity's City Manager is designated as the Entity's representative for the purpose of administering the provisions of this Agreement. The Entity's representative may designate by written notice other persons having the authority to act on behalf of the Entity in furtherance of the performance of this Agreement.

(10) **PROJECT RESPONSIBILITIES**: With regard to project responsibilities under this agreement, the parties agree as follows:

(A) The Entity shall be responsible for the design, acquisition of right of way, letting of the Project, construction and inspection of the Project. The Entity's responsibility to letting the work for this herein Project includes advertising the project for bids and awarding the construction contract. The Entity shall solicit bids for the

herein improvement.

(B) The Entity shall be responsible for construction of the herein improvement, which includes administration of the construction contract and inspection of the project work.

(C) The Entity shall commence work on the project upon receipt of written notice to proceed from the Commission.

(D) Project Efficiency: The Entity shall proceed with the project in a sound, economical and efficient manner in order to accomplish the items listed in the Scope of Work Statement, Exhibit B, within the prescribed Program Time Period.

(E) Project Inspection: The Commission shall have the right to inspect and review the work performed on this project.

(F) Notification of Change of Conditions: The Entity shall immediately notify Commission, in writing, of any change in conditions or law or of any event which may significantly impair its ability to carry out the project in accordance with the provisions of this Agreement.

(11) REIMBURSEMENT FOR ELIGIBLE EXPENSES: The Commission will reimburse the Entity for eligible construction contract expenses in accordance with Section 4.435 of TAFP HB 2004 based on actual construction contract costs.

(A) The Program funds are only eligible to be used for construction contract costs. All other project costs, including but not limited to preliminary engineering, environmental services, right-of-way services and acquisitions, utilities, construction administration and inspection shall be the responsibility of the Entity. The breakdown details of the estimated total project cost are shown in "Exhibit C," which is attached hereto and incorporated herein by reference. The current construction contract cost estimate is One million four hundred forty-one thousand two hundred eighty-four dollars (\$1,441,284).

(B) The Governor's Transportation Cost Share Program share of the project construction contract cost will be fifty percent (50%) not to exceed two million fifty thousand dollars (\$2,050,000) total including both 9P3584 and GOVCS12.

(C) The Entity shall be responsible for the balance of the construction contract costs and all ineligible costs that are not the Commission's responsibility by the terms of this Agreement. All construction contract cost underruns will be shared based on the pro-rata share.

(D) The Entity may request reimbursement for eligible costs at any time subsequent to the execution of this Agreement by both parties. Requests for reimbursement shall be submitted to the Missouri Department of Transportation

(MoDOT) monthly and shall be supported with invoices and documentation that its providers were paid in full for the work performed.

(E) The Entity's request for reimbursement must include a construction progress summary that includes an estimated percent complete, list of major items of work completed during the pay period and status of schedule.

(F) It is understood and agreed by and between the parties that the Commission shall make no reimbursement payment which could cause the aggregate of all payments under this Agreement to exceed 50% of construction contract costs up to Two million fifty thousand dollars (\$2,050,000) total as approved by the Commission including both 9P3584 and GOVCS12.

(G) Within ninety (90) days of final inspection of the project funded under this Program, the Entity shall provide to the Commission a final payment request and all financial performance and other reports as required by this Agreement.

(H) If the Commission determines that the Entity was overpaid, the amount of overpayment shall be remitted to the Commission.

(I) Reimbursement requests must be submitted by May 31st of the Program Time Period to ensure reimbursement.

(12) EXPENDITURE OF PROGRAM FUNDS: All funds not expended by the Entity at the end of the Program Time Period within this Agreement may be redistributed to another Applicant at the discretion of the Commission.

(13) WITHDRAWAL OF PROGRAM OFFER: The Commission reserves the right to amend or withdraw this Program offer at any time prior to acceptance by the Entity.

(14) ENTITY TO MAINTAIN: Upon completion of construction of this improvement, the Entity shall accept maintenance of the improvements made by this project at no cost and expense whatsoever to the Commission. Any traffic signals installed on highways maintained by the Commission will be turned over to the Commission upon completion of the project for maintenance. Any aesthetic improvements installed on highways maintained by the Commission upon completion of the project will be the sole responsibility of the Entity for maintenance. All obligations of the Commission under this Agreement shall cease upon completion of the improvement.

(15) CANCELLATION: The Commission may cancel this Agreement at any time for a material breach of contractual obligations by providing the Entity with written notice of cancellation. Should the Commission exercise its right to cancel the contract

for such reasons, cancellation will become effective upon the date specified in the notice of cancellation sent to the Entity.

(16) ACQUISITION OF RIGHT OF WAY: No acquisition of additional right of way is anticipated in connection with Project GOVCS12 or contemplated by this Agreement.

(17) ENTITY'S PRELIMINARY PLANS: The Entity shall provide the Commission with plans setting forth the general analysis and explanation of reasons for design choices.

(18) REVIEW OF BIDS AND CONTRACT AWARD: The Entity shall award the contract to the lowest, responsive, responsible bidder. The Commission will review all contractors' bids and concur with the selection of the apparent successful low bidder prior to the Entity awarding the construction contract.

(19) NOTICE TO PROCEED: After the Commission receives copies of the executed construction contract between the Entity and the contractor, the performance and payment bonds, and any other documentation as required by this Agreement, the Commission will authorize the Entity to issue a notice to proceed with construction.

(20) CONSTRUCTION PROGRESS AND INSPECTION REPORTS: The Entity shall provide and maintain adequate, competent and qualified engineering supervision and construction inspection at the project site during all stages of the work to ensure that the completed work conforms with the project plans and specifications. Project oversight by other personnel does not relieve the Entity of this responsibility.

(21) PROMPT PAYMENT: The Commission and the Entity require all contractors to pay all subcontractors and suppliers for satisfactory performance of services in compliance with section 34.057 RSMo, Missouri's prompt payment statute. Pursuant to section 34.057 RSMo, the Commission and the Entity also require the prompt return of all retainage held on all subcontractors after the subcontractors' work is satisfactorily completed, as determined by the Entity and the Commission.

(22) AUDIT OF RECORDS: The Entity must maintain all records relating to this Agreement, including but not limited to invoices, payrolls, etc. These records must be available at all reasonable times at no charge to the Commission and/or its designees or representatives during the period of this Agreement and any extension thereof, and for three (3) years from the date of final payment made under this Agreement.

(23) NONDISCRIMINATION CLAUSE: The Entity shall comply with all state and federal statutes applicable to the Entity relating to nondiscrimination, including, but not limited to, Chapter 213, RSMo; Title VI and Title VII of the Civil Rights Act of 1964, as amended (42 U.S.C. Sections 2000d and 2000e, *et seq.*); and with any provision of

the "Americans with Disabilities Act" (42 U.S.C. Section 12101, *et seq.*)..

(24) PROJECT SCHEDULE: A project schedule shall be included as Exhibit D. Any lack of progress which significantly endangers substantial performance of the project within the specified time shall be deemed a violation of the terms of this Agreement. The determination of lack of progress shall be solely within the discretion of the Commission. The Commission shall notify the Entity in writing once such a determination is made.

(25) PROJECT ACCEPTANCE AND CERTIFICATION: The Entity shall certify in writing with a signature all applicable state and federal laws were followed with the completion of this project i.e. consultant selection, bidding, prevailing wage, uniform act, etc. (Exhibit E). This certification will be submitted during the project closeout phase of the project. Final payment will be held until certification is received.

(26) SOLE BENEFICIARY: This Agreement is made for the sole benefit of the parties hereto and nothing in this Agreement shall be construed to give any rights or benefits to anyone other than the Commission and the Entity.

(27) AUTHORITY TO EXECUTE: The signers of this Agreement warrant that they are acting officially and properly on behalf of their respective institutions and have been duly authorized, directed and empowered to execute this Agreement.

(28) SECTION HEADINGS: All section headings contained in this Agreement are for the convenience of reference only and are not intended to define or limit the scope of any provision of this Agreement.

(29) NO ADVERSE INFERENCE: This Agreement shall not be construed more strongly against one party or the other. The parties to this Agreement had equal access to, input with respect to, and influence over the provisions of this Agreement. Accordingly, no rule of construction which requires that any allegedly ambiguous provision be interpreted more strongly against one party than the other shall be used in interpreting this Agreement.

(30) ENTIRE AGREEMENT: This Agreement represents the entire understanding between the parties regarding this subject and supersedes all prior written or oral communications between the parties regarding this subject.

(31) VOLUNTARY NATURE OF AGREEMENT: Each party to this Agreement warrants and certifies that it enters into this transaction and executes this Agreement freely and voluntarily and without being in a state of duress or under threats or coercion.

(32) NOTICES: Any notice or other communication required or permitted to be

given hereunder shall be in writing and shall be deemed given three (3) days after delivery by United States mail, regular mail postage prepaid, or immediately after delivery in person, or by facsimile or electronic mail addressed as follows:

Commission to: Missouri Department of Transportation
Attn: Mark Croarkin
2675 North Main
Sikeston, MO 63801
Facsimile No.: 573-472-5296
Email: Mark.Croarkin@modot.mo.gov

Entity to: City of Sikeston
Attn: Jonathan Douglass
105 E. Center Street
Sikeston, MO 63801
Facsimile No.: 573-471-1526
Email: jdouglass@sikeston.org

or to such other place as the parties may designate in accordance with this Agreement.

(33) VENUE: It is agreed by the parties that any action at law, suit in equity, or other judicial proceeding to enforce or construe this Agreement, or regarding its alleged breach, shall be instituted only in the Circuit Court of Cole County, Missouri.

(34) LAW OF MISSOURI TO GOVERN: This Agreement shall be construed according to the laws of the State of Missouri. The Entity shall comply with all local, state and federal laws and regulations relating to the performance of this Agreement.

(35) PERMITS: The Entity shall secure any necessary approvals or permits from the Federal Government and the State of Missouri as required to permit the construction and maintenance of the contemplated improvements.

(36) TRAFFIC CONTROL: The plans shall provide for handling traffic with signs, signal and marking in accordance with the Manual of Uniform Traffic Control Devices (**MUTCD**).

(37) WORK PRODUCT: All documents, reports, exhibits, etc. produced by the Entity at the direction of the Commission and information supplied by the Commission shall remain the property of the Commission.

(38) CONFIDENTIALITY: The Entity shall not disclose to third parties confidential factual matters provided by the Commission except as may be required by statute, ordinance or order of court, or as authorized by the Commission. The Entity

shall notify the Commission immediately of any request for such information.

(39) NONSOLICITATION: The Entity warrants that it has not employed or retained any company or person, other than a bona fide employee working for the Entity, to solicit or secure this Agreement, and that it has not paid or agreed to pay any company or person, other than a bona fide employee, any fee, commission, percentage, brokerage fee, gift or any other consideration, contingent upon or resulting from the award or making of this Agreement. For breach or violation of this warranty, the Commission shall have the right to annul this Agreement without liability, or in its discretion, to deduct from this Agreement price or consideration, or otherwise recover, the full amount of such fee, commission, percentage, brokerage fee, gift or contingent fee.

(40) DISPUTES: Any disputes that arise under this Agreement shall be decided by the Commission or its representative.

(41) INDEMNIFICATION:

(A) To the extent allowed or imposed by law, the Entity shall defend, indemnify and hold harmless the Commission, including its members and the Missouri Department of Transportation (MoDOT or Department) employees, from any claim or liability whether based on a claim for damages to real or personal property or to a person for any matter relating to or arising out of the Entity's wrongful or negligent performance of its obligations under this Agreement.

(B) The Entity will require any contractor procured by the Entity to work under this Agreement:

1. To obtain a no cost permit from the Commission's District Engineer prior to working on the Commission's right-of-way, which shall be signed by an authorized contractor representative (a permit from the Commission's District Engineer will not be required for work outside of the Commission's right-of-way); and

2. To carry commercial general liability insurance and commercial automobile liability insurance from a company authorized to issue insurance in Missouri, and to name the Commission, and MoDOT and its employees, as additional named insureds in amounts sufficient to cover the sovereign immunity limits for Missouri public entities as calculated by the Missouri Department of Insurance, Financial Institutions and Professional Registration, and published annually in the *Missouri Register* pursuant to section 537.610 RSMo. The Entity shall cause insurer to increase the insurance amounts in accordance with those published annually in the *Missouri Register* pursuant to section 537.610 RSMo.

(C) In no event shall the language of this Agreement constitute or be construed as a waiver or limitation for either party's rights or defenses with regard to

each party's applicable sovereign, governmental, or official immunities and protections as provided by federal and state constitution or law.

(42) NOTIFICATION OF CHANGE: The Entity shall immediately notify the Commission of any change in conditions or law which may significantly affect its ability to perform the project in accordance with the provisions of this Agreement.

(43) ASSIGNMENT: The Entity shall not assign, transfer or delegate any interest in this Agreement without the prior written consent of the Commission.

(44) BANKRUPTCY: Upon filing for any bankruptcy or insolvency proceeding by or against the Entity, whether voluntarily, or upon the appointment of a receiver, trustee, or assignee, for the benefit of creditors, the Commission reserves the right and sole discretion to either cancel this Agreement or affirm this Agreement and hold the Entity responsible for damages.

(45) OUTDOOR ADVERTISING: The Entity further agrees that the right of way provided for any improvement will be held and maintained inviolate for public highway or street purposes, and will enact and enforce any ordinances or regulations necessary to prohibit the presence of billboards or other advertising signs or devices and the vending or sale of merchandise on such right of way, and will remove or cause to be removed from such right of way any sign, private installation of any nature, or any privately owned object or thing which may interfere with the free flow of traffic or impair the full use and safety of the highway or street.

The Remainder of This Page Is Intentionally Left Blank; Signatures and Execution Appear on Following Page

IN WITNESS WHEREOF, the parties have entered into this Agreement on the date last written below.

Executed by the Entity on _____(DATE)

Executed by the Commission on _____(DATE)

MISSOURI HIGHWAYS AND
TRANSPORTATION COMMISSION

City of Sikeston

Title _____

By_____
Mayor, City of Sikeston

Attest:

Attest:

Secretary to the Commission

By_____
City Manager, City of Sikeston

Approved as to Form:

Approved as to Form:

Commission Counsel

By_____
Title _____

Ordinance No._____

EXHIBIT A LOCATION SKETCH

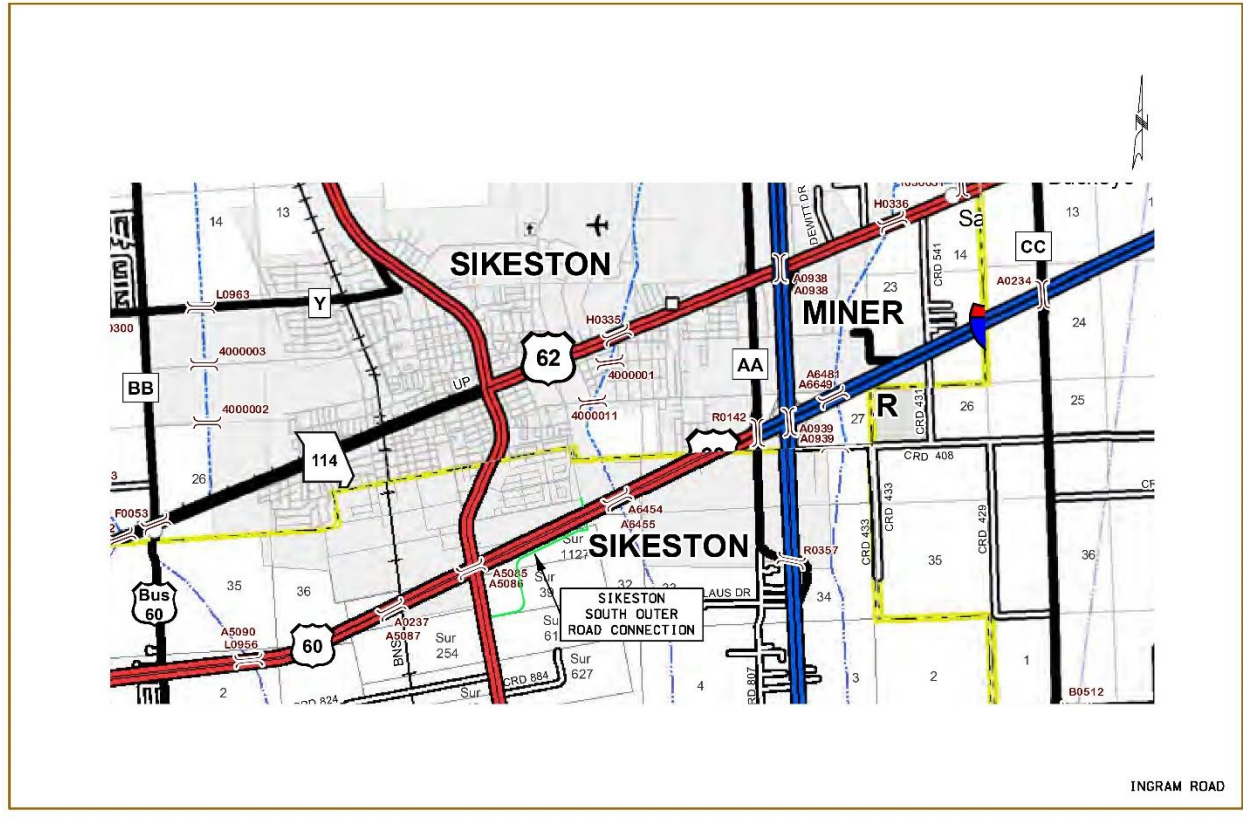


EXHIBIT B

SCOPE OF WORK

The City of Sikeston would be responsible for the preliminary engineering, letting, and administration of this contract.

The City would construct a south outer road connection consisting of paving and drainage of a 28' wide roadway. This improvement begins at the south end of the new bridge built by MoDOT and extends approximately one mile to the south and west. This contract would only include paving and drainage for the area. The grading and base for this section of roadway would be completed by New Madrid County.

EXHIBIT C
COST ESTIMATE

Project Name: Connecting Roads
Project Number: GOVCS12
Description: Construct connecting roads to the Ingram Overpass
Total Project Cost Estimate: \$1,623,784
Local Entity: \$720,642

GOVCS12	Current Estimate	Gov Cost Share Eligible
Preliminary Engineering	\$104,300	
R/W	\$0	
R/W Incidental	\$0	
Utilities	\$0	
Construction	\$1,441,284	\$1,441,284
Construction Engineering	\$78,200	
Total GOVCS12	\$1,623,784	\$1,441,284

The Entity shall be responsible for the balance of the construction contract costs and all ineligible costs that are not the Commission's responsibility by the terms of this Agreement. All construction contract cost underruns will be shared based on the pro-rata share.

EXHIBIT D
PROJECT SCHEDULE
Connecting Roads
Ingram Overpass/City of Sikeston
GOVCS12

Design Engineering Authorized	May 2021
Design Complete	May 2022
Advertise Contract	June 2022
Award Contract	July 2022
Notice to Proceed	September 2022
Paving Completion	May 2023

EXHIBIT E
PROJECT ACCEPTANCE AND CERTIFICATION



Missouri Department of Transportation

Certification for Acceptance

Governor's Transportation Cost Share Program

Funding Recipient:					
Address					
City		State		Zip	
Project Identification Number:					
County		Route		Completion Date	
Project Location					
Type of Improvement					
<p>I hereby certify the Governor's Cost share project identified above has been completed in accordance with all state and federal laws and the following requirements have been met:</p> <ol style="list-style-type: none"> 1. Project field tests were performed in conformity with the governing specifications and the results were in reasonably close conformity with the specifications. 2. The project was constructed substantially in conformity with the plans and specifications. 3. A copy of the Final Invoice and a Final List of Pay Quantities have been submitted to MoDOT. 4. The Funding Recipient has received certification from the Contractor that all lawful claims in connection with the project have been paid and discharged. 5. For projects exceeding \$75,000, all Missouri Prevailing Wage laws were followed and enforced (for a checklist, see Form PW-5 at https://labor.mo.gov/). 					
Signed by an Authorized Representative of the Funding Recipient:		<div style="text-align: right;"> _____ Signature _____ (Date) </div>			

Certificate Of Completion

Envelope Id: ADBAEE3D0501448B9C229C0D5EDBC0C8

Status: Sent

Subject: Please DocuSign: 2021-02-61646.pdf

Source Envelope:

Document Pages: 16

Signatures: 0

Certificate Pages: 6

Initials: 0

AutoNav: Enabled

Envelopeld Stamping: Enabled

Time Zone: (UTC-06:00) Central Time (US & Canada)

Envelope Originator:

David L. Wyman

1860 Michael Faraday Drive

Suite 100

Reston, VA 20190

David.Wyman@modot.mo.gov

IP Address: 168.166.80.221

Record Tracking

Status: Original

5/10/2021 11:52:19 AM

Holder: David L. Wyman

David.Wyman@modot.mo.gov

Location: DocuSign

Signer Events**Signature****Timestamp**

Jonathan Douglass

jdouglass@sikeston.org

City Manager

Security Level: Email, Account Authentication
(Optional)**Electronic Record and Signature Disclosure:**

Accepted: 5/11/2021 8:18:10 AM

ID: cba01516-6f21-484a-8ec4-034120581e17

Sent: 5/10/2021 12:05:12 PM

Viewed: 5/11/2021 8:18:10 AM

Greg Turnbow

sikestonmayor@sikeston.org

Security Level: Email, Account Authentication
(Optional)**Electronic Record and Signature Disclosure:**

Not Offered via DocuSign

Megan L. Waters-Hamblin

Megan.Waters-Hamblin@modot.mo.gov

Security Level: Email, Account Authentication
(Optional)**Electronic Record and Signature Disclosure:**

Not Offered via DocuSign

Eric E. Schroeter

Eric.Schroeter@modot.mo.gov

Security Level: Email, Account Authentication
(Optional)**Electronic Record and Signature Disclosure:**

Not Offered via DocuSign

Pamela J. Harlan

pamela.harlan@modot.mo.gov

Security Level: Email, Account Authentication
(Optional)**Electronic Record and Signature Disclosure:**

Not Offered via DocuSign

In Person Signer Events**Signature****Timestamp****Editor Delivery Events****Status****Timestamp****Agent Delivery Events****Status****Timestamp**

Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
<p>Tim Pickett Timothy.Pickett@modot.mo.gov Security Level: Email, Account Authentication (Optional) Electronic Record and Signature Disclosure: Not Offered via DocuSign</p> <p>David L. Wyman David.Wyman@modot.mo.gov Security Level: Email, Account Authentication (Optional) Electronic Record and Signature Disclosure: Not Offered via DocuSign</p> <p>MARK CROARKIN MARK.CROARKIN@modot.mo.gov Security Level: Email, Account Authentication (Optional) Electronic Record and Signature Disclosure: Not Offered via DocuSign</p> <p>Dana L. Kaiser Dana.Kaiser@modot.mo.gov Security Level: Email, Account Authentication (Optional) Electronic Record and Signature Disclosure: Not Offered via DocuSign</p> <p>Jennifer Jorgensen jennifer.jorgensen@modot.mo.gov Security Level: Email, Account Authentication (Optional) Electronic Record and Signature Disclosure: Not Offered via DocuSign</p> <p>FS obligate@modot.mo.gov Security Level: Email, Account Authentication (Optional) Electronic Record and Signature Disclosure: Accepted: 3/31/2021 10:34:14 AM ID: cc098cdc-f801-4337-b7d7-999ca0c5445c</p> <p>Jay Lancaster jlancaster@sikeston.org Security Level: Email, Account Authentication (Optional) Electronic Record and Signature Disclosure: Not Offered via DocuSign</p>		
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	5/10/2021 12:05:12 PM

Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

**Missouri Highways and Transportation Commission
DocuSign, Inc. Express Electronic Signature Agreement**

The Missouri Highways and Transportation Commission (hereinafter, Commission), acting by and through the Missouri Department of Transportation (MoDOT) is willing to provide to the Authorized Representative of the Contractor/Vendor/Consultant (Entity) who is duly authorized to act on behalf of said Entity (hereinafter you or I) and accept from you your electronically affixed authorized signature and seal, as required to validate a binding agreement between the Commission and the Entity, on all Commission/MoDOT documents, including but not limited to disclosures, agreements, contracts, notices, purchase orders, change orders, modifications, amendments, supplements, correspondence, and the like, (hereinafter, Commission Documents) that are processed, generated, and exchanged by and between the Commission and you, acting on behalf of the Entity, electronically through the utilization of the DocuSign, Inc. Express (DocuSign) eSignature Application. In consideration of mutual covenants, you agree as follows:

- 1) You are the person duly authorized and designated by the Entity to receive, access and agree to the terms of this agreement on behalf of the Entity by clicking the Agree button below.
- 2) You have the authority to specifically consent and agree that the Commission, in its discretion, provide all disclosures, agreements, contracts, notices, purchase orders, change orders, modifications, amendments, supplements, correspondence, and all other evidence of the transaction between the Commission and the Entity electronically (hereinafter all such documentation is referred to as electronic record(s)).
- 3) The email address, User ID and password authorized to access the electronic agreement via DocuSign are your own and are not shared with any other person.
- 4) All of the required notices and disclosures will be sent to the email address authorized through DocuSign.
- 5) You are duly authorized to receive electronically through DocuSign, access and act upon all electronic records, to provide all required information and electronically affix your signature and seal, as applicable, on behalf of the Entity named in such Commission Documents via DocuSign,.
- 6) The system through which you are accessing DocuSign and its eSignature Application meets the minimum requirements to access DocuSign, view, receive, retrieve, download, print, store, send and transmit all electronic records and any and all other communications sent to you from the Commission through the DocuSign web site.
- 7) All communications in electronic format from the Commission to you through DocuSign are considered in-writing. You have the ability to download and print any documents processed through DocuSign for 30 calendar days after such documents are first sent, as long as you are an authorized user of the DocuSign system. After such time, you may request copies by contacting the Commission through the Secretary to the Commission at mhtc@modot.mo.gov or by telephone at 573-751-2824. You shall print or download for your records a copy of any communication that is important to you to retain.
- 8) You have implemented appropriate security measures to ensure that only you have access through DocuSign to receive, access and electronically affix signatures to electronic records, as applicable, Commission/MoDOT sends to you through DocuSign. It is your sole responsibility to ensure your adequate protection, confidentiality and secrecy of the DocuSign Authentication Code, and any other user ID and/or Password combinations that may be required for you to access the DocuSign eSignature services and any disclosure thereof to any other person or

communication thereof through unsecure medium, such as traditional electronic mail, shall be entirely at your risk. You shall be liable for any unauthorized usage of your ID/Password combination and the DocuSign Authentication Code.

9) You agree and authorize the Commission to respond to and act upon any and all transactions initiated and transmitted by you electronically through DocuSign. Any transaction initiated and transmitted by you to the Commission through DocuSign and its eSignature application shall be deemed to have been authorized by you, and the Commission is entitled to assume that the said transactions are so authorized by you and the Commission shall be protected upon acting thereon.

10) You shall be fully liable to the Commission for every transaction entered into using a valid DocuSign Authentication Code sent to you through certified mail, telephone call or Short Message Service (SMS) text, with or without your knowledge. In no event will the Commission be liable to you for any special, direct, indirect, consequential or incidental loss or damages even if you have advised the Commission/MoDOT of such possibility. The Commission shall not be liable for any misuse, if any, of any data placed on the internet by third parties hacking or accessing the application and hosting server without authorization.

11) The Entity shall take responsibility for all the transactions with the Commission conducted electronically through DocuSign and will abide by the record of the transactions generated by DocuSign or by the Commission/MoDOT through DocuSign. Further such record of transactions shall be conclusive proof and binding for all purposes and may be used as conclusive evidence in any proceedings. All records of the Commission and DocuSign, whether in electronic form, magnetic medium, documents or any other form, with respect to electronic transactions sent or received through use of DocuSign shall be conclusive evidence of such transactions and shall be binding on the Entity.

12) The Commission/MoDOT shall not be liable for any loss or damage whatsoever caused, arising directly or indirectly, in connection with the services and /or this Agreement, including without limitation any: (A) Loss of data; and (B) Interruption or stoppages to your access to DocuSign and its eSignature application and/or processing of electronic transactions due to any operational or technical difficulties/reason beyond our control for any other reason. The Commission, along with its members, employees, agents, executors, successors and assigns shall not be liable for any damages or claims or injuries arising out of or in connection with the use of DocuSign and its eSignature application or its non-use including non-availability or failure of performance, loss or corruption of data, loss of or damage to property (including profit and goodwill), work stoppage, computer failure or malfunctioning or interruption of business, error, omission, deletion, defect, delay in operation or transmission, communication line failure or for any failure to act upon electronic transaction for any cause.

13) You shall keep confidential all information, in whatever form, produced, prepared, observed or received by you to the extent that such information is confidential by law or otherwise required by the Commission.

14) This Agreement and the rights and obligations of the parties hereto shall be governed by, and construed according to, the laws of the State of Missouri. It is agreed by the parties that any action at law, suit in equity, or other judicial proceeding to enforce or construe this Agreement, or regarding its alleged breach, shall be instituted only in the Circuit Court of Cole County, Missouri.

15) The terms of this agreement and any amendments thereafter shall remain in full force and effect for as long as DocuSign is active, or by thirty (30) days written notification by either party

of their intent to cancel this agreement.

By checking the I Agree button, I confirm that:

1. I am the person named in the documents to which I will electronically affix my signature; that I am authorized to sign such documents on behalf of the Entity named in the documents; that I will read and know the contents of such electronically signed documents including all exhibits attached thereto, and that the statements made therein are true, and that I will not omit any information needed to make such documents true; and that I will take appropriate security measures to insure that I have sole access to the documents sent to me by the Commission and MoDOT through the email address provided on DocuSign.
2. I and the Entity shall indemnify and save harmless the Commission, its members, employees, officers, successors, assigns, agents and representatives against any and all claims, losses, damages, costs, liabilities and expense actually incurred, suffered or paid by the Commission, its members, employees, officers, successors, assigns, agents and representatives, directly or indirectly, and also against all demands, actions, suits, proceedings made, filed, instituted against the Commission, its members, employees, officers, successors, agents and representatives in connection with, or arising out of, or relating to the Commission accepting and acting or not accepting and not acting for any reason whatsoever pursuant to, in accordance with or relying upon, data received, through DocuSign and its eSignature application you or any unauthorized use of your ID/Password combination, the DocuSign Authentication Code, or the DocuSign eSignature application.
3. I agree to the DocuSign, Inc. Express (DocuSign) Electronic Signature Agreement terms and conditions outlined above.

CCO Form: FS33G
Approved: 1/20 (MWH)
Revised:
Modified: 04/21 (MWH)

Entity: City of Sikeston
Project Number: 9P3584

**MISSOURI HIGHWAYS AND TRANSPORTATION COMMISSION
GOVERNOR'S TRANSPORTATION COST SHARE AGREEMENT**

THIS AGREEMENT is entered into by the Missouri Highways and Transportation Commission (hereinafter, "Commission") and the City of Sikeston (hereinafter, "Entity").

WITNESSETH:

WHEREAS, pursuant to Section 4.430 of Truly Agreed to and Finally Passed House Bill 4 (hereinafter, "TAFP HB 4") from the 2019 legislative session, the Missouri General Assembly (**GA**) has appropriated Fifty Million dollars (\$50,000,000) in general revenue funds to the Commission to be expended for road and bridge projects under the *Governor's Transportation Cost Share Program (Program)*; and

WHEREAS, pursuant to Section 4.435 of Truly Agreed to and Finally Passed House Bill 2004 (hereafter, "TAFP HB 2004") from the 2020 legislative session, the Missouri GA re-appropriated thereby reducing the funds to Twenty-five Million dollars (\$25,000,000) in general revenue funds to the Commission to be expended for road and bridge projects under the *Governor's Transportation Cost Share Program*; and

WHEREAS, pursuant to the January 6, 2021 Commission meeting, the Commission set aside Twenty-five million dollars (\$25,000,000) of state road funds to be expended for road and bridge projects under the *Governor's Transportation Cost Share Program*; and

WHEREAS, the Entity applied to the Commission for participation in the *Governor's Transportation Cost Share Program*; and

WHEREAS, on December 10, 2020, the Commission approved the Entity's application to the *Governor's Transportation Cost Share Program* subject to the terms and conditions of this Agreement.

WHEREAS, the Commission will administer these Program funds to the Entity with the understanding that such funds will be used for the purpose of funding road and bridge improvement projects, as further described within TAFP HB 4 2019 and TAFP HB 2004 and within this Agreement.

WHEREAS, the Entity shall comply with Commission requirements related to construction on the State Highway System;

WHEREAS, the Entity desires to construct certain improvements, more specifically described below, using federal funds; and

NOW, THEREFORE, in consideration of the mutual covenants, promises, and representations in this Agreement, the parties agree as follows:

(1) AMOUNT OF PROGRAM: The total amount of this Program, as provided within Section 4.430 of TAFP HB 4 2019, Section 4.435 of TAFP HB 2004, and the January 6, 2021 Commission meeting, is Fifty Million dollars (\$50,000,000). The parties to this Agreement agree that the Commission will administer funds from the Program in an amount not to exceed Fifty Million dollars (\$50,000,000). These funds made available from the Commission to the Entity are subject to appropriations made by the GA and gubernatorial release of such funds appropriated to the Commission. In the event state funds appropriated within Section 4.430 of TAFP HB 4 2019 and/or Section 4.435 of TAFP HB 2004 are reduced so that the Commission is incapable of completely satisfying its obligations to the Entity, the Commission may recompute and reduce this Program. The designation of this program does not create a lump sum quantity contract, but rather only represents the amount of funding available for eligible expenses. In no event will the Commission provide the Entity funding for improvements or work that are not actually performed. The release of all funding under this Agreement is subject to review and approval of all project expenses to ensure that they are qualifying expenses. These funds are for construction contract costs only. Preliminary engineering, environmental services, right-of-way services and acquisitions, utilities, construction inspection and other costs shall not receive the funds from HB 4 Section 4.430 or HB 2004 Section 4.435. The Entity shall be solely responsible for all ineligible costs.

(2) REQUEST FOR RE-APPROPRIATION OF FUNDS AND EXTENSION OF TIME FOR COMPLETION OF PROJECT: It is anticipated the Twenty-Five Million dollars (\$25,000,000) provided within Section 4.435 of TAFP HB 2004 will not be fully expended by June 30, 2021. Therefore, the Commission will request for the re-appropriation and extension of time. If the re-appropriation is not approved, the Entity is responsible for completing construction of the project at the Entity's expense.

(3) PROGRAM TIME PERIOD: This Agreement provides funding for expenditures for the *Governor's Transportation Cost Share Program* projects to the Entity for State Fiscal Year (**SFY**) 2021 (July 1, 2020 to June 30, 2021). In the event the funds are re-appropriated by the GA into another SFY, the Program Time Period will automatically be adjusted to reflect the new SFY.

(4) PURPOSE: The purpose of this Agreement is to provide financial assistance to the Entity in accordance with Section 4.435 of TAFP HB 2004 and the January 6, 2021 Commission meeting and to co-ordinate the participation by the Entity in the cost of the Commission's Project (9P3584). The purpose is for a Cost Share Program with public and private entities for public road and bridge projects satisfying a transportation need, provided that these funds shall not supplant, and shall only supplement, the current planned allocation of road and bridge expenditures under the

most recently adopted State Transportation and Improvement Plan (**STIP**), including all amendments thereto, as of the date of passage of this bill by the GA.

(5) LOCATION: The transportation improvement that is the subject of this Agreement is contemplated at the following location:

Location Description: Improvement on US Route 60 shall construct an overpass that will serve as an extension of Ingram Road within the City of Sikeston. This improvement lies approximately 2.0 miles west of Interstate 55. The Entity, the City of Sikeston, will also administer a project that will construct the portion of the roadway on the south of the overpass.

The general location of the project is shown on the attachment marked as "Exhibit A" and is incorporated herein by reference.

(6) AMENDMENTS: Any change in this Agreement, whether by modification or supplementation, must be accomplished by a formal contract amendment signed and approved by the duly authorized representatives of the Entity and the Commission.

(7) COMMISSION REPRESENTATIVE: The Commission's Southeast District Engineer is designated as the Commission's representative for the purpose of administering the provisions of this Agreement. The Commission's representative may designate by written notice other persons having the authority to act on behalf of the Commission in furtherance of the performance of this Agreement.

(8) ENTITY REPRESENTATIVE: The Entity's City Manager is designated as the Entity's representative for the purpose of administering the provisions of this Agreement. The Entity's representative may designate by written notice other persons having the authority to act on behalf of the Entity in furtherance of the performance of this Agreement.

(9) PROJECT RESPONSIBILITIES: With regard to project responsibilities under this Agreement, the parties agree as follows:

(A) The Commission will be responsible for design of the project and shall prepare detailed right-of-way and construction plans and project specifications. The plans and specifications shall be prepared in accordance with and conform to Commission requirements and are subject to Commission approval and acceptance.

(B) The Entity shall acquire right-of-way as needed for the project in accordance with Commission requirements and subject to Commission approval.

(C) The Entity shall be responsible for all utility relocation payments.

(D) The Commission will be responsible for letting the work for the

overpass improvement, which includes advertising the project for bids and awarding the construction contract. The Commission will solicit bids for the herein improvement in accordance with plans developed by the Commission, or as the plans may from time to time be modified in order to carry out the work as contemplated.

(E) The Commission will be responsible for construction of the herein improvements, which includes administration of the construction contract.

(F) The Commission will be responsible for inspection of the project work related to the overpass improvement project. This project shall be constructed in accordance with and conform to Commission requirements and is subject to Commission approval and acceptance.

(10) FINANCIAL RESPONSIBILITIES: With regard to work under this Agreement, the Entity agrees as follows:

(A) The Program funds are only eligible to be used for project construction contract costs. All other project costs, including but not limited to preliminary engineering, environmental services, right-of-way services and acquisitions, utilities, construction administration and inspection, shall be the responsibility of the Entity, unless otherwise described within this agreement. The breakdown details of the estimated total project cost are shown in "Exhibit B", which is attached hereto and incorporated herein by reference. The current project construction contract cost estimate is Two million seven hundred fifty thousand dollars (\$2,750,000).

(B) The Governor's Transportation Cost Share Program share of the construction contract cost will be fifty percent (50%) not to exceed Two million fifty thousand dollars (\$2,050,000) total for both 9P3584 and GOVCS12.

(C) The Entity shall be responsible for fifty percent (50%) of the project construction contract costs. The Entity shall remit a check in the amount of One million three hundred seventy-five thousand dollars (\$1,375,000) to cover estimated construction and utility costs no later than five (5) days prior to the Commission's advertisement of the project for bids. The check should be made payable to the *Director of Revenue – Credit Local Fund*. If the Entity fails to make any of the required deposits, the Commission is under no obligation to continue with the project. The Entity shall be responsible for one hundred percent (100%) of right of way purchase costs, if applicable, and utility relocation costs, currently estimated at One hundred thousand dollars (\$100,000).

(D) The Commission's Southeast District will pay for one hundred percent (100%) of the cost of all preliminary engineering costs, and construction engineering costs currently estimated to total Five hundred fifty thousand dollars (\$550,000).

(E) The Entity shall be responsible for the balance of the project

construction contract costs and all ineligible costs that are not the Commission's responsibility by the terms of this Agreement. Any underruns will be shared based on the pro-rata share.

(F) If, at the time of the letting, the lowest responsive bid is higher than the estimated construction cost amount, the Entity, upon written notification from the Commission shall remit a check in the amount of its share of the difference between the estimated amount and the lowest responsive bid no later than one (1) day prior to the date of the Commission meeting wherein the subject bid will be considered for award or a later date set by the Commission in its sole discretion. In the event the Commission, in its sole discretion, extends the day the Entity payment is due, it shall notify the entity of the new due date in writing, which shall be binding immediately upon the Entity's receipt of the written notice. The check must be made payable to the *Director of Revenue – Credit Local Fund*. The Commission, in its sole discretion, reserves the right to act at the said Commission meeting and either reject all bids if the Entity fails to make the payment by the due date, or award the contract to the lowest responsive bidder contingent upon receipt of the additional funds from the Entity by the extended due date. If the Commission makes a contingent award of the contract and the Entity fails to make the required deposit(s) by the extended due date, the contingency of the contract award by the Commission shall be deemed unsatisfied, the award of the contract shall be deemed null and void and the Commission shall be under no obligation to continue with the project.

(11) COMMINGLING OF FUNDS: The Entity agrees that all funds deposited by the Entity, pursuant to this Agreement with the Commission, may be commingled by the Commission with other similar monies deposited from other sources. Any deposit may be invested at the discretion of the Commission in such investments allowed by its Investment Policy. All interest monies shall be payable to the *Local Fund* and credited to the project. If the amount deposited plus any applicable credited interest with the Commission shall be less than the actual obligation of the Entity for this project, the Entity, upon written notification by the Commission, shall tender the necessary monies to the Commission to completely satisfy its obligation. Upon completion of the project, any excess funds or interest credited to the Entity shall be refunded to the Entity based on its pro rata share of the investment.

(12) EXPENDITURE OF PROGRAM FUNDS: All funds not expended by the Entity at the end of the Program Time Period within this Agreement may be redistributed to another Applicant at the discretion of the Commission.

(13) WITHDRAWAL OF PROGRAM OFFER: The Commission reserves the right to amend or withdraw this Program offer at any time prior to acceptance by the Entity.

(14) ACQUISITION OF RIGHT-OF-WAY: No acquisition of additional right-of-way is anticipated in connection with Project 9P3584 or contemplated by this Agreement.

(15) RIGHT-OF-WAY USE: The Entity grants the Commission the right to use the right-of-way of public roads, streets, alleys and any other property owned by the Entity as necessary for construction and maintenance of said public improvement.

(16) PROJECT SCHEDULE: The Entity shall provide the Commission with a project schedule which shall be included as Exhibit C to this Agreement and is incorporated by reference herein. Any lack of progress which significantly endangers substantial performance of the project within the specified time shall be deemed a violation of the terms of this Agreement. The determination of lack of progress shall be solely within the discretion of the Commission. The Commission shall notify the Entity in writing once such a determination is made.

(17) CANCELLATION: The Commission may cancel this Agreement at any time for a material breach of contractual obligations or for convenience by providing the Entity with written notice of cancellation. Should the Commission exercise its right to cancel this Agreement for such reasons, cancellation will become effective upon the date specified in the notice of cancellation sent to the Entity.

(18) COMMISSION RIGHT-OF-WAY: All improvements made within the state-owned right-of-way shall become the Commission's property, and all future alterations, modifications, or maintenance thereof, will be the responsibility of the Commission unless otherwise agreed to by the parties by a formal written **Missouri Highways and Transportation Maintenance Agreement** signed and approved by the duly authorized representatives of the parties.

(19) SOLE BENEFICIARY: This Agreement is made for the sole benefit of the parties hereto and nothing in this Agreement shall be construed to give any rights or benefits to anyone other than the Commission and the Entity.

(20) AUTHORITY TO EXECUTE: The signers of this Agreement warrant that they are acting officially and properly on behalf of their respective institutions and have been duly authorized, directed and empowered to execute this Agreement.

(21) SECTION HEADINGS: All section headings contained in this Agreement are for the convenience of reference only and are not intended to define or limit the scope of any provision of this Agreement.

(22) NO ADVERSE INFERENCE: This Agreement shall not be construed more strongly against one party or the other. The parties to this Agreement had equal access to, input with respect to, and influence over the provisions of this Agreement. Accordingly, no rule of construction which requires that any allegedly ambiguous provision be interpreted more strongly against one party than the other shall be used in interpreting this Agreement.

(23) ENTIRE AGREEMENT: This Agreement represents the entire

understanding between the parties regarding this subject and supersedes all prior written or oral communications between the parties regarding this subject.

(24) VOLUNTARY NATURE OF AGREEMENT: Each party to this Agreement warrants and certifies that it enters into this transaction and executes this Agreement freely and voluntarily and without being in a state of duress or under threats or coercion.

(25) NOTICES: Any notice or other communication required or permitted to be given hereunder shall be in writing and shall be deemed given three (3) days after delivery by United States mail, regular mail postage prepaid, or immediately after delivery in person, or by facsimile or electronic mail addressed as follows:

Commission to: Missouri Department of Transportation
Attn: Mark Croarkin
2675 North Main
Sikeston, MO 63801
Facsimile No.: 573-472-5296
Email: mark.croarkin@modot.mo.gov

Entity to: City of Sikeston
Attn: Jonathan Douglass
105 E. Center Street
Sikeston, MO 63801
Facsimile No.: 573-471-1526
Email: jdouglass@sikeston.org

or to such other place as the parties may designate in accordance with this Agreement.

(26) VENUE: It is agreed by the parties that any action at law, suit in equity, or other judicial proceeding to enforce or construe this Agreement, or regarding its alleged breach, shall be instituted only in the Circuit Court of Cole County, Missouri.

(27) LAW OF MISSOURI TO GOVERN: This Agreement shall be construed according to the laws of the State of Missouri. The Entity shall comply with all local, state and federal laws and regulations relating to the performance of this Agreement.

(28) PERMITS: The Entity shall secure any necessary approvals or permits from the Federal Government and the State of Missouri as required to permit the construction and maintenance of the contemplated improvements.

(29) TRAFFIC CONTROL: The plans shall provide for handling traffic with signs, signal and marking in accordance with the Manual of Uniform Traffic Control Devices (**MUTCD**).

(30) ASSIGNMENT: The Entity shall not assign, transfer or delegate any interest in this Agreement without the prior written consent of the Commission.

(31) NO INTEREST: By contributing to the cost of this project or improvement, the Entity gains no interest in the constructed roadway or improvements whatsoever. The Commission shall not be obligated to keep the constructed improvements or roadway in place if the Commission, in its sole discretion, determines removal or modification of the roadway or improvements, is in the best interests of the state highway system. In the event the Commission decides to remove the landscaping, roadway, or improvements, the Entity shall not be entitled to a refund of the funds contributed by the Entity pursuant to this Agreement.

(32) DISPUTES: Any disputes that arise under this Agreement shall be decided by the Commission or its representative.

(33) INDEMNIFICATION

(A) To the extent allowed or imposed by law, the Entity shall defend, indemnify and hold harmless the Commission, including its members and the Missouri Department of Transportation (MoDOT or Department) employees, from any claim or liability whether based on a claim for damages to real or personal property or to a person for any matter relating to or arising out of the Entity's wrongful or negligent performance of its obligations under this Agreement.

(B) The Entity will require any contractor procured by the Entity to work under this Agreement:

1. To obtain a no cost permit from the Commission's District Engineer prior to working on the Commission's right-of-way, which shall be signed by an authorized contractor representative (a permit from the Commission's District Engineer will not be required for work outside of the Commission's right-of-way); and

2. To carry commercial general liability insurance and commercial automobile liability insurance from a company authorized to issue insurance in Missouri, and to name the Commission, and MoDOT and its employees, as additional named insureds in amounts sufficient to cover the sovereign immunity limits for Missouri public entities as calculated by the Missouri Department of Insurance, Financial Institutions and Professional Registration, and published annually in the Missouri Register pursuant to Section 537.610, RSMo. The Entity shall cause insurer to increase the insurance amounts in accordance with those published annually in the Missouri Register pursuant to Section 537.610, RSMo.

(C) In no event shall the language of this Agreement constitute or be construed as a waiver or limitation for either party's rights or defenses with regard to each party's applicable sovereign, governmental, or official immunities and protections as provided by federal and state constitution or law.

(34) AUDIT OF RECORDS: The Entity must maintain all records relating to this Agreement, including but not limited to invoices, payrolls, etc. These records must be available at all reasonable times at no charge to the Commission and/or its designees or representatives during the period of this Agreement and any extension thereof, and for three (3) years from the date of final payment made under this Agreement.

(35) NOTIFICATION OF CHANGE: The Entity shall immediately notify the Commission of any change in conditions or law which may significantly affect its ability to perform the project in accordance with the provisions of this Agreement.

(36) BANKRUPTCY: Upon filing for any bankruptcy or insolvency proceeding by or against the Entity, whether voluntarily, or upon the appointment of a receiver, trustee, or assignee, for the benefit of creditors, the Commission reserves the right and sole discretion to either cancel this Agreement or affirm this Agreement and hold the Entity responsible for damages.

*Remainder of Page Intentionally Left Blank; Signatures and Execution Appear on
Following Page*

IN WITNESS WHEREOF, the parties have entered into and accepted this Agreement on the last date written below.

Executed by the Entity on _____ (DATE)

Executed by the Commission on _____ (DATE).

MISSOURI HIGHWAYS AND
TRANSPORTATION COMMISSION

City of Sikeston

By _____

Title _____

Mayor, City of Sikeston

Attest:

Attest:

Secretary to the Commission

By _____

City Manager, City of Sikeston

Approved as to Form:

Approved as to Form:

Commission Counsel

Title _____

Ordinance No. _____
(if applicable)

EXHIBIT B

COST ESTIMATE

Project Name: Ingram Overpass/City of Sikeston
MODOT Project Number: 9P3584
Description: Overpass over US Route 60
Total Project Cost Estimate: \$3,400,000
Local Entity: \$1,475,000

MoDOT Project	Current Estimate	Gov Cost Share Eligible
Preliminary Engineering	\$300,000	\$0
R/W	n/a	n/a
R/W Incidental	n/a	n/a
Utilities	\$100,000	\$0
Construction	\$2,750,000	\$2,750,000
Construction Engineering	\$250,000	\$0
Total MoDOT Project	3,400,000	\$2,750,000

Project Responsibilities:

Design	MoDOT
Right of Way	n/a
Letting	MoDOT
Inspection	MoDOT

Financial Responsibilities:

Southeast District	\$550,000	16%
Gov Cost Share Funds	\$1,375,000	40%
Entity, City of Sikeston	\$1,475,000	44%
Total	3,400,000	100%

The Entity shall be responsible for all cost overruns. Any underruns will be shared based on the pro-rata share.

EXHIBIT C

PROJECT SCHEDULE INGRAM OVERPASS/City of Sikeston 9P3584

Preliminary RES	May-June, 2021
Preliminary Roadway Plans	May-June, 2021
Bridge Memo	May-June, 2021
R/W Plans	August 2021
Final RES	December 2021
PS&E	February 2022
Letting	May 2022

Certificate Of Completion

Envelope Id: 5014CC6EC2CC4FB0A416FF404B24BDB0

Status: Sent

Subject: Please DocuSign: 2020-03-56546.pdf

Source Envelope:

Document Pages: 13

Signatures: 0

Envelope Originator:

Certificate Pages: 6

Initials: 0

David L. Wyman

AutoNav: Enabled

1860 Michael Faraday Drive

Envelopeld Stamping: Enabled

Suite 100

Time Zone: (UTC-06:00) Central Time (US & Canada)

Reston, VA 20190

David.Wyman@modot.mo.gov

IP Address: 168.166.80.221

Record Tracking

Status: Original

Holder: David L. Wyman

Location: DocuSign

5/10/2021 11:34:35 AM

David.Wyman@modot.mo.gov

Signer Events**Signature****Timestamp**

Jonathan Douglass

Sent: 5/10/2021 11:51:48 AM

jdouglass@sikeston.org

Viewed: 5/11/2021 8:17:35 AM

City Manager

Security Level: Email, Account Authentication
(Optional)**Electronic Record and Signature Disclosure:**

Accepted: 5/11/2021 8:17:35 AM

ID: 5b4dc848-84b7-4cd5-97c8-e32c6e6b6109

Greg Turnbow

sikestonmayor@sikeston.org

Security Level: Email, Account Authentication
(Optional)**Electronic Record and Signature Disclosure:**

Not Offered via DocuSign

Megan Waters-Hamlin

Megan.Waters-Hamblin@modot.mo.gov

Security Level: Email, Account Authentication
(Optional)**Electronic Record and Signature Disclosure:**

Not Offered via DocuSign

Eric E. Schroeter

Eric.Schroeter@modot.mo.gov

Security Level: Email, Account Authentication
(Optional)**Electronic Record and Signature Disclosure:**

Not Offered via DocuSign

Pamela J. Harlan

pamela.harlan@modot.mo.gov

Security Level: Email, Account Authentication
(Optional)**Electronic Record and Signature Disclosure:**

Not Offered via DocuSign

In Person Signer Events**Signature****Timestamp****Editor Delivery Events****Status****Timestamp****Agent Delivery Events****Status****Timestamp**

Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
<p>Jay Lancaster jlancaster@sikeston.org Security Level: Email, Account Authentication (Optional) Electronic Record and Signature Disclosure: Not Offered via DocuSign</p> <p>David L. Wyman david.wyman@modot.mo.gov Security Level: Email, Account Authentication (Optional) Electronic Record and Signature Disclosure: Not Offered via DocuSign</p> <p>Tim Pickett Timothy.Pickett@modot.mo.gov Security Level: Email, Account Authentication (Optional) Electronic Record and Signature Disclosure: Not Offered via DocuSign</p> <p>MARK CROARKIN MARK.CROARKIN@modot.mo.gov Security Level: Email, Account Authentication (Optional) Electronic Record and Signature Disclosure: Not Offered via DocuSign</p> <p>Dana L. Kaiser Dana.Kaiser@modot.mo.gov Security Level: Email, Account Authentication (Optional) Electronic Record and Signature Disclosure: Not Offered via DocuSign</p> <p>Jennifer Jorgensen jennifer.jorgensen@modot.mo.gov Security Level: Email, Account Authentication (Optional) Electronic Record and Signature Disclosure: Not Offered via DocuSign</p> <p>FS obligate@modot.mo.gov Security Level: Email, Account Authentication (Optional) Electronic Record and Signature Disclosure: Accepted: 3/31/2021 10:34:14 AM ID: cc098cdc-f801-4337-b7d7-999ca0c5445c</p>		
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	5/10/2021 11:51:48 AM

Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

**Missouri Highways and Transportation Commission
DocuSign, Inc. Express Electronic Signature Agreement**

The Missouri Highways and Transportation Commission (hereinafter, Commission), acting by and through the Missouri Department of Transportation (MoDOT) is willing to provide to the Authorized Representative of the Contractor/Vendor/Consultant (Entity) who is duly authorized to act on behalf of said Entity (hereinafter you or I) and accept from you your electronically affixed authorized signature and seal, as required to validate a binding agreement between the Commission and the Entity, on all Commission/MoDOT documents, including but not limited to disclosures, agreements, contracts, notices, purchase orders, change orders, modifications, amendments, supplements, correspondence, and the like, (hereinafter, Commission Documents) that are processed, generated, and exchanged by and between the Commission and you, acting on behalf of the Entity, electronically through the utilization of the DocuSign, Inc. Express (DocuSign) eSignature Application. In consideration of mutual covenants, you agree as follows:

- 1) You are the person duly authorized and designated by the Entity to receive, access and agree to the terms of this agreement on behalf of the Entity by clicking the Agree button below.
- 2) You have the authority to specifically consent and agree that the Commission, in its discretion, provide all disclosures, agreements, contracts, notices, purchase orders, change orders, modifications, amendments, supplements, correspondence, and all other evidence of the transaction between the Commission and the Entity electronically (hereinafter all such documentation is referred to as electronic record(s)).
- 3) The email address, User ID and password authorized to access the electronic agreement via DocuSign are your own and are not shared with any other person.
- 4) All of the required notices and disclosures will be sent to the email address authorized through DocuSign.
- 5) You are duly authorized to receive electronically through DocuSign, access and act upon all electronic records, to provide all required information and electronically affix your signature and seal, as applicable, on behalf of the Entity named in such Commission Documents via DocuSign,.
- 6) The system through which you are accessing DocuSign and its eSignature Application meets the minimum requirements to access DocuSign, view, receive, retrieve, download, print, store, send and transmit all electronic records and any and all other communications sent to you from the Commission through the DocuSign web site.
- 7) All communications in electronic format from the Commission to you through DocuSign are considered in-writing. You have the ability to download and print any documents processed through DocuSign for 30 calendar days after such documents are first sent, as long as you are an authorized user of the DocuSign system. After such time, you may request copies by contacting the Commission through the Secretary to the Commission at mhtc@modot.mo.gov or by telephone at 573-751-2824. You shall print or download for your records a copy of any communication that is important to you to retain.
- 8) You have implemented appropriate security measures to ensure that only you have access through DocuSign to receive, access and electronically affix signatures to electronic records, as applicable, Commission/MoDOT sends to you through DocuSign. It is your sole responsibility to ensure your adequate protection, confidentiality and secrecy of the DocuSign Authentication Code, and any other user ID and/or Password combinations that may be required for you to access the DocuSign eSignature services and any disclosure thereof to any other person or

communication thereof through unsecure medium, such as traditional electronic mail, shall be entirely at your risk. You shall be liable for any unauthorized usage of your ID/Password combination and the DocuSign Authentication Code.

9) You agree and authorize the Commission to respond to and act upon any and all transactions initiated and transmitted by you electronically through DocuSign. Any transaction initiated and transmitted by you to the Commission through DocuSign and its eSignature application shall be deemed to have been authorized by you, and the Commission is entitled to assume that the said transactions are so authorized by you and the Commission shall be protected upon acting thereon.

10) You shall be fully liable to the Commission for every transaction entered into using a valid DocuSign Authentication Code sent to you through certified mail, telephone call or Short Message Service (SMS) text, with or without your knowledge. In no event will the Commission be liable to you for any special, direct, indirect, consequential or incidental loss or damages even if you have advised the Commission/MoDOT of such possibility. The Commission shall not be liable for any misuse, if any, of any data placed on the internet by third parties hacking or accessing the application and hosting server without authorization.

11) The Entity shall take responsibility for all the transactions with the Commission conducted electronically through DocuSign and will abide by the record of the transactions generated by DocuSign or by the Commission/MoDOT through DocuSign. Further such record of transactions shall be conclusive proof and binding for all purposes and may be used as conclusive evidence in any proceedings. All records of the Commission and DocuSign, whether in electronic form, magnetic medium, documents or any other form, with respect to electronic transactions sent or received through use of DocuSign shall be conclusive evidence of such transactions and shall be binding on the Entity.

12) The Commission/MoDOT shall not be liable for any loss or damage whatsoever caused, arising directly or indirectly, in connection with the services and /or this Agreement, including without limitation any: (A) Loss of data; and (B) Interruption or stoppages to your access to DocuSign and its eSignature application and/or processing of electronic transactions due to any operational or technical difficulties/reason beyond our control for any other reason. The Commission, along with its members, employees, agents, executors, successors and assigns shall not be liable for any damages or claims or injuries arising out of or in connection with the use of DocuSign and its eSignature application or its non-use including non-availability or failure of performance, loss or corruption of data, loss of or damage to property (including profit and goodwill), work stoppage, computer failure or malfunctioning or interruption of business, error, omission, deletion, defect, delay in operation or transmission, communication line failure or for any failure to act upon electronic transaction for any cause.

13) You shall keep confidential all information, in whatever form, produced, prepared, observed or received by you to the extent that such information is confidential by law or otherwise required by the Commission.

14) This Agreement and the rights and obligations of the parties hereto shall be governed by, and construed according to, the laws of the State of Missouri. It is agreed by the parties that any action at law, suit in equity, or other judicial proceeding to enforce or construe this Agreement, or regarding its alleged breach, shall be instituted only in the Circuit Court of Cole County, Missouri.

15) The terms of this agreement and any amendments thereafter shall remain in full force and effect for as long as DocuSign is active, or by thirty (30) days written notification by either party

of their intent to cancel this agreement.

By checking the I Agree button, I confirm that:

1. I am the person named in the documents to which I will electronically affix my signature; that I am authorized to sign such documents on behalf of the Entity named in the documents; that I will read and know the contents of such electronically signed documents including all exhibits attached thereto, and that the statements made therein are true, and that I will not omit any information needed to make such documents true; and that I will take appropriate security measures to insure that I have sole access to the documents sent to me by the Commission and MoDOT through the email address provided on DocuSign.
2. I and the Entity shall indemnify and save harmless the Commission, its members, employees, officers, successors, assigns, agents and representatives against any and all claims, losses, damages, costs, liabilities and expense actually incurred, suffered or paid by the Commission, its members, employees, officers, successors, assigns, agents and representatives, directly or indirectly, and also against all demands, actions, suits, proceedings made, filed, instituted against the Commission, its members, employees, officers, successors, agents and representatives in connection with, or arising out of, or relating to the Commission accepting and acting or not accepting and not acting for any reason whatsoever pursuant to, in accordance with or relying upon, data received, through DocuSign and its eSignature application you or any unauthorized use of your ID/Password combination, the DocuSign Authentication Code, or the DocuSign eSignature application.
3. I agree to the DocuSign, Inc. Express (DocuSign) Electronic Signature Agreement terms and conditions outlined above.

Council Letter

Date of Meeting: 21-05-24

Originating Department: Public Works Department

To the Mayor and City Council:

Subject: 1st and 2nd Reading of Emergency Bill #6228 Authorization to Execute Cost Share Program Agreements with Missouri Highway and Transportation Commission

Attachment(s):

1. Bill #6228
2. Program Agreements

Action Options:

1. 1st and 2nd Reading of Emergency Bill #6228 Authorize Mayor Authorization to Execute Program Agreement with Missouri Highway and Transportation Commission
2. Other action Council may deem appropriate

Background:

This ordinance covers the Cost Share Agreements for the Phase II of Project Armor. It will authorize the Mayor to sign the project agreements with Missouri Highway and Transportation Commission for the widening of and traffic signal on Highway 61.

We are requesting council pass an ordinance #6228 giving the mayor authorization to execute the program agreement with MHTC.

THIS BILL AS APPROVED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6228 AUTHORIZING THE MAYOR TO EXECUTE A PROGRAM AGREEMENT BETWEEN THE CITY OF SIKESTON, MISSOURI AND THE MISSOURI HIGHWAYS AND TRANSPORTATION COMMISSION FOR THE COST SHARE AGREEMENT.

THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: This Ordinance shall not be codified in the City Municipal Code.

SECTION II: That the Agreement set forth on "Exhibit A" set forth the various responsibilities and liabilities of the parties regarding the Program Agreements with the understanding that such funds to be expended for road and bridge improvement projects.

SECTION III: The Mayor and such other officials as may be necessary are hereby authorized, empowered and directed to execute any documents necessary and proper to effectuate the same and specifically "Exhibit A" which is attached hereto and incorporated by reference.

SECTION IV: General Repealer Section. Any ordinance or parts thereof inconsistent herewith are hereby repealed.

SECTION V: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VI: Emergency Clause. This Ordinance is adopted as an emergency measure to comply with Missouri Highways and Transportation Commission requirements.

SECTION VII: Record of Passage:

A. Bill Number 6228 was introduced to Council and read the first time this 24th day of May 2020.

B. Bill Number 6228 was read the second time this 24th day of May 2021 discussed and was voted as follows:

Self _____, Williams _____, Teachout _____,

Baker _____, Meredith _____, Sparks _____,

and Turnbow _____,

thereby being _____, becoming Ordinance 6228

C. Upon passage by a majority of the Council, this Bill shall become Ordinance 6228 and shall be in full force and effect.

Greg Turnbow, Mayor

Approved as to Form
Tabatha Thurman, City Counselor

SEAL/ATTEST:

Rhonda Council, City Clerk

CCO Form: FS09
Approved: 03/04 (BDG)
Revised: 12/17 (MWH)
Modified:

Route 61, New Madrid County
Project No. 9S3767
City of Sikeston

**MISSOURI HIGHWAYS AND TRANSPORTATION COMMISSION
ECONOMIC DEVELOPMENT AGREEMENT**

THIS AGREEMENT is entered into by the Missouri Highways and Transportation Commission (hereinafter, "Commission") and City of Sikeston (hereinafter, "Entity").

WITNESSETH:

WHEREAS, the Entity applied to the Commission's Cost Share Committee for participation in the Commission's *Cost Share Program*; and

WHEREAS, on March 24, 2021, the Cost Share Committee approved the Entity's application to the *Cost Share Program* subject to the terms and conditions of this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants, promises and representations in this Agreement, the parties agree as follows:

(1) PURPOSE: The purpose of this Agreement is to coordinate the participation by the Entity in the cost of the Commission's Project 9S3767.

(2) LOCATION: The transportation improvement that is the subject of this Agreement is contemplated at the following location:

Location Description: Expansion of Route 61 shall add lanes, shoulders, and signals to increase capacity and improve safety from Larcel Lane to County Road 824. Length of improvement will be approximately 0.7 miles.

The general location of the project is shown on attachment marked "Exhibit A" and incorporated herein by reference.

(3) AMENDMENTS: Any change in this Agreement, whether by modification or supplementation, must be accomplished by a formal contract amendment signed and approved by the duly authorized representatives of the Entity and the Commission.

(4) COMMISSION REPRESENTATIVE: The Commission's Southeast District Engineer is designated as the Commission's representative for the purpose of administering the provisions of this Agreement. The Commission's representative may

designate by written notice other persons having the authority to act on behalf of the Commission in furtherance of the performance of this Agreement.

(5) ASSIGNMENT: The Entity shall not assign, transfer or delegate any interest in this Agreement without the prior written consent of the Commission.

(6) LAW OF MISSOURI TO GOVERN: This Agreement shall be construed according to the laws of the State of Missouri. The Entity shall comply with all local, state and federal laws and regulations relating to the performance of this Agreement.

(7) CANCELLATION: The Commission may cancel this Agreement at any time for a material breach of contractual obligations or for convenience by providing the Entity with written notice of cancellation. Should the Commission exercise its right to cancel this Agreement for such reasons, cancellation will become effective upon the date specified in the notice of cancellation sent to the Entity.

(8) PLANS AND CONSTRUCTION: The Entity shall be responsible for preparation of plans, specifications and construction for the herein improvements. This includes design, letting of project, and inspection of project. The plans shall be prepared in accordance with and conform to Commission requirements.

(9) FINANCIAL RESPONSIBILITIES: With regard to work under this Agreement, the Entity agrees as follows:

(A) The total project cost will include preliminary engineering, utilities, construction and inspection, currently estimated at Two million twenty-nine thousand dollars (\$2,029,000). The details of the estimated cost breakdown are listed below and in "Exhibit B", which is attached hereto and made part hereof.

(B) The Commission will pay for one hundred percent (100%) of the total project cost, not to exceed Two million twenty-nine thousand dollars (\$2,029,000). Of this amount, the Commission will provide Two million twenty-four thousand dollars (\$2,024,000) from the Commission's Cost Share program, available in State Fiscal Year 2022, and review and oversight services by its Southeast District personnel estimated to total five thousand dollars (\$5,000).

(C) The Entity shall be responsible for the balance of the project in excess of Two million twenty-nine thousand dollars (\$2,029,000).

(D) The Entity may request reimbursement for eligible costs any time after August 1, 2021. Requests for reimbursement shall be submitted to the Commission monthly and shall be supported with invoices and documentation that its providers were paid in full for the work performed.

(10) COMMISSION RIGHT OF WAY: All improvements made within the state-owned right-of-way shall become the Commission's property, and all future alterations,

modifications, or maintenance thereof, will be the responsibility of the Commission.

(11) VENUE: It is agreed by the parties that any action at law, suit in equity, or other judicial proceeding to enforce or construe this Agreement, or regarding its alleged breach, shall be instituted only in the Circuit Court of Cole County, Missouri.

(12) SOLE BENEFICIARY: This Agreement is made for the sole benefit of the parties hereto and nothing in this Agreement shall be construed to give any rights or benefits to anyone other than the Commission and the Entity.

(13) NO INTEREST: By contributing to the cost of this project or improvement, the Entity gains no interest in the constructed roadway or improvements whatsoever. The Commission shall not be obligated to keep the constructed improvements or roadway in place if the Commission, in its sole discretion, determines removal or modification of the roadway or improvements, is in the best interests of the state highway system. In the event the Commission decides to remove the landscaping, roadway, or improvements, the Entity shall not be entitled to a refund of the funds contributed by the Entity pursuant to this Agreement.

(14) AUTHORITY TO EXECUTE: The signers of this Agreement warrant that they are acting officially and properly on behalf of their respective institutions and have been duly authorized, directed and empowered to execute this Agreement.

(15) SECTION HEADINGS: All section headings contained in this Agreement are for the convenience of reference only and are not intended to define or limit the scope of any provision of this Agreement.

(16) NO ADVERSE INFERENCE: This Agreement shall not be construed more strongly against one party or the other. The parties to this Agreement had equal access to, input with respect to, and influence over the provisions of this Agreement. Accordingly, no rule of construction which requires that any allegedly ambiguous provision be interpreted more strongly against one party than the other shall be used in interpreting this Agreement.

(17) ENTIRE AGREEMENT: This Agreement represents the entire understanding between the parties regarding this subject and supersedes all prior written or oral communications between the parties regarding this subject.

(18) VOLUNTARY NATURE OF AGREEMENT: Each party to this Agreement warrants and certifies that it enters into this transaction and executes this Agreement freely and voluntarily and without being in a state of duress or under threats or coercion.

(19) NOTICES: Any notice or other communication required or permitted to be given hereunder shall be in writing and shall be deemed given three (3) days after delivery by United States mail, regular mail postage prepaid, or immediately after delivery in person, or by facsimile or electronic mail addressed as follows:

Commission to: Missouri Department of Transportation
Attn: Mark Croarkin
2675 North Main
Sikeston, MO 63801
Facsimile No.: (573)472-5296
Email: mark.croarkin@modot.mo.gov

Entity to: City of Sikeston
Attn: Jonathan Douglass
105 E. Center Street
Sikeston, MO 63801
Facsimile No.: 573-471-1526
Email: jdouglass@sikeston.org

or to such other place as the parties may designate in accordance with this Agreement.

(20) AUDIT OF RECORDS: The Entity must maintain all records relating to this Agreement, including but not limited to invoices, payrolls, etc. These records must be available at all reasonable times at no charge to the Commission and/or its designees or representatives during the period of this Agreement and any extension thereof, and for three (3) years from the date of final payment made under this Agreement.

(21) INDEMNIFICATION:

(A) To the extent allowed or imposed by law, the Entity shall defend, indemnify and hold harmless the Commission, including its members and department employees, from any claim or liability whether based on a claim for damages to real or personal property or to a person for any matter relating to or arising out of the Entity's wrongful or negligent performance of its obligations under this Agreement.

(B) The Entity will require any contractor procured by the Entity to work under this Agreement:

(1) To obtain a no cost permit from the Commission's District Engineer prior to working on the Commission's right-of-way, which shall be signed by an authorized contractor representative (a permit from the Commission's District Engineer will not be required for work outside of the Commission's right-of-way); and

(2) To carry commercial general liability insurance and commercial automobile liability insurance from a company authorized to issue insurance in Missouri, and to name the Commission, and the Missouri Department of Transportation and its employees, as additional named insureds in amounts sufficient to cover the sovereign immunity limits for Missouri public entities (\$500,000 per claimant and \$3,000,000 per occurrence) as calculated by the Missouri Department of Insurance,

Financial Institutions and Professional Registration, and published annually in the Missouri Register pursuant to Section 537.610, RSMo.

(C) In no event shall the language of this Agreement constitute or be construed as a waiver or limitation for either party's rights or defenses with regard to each party's applicable sovereign, governmental, or official immunities and protections as provided by federal and state constitution or law.

Page Intentionally Left Blank; Signatures and Execution Appear on Following Page

IN WITNESS WHEREOF, the parties have entered into this Agreement on the date last written below.

Executed by the Entity this on _____(DATE)

Executed by the Commission on _____(DATE)

MISSOURI HIGHWAYS AND
TRANSPORTATION COMMISSION

CITY OF SIKESTON

Title _____

By _____
Title Mayor, City of Sikeston

ATTEST:

ATTEST:

Secretary to the Commission

By _____
Title City Manager, City of Sikeston

Approved as to Form:

Approved as to Form:

Commission Counsel

Title:_____

Ordinance No _____

EXHIBIT B

COST ESTIMATE

Project Name: Route 61 Expansion/City of Sikeston
MODOT Project Number: 9S3767
Description: Widening and Signalization of Route 61
Total Project Cost Estimate: \$2,029,000
Local Entity: \$0.00

	Current Estimate	Cost Share Eligible
Preliminary Engineering	\$147,000	\$147,000
R/W	\$0	\$0
R/W Incidental	\$0	\$0
Utilities	\$0	\$0
Construction	\$1,759,700	\$1,759,700
Construction Engineering	\$117,300	\$117,300
SE MoDOT	\$5,000	\$0
Total MoDOT Project	\$2,029,000	\$2,024,000

Project Responsibilities:

Design	Entity
Right of Way	Entity
Letting	Entity
Inspection	Entity/SE District

Financial Responsibilities:

Southeast District	\$5,000	1%
Cost Share Funds	\$2,024,000	99%
City of Sikeston	\$0	0%
Total	\$2,029,000	100%

The Entity shall be responsible for all cost overruns. Any underruns will be absorbed by the Commission.

EXHIBIT C

PROJECT SCHEDULE
Route 61 Expansion/City of Sikeston

Preliminary RES	June 2021
Preliminary Roadway Plans	June 2021
PS&E	December 2021
Letting	January 2022
Project Completion	October 2022

Certificate Of Completion

Envelope Id: EC092D8F9590432787953E44DDD4837B

Status: Sent

Subject: Please DocuSign: 2021-03-62152.pdf

Source Envelope:

Document Pages: 9

Signatures: 0

Envelope Originator:

Certificate Pages: 6

Initials: 0

David L. Wyman

AutoNav: Enabled

1860 Michael Faraday Drive

Envelopeld Stamping: Enabled

Suite 100

Time Zone: (UTC-06:00) Central Time (US & Canada)

Reston, VA 20190

David.Wyman@modot.mo.gov

IP Address: 168.166.80.221

Record Tracking

Status: Original

Holder: David L. Wyman

Location: DocuSign

5/11/2021 1:30:27 PM

David.Wyman@modot.mo.gov

Signer Events**Signature****Timestamp**

Jonathan Douglass

Sent: 5/11/2021 1:40:45 PM

jdouglass@sikeston.org

Viewed: 5/11/2021 2:31:40 PM

City Manager

Security Level: Email, Account Authentication
(Optional)**Electronic Record and Signature Disclosure:**

Accepted: 5/11/2021 8:18:10 AM

ID: cba01516-6f21-484a-8ec4-034120581e17

Greg Turnbow

sikestonmayor@sikeston.org

Security Level: Email, Account Authentication
(Optional)**Electronic Record and Signature Disclosure:**

Not Offered via DocuSign

Megan L. Waters-Hamblin

Megan.Waters-Hamblin@modot.mo.gov

Security Level: Email, Account Authentication
(Optional)**Electronic Record and Signature Disclosure:**

Not Offered via DocuSign

Eric E. Schroeter

Eric.Schroeter@modot.mo.gov

Security Level: Email, Account Authentication
(Optional)**Electronic Record and Signature Disclosure:**

Not Offered via DocuSign

Pamela J. Harlan

pamela.harlan@modot.mo.gov

Security Level: Email, Account Authentication
(Optional)**Electronic Record and Signature Disclosure:**

Not Offered via DocuSign

In Person Signer Events**Signature****Timestamp****Editor Delivery Events****Status****Timestamp****Agent Delivery Events****Status****Timestamp**

Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
<p>Jay Lancaster jlancaster@sikeston.org Security Level: Email, Account Authentication (Optional) Electronic Record and Signature Disclosure: Not Offered via DocuSign</p> <p>Tim Pickett Timothy.Pickett@modot.mo.gov Security Level: Email, Account Authentication (Optional) Electronic Record and Signature Disclosure: Not Offered via DocuSign</p> <p>MARK CROARKIN MARK.CROARKIN@modot.mo.gov Security Level: Email, Account Authentication (Optional) Electronic Record and Signature Disclosure: Not Offered via DocuSign</p> <p>David L. Wyman David.Wyman@modot.mo.gov Security Level: Email, Account Authentication (Optional) Electronic Record and Signature Disclosure: Not Offered via DocuSign</p> <p>Dana L. Kaiser Dana.Kaiser@modot.mo.gov Security Level: Email, Account Authentication (Optional) Electronic Record and Signature Disclosure: Not Offered via DocuSign</p> <p>Jennifer Jorgensen jennifer.jorgensen@modot.mo.gov Security Level: Email, Account Authentication (Optional) Electronic Record and Signature Disclosure: Not Offered via DocuSign</p> <p>FS obligate@modot.mo.gov Security Level: Email, Account Authentication (Optional) Electronic Record and Signature Disclosure: Accepted: 3/31/2021 10:34:14 AM ID: cc098cdc-f801-4337-b7d7-999ca0c5445c</p>		
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	5/11/2021 1:40:45 PM

Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

**Missouri Highways and Transportation Commission
DocuSign, Inc. Express Electronic Signature Agreement**

The Missouri Highways and Transportation Commission (hereinafter, Commission), acting by and through the Missouri Department of Transportation (MoDOT) is willing to provide to the Authorized Representative of the Contractor/Vendor/Consultant (Entity) who is duly authorized to act on behalf of said Entity (hereinafter you or I) and accept from you your electronically affixed authorized signature and seal, as required to validate a binding agreement between the Commission and the Entity, on all Commission/MoDOT documents, including but not limited to disclosures, agreements, contracts, notices, purchase orders, change orders, modifications, amendments, supplements, correspondence, and the like, (hereinafter, Commission Documents) that are processed, generated, and exchanged by and between the Commission and you, acting on behalf of the Entity, electronically through the utilization of the DocuSign, Inc. Express (DocuSign) eSignature Application. In consideration of mutual covenants, you agree as follows:

- 1) You are the person duly authorized and designated by the Entity to receive, access and agree to the terms of this agreement on behalf of the Entity by clicking the Agree button below.
- 2) You have the authority to specifically consent and agree that the Commission, in its discretion, provide all disclosures, agreements, contracts, notices, purchase orders, change orders, modifications, amendments, supplements, correspondence, and all other evidence of the transaction between the Commission and the Entity electronically (hereinafter all such documentation is referred to as electronic record(s)).
- 3) The email address, User ID and password authorized to access the electronic agreement via DocuSign are your own and are not shared with any other person.
- 4) All of the required notices and disclosures will be sent to the email address authorized through DocuSign.
- 5) You are duly authorized to receive electronically through DocuSign, access and act upon all electronic records, to provide all required information and electronically affix your signature and seal, as applicable, on behalf of the Entity named in such Commission Documents via DocuSign,.
- 6) The system through which you are accessing DocuSign and its eSignature Application meets the minimum requirements to access DocuSign, view, receive, retrieve, download, print, store, send and transmit all electronic records and any and all other communications sent to you from the Commission through the DocuSign web site.
- 7) All communications in electronic format from the Commission to you through DocuSign are considered in-writing. You have the ability to download and print any documents processed through DocuSign for 30 calendar days after such documents are first sent, as long as you are an authorized user of the DocuSign system. After such time, you may request copies by contacting the Commission through the Secretary to the Commission at mhtc@modot.mo.gov or by telephone at 573-751-2824. You shall print or download for your records a copy of any communication that is important to you to retain.
- 8) You have implemented appropriate security measures to ensure that only you have access through DocuSign to receive, access and electronically affix signatures to electronic records, as applicable, Commission/MoDOT sends to you through DocuSign. It is your sole responsibility to ensure your adequate protection, confidentiality and secrecy of the DocuSign Authentication Code, and any other user ID and/or Password combinations that may be required for you to access the DocuSign eSignature services and any disclosure thereof to any other person or

communication thereof through unsecure medium, such as traditional electronic mail, shall be entirely at your risk. You shall be liable for any unauthorized usage of your ID/Password combination and the DocuSign Authentication Code.

9) You agree and authorize the Commission to respond to and act upon any and all transactions initiated and transmitted by you electronically through DocuSign. Any transaction initiated and transmitted by you to the Commission through DocuSign and its eSignature application shall be deemed to have been authorized by you, and the Commission is entitled to assume that the said transactions are so authorized by you and the Commission shall be protected upon acting thereon.

10) You shall be fully liable to the Commission for every transaction entered into using a valid DocuSign Authentication Code sent to you through certified mail, telephone call or Short Message Service (SMS) text, with or without your knowledge. In no event will the Commission be liable to you for any special, direct, indirect, consequential or incidental loss or damages even if you have advised the Commission/MoDOT of such possibility. The Commission shall not be liable for any misuse, if any, of any data placed on the internet by third parties hacking or accessing the application and hosting server without authorization.

11) The Entity shall take responsibility for all the transactions with the Commission conducted electronically through DocuSign and will abide by the record of the transactions generated by DocuSign or by the Commission/MoDOT through DocuSign. Further such record of transactions shall be conclusive proof and binding for all purposes and may be used as conclusive evidence in any proceedings. All records of the Commission and DocuSign, whether in electronic form, magnetic medium, documents or any other form, with respect to electronic transactions sent or received through use of DocuSign shall be conclusive evidence of such transactions and shall be binding on the Entity.

12) The Commission/MoDOT shall not be liable for any loss or damage whatsoever caused, arising directly or indirectly, in connection with the services and /or this Agreement, including without limitation any: (A) Loss of data; and (B) Interruption or stoppages to your access to DocuSign and its eSignature application and/or processing of electronic transactions due to any operational or technical difficulties/reason beyond our control for any other reason. The Commission, along with its members, employees, agents, executors, successors and assigns shall not be liable for any damages or claims or injuries arising out of or in connection with the use of DocuSign and its eSignature application or its non-use including non-availability or failure of performance, loss or corruption of data, loss of or damage to property (including profit and goodwill), work stoppage, computer failure or malfunctioning or interruption of business, error, omission, deletion, defect, delay in operation or transmission, communication line failure or for any failure to act upon electronic transaction for any cause.

13) You shall keep confidential all information, in whatever form, produced, prepared, observed or received by you to the extent that such information is confidential by law or otherwise required by the Commission.

14) This Agreement and the rights and obligations of the parties hereto shall be governed by, and construed according to, the laws of the State of Missouri. It is agreed by the parties that any action at law, suit in equity, or other judicial proceeding to enforce or construe this Agreement, or regarding its alleged breach, shall be instituted only in the Circuit Court of Cole County, Missouri.

15) The terms of this agreement and any amendments thereafter shall remain in full force and effect for as long as DocuSign is active, or by thirty (30) days written notification by either party

of their intent to cancel this agreement.

By checking the I Agree button, I confirm that:

1. I am the person named in the documents to which I will electronically affix my signature; that I am authorized to sign such documents on behalf of the Entity named in the documents; that I will read and know the contents of such electronically signed documents including all exhibits attached thereto, and that the statements made therein are true, and that I will not omit any information needed to make such documents true; and that I will take appropriate security measures to insure that I have sole access to the documents sent to me by the Commission and MoDOT through the email address provided on DocuSign.
2. I and the Entity shall indemnify and save harmless the Commission, its members, employees, officers, successors, assigns, agents and representatives against any and all claims, losses, damages, costs, liabilities and expense actually incurred, suffered or paid by the Commission, its members, employees, officers, successors, assigns, agents and representatives, directly or indirectly, and also against all demands, actions, suits, proceedings made, filed, instituted against the Commission, its members, employees, officers, successors, agents and representatives in connection with, or arising out of, or relating to the Commission accepting and acting or not accepting and not acting for any reason whatsoever pursuant to, in accordance with or relying upon, data received, through DocuSign and its eSignature application you or any unauthorized use of your ID/Password combination, the DocuSign Authentication Code, or the DocuSign eSignature application.
3. I agree to the DocuSign, Inc. Express (DocuSign) Electronic Signature Agreement terms and conditions outlined above.