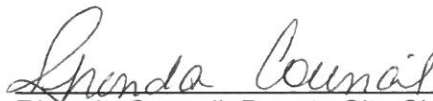


TENTATIVE AGENDAREGULAR CITY COUNCIL MEETING
SIKESTON CITY HALLMonday, June 3, 2019
5:00 P.M.

- I. CALL TO ORDER
- II. RECORD OF ATTENDANCE
- III. OPENING PRAYER
- IV. PLEDGE OF ALLEGIANCE
- V. APPROVAL OF CITY COUNCIL MINUTES
 - A. Council Study Session Minutes May 6, 2019
 - B. Regular Council Minutes May 6, 2019
- VI. ACCEPTANCE OF BOARD AND COMMISSION MINUTES
 - None
- VII. ADVISORY BOARD COUNCIL LIAISON REPORTS
- VIII. ITEMS OF BUSINESS
 - A. 1st Reading, Bill #6143, FY20 Budget Ordinance
 - B. 1st Reading, Bill #6144, FY20 Staffing & Compensation Ordinance
 - C. 1st Reading, Bill #6150, Request to Rezone Land South of Brunt Blvd. and North of US Highway 60 from "AG" Agriculture to "R-4" Two Family Duplex Dwelling
 - D. 1st Reading, Bill #6151, Request for Approval of Proposed Subdivision – Hospitality Subdivision, 3rd Addition
 - E. 1st Reading, Bill #6152, Update to Rental Property Minimum Housing Quality Standards
 - F. Award Bid #19-44, Purchase of Generators
 - G. Other Items As May Be Determined During the Course of the Meeting
- X. ADJOURNMENT

Dated this 29th day of May 2019
Rhonda Council, Deputy City Clerk

STUDY SESSION MEETING
MAY 6, 2019

The Council Study Session Meeting of May 6, 2019 was called to order at 4:00 p.m. in the City Council Chambers, located at 105 East Center, Sikeston. Present at the meeting were: Mayor Steven Burch and Councilmembers Karen Evans, Brian Self, Onethia Williams, Gerald Settles, Ryan Merideth and Brandon Sparks. Staff in attendance was City Manager Jonathan Douglass, City Counselor Tabatha Thurman, City Clerk Carroll Couch (arriving at 4:15 p.m.), Deputy City Clerk Rhonda Council, Public Safety Director Mike Williams, Public Works Director Jay Lancaster and Code Enforcement Manager Lorenzo Ware.

ITEMS OF BUSINESS

An overview of Code Enforcement Department and their rental housing application process was presented to Council. Several suggestions and proposed revisions were given to Council for review. No action was taken.

ADJOURNMENT

There being no further business before the City Council, Councilman Merideth moved to adjourn. The motion was seconded by Councilwoman Evans and the following roll call vote was recorded:

Sparks Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
Williams Aye, and Burch Aye, thereby being passed.

APPROVED:

STEVEN BURCH, MAYOR

ATTEST:

CARROLL COUCH, CITY CLERK

SEAL:

REGULAR CITY COUNCIL MEETING
MAY 6, 2019

The regular Sikeston City Council meeting of May 6, 2019 was called to order at 5:00 p.m. in the City Council Chambers, located at 105 East Center, Sikeston. Present at the meeting were: Mayor Steven Burch and Councilmembers Brian Self, Karen Evans, Onethia Williams, Gerald Settles, Ryan Merideth and Brandon Sparks. Staff in attendance were: City Manager Jonathan Douglass, City Counselor Tabatha Thurman, City Clerk Carroll Couch, Deputy City Clerk Rhonda Council, Public Safety Director Mike Williams, Assistant Public Safety Director James McMillen, Public Works Director Jay Lancaster, Street Supervisor Darren Martin and Code Enforcement Manager Lorenzo Ware. Also present were Board of Municipal Utilities General Manager Rick Landers and members of the BMU board and staff.

APPROVAL OF CITY COUNCIL MINUTES

City Council minutes of March 25, April 1, April 12 and April 29, 2019 were presented for approval. Councilman Merideth moved to approve the minutes as presented. Councilman Self seconded the motion and the following roll call vote was recorded:

Sparks Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
Williams Aye, and Burch Aye, thereby being passed.

ACCEPTANCE OF BOARD AND COMMISSION MINUTES

None were presented.

ADVISORY BOARD COUNCIL LIAISON REPORTS

No reports were presented.

PUBLIC HEARING – FY20 BUDGET

Councilman Merideth motioned to begin the Public Hearing to discuss the City's FY20 Budget. The motion was seconded by Councilwoman Evans and the following vote recorded:

Sparks Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
Williams Aye, and Burch Aye, thereby being passed.

City Manager Douglass presented a draft of the City's FY20 budget. Council is not bound to the draft of the budget. It can be adjusted up or down until the day it is adopted. The Budget will be discussed at the June 3rd meeting and formally adopted at the June 10th Council meeting.

No remarks were heard from the public.

There being no further discussion before the City Council, Councilman Merideth moved to adjourn from the public hearing. The motion was seconded by Councilman Sparks and the following roll call vote was recorded:

Sparks Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
Williams Aye, and Burch Aye, thereby being passed.

ITEMS OF BUSINESS**Consideration of Library Board of Trustee Appointments**

State statute mandates Library Board of Trustee terms take effect on July 1 of each year. Currently, there are three members whose terms need to be filled, with one person eligible for reappointment.

Councilwoman Evans moved reappoint Jay Leible and appoint Connie Thompson and Laura Tongate to the Library Board of Trustees. The motion was seconded by Councilman Self and the following vote recorded:

Sparks Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
Williams Aye, and Burch Aye, thereby being passed.

2nd Reading & Consideration, Bill #6137, Water Rate Increase

Councilman Merideth moved for the second reading of Bill Number 6137. The motion was seconded by Councilwoman Evans and the following vote recorded:

Sparks Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
Williams Aye, and Burch Aye, thereby being passed.

Counselor Thurman presented the bill for reading.

BILL NUMBER 6137

ORDINANCE NUMBER 6137

A BILL, WHICH UPON ADOPTION AND PASSAGE SHALL BECOME ORDINANCE NUMBER 6137 AUTHORIZING AND ESTABLISHING WATER CHARGES AND RATES FOR THE CITY OF SIKESTON.

WHEREAS, the Board of Municipal Utilities has determined that water rate increases are necessary and proper to maintain the economic viability of the municipal utility system, and

WHEREAS, the City Council believes an increase in rates is in the overall best interest of the residents of Sikeston.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: This ordinance shall not be codified in the City Municipal Code.

SECTION II: The water rates to be charged by the Board of Municipal Utilities from and after January 1, 2022 shall be as set forth on Exhibit "A" which is attached hereto and incorporated by reference.

SECTION III: The water rates to be charged by the Board of Municipal Utilities from and after January 1, 2023 shall be as set forth on Exhibit "B" which is attached hereto and incorporated by reference.

SECTION IV: The Mayor and/or City Clerk are authorized to execute any and all documents necessary to implement said rate changes

SECTION V: General Repealer Section. Any ordinance or parts thereof inconsistent herewith are hereby repealed.

SECTION VI: Severability. Should any part or parts of this Ordinance be found or held to be invalid by any court of competent jurisdiction, then the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VII: Record of Passage:

A. Bill Number 6137 was introduced and read the first time this 29th day of April, 2019.

B. Bill Number 6137 was read the second time and discussed on this 6th day of May, 2019. Following discussion, Councilman Settles moved to approve Bill Number 6137. The motion was seconded by Councilman Self, discussed and the following roll call vote was recorded:

Sparks Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
Williams Aye, and Burch Aye, thereby being passed.

C. Ordinance 6137 shall be in full force and effect from and after June 5, 2019.

Rodeo Facility Use Agreement

Beginning in 2018, the City, BMU and the Jaycees formalized procedures for renting/reserving certain facilities for official Rodeo events. It is the City's and BMU's desire to allow the Jaycees usage of the Bootheel Golf Course/Clubhouse and the Complex/Clinton Building for official rodeo events designated by the Jaycee Rodeo Committee.

Councilman Sparks moved to authorize the execution of the Rodeo Facility Use Agreement. The motion was seconded by Councilman Merideth and the following vote recorded:

Sparks Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
Williams Aye, and Burch Aye, thereby being passed.

Other Items

Treston Pulley, 324 South West St., spoke on behalf of Youth Empowerment 573 asked for the City's assistance with the flag football league they will be hosting this summer at Lincoln Park.

Carolyn Ahlfield, 907 N. Ranney, addressed Council about issues she is having with her neighbors living in their garage.

ADJOURNMENT INTO EXECUTIVE SESSION

Councilman Self moved to adjourn into executive session for discussion of litigation. The motion was seconded by Councilwoman Evans and the following roll call vote was recorded:

Sparks Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
Williams Aye, and Burch Aye, thereby being passed.

Mayor Burch called the executive session to order. Present were: Councilmen Karen Evans, Brandon Sparks, Ryan Merideth, Brian Self, Gerald Settles and Onethia Williams. Staff in attendance were: City Manager Jonathan Douglass, City Counselor Tabatha Thurman, City Clerk Carroll Couch, Deputy City Clerk Rhonda Council, Public Safety Director Mike Williams and Assistant Public Safety Director James McMillen.

No action was taken.

ADJOURNMENT OUT OF EXECUTIVE SESSION

Councilman Self moved to adjourn from executive session. The motion was seconded by Councilman Settles and the following roll call vote recorded:

Sparks Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
Williams Aye, and Burch Aye, thereby being passed.

ADJOURNMENT

There being no further business before the City Council, Councilman Self moved to adjourn. The motion was seconded by Councilwoman Evans and the following roll call vote was recorded:

Sparks Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
Williams Aye, and Burch Aye, thereby being passed.

APPROVED:

STEVEN BURCH, MAYOR

ATTEST:

CARROLL L. COUCH, CITY CLERK

SEAL:

Council Letter

Date of Meeting: June 3, 2019

Originating Department: City Manager

To the Mayor and City Council:

Subject: Fiscal Year 2020 Budget

Attachment(s):

1. Emergency Bill #6143
2. FY2020 Budget Transmittal Letter
3. FY2020 Budget Summary
4. FY2020 Budget

Action Options:

1. Conduct first reading of Emergency Bill #6143
2. Other Action Council May Deem Necessary

Background

City staff requests that Council conduct first reading of Emergency Bill #6143, appropriating by fund the Fiscal Year 2020 (FY20) Budget. It is presented as an emergency bill in order to make the effective date the beginning of the new fiscal year. Staff also requests direction regarding any changes the Council would like to make to the budget before it is officially adopted on June 10.

Since the Council last reviewed the draft FY20 budget at the May 6 public hearing, staff has made several adjustments to the budget, including the following:

- Added \$10,000 to the budget to support activities of a Census 2020 Complete Count Committee. Please see the attached Budget Transmittal Letter for more information regarding this initiative.
- Funded the Junior Babe Ruth (JBR) infield renovation (\$40,000) and concrete cornhole boards at the Complex, Rotary Park, and Legion Park (\$5,000) by eliminating the purchase of an ABI Force Infield Groomer (\$21,000) and Land Pride Slit Seeder (\$9,500) and making small adjustments to some other park projects/purchases.

A councilman inquired about the cost to add a recreation specialist to the Parks and Recreation staff to help support/coordinate with the ball leagues, plan recreational activities, market our parks

system to potential tournaments, etc. The estimated cost to add that position is approximately \$55,000, which assumes a full-time position with family insurance. Several other positions were also requested and were not funded, and can be seen in the "Unmet Needs" section of the attached transmittal letter. At this time I cannot recommend adding any positions unless other savings or revenue sources are identified. Sales tax receipts have declined by about 1% in each of the last two years, and the general fund balance was reduced by about \$1.5 million for the purchase of the south industrial park last year. I do not recommend spending down fund balances any further at this time. The most readily apparent source of savings at this time would be to transfer the municipal court cases to the circuit court (net savings approximately \$99,000/yr) and the best source of new revenue would be to ask voters to approve a use tax (estimated revenues unknown at this time, but based on what the surrounding counties are bringing it, it would probably be several hundred thousand dollars per year). Both of these issues are discussed in more detail in the attached transmittal letter.

THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6143, AND SHALL BE REFERRED TO AS "THE FY-2020 BUDGET" (JULY 1, 2019 THROUGH JUNE 30, 2020), IT SHALL REPEAL ORDINANCE 6097, BEING THE "FY-19 BUDGET" AND ALL AMENDMENTS THERETO, IT SHALL PROVIDE FOR THE APPROPRIATION OF MONIES AND ADMINISTRATION OF EXPENDITURES OF MONIES RECEIVED BY THE CITY OF SIKESTON IN ACCORDANCE WITH THE ORDINANCE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

A. Ordinances Repealed:

1. Ordinance Number 6097 and all amendments to the FY-19 Budget are hereby repealed.

B. Codification:

1. This ordinance as may be amended and the attached detailed financial plan shall not be codified as part of the SIKESTON MUNICIPAL CODE.

C. Purpose and Responsibility:

1. This financial plan or budget, as submitted by the City Manager of the City of Sikeston, hereinafter referred to as "MANAGER" and "CITY" respectively and approved by the City Council, hereinafter referred to as "COUNCIL", shall represent the entire financial plan of anticipated revenues, fund balances and expected expenses of the CITY for the period aforesaid, and shall be referred to collectively as the "FY-2020 BUDGET".

SECTION II: Appropriations

- A. General Fund 010: The sum of \$ 11,172,090 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment of operating and capital expenses, for designated governmental services as itemized, to wit;
- B. Sales Tax Fund 020: The sum of \$ 3,143,583 is hereby appropriated out of Sales Tax Revenue accruing to the CITY and available Fund balance, for payment of operating and capital expenditures for designated governmental functions, in accordance with the provisions of the Sales Tax Ordinance Number 3798.
- C. SAHEC Sales Tax 022: The sum of \$ 56,998 is hereby appropriated out of Sales Tax Revenue accruing to the City and available Fund balance, for payment of expenditures relating to the construction, furnishing, and debt service of the Sikeston Area Higher Education Center.
- D. Transportation Sales Tax 025: The sum of \$ 1,622,504 is hereby appropriated out of Sales Tax Revenue accruing to the City and available Fund balance, for payment of capital item purchases and capital improvements for designated governmental projects and related equipment only, in accordance with the provisions of the Transportation Sales Tax Ordinance Number 4775.
- E. Economic Development 030: The sum of \$ 250,000 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available fund balances for the payment of operating expenses designated for economic development functions.
- F. Essex Fund 031: The sum of \$ 30,000 is hereby appropriated out of revenues accruing to the City, available fund balances, and transfers from other funds for the purpose of maintaining the Essex building, and other economic development functions.
- G. Park Fund 040: The sum of \$ 685,749 is hereby appropriated out of revenues accruing to the Park Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for public park functions.
- H. Municipal Court Fund 050: The sum of \$ 235,062 is hereby appropriated out of revenues accruing to the CITY, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items and capital improvements.
- I. Tourism Fund 065: The sum of \$ 102,678 is hereby appropriated out of revenues

accruing to the Tourism Tax Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for tourism promotion and marketing functions.

- J. Airport Fund 066: The sum of \$ 547,093 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available Fund balance, for the payment of Airport Improvements.
- K. 911 Fund 070: The sum of \$ 696,592 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment or expenses related to E-911 operations.
- L. Capital Improvement Fund 075: The sum of \$ 1,771,951 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items.
- M. 60 West TIF District Fund 091: The sum of \$ 202,233 is hereby appropriated out of revenues accruing to the City, transfers from other funds and Fund balance, for the payment of Public Improvements.
- N. 60/61 TIF District Fund 090: The sum of \$ 105,809 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Notes.
- O. Main & Malone TIF District Fund 095: The sum of \$ 203,104 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Bond issuances.
- P. SEDC 096: The sum of \$ 313,414 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of loan from U.S.D.A. for the DPS Headquarters Building.

SECTION III: Administration

- A. The MANAGER shall be responsible for:
 - 1. Ensuring compliance with the provisions of this ordinance; the general and specific administration of the FY-2020 Budget plan and may adopt any supportive policy or procedure he deems appropriate to and in support of such administration.
 - 2. Monitoring revenues, fund balances and expenditures to ensure compliance with this ordinance and appropriate use of City funds.
 - 3. Disapproving any expenditure and/or disallowing any claim, which in his sole opinion is not justified or not in compliance with this ordinance or City Code or established policy or procedure.
 - 4. Authorizing minor transfers, re-appropriation and/or expenditure in excess of specific accounts or Divisional appropriations, provided Fund appropriations based on revenue receipts plus fund balance are not exceeded.
 - 5. Drafting or causing to be drafted for Council consideration any amendment to this Ordinance when 1) significant change may be required; 2) to address Council action; revenue(s) and/or expenditure(s) which differ from estimates by greater than ten percent (10%) of the estimates or plan.
- B. The CITY CLERK shall be responsible for:
 - 1. Confirming and certifying that total expenditures plus encumbrances shall not at any time exceed the total of actual revenue received plus fund balances.
 - 2. Providing monthly financial statements to the:
 - a. Council and Manager, summarizing all financial activity of all Funds, in a format to be approved by the Manager.
 - b. Manager containing detailed budget summaries of all Fund, Department and Division financial activity, including direct expenditures and encumbrances, in a format to be approved by the Manager.
 - c. Department heads containing detailed budget summaries of all Personnel, Maintenance and Operation accounts, and Capital Items/Improvements, by line item, for which they are responsible, including expenditures and encumbrances, in a format to be approved by the Manager.

3. Ensuring no expenditure is authorized from the Capital Improvement Fund, except as approved by Council and/or Manager action as appropriate and in compliance with the Municipal Code Title 3 et.seq.
 4. Developing, implementing, monitoring, revising and/or upgrading the City's accounting system and purchasing policy and procedures, at the direction and with the approval of the Manager.
- C. All Department Heads are responsible for:
1. Exercising prudent management control over each account assigned to their respective department.
 2. Ensuring compliance with this ordinance and policy and procedure currently or as may be established.
 3. Continually striving for the most cost effective method(s) of operation of their department, in all areas including personnel, maintenance, operations and capital expenditures.
- D. No expenditure shall be made for any fund which is not in compliance with this ordinance and/or with the formal detailed financial plan or Budget, City Code and policy or procedure as approved by the Manager.

SECTION IV: Compensation and staffing levels. Administration of Compensation and Staffing Levels shall be in accordance with Ordinance Number 6144.

SECTION V: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION VI: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VII: Emergency Clause. This Ordinance is adopted as an emergency measure so that the effective date corresponds with the fiscal year.

SECTION VIII: Record of Passage:

- A. Bill Number 6143 was introduced to Council and read the first time this 3rd day of June 2019.
- B. Bill Number 6143 was read the second time this 10th day of June 2019, discussed, and was voted as follows:
- Self _____, Settles _____, Sparks _____, Evans _____,
- Williams _____, Merideth _____, and Burch _____,
- thereby being _____,
- becoming Ordinance 6143.
- C. Upon passage by a majority of the Council, this Bill shall become Ordinance 6143 and shall be in full force and effect from and after July 1, 2019.

Steven Burch, Mayor

Approved as to Form
Tabatha Thurman, City Counselor

SEAL/ATTEST:

Carroll Couch, City Clerk



**Budget Transmittal Message
Fiscal Year 2020 (FY20)**

To the Mayor and City Council,

In accordance with the Sikeston City Charter, the City's proposed budget for Fiscal Year 2020 (July 1, 2019 through June 30, 2020) is hereby submitted. This budget maintains healthy reserves, provides a 1% wage increase for city employees and achieves significant capital improvements.

Mission and Vision of the City

Sikeston is organized under Missouri state laws as a Constitutional Charter City, governed by the City Charter adopted by Sikeston voters in 2002. The City provides traditional municipal services including police and fire protection, street and park maintenance, 911 dispatching, storm water management, airport maintenance and operations, economic development, planning and development services, animal control, municipal court, and other associated services. Residential trash service is provided by the City through a contracted vendor. The Sikeston Board of Municipal Utilities is a separate public entity (not covered by this budget) providing electric, water, and sewer services.

The City of Sikeston Long Term Strategic Plan, adopted in 2009 and updated in 2016, identifies four performance areas as key to Sikeston's future: economic development, education, housing, and quality of life. The City Council Goals reviewed and affirmed in 2019 the following goals areas as priorities for the city staff and Council:

- Housing
- Economic Development and Marketing
- Revenue Enhancement and Financial Stewardship
- Quality of Life

Services provided by the City of Sikeston are vital contributors to the goals identified by the Strategic Plan and the City Council.

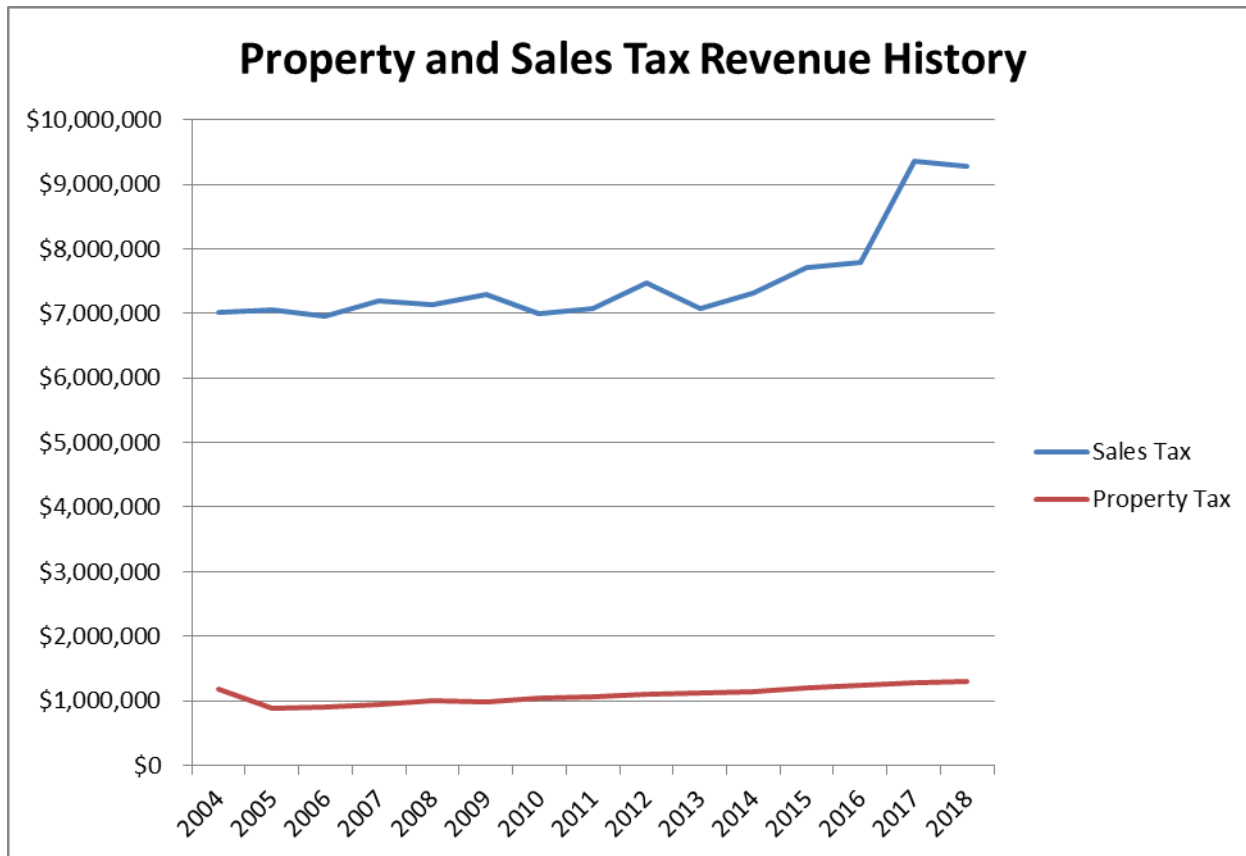
Revenue Sources

Property and Sales Tax Trends

The dominant long term assumption for our budgeting purposes has been flat revenues. As seen in the chart below, property tax and sales tax revenues were relatively flat from 2004 through 2014. Fiscal years 2015 and 2016 saw sustained increases in sales tax revenues, FY17 reflected the new ½ Cent Capital Improvement Sales Tax, and then FY18 and FY19 have each seen 1% declines from the high reached in FY17. After the property tax reduction associated with passage of the one cent sales tax measure in 2004, property tax revenues have grown at a steady but slow rate. For FY20, we have budgeted a cautiously optimistic 1% increase in sales tax revenues compared to FY19 projected receipts. If revenues come in lower than expected, mid-year adjustments to expenditures (such as not filling vacant positions) are always an option. The graph below also illustrates the City's relative dependence on sales taxes vs. property taxes and the importance of growing our sales tax generation. The graph accounts only for the City of Sikeston



sales taxes, and does not include franchise fees or other taxes that might be grouped with sales taxes.



Internet Sales Taxes/Use Taxes

Sales taxes are the City's largest revenue source, comprising roughly 62% of all revenues. The long term trend for the last 15 years is little to no growth in sales tax receipts (other than when new taxes have been adopted, such as the capital improvement sales tax). Collections have bounced up and down from year to year but have generally returned to about the same levels as previous years. This means that city sales tax revenues are not keeping pace with inflation, but even more concerning, it means that sales at Sikeston "brick and mortar" retail establishments have not grown with inflation either. Much of the cause is likely the growth of online shopping, which has the unfair advantage of being untaxed or undertaxed compared to local businesses.

Amazon.com has announced that they are now collecting "use taxes" on out of state sales delivered to Missouri. Unfortunately for most local governments in Missouri (including Sikeston), use taxes are separate from sales taxes, and Amazon will only be collecting use taxes if they have been adopted by the local government. Several ago, Sikeston residents voted to continue collecting sales taxes on the titling of vehicles purchased out of state, but that was not a general use tax. For the City's revenues, and for local retailers' long term health, it would be advantageous for Sikeston to adopt a use tax. The use tax allows a city to impose the exact same amount of tax it would have collected as a local sales tax. More than 160 cities in Missouri have already passed the use tax, and many more are planning to put this on an upcoming ballot.

Collection of the use tax from out-of-state vendors is not universal. Vendors with a nexus in Missouri are required to collect and remit. If the vendor does not collect the tax consumers are supposed to file a use tax return when gross un-taxed purchases exceed \$2,000 annually. While the recent U.S. Supreme Court Case *South Dakota vs. Wayfair* opens the door for states to apply their sales tax to vendors that do not have a physical presence in the state, currently Missouri law still requires vendors

to have a physical presence. Additionally, passage of the use tax is a necessary precursor if we are ever going to be able to collect internet sales tax directly from all online vendors.

According to the Missouri Municipal League (MML), "The U.S. Department of Commerce now estimates that nine percent of all retail sales are now occurring online; if these sales involve out-of-state vendors, then the sales are not subject to the local sales tax. Over the past ten years, e-commerce has gone from three percent of total sales to the present level of more than nine percent. There is no reason to think this upward trend will not continue. Our marketplace has fundamentally changed. The use tax is the first step in closing the Internet loophole. In that sense, it really is not a new tax. Prior to the rise of online shopping, consumers were paying local sales tax on the goods they are now purchasing online. Passage of a use tax is essential to closing the online loophole."

Passage of a use tax would require voter approval. If the City Council wished to put the question to voters in the November 2019 election, they would have to adopt an ordinance to do so no later than August 27, 2019. City staff will provide additional information regarding this issue later in the coming months.

Property Tax Rate

The precise property tax rate (for real estate and personal property) will be adopted by ordinance by the City Council after going through a process to review compliance with the Missouri Hancock Amendment. First, the Scott County and New Madrid County assessors' offices will determine the appraised value of property in the city. Commercial, residential, and agricultural properties are then assessed at different percentages of the appraised valuation in order to determine the assessed valuation, and the tax rate is applied to the assessed valuation. After the counties determine the assessed valuation of property within the city, the Missouri State Auditor's Office reviews the valuation and the tax rates for compliance with the Hancock Amendment, which requires that if the assessed valuation of property within the city increases faster than inflation, then the City must reduce its maximum authorized current levy. After the State Auditor's Office review is complete the City Council will adopt the tax rate prior to the statutory deadline of September 1, 2019.

The City of Sikeston's current property tax rate is \$0.7937 per \$100 dollars of assessed valuation (an explanation and example of how that property tax rate would be applied to a residential home will follow). Portions of that rate are designated for certain purposes:

General Fund:	\$0.4135
Public Library Fund:	\$0.2000
Public Parks:	<u>\$0.1802</u>

Total: \$0.7937 per \$100 of assessed valuation

Commercial, residential, and agricultural properties are assessed at different percentages of appraised value:

Commercial:	32%
Residential:	19%
Agricultural:	12%

To estimate the city portion of real estate taxes on a residential property, first determine the assessed valuation of the property by multiplying the appraised value of the home (as determined by the county assessor's office) by 19%:

$$\begin{array}{rcl} \text{Appraised value of home} & = & \$100,000 \\ & & \times \quad 19\% \\ \text{Assessed valuation} & = & \$19,000 \end{array}$$

Then divide the assessed valuation by 100 (because the city tax rate is calculated per 100 dollars of assessed valuation) and multiply by the tax rate of 0.7937.

$$\$19,000 / 100 = \$190$$

$$\$190 \times 0.7937 = \$150.80$$

Appraised Value of Home	Assessed Valuation	Approximate City Real Estate Tax Bill
\$100,000	\$19,000	\$150.80
\$150,000	\$28,500	\$226.20
\$200,000	\$38,000	\$301.61
\$250,000	\$47,500	\$377.01
\$300,000	\$57,000	\$452.41

Property Tax History					
Fiscal Year	Total Assessed Valuation	Total Rate	General Fund	Park Fund	Library Fund
2019	\$234,553,295	.7937	.4135	.1802	.2000
2018	\$216,460,752	.7713	.4121	.1796	.1796
2017	\$216,218,257	.7713	.4121	.1796	.1796
2016	\$209,454,171	.7532	.4024	.1754	.1754
2015	\$200,667,773	.7490	.4002	.1744	.1744
2014	\$194,539,415	.7494	.4004	.1745	.1745
2013	\$193,769,215	.7494	.4004	.1745	.1745
2012	\$185,295,894	.7482	.3998	.1742	.1742
2011	\$185,569,398	.7366	.3936	.1715	.1715
2010	\$181,501,570	.7366	.3936	.1715	.1715
2009	\$192,481,876	.6911	.3693	.1609	.1609
2008	\$173,290,246	.6911	.3693	.1609	.1609
2007	\$173,290,346	.6911	.3693	.1609	.1609
2006	\$169,528,091	.6911	.3693	.1609	.1609
2005	\$165,066,717	.6911	.3693	.1609	.1609
2004	\$162,958,049	.8748	.5503	.1609	.1609
2003	\$161,583,695	.8700	.5500	.1600	.1600

Sales Tax Rates

Portions of Sikeston fall within two different counties, Scott and New Madrid, and different sales tax rates apply in each county. Various entities, including the City of Sikeston, levy sales taxes within their jurisdictions. The City of Sikeston receives three cents for every one dollar of taxable sales within the city limits (i.e. a rate of .03000). There is also one special taxing district within the city, the Main and Malone Transportation Development District (TDD).

Taxing Authority	Rate Within Scott County	Rate Within New Madrid County	Rate Within Main & Malone TDD
State of Missouri	.04225	.04225	.04225
County General Revenue	.01000	.01000	.01000
County Transportation		.00500	
County Ambulance District		.00500	
City General Revenue	.02000	.02000	.02000
City Transportation	.00500	.00500	.00500
City Capital Improvements	.00500	.00500	.00500
Transportation Development District			.01000
Total	.08225	.09225	.09225

Fund Balances (Reserves)

The City's finances are split into various funds. Each of these funds has a "balance" at the end of the year which serves as the City's reserves. These reserves are important both for emergency preparedness and cash management purposes. Maintaining healthy fund balances is also important because of the City's heavy reliance on sales tax revenues. Sales tax revenues are somewhat unpredictable, and could be dramatically affected by decisions of individual retailers or efforts by the Missouri General Assembly to carve out special interest tax exemptions.

Here are some things to know about fund balances generally, and about the effect of this budget on the fund balances:

- City funds are classified as either restricted or unrestricted. Restricted funds may only be used for certain purposes. For example, the Tourism Fund may only be expended on items related to promoting tourism. The Transportation Tax Fund, Park Fund, Capital Improvement Sales Tax Fund and E-911 Fund are also restricted funds. The General Fund, Sales Tax Fund, and Municipal Court Fund are all unrestricted funds. Unrestricted funds may be spent on any lawful City purpose.
- The Government Finance Officers Association (GFOA) is a professional association providing financial policy research and best practices for government finance. GFOA notes that the individual circumstances and risks a city may face dictate different levels of fund balance in order to mitigate those risks. Risks to consider may include: revenue volatility, ability to increase tax revenue, risk of infrastructure failure, vulnerability to extreme events including weather and other natural disasters, exposure to lawsuits, and cash flow needs.
- City policies call for minimum fund balances for restricted funds of at least 15% of revenues, and minimum fund balances for unrestricted funds of at least 25% of revenues. Individually, all fund balances in the FY20 budget comply with these policies, except for the Capital Improvement Fund and the Municipal Court Fund. The Capital Improvement Fund is slightly below 15% (by about \$48,000) but since most of the expenditures from this fund are one time equipment purchases, maintaining that balance is not as crucial. The Municipal Court Fund has been spending more than its supporting revenues for several years and is subsidized from the General Fund just to keep it afloat. More discussion of the court can be found later in this letter. Collectively, both restricted funds and unrestricted funds easily comply with the fund balance policies, with the overall fund balance for all major funds equal to 40% of revenues.
- The General Fund balance of \$3,616,760 is equal to 45% of revenues. It includes the \$650,000 one-time revenue realized last year by selling the cell tower rights on the Fire Station 2 property.

- On-going expenditures, such as personnel costs or routine maintenance, need on-going funding sources. For some one-time expenditures, such as catching up on deferred maintenance or investing in a new building or piece of equipment, it may be appropriate to use a one-time funding source, such as a grant. Spending money out of fund balances is another one-time funding source.

Employee Compensation, Benefits, and Staffing

Compensation Adjustments - The budget as currently drafted includes a 1% general wage increase for all regular employees. Employees are also eligible for merit based raises every 2 or 3 years, depending on their tenure. Last year a 2% general wage increase was provided to all employees, which fulfilled all of the City Council's pledges during the Capital Improvement Sales Tax Campaign regarding DPS salaries.

The median hourly wage of City employees is \$17.52/hour, or \$36,442/year.

The mean hourly wage of City employees is \$19.22/hour, \$39,978/year.

Minimum Wage Increases - Missouri passed Proposition B last year to increase the state's minimum wage to \$12 an hour by the year 2023. Minimum wage is currently \$8.60/hour. It will increase 85¢ per hour each year until 2023 when minimum wage reaches \$12/hour. Municipalities are exempt from the legislation, however we compete for the same employees as many private employers who will be forced to increase their pay to comply with the new minimum wage. And while we currently pay the majority of our part-time and seasonal employees starting at \$9/hour, this will quickly be eclipsed by the minimum wage, making it very difficult to recruit quality employees without raising our starting pay. This will soon start causing compression of wages at the lower end of our full-time pay ranges.

Employee Health Insurance – The City has not had an increase in health insurance premiums for the last 4 years. Based on trends we are seeing now, and our healthy reserves in the employee health insurance fund, we do not anticipate a premium increase this year either. Health insurance broker services will be put out to bid in July 2019 (expected to be awarded by September 2019). The broker will then bid out the health insurance itself for award in November 2019.

Christmas Eve Holiday – This budget converts the previous half-day Christmas Eve holiday to a full-day. In many previous years the City Council has voted to grant an unbudgeted extra half-day to employees on Christmas Eve, and this budget makes that change official and budgets for it.

Capital Improvements

Sikeston voters approved a ½ cent Capital Improvement Sales Tax which went into effect April 1, 2016, which has been a game changer in the City's ability to invest in equipment, street improvement projects, and park improvements. State statutes allow capital improvement sales taxes to be spent on new capital assets and maintenance of capital assets. Capital improvements included in the FY20 budget are outlined below.

<i>Administrative Services/General Government</i>	
Update of Microsoft Office Suite	\$85,000
Cisco Phone Upgrade	\$59,000
Stallcup Building, Rebuild Back Wall and Associated Repairs	\$70,000
City Hall Security Upgrades	\$15,000
Subtotal	\$229,000
<i>Public Safety Administration</i>	
Radio Maintenance (Routine plus 2 new mobiles, 3 new handhelds)	\$30,000
Cameras/Video Equip (Repairs to cameras and equipment on poles)	\$20,000

DPS Building Lease	\$313,017
Headquarters Building Maintenance	\$27,000
Subtotal	\$390,017
<i>Public Safety - Police</i>	
3 Chevy Tahoes, equipped – Patrol/Pursuit	\$139,950
1 Refurbished Highway Patrol Sedan, equipped	\$25,000
Camera/Photographic Equipment	\$3,000
Vehicle Maintenance	\$80,000
Weapons and Restraints (Tazer update, cuffs, etc.)	\$17,000
Subtotal	\$264,950
<i>Public Safety - Fire</i>	
Pumper and Ladder Lease Purchase Payment	\$98,000
1 Ton Diesel Pickup (replace 20 year old flat bed)	\$50,000
Vehicle Maintenance	\$43,000
Equipment Maintenance	\$20,000
Fire Hose	\$8,000
Turn-Out Gear	\$39,000
SCBA Breathing Equipment	\$3,000
Furniture and Fixtures	\$3,000
Building Maintenance, Routine	\$15,000
Building Renovation	\$25,000
Subtotal	\$304,000
<i>Public Safety – Emergency Management</i>	
Warning Sirens Maintenance/Batteries	\$3,000
Subtotal	\$3,000
<i>Public Works – Administration</i>	
Vehicle Maintenance	\$500
Equipment Maintenance	\$300
Subtotal	\$800
<i>Public Works – Streets</i>	
Dump Truck Lease Purchase Payment	\$50,000
Computers (Sign Room, CPU2 DPW staff, Stormwater)	\$2,400
Street Sweeper Lease	\$51,200
NW Sidewalk TAP Project (75% grant funded)	\$179,572
Streets and Alleys (Addition to Summer Street Program)	\$100,000
Subtotal	\$383,172
<i>Public Works - Garage</i>	
Vehicle Maintenance	\$1,000
Equipment Maintenance	\$2,000
Building Maintenance	\$5,000
Subtotal	\$8,000
<i>Public Works – Planning</i>	
Vehicle Maintenance	\$1,500
Radio Maintenance	\$300

Computers (2 replacements)	\$2,200
Subtotal	\$4,000
<i>Public Works – Animal Control</i>	
Building Maintenance	\$5,000
Subtotal	\$5,000
<i>Public Works – Parks and Recreation</i>	
JBR Infield Renovation	\$40,000
500 Gallon Water Trailer	\$6,500
Zero Turn Mower (after trade in of deck mower)	\$2,500
Computer (Parks Director)	\$1,100
Christmas Decorations (Santa's village, lights, etc.)	\$8,400
Irrigation – JBR Field	\$3,700
Recreation Equip. – Concrete Cornhole boards, Complex, Rotary, Legion	\$5,000
Top Dressing & Clay	\$9,000
Malone Park Playground Unit	\$20,000
Access Gates for Baseball Quad at Complex	\$11,750
Turf Maint. (Soccer, Baseball/Soccer, Dog Park, Football, etc.)	\$14,850
Subtotal	\$122,800
<i>Public Works – Airport</i>	
Routine Airport Improvements/Maint. (lights, fuel, etc.)	\$5,000
Design for Apron/Fuel Improvements (90% federal funding)	\$40,000
Subtotal	\$45,000
TOTAL CAPITAL IMPROVEMENTS	\$1,759,739

Other Significant Issues and Changes from Previous Budget

Other significant issues and changes from the previous budget year include the following:

- **Complete Count Committee:** The Census Bureau encourages local communities to establish Complete Count Committees in the run up to the 2020 Census, to encourage local residents to participate fully in the Census. Getting a full and accurate count of residents is crucial to “democracy and dollars” as the Census likes to say. Census figures are used for everything from local and Congressional redistricting to state and federal grant eligibility. Census figures also impact retail and industrial prospects’ evaluation of our community’s buying power and workforce. The Complete Count Committee would be made up of local government and community leaders who would educate our citizens on the importance of the Census and how to participate. This budget includes \$10,000 to support the efforts of a Complete Count Committee. City staff will be bringing more information on this issue to the City Council in the coming months.
- **New DPS Canine.** Levi, the Public Safety Department’s current canine, will be retiring this year, so the FY20 budget includes \$20,000 to cover routine canine expenses and fund the acquisition and training of a new canine.
- **SAHEC Loan Payment.** The last payment on the Sikeston Area Higher Education Center (SAHEC) loan will be made in January 2020.

- **Telephone Franchise Fees and E911 Surcharges.** Telephone franchise fees and E911 surcharges continue their slow decline as more and more people move away from land lines in favor of cellular phones. This puts downward pressure on general revenues, but particularly on emergency dispatch revenues, requiring more general fund subsidies (\$429,514 in FY20) to keep 911 dispatch operating. This year, like most years, there are bills in the Missouri legislature to address this, but their future is unclear at this time.
- **Sports & Recreation Complex and Transportation Master Plans.** We have identified a need to do master planning in two areas: The Sports & Recreation Complex, and Long Range Transportation. We have budgeted \$25,000 in the Park Fund to complete a master plan of the Bootheel Golf Course and Complex. For the Long Range Transportation Plan we still have work that can be done by staff with elected officials and other stakeholders before involving design professionals, so we have not included funds in the FY20 budget for this plan.
- **Municipal Court.** Operation of the Municipal Court in the wake of Ferguson and Senate Bills 5 and 572 continues to be a financial drain on the City, requiring more subsidies from general tax revenues as court revenues have been arbitrarily capped by state laws and costs have increased due to unfunded mandates. The court never made much money for the City of Sikeston (rightly, because its purpose is to administer justice, not make money), but the subsidy from law abiding citizens has increased dramatically in the past few years. For FY20, the Court is projected to lose \$37,000, and that is after reducing staffing last year.

Operation of a municipal court is not a requirement under Missouri state statutes; it is a service that cities may choose to provide. Cities may also send all of their municipal cases to the circuit court in the county in which the majority of the city is geographically located, in our case Scott County. The Circuit Court in Scott County is located in Benton. If the City sent our cases to the Circuit Court, the City would still receive the fees and fines, and the Circuit Court would keep the court costs that are assessed. The City would save a substantial amount of money by eliminating the positions of judge and court clerk, the courtroom lease, and many office incidentals. The City would still need to provide a prosecutor for the municipal cases. Based on FY20 projections, if we were to transfer our municipal cases to the Circuit Court, rather than operate at a loss of \$37,000, we would net approximately \$62,000, a positive difference of \$99,000.

There are pros and cons from both operational and justice standpoints. Transferring to the Circuit Court would be less convenient for our citizens. They would have to drive to Benton for court appearances, and court would be held during the day instead of in the evening. However, some would argue that sending municipal violations to the Circuit Court is more just because the Circuit Court is more independent because the judge is not employed by the City. Using the Circuit Court is perhaps less convenient for City employees who must appear in court, such as police and code enforcement officers, but it is more convenient for other employees because the City would not be providing the bailiffs we do now (typically 1-2 officers) or the prisoner transports from Scott County jail to the Sikeston Municipal Court (typically 2 officers).

Unmet Needs

With this budget we have made strides toward responsibly addressing significant deferred maintenance and other needs, primarily due to the funds provided by the new ½ cent Capital Improvement Sales Tax. However, there are still many other needs that are not funded at this time because the funds are not available. The following projects were contemplated, requested, or identified as needs via the budget or capital improvement planning processes, but were not funded in this budget.

- New Fire Station: \$4,000,000
- New Leaf Machine: \$180,000

- Alley Maintenance Program: \$25,000
- Routine Sidewalk/ADA replacements/upgrades: \$50,000
- Additional Staffing:
 - New IT Network Engineer Position: \$87,720 (including benefits)
 - Additional School Resource Officers: \$72,463 per position (including benefits).
 - Additional Skilled Workers, Streets and Parks: \$54,583 per position (including benefits)
 - New Painter/Building Maintenance Worker: \$54,583 (including benefits)
 - Recreation Specialist: \$54,583 (including benefits).
- Downtown Rehabilitation Matching Grant program: \$20,000 (The city is budgeting \$70,000 on the Stallcup Building in FY20; perhaps a grant program can be funded after we are done spending on the Stallcup Building.
- ABI Force Infield Groomer: \$21,000
- Land Pride Slit Seeder : \$9,500
- City/BMU Customer Service App: \$13,000. Staff at the City and BMU have been discussing the possibly of partnering on a smartphone app that would allow citizens to pay utility bills, and report issues like power outages, water main breaks, potholes, non-emergency public safety issues, and other maintenance needs. We have budgeted \$13,000 for the City portion of this project, based on some initial quotes from vendors.
- Lincoln Park Lights: \$35,000
- City Hall Carpet: \$25,000
- Chamber/DED Offices Carpet: \$5,400
- Two Additional Weather Sirens (Complex/Rodeo area and Wing Elementary area): \$57,000
- Parking Lot Near HS Softball: \$60,000
- Purchase of Riggs Property: \$169,000
- George E Day Sidewalk (to Wing Elementary): \$83,000
- Ditch Mower/Tractor: \$153,086
- Right-of-Way Mowing Tractor: \$51,000
- Wired Mics in Council Chambers: \$7,000
- Used Truck, Seasonal Mowing: \$17,000
- Replace Mower Decks, Seasonal Mowing: \$10,400
- Inspection Software Package, Code Enforcement: \$4,540
- Fitness Equipment Around Complex Lake: \$70,000
- Small Tractor with Bucket, Parks: \$23,000
- TIG Welder, Parks: \$4,500
- Transit Van for PAWS: \$15,000
- 30' Trailer, Parks: \$6,500
- Lake Excavation at Complex: \$50,000
- Rotary South Shelter Replacement and New Tables: \$24,000

Conclusion

While there are many unmet needs and improvements we would still like to address, the expenditures planned in this budget enhance the City's ability to serve our citizens, address many capital needs, and will benefit the quality of life and economic vitality of our community. As city manager and as a resident of Sikeston, I am grateful for the dedication and professionalism of the employees of the City of Sikeston. Because of their hard work and careful management of the public resources placed in their trust, the City of Sikeston is financially stable and able to provide quality services to our community.

My sincere thanks go to the department heads and division managers who submitted, amended, and consulted on their budgets. Special thanks also go to Carroll Couch, Karen Bailey, and Rhonda Council, who have helped prepare the city-wide budget.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'J. Douglass', with a stylized, flowing script.

Jonathan M. Douglass
City Manager

CITY OF SIKESTON
FY-20 BUDGET SUMMARY-MAJOR FUNDS

	General Fund	Sales Tax Fund	Trans. Tax Fund	Park Fund	Mun Ct. Fund	Tourism Fund	E-911 Fund	Cap Impr Fund	TOTAL FUNDS
<u>REVENUES</u>									
Taxes	1,751,755	3,140,090	1,570,045	411,270		102,678		1,595,298	8,571,136
Licenses & Permits	229,960								229,960
Intergovernmental	3,811,949								3,811,949
Charges for Services	1,777,246			39,320			264,278		2,080,844
Rents & Leases	103,839			28,100					131,939
Misc. Revenues & Grants	276,237	3,494	6,040	5,361	480	200	2,800	176,680	471,292
Fines & Forfeits					196,978				196,978
<u>TOTAL REVENUES</u>	7,950,986	3,143,584	1,576,085	484,051	197,458	102,878	267,078	1,771,978	15,494,098
<u>EXPENDITURES</u>									
General Government	2,604,638	43,615						21,312	2,669,565
Administrative Services	912,797							229,000	1,141,797
Public Safety	5,744,248						696,592	956,467	7,397,307
Public Works	1,058,460		1,501,368					400,772	2,960,600
Parks				685,749				119,400	805,149
Municipal Court					235,062			0	235,062
Airport Improvements								45,000	45,000
<u>TOTAL EXPEND.</u>	10,320,143	43,615	1,501,368	685,749	235,062	0	696,592	1,771,951	15,254,480
EXCESS (DEFICIENCY OF) REVENUE OVER EXPEND.	(2,369,157)	3,099,969	74,717	(201,698)	(37,604)	102,878	(429,514)	27	239,618
OTHER SOURCES	3,221,104			201,698	37,604		429,514	0	3,889,920
OTHER USES	851,947	3,099,968	121,136			102,678		0	4,175,729
BEG. FUND BALANCE	3,616,760	838,074	770,309	141,751	77,961	0	634,296	191,559	6,270,710
END. FUND BALANCE	3,616,760	838,075	723,890	141,751	77,961	200	634,296	191,586	6,224,519
%RESERVES	45%	27%	46%	29%	39%	0%	237%	11%	40%
RESTRICTED/UNRESTRICTED	U	U	R	R	U	R	R	R	

**CITY OF SKESTON
FY 2020 BUDGET**

		FY 2018 BUDGET	YTD FY 2019	FY 2019 BUDGET	FY 2020 BUDGET
GENERAL REVENUE FUND					
	10 GENERAL GOVERNMENT				
	10 GENERAL GOVERNMENT				
	1010410 PROPERTY TAXES				
1010410	4003 REAL PROPERTY TAXES	-623,058.31	-637,141.12	-655,500.00	-649,889.00
1010410	4006 PERSONAL PROPERTY TAXES	-283,374.61	-341,117.00	-309,444.00	-303,507.00
1010410	4009 MERCHANTS SUR-TAX	-80,828.59	-150,041.19	-80,830.00	-74,780.00
1010410	4013 MUNICIPAL TAX	-38,279.90	-56,265.82	-22,000.00	-19,363.00
1010410	4016 PAYMT IN LIEU OF TAXES	-5,328.97	-5,206.25	-5,377.00	-5,230.00
TOTAL	PROPERTY TAXES	-1,030,870.38	-1,189,771.38	-1,073,151.00	-1,052,769.00
	1010416 FRANCHISE TAXES				
1010416	4026 NATURAL GAS	-188,578.74	-155,537.46	-140,056.00	-173,088.00
1010416	4027 TELEPHONE	-346,162.21	-220,361.23	-381,944.00	-298,000.00
1010416	4028 CHARTER CABLE TELEVISION	-144,910.27	-143,187.06	-199,885.00	-195,546.00
TOTAL	FRANCHISE TAXES	-679,651.22	-519,085.75	-721,885.00	-666,634.00
	1010418 PENALTIES & INTEREST				
1010418	4047 PENALTIES & INTEREST	-33,725.14	-36,365.42	-28,524.00	-32,352.00
TOTAL	PENALTIES & INTEREST	-33,725.14	-36,365.42	-28,524.00	-32,352.00
	1010420 BUSINESS LICENSES & PERMITS				
1010420	4053 MERCHANTS LICENSE	-111,083.54	-87,093.07	-112,945.00	-111,573.00
1010420	4055 CONTRACTORS LICENSE	-19,358.35	-11,639.61	-20,689.00	-19,877.00
1010420	4057 PEDDLERS & VENDORS	-1,398.00	-932.00	-2,204.00	-1,687.00
1010420	4059 LIQUOR LICENSES & PERMITS	-23,447.50	-5,737.50	-22,844.00	-23,300.00
TOTAL	BUSINESS LICENSES & PE	-155,287.39	-105,402.18	-158,682.00	-156,437.00
	1010422 NON-BUSINESS LIC & PERMITS				
1010422	4063 BUILDING PERMITS	-17,463.00	-25,169.50	-27,337.00	-17,878.00
1010422	4064 ELECTRICAL PERMITS	-6,793.00	-6,538.00	-7,753.00	-6,411.00
1010422	4065 PLUMBING PERMITS	-6,179.00	-5,358.00	-7,471.00	-6,007.00
1010422	4067 BURIAL PERMITS	-660.00	-225.00	-240.00	-253.00
1010422	4068 LAND DISTURBANCE PERMIT	-1,755.00	-1,395.00	-1,815.00	-1,770.00
1010422	4069 ANIMAL IMPOUNDMENT & BOAF	-640.00	-2,000.00	-648.00	-680.00
1010422	4071 MOTOR VEHICLE LICENSES	-29,996.90	-31,891.50	-31,856.00	-30,524.00
1010422	4075 ANIMAL ADOPTION	-5,490.00	-13,273.81	-2,700.00	-10,000.00
TOTAL	NON-BUSINESS LIC & PER	-68,976.90	-85,850.81	-79,820.00	-73,523.00

**CITY OF SKESTON
FY 2020 BUDGET**

1010424	INTERGOVERNMENTAL				
1010424	4080 GAS TAX	-658,586.49	-599,392.47	-645,544.00	-658,586.00
1010424	4082 INTANGIBLE FIN INSTITUTION TA	-5,959.90	-12,730.11	-13,418.00	-11,852.00
1010424	4089 P.O.S.T.	-1,338.49	-1,277.48	-1,558.00	-1,421.00
1010424	4090 GENERAL SALES TAX	-3,093,082.78	-2,532,543.78	-3,147,369.00	-3,140,090.00
TOTAL	INTERGOVERNMENTAL	-3,758,967.66	-3,145,943.84	-3,807,889.00	-3,811,949.00
1010426	CHARGES FOR SERVICES				
1010426	4097 CLERK FEES	-535.40	-532.70	-746.00	-616.00
1010426	4098 RENTAL INSPECTIONS	-8,490.00	-8,025.00	-10,199.00	-9,350.00
1010426	4099 MILL TAX COLLECTION	-19,277.87	-1,506.85	-18,792.00	-19,150.00
1010426	4101 PLANNING & ZONING	-230.00	-365.00	-225.00	-267.00
1010426	4102 LIEN FEES	-11,663.00	-65,151.15	-1,417.00	-19,340.00
1010426	4103 BOARD OF ADJUSTMENTS	-45.00	-45.00	-50.00	-50.00
1010426	4107 SANITATION	-1,489,411.07	-1,535,352.34	-1,482,307.00	-1,698,592.94
1010426	4109 OTHER FEES	-2,955.17	-4,177.49	-2,820.00	-3,216.00
1010426	4112 FIRE SERVICE	-26,855.00	-30,985.00	-10,000.00	-24,000.00
1010426	4113 DISPATCH AGREEMENTS	-4,957.90	-4,950.97	0.00	0.00
1010426	4114 POLICE REPORT FEES	-2,184.41	-1,247.75	-3,078.00	-2,664.00
TOTAL	CHARGES FOR SERVICES	-1,566,604.82	-1,652,339.25	-1,529,634.00	-1,777,245.94
1010430	RENTS AND LEASES				
1010430	4137 RENTS AND LEASES	-82,653.11	-741,509.69	-70,000.00	-101,439.00
1010430	4138 AIRPORT LEASE	0.00	0.00	0.00	0.00
1010430	4140 RENTS - CHAMBER OF COMMERC	-2,200.00	-2,000.00	-2,400.00	-2,400.00
TOTAL	RENTS AND LEASES	-84,853.11	-743,509.69	-72,400.00	-103,839.00
1010432	MISCELLANEOUS REVENUE				
1010432	4147 MISCELLANEOUS REVENUE	-59,900.74	-16,775.09	-28,913.00	-25,000.00
1010432	4148 DONATIONS	-5,000.00	-55,768.52	-2,000.00	-20,000.00
1010432	4149 INTEREST INCOME	-31,024.58	-28,635.25	-30,000.00	-31,836.00
1010432	4150 INSURANCE REFUND	-26,647.00	-61,557.82	-3,000.00	-13,000.00
1010432	4151 DONATIONS-DARE	-6,425.00	-6,400.00	-6,000.00	-6,200.00
1010432	4154 DONATIONS P.A.W.S.	-16,061.17	-24,809.31	-4,767.00	-30,000.00
1010432	4162 SALE OF PERSONAL PROPERTY	-100.00	0.00	0.00	0.00
TOTAL	MISCELLANEOUS REVENUE	-145,158.49	-193,945.99	-74,680.00	-126,036.00
1010434	GRANT REVENUES				
1010434	4190 2016 DJ-BX-0995 BYRNE JAG	-21,574.56	0.00	-1,000.00	0.00
1010434	4192 SKESTON PUBLIC SCHOOLS	-60,000.00	-60,000.00	-60,000.00	-60,000.00
1010434	4193 C.O.P.S. IN HOUSING AUTHORITY	-65,476.07	-68,104.23	-60,000.00	-66,089.00
1010434	4194 EMW-2011-SS-S01-5778	0.00	0.00	0.00	-5,000.00
1010434	4198 EMW-2011-SS-00003-S01-5009	-22,827.80	-8,690.13	0.00	0.00
1010434	4203 EMW-2014-SS-00002-S01-01-019	0.00	0.00	0.00	0.00

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1010434	4204 VEST PARTNERSHIP GRANT	0.00	-7,487.50	0.00	0.00
1010434	4205 DOJ OVERTIME REIMBURSEMENT	-18,663.07	-21,987.67	-4,000.00	-19,112.00
1010434	4216 BOMB TEAM GRANT EMW-18-44	0.00	-54,314.51	0.00	0.00
1010434	4229 MODOT 15-M3DA-04-010	0.00	0.00	0.00	0.00
1010434	4232 2015-DJ-BX-1028 BYRNE JAG	0.00	0.00	0.00	0.00
1010434	4233 EMW-2015-SS-00020	0.00	0.00	0.00	0.00
1010434	4234 2017-DJ-BX-0287 BYRNE JAG	0.00	-20,492.00	0.00	0.00
1010434	4235 BYRNE JAG 2018 DJ-BX-0231	0.00	-14,521.00	0.00	0.00
TOTAL GRANT REVENUES		-188,541.50	-255,597.04	-125,000.00	-150,201.00
1010552 PROFESSIONAL SERVICES					
1010552	5230 AUDIT	25,600.00	27,000.00	27,000.00	27,000.00
1010552	5232 LEGAL	2,232.09	872.00	5,000.00	5,000.00
1010552	5239 DRUG TESTING(DOT)	2,234.00	1,378.00	3,000.00	2,000.00
1010552	5248 OTHER PROFESSIONAL SERVICES	5,411.60	6,372.95	25,000.00	5,000.00
TOTAL PROFESSIONAL SERVICES		35,477.69	35,622.95	60,000.00	39,000.00
1010554 CONTRACTUAL SERVICES					
1010554	5256 MALCO PILOT	7,457.06	7,482.36	7,457.00	7,500.00
1010554	5257 MALCO EATS	7,052.00	6,733.00	12,276.00	7,042.00
1010554	5262 TELEPHONE-EQUIP. LEASES	34,229.90	31,271.58	29,500.00	29,500.00
1010554	5266 UTILITIES-ELECTRICAL	458.13	345.13	450.00	450.00
1010554	5272 INSURANCE-GENERAL LIABILITY	158,127.25	166,472.20	147,587.00	162,230.00
1010554	5274 INSURANCE-PUBLIC OFFICIALS	1,337.50	1,075.00	0.00	0.00
1010554	5276 INSURANCE-UMBRELLA	48,150.00	51,857.00	52,342.00	50,475.00
1010554	5277 INSURANCE-POLICE PROFESSION.	9,979.50	5,277.50	0.00	0.00
1010554	5281 INSURANCE-RESCUE SQUAD	0.00	657.50	0.00	0.00
1010554	5282 INSURANCE-INLAND MARINE	180.00	0.00	0.00	0.00
1010554	5284 INSURANCE-AUTO	84,935.00	82,975.66	88,996.00	82,145.00
1010554	5286 INSURANCE-PROPERTY	0.00	0.00	24,817.00	25,000.00
1010554	5293 INSURANCE-BLANKET BOND	0.00	26.25	616.00	616.00
1010554	5295 INSURANCE-COMPUTER POLICY	0.00	0.00	0.00	0.00
1010554	5304 JANITORIAL SERVICE	0.00	0.00	2,000.00	1,000.00
1010554	5306 OFFICE EQUIP. MAINTENANCE	6,973.91	7,325.53	7,040.00	7,040.00
1010554	5308 AIRPORT MAINTENANCE	0.00	0.00	0.00	0.00
1010554	5309 LITIGATION FEES	0.00	32,414.34	0.00	0.00
1010554	5315 ELEVATOR MAINTENANCE	8,832.73	3,482.07	4,000.00	8,000.00
1010554	5317 INTERNET & CABLE TV SERVICE	25,979.14	21,181.36	26,000.00	22,000.00
1010554	5319 SWIMMING POOL AMORTIZATION	0.00	0.00	0.00	0.00
1010554	5320 EXTERMINATOR	4,459.04	4,839.04	4,800.00	5,000.00
1010554	5321 RICHLAND DRAINAGE FEES	14,000.00	14,000.00	14,000.00	14,000.00
1010554	5322 PROPERTY DEMOLITION	19,705.00	27,929.00	30,000.00	30,000.00
1010554	5323 LCRA	100,000.00	100,000.00	100,000.00	100,000.00
1010554	5326 LCRA-MOWING	0.00	45,925.00	0.00	0.00
1010554	5328 SOLID WASTE	1,408,187.40	1,454,823.69	1,400,000.00	1,585,415.94
1010554	5330 OTHER DRAINAGE FEES	2,722.01	2,688.97	3,000.00	3,000.00

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1010554	5333 CELLULAR SERVICE	515.83	663.57	700.00	700.00
1010554	5334 SATELLITE PHONE SERVICE	1,528.43	1,918.43	1,550.00	1,550.00
1010554	5339 OTHER CONTRACTUAL SERVICES	21,018.48	14,662.85	19,000.00	24,190.00
1010554	5340 P.I.L.O.T. - RPA2A	1,194.19	1,198.25	1,194.00	1,194.00
1010554	5344 P.I.L.O.T MAIN/MALONE T.I.F	5,056.55	5,073.72	5,056.00	5,056.00
1010554	5346 E.A.T.S. MAIN & MALONE TIF	28,149.00	19,653.00	27,131.00	28,149.00
1010554	5347 P.I.L.O.T. 60/61 - COLTONS	1,198.39	1,202.46	1,198.00	1,198.00
1010554	5348 P.I.L.O.T. 60/61 - HOLIDAY INN	3,745.08	3,757.80	3,745.00	3,745.00
1010554	5349 E.A.T.S. 60/61 - COLTONS	8,414.00	6,364.00	8,280.00	8,414.00
TOTAL	CONTRACTUAL SERVICES	2,013,585.52	2,123,276.26	2,022,735.00	2,214,609.94

1010556	MAINTENTANCE & OPERATIONS				
1010556	5355 COMPUTER MAINTENANCE	186.78	209.79	150.00	200.00
1010556	5356 COMPUTER SUPPORT FEES	8,558.77	1,157.08	19,000.00	6,000.00
1010556	5357 AIRPORT MAINTENANCE	0.00	0.00	0.00	0.00
1010556	5358 BUILDING MAINTENANCE	32,725.35	29,042.45	31,700.00	26,000.00
1010556	5362 JANITORIAL SUPPLIES	1,202.43	1,353.68	1,400.00	1,200.00
1010556	5373 BLDG MAINT CHAMBER OF COMI	0.00	0.00	0.00	0.00
1010556	5379 MISCELLANEOUS SUPPLIES	60.00	0.00	100.00	100.00
1010556	5386 MINOR EQUIP. AND APPARATUS	610.86	0.00	100.00	0.00
1010556	5406 FIRST AID	318.62	47.29	300.00	300.00
1010556	5409 FUEL DEPOT MAINTENANCE	1,246.65	0.00	1,700.00	1,300.00
1010556	5422 FOOD FOR EMPLOYEES	409.20	570.74	500.00	500.00
1010556	5423 EMPLOYEE SAFETY TRAINING	418.70	0.00	420.00	500.00
1010556	5425 EMPLOYEE WELLNESS	2,051.82	1,631.47	2,500.00	2,000.00
1010556	5447 BOARDS AND COMMISSIONS	0.00	0.00	0.00	0.00
1010556	5448 CITY MEMBERSHIPS & ASSOC.	6,286.45	2,963.43	6,545.00	6,545.00
1010556	5458 BOOKS AND PUBLICATIONS	287.90	414.69	300.00	300.00
1010556	5459 FLAGS LICENSE PLATES & SEALS	1,246.67	1,156.16	600.00	1,000.00
1010556	5460 POSTAGE	430.43	131.78	0.00	300.00
1010556	5461 ADVERTISING AND PUBLISHING	1,556.96	486.02	300.00	400.00
1010556	5462 PRINTING AND BINDING	40.00	0.00	200.00	200.00
1010556	5475 ELECTIONS	8,011.20	6,840.88	6,000.00	6,000.00
1010556	5490 EMPLOYEE APPRECIATION AWAR	6,530.49	8,150.86	6,000.00	8,000.00
TOTAL	MAINTENTANCE & OPERATI	72,179.28	54,156.32	77,815.00	60,845.00

12 CITY COUNCIL

1012550	PERSONNEL SERVICES				
1012550	5201 SALARIES & WAGES	7.00	7.00	7.00	7.00
TOTAL	PERSONNEL SERVICES	7.00	7.00	7.00	7.00

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1012556	MAINTENANCE & OPERATIONS				
1012556	5450 PROFESSIONAL DEVELOPMENT	278.35	15.00	1,000.00	800.00
1012556	5451 COMMUNITY REPRESENTATION	1,336.92	2,622.80	1,000.00	1,000.00
TOTAL	MAINTENANCE & OPERATIO	1,615.27	2,637.80	2,000.00	1,800.00

14 CITY MANAGER

1014550	PERSONNEL SERVICES				
1014550	5201 SALARIES & WAGES	154,685.52	122,795.58	154,150.00	153,370.00
1014550	5203 OVERTIME	82.93	203.02	400.00	400.00
1014550	5207 INCENTIVES	1,961.45	0.00	2,000.00	2,000.00
1014550	5209 ALLOWANCES	5,000.00	4,615.38	5,000.00	5,000.00
1014550	5213 FICA	12,769.38	10,187.35	12,475.00	12,453.00
1014550	5215 RETIREMENT-LAGERS	7,806.91	7,532.03	8,137.00	10,003.00
1014550	5217 HEALTH INSURANCE	33,789.96	30,974.13	35,762.00	33,791.00
1014550	5218 LIFE INSURANCE	636.24	627.56	735.00	754.00
1014550	5219 WORKERS COMP.	401.40	228.16	448.00	305.00
1014550	5220 FLEXIBLE SPENDING ACCT EXPEN:	0.00	0.00	0.00	0.00
TOTAL	PERSONNEL SERVICES	217,133.79	177,163.21	219,107.00	218,076.00

1014552 PROFESSIONAL SERVICES

1014552	5245 EMPLOYMENT SCREENING FEES	0.00	0.00	0.00	0.00
TOTAL	PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00

1014554 CONTRACTUAL SERVICES

1014554	5333 CELLULAR SERVICE	2,485.35	923.94	4,000.00	1,000.00
1014554	5339 OTHER CONTRACTUAL SERVICES	1,000.00	0.00	0.00	0.00
TOTAL	CONTRACTUAL SERVICES	3,485.35	923.94	4,000.00	1,000.00

1014556 MAINTENANCE & OPERATIONS

1014556	5352 OFFICE SUPPLIES	1,101.55	1,138.95	800.00	1,600.00
1014556	5355 COMPUTER MAINTENANCE	2,558.49	1,572.33	2,000.00	1,000.00
1014556	5400 UNIFORMS	250.00	250.00	250.00	250.00
1014556	5450 PROFESSIONAL DEVELOPMENT	1,305.00	2,749.06	1,500.00	9,900.00
1014556	5451 COMMUNITY REPRESENTATION	2,058.28	2,664.21	1,700.00	2,500.00
1014556	5452 PER DIEM	3,923.26	2,540.94	3,600.00	3,600.00
TOTAL	MAINTENANCE & OPERATIO	11,196.58	10,915.49	9,850.00	18,850.00

16 CITY COUNSELOR

1016552	PROFESSIONAL SERVICES				
1016552	5232 LEGAL	55,605.24	50,766.05	60,000.00	50,000.00
TOTAL	PROFESSIONAL SERVICES	55,605.24	50,766.05	60,000.00	50,000.00
1016556	MAINTENANCE & OPERATIONS				

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1016556	5352 OFFICE SUPPLIES	719.00	1,417.78	500.00	250.00
1016556	5450 PROFESSIONAL DEVELOPMENT	45.00	0.00	250.00	0.00
1016556	5454 REIMBURSEABLE EXPENSES	0.00	85.00	500.00	200.00
1016556	5458 BOOKS AND PUBLICATIONS	0.00	0.00	250.00	0.00
TOTAL	MAINTENANCE & OPERATIO	764.00	1,502.78	1,500.00	450.00

20 ADMINISTRATIVE SERVICES

20 DIRECTOR/CITY CLERK

1020550 PERSONNEL SERVICES

1020550	5201 SALARIES & WAGES	91,357.99	76,459.25	92,965.00	93,895.00
1020550	5213 FICA	6,393.70	6,501.36	6,824.00	6,911.00
1020550	5215 RETIREMENT-LAGERS	4,659.21	4,683.37	5,578.00	5,915.00
1020550	5217 HEALTH INSURANCE	14,221.44	13,036.32	15,052.00	14,222.00
1020550	5218 LIFE INSURANCE	280.92	343.74	450.00	455.00
1020550	5219 WORKERS COMP.	191.59	141.87	186.00	178.00
TOTAL	PERSONNEL SERVICES	117,104.85	101,165.91	121,055.00	121,576.00

1020554 CONTRACTUAL SERVICES

1020554	5333 CELLULAR SERVICE	573.96	806.95	800.00	800.00
1020554	5339 OTHER CONTRACTUAL SERVICES	0.00	0.00	0.00	0.00
TOTAL	CONTRACTUAL SERVICES	573.96	806.95	800.00	800.00

1020556 MAINTENANCE & OPERATIONS

1020556	5352 OFFICE SUPPLIES	389.87	302.73	200.00	300.00
1020556	5355 COMPUTER MAINTENANCE	129.96	0.00	0.00	0.00
1020556	5450 PROFESSIONAL DEVELOPMENT	794.00	0.00	500.00	500.00
1020556	5452 PER DIEM	61.19	78.00	70.00	70.00
1020556	5460 POSTAGE	176.55	76.95	200.00	175.00
1020556	5461 ADVERTISING AND PUBLISHING	47.34	0.00	0.00	50.00
TOTAL	MAINTENANCE & OPERATIO	1,598.91	457.68	970.00	1,095.00

22 CITY TREASURER

1022550 PERSONNEL SERVICES

1022550	5201 SALARIES & WAGES	167,048.13	135,521.14	174,375.00	174,181.00
1022550	5203 OVERTIME	108.79	200.87	150.00	150.00
1022550	5213 FICA	10,816.39	11,020.03	12,059.00	12,388.00
1022550	5215 RETIREMENT-LAGERS	8,288.69	7,556.80	10,472.00	10,983.00
1022550	5217 HEALTH INSURANCE	63,821.04	46,651.42	67,547.00	49,601.00
1022550	5218 LIFE INSURANCE	789.96	669.64	923.00	923.00
1022550	5219 WORKERS COMP.	408.54	251.46	349.00	331.00
TOTAL	PERSONNEL SERVICES	251,281.54	201,871.36	265,875.00	248,557.00

1022552 PROFESSIONAL SERVICES

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1022552	5245 EMPLOYMENT SCREENING FEES	0.00	33.00	0.00	0.00
TOTAL	PROFESSIONAL SERVICES	0.00	33.00	0.00	0.00
1022554	CONTRACTUAL SERVICES				
1022554	5333 CELLULAR SERVICE	1,014.19	411.97	1,000.00	500.00
1022554	5339 OTHER CONTRACTUAL SERVICES	0.00	0.00	0.00	0.00
TOTAL	CONTRACTUAL SERVICES	1,014.19	411.97	1,000.00	500.00
1022556	MAINTENANCE & OPERATONS				
1022556	5351 OFFICE MACHINE MAINTENANCE	0.00	0.00	0.00	5,500.00
1022556	5352 OFFICE SUPPLIES	2,972.73	3,104.59	2,500.00	2,700.00
1022556	5355 COMPUTER MAINTENANCE	128.73	718.23	0.00	1,000.00
1022556	5400 UNIFORMS	750.00	993.73	600.00	1,000.00
1022556	5450 PROFESSIONAL DEVELOPMENT	1,284.00	1,563.00	1,200.00	1,470.00
1022556	5452 PER DIEM	1,266.67	736.81	700.00	700.00
1022556	5460 POSTAGE	1,128.68	1,117.87	1,100.00	1,200.00
1022556	5462 PRINTING AND BINDING	938.70	885.80	500.00	1,000.00
TOTAL	MAINTENANCE & OPERATON	8,469.51	9,120.03	6,600.00	14,570.00
24	CITY COLLECTOR				
1024550	PERSONNEL SERVICES				
1024550	5201 SALARIES & WAGES	75,414.04	62,237.46	77,390.00	79,267.00
1024550	5203 OVERTIME	399.62	314.03	0.00	0.00
1024550	5213 FICA	5,020.95	5,208.27	5,484.00	5,783.00
1024550	5215 RETIREMENT-LAGERS	3,841.09	3,804.22	4,643.00	4,994.00
1024550	5217 HEALTH INSURANCE	24,452.86	19,852.49	22,823.00	14,684.00
1024550	5218 LIFE INSURANCE	331.96	325.30	414.00	428.00
1024550	5219 WORKERS COMP.	157.47	103.61	155.00	151.00
TOTAL	PERSONNEL SERVICES	109,617.99	91,845.38	110,909.00	105,307.00
1024552	PROFESSIONAL SERVICES				
1024552	5245 EMPLOYMENT SCREENING FEES	0.00	0.00	0.00	0.00
TOTAL	PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
1024554	CONTRACTUAL SERVICES				
1024554	5339 OTHER CONTRACTUAL SERVICES	29,060.74	26,739.87	26,000.00	27,000.00
TOTAL	CONTRACTUAL SERVICES	29,060.74	26,739.87	26,000.00	27,000.00

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1024556 MAINTENANCE & OPERATIONS					
1024556	5351 OFFICE MACHINE MAINTENANCE	0.00	0.00	0.00	0.00
1024556	5352 OFFICE SUPPLIES	2,136.12	2,377.31	2,400.00	2,200.00
1024556	5355 COMPUTER MAINTENANCE	263.55	3,554.31	1,800.00	500.00
1024556	5400 UNIFORMS	500.00	500.00	500.00	750.00
1024556	5452 PER DIEM	203.19	679.26	100.00	200.00
1024556	5460 POSTAGE	9,527.91	8,633.86	10,000.00	9,500.00
1024556	5461 ADVERTISING AND PUBLISHING	2,550.00	105.20	2,550.00	3,000.00
1024556	5462 PRINTING AND BINDING	4,989.23	9,572.25	10,500.00	9,500.00
TOTAL	MAINTENANCE & OPERATIO	20,170.00	25,422.19	27,850.00	25,650.00

26 INFORMATION TECHNOLOGY

1026550 PERSONNEL SERVICES					
1026550	5201 SALARIES & WAGES	109,570.92	92,262.43	116,587.00	120,312.00
1026550	5203 OVERTIME	620.55	411.42	0.00	0.00
1026550	5213 FICA	6,435.02	7,218.35	8,062.00	8,395.00
1026550	5215 RETIREMENT-LAGERS	5,702.79	5,734.96	6,995.00	7,580.00
1026550	5217 HEALTH INSURANCE	42,313.44	35,261.20	44,782.00	42,314.00
1026550	5218 LIFE INSURANCE	485.40	489.68	590.00	612.00
1026550	5219 WORKERS COMPENSATION INSU	274.33	164.89	233.00	229.00
TOTAL	PERSONNEL SERVICES	165,402.45	141,542.93	177,249.00	179,442.00

1026554 CONTRACTUAL SERVICES

1026554	5333 CELLULAR SERVICE	1,539.07	1,515.92	1,600.00	1,000.00
TOTAL	CONTRACTUAL SERVICES	1,539.07	1,515.92	1,600.00	1,000.00

1026556 MAINTENANCE & OPERATIONS

1026556	5352 OFFICE SUPPLIES	182.34	599.55	1,000.00	0.00
1026556	5355 COMPUTER MAINTENANCE	4,858.40	3,626.34	1,500.00	5,000.00
1026556	5356 COMPUTER SUPPORT FEES	143,288.11	133,314.52	200,000.00	170,000.00
1026556	5400 UNIFORMS	250.00	503.02	200.00	500.00
1026556	5450 PROFESSIONAL DEVELOPMENT	0.00	4,366.00	6,800.00	10,800.00
1026556	5452 PER DIEM	1,862.50	402.40	1,000.00	1,000.00
TOTAL	MAINTENANCE & OPERATIO	150,441.35	142,811.83	210,500.00	187,300.00

30 PUBLIC SAFETY

30 ADMINISTRATION/DETENTION

1030550 PERSONNEL SERVICES

1030550	5201 SALARIES & WAGES	468,306.66	392,145.56	452,005.00	460,263.00
1030550	5203 OVERTIME	3,442.54	3,047.95	1,800.00	1,800.00
1030550	5209 ALLOWANCES	3,250.00	3,250.00	3,250.00	4,250.00
1030550	5213 FICA	31,467.23	32,226.76	32,379.00	33,524.00
1030550	5215 RETIREMENT-LAGERS	35,177.14	29,291.85	31,922.00	39,037.00
1030550	5217 HEALTH INSURANCE	123,844.70	103,526.94	135,210.00	112,353.00

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1030550	5218 LIFE INSURANCE	1,742.30	1,726.24	2,232.00	2,264.00
1030550	5219 WORKERS COMP.	14,819.05	19,879.38	13,203.00	13,964.00
1030550	5220 FLEXIBLE SPENDING ACCT EXPEN:	0.00	0.00	0.00	0.00
1030550	5221 UNEMPLOYMENT COMP.	0.00	0.00	0.00	0.00
TOTAL	PERSONNEL SERVICES	682,049.62	585,094.68	672,001.00	667,455.00
1030554	CONTRACTUAL SERVICES				
1030554	5264 CODE RED SYSTEM	10,000.00	10,000.00	10,000.00	10,000.00
1030554	5300 RENTALS AND LEASES	11,066.89	11,083.89	11,000.00	11,000.00
1030554	5305 EMW-2011-SS-00003-SO1-5009	23,041.31	13,541.02	9,000.00	9,000.00
1030554	5306 OFFICE EQUIP. MAINTENANCE	194.31	6.99	900.00	900.00
1030554	5307 WRECKER SERVICE	170.00	145.00	450.00	450.00
1030554	5325 CRIME PREV & DRUG INDERDICTI	5,075.94	0.00	5,000.00	5,000.00
1030554	5333 CELLULAR SERVICE	18,685.21	16,784.95	16,000.00	16,000.00
1030554	5336 SOFTWARE SUPPORT	599.17	215.85	1,500.00	1,000.00
1030554	5337 NETWORK SUPPORT	0.00	480.00	2,000.00	1,000.00
1030554	5338 DPS BUILDING LEASE	0.00	0.00	0.00	0.00
1030554	5339 OTHER CONTRACTUAL SERVICES	10,051.49	10,460.61	12,000.00	12,000.00
1030554	5402 2015-DJ-BX-1028 BYRNE JAG	0.00	0.00	0.00	0.00
1030554	5408 EMW-2015-SS-00020	0.00	0.00	0.00	0.00
1030554	5426 PSO UNIFORMS	34,644.05	30,708.84	34,450.00	0.00
1030554	5499 EMW-2014-SS-00002-S01-01-019	0.00	0.00	0.00	0.00
TOTAL	CONTRACTUAL SERVICES	113,528.37	93,427.15	102,300.00	66,350.00
1030556	MAINTENANCE & OPERATONS				
1030556	5352 OFFICE SUPPLIES	22,310.61	20,805.03	17,600.00	18,500.00
1030556	5355 COMPUTER MAINTENANCE	21,728.90	20,306.42	20,500.00	50,000.00
1030556	5358 BUILDING MAINTENANCE	27.27	0.00	0.00	0.00
1030556	5362 JANITORIAL SUPPLIES	6,639.97	5,891.27	4,500.00	4,500.00
1030556	5365 MODOT 15-M3DA-04-010	0.00	0.00	0.00	0.00
1030556	5386 MINOR EQUIP. AND APPARATUS	18,893.79	3,287.17	3,000.00	3,000.00
1030556	5400 UNIFORMS	5,390.80	5,574.62	5,400.00	5,400.00
1030556	5406 FIRST AID	1,361.97	593.45	1,500.00	1,200.00
1030556	5411 RADIO MAINTENANCE	0.00	0.00	0.00	0.00
1030556	5416 EQUIPMENT MAINTENANCE	3,452.06	3,727.83	5,000.00	5,000.00
1030556	5420 FOOD FOR PRISONERS	2,017.13	1,916.85	2,000.00	1,900.00
1030556	5441 ACADEMY TRAINING	7,980.60	22,225.00	22,000.00	11,000.00
1030556	5450 PROFESSIONAL DEVELOPMENT	5,822.66	4,279.44	5,000.00	5,000.00
1030556	5452 PER DIEM	11,758.38	11,290.66	10,000.00	11,000.00
1030556	5458 BOOKS AND PUBLICATIONS	1,004.22	113.91	500.00	500.00
1030556	5460 POSTAGE	1,353.86	1,117.79	2,250.00	1,000.00
1030556	5461 ADVERTISING AND PUBLISHING	1,479.80	433.23	500.00	500.00
1030556	5462 PRINTING AND BINDING	2,569.77	1,328.76	1,500.00	1,000.00
1030556	5467 JAIL MAINTENANCE	514.56	657.79	1,000.00	700.00
1030556	5482 SEMO REGIONAL BOMB TEAM GI	1,613.14	6,375.98	6,000.00	0.00
1030556	5483 BOMB TEAM GRANT EMW-18-44	0.00	56,351.51	0.00	0.00

**CITY OF SIKESTON
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1030556	5486 BOMB TEAM GRANT-NON REIMB	5,343.25	6,979.17	4,500.00	5,000.00
1030556	5490 EMPLOYEE APPRECIATION AWAR	1,184.96	4,842.54	0.00	0.00
TOTAL	MAINTENANCE & OPERATON	122,447.70	178,098.42	112,750.00	125,200.00
32 PATROL					
1032550	PERSONNEL SERVICES				
1032550	5201 SALARIES & WAGES	1,884,516.66	1,585,924.40	1,980,896.00	1,992,241.00
1032550	5203 OVERTIME	121,574.33	130,504.93	130,000.00	130,000.00
1032550	5209 ALLOWANCES	7,475.00	7,475.00	6,500.00	36,550.00
1032550	5213 FICA	135,552.34	141,593.60	152,302.00	156,951.00
1032550	5215 RETIREMENT-LAGERS	185,879.29	133,567.41	167,274.00	192,132.00
1032550	5217 HEALTH INSURANCE	419,685.92	389,365.67	506,084.00	428,566.00
1032550	5218 LIFE INSURANCE	7,301.75	7,479.24	9,932.00	9,981.00
1032550	5219 WORKERS COMP.	77,759.28	53,004.23	82,229.00	83,810.00
1032550	5220 FLEXIBLE SPENDING ACCT EXPEN:	0.00	0.00	0.00	0.00
TOTAL	PERSONNEL SERVICES	2,839,744.57	2,448,914.48	3,035,217.00	3,030,231.00
1032552	PROFESSIONAL SERVICES				
1032552	5245 EMPLOYMENT SCREENING FEES	9,109.57	4,486.80	3,400.00	3,400.00
TOTAL	PROFESSIONAL SERVICES	9,109.57	4,486.80	3,400.00	3,400.00
1032554	CONTRACTUAL SERVICES				
1032554	5246 HOUSING AUTHORITY SECURITY	2,007.06	0.00	0.00	0.00
1032554	5387 BYRNE JAG 2018 DJ-BX-0231	0.00	14,521.00	0.00	0.00
TOTAL	CONTRACTUAL SERVICES	2,007.06	14,521.00	0.00	0.00
1032556	MAINTENANCE & OPERATIONS				
1032556	5353 CAMERA & PHOTOGRAPHIC	0.00	0.00	0.00	0.00
1032556	5372 CHEMICALS-POLICE OPERATIONS	5,532.57	4,376.66	4,500.00	4,500.00
1032556	5386 MINOR EQUIP. AND APPARATUS	7.17	0.00	0.00	0.00
1032556	5388 2016 DJ-BX-0995 BYRNE JAG	21,574.56	0.00	0.00	0.00
1032556	5389 2017-DJ-BX-0287 BYRNE JAG	0.00	20,467.91	0.00	0.00
1032556	5390 FUEL LUBE & COOLANT	101,455.41	82,983.86	85,000.00	85,000.00
1032556	5392 VEHICLE MAINTENANCE	0.00	0.00	0.00	0.00
1032556	5400 UNIFORMS	11,006.35	5,382.32	13,000.00	13,000.00
1032556	5404 SAFETY EQUIPMENT	0.00	0.00	0.00	0.00
1032556	5411 RADIO MAINTENANCE	0.00	0.00	0.00	0.00
1032556	5414 BULLET PROOF VESTS	8,948.00	15,530.13	14,000.00	14,000.00
1032556	5419 WEAPONS	5,339.94	4,497.00	4,500.00	4,500.00
1032556	5440 AMMUNITION & SHOOTING SUPI	18,038.57	17,366.69	18,000.00	17,000.00
1032556	5450 PROFESSIONAL DEVELOPMENT	8,480.50	7,946.70	9,000.00	9,000.00
1032556	5452 PER DIEM	11,395.12	11,185.12	10,000.00	12,000.00
1032556	5457 CANINE EXPENSES	4,558.30	4,660.02	5,000.00	20,000.00
1032556	5458 BOOKS AND PUBLICATIONS	95.00	0.00	250.00	250.00

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1032556	5463 CRIME PREVENTION EXPENSES	7,581.03	6,470.20	7,000.00	7,000.00
1032556	5464 LAW ENFORCEMENT	9,844.02	17,730.31	25,000.00	20,000.00
1032556	5466 DRUG SEIZURE EXPENDITURES	552.48	5,262.87	5,000.00	5,000.00
TOTAL	MAINTENANCE & OPERATIO	214,409.02	203,859.79	200,250.00	211,250.00

34 FIRE

1034550	PERSONNEL SERVICES				
1034550	5201 SALARIES & WAGES	944,245.08	695,328.59	885,943.00	896,743.00
1034550	5203 OVERTIME	167,979.04	115,833.28	160,000.00	160,000.00
1034550	5209 ALLOWANCES	0.00	975.00	0.00	17,000.00
1034550	5213 FICA	75,526.09	67,974.14	74,313.00	76,388.00
1034550	5215 RETIREMENT-LAGERS	56,620.30	37,800.39	50,205.00	62,277.00
1034550	5217 HEALTH INSURANCE	292,200.31	269,639.37	298,142.00	300,811.00
1034550	5218 LIFE INSURANCE	4,201.03	3,563.98	4,446.00	4,491.00
1034550	5219 WORKERS COMP.	69,861.11	44,725.15	62,641.00	60,402.00
1034550	5220 FLEXIBLE SPENDING ACCT EXPEN:	0.00	0.00	0.00	0.00
TOTAL	PERSONNEL SERVICES	1,610,632.96	1,235,839.90	1,535,690.00	1,578,112.00

1034554 PROFESSIONAL SERVICES

1034554	5327 S.C.B.A. COMPRESSOR MAINT	4,800.95	0.00	0.00	0.00
TOTAL	PROFESSIONAL SERVICES	4,800.95	0.00	0.00	0.00

1034556 MAINTENANCE & OPERATIONS

1034556	5358 BUILDING MAINTENANCE	792.62	0.00	0.00	0.00
1034556	5362 JANITORIAL SUPPLIES	3,906.81	5,239.28	3,500.00	4,500.00
1034556	5370 CHEMICALS-FIRE SUPPRESION	14,311.46	1,177.50	1,500.00	1,500.00
1034556	5386 MINOR EQUIP. AND APPARATUS	54,057.21	5,347.45	5,500.00	9,000.00
1034556	5390 FUEL LUBE & COOLANT	32,169.20	28,947.35	32,500.00	31,000.00
1034556	5392 VEHICLE MAINTENANCE	0.00	0.00	0.00	0.00
1034556	5400 UNIFORMS	4,843.03	4,854.75	5,000.00	6,000.00
1034556	5404 SAFETY EQUIPMENT	149.75	0.00	0.00	0.00
1034556	5405 FIRE HOSE	0.00	0.00	0.00	0.00
1034556	5410 TURN OUT GEAR	0.00	0.00	0.00	0.00
1034556	5411 RADIO MAINTENANCE	0.00	0.00	0.00	0.00
1034556	5416 EQUIPMENT MAINTENANCE	0.00	0.00	0.00	0.00
1034556	5450 PROFESSIONAL DEVELOPMENT	1,495.84	1,589.67	5,000.00	2,500.00
1034556	5452 PER DIEM	5,559.67	5,738.72	7,000.00	7,000.00
1034556	5458 BOOKS AND PUBLICATIONS	359.84	347.72	750.00	750.00
TOTAL	MAINTENANCE & OPERATIO	117,645.43	53,242.44	60,750.00	62,250.00

38 EMERGENCY MANAGEMENT

1038556 MAINTENANCE & OPERATIONS

1038556	5416 EQUIPMENT MAINTENANCE	0.00	0.00	0.00	0.00
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**CITY OF SKESTON
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TOTAL	MAINTENANCE & OPERATIO	0.00	0.00	0.00	0.00
40 PUBLIC WORKS					
40 DIRECTOR					
1040550 PERSONNEL SERVICES					
1040550	5201 SALARIES & WAGES	148,522.80	123,194.87	155,393.00	161,871.00
1040550	5203 OVERTIME	1,230.85	1,108.92	0.00	2,500.00
1040550	5209 ALLOWANCES	3,404.16	1,080.61	0.00	0.00
1040550	5213 FICA	10,017.64	10,040.57	10,882.00	11,625.00
1040550	5215 RETIREMENT-LAGERS	7,218.32	7,610.39	9,324.00	10,355.00
1040550	5217 HEALTH INSURANCE	49,655.16	45,517.23	52,553.00	49,656.00
1040550	5218 LIFE INSURANCE	693.52	780.88	801.00	833.00
1040550	5219 WORKERS COMP.	1,839.46	2,160.58	1,842.00	2,177.00
1040550	5220 FLEXIBLE SPENDING ACCT EXPEN:	0.00	0.00	0.00	0.00
TOTAL	PERSONNEL SERVICES	222,581.91	191,494.05	230,795.00	239,017.00
1040554 CONTRACTUAL SERVICES					
1040554	5333 CELLULAR SERVICE	7,746.36	6,921.90	6,600.00	6,600.00
1040554	5339 OTHER CONTRACTUAL SERVICES	981.50	1,345.60	3,000.00	3,000.00
TOTAL	CONTRACTUAL SERVICES	8,727.86	8,267.50	9,600.00	9,600.00
1040556 MAINTENANCE & OPERATIONS					
1040556	5352 OFFICE SUPPLIES	2,490.60	1,864.48	2,000.00	2,000.00
1040556	5355 COMPUTER MAINTENANCE	627.32	2,106.70	400.00	500.00
1040556	5386 MINOR EQUIPMENT & APPARATU	0.00	1,809.02	2,000.00	1,000.00
1040556	5390 FUEL LUBE & COOLANT	1,908.96	1,616.41	2,000.00	2,000.00
1040556	5392 VEHICLE MAINTENANCE	60.00	0.00	200.00	400.00
1040556	5400 UNIFORMS	678.81	742.57	950.00	950.00
1040556	5401 SAFETY APPAREL	0.00	219.98	300.00	400.00
1040556	5418 GIS MAINTENANCE	0.00	0.00	0.00	1,500.00
1040556	5448 CITY MEMBERSHIPS & ASSOCIATI	0.00	0.00	500.00	500.00
1040556	5450 PROFESSIONAL DEVELOPMENT	829.02	830.25	1,000.00	1,000.00
1040556	5451 COMMUNITY REPRESENTATION	344.06	489.63	240.00	400.00
1040556	5452 PER DIEM	1,264.51	990.19	1,000.00	1,000.00
1040556	5458 BOOKS AND PUBLICATIONS	37.96	434.85	100.00	150.00
1040556	5460 POSTAGE	48.00	13.01	100.00	100.00
1040556	5461 ADVERTISING AND PUBLISHING	854.60	497.07	500.00	600.00
1040556	5462 PRINTING AND BINDING	32.90	43.84	50.00	50.00
TOTAL	MAINTENANCE & OPERATIO	9,176.74	11,658.00	11,340.00	12,550.00
41 SEASONAL MOWING					
1041550 PERSONNEL SERVICES					
1041550	5201 SALARIES & WAGES	13,720.50	21,285.00	34,560.00	34,560.00
1041550	5203 OVERTIME	0.00	0.00	0.00	0.00
1041550	5213 FICA	864.07	2,082.71	2,644.00	2,644.00

**CITY OF SIKESTON
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1041550	5219 WORKERS COMPENSATION INSURANCE	534.97	796.75	3,456.00	2,464.00
1041550	5221 UNEMPLOYMENT COMPENSATION	0.00	1,075.92	0.00	0.00
TOTAL	PERSONNEL SERVICES	15,119.54	25,240.38	40,660.00	39,668.00
1041552	PROFESSIONAL SERVICES				
1041552	5245 EMPLOYMENT SCREENING FEES	0.00	0.00	0.00	0.00
TOTAL	PROFESSIONAL SERVICES	0.00	0.00	0.00	0.00
1041556	MAINTENANCE & OPERATIONS				
1041556	5366 CHEMICALS - GROUNDS & STREET	405.00	0.00	200.00	200.00
1041556	5386 MINOR EQUIPMENT & APPARATUS	2,658.80	2,185.13	3,000.00	2,000.00
1041556	5390 FUEL LUBE & COOLANT	2,316.42	2,671.23	1,500.00	2,500.00
1041556	5416 EQUIPMENT MAINTENANCE	0.00	0.00	300.00	600.00
TOTAL	MAINTENANCE & OPERATIONS	5,380.22	4,856.36	5,000.00	5,300.00
1042552	PROFESSIONAL SERVICES				
1042552	5245 EMPLOYMENT SCREENING FEES	145.00	0.00	0.00	0.00
TOTAL	PROFESSIONAL SERVICES	145.00	0.00	0.00	0.00
1042554	CONTRACTUAL SERVICES				
1042554	5298 TIRE REMOVAL SERVICE	1,632.00	0.00	3,000.00	3,000.00
1042554	5339 OTHER CONTRACTUAL SERVICES	0.00	0.00	0.00	3,000.00
TOTAL	CONTRACTUAL SERVICES	1,632.00	0.00	3,000.00	6,000.00
1042556	MAINTENANCE & OPERATIONS				
1042556	5352 OFFICE SUPPLIES	684.26	212.68	700.00	700.00
1042556	5355 COMPUTER MAINTENANCE	677.12	1,216.57	1,000.00	400.00
1042556	5358 BUILDING MAINTENANCE	27.96	0.00	0.00	0.00
1042556	5362 JANITORIAL SUPPLIES	297.43	0.00	300.00	300.00
1042556	5366 CHEMICALS-GROUNDS & STREET	0.00	11,193.49	20,000.00	18,000.00
1042556	5386 MINOR EQUIP. AND APPARATUS	822.47	0.00	200.00	200.00
1042556	5400 UNIFORMS	5,113.50	4,464.93	4,800.00	4,800.00
1042556	5401 SAFETY APPAREL	645.45	254.40	800.00	700.00
1042556	5404 SAFETY EQUIPMENT	120.81	108.94	200.00	200.00
1042556	5406 FIRST AID	70.81	0.00	200.00	200.00
1042556	5418 GIS MAINTENANCE	500.00	2,600.00	1,000.00	0.00
1042556	5422 FOOD FOR EMPLOYEES	2,134.25	740.79	1,600.00	1,600.00
1042556	5450 PROFESSIONAL DEVELOPMENT	1,133.60	800.00	1,000.00	2,000.00
1042556	5452 PER DIEM	725.29	448.85	1,200.00	1,200.00
1042556	5458 BOOKS AND PUBLICATIONS	0.00	0.00	300.00	150.00
1042556	5461 ADVERTISING AND PUBLISHING	548.22	797.29	1,200.00	1,000.00
1042556	5683 BARRICADES WARNING EQUIPMENT	5,892.60	4,546.50	5,700.00	4,800.00

**CITY OF SIKESTON
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TOTAL	MAINTENANCE & OPERATIO	19,393.77	27,384.44	40,200.00	36,250.00
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43 GARAGE

1043550 PERSONNEL SERVICES

1043550	5201 SALARIES & WAGES	90,388.02	75,266.79	91,566.00	92,106.00
1043550	5203 OVERTIME	1,166.43	258.50	300.00	300.00
1043550	5213 FICA	6,247.12	6,266.22	6,591.00	6,657.00
1043550	5215 RETIREMENT-LAGERS	4,662.77	4,634.14	5,512.00	5,822.00
1043550	5217 HEALTH INSURANCE	21,563.16	19,766.23	22,823.00	21,564.00
1043550	5218 LIFE INSURANCE	349.88	337.04	482.00	482.00
1043550	5219 WORKERS COMP.	2,846.71	2,242.78	2,753.00	2,880.00

TOTAL	PERSONNEL SERVICES	127,224.09	108,771.70	130,027.00	129,811.00
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1043556 MAINTENANCE & OPERATIONS

1043556	5352 OFFICE SUPPLIES	13.43	0.00	200.00	200.00
1043556	5355 COMPUTER MAINTENANCE	597.67	0.00	800.00	200.00
1043556	5358 BUILDING MAINTENANCE	0.00	0.00	0.00	0.00
1043556	5362 JANITORIAL SUPPLIES	75.34	1,094.53	200.00	200.00
1043556	5386 MINOR EQUIP. AND APPARATUS	2,304.59	1,733.71	2,500.00	2,300.00
1043556	5390 FUEL LUBE & COOLANT	1,487.76	1,352.16	1,800.00	1,500.00
1043556	5392 VEHICLE MAINTENANCE	302.10	290.83	250.00	250.00
1043556	5400 UNIFORMS	2,175.87	364.87	1,600.00	1,600.00
1043556	5401 SAFETY APPAREL	65.25	119.48	300.00	150.00
1043556	5404 SAFETY EQUIPMENT	0.00	0.00	0.00	500.00
1043556	5406 FIRST AID	0.00	0.00	0.00	0.00
1043556	5416 EQUIPMENT MAINTENANCE	1,145.33	0.00	0.00	0.00
1043556	5450 PROFESSIONAL DEVELOPMENT	413.39	0.00	300.00	500.00
1043556	5452 PER DIEM	91.00	0.00	100.00	800.00

TOTAL	MAINTENANCE & OPERATIO	8,671.73	4,955.58	8,050.00	8,200.00
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45 PLANNING

1045550 PERSONNEL SERVICES

1045550	5201 SALARIES & WAGES	127,779.12	163,482.48	232,278.00	239,389.00
1045550	5203 OVERTIME	2,673.87	1,110.96	2,000.00	2,000.00
1045550	5209 ALLOWANCES	0.00	0.00	0.00	0.00
1045550	5213 FICA	8,258.28	13,029.38	15,805.00	17,166.00
1045550	5215 RETIREMENT-LAGERS	6,366.96	7,351.66	14,057.00	15,208.00
1045550	5217 HEALTH INSURANCE	41,131.68	55,230.81	110,706.00	67,989.00
1045550	5218 LIFE INSURANCE	566.37	834.98	1,067.00	1,098.00
1045550	5219 WORKERS COMP.	5,485.89	4,702.82	9,601.00	10,688.00
1045550	5220 FLEXIBLE SPENDING ACCT EXPEN:	0.00	0.00	0.00	0.00

TOTAL	PERSONNEL SERVICES	192,262.17	245,743.09	385,514.00	353,538.00
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1045552 PROFESSIONAL SERVICES

**CITY OF SKESTON
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1045552	5234 ARCHITECT/ENGINEERING FEES	0.00	1,911.10	3,000.00	2,000.00
1045552	5245 EMPLOYMENT SCREENING FEES	33.00	80.00	0.00	100.00
TOTAL	PROFESSIONAL SERVICES	33.00	1,991.10	3,000.00	2,100.00
1045554	CONTRACTUAL SERVICES				
1045554	5280 EMERGENCY MOWING	840.00	574.00	600.00	1,000.00
1045554	5290 DOCUMENT SCANNING	750.00	0.00	0.00	0.00
1045554	5291 DOCUMENT STORAGE	2,088.72	0.00	0.00	0.00
1045554	5292 TITLE SEARCH MEMBERSHIP	3,600.00	3,600.00	3,600.00	3,600.00
1045554	5333 CELLULAR SERVICE	6,259.20	4,746.72	6,000.00	6,000.00
TOTAL	CONTRACTUAL SERVICES	13,537.92	8,920.72	10,200.00	10,600.00
1045556	MAINTENANCE & OPERATIONS				
1045556	5352 OFFICE SUPPLIES	5,353.80	6,159.35	3,000.00	1,500.00
1045556	5355 COMPUTER MAINTENANCE	9,963.73	2,198.24	6,700.00	600.00
1045556	5361 GROUND MAINTENANCE-CODE	293.75	1,575.00	100.00	1,000.00
1045556	5379 MISCELLANEOUS SUPPLIES	0.00	0.00	100.00	100.00
1045556	5386 MINOR EQUIP. AND APPARATUS	122.97	574.14	300.00	500.00
1045556	5390 FUEL LUBE & COOLANT	3,692.40	5,301.94	6,000.00	3,800.00
1045556	5392 VEHICLE MAINTENANCE	0.00	150.00	0.00	0.00
1045556	5400 UNIFORMS	1,693.75	2,869.02	2,600.00	2,600.00
1045556	5401 SAFETY APPAREL	0.00	289.68	300.00	300.00
1045556	5411 RADIO MAINTENANCE	0.00	0.00	0.00	100.00
1045556	5450 PROFESSIONAL DEVELOPMENT	4,183.78	2,291.51	2,500.00	7,500.00
1045556	5452 PER DIEM	86.87	2,565.44	1,000.00	1,000.00
1045556	5458 BOOKS AND PUBLICATIONS	1,793.41	224.00	1,000.00	1,000.00
1045556	5460 POSTAGE	1,008.28	1,568.33	1,200.00	1,200.00
1045556	5461 ADVERTISING AND PUBLISHING	2,975.48	5,089.80	2,000.00	3,000.00
1045556	5462 PRINTING AND BINDING	500.26	257.49	300.00	300.00
TOTAL	MAINTENANCE & OPERATIO	31,668.48	31,113.94	27,100.00	24,500.00
46	ANIMAL CONTROL				
1046550	PERSONNEL SERVICES				
1046550	5201 SALARIES & WAGES	78,820.41	64,757.66	80,000.00	81,607.00
1046550	5203 OVERTIME	3,977.52	3,834.64	0.00	5,000.00
1046550	5213 FICA	5,699.70	5,764.82	5,716.00	6,243.00
1046550	5215 RETIREMENT-LAGERS	2,314.44	2,196.72	3,492.00	5,196.00
1046550	5217 HEALTH INSURANCE	12,633.24	16,475.01	21,142.00	19,976.00
1046550	5218 LIFE INSURANCE	176.29	221.26	207.00	207.00
1046550	5219 WORKERS COMP.	1,983.56	1,339.51	1,504.00	1,597.00
TOTAL	PERSONNEL SERVICES	105,605.16	94,589.62	112,061.00	119,826.00
1046552	PROFESSIONAL SERVICES				
1046552	5245 EMPLOYMENT SCREENING FEES	780.00	175.25	0.00	0.00

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TOTAL	PROFESSIONAL SERVICES	780.00	175.25	0.00	0.00
1046554	CONTRACTUAL SERVICES				
1046554	5285 CREDIT CARD FEES	126.39	287.01	0.00	300.00
1046554	5302 MOWING AND LANDSCAPING	0.00	945.00	0.00	3,200.00
1046554	5318 HUMANE SOCIETY	0.00	0.00	0.00	0.00
1046554	5324 IMPOUNDMENT FEES - HUMANE	0.00	0.00	0.00	0.00
1046554	5333 CELLULAR SERVICE	0.00	1,505.31	0.00	1,900.00
TOTAL	CONTRACTUAL SERVICES	126.39	2,737.32	0.00	5,400.00
1046556	MAINTENANCE & OPERATIONS				
1046556	5352 OFFICE SUPPLIES	3,533.71	1,315.52	3,500.00	3,000.00
1046556	5355 COMPUTER MAINTENANCE	299.09	75.00	0.00	1,600.00
1046556	5358 BUILDING MAINTENANCE	28,340.37	313.50	5,000.00	1,500.00
1046556	5360 GROUNDS MAINTENANCE	0.00	145.00	0.00	1,000.00
1046556	5362 JANITORIAL SUPPLIES	2,792.48	1,187.71	3,000.00	2,000.00
1046556	5368 CHEMICALS-ANIMAL CONTROL	19,182.82	0.00	500.00	0.00
1046556	5371 VETERINARY EXPENSE	24,881.09	24,640.04	24,000.00	25,000.00
1046556	5386 MINOR EQUIP. AND APPARATUS	1,646.25	2,882.30	2,500.00	2,000.00
1046556	5390 FUEL LUBE & COOLANT	1,677.45	2,551.17	1,500.00	2,500.00
1046556	5392 VEHICLE MAINTENANCE	1,323.23	930.83	1,500.00	1,500.00
1046556	5400 UNIFORMS	847.08	479.23	2,000.00	2,000.00
1046556	5406 FIRST AID	48.92	34.11	100.00	100.00
1046556	5422 FOOD FOR EMPLOYEES	77.55	85.05	100.00	100.00
1046556	5424 FOOD FOR ANIMALS	97.84	138.90	500.00	4,000.00
1046556	5428 FUNDRAISING EXPENSES	150.16	4,304.73	0.00	5,000.00
1046556	5450 PROFESSIONAL DEVELOPMENT	365.00	160.00	2,000.00	2,000.00
1046556	5452 PER DIEM	159.66	456.34	1,000.00	2,000.00
1046556	5461 ADVERTISING AND PUBLISHING	206.61	450.34	0.00	800.00
TOTAL	MAINTENANCE & OPERATIO	85,629.31	40,149.77	47,200.00	56,100.00
1085460	OTHER FINANCING SOURCES				
1085460	4850 TRANSFER FROM 0020 FOR DPS	-1,648,679.00	-1,511,289.12	-1,648,679.00	-1,549,984.00
1085460	4851 TRANS FROM SALES TAX FOR DPV	-1,465,491.00	-1,343,366.75	-1,465,491.00	-1,549,984.00
1085460	4856 TRANSFER FROM ESSEX FUND	-200,000.00	-101,283.13	-100,000.00	0.00
1085460	4860 TRANS FROM TST - DPW ADMIN	-111,189.00	-96,165.00	-115,398.00	-121,136.00
1085460	4861 TRANSFER FROM PARK - ADMIN	-4,160.00	-4,160.00	-4,160.00	0.00
TOTAL	OTHER FINANCING SOURCE	-3,429,519.00	-3,056,264.00	-3,333,728.00	-3,221,104.00
1087562	OTHER FINANCING USES				
1087562	5876 TRANSFER TO CAP IMP SALES TAX	50,327.00	0.00	0.00	0.00
1087562	5877 TRANSFER TO PARK FUND	140,000.00	226,000.00	226,000.00	201,698.00
1087562	5879 TRANSFER TO COURT	20,000.00	77,000.00	84,000.00	37,604.00
1087562	5880 TRANSFER TO ECONOMIC DEVELOP	0.00	0.00	0.00	0.00

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1087562	5881 TRANSFER TO E-911	460,102.00	183,333.37	200,000.00	429,514.00
1087562	5886 TRANSFER TO ESSEX FUND	1,319,473.53	0.00	0.00	0.00
1087562	5891 TRANSFER TO AIRPORT FUND	189,410.00	203,875.87	222,410.00	126,135.00
1087562	5898 TRANSFER TO SAHEC	61,737.00	56,276.77	59,773.00	56,996.00
1087562	5899 TRANSFER TO DRUG SEIZURE	0.00	0.00	0.00	0.00
TOTAL	OTHER FINANCING USES	2,241,049.53	746,486.01	792,183.00	851,947.00
TOTAL	GENERAL REVENUE FUND	930,288.74	-1,411,339.04	-19,683.00	0.00

**CITY OF SIKESTON
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SALES TAX					
2000412	SALES TAX				
2000412	4020 SALES TAX REVENUE	-3,093,083.28	-2,532,647.98	-3,147,334.00	-3,140,090.00
TOTAL	SALES TAX	-3,093,083.28	-2,532,647.98	-3,147,334.00	-3,140,090.00
2000432 MISCELLANEOUS REVENUE					
2000432	4149 INTEREST INCOME	-3,597.36	-2,840.64	-4,000.00	-3,494.00
TOTAL	MISCELLANEOUS REVENUE	-3,597.36	-2,840.64	-4,000.00	-3,494.00
2000554 CONTRACTUAL SERVICES					
2000554	5257 MALCO EATS	7,052.00	6,733.00	5,000.00	7,052.00
2000554	5346 E.A.T.S. MAIN & MALONE TIF	28,149.00	19,653.00	25,000.00	28,149.00
2000554	5349 E.A.T.S. 60/61 - COLTONS	8,414.00	6,364.00	8,300.00	8,414.00
TOTAL	CONTRACTUAL SERVICES	43,615.00	32,750.00	38,300.00	43,615.00
2087562 OTHER FINANCING USES					
2087562	5882 TRANS TO GEN REV-DPS	1,648,679.00	1,511,289.12	1,648,679.00	1,549,984.00
2087562	5883 TRANS TO GEN REV-DPW	1,465,491.00	1,343,366.75	1,465,491.00	1,549,984.00
TOTAL	OTHER FINANCING USES	3,114,170.00	2,854,655.87	3,114,170.00	3,099,968.00
TOTAL	SALES TAX FUND	61,104.36	351,917.25	1,136.00	-1.00

**CITY OF SIKESTON
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SAHEC FUND

2200412	SALES TAX				
2200412	4020 SALES TAX REVENUE	0.00	0.00	0.00	0.00
TOTAL	SALES TAX	0.00	0.00	0.00	0.00
2200432	MISCELLANEOUS REVENUE				
2200432	4149 INTEREST INCOME	-7.14	-3.94	-4.00	-2.00
TOTAL	MISCELLANEOUS REVENUE	-7.14	-3.94	-4.00	-2.00
2200556	MAINTENANCE & OPERATIONS				
2200556	5497 SAHEC LOAN PAYMENTS	60,951.40	57,157.32	60,773.00	56,998.00
TOTAL	MAINTENANCE & OPERATIO	60,951.40	57,157.32	60,773.00	56,998.00
2285460	OTHER FINANCING SOURCES				
2285460	4849 TRANS FROM GENERAL REVENUE	-61,737.00	-56,276.77	-59,773.00	-56,996.00
TOTAL	OTHER FINANCING SOURCE	-61,737.00	-56,276.77	-59,773.00	-56,996.00
TOTAL	SIKESTON AREA HIGHER E	-792.74	876.61	996.00	0.00

**CITY OF SIKESTON
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TRANSPORTATION SALES TAX FUND

2500412	SALES TAX				
2500412	4020 SALES TAX REVENUE	-1,546,541.74	-1,266,273.30	-1,573,685.00	-1,570,045.00
TOTAL	SALES TAX	-1,546,541.74	-1,266,273.30	-1,573,685.00	-1,570,045.00
2500426	CHARGES FOR SERVICES				
2500426	4097 CLERK FEES	-27.00	-108.00	0.00	0.00
TOTAL	CHARGES FOR SERVICES	-27.00	-108.00	0.00	0.00
2500432	MISCELLANEOUS REVENUE				
2500432	4147 MISCELLANEOUS REVENUE	-120.00	0.00	-2,000.00	-500.00
2500432	4149 INTEREST INCOME	-6,059.47	-4,184.71	-5,700.00	-5,540.00
TOTAL	MISCELLANEOUS REVENUE	-6,179.47	-4,184.71	-7,700.00	-6,040.00
40 PUBLIC WORKS					
2540556	MAINTENANCE & OPERATIONS				
2540556	5390 FUEL LUBE & COOLANT	1,719.81	1,465.34	0.00	0.00
TOTAL	MAINTENANCE & OPERATIO	1,719.81	1,465.34	0.00	0.00
42 STREETS					
2542550	PERSONNEL SERVICES				
2542550	5201 SALARIES & WAGES	307,174.92	246,364.93	306,695.00	315,147.00
2542550	5203 OVERTIME	12,827.32	6,852.54	15,000.00	15,000.00
2542550	5213 FICA	20,248.01	19,810.95	21,596.00	22,602.00
2542550	5215 RETIREMENT-LAGERS	15,402.48	15,553.98	19,002.00	20,484.00
2542550	5217 HEALTH INSURANCE	140,399.11	125,161.45	157,601.00	138,802.00
2542550	5218 LIFE INSURANCE	1,415.75	1,379.28	1,625.00	1,697.00
2542550	5219 WORKERS COMPENSATION INSU	23,496.88	17,195.14	22,074.00	23,183.00
2542550	5221 UNEMPLOYMENT COMPENSATIO	460.44	0.00	0.00	0.00
TOTAL	PERSONNEL SERVICES	521,424.91	432,318.27	543,593.00	536,915.00
2542554	CONTRACTUAL SERVICES				
2542554	5234 ARCHITECT/ENGINEERING FEES	13,497.42	9,500.00	15,000.00	7,000.00
2542554	5257 MALCO EATS	3,525.00	3,366.00	3,193.00	3,525.00
2542554	5302 MOWING AND LANDSCAPING	24,321.50	32,958.04	15,000.00	36,341.00
2542554	5346 E.A.T.S. MAIN & MALONE TIF	13,578.00	9,827.00	13,600.00	13,578.00
2542554	5349 E.A.T.S. 60/61 - COLTONS	4,209.00	3,181.00	4,300.00	4,209.00
TOTAL	CONTRACTUAL SERVICES	59,130.92	58,832.04	51,093.00	64,653.00

**CITY OF SKESTON
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2542556 MAINTENANCE & OPERATIONS					
2542556	5358 BUILDING MAINTENANCE	1,864.96	32,416.74	29,500.00	15,000.00
2542556	5366 CHEMICALS-GROUNDS & STREET	19,249.02	3,523.75	20,000.00	15,000.00
2542556	5382 CONSTRUCTION MATERIALS	16,189.90	16,168.95	20,000.00	17,000.00
2542556	5384 CONCRETE PAVEMENT REPAIR	21,197.95	19,826.70	20,000.00	20,000.00
2542556	5386 MINOR EQUIP. AND APPARATUS	12,548.04	5,880.96	15,000.00	12,000.00
2542556	5390 FUEL LUBE & COOLANT	36,918.95	31,902.89	38,000.00	38,000.00
2542556	5392 VEHICLE MAINTENANCE	9,102.75	18,406.90	10,000.00	10,000.00
2542556	5403 STREET SIGNS	9,674.66	9,786.42	10,000.00	10,000.00
2542556	5411 RADIO MAINTENANCE	434.55	5,209.11	5,200.00	500.00
2542556	5415 CRACKSEALING MATERIAL	0.00	9,292.50	12,000.00	10,000.00
2542556	5416 EQUIPMENT MAINTENANCE	54,354.16	58,099.31	35,000.00	40,000.00
2542556	5417 DITCH MAINTENANCE	3,200.00	72,750.00	150,000.00	50,000.00
2542556	5425 EMPLOYEE WELLNESS	0.00	0.00	0.00	0.00
2542556	5450 PROFESSIONAL DEVELOPMENT	918.00	0.00	0.00	0.00
TOTAL MAINTENANCE & OPERATIO		185,652.94	283,264.23	364,700.00	237,500.00
2542558 CAPITAL OUTLAYS					
2542558	5607 TRUCK: PICK-UP FLT	31,664.05	32,576.07	33,000.00	0.00
2542558	5611 TRUCK: 2 1/2 TON DUMP FLT (4)	0.00	0.00	0.00	0.00
2542558	5614 SPREADERS FLT (2)	0.00	21,469.30	25,000.00	0.00
2542558	5617 STREET SWEEPER: FLT (2)	0.00	9,428.09	12,000.00	5,000.00
2542558	5628 POT-HOLE PATCHING EQUIPMEN	0.00	21,185.00	22,000.00	0.00
2542558	5683 BARRICADES WARNING EQUIP	0.00	0.00	0.00	0.00
2542558	5730 10-YEAR EQUIPMENT PLAN	0.00	59,361.00	50,000.00	40,000.00
2542558	5733 STORM WATER MGMT:	34,235.00	1,962.50	10,000.00	10,000.00
2542558	5734 STREETS & ALLEYS:	901,976.60	1,101,447.35	650,000.00	600,000.00
2542558	5749 MO HEALTH 11-0198-HAC-11	0.00	0.00	7,300.00	7,300.00
TOTAL CAPITAL OUTLAYS		967,875.65	1,247,429.31	809,300.00	662,300.00
2587562 OTHER FINANCING USES					
2587562	5887 TRANSFER TO GENERAL-DPW ADI	111,189.00	105,781.50	115,398.00	121,136.00
TOTAL OTHER FINANCING USES		111,189.00	105,781.50	115,398.00	121,136.00
TOTAL TRANSPORTATION SALES T		294,245.02	858,524.68	302,699.00	46,419.00

**CITY OF SIKESTON
FY 2020 BUDGET**

ECONOMIC DEVELOPMENT

3015426 CHARGES FOR SERVICES					
3015426	4104 CORPORATE GAMES FEES	0.00	0.00	0.00	0.00
TOTAL	CHARGES FOR SERVICES	0.00	0.00	0.00	0.00
3015432 MISCELLANEOUS REVENUE					
3015432	4147 MISCELLANEOUS REVENUE	0.00	0.00	0.00	0.00
3015432	4149 INTEREST INCOME	-157.77	-165.58	0.00	-184.00
TOTAL	MISCELLANEOUS REVENUE	-157.77	-165.58	0.00	-184.00
3015554 CONTRACTUAL SERVICES					
3015554	5286 INSURANCE - PROPERTY	0.00	0.00	7,750.00	0.00
3015554	5333 CELLULAR SERVICE	0.00	0.00	0.00	0.00
3015554	5339 OTHER CONTRACTUAL SERVICES	225,000.00	206,256.00	225,000.00	225,000.00
TOTAL	CONTRACTUAL SERVICES	225,000.00	206,256.00	232,750.00	225,000.00
3015556 MAINTENANCE & OPERATIONS					
3015556	5352 OFFICE SUPPLIES	0.00	0.00	0.00	0.00
3015556	5355 COMPUTER MAINTENANCE	0.00	0.00	0.00	0.00
3015556	5364 INDUSTRIAL PARK MAINTENANCE	5,840.00	1,355.91	9,500.00	9,500.00
3015556	5386 MINOR EQUIP. AND APPARATUS	0.00	0.00	0.00	0.00
3015556	5390 FUEL LUBE & COOLANT	0.00	0.00	0.00	0.00
3015556	5392 VEHICLE MAINTENANCE	0.00	0.00	0.00	0.00
3015556	5400 UNIFORMS	0.00	0.00	0.00	0.00
3015556	5421 CORPORATE GAMES EXPENSE	0.00	0.00	0.00	2,784.00
3015556	5448 CITY MEMBERSHIPS & ASSOC.	4,895.40	4,895.40	6,340.00	5,000.00
3015556	5450 PROFESSIONAL DEVELOPMENT	0.00	0.00	0.00	5,000.00
3015556	5451 COMMUNITY REPRESENTATION	0.00	0.00	0.00	1,200.00
3015556	5458 BOOKS AND PUBLICATIONS	0.00	0.00	0.00	0.00
3015556	5460 POSTAGE	0.00	0.00	0.00	200.00
3015556	5461 ADVERTISING AND PUBLISHING	0.00	0.00	0.00	1,500.00
TOTAL	MAINTENANCE & OPERATIO	10,735.40	6,251.31	15,840.00	25,184.00
3085460 OTHER FINANCING SOURCES					
3085460	4849 TRANS FROM GENERAL REVENUE	0.00	0.00	0.00	0.00
3085460	4858 TRANSFER FROM BMU	-249,999.96	-229,166.63	-250,000.00	-250,000.00
TOTAL	OTHER FINANCING SOURCE	-249,999.96	-229,166.63	-250,000.00	-250,000.00
TOTAL	ECONOMIC DEVELOPMENT	-7,371.94	-16,824.90	-1,410.00	0.00

**CITY OF SIKESTON
FY 2020 BUDGET**

ESSEX FUND

3115430	RENTS & LEASES				
3115430	4137 RENTS AND LEASES	-46,375.00	-46,375.00	-36,000.00	-46,375.00
3115430	4142 RR RIGHT OF WAY LEASES	-24,626.91	-24,402.92	-24,115.00	-22,899.00
TOTAL	RENTS & LEASES	-71,001.91	-70,777.92	-60,115.00	-69,274.00
3115432	MISCELLANEOUS REVENUE				
3115432	4135 N. MADRID CO PARCEL DEV. AGR	-20,963.67	-20,057.23	-20,964.00	-20,000.00
3115432	4147 MISCELLANEOUS REVENUE	-1,099.87	0.00	0.00	0.00
3115432	4149 INTEREST INCOME	-1,347.90	-316.61	0.00	-300.00
3115432	4161 SALE OF REAL PROPERTY	0.00	-3,400.00	0.00	0.00
3115432	4162 SALE OF PERSONAL PROPERTY	0.00	0.00	0.00	0.00
3115432	4166 RPA-1 MALCO REIMBURSEMENT	-61,320.71	-69,861.01	-27,000.00	-73,000.00
TOTAL	MISCELLANEOUS REVENUE	-84,732.15	-93,634.85	-47,964.00	-93,300.00
3115556	MAINTENANCE & OPERATIONS				
3115556	5358 BUILDING MAINTENANCE	5,634.95	23,223.17	30,000.00	30,000.00
3115556	5376 RAIL TRAIL MASTER PLAN	0.00	0.00	0.00	0.00
3115556	5377 RAILROAD SURVEYING	0.00	0.00	0.00	0.00
TOTAL	MAINTENANCE & OPERATIO	5,634.95	23,223.17	30,000.00	30,000.00
3115558	CAPITAL OUTLAYS				
3115558	5742 LAND/PROPERTY ACQUISITION	1,219,506.53	0.00	0.00	0.00
TOTAL	CAPITAL OUTLAYS	1,219,506.53	0.00	0.00	0.00
3185460	OTHER FINANCING SOURCES				
3185460	4849 TRANS FROM GENERAL REVENUE	-1,319,473.53	0.00	0.00	0.00
3185460	4853 TRANSFER FROM HWY 60 W. TIF	0.00	-5,905.24	0.00	0.00
3185460	5849 TRANSFER FROM GENERAL	0.00	0.00	0.00	0.00
TOTAL	OTHER FINANCING SOURCE	-1,319,473.53	-5,905.24	0.00	0.00
3187562	OTHER FINANCING USES				
3187562	5875 TRANSFER TO GENERAL FUND	200,000.00	91,666.63	100,000.00	0.00
3187562	5893 TRANSFER TO 60 WEST TIF	0.00	0.00	0.00	0.00
TOTAL	OTHER FINANCING USES	200,000.00	91,666.63	100,000.00	0.00
TOTAL	ESSEX PROPERTY	-50,066.11	-55,428.21	21,921.00	-132,574.00

**CITY OF SKESTON
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PARKS

4047410	PROPERTY TAXES				
4047410	4003 REAL PROPERTY TAXES	-271,539.18	-277,660.88	-284,000.00	-274,599.00
4047410	4006 PERSONAL PROPERTY TAXES	-123,499.36	-148,685.92	-136,500.00	-136,671.00
TOTAL	PROPERTY TAXES	-395,038.54	-426,346.80	-420,500.00	-411,270.00
4047426	CHARGES FOR SERVICES				
4047426	4097 CLERK FEES	-78.00	-63.00	0.00	-80.00
4047426	4100 CONCESSION STAND FEES	0.00	0.00	-39,500.00	0.00
4047426	4104 CORPORATE GAMES FEES	-4,710.00	0.00	0.00	-6,000.00
4047426	4105 RECREATION ACTIVITIES	-2,436.00	-987.00	0.00	-5,240.00
TOTAL	CHARGES FOR SERVICES	-7,224.00	-1,050.00	-39,500.00	-11,320.00
4047430	RENTS & LEASES				
4047430	4136 RENTS - PAVILION	-560.00	-750.00	-1,400.00	-1,100.00
4047430	4137 RENTS AND LEASES	-26,260.00	-16,505.00	-27,119.00	-27,000.00
TOTAL	RENTS & LEASES	-26,820.00	-17,255.00	-28,519.00	-28,100.00
4047432	MISCELLANEOUS REVENUE				
4047432	4147 MISCELLANEOUS REVENUE	-404.46	6.00	-50.00	-50.00
4047432	4148 DONATIONS	-2,640.00	-2,109.93	0.00	-2,640.00
4047432	4149 INTEREST INCOME	-600.09	-712.99	-400.00	-671.00
4047432	4150 INSURANCE REFUND	0.00	0.00	0.00	0.00
TOTAL	MISCELLANEOUS REVENUE	-3,644.55	-2,816.92	-450.00	-3,361.00
4047434	GRANT REVENUES				
4047434	4192 SKESTON PUBLIC SCHOOLS	0.00	0.00	-2,000.00	-2,000.00
TOTAL	GRANT REVENUES	0.00	0.00	-2,000.00	-2,000.00
4047550	PERSONNEL SERVICES				
4047550	5201 SALARIES & WAGES	242,222.83	182,366.60	295,905.00	289,707.00
4047550	5203 OVERTIME	13,883.36	9,577.83	4,000.00	4,000.00
4047550	5213 FICA	16,596.36	16,077.06	21,204.00	20,966.00
4047550	5215 RETIREMENT-LAGERS	10,290.44	9,371.90	14,589.00	12,576.00
4047550	5217 HEALTH INSURANCE	64,745.04	54,455.13	90,918.00	78,562.00
4047550	5218 LIFE INSURANCE	883.52	822.30	1,328.00	1,103.00
4047550	5219 WORKERS COMP.	8,498.25	5,385.36	11,107.00	11,052.00
4047550	5220 FLEXIBLE SPENDING ACCT EXPEN:	0.00	0.00	0.00	0.00
TOTAL	PERSONNEL SERVICES	357,119.80	278,056.18	439,051.00	417,966.00

**CITY OF SIKESTON
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4047552 PROFESSIONAL SERVICES					
4047552	5245 EMPLOYMENT SCREENING FEES	451.00	210.00	0.00	0.00
TOTAL	PROFESSIONAL SERVICES	451.00	210.00	0.00	0.00
4047554 CONTRACTUAL SERVICES					
4047554	5256 MALCO PILOT	3,249.89	3,260.77	1,435.00	3,250.00
4047554	5299 PARK CLEAN UP SERVICES	6,105.00	0.00	0.00	0.00
4047554	5302 MOWING AND LANDSCAPING	31,897.79	32,038.03	50,000.00	37,000.00
4047554	5316 PARK REVITALIZATION GROUP	2,500.00	2,500.00	2,500.00	2,500.00
4047554	5339 OTHER CONTRACTUAL SERVICES	5,226.84	3,840.65	4,000.00	29,500.00
4047554	5340 P.I.L.O.T. - RPA2A	520.44	522.19	520.00	520.00
4047554	5344 P.I.L.O.T./MAIN & MALONE TIF	2,203.74	2,211.09	2,204.00	2,204.00
4047554	5347 P.I.L.O.T. 60/61 - COLTONS	522.28	524.02	522.00	522.00
4047554	5348 P.I.L.O.T. 60/61 - HOLIDAY INN	1,632.17	1,637.63	1,632.00	1,632.00
TOTAL	CONTRACTUAL SERVICES	53,858.15	46,534.38	62,813.00	77,128.00
4047556 MAINTENANCE & OPERATIONS					
4047556	5352 OFFICE SUPPLIES	877.52	1,292.65	850.00	900.00
4047556	5355 COMPUTER MAINTENANCE	30.15	917.91	250.00	250.00
4047556	5358 BUILDING MAINTENANCE	23,820.47	19,965.34	18,000.00	19,000.00
4047556	5359 PLAYGROUND EQUIP. MAINT	7,648.08	3,750.63	8,000.00	6,000.00
4047556	5360 GROUNDS MAINTENANCE	38,872.04	15,816.45	35,000.00	34,000.00
4047556	5362 JANITORIAL SUPPLIES	9,494.55	6,804.86	8,500.00	8,500.00
4047556	5363 RECREATION PROGRAMS	16,644.07	8,241.00	16,800.00	14,500.00
4047556	5366 CHEMICALS-GROUNDS & STREET	4,479.07	3,977.12	5,000.00	4,000.00
4047556	5382 CONSTRUCTION MATERIALS	11,118.36	9,328.10	11,200.00	10,700.00
4047556	5386 MINOR EQUIP. AND APPARATUS	3,499.33	7,453.56	4,400.00	4,400.00
4047556	5390 FUEL LUBE & COOLANT	15,611.83	15,381.42	13,000.00	14,000.00
4047556	5392 VEHICLE MAINTENANCE	3,518.33	6,316.96	3,500.00	3,500.00
4047556	5400 UNIFORMS	3,398.26	3,196.96	3,000.00	3,500.00
4047556	5401 SAFETY APPAREL	107.09	1,104.74	300.00	500.00
4047556	5404 SAFETY EQUIPMENT	147.18	61.67	150.00	150.00
4047556	5406 FIRST AID	314.31	33.38	100.00	100.00
4047556	5416 EQUIPMENT MAINTENANCE	3,921.39	6,376.12	6,000.00	6,000.00
4047556	5421 CORPORATE GAMES EXPENSE	12,902.30	0.00	0.00	13,000.00
4047556	5422 FOOD FOR EMPLOYEES	17.50	217.70	50.00	50.00
4047556	5427 CONCESSION STAND SUPPLIES	0.00	11,015.08	42,905.00	0.00
4047556	5447 BOARDS AND COMMISSIONS	275.00	0.00	400.00	350.00
4047556	5450 PROFESSIONAL DEVELOPMENT	5,644.89	2,533.40	4,550.00	3,500.00
4047556	5452 PER DIEM	4,884.99	2,409.15	4,170.00	2,000.00
4047556	5458 BOOKS AND PUBLICATIONS	0.00	32.95	50.00	50.00
4047556	5460 POSTAGE	194.59	78.63	400.00	200.00
4047556	5461 ADVERTISING AND PUBLISHING	1,780.84	1,669.03	2,000.00	2,000.00
4047556	5492 MILL TAX DISBURSEMENT FEE	11,793.83	12,503.90	11,500.00	12,000.00
TOTAL	MAINTENANCE & OPERATIO	180,995.97	140,478.71	200,075.00	163,150.00

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4047558	CAPITAL OUTLAYS				
4047558	5607 TRUCK-PICKUP	0.00	26,121.00	25,000.00	0.00
TOTAL	CAPITAL OUTLAYS	0.00	26,121.00	25,000.00	0.00
48 CONCESSIONS					
4048426	CHARGES FOR SERVICES				
4048426	4100 CONCESSION STAND FEES	0.00	0.00	0.00	-28,000.00
TOTAL	CHARGES FOR SERVICES	0.00	0.00	0.00	-28,000.00
4048550	PERSONNEL SERVICES				
4048550	5201 SALARIES & WAGES	0.00	0.00	0.00	12,120.00
4048550	5213 FICA	0.00	86.83	0.00	927.00
4048550	5219 WORKERS COMPENSATION INSURANCE	0.00	0.00	0.00	458.00
TOTAL	PERSONNEL SERVICES	0.00	86.83	0.00	13,505.00
4048556	MAINTENANCE & OPERATIONS				
4048556	5427 CONCESSION STAND SUPPLIES	0.00	0.00	0.00	14,000.00
TOTAL	MAINTENANCE & OPERATIONS	0.00	0.00	0.00	14,000.00
4085460	OTHER FINANCING SOURCES				
4085460	4849 TRANS FROM GENERAL REVENUE	-140,000.00	-226,000.00	-226,000.00	-201,698.00
TOTAL	OTHER FINANCING SOURCE	-140,000.00	-226,000.00	-226,000.00	-201,698.00
4087562	OTHER FINANCING USES				
4087562	5876 TRANSFER TO CAP IMP SALES TAX	0.00	0.00	0.00	0.00
4087562	5888 TRANSFER TO GENERAL - PARK AID	4,160.00	4,160.00	4,160.00	0.00
TOTAL	OTHER FINANCING USES	4,160.00	4,160.00	4,160.00	0.00
TOTAL	PARK FUND	23,857.83	-177,821.62	14,130.00	0.00

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MUNICIPAL COURT FUND

5018428	FINES, FORFEITS & COSTS				
5018428	4115 PRISONER RETENTION FEES	-819.01	-583.23	-400.00	-700.00
5018428	4127 INMATE SECURITY FUND SURCHA	-2,846.40	-2,425.48	-2,828.00	-2,985.00
5018428	4128 TRAFFIC FINES & FORFEITS	-141,144.90	-125,838.61	-138,000.00	-151,017.00
5018428	4129 DOMESTIC SHELTER SURCHARGE	-5,691.29	-4,850.82	-5,560.00	-5,861.00
5018428	4130 TRAINING FEES	-4,269.55	-3,638.23	-4,181.00	-4,298.00
5018428	4131 COURT COSTS	-17,090.75	-14,553.82	-16,739.00	-17,198.00
5018428	4133 CRIME VICTIM FEES	-10,673.94	-9,095.87	-10,453.00	-10,744.00
5018428	4134 INDEPENDANT LIVING COSTS	-4,268.74	-3,638.14	-4,169.00	-4,175.00
TOTAL	FINES, FORFEITS & COST	-186,804.58	-164,624.20	-182,330.00	-196,978.00

5018432	MISCELLANEOUS REVENUE				
5018432	4147 MISCELLANEOUS REVENUE	-1,048.06	-102.92	-50.00	-200.00
5018432	4149 INTEREST INCOME	-119.40	-125.72	-100.00	-280.00
TOTAL	MISCELLANEOUS REVENUE	-1,167.46	-228.64	-150.00	-480.00

5018550	PERSONNEL SERVICES				
5018550	5201 SALARIES & WAGES	76,112.83	52,163.94	77,456.00	69,329.00
5018550	5203 OVERTIME	735.26	2,961.36	2,600.00	2,600.00
5018550	5209 ALLOWANCES	0.00	0.00	0.00	0.00
5018550	5213 FICA	5,143.30	4,783.38	5,523.00	5,362.00
5018550	5215 RETIREMENT-LAGERS	3,881.71	2,506.60	4,803.00	4,532.00
5018550	5217 HEALTH INSURANCE	20,970.60	6,729.91	31,417.00	7,342.00
5018550	5218 LIFE INSURANCE	284.12	187.90	376.00	383.00
5018550	5219 WORKERS COMP.	159.11	101.46	158.00	135.00
TOTAL	PERSONNEL SERVICES	107,286.93	69,434.55	122,333.00	89,683.00

5018552	PROFESSIONAL SERVICES				
5018552	5232 LEGAL	56,855.96	45,346.64	54,380.00	59,983.00
5018552	5245 EMPLOYMENT SCREENING FEES	0.00	0.00	50.00	50.00
5018552	5248 OTHER PROFESSIONAL SERVICES	0.00	0.00	0.00	500.00
TOTAL	PROFESSIONAL SERVICES	56,855.96	45,346.64	54,430.00	60,533.00

5018554	CONTRACTUAL SERVICES				
5018554	5300 RENTS & LEASES	8,820.54	8,298.00	8,940.00	7,641.00
5018554	5301 DELINQUENT COLLECTION FEES	0.00	0.00	0.00	1,500.00
5018554	5317 INTERNET & CABLE TV SERVICE	0.00	316.68	0.00	0.00
5018554	5331 LIVE SCAN FINGERPRINT MACHIN	0.00	0.00	5,620.00	5,100.00
5018554	5339 OTHER CONTRACTUAL SERVICES	37,424.63	23,251.71	32,617.00	15,120.00
TOTAL	CONTRACTUAL SERVICES	46,245.17	31,866.39	47,177.00	29,361.00

5018556 MAINTENANCE & OPERATIONS

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5018556	5352 OFFICE SUPPLIES	2,419.32	1,223.05	1,800.00	1,900.00
5018556	5355 COMPUTER MAINTENANCE	638.52	2,289.94	1,800.00	3,000.00
5018556	5358 BUILDING MAINTENANCE	0.00	606.34	7,000.00	10,600.00
5018556	5362 JANITORIAL SUPPLIES	60.70	156.03	150.00	180.00
5018556	5400 UNIFORMS	491.89	500.00	450.00	500.00
5018556	5425 EMPLOYEE WELLNESS	0.00	0.00	0.00	0.00
5018556	5435 PRISONER RETENTION FEE	12,980.00	12,009.95	12,000.00	12,000.00
5018556	5450 PROFESSIONAL DEVELOPMENT	485.00	1,341.80	500.00	1,095.00
5018556	5452 PER DIEM	360.64	44.69	360.00	1,710.00
5018556	5460 POSTAGE	779.40	857.49	800.00	1,000.00
5018556	5465 CRIME VICTIM COSTS	10,142.21	8,645.60	10,000.00	10,000.00
5018556	5468 P.O.S.T. EXPENSES	1,423.19	1,121.17	1,300.00	1,500.00
5018556	5471 DOMESTIC SHELTER	5,679.24	6,601.27	5,560.00	8,000.00
5018556	5479 SHERIFF'S RETIRMENT FUND SUR	4,268.83	3,621.88	2,500.00	4,000.00
5018556	5496 REIMBURSEABLE REV./ REFUNDS	0.00	0.00	0.00	0.00
TOTAL	MAINTENANCE & OPERATIO	39,728.94	39,019.21	44,220.00	55,485.00
5085460	OTHER FINANCING SOURCES				
5085460	4849 TRANS FROM GENERAL REVENUE	-20,000.00	-77,000.00	-84,000.00	-37,604.00
TOTAL	OTHER FINANCING SOURCE	-20,000.00	-77,000.00	-84,000.00	-37,604.00
TOTAL	MUNICIPAL COURT FUND	42,144.96	-56,186.05	1,680.00	0.00

**CITY OF SKESTON
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TOURISM FUND

6500412	SALES TAX				
6500412	4019 TOURISM TAX	-97,555.01	-94,733.25	-98,188.00	-102,678.00
TOTAL	SALES TAX	-97,555.01	-94,733.25	-98,188.00	-102,678.00
6500424	INTERGOVERNMENTAL				
6500424	4076 STATE SHARED	0.00	0.00	0.00	0.00
TOTAL	INTERGOVERNMENTAL	0.00	0.00	0.00	0.00
6500432	MISCELLANEOUS REVENUE				
6500432	4147 MISCELLANEOUS REVENUE	0.00	0.00	0.00	0.00
6500432	4149 INTEREST INCOME	-278.23	-141.22	-300.00	-200.00
TOTAL	MISCELLANEOUS REVENUE	-278.23	-141.22	-300.00	-200.00
6500554	CONTRACTUAL SERVICES				
6500554	5333 CELLULAR SERVICE	0.00	0.00	0.00	0.00
6500554	5335 MO DIV TOURISM COOP MKTG	16,953.25	0.00	0.00	0.00
6500554	5339 OTHER CONTRACTUAL SERVICES	12,184.23	0.00	0.00	0.00
TOTAL	CONTRACTUAL SERVICES	29,137.48	0.00	0.00	0.00
6500556	MAINTENANCE & OPERATIONS				
6500556	5352 OFFICE SUPPLIES	0.00	0.00	0.00	0.00
6500556	5355 COMPUTER MAINTENANCE	0.00	0.00	0.00	0.00
6500556	5403 STREET SIGNS	67,880.00	89,800.00	0.00	0.00
6500556	5448 CITY MEMBERSHIPS & ASSOCIATI	0.00	0.00	0.00	0.00
6500556	5450 PROFESSIONAL DEVELOPMENT	0.00	0.00	0.00	0.00
6500556	5451 COMMUNITY REPRESENTATION	0.00	0.00	0.00	0.00
6500556	5452 PER DIEM	0.00	0.00	0.00	0.00
6500556	5460 POSTAGE	1.09	0.00	0.00	0.00
6500556	5461 ADVERTISING AND PUBLISHING	0.00	0.00	0.00	0.00
6500556	5477 TOURISM EXPENSES	0.00	0.00	0.00	0.00
6500556	5485 INTERNET MARKETING	590.00	0.00	0.00	0.00
TOTAL	MAINTENANCE & OPERATIO	68,471.09	89,800.00	0.00	0.00
6587562	OTHER FINANCING USES				
6587562	5889 TRANSFER TO CHAMBER CVB	68,951.81	97,514.28	98,188.00	102,678.00
TOTAL	OTHER FINANCING USES	68,951.81	97,514.28	98,188.00	102,678.00
TOTAL	TOURISM FUND	68,727.14	92,439.81	-300.00	-200.00

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AIRPORT FUND

6600426	CHARGES FOR SERVICES				
6600426	4117 SALES OF FUEL	-364,941.37	-304,545.24	-330,000.00	-358,090.00
TOTAL	CHARGES FOR SERVICES	-364,941.37	-304,545.24	-330,000.00	-358,090.00
6600430	RENTS & LEASES				
6600430	4138 AIRPORT LEASE	-22,284.06	-22,798.74	-22,881.00	-22,051.00
TOTAL	RENTS & LEASES	-22,284.06	-22,798.74	-22,881.00	-22,051.00
6600432	MISCELLANEOUS REVENUE				
6600432	4147 MISCELLANEOUS REVENUE	-52.60	-39.97	0.00	0.00
6600432	4149 INTEREST INCOME	-607.61	-646.22	-1,043.00	-673.00
6600432	4162 SALE OF PERSONAL PROPERTY	0.00	0.00	0.00	0.00
6600432	4167 FARM LEASE	-2,072.20	0.00	-4,144.00	-4,144.00
TOTAL	MISCELLANEOUS REVENUE	-2,732.41	-686.19	-5,187.00	-4,817.00
6600434	GRANT REVENUE				
6600434	4214 10-77B-1 AIRPORT GRANT TAXI	0.00	-207,305.00	-238,520.00	-36,000.00
6600434	4227 TERMINAL PROJECT 14-077B-1	-195,749.00	162,157.00	0.00	0.00
TOTAL	GRANT REVENUE	-195,749.00	-45,148.00	-238,520.00	-36,000.00
6649550	PERSONNEL SERVICES				
6649550	5201 SALARIES & WAGES	62,257.34	55,378.61	66,420.00	76,697.00
6649550	5203 OVERTIME	1,356.28	3,220.19	2,000.00	2,000.00
6649550	5213 FICA	4,502.92	5,006.40	4,657.00	5,739.00
6649550	5215 RETIREMENT-LAGERS	2,197.06	1,938.91	3,536.00	4,177.00
6649550	5217 HEALTH INSURANCE	9,104.78	9,177.15	30,162.00	14,684.00
6649550	5218 LIFE INSURANCE	149.62	203.48	333.00	216.00
6649550	5219 WORKERS COMP.	4,490.47	3,587.05	4,614.00	5,080.00
6649550	5221 UNEMPLOYMENT COMP.	0.00	0.35	0.00	0.00
TOTAL	PERSONNEL SERVICES	84,058.47	78,512.14	111,722.00	108,593.00
6649552	PROFESSIONAL SERVICES				
6649552	5234 ARCHITECT/ENGINEERING FEES	0.00	0.00	4,000.00	2,000.00
6649552	5245 EMPLOYMENT SCREENING FEES	0.00	80.00	0.00	100.00
TOTAL	PROFESSIONAL SERVICES	0.00	80.00	4,000.00	2,100.00
6649554	CONTRACTUAL SERVICES				
6649554	5272 INSURANCE - GENERAL LIABILITY	491.05	3,385.00	500.00	500.00
6649554	5273 AIRPORT LIABILITY	3,061.30	0.00	0.00	0.00
6649554	5275 AVIATION FUEL	305,972.50	258,642.18	310,000.00	310,000.00
6649554	5285 CREDIT CARD FEES	4,369.53	3,487.43	5,100.00	4,000.00

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6649554	5293 INSURANCE - BLANKET BOND	0.00	0.00	200.00	200.00
6649554	5300 RENTALS & LEASES	29,042.16	17,420.18	19,000.00	18,000.00
6649554	5302 MOWING AND LANDSCAPING	2,130.71	3,212.43	3,300.00	3,300.00
6649554	5320 EXTERMINATOR	10.81	0.00	500.00	250.00
6649554	5333 CELLULAR SERVICE	1,237.67	263.84	1,500.00	800.00
6649554	5339 OTHER CONTRACTUAL SERVICES	0.00	6,050.00	1,000.00	5,000.00
TOTAL	CONTRACTUAL SERVICES	346,315.73	292,461.06	341,100.00	342,050.00
6649556	MAINTENANCE & OPERATIONS				
6649556	5352 OFFICE SUPPLIES	718.15	687.27	400.00	600.00
6649556	5355 COMPUTER MAINTENANCE	0.00	684.71	300.00	300.00
6649556	5357 AIRPORT MAINTENANCE	33,238.12	12,551.87	35,000.00	35,000.00
6649556	5358 BUILDING MAINTENANCE	1,147.79	2,734.31	10,000.00	4,000.00
6649556	5360 GROUNDS MAINTENANCE	102.71	1,175.62	3,000.00	1,200.00
6649556	5362 JANITORIAL SUPPLIES	598.12	367.29	500.00	500.00
6649556	5386 MINOR EQUIPMENT & APPARATU	501.49	598.60	500.00	600.00
6649556	5390 FUEL LUBE & COOLANT	2,449.97	1,761.09	1,000.00	2,000.00
6649556	5392 VEHICLE MAINTENANCE	1,875.04	1,283.62	1,500.00	1,500.00
6649556	5400 UNIFORMS	738.48	2,083.97	1,000.00	1,300.00
6649556	5401 SAFETY APPAREL	56.97	31.98	500.00	500.00
6649556	5409 FUEL DEPOT MAINTENANCE	2,946.28	9,495.79	3,000.00	3,000.00
6649556	5416 EQUIPMENT MAINTENANCE	1,992.63	2,987.69	5,000.00	1,000.00
6649556	5450 PROFESSIONAL DEVELOPMENT	348.50	94.35	500.00	1,000.00
6649556	5451 COMMUNITY REPRESENTATION	753.34	61.93	0.00	100.00
6649556	5452 PER DIEM	0.00	3,133.78	500.00	1,500.00
6649556	5460 POSTAGE	172.67	33.42	0.00	50.00
6649556	5461 ADVERTISING AND PUBLISHING	147.28	59.00	200.00	200.00
TOTAL	MAINTENANCE & OPERATIO	47,787.54	39,826.29	62,900.00	54,350.00
6649558	CAPITAL OUTLAY				
6649558	5606 VEHICLES	0.00	35,091.96	33,000.00	0.00
6649558	5690 COMPUTERS & EQUIPMENT	0.00	0.00	0.00	0.00
6649558	5739 10-77B-1 AIRPORT GRANT TAXI	217,679.74	50,165.10	265,022.00	40,000.00
6649558	5740 AIRPORT IMPROVEMENTS	0.00	0.00	0.00	0.00
6649558	5746 TERMINAL PROJECT 14-077B-1	0.00	0.00	0.00	0.00
TOTAL	CAPITAL OUTLAY	217,679.74	85,257.06	298,022.00	40,000.00
6685460	OTHER FINANCING SOURCES				
6685460	4849 TRANSFER FROM GENERAL	-189,410.00	-203,875.87	-222,410.00	-126,135.00
TOTAL	OTHER FINANCING SOURCE	-189,410.00	-203,875.87	-222,410.00	-126,135.00
TOTAL	AIRPORT FUND	-79,275.36	-80,917.49	-1,254.00	0.00
	E911 FUND				
7010426	CHARGES FOR SERVICES				

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7010426	4097 CLERK FEES	0.00	0.00	0.00	0.00
7010426	4110 911 EMERGENCY SUR-CHARGE	-158,116.47	-135,497.61	-195,284.00	-182,508.00
7010426	4113 DISPATCH AGREEMENTS	-79,229.44	-73,916.23	-81,237.00	-81,770.00
TOTAL	CHARGES FOR SERVICES	-237,345.91	-209,413.84	-276,521.00	-264,278.00
7010432	MISCELLANEOUS REVENUE				
7010432	4149 INTEREST INCOME	-2,800.49	-2,313.19	-2,364.00	-2,800.00
TOTAL	MISCELLANEOUS REVENUE	-2,800.49	-2,313.19	-2,364.00	-2,800.00
7030558	CAPITAL OUTLAYS				
7030558	5684 911 SYSTEM & SUPPORT EQUIP-E	176,406.26	124,568.99	230,000.00	220,000.00
TOTAL	CAPITAL OUTLAYS	176,406.26	124,568.99	230,000.00	220,000.00
31 COMMUNICATIONS					
7031550	PERSONNEL SERVICES				
7031550	5201 SALARIES & WAGES	271,413.30	222,934.33	310,597.00	314,955.00
7031550	5203 OVERTIME	35,354.46	26,132.37	20,000.00	20,000.00
7031550	5209 ALLOWANCES	0.00	0.00	0.00	7,650.00
7031550	5213 FICA	20,824.46	20,823.83	23,568.00	24,713.00
7031550	5215 RETIREMENT-LAGERS	14,233.40	13,605.68	19,836.00	21,102.00
7031550	5217 HEALTH INSURANCE	74,212.82	64,384.44	90,101.00	78,250.00
7031550	5218 LIFE INSURANCE	1,223.65	1,114.14	1,625.00	1,634.00
7031550	5219 WORKERS COMPENSATION INSU	617.54	450.84	648.00	638.00
7031550	5221 UNEMPLOYMENT COMPENSATIO	2,279.40	0.00	0.00	0.00
TOTAL	PERSONNEL SERVICES	420,159.03	349,445.63	466,375.00	468,942.00
7031554	CONTRACTUAL SERVICES				
7031554	5426 PSO UNIFORMS	2,041.86	1,664.50	5,850.00	7,650.00
TOTAL	CONTRACTUAL SERVICES	2,041.86	1,664.50	5,850.00	7,650.00
7085460	OTHER FINANCING SOURCES				
7085460	4849 TRANS FROM GENERAL REVENUE	-460,102.00	-183,333.37	-200,000.00	-429,514.00
TOTAL	OTHER FINANCING SOURCE	-460,102.00	-183,333.37	-200,000.00	-429,514.00
TOTAL	E911 FUND	-101,641.25	80,618.72	223,340.00	0.00

**CITY OF SKESTON
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CAPITAL IMPROVEMENT SALES TAX FUND

7500412 SALES TAX					
7500412	4020 SALES TAX REVENUE	-1,545,714.23	-1,266,170.14	-1,573,685.00	-1,570,045.00
7500412	4022 NEW MADRID COUNTY SALES TAX	-25,403.01	-19,026.83	-25,126.00	-25,253.00
TOTAL	SALES TAX	-1,571,117.24	-1,285,196.97	-1,598,811.00	-1,595,298.00
7500432 MISCELLANEOUS REVENUE					
7500432	4147 MISCELLANEOUS REVENUE	0.00	-62,982.66	0.00	-2,000.00
7500432	4148 DONATIONS	-27,600.00	0.00	0.00	0.00
7500432	4149 INTEREST INCOME	-3,235.81	-1,398.20	-2,471.00	-2,000.00
7500432	4150 INSURANCE REFUND	-1,945.20	-4,549.41	0.00	-2,000.00
7500432	4162 SALE OF PERSONAL PROPERTY	-8,375.00	-98,546.88	0.00	0.00
TOTAL	MISCELLANEOUS REVENUE	-41,156.01	-167,477.15	-2,471.00	-6,000.00
7500434 GRANT REVENUES					
7500434	4204 VEST PARTNERSHIP GRANT	0.00	0.00	0.00	0.00
7500434	4208 EMW-2015-FO-01628	-60,089.00	0.00	0.00	0.00
7500434	4218 AIRPORT ALP & PAVEMENT GRANT	0.00	0.00	0.00	-36,000.00
TOTAL	GRANT REVENUES	-60,089.00	0.00	0.00	-36,000.00
10 GENERAL GOVERNMENT					
7510434 GRANT REVENUES					
7510434	4195 SEMA RADIOS-INTEROPERABILITY	0.00	0.00	-2,100.00	0.00
7510434	4200 MOBILE COMMAND EMW-18-44	0.00	-30,750.00	0.00	0.00
7510434	4207 WALKING TRAIL GRANT	-36,465.75	-115,452.54	-248,058.00	-134,680.00
TOTAL	GRANT REVENUES	-36,465.75	-146,202.54	-250,158.00	-134,680.00
7510554 CONTRACTUAL SERVICES					
7510554	5257 MALCO EATS	3,525.00	3,366.00	3,500.00	3,525.00
7510554	5346 E.A.T.S. MAIN & MALONE TIF	13,578.00	9,827.00	12,346.00	13,578.00
7510554	5349 E.A.T.S. 60/61 - COLTONS	4,209.00	3,181.00	4,323.00	4,209.00
TOTAL	CONTRACTUAL SERVICES	21,312.00	16,374.00	20,169.00	21,312.00
7510558 CAPITAL OUTLAYS					
7510558	5690 COMPUTERS & EQUIPMENT	149,254.84	0.00	0.00	144,000.00
7510558	5702 BUILDING RENOVATION	49,454.62	0.00	0.00	85,000.00
7510558	5742 LAND/PROPERTY ACQUISITION	50,327.00	0.00	0.00	0.00
TOTAL	CAPITAL OUTLAYS	249,036.46	0.00	0.00	229,000.00

**CITY OF SKESTON
FY 2020 BUDGET**

20 ADMINISTRATIVE SERVICES

22 CITY TREASURER

7522558 CAPITAL OUTLAYS

7522558	5690 COMPUTERS & EQUIPMENT	0.00	3,247.81	0.00	0.00
TOTAL	CAPITAL OUTLAYS	0.00	3,247.81	0.00	0.00

30 PUBLIC SAFETY

30 ADMINISTRATION/DETENTION

7530558 CAPITAL OUTLAYS

7530558	5636 RADIO MAINTENANCE	12,193.34	37,580.43	37,500.00	30,000.00
7530558	5672 911 SYSTEM & SUPPORT EQUIP-C	15,784.30	875.00	0.00	0.00
7530558	5677 CAMERAS & VIDEO EQUIPMENT	0.00	27,296.58	20,000.00	20,000.00
7530558	5690 COMPUTERS & EQUIPMENT	0.00	0.00	0.00	0.00
7530558	5697 DPS BUILDING LEASE	313,017.00	313,017.00	313,017.00	313,017.00
7530558	5698 BUILDING MAINTENANCE	40,416.88	22,969.88	27,000.00	27,000.00
TOTAL	CAPITAL OUTLAYS	381,411.52	401,738.89	397,517.00	390,017.00

32 PATROL

7532558 CAPITAL OUTLAYS

7532558	5601 SEDANS: PATROL/PURSUIT FLT (6	87,467.85	91,813.87	92,000.00	139,950.00
7532558	5602 SEDANS-HOUSING AUTHORITY	0.00	0.00	0.00	0.00
7532558	5603 SEDANS: ADMIN. FLT (9)	0.00	0.00	0.00	0.00
7532558	5604 REFURBISH VEHICLES	54,364.00	55,994.90	56,000.00	25,000.00
7532558	5634 CAMERA & PHOTOGRAPHIC	2,184.49	2,390.23	3,000.00	3,000.00
7532558	5635 VEHICLE MAINTENANCE	83,473.57	90,944.57	70,000.00	80,000.00
7532558	5636 RADIO MAINTENANCE	389.68	463.73	0.00	0.00
7532558	5637 MOBILE COMMAND EMW-18-44-	0.00	30,873.02	0.00	0.00
7532558	5668 WEAPONS AND RESTRAINTS	6,857.03	6,816.64	7,000.00	17,000.00
7532558	5677 CAMERAS & VIDEO EQUIPMENT	0.00	0.00	0.00	0.00
7532558	5679 BULLET PROOF VESTS	0.00	0.00	0.00	0.00
TOTAL	CAPITAL OUTLAYS	234,736.62	279,296.96	228,000.00	264,950.00

34 FIRE

7534558 CAPITAL OUTLAYS

7534558	5603 SEDANS: ADMIN. FLT (9)	0.00	0.00	0.00	0.00
7534558	5605 TRUCK:PUMPERS & LADDERS FLT	97,224.55	96,328.02	98,000.00	98,000.00
7534558	5607 TRUCK-PICKUP	0.00	0.00	0.00	50,000.00
7534558	5635 VEHICLE MAINTENANCE	52,318.79	43,652.75	40,000.00	43,000.00
7534558	5636 RADIO MAINTENANCE	0.00	0.00	0.00	0.00
7534558	5638 EQUIPMENT MAINTENANCE	22,927.99	19,805.88	20,000.00	20,000.00
7534558	5660 FIRE HOSE: NOZZLES & EQUIPME	4,963.97	942.40	4,500.00	8,000.00
7534558	5662 FIRE TURN-OUT GEAR	30,815.53	38,139.38	39,000.00	39,000.00
7534558	5664 SCBA BREATHING EQUIPMENT	22,944.55	2,814.73	5,000.00	3,000.00
7534558	5694 FURNITURE & FIXTURES	713.26	3,470.36	3,500.00	3,000.00
7534558	5698 BUILDING MAINTENANCE	33,250.78	17,131.41	15,000.00	15,000.00

**CITY OF SIKESTON
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7534558	5702 BUILDING RENOVATION	0.00	21,621.28	25,000.00	20,000.00
TOTAL	CAPITAL OUTLAYS	265,159.42	243,906.21	250,000.00	299,000.00
38 EMERGENCY MANAGEMENT					
7538558	CAPITAL OUTLAYS				
7538558	5671 WARNING SIRENS	2,190.00	2,044.00	2,500.00	2,500.00
TOTAL	CAPITAL OUTLAYS	2,190.00	2,044.00	2,500.00	2,500.00
40 PUBLIC WORKS					
40 DIRECTOR					
7540558	CAPITAL OUTLAYS				
7540558	5635 VEHICLE MAINTENANCE	1,123.00	0.00	500.00	500.00
7540558	5638 EQUIPMENT MAINTENANCE	34.59	0.00	0.00	300.00
7540558	5670 GENERATORS	0.00	0.00	50,000.00	0.00
7540558	5690 COMPUTERS & EQUIPMENT	0.00	1,781.42	2,200.00	0.00
7540558	5700 AERIAL PHOTOGRAPHY	0.00	0.00	0.00	0.00
7540558	5702 BUILDING RENOVATION	4,352.31	4,017.70	50,000.00	0.00
TOTAL	CAPITAL OUTLAYS	5,509.90	5,799.12	102,700.00	800.00
41 SEASONAL MOWING					
7541558	CAPITAL OUTLAYS				
7541558	5646 MOWING EQUIPMENT:RIDING	0.00	18,607.82	17,000.00	0.00
TOTAL	CAPITAL OUTLAYS	0.00	18,607.82	17,000.00	0.00
42 STREETS					
7542558	CAPITAL OUTLAYS				
7542558	5607 TRUCK: PICK-UP FLT	0.00	0.00	0.00	0.00
7542558	5610 DUMP TRUCKS LEASE PURCHASE	54,006.71	53,428.67	55,000.00	50,000.00
7542558	5614 SPREADERS FLT (2)	0.00	0.00	0.00	0.00
7542558	5617 STREET SWEEPER: FLT (2)	0.00	0.00	51,200.00	0.00
7542558	5655 CRACK SEALING EQUIPMENT	61,108.56	0.00	0.00	0.00
7542558	5674 RADIOS: PORTABLE	0.00	0.00	0.00	0.00
7542558	5685 BOBCAT TRAILE BUCKET AUGER	0.00	0.00	0.00	0.00
7542558	5690 COMPUTERS & EQUIPMENT	0.00	0.00	0.00	2,400.00
7542558	5698 BUILDING MAINTENANCE	3,041.63	133.80	0.00	0.00
7542558	5699 STREET SWEEPER LEASE	52,341.78	51,919.59	0.00	51,200.00
7542558	5731 SIDE WALKS & PEDESTRIAN WAY:	0.00	0.00	0.00	179,572.00
7542558	5734 STREETS & ALLEYS:	188,716.00	300,000.00	150,000.00	100,000.00
TOTAL	CAPITAL OUTLAYS	359,214.68	405,482.06	256,200.00	383,172.00

**CITY OF SIKESTON
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43 GARAGE

7543558 CAPITAL OUTLAYS

7543558	5607 TRUCK: PICK-UP FLT	0.00	26,121.00	23,000.00	0.00
7543558	5635 VEHICLE MAINTENANCE	1,368.61	-179.92	800.00	800.00
7543558	5638 EQUIPMENT MAINTENANCE	0.00	1,593.17	200.00	2,000.00
7543558	5698 BUILDING MAINTENANCE	1,125.71	10,397.89	20,000.00	5,000.00

TOTAL	CAPITAL OUTLAYS	2,494.32	37,932.14	44,000.00	7,800.00
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45 PLANNING

7545558 CAPITAL OUTLAYS

7545558	5607 TRUCK: PICK-UP FLT	29,569.75	38,632.00	46,000.00	0.00
7545558	5635 VEHICLE MAINTENANCE	1,051.59	3,958.93	0.00	1,500.00
7545558	5636 RADIO MAINTENANCE	0.00	95.20	0.00	300.00
7545558	5674 PORTABLE RADIOS	0.00	5,890.98	3,800.00	0.00
7545558	5690 COMPUTERS & EQUIPMENT	0.00	0.00	1,700.00	2,200.00

TOTAL	CAPITAL OUTLAYS	30,621.34	48,577.11	51,500.00	4,000.00
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46 ANIMAL CONTROL

7546558 CAPITAL OUTLAYS

7546558	5698 BUILDING MAINTENANCE	0.00	1,653.00	10,000.00	5,000.00
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TOTAL	CAPITAL OUTLAYS	0.00	1,653.00	10,000.00	5,000.00
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47 PARKS

7547558 CAPITAL OUTLAYS

7547558	5607 TRUCK: PICK-UP FLT	29,730.00	0.00	0.00	0.00
7547558	5620 CONCESSION STANDS	0.00	4,127.20	4,000.00	0.00
7547558	5622 RECREATION EQUIPMENT	8,769.98	0.00	0.00	5,000.00
7547558	5624 SCOREBOARDS	44,571.81	7,275.44	7,500.00	0.00
7547558	5626 SIGNAGE	15,042.20	15,222.78	0.00	0.00
7547558	5630 EQUIPMENT	2,985.51	19,468.08	19,400.00	6,500.00
7547558	5646 MOWING EQUIPMENT: RIDING (4	0.00	58,902.00	59,000.00	2,500.00
7547558	5648 MOWING EQUIPMENT: TRACTOR	0.00	26,992.00	26,300.00	0.00
7547558	5690 COMPUTERS & EQUIPMENT	0.00	0.00	0.00	1,100.00
7547558	5726 DECORATIONS	0.00	14,028.79	15,000.00	5,000.00
7547558	5727 IRRIGATION	0.00	2,500.00	3,000.00	3,700.00
7547558	5728 TRAIL IMPROVEMENTS	48,620.96	371,442.57	368,944.00	0.00
7547558	5729 INFIELD RENOVATIONS	43,544.34	77,784.38	70,000.00	49,000.00
7547558	5753 PLAYGROUND EQUIPMENT	26,316.00	0.00	0.00	20,000.00
7547558	5755 SHELTERS TABLES BLEACHERS	15,347.45	6,627.73	5,300.00	0.00
7547558	5756 CONCESSION AREAS & RESTROOM	0.00	55,941.66	50,500.00	0.00
7547558	5757 FENCING & LIGHTING:	231,241.55	51,500.00	55,000.00	11,750.00
7547558	5758 PARKING AREAS	39,637.34	0.00	0.00	0.00
7547558	5759 TURF MAINTENANCE	0.00	0.00	0.00	14,850.00
TOTAL	CAPITAL OUTLAYS	505,807.14	711,812.63	683,944.00	119,400.00

**CITY OF SIKESTON
FY 2020 BUDGET**

49 AIRPORT

7549558 CAPITAL OUTLAYS

7549558	5618 GOLF CARTS	0.00	0.00	0.00	0.00
7549558	5634 CAMERA & PHOTOGRAPHIC	1,579.65	0.00	0.00	0.00
7549558	5646 MOWING EQUIPMENT:RIDING	0.00	0.00	0.00	0.00
7549558	5740 AIRPORT IMPROVEMENTS	0.00	6,313.43	5,000.00	45,000.00

TOTAL	CAPITAL OUTLAYS	1,579.65	6,313.43	5,000.00	45,000.00
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50 ECONOMIC DEVELOPMENT

15 ECONOMIC DEVELOPMENT

7515558 CAPITAL OUTLAYS

7515558	5694 FURNITURE AND FIXTURES	0.00	896.66	0.00	0.00
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TOTAL	CAPITAL OUTLAYS	0.00	896.66	0.00	0.00
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7585460 OTHER FINANCING SOURCES

7585460	4848 LEASE PROCEEDS	0.00	0.00	0.00	0.00
7585460	4849 TRANS FROM GENERAL REVENUE	-50,327.00	0.00	0.00	0.00
7585460	4854 TRANSFER FROM PARK FUND	0.00	0.00	0.00	0.00

TOTAL	OTHER FINANCING SOURCE	-50,327.00	0.00	0.00	0.00
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TOTAL	CAPITAL IMPROVEMENT	299,918.05	584,805.18	217,090.00	-27.00
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**CITY OF SKESTON
FY 2020 BUDGET**

60/61 TIF DISTRICT

1 RPA1

9001432	MISCELLANEOUS REVENUE				
9001432	4149 INTEREST INCOME	-9.79	-10.32	-10.00	-10.00
TOTAL	MISCELLANEOUS REVENUE	-9.79	-10.32	-10.00	-10.00

9001440	TIF REVENUES				
9001440	4901 P.I.L.O.T.	-16,731.31	0.00	0.00	0.00
9001440	4902 E.A.T.S	-42,077.00	11,094.00	0.00	0.00
TOTAL	TIF REVENUES	-58,808.31	11,094.00	0.00	0.00

4 COLTONS

9004440	COLTONS				
9004440	4901 P.I.L.O.T. 60/61 - COLTONS	0.00	-16,942.80	-16,500.00	-16,731.00
9004440	4902 E.A.T.S. 60/61 - COLTONS	0.00	-42,910.00	-33,000.00	-42,077.00
TOTAL	COLTONS	0.00	-59,852.80	-49,500.00	-58,808.00

5 HOLIDAY INN

9005440	HOLIDAY INN				
9005440	4901 P.I.L.O.T.-HOLIDAY INN	-52,268.15	-45,734.92	-52,300.00	-52,268.00
TOTAL	HOLIDAY INN	-52,268.15	-45,734.92	-52,300.00	-52,268.00

10 GENERAL GOVERNMENT

9010554	CONTRACTUAL SERVICES				
9010554	5253 COLTONS REIMBURSEMENT	58,146.31	60,073.80	61,066.00	60,074.00
9010554	5254 HOLIDAY INN REIMBURSEMENT	52,268.15	45,734.92	52,510.00	45,735.00
TOTAL	CONTRACTUAL SERVICES	110,414.46	105,808.72	113,576.00	105,809.00
TOTAL	60/61 TIF DISTRICT	-671.79	11,304.68	11,766.00	-5,277.00

**CITY OF SKESTON
FY 2020 BUDGET**

HIGHWAY 60 WEST TIF

9100432	MISCELLANEOUS REVENUE				
9100432	4149 INTEREST INCOME	-99.82	-113.77	-10.00	-100.00
9100432	4165 PRELIMINARY FUNDING	-1,035.90	0.00	0.00	-2,500.00
TOTAL	MISCELLANEOUS REVENUE	-1,135.72	-113.77	-10.00	-2,600.00

9100440 TIF REVENUES

9100440	4902 E.A.T.S. - MALCO	0.00	-6,184.00	0.00	0.00
TOTAL	TIF REVENUES	0.00	-6,184.00	0.00	0.00

9100552 PROFESSIONAL SERVICES

9100552	5232 LEGAL	2,447.91	0.00	0.00	2,500.00
9100552	5236 PLANNERS/SURVEYORS	0.00	0.00	0.00	0.00
TOTAL	PROFESSIONAL SERVICES	2,447.91	0.00	0.00	2,500.00

9101554 CONTRACTUAL SERVICES

9101554	5235 CITY ADMINISTRATIVE FEE	5,000.00	4,000.00	4,000.00	4,000.00
9101554	5258 RPA-1 MALCO DEVELOPER REIME	68,850.17	67,599.80	0.00	69,283.00
9101554	5259 RPA-1 MALCO ESSEX FUND REIMI	61,320.71	69,861.01	0.00	69,629.00
9101554	5260 WATAMI REIMBURSEMENT	0.00	13,271.37	0.00	11,568.00
TOTAL	CONTRACTUAL SERVICES	135,170.88	154,732.18	4,000.00	154,480.00

1 RPA1

9101440 MISCELLANEOUS REVENUE

9101440	4901 RPA-1 MALCO P.I.L.O.T.	-99,932.74	-100,469.95	-90,000.00	-99,933.00
9101440	4902 RPA-1 MALCO E.A.T.S.	-35,256.00	-33,664.00	-35,000.00	-35,256.00
TOTAL	MISCELLANEOUS REVENUE	-135,188.74	-134,133.95	-125,000.00	-135,189.00

2 RPA2

9102440 RPA-2 PILOT

9102440	4901 P.I.L.O.T.-RPA-2A	-15,968.04	-16,086.67	-14,253.00	-15,968.00
TOTAL	RPA-2 PILOT	-15,968.04	-16,086.67	-14,253.00	-15,968.00

9102554 RPA-2 DEVELOPER REIMBURSEMENT

9102554	5235 CITY ADMINISTRATIVE FEE	0.00	1,000.00	4,000.00	4,000.00
9102554	5258 RPA-2 DEVELOPER REIMBURSEM	13,541.45	13,647.76	14,253.00	14,253.00
9102554	5259 RPA-2 ESSEX FUND REIMBURSME	0.00	0.00	27,000.00	0.00
9102554	5332 RPA2A-MIDAS REIMBURSEMENT	0.00	2,865.50	0.00	27,000.00
TOTAL	RPA-2 DEVELOPER REIMBU	13,541.45	17,513.26	45,253.00	45,253.00

3 RPA3

**CITY OF SIKESTON
FY 2020 BUDGET**

9103440	RPA-3 PILOT				
9110558	CAPITAL OUTLAYS				
9110558	5744 CONSTRUCTION EXPENSE	0.00	0.00	0.00	0.00
TOTAL	CAPITAL OUTLAYS	0.00	0.00	0.00	0.00
9187562	OTHER FINANCING USES				
9187562	5886 TRANSFER TO ESSEX FUND	0.00	5,905.24	0.00	0.00
TOTAL	OTHER FINANCING USES	0.00	5,905.24	0.00	0.00
TOTAL	HIGHWAY 60 WEST TIF	-1,132.26	21,632.29	-90,010.00	48,476.00

**CITY OF SIKESTON
FY 2020 BUDGET**

MAIN & MALONE TIF DISTRICT

9500412	SALES TAX				
9500412	4021 TRANSPORTATION DEVELOPMEN	-21,632.53	-16,150.74	-27,425.00	-21,632.00
TOTAL	SALES TAX	-21,632.53	-16,150.74	-27,425.00	-21,632.00
	1 RPA1				
9501432	MISCELLANEOUS REVENUE				
9501432	4149 INTEREST INCOME	-447.96	-667.63	-150.00	-448.00
TOTAL	MISCELLANEOUS REVENUE	-447.96	-667.63	-150.00	-448.00
9501440	TIF REVENUE				
9501440	4901 P.I.L.O.T.	-62,794.26	-63,097.59	-63,019.00	-62,794.00
9501440	4902 E.A.T.S	-111,603.00	-78,613.00	-108,496.00	-111,603.00
TOTAL	TIF REVENUE	-174,397.26	-141,710.59	-171,515.00	-174,397.00
9501554	CONTRACTUAL SERVICES				
9501554	5249 BOND INTEREST	30,427.50	41,024.49	18,607.00	30,427.00
9501554	5250 BOND PRINCIPAL	169,465.01	0.00	188,436.00	169,465.00
9501554	5265 TIF EXPENSES-M&M	0.00	0.00	0.00	3,212.00
9501554	5269 TRUSTEE FEES	3,211.80	1,605.90	3,212.00	0.00
TOTAL	CONTRACTUAL SERVICES	203,104.31	42,630.39	210,255.00	203,104.00
TOTAL	MAIN & MALONE TIF DIST	6,626.56	-115,898.57	11,165.00	6,627.00

**CITY OF SIKESTON
FY 2020 BUDGET**

SIKESTON ECONOMIC DEVEL CORP

9651430	RENTS & LEASES				
9651430	4137 RENTS AND LEASES	-313,017.00	-313,017.00	-313,017.00	-313,414.00
TOTAL	RENTS & LEASES	-313,017.00	-313,017.00	-313,017.00	-313,414.00
9651552	PROFESSIONAL SERVICES				
9651552	5248	2	510.50	510.50	600.00
TOTAL	PROFESSIONAL SERVICES	510.50	510.50	600.00	600.00
9651554	CONTRACTUAL SERVICES				
9651554	5251 PRINCIPAL	111,487.16	0.00	0.00	11,487.00
9651554	5252 INTEREST	145,005.84	0.00	0.00	145,006.00
9651554	5286 INSURANCE - PROPERTY	5,010.87	6,465.05	11,400.00	5,010.00
TOTAL	CONTRACTUAL SERVICES	261,503.87	6,465.05	11,400.00	161,503.00
9651556	MAINTENANCE & OPERATIONS				
9651556	5393 REAL ESTATE TAXES	276.42	277.63	300.00	276.00
TOTAL	MAINTENANCE & OPERATIO	276.42	277.63	300.00	276.00
9651558	CAPITAL OUTLAYS				
9651558	5500 SEDC LOAN PAYMENTS	0.00	256,493.00	256,493.00	256,493.00
9651558	5744 CONSTRUCTION EXPENSE	0.00	0.00	0.00	0.00
TOTAL	CAPITAL OUTLAYS	0.00	256,493.00	256,493.00	256,493.00
TOTAL	SEDC FUND	-50,726.21	-49,270.82	-44,224.00	105,458.00
		-22,902,857.06	-19,916,848.93	-21,448,680.00	-21,175,600.94
		24,208,665.77	19,889,083.94	22,108,997.00	21,248,859.94
		1,305,808.71	-27,764.49	660,317.00	73,259.00

** END OF REPORT - Generated by Karen Bailey **

Council Letter

Date of Meeting: 19-06-03

Originating Department: Governmental Services

To the Mayor and City Council:

Subject: Bill 6144 Establishing Staffing and Compensation Levels for FY-20

Attachment(s):

1. Bill 6144 with associated tables

Action Options:

1. First Reading of Bill Number 6144
2. Other action Council may deem appropriate

Background:

In accordance with the City Charter, Bill 6144 establishing staffing levels and the basic compensation plan for the fiscal year ending June 30, 2020 is presented for first reading. As set forth in Table 1-A of Bill 6144 staffing for FY2020 will consist of 124 full time employees, 15 part-time and 25 seasonal.

Changes to the staffing ordinance include:

- The addition of 16 seasonal employees to work in the concession stands at the recreation complex. This is the first year the Parks and Recreation Department has operated the concession stands.
- Christmas Eve has been changed from a half-day holiday to a full day holiday.
- A one percent (1%) increase was given to all fulltime employees.
- The DPS uniform allowance was increased from \$650 to \$850 per year. The City will return to issuing uniform allowance checks through payroll. Efforts to direct pay a supplier were not effective.
- The DPW boot and uniform allowance was corrected to \$450. It was increased last year but not noted correctly in the ordinance.
- The section referencing the city manager's car allowance was deleted. This is addressed through the City Manager's contract.
- The staffing ordinance allows for all employees to cash in up to two weeks of vacation a fiscal year. It currently excludes the city manager, city clerk and city treasurer. Council has previously allowed those employees to cash in the vacation, since other employees are permitted. This now allows the city manager, city clerk and city treasurer that same right, without special council action.

The second reading of Bill Number 6144 has been scheduled for the June 10th, City Council Meeting. As indicated in Section XIV: Record of Passage, the effective date of this bill will be July 1, 2019.

THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6144 AND SHALL REPEAL ORDINANCE NUMBER 6096 BEING THE FY-19 COMPENSATION PLAN AND EMPLOYEE STAFFING LEVEL AUTHORIZATION, AND ALL AMENDMENTS THERETO; AND SHALL ESTABLISH THE EMPLOYEE COMPENSATION PLAN AND STAFFING LEVELS, AND THE ADMINISTRATION THEREOF FOR FISCAL YEAR 2020 (JULY 1, 2019 THROUGH JUNE 30, 2020).

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

- A. This ordinance shall not be codified as part of the Sikeston Municipal Code.
- B. This ordinance and all attachments hereto as may be amended shall be incorporated with and become part of the FY-20 BUDGET CODE.

SECTION II: Administration.

- A. The City Manager hereinafter referred to as "MANAGER" shall be responsible for the general and specific provisions of this Ordinance, including but not necessarily limited to:
 - 1. Development, implementation, monitoring and revision of supporting policy and procedure he deems necessary for proper administration and good business practices.
 - 2. Certifying employee compensation records for compliance to the provisions set forth herein and with supporting policy and procedure of II.A.I. Above.
- B. The MANAGER may:
 - 1. Approve higher initial compensation for any staff position authorized, when in his sole opinion such action is appropriate based on:
 - a. Degree of difficulty in attracting the most wholly qualified applicant at the published beginning rate; or
 - b. Specific or special qualifications are required for the position; or
 - c. Preferred/best candidate(s) background, experience and/or special qualifications result in extreme difficulty in recruiting at the regular entrance rate; or
 - d. The current local compensation trend for the skills required is substantially greater than the published beginning rate.
 - 2. Approve the hiring at a lesser initial compensation when, in his sole opinion, such action is appropriate based on:
 - a. An otherwise eligible candidate will require a period of specialized training; or
 - b. The current local compensation trend for the skills required is substantially less than the published beginning rate.
 - 3. Increase any employee's paid compensation when sustained performance indicates such action is appropriate:
 - a. Within the guidelines of the merit pay plan; or
 - b. When a given position responsibility and/or scope is significantly broadened; or
 - c. When a specific employee displays consistent and noteworthy performance, behavior and supportive attitude, which in the MANAGER'S sole opinion, collectively warrant such action.
 - 4. Decrease any employee's paid compensation:
 - a. When sustained or severe single case performance or behavior is below expected standards or represents severe disregard or violation of policy or procedure; or
 - b. Upon employee demotion or transfer as appropriate.
- C. Changes to and Offers of Compensation:
 - 1. No change to any part of any employee's compensation in total or in part, either increase or decrease, may be made without the approval of the MANAGER.
 - 2. No offer shall be made to any prospective or current employee of paid compensation or benefits, either greater or lesser than those allowed by this ordinance, except as may be approved by the MANAGER.
 - 3. Entry range compensation and benefits as specified herein may be discussed with potential employees, including whatever action a respective Department Head may intend to make, provided no actual offer is made without the approval of the MANAGER.
- D. DEPARTMENT HEAD shall be responsible for:
 - 1. Becoming and remaining knowledgeable with the provisions of this Ordinance

- including any amendment thereto and supporting policy or procedure as in effect currently or as may be established or revised in future.
 - 2. Ensuring compliance with the provisions of this Ordinance and supporting policy or procedure, as currently in effect or as may be amended.
 - 3. Training their Division Heads and Supervisors on the provisions of this Ordinance and supporting policy and procedure.
 - 4. Recommending any change to the compensation of each employee assigned to their Department, in support of the provisions of this Ordinance and supporting Personnel Policy.
 - 5. Ensuring timeliness and accuracy of any change, either increase or decrease, upon:
 - a. Each Anniversary Date
 - b. Upon Hiring, Promotion, Transfer, Discipline or Termination
 - 6. May suspend any employee within their Department, pending an appeals hearing in accordance with the provisions of the Discipline Policy, without pay.
- E. CITY TREASURER shall be responsible for:
- 1. Ensuring compliance with the provisions of this Ordinance and supporting policy, reporting any violation of either, immediately to the MANAGER.
 - 2. Generating and maintaining employee compensation records as needed including any change thereto, in a timely fashion.
 - 3. Generating and maintaining personnel rosters, in a format to be approved by the MANAGER, and shall contain as a minimum:
 - a. A complete POSITION listing, including current status of each, as authorized by this Ordinance or the MANAGER under the provisions of this Ordinance.
 - b. Current EMPLOYEE information including, department/division assignment, pay classification code, FLSA Classification code, hiring date, anniversary date, date of eligibility for next increase, and any other as required by the MANAGER.
 - c. Said roster to be updated at least monthly and a working copy updated daily, as may be required, and maintained by the City Treasurer.
 - 4. Generating and forwarding to responsible Department Head, any employee compensation record as needed to support the provisions of this Ordinance and ensuring the completeness and accuracy of any such compensation record.
 - 5. Ensuring timely entry and/or change, as approved by the MANAGER, to any employee's compensation as specified in the compensation record.

SECTION III: Paid Compensation.

- A. Pay Plan (See Tables IIA or IIB as applicable.)
- 1. Shall be a merit (performance) plan.
 - 2. Shall be constructed of twenty-three (23) levels called GRADES for all employees, and sixteen (16) ranges called STEPS for all employees except Commissioned Public Safety Officers, which have six (6) GRADES and eighteen (18) STEPS. STEPS are based upon years in service and the ability to maintain compliance with ongoing job requirements associated with the merit pay plan. (Please note: Commissioned Public Safety employees are subject to an alternate compensation plan. See Table IIB).
 - 3. Employees must be eligible in all respects on the appropriate anniversary date to receive the indicated increase in paid compensation.
 - 4. Employees ineligible for any reason on the appropriate anniversary date shall be awarded as follows:
 - a. The appropriate STEP assignment without any resulting increase in salary or wages.
 - b. Any benefit in terms of sick leave, vacation or other such, as would otherwise be awarded had the ineligibility not occurred.
 - c. Once an employee's eligibility is restored, they will receive a merit raise.
- B. Allowances are hereby authorized as follows:
- 1. Clothing allowance for employees of the Department of Public Safety serving in the positions of Command Staff, Communications Officers, Communications Supervisor, all Public Safety Officers, Investigators, Sergeants, and Lieutenants, will be earned at a rate of \$850.00 annually. This will be paid by installment on the first pay date in March and the second one-half (1/2) of the allowance to be paid on the first pay date in September, excluding new hires which will receive the first portion of their uniform allowance on their first pay check and the second portion either on the first pay date in March or the first payday in September.
 - 2. Clothing and boot allowance for Entry Level Maintenance Workers, Skilled Workers, Mechanic, Airport Linemen, Shelter Director, DPW Supervisors, Code Enforcement Officers and Code Enforcement Supervisor/City Planner at a rate of \$450 annually.

3. Clothing allowance for administrative assistants, account clerks, city collector, city treasurer, secretary/receptionist, deputy city clerk, IT technician, network administrator, court clerk and deputy court clerk at a rate of \$250 annually.
4. Mileage in the amount currently established by the United States Internal Revenue Service (IRS) Regulations per documented mile, when a privately owned vehicle is required to be used for CITY business, upon the responsible Department Heads certification of the claim for reimbursement. Said certification to be both for requirement of use and accuracy of the respective claim.
5. Direct reimbursement of "out-of-pocket" expenses of any employee incurred in the performance of their duties subject to Per Diem rates and completion/submission of appropriate claim and required supporting documentation within three (3) working days of return to work.

SECTION IV: Benefits:

- A. Vacation banking shall be limited to two (2) times the annual accrual rate.
 1. Vacation in excess of this amount shall be lost, without compensation, on the employee's anniversary date of employment.
 2. An employee may submit a request to cash-in vacation time, to the MANAGER. The MANAGER may authorize the payment (cashing in) of vacation, if it is warranted. An employee may request the cashing in of no more than two weeks of vacation within a fiscal year.
 3. Vacation in excess of the limits as herein established, shall be forfeited on the appropriate anniversary date, without recourse or grievance to or by the employee so affected.
 4. Vacation shall be earned and accrued monthly after the first anniversary date as follows:
 - a. Employment at first anniversary, six (6) days or two and ½ (2.5) shifts provided however, employees shall not accrue any vacation until the end of their initial employment qualifying period (first anniversary with recommendation for continued employment) and further, employees leaving the service of the City prior to their first anniversary, as established in Section VII of this Ordinance, shall forfeit any and all claim to any vacation time.
 - b. Beginning year two (2) to end of year four (4), eleven (11) days or four and ½ (4.5) shifts.
 - c. Beginning year five (5) to end of year eight (8), thirteen (13) days or five and ½ (5.5) shifts.
 - d. Beginning year nine (9) to end of year twelve (12), fifteen (15) days or six and ½ (6.5) shifts.
 - e. Beginning of year thirteen (13) to end of year sixteen (16), seventeen (17) days or seven and ½ (7.5) shifts.
 - f. Beginning of year seventeen (17) to end of year twenty (20), nineteen (19) days or eight and ½ (8.5) shifts.
 - g. Beginning of year twenty-one (21) to end of year twenty-five (25), twenty-one (21) days or nine and ½ (9.5) shifts.
 - h. Beginning year twenty-six (26) to end of employment, twenty-six (26) days or twelve and ½ (12.5) shifts.
 6. Employees shall not accrue any vacation until the end of their initial employment qualifying period (first anniversary with recommendation for continued employment).
 - a. Employees leaving the service of the City prior to their first anniversary as established in Section VII of this Ordinance shall forfeit all claims to any vacation time.
 7. Accrued banked vacation shall be bought back at the employee's regular rate of pay when the employee leaves the service of the City.
 8. After the first anniversary of employment, vacation earned at the rates as set out herein above, shall accrue to the employee as follows:
 - a. Initial year's (six (6) days) shall be accrued (provided employee is recommended for continual employment) as a lump sum (in hours), the first pay period immediately following the anniversary date as set forth in Section VII of this Ordinance.
 - b. An amount in hours, equal to the rates established herein above, shall be accrued on a one-twelfth (1/12) per year pro-rata, to each eligible employee's vacation bank and stated on the employee's check stub on the first pay date immediately following the month the vacation time was earned. Vacation time used, as indicated on the employee time cards, shall be deducted from this balance on the pay date immediately following use.
 9. For the purpose of this Ordinance, a work month shall be defined as thirty (30) consecutive days.

10. Accrual of vacation time shall continue up to the end of the first work month of authorized sick leave usage. Accrual of vacation time shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of vacation time shall resume, as herein above set forth, upon the employee's return to work, upon doctor's release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.

Vacation Earned Per Year, Accrued Monthly

Assigned Hours Per Shift	Leave Based on Years of Completed Service							
	Year 1	2-4	5-8	9-12	13-16	17-20	21-25	26+
	6 Days/ 2.5 Shifts	11 Days/ 4.5 Shifts	13 Days/ 5.5 Shifts	15 Days/ 6.5 Shifts	17 Days/ 7.5 Shifts	19 Days/ 8.5 Shifts	21 Days/ 9.5 Shifts	26 Days/ 12.5 Shifts
8	48	88	104	120	136	152	168	208
8.3	49.8	91.3	107.9	124.5	141.1	157.7	174.3	215.8
8.5	51	93.5	110.5	127.5	144.5	161.5	178.5	221
24	60	108	132	156	180	204	228	300

- B. Sick leave shall be considered an insurance type benefit, the use of which represents a claim against the City and the banking of which shall be limited to 1,040 hours for general and supervisory personnel, 1079 hours for patrol and communication hourly employees, 1,105 hours for patrol sergeants, and 1404 hours for fire division personnel assigned to 24 hour shifts.

1. Abuse of sick leave shall be considered a false claim against the City and sufficient reason for immediate discharge of any employee when, in the sole opinion of the MANAGER, any such abuse may exist.
2. Sick leave in excess of banked limits shall be lost, without compensation, on the employee's anniversary date of employment. Employees, which have exceeded the bank limit, shall only be reduced to the bank limit. Employees, who have received their sick leave bank limit and forfeited the excess, shall begin to accrue sick leave in the routine manner until their next anniversary.
3. The MANAGER may authorize carry over, not to exceed one (1) additional year of sick leave accrual when, in his sole opinion, such action is warranted, upon receipt of an appropriate request at least thirty (30) days prior to the anniversary date the employee would otherwise forfeit sick leave time accrued.
4. Trading, transferring or giving of sick leave time is only authorized through the Shared Leave Program.
5. Sick leave shall be accrued monthly beginning after the first six (6) months of employment, upon department head recommendation and MANAGER approval as follows:

Sick Leave Earned Per Month				
Leave Based on Years of Completed Service				
Assigned Hours per Shift	<6 months	6 months – 2 years & 11 months	3-4 Years & 11 months	5 years +
8	0	4	6	8
8.3 & communications	0	4.15	6.225	8.3
8.5	0	4.25	6.38	8.5
24	0	6	8	10

6. Unused sick leave banked at the time the employee leaves the service of the City shall be forfeited and no paid compensation is authorized for any such time, unless the employee has at least 10 continuous years of service and leaves in good standing, then the employee will be paid for 25% of his accrued sick leave bank at his regular hourly rate.
7. Accrual of sick leave shall continue up to the end of the first work month of authorized sick leave usage. Accrual of sick leave shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of sick leave shall resume, as hereinabove set forth, upon the employee's return to work; upon doctor's release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.

- C. Holiday time shall be provided at a rate of thirteen (13) days per year, which shall be:
- New Year's Day (January 1)
 - Martin Luther King, Jr. Day (3rd Monday in January)
 - President's Day (3rd Monday in February)
 - Memorial Day (Last Monday in May)
 - Independence Day (July 4)
 - Labor Day (First Monday in September)

- Columbus Day (2nd Monday in October)
- Thanksgiving Day (4th Thursday in November)
- Friday following Thanksgiving (4th Friday in November)
- Christmas Eve (December 24)
- Christmas Day (December 25)
- Floating Holidays (City offices remain open)
Good Friday and Veteran’s Day

1. When any authorized holiday shall fall on a Saturday, that holiday shall be observed on the preceding Friday. When any authorized holiday shall fall on a Sunday, that holiday shall be observed on the following Monday.
2. Whenever an eligible employee is required to work or whenever a scheduled City Holiday shall fall on an eligible employee’s regularly scheduled day off then an employee may be choose to be paid the holiday or that holiday (in hours) shall be credited to the employee’s Personal Hours as follows:

Holiday/Personal Hours Banked Per Shift			
Salaried/40E	171E (8.3 hour shifts)	171E (8.5 hour shifts)	212 E (24 hours shifts)
8	8.3	8.5	12

3. Banked holiday/personal hours shall be reflected in the appropriate box on the next paycheck stub.
4. Banked holiday time shall accrue until the employee requests to be paid or until the employee’s anniversary date, at which time all banked time shall be bought back from the employee at the employee’s regular hourly rate.
5. The MANAGER may authorize a carryover of greater than that referenced in C(4) above, when in his sole opinion such action is warranted and upon written request at least thirty (30) days prior to the employee’s anniversary date, and with Department Head recommendations.
6. Banked holiday time shall be bought back at the employee’s regular rate of pay, when any employee leaves the service of the City.
7. Employees absent for more than 30 consecutive days will not accrue holiday/personal hours.

D. The City shall participate in the Local Government Employee Retirement System (LAGERS) LT8-65 (65)-retirement plan. This retirement plan increases employee benefits to 1.50% for a life allowance; plus an additional 50% allowance to age 65. Effective FY-92 the City changed from a “Contributory” to “Non-Contributory” Plan, and is subject to the administrative requirements of State Statute and LAGERS regulations.

E. The City shall provide an employee health insurance plan and pay eighty percent (80%) of the established premium contribution amount to be effective the first of the month following ninety (90) days of continued employment.

1. Employees shall contribute twenty percent (20%) of the established premium amount.
2. Employees have the opportunity to enroll, when hired, for the health insurance coverage for themselves and any dependents. If coverage is declined at initial employment, employees can only enroll under special circumstances as a special enrollee or late enrollee. Please see the City of Sikeston Employee Health Benefits booklet for descriptions of special enrollee and late enrollee.

F. The City shall offer a public employees’ cafeteria plan, as allowed under Internal Revenue Code Section 125. All full time employees of the City are eligible for participation in the cafeteria plan. Benefit categories to be offered are as follows:

1. City sponsored medical insurance
2. Flexible medical benefits
3. Dependent care assistance
4. Additional features or benefits the City may desire to add

SECTION V: Classification.

A. Each employee shall be assigned a compensation code; it shall be a three (3)-part code to track, in order: grade, step and longevity. The Compensation Code shall be upgraded at least annually, with an effective date the same as the employee’s anniversary date, or upon any compensation change with the new anniversary date as herein set out, as follows, the:

1. First two (2) digits designate Pay Grade.
2. Letter Designation indicates Pay Step.
3. Last two (2) digits designate completed years of service.

B. In general, higher pay grades reflect:

1. Greater responsibility
2. Hierarchy within the Organization
3. Higher pay and/or allowances

SECTION VI: Eligibility.

- A. Eligibility shall encompass any and all criteria established by this Ordinance, and/or City policy and procedure. The absence or loss of any such or part of such eligibility shall limit or disallow pay increase as herein or otherwise authorized. Employees ineligible for, at the time they might normally expect to receive a pay increase, shall be assigned the next higher step designator. Any increase in compensation will be delayed until eligibility is restored.
- B. Ineligibility may occur, but may not be limited to the following:
 1. Qualifying Periods
 - a. Initial employment qualifying period for MERIT adjustment only.
 - b. An employee under investigation which may result in disciplinary action or who is under assignment to a disciplinary qualifying period shall:
 1. Have the outcome of the investigation applied retroactive to the date of eligibility.
 2. Not be eligible for any compensation increase, but shall be assigned the next STEP as appropriate or as determined by due process, until eligibility is restored.
 2. When the average evaluation grade for the most recent merit period averages five point five (5.5) or less.
 3. When repeated or severe violations of policy or procedure occur.
 4. Upon department head or MANAGER recommendation.
- C. Merit Eligibility:
 1. Generally:
 - a. All positions except MANAGER and DEPARTMENT HEADS shall be eligible for merit increase upon completed service (see Tables II-A and II-B), and compliance with all criteria established by ordinance and/or City policy and procedure.
 - b. Merit increases shall be based on the mathematical average of all evaluations received since the employee's last merit increase, as determined in the Pay Plan Tables II-A and II-B.
 - c. Merit increases for the MANAGER and DEPARTMENT HEADS shall be individually determined
 2. General Service Employees, for purposes of this ordinance, shall be defined as all employees of the City of Sikeston other than Commissioned Employees. Merit increases shall be awarded to General Service Employees, when eligible in all respects, as set forth in Pay Plan Table II-A.
 3. Commissioned Employees, for the purposes of this ordinance, shall be defined as all rookie and commissioned public safety officers employed within the Sikeston Department of Public Safety. Merit increases shall be awarded to Commissioned Employees, when eligible in all respects, as set forth in Pay Plan Table II-B.
- D. Reclassifications and Other Compensation Increases:
 1. General Service Employees:
 - a. Public Works Skilled Workers, when classified as a leadsman by their Department Head shall receive an additional \$.75 per hour.
 - b. Rookie Communications Officers shall be assigned to Grade 6. Upon successful completion of their training, and upon Department Head recommendation and City Manager approval, the employee will be reclassified to Communications Officer, Grade 8, and receive appropriate compensation for that grade.
 - c. Communications Field Training Officer (FTO) - Communications Officers filling this position shall receive an additional one dollar and twenty-five cents (\$1.25) per hour. This additional compensation will only be paid when training a rookie communications officer.
 - d. Firefighter - A sub-classification of "Firefighter" will exist within the general classification of PSO. This class is used for non-commissioned officers assigned to Fire Division. Compensation for these employees shall be set by the City Manager, as determined by their training, education and performance.
 2. Commissioned Employees:
 - a. Public Safety FTO – Additional compensation of One Dollar and twenty-five cents (\$1.25) per hour is available for any commissioned Public Safety Officer trained, and designated as a Field Training Officer. This additional compensation will only be paid when training a rookie public

- safety officer.
- b. Canine Officer – Any commissioned Public Safety Officer trained and designated as the City's Canine Officer shall receive additional, annualized, compensation of three thousand six hundred dollars (\$3,600).

SECTION VII: Anniversary Date.

- A. Shall be rounded to the first day of the month when the employee begins employment on or before the sixteenth (16th) day of the employment month, or to the first of the month following the employment month when the employee begins work after the sixteenth (16th) day of the employment month.
- B. This anniversary date shall be used when computing all eligibility times throughout the employee's employment.
- C. Merit changes, (pay or benefits) shall be based on employment anniversary dates of consecutive years of service.
- D. Employees leaving the service of the City prior to their 1st anniversary shall forfeit any and all claim to any vacation time.

SECTION VIII: Less Than Full Time Employees.

- A. The MANAGER shall determine hourly rates for employees working part time or temporary (seasonal) in accordance with sound business practices, the minimum wage laws and provisions of FLSA.
- B. The MANAGER may authorize up to one-half (1/2) the holiday time benefits to such employee when in his opinion such is warranted by the nature of the position and the specific employee's performance both warrant such action and provided said employee(s) is/are regularly scheduled for twenty-five (25) or more hours per week.

SECTION IX: Staffing Generally

- A. The City Manager shall be authorized for the following, including but not limited to:
1. Development, monitoring and revision of supporting policy and procedure.
 2. Ensuring best-qualified candidate is selected for any given position.
 3. Appropriate discipline including removal from the City employ any person he deems necessary, in his sole opinion.
 4. Elimination of any position he deems appropriate due to lack of work, changing work process, or reorganization.
- B. The MANAGER shall not be required to fill any position simply because a vacancy exists.
- C. The MANAGER may amend staffing levels or authorized positions within any specific department, provided
1. Such amendment does not exceed the total number of City employees established herein.
 2. Such amendment does not cause the anticipated appropriation budgeted for Personnel Services within said department to be exceeded.
- D. The MANAGER may employ additional temporary personnel when regular employees are not available (illness, injury, medical or military leave) or a specific increase in a work process requires such action to maintain levels of service.

SECTION X: Authorized Staffing Levels & Compensation Classifications.

- FY-2020 Authorized Staffing Level Totals,
1. 125 Full Time Employees
 2. 15 Part Time Employees
 3. 25 Seasonal/Temporary Employees

SECTION XI: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION XII: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION XIII: Emergency Clause. This ordinance is adopted as an emergency measure so that the effective date corresponds with the fiscal year.

SECTION XIV: Record of Passage:

1. Bill Number 6144 was introduced to Council and read the first time this 3rd day of June 2019.
2. Bill Number 6144 was read and discussed the second time this 10th day of June 2018 discussed and was voted as follows:

Evans _____, Merideth _____, Self _____, Sparks _____,

Settles _____, Williams _____, and Burch _____,

thereby being adopted and becoming Ordinance 6144.

Upon passage by a majority of the Council, this Bill shall be in full force and effect from and after July 1, 2019.

Approved as to Form
Tabatha Thurman, City Counselor

Steven Burch, Mayor

Seal/Attest:

Carroll Couch, City Clerk

ORDINANCE NUMBER 6144 - TABLE I-A
FY-2020 STAFFING AUTHORIZATION

I. STAFFING LEVEL AUTHORIZATION (by Department, Division and Classification)

F – full-time; P – part-time; S – seasonal)		FY-2020			FY-2019		
		F	P	S	F	P	S
A.	<u>GOVERNMENTAL SERVICES</u>						
	City Manager	2	0	0	2	0	0
	City Court	<u>2</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>0</u>
	TOTAL Governmental Services	4	0	0	4	0	0
B.	<u>ADMINISTRATIVE SERVICES</u>						
	Director/City Clerk	1	0	0	1	0	0
	Finance	4	0	0	4	0	0
	City Collector	2	0	0	2	0	0
	Information Technology	<u>2</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>0</u>
	TOTAL Administrative Services	9	0	0	9	0	0
C.	<u>PUBLIC SAFETY</u>						
	Administration/Detention	8	0	0	8	0	0
	Communications	9	0	0	9	0	0
	Patrol/Fire	<u>63</u>	<u>10</u>	<u>0</u>	<u>63</u>	<u>10</u>	<u>0</u>
	TOTAL Public Safety	80	10	0	80	10	0
D.	<u>PUBLIC WORKS</u>						
	Director	3	0	0	3	0	0
	Seasonal Mowing	0	0	3	0	0	3
	Street	9	0	0	9	0	0
	Garage	2	0	0	2	0	0
	Planning	6	0	0	6	0	0
	Animal Control	2	2	0	2	2	0
	Parks	7	2	22	7	2	6
	Airport	<u>2</u>	<u>1</u>	<u>0</u>	<u>2</u>	<u>1</u>	<u>0</u>
	TOTAL Public Works	31	5	25	31	5	9
F.	TOTAL Authorized Positions	124	15	25	124	15	9
		FY-2020=164			FY-2019=148		
G.	FY-2020 CHANGES IN STAFFING:						

Sixteen (16) seasonal workers added for concession stands.

ORDINANCE NUMBER 6144 – TABLE I-B						
FY-2020 INDIVIDUAL FUNDING AUTHORIZATION BY DEPARTMENT & POSITION						
Department	Division	Position/Title	Grade	Authorization		
				F	P	S
Gov. Services	City Manager	City Manager	23	1	0	0
		Deputy City Clerk	18	1	0	0
	Municipal Court	Court Clerk	13	1	0	0
		Deputy Court Clerk	7	<u>1</u>	<u>0</u>	<u>0</u>
	TOTAL GOVERNMENTAL SERVICES			4	0	0
Admin. Services	City Clerk	Director/City Clerk	23	1	0	0
		Finance	22	1	0	0
		Staff Accountant	18	1	0	0
		Account Clerk	10	1	0	0
		Secretary/Receptionist	6	1	0	0
		Collector	16	1	0	0
		Account Clerk	10	1	0	0
		Information Tech.	22	1	0	0
		IT Technician	18	<u>1</u>	<u>0</u>	<u>0</u>
	TOTAL ADMINISTRATIVE SERVICES			9	0	0
Public Safety*	Admin./Detention	Director	23	1	0	0
		Captain	21	4	0	0
		Admin. Assistant	7	1	0	0
		Secretary	6	2	0	0
	Communications	Comm. Supervisor	20	1	0	0
		CTO/Comm. Officer	8	8	0	0
	Patrol	Lieutenant	20	4	0	0
		Sergeant	17	7	0	0
		Investigator	16	8	0	0
		PSO*	15	23	0	0
	Fire	PSO/Canine Officer	15	1	0	0
		Lieutenant	20	1	0	0
		Sergeant	17	3	0	0
		PSO	15	16	0	0
		Firefighter	15	<u>0</u>	<u>10</u>	<u>0</u>
	TOTAL PUBLIC SAFETY			80	10	0
Public Works	Director	Director	23	1	0	0
		Administrative Assistant	7	1	0	0
	Seasonal Mowing	Building Maintenance Supervisor	13	1	0	0
		Skilled Worker	2	0	0	3
		Superintendent	21	1	0	0
		Supervisor	13	1	0	0
	Garage	Skilled Worker	5	7	0	0
		Vehicle Maintenance Supervisor	19	1	0	0
		Mechanic	15	1	0	0
		Planning	21	1	0	0
	Animal Control	Code Enforcement Officer	10	5	0	0
		Shelter Director	16	1	0	0
		Animal Attendant	4	1	2	0
		Parks	21	1	0	0
		Supervisor	13	1	0	0
		Sports Complex Supervisor	2	1	0	0
		Skilled Worker	5	4	0	3
		Building Attendant	1	0	2	0
		Field Supervisor	1	0	0	1
		Grounds Maintenance	1	0	0	2
		Concession Stand Workers	1	0	0	16
		Airport	13	1	0	0
		Lineman	7	1	1	0
	TOTAL PUBLIC WORKS			31	5	25
	TOTAL FY-2019 AUTHORIZED POSITIONS			124	15	25

* The Public Safety Department will be allowed to hire two (2) additional PSO's to cover staffing shortages, brought about by military commitments of existing personnel.

ORDINANCE NUMBER 6144 – TABLE II-A
FY-2020 COMPENSATION AND BENEFITS – GENERAL SERVICES EMPLOYEES

I. ENTRY GRADES AND RANGES:

A. General Service Employees Pay Plan Summary
(All employees except commissioned Public Safety Officers)

Grade	Position	Entry Compensation
1	Seasonal or Temporary	Determined by city mgr.
2	Part-time	Determined by city mgr.
4	Shelter Attendant	\$21,008
5	Skilled Worker ^{1,2}	\$23,634
6	Rookie Communications Officer ³ Secretary	\$24,240
7	Administrative Assistant, Deputy Court Clerk, Lineman	\$25,250
8	Communications Officer ⁴ ,	\$26,765
10	Code Enforcement Officer, Account Clerk	\$30,300
13	Court Clerk, DPW Supervisor	\$33,330
15	Mechanic, Chief Building Inspector	\$35,350
16	City Collector, Shelter Director	\$36,360
18	Information Technology Technician, Staff Accountant, Deputy City Clerk	\$40,400
19	Vehicle Maintenance Supervisor	\$45,450
20	Communications Supervisor	\$46,460
21	Street Superintendent, Parks & Recreation Director, Code Enforcement Division Supervisor/City Planner	\$50,500
22	City Treasurer, Network Administrator	\$55,550
23	Management ⁵	****

II. ADMINISTRATION – GENERAL SERVICES EMPLOYEES

A. Entry Range (See Section I, above)
Compensation Increases and Merit Eligibility (See Ord. 5989, Section III). Step changes and associated merit increase eligibility occurs as follows:

Step Assignment	Year	
A	0	Entry
B	1	Eligible for standard pay plan increase
C	3	Eligible for standard pay plan increase
D	5	Eligible for standard pay plan increase
E	7	Eligible for standard pay plan increase
F	10	Eligible for standard pay plan increase
G	13	Eligible for standard pay plan increase
H	16	Eligible for standard pay plan increase
I	19	Eligible for standard pay plan increase
J	22	Eligible for standard pay plan increase
K	25	Eligible for standard pay plan increase
L	28	Eligible for standard pay plan increase
M	31	Eligible for standard pay plan increase
N	34	Eligible for standard pay plan increase
O	37	Eligible for standard pay plan increase
P	40	Eligible for standard pay plan increase

B. Calculation of Merit Increase based on overall average evaluation grade:
Grade Range: <5.5 5.5-5.99 6.0-6.49 6.5-6.99 7.0-7.49 7.5-7.99 8.0-8.49 8.5-Up
Salary Increase -0- \$500 \$675 \$850 \$1025 \$1200 \$1375 \$1550

¹ Skilled Workers must be able to operate all Level1 equipment to be removed from probation. They will be compensated \$0.50 per hour for the ability/willingness to operate Level 2 equipment and another \$0.50 per hour for the ability/willingness to operate Level 3 equipment.

² Additional compensation is available, at a rate of \$.75 per hour, when a Public Works Skilled Worker or the Public Works Mechanic is assigned as a Leadsman.

³ Rookie Communications Officer designations shall be assigned to all newly appointed “Communications Officer” employees and such designations shall be classified as a GRADE 5 for all assignments and maintained until the employee completes required Department/Division training, and upon Department Head recommendation, the compensation shall be adjusted to GRADE 8.

⁴ Additional compensation is available for a Communications Officer who is assigned as a Communications Training Officer (CTO). This additional salary is one dollar and twenty-five cents per hour while training.

⁵ Individually determined

ORDINANCE NUMBER 6144 – TABLE II-B
FY 2020 COMPENSATION AND BENEFITS
COMMISSIONED PUBLIC SAFETY EMPLOYEES PAY PLAN SUMMARY

I. ENTRY GRADES AND RANGES:

<u>Grade</u>	<u>Step</u>	<u>Assignment</u>	<u>Minimum Salary</u>
15	A	Rookie Public Safety Officer (PSO)	\$37,432.62
	AP	Completion of State Training and OJT/FTO for Police Functions	\$37,432.62
	AF	Completion of Fire Training & Firefighter I, OJT/FTO	\$37,432.62
	B	Completion of Total Certification ^{1,2} Requirements: Police & Fire Training Completed	\$37,432.62
16		Investigator	\$41,563.52
17		Sergeant	\$46,386.27
20		Lieutenant	\$53,220.94
21		Captain	\$59,863.71

II. ADMINISTRATION

- A. Entry Range (See Section I, herein above).
- B. Compensation Increases and Merit Eligibility (See Ord. 5989, Section III).
- C. Step Assignment and Merit Increase Eligibility (See Ord. 5989, Section III).
 - 1. Entry Range (See Section IIA).
 - 2. Merit Eligibility begins in year three (3). Step changes and associated merit increase eligibility occur as follows:

Step Assignment	Year	
C	3	Eligible for standard pay plan increase
D	5	Eligible for standard pay plan increase
E	7	Eligible for standard pay plan increase
F	10	Eligible for standard pay plan increase
G	13	Eligible for standard pay plan increase
H	16	Eligible for standard pay plan increase
I	19	Eligible for standard pay plan increase
J	22	Eligible for standard pay plan increase
K	25	Eligible for standard pay plan increase
L	28	Eligible for standard pay plan increase
M	31	Eligible for standard pay plan increase
N	34	Eligible for standard pay plan increase
O	37	Eligible for standard pay plan increase
P	40	Eligible for standard pay plan increase

- D. Calculation of Merit Increase based on overall average evaluation grade:

Grade	<u><5.5</u>	<u>5.5-</u>	<u>6.0-</u>	<u>6.5-6.99</u>	<u>7.0-7.49</u>	<u>7.5-</u>	<u>8.0-8.49</u>	<u>8.5-Up</u>
Range:		<u>5.99</u>	<u>6.49</u>			<u>7.99</u>		
Salary Increase	-0-	\$500	\$675	\$850	\$1025	\$1200	\$1375	\$1550

¹ FTO – Additional compensation is available for any commissioned Public Safety Officer trained and designated as a Field Training Officer (FTO). This additional salary one dollar and twenty-five cents per hour while training.

² Canine Officer – Additional compensation is available to the Public Safety Officer serving in the position of Canine Officer. Upon City Manager approval of the Canine Officer’s training and certification as a dog handler, additional annualized compensation of three thousand six hundred dollars (\$3,600) will be paid.

Council Letter

Date of Meeting: 19-06-03

Originating Department: Public Works Department

To the Mayor and City Council:

Subject: 1st Reading, Bill # 6150, Authorization to Rezone (Hospitality 3rd)

Attachment(s):

1. Bill # 6150
2. Plat

Action Options:

1. 1st Reading and Briefing only. Council action will be requested on June 10, 2019.
2. Other action Council may deem appropriate

Background:

Staff received a request from Waters Engineering on behalf of Four Corners Development for the approval to rezone of a tract of land which consists of approximately 3.32 acres and is generally located South of Brunt Boulevard and North of U.S. Highway 60 from "AG" Agriculture to "R-4" Two Family Duplex Dwelling, in the City of Sikeston, New Madrid County, Missouri.

The Planning and Zoning committee met May 14, 2019 and passed a favorable recommendation to approve the proposed subdivision.

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6150 PROVIDING FOR THE REZONING FROM AGRICULTURE "AG" TO TWO FAMILY DUPLEX DWELLING "R-4" THE FOLLOWING DESCRIBED REAL ESTATE TO-WIT: A TRACT OF LAND, WHICH CONSISTS OF APPROXIMATELY 3.32 ACRES AND IS LOCATED GENERALLY SOUTH OF BRUNT BOULEVARD AND NORTH OF U.S. HIGHWAY 60 IN THE CITY OF SIKESTON, NEW MADRID COUNTY, MISSOURI.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall not be codified in the City Municipal Code.

SECTION II: The Planning and Zoning Commission met on May 14, 2019 and voted to approve the rezoning from Agriculture "AG" to Two Family Duplex Dwelling "R-4" the following described real estate to-wit: A tract of land, which consists of approximately 3.32 acres and is located generally south of Brunt Boulevard and north of U.S Highway 60 in the City of Sikeston, New Madrid County, Missouri and incorporated by reference and legally described as follow:

"A part of Lot 1 of "Four Corners Development, Phase XVI Subdivision" in the City of Sikeston, New Madrid County, Missouri and as recorded in office of the New Madrid County Recorder in Plat Book 7 on Page 139, a part of U.S.P.S.'s 643 and 1127, Township 26 North, Range 14 East, New Madrid County, Missouri and described by metes and bounds as follows:

Commencing at the Northeast corner of Hospitality Subdivision, 2nd Addition as recorded in Plat Book 7 on Page 162 for the point of beginning; thence N 80°33'41" E along the North line of said Lot 1 a distance of 35.51 feet to the Northeast Corner thereof; thence continuing N 80°33'41" E along the South right-of-way line of Brunt Blvd. a distance of 181.25 feet; thence continuing along said right-of-way line along a curve to the left with a radius of 560.00 feet and a chord bearing N78°51'35"E-33.26' a distance of 33.26 feet; thence S 9°54'08" E parallel with the East line of said Hospitality Subdivision, 2nd Addition a distance of 549.49 feet to the North right-of-way line of U.S. Highway 60; thence S 65°34'42" W along said right-of-way line a distance of 116.20 feet to Hwy Sta 1141+50, 125'LT; thence continuing along said right-of-way line S 70°43'16" W a distance of 139.38 feet; thence N 9°54'08" W along the east line of said 2nd Addition a distance of 602.36 feet to the point of beginning and containing 3.319 acres, more or less. Subject to any and all easements and right-of-way, if any, affecting the same".

SECTION III: A plat of said real estate is marked as Exhibit "A" attached hereto and incorporated by reference.

SECTION IV: The above tract of land is hereby rezoned from "AG" Agriculture to "R-4" Two Family Duplex Dwelling.

SECTION V: General Repealer Section: Any other ordinance or parts thereof inconsistent herewith, are hereby repealed.

SECTION VI: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VII: Record of Passage

A. Bill Number 6150 was introduced and read the first time this 3rd day of June 2019.

B. Bill Number 6150 was read the second time and discussed this 10th day of June 2019 and was voted as follows:

Self _____, Sparks _____, Evans _____,
Settles _____, Meredith _____, Williams _____,
and Burch _____,
thereby being _____, and becoming ordinance 6150.

C. Ordinance 6150 shall be in full force and effect from and after Wednesday, July 10, 2019.

Steven Burch, Mayor

Approved as to form
Tabatha Thurman, City Counselor

Seal / Attest:

Carroll Couch, City Clerk

Council Letter

Date of Meeting: 19-06-03

Originating Department: Public Works Department

To the Mayor and City Council:

Subject: 1st Reading, Bill # 6151, Subdivision Request, "Hospitality Subdivision, 3rd Addition"

Attachment(s):

1. Bill # 6151
2. Plat

Action Options:

1. 1st Reading and Briefing only. Council action will be requested on March 4, 2019.
2. Other action Council may deem appropriate

Background:

Staff received a request from Waters Engineering on behalf of Four Corners Development for the approval of a proposed subdivision (Hospitality Subdivision, 3rd Addition) which consists of approximately 3.32 acres and is generally located South of Brunt Boulevard and North of U.S. Highway 60, in the City of Sikeston, New Madrid County, Missouri.

The Planning and Zoning committee met May 14, 2019 and passed a favorable recommendation to approve the proposed subdivision.

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6151 PROVIDING FOR APPROVAL OF SUBDIVIDING A 3.32 ACRE TRACT OR PARCEL OF LAND BEING KNOWN AS HOSPITALITY SUBDIVISION, 3RD ADDITION, WHICH GENERALLY LIES SOUTH OF BRUNT BOULEVARD AND NORTH OF U.S. HIGHWAY 60 IN THE CITY OF SIKESTON, NEW MADRID COUNTY, MISSOURI.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall not be codified in the City Municipal Code.

SECTION II: The Planning and Zoning Commission met on May 14, 2019 and passed a favorable recommendation to approve the subdividing of a tract or parcel of land the plat of which is attached hereto, marked Exhibit "A" and incorporated by reference and legally described as follows and known as Hospitality Subdivision, 3rd Addition:

"A part of Lot 1 of "Four Corners Development, Phase XVI Subdivision" in the City of Sikeston, New Madrid County, Missouri and as recorded in office of the New Madrid County Recorder in Plat Book 7 on Page 139, a part of U.S.P.S.'s 643 and 1127, Township 26 North, Range 14 East, New Madrid County, Missouri and described by metes and bounds as follows:
Commencing at the Northeast corner of Hospitality Subdivision, 2nd Addition as recorded in Plat Book 7 on Page 162 for the point of beginning; thence N 80°33'41" E along the North line of said Lot 1 a distance of 35.51 feet to the Northeast Corner thereof; thence continuing N 80°33'41" E along the South right-of-way line of Brunt Blvd. a distance of 181.25 feet; thence continuing along said right-of-way line along a curve to the left with a radius of 560.00 feet and a chord bearing N78°51'35"E-33.26' a distance of 33.26 feet; thence S 9°54'08" E parallel with the East line of said Hospitality Subdivision, 2nd Addition a distance of 549.49 feet to the North right-of-way line of U.S. Highway 60; thence S 65°34'42" W along said right-of-way line a distance of 116.20 feet to Hwy Sta 1141+50, 125'LT; thence continuing along said right-of-way line S 70°43'16" W a distance of 139.38 feet; thence N 9°54'08" W along the east line of said 2nd Addition a distance of 602.36 feet to the point of beginning and containing 3.319 acres, more or less. Subject to any and all easements and right-of-way, if any, affecting the same".

SECTION III: Said plat and subdivision is accepted and approved subject to full compliance with all applicable building and other codes and the stormwater management plan.

SECTION IV: General Repealer Section: Any other ordinance or parts thereof inconsistent herewith, are hereby repealed.

SECTION V: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VI: Record of Passage

- A. Bill Number 6151 was introduced and read the first time this 3rd day of June 2019.
- B. Bill Number 6151 was read the second time and discussed this 10th day of June 2019 and was voted as follows:

Self _____, Sparks _____, Evans _____,
Settles _____, Meredith _____, Williams _____,
and Burch _____,
thereby being _____, and becoming ordinance 6151.
- C. Ordinance 6151 shall be in full force and effect from and after Wednesday, July 10, 2019.

Steven Burch, Mayor

Approved as to form
Tabatha Thurman, City Counselor

Seal / Attest:

Carroll Couch, City Clerk

Council Letter

Date of Meeting: 19-06-03

Originating Department: Code Enforcement Department

To the Mayor and City Council:

Subject: Bill 6152, Chapter 510 Rental Property Minimum Housing Quality Standards
Modification

Attachment(s):

1. Bill 6152
2. Rental Property Summary Sheet

Action Options:

1. First Reading of Bill 6152
2. Other action Council may deem appropriate

Background:

In reviewing the current municipal code for rental properties the process was found to be dated and cumbersome. To best service the renting public and the landlord community, revisions have been made per the red-lined areas indicated on the ordinance.

We will ask for council's approval of this ordinance at the June 10th council meeting.

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6152 AND SHALL AMEND TITLE V, CHAPTER 510. RENTAL PROPERTY MINIMUM HOUSING QUALITY STANDARDS IN THE MUNICIPAL CODE OF THE CITY OF SIKESTON, MISSOURI.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall be codified in the City Municipal Code.

SECTION II: Chapter 510 shall be amended to read as follows:

Section 510.020. Definitions. **(Change to read)**

As used in this Chapter, the following terms shall have these prescribed meanings:

IBC

International Building Code

IPMC

International Property Maintenance Code

IRC

International Residential Code

OCCUPANT

Any person living or sleeping in a building or having possession of a space within a building.

OPERATOR

Any person who has charge, care or control of a structure or premises which is let or offered for occupancy.

OWNER

See "PROPERTY OWNER".

PERSON

An individual, corporation, partnership or any other group acting as a unit.

PREMISES

A lot, plot or parcel of land including any structures thereon.

PROPERTY OWNER

Any person, agent, operator, firm or corporation having a legal or equitable interest in the property; or recorded in the official records of the State, County or municipality as holding title to the property; or otherwise having control of the property, including the guardian of the estate of any such person and the executor or administrator of the estate of such person if ordered to take possession of real property by a court.

Quinquennial

Recurring every five years or lasting for or relating to a period of five years.

RENTAL PROPERTY

Any premise(s) that is not occupied by the owner including those premises that are subject to agreements providing for contracts for deeds.

TENANT

A person, corporation, partnership or group, whether or not the legal owner of record, occupying a building or portion thereof as a unit.

Section 510.030. Compliance Standards. (Change to read)

All rental units identified for compliance herewith must conform to Housing Quality Standards (HQS) established by the U.S. Department of Housing and Urban Development **as well as any pertinent health and life safety issues per the IPMC, IRC, IBC, State and Federal regulations**, as from time to time amended, in effect upon adoption of this Chapter.

Section 510.050. Inspection Personnel/Administration. (Change to read)

- A. Inspections of rental property shall be conducted by staff of the Department of Public Works to insure compliance with Section 8 Guidelines of the Housing Quality Standards (HQS) **as well as any pertinent health and life safety issues per the IPMC, IRC, IBC, State and Federal regulations**.
- B. The City Manager is directed to develop appropriate forms, applications and listings in order to accommodate this Chapter and the Housing Quality Standards (HQS) **as well as any pertinent health and life safety issues per the IPMC, IRC, IBC, State and Federal regulations** herein referenced.

Section 510.060. Inspection Fees and Procedures. (Change to read)

A. For purposes of this Chapter, the following designators shall mean:

- 1. To accommodate the purposes of this Chapter, all property owners of rental property shall **be required to fill out and submit a *Landlord Registration Form* with the appropriate fee to rent the property(s)**. The property owner shall submit said application to the Planning Division/Code Enforcement Office together with **the *Landlord Registration Fee* of fifty dollars (\$50.00) [25 units or less] or one hundred dollars (\$100.00) [greater than 25 units]**. It shall be the responsibility of the owner to make the unit available for inspection in case of random inspection selection. Upon successful completion of inspection and in keeping with the guidelines of the Housing Quality Standards, the owner will be issued an occupancy permit. **Failure to submit a *Landlord Registration Form* will result in the property owner being found in violation of this Chapter and subject to a fine of not less than five hundred dollars (\$500.00).**
- 2. **In the event a unit fails to pass the quinquennial inspections or formal complaint generated inspections, in keeping with the Guidelines of the Housing Quality Standards or in keeping with the Property Maintenance Standards of the City of Sikeston as well as any pertinent health and life safety issues per the IPMC, IRC, IBC, State and Federal regulations, the unit shall be subject to penalty fines ranging from not less than one hundred dollars (\$100.00) for the first (1st) offense and an additional one hundred dollar (\$100.00) fine for each subsequent offense up to a maximum fine of five hundred dollars (\$500.00).**
- 3. The owner thereof shall have thirty (30) days within which to make minor corrections necessary to qualify the unit. Major corrections shall be deemed those violations that represent health and safety issues and which require immediate correction. Failure to remedy violation notices shall result in the filing of a complaint. Convictions on said charges will result in a minimum fine of one hundred dollars (\$100.00) for every thirty (30) days or portion thereof the violation goes un-remedied, up to a maximum fine of five hundred (\$500.00). An occupancy permit shall only be issued by a Code Enforcement Officer upon the property's compliance with the Guidelines for Housing Quality Standards **as well as any pertinent health and life safety issues per the IPMC, IRC, IBC, State and Federal regulations**.
- 4. Owners of all rental units, including those which are subject to agreements providing for contracts of deeds, shall, by January thirty-first (31st) of each year, submit a listing of all property, whether occupied or vacant, which discloses the address and location of each rental unit and whether it is a freestanding unit or one which is connected to other structures and the name(s) of each tenant(s) thereof. In the event the owner of the rental property fails to submit said listing to the Director of Public Works or his/her designee on or before January thirty-first (31st) of each year, said owner shall be subject to a fine of not less than five hundred dollars (\$500.00).

Note: The last two sentences have been removed

Section 510.070. **Formal Complaint Inspections** – When Applicable. (Change to read)

Type I. Rental units shall be exempt from inspections during the three (3) year exemption period set forth in Section **510.040(A)**, unless formal complaints are received by the Planning Division/Code Enforcement Office of the Department of Public Works which disclose conditions which place the realty in the jurisdiction of the Planning Division/Code Enforcement Office in which event said realty shall be reclassified as Type II.

Section 510.080. **Quinquennial** Inspections and Enforcement. (Change to read)

A. Quinquennial inspections shall be conducted as follows:

1. *Type I.* A unit having exhausted the three (3) year exemption term shall be subject to a **quinquennial** inspection the first (1st) year it is in service.
2. *Type II.* All non-exempted rental housing units shall be inspected no less than once every **sixty (60)** months.
3. Owners of units which fail to successfully pass the **quinquennial** inspection shall be notified of such failure and shall have thirty (30) days within which to bring said unit to the standards required by the Guidelines of the Housing Quality Standards **as well as any pertinent health and life safety issues per the IPMC, IRC, IBC, State and Federal regulations.**
4. The time for performing work necessary to successfully pass a biennial inspection may be extended by personnel of the Planning Division/Code Enforcement Office upon cause therefore being demonstrated.
5. Failure of an owner of a unit to correct any deficiencies found therein or thereon in either a **quinquennial** inspection or a **formal complaint inspection** within thirty (30) days of notification shall result in the landlord being found in violation of this Chapter and subject to a fine of one hundred dollars (\$100.00) for every thirty (30) days or portion thereof the violation goes un-remedied, up to a maximum fine of five hundred dollars (\$500.00).
6. An occupancy permit shall only be issued by a Code Enforcement Officer upon the property's compliance with the Guidelines for Housing Quality Standards **as well as any pertinent health and life safety issues per the IPMC, IRC, IBC, State and Federal regulations.**

Section 510.090. Inspections and Enforcement. (Change to read)

[R.O. 2009 §15.30.80; Ord. No. 5159 §III, 8-5-1997]

1. **All exterior screens must be in place on each window unit and not in a state of disrepair providing the structure does not have a mechanical means of cooling the entire structure i.e. central air conditioning or window air conditioning type unit(s).**
2. **Exterior screens may or may not be applied to window units if there is a functioning mechanical means of cooling the entire structure i.e. central air conditioning or window air conditioning type unit(s).**

Section 510.100. Appeals Board.

- A. Meetings of the **Board of Appeals** will be called upon receipt of **a completed Board of Appeals Application Form** or at the direction of the Chairperson.
- B. Notice of meetings of the **Board of Appeals** will be posted at City Hall with the members receiving first class mail notice of same.
- C. Meetings will be conducted as soon after filing an appeal as may be in order **given** effect to the law.

SECTION III: General Repealer Section: Any ordinance or parts thereof inconsistent herewith are hereby repealed.

SECTION IV: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, then the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION V: Record of Passage:

- A. Bill Number 6152 was introduced and read the first time this 3rd day of June, 2019.
- B. Bill Number 6152 was read the second time and discussed this 10th day of June, 2019, and voted as follows:

Evans, _____, Sparks, _____, Merideth, _____,
Self, _____, Settles, _____, Williams, _____,
Burch, _____, thereby being
_____,
becoming ordinance.

C. Ordinance 6152 shall be in full force and effect from and after Monday, July 29, 2019.

Steven Burch, Mayor

Approved as to form
Tabatha Thurman, City Counselor

Seal / Attest:

Carroll Couch, City Clerk

Chapter 510 Rental Property Minimum Housing Quality Standards (Summary)

The Issues:

Our current system using Applications for Tenancy and Biennial Inspections is unrealistic given our staffing availability. In addition the Application for Tenancy process can and does result in the same property being inspected multiple times per year.

In an effort to simplify the system, make it more manageable and still accomplishing the result of inspecting all rental properties, we propose focusing on the annual registration and inspecting twenty (20) percent of each individual owner's property on an annual basis. This will result in every rental property being inspected over a five year period. We further propose eliminating the Application for Tenancy process as well as the involvement of BMU.

The fees that were collected through the Application for Tenancy process will now be collected through the Annual Rental Property Registration.

This will result in a minimal difference in the fees collected, but creates a decrease in administrative responsibilities for both the city and the rental property owners, while still inspecting one-fifth (1/5) of the overall properties each year on a random basis.

Summary of Recommendations:

- Continue Annual Rental Property Registration
 - Assess Annual Registration Fee
 - \$50 Annual Fee (1-25 Properties)
 - \$100 Annual Fee (26+ Properties)
- Begin Assessing Fine For Not Submitting Annual Registration Five Hundred (\$500.00) Dollars
- Eliminate Application for Tenancy and Associated Exterior Inspection and Fee
- Revised Ongoing Inspections to Once Every 5 Years (*Changed from Once Every 2 Years*)
 - Each Year Twenty (20) Percent of Individual Owner's Property Will Be Inspected
 - Properties To Be Inspected Will Be Selected Randomly
- Rental Property Will Continue To Be Inspect When Complaints Are Received

Council Letter

Date of Meeting: 19-06-03

Originating Department: Public Works Department

To the Mayor and City Council:

Subject: Authorization to Award Bid for Supply and Installation of Generators

Attachments:

1. Bid Summary
2. Copies of Bids Submitted

Action Options:

1. Award Bid
2. Other Action Council May Deem Necessary

Background:

In the FY19 budget year, DPW staff included the purchase and installation of two (2) backup diesel generators for emergency power use during power outages. One was set for the Airport Terminal for emergency use during a disaster, and the second was for the animal shelter that is required by state to maintain a temperature range for the animals housed there.

Staff received bids from 3 vendors (see attached bid summary).

Staff is recommending to award bids as follows:

Generator for PAWS – Hart Electric (48KW) - \$31,358.00
Service Contract for PAWS – Hart Electric (5 Year) - \$750.00

Generator for Airport Terminal – Hart Electric (30KW) - \$28,806.00
Service Contract for Airport – Hart Electric (5 Year) - \$750.00

Total Bid (Including Service Contracts) - \$61,664.00

These generators were included in the current FY19 budget.

AIRPORT & SIKESTON P.A.W.S

P.A.W.S.

COMPANY	BRAND	FUEL TANK	KW	P.A.W.S.
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KOCH	GENSET	24 HR	50	35,423.00
HART	GENERAC		48	31,358.00
	GENERAC		50	38,596.00
SOUTHEAST SERVICES	GENERAC	189 GAL	60	33,290.88

COMPANY	SERVICE	1 YEAR	3 YEAR	5 YEAR
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KOCH	P.A.W.S	\$385.00	\$1,155.00	\$1,925.00
HART	P.A.W.S	\$250.00	\$500.00	\$750.00
SOUTHEAST SERVICES	P.A.W.S	\$595.00	\$1,785.00	\$2,975.00

AIRPORT

COMPANY	BRAND	FUEL TANK	KW	AIRPORT
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KOCH	GENSET		30	33,956.00
HART	GENERAC		30	28,806.00
SOUTHEAST SERVICES	GENERAC	189 GAL	60	33,290.00

COMPANY	SERVICE	1 YEAR	3 YEAR	5 YEAR
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KOCH	AIRPORT	\$350.00	\$1,150.00	\$1,750.00
HART	AIRPORT	\$250.00	\$500.00	\$750.00
SOUTHEAST SERVICES	AIRPORT	\$595.00	\$1,785.00	\$2,975.00

KOCH		\$69,379.00	
HART		\$60,164.00	\$67,402.00
SOUTHEAST SERVICES		\$66,581.77	

Date of Acceptance: _____

Date of Acceptance: _____

Date of Acceptance: _____

Date: May 10, 2019

To: City of Sikeston

Attn: Department of Public Works

Reference: RFP#19-44

We are pleased to offer the following quote for the above project:

Sikeston PAWS Animal Shelter location:

Quantity 1 – ASCO 300 Series Automatic Transfer Switch consisting of the following features and accessories:

- 400 Amp, 2 Pole, 120/240 VAC single phase, 60 Hz, with 2-Wire Start Circuit
 - Utility Voltage Sensing Controls:
 - Adjustable Drop-out and Pick-up
 - Adjustable Utility Interrupt Delay
 - Adjustable Logic Controls:
 - Minimum Standby Voltage
 - Minimum Standby Frequency
 - Engine Warmup
 - Inphase Monitor
 - Time Delay Neutral
 - Return to Utility
 - Engine Cooldown
 - Transfer on Exercise
- Single set of Auxiliary Contacts
- UL 1008 Listed, CSA Certified
- NEMA 3R Enclosure
- Std set of 3 Manuals
- 2-Year Basic Warranty

Quantity 1 - Generac Industrial diesel engine-driven generator set with turbocharged 4-cylinder 4.5L engine, consisting of the following features and accessories:

- Stationary Emergency-Standby rated
- 60 kW Rating, wired for 120/240 VAC single phase, 60 Hz
- Brushless Excitation
- Standard Weather Protective Enclosure, Steel
 - Industrial Grey Baked-On Powder Coat Finish
- UL2200
- EPA Certified
- H-100 Control Panel
 - Meets NFPA 99 and 110 requirements
 - Temp Range -40 to 70 degrees C
 - Digital Microprocessor:
 - Two 4-line x 20 displays, full system status

- 3 Phase sensing, +/-0.25% digital voltage regulation
 - RS232, RS485 and Canbus remote ports
 - Waterproof connections
 - All engine sensors are 4-20ma for minimal interference
 - Programmable I/O
 - Built-in PLC for special applications
- Engine function monitoring and control:
 - Full range standby operation; programmable auto crank, Emergency Stop, Auto-Off-Manual switch
 - Isochronous Governor, +/-0.25% frequency regulation
 - Full system status on all AC output and engine function parameters
 - Service reminders, trending, fault history (alarm log)
 - I2T function for full generator protection
 - Selectable low-speed exercise
- HTS transfer switch function monitoring and control
- 2-wire start controls for any 2-wire transfer switch
- Standard MLCB, 80% rated thermal-magnetic
 - 300 Amp
- Two-Stage Heavy Duty Air Cleaner
- Battery Charger, 10 Amp, NFPA 110 compliant, installed
- 110 AH, 925 CCA Group 31 Battery, with rack, installed
- Coolant Heater, 1500W, 120VAC
- 24" 189 Gallon Double-Wall UL142 Basetank
 - Mechanical fuel level indicator gauge
 - Electronic fuel level sender
 - Emergency Vent
- 3 Owner's Manuals
- 120V GFI Receptacle and 240V Receptacle
- Standard 2-Year Limited Warranty
- SD0060AG174.5D18HBYY3
- Turn key installation of above equipment at this location. Installation of pour in place concrete pad for both generator and service rated transfer switch. Installation and wiring of service rated transfer switches including all generator power conductors and control wiring. Equipment startup and testing to verify proper operation of the generator and attached loads within the building. Includes all necessary permits and inspection by the City of Sikeston if applicable.

Sikeston Airport Location:

Quantity 1 – ASCO 300 Series Automatic Transfer Switch consisting of the following features and accessories:

- 400 Amp, 3 Pole, 120/208 VAC three phase, 60 Hz, with 2-Wire Start Circuit
 - Utility Voltage Sensing Controls:
 - Adjustable Drop-out and Pick-up
 - Adjustable Utility Interrupt Delay
 - Adjustable Logic Controls:
 - Minimum Standby Voltage
 - Minimum Standby Frequency
 - Engine Warmup
 - Inphase Monitor
 - Time Delay Neutral
 - Return to Utility
 - Engine Cooldown
 - Transfer on Exercise
- Single set of Auxiliary Contacts
- UL 1008 Listed, CSA Certified
- NEMA 3R Enclosure

- Std set of 3 Manuals
- 2-Year Basic Warranty

Quantity 1 - Generac Industrial diesel engine-driven generator set with turbocharged 4-cylinder 4.5L engine, consisting of the following features and accessories:

- Stationary Emergency-Standby rated
- 60 kW Rating, wired for 120/240 VAC single phase, 60 Hz
- Brushless Excitation
- With upsized 80 kw alternator
- Standard Weather Protective Enclosure, Steel
 - Industrial Grey Baked-On Powder Coat Finish
- UL2200
- EPA Certified
- H-100 Control Panel
 - Meets NFPA 99 and 110 requirements
 - Temp Range -40 to 70 degrees C
 - Digital Microprocessor:
 - Two 4-line x 20 displays, full system status
 - 3 Phase sensing, +/-0.25% digital voltage regulation
 - RS232, RS485 and Canbus remote ports
 - Waterproof connections
 - All engine sensors are 4-20ma for minimal interference
 - Programmable I/O
 - Built-in PLC for special applications
 - Engine function monitoring and control:
 - Full range standby operation; programmable auto crank, Emergency Stop, Auto-Off-Manual switch
 - Isochronous Governor, +/-0.25% frequency regulation
 - Full system status on all AC output and engine function parameters
 - Service reminders, trending, fault history (alarm log)
 - I2T function for full generator protection
 - Selectable low-speed exercise
 - HTS transfer switch function monitoring and control
 - 2-wire start controls for any 2-wire transfer switch
 - Standard MLCB, 80% rated thermal-magnetic
 - 300 Amp
 - Two-Stage Heavy Duty Air Cleaner
 - Battery Charger, 10 Amp, NFPA 110 compliant, installed
 - 110 AH, 925 CCA Group 31 Battery, with rack, installed
 - Coolant Heater, 1500W, 120VAC
 - 24" 189 Gallon Double-Wall UL142 Basetank
 - Mechanical fuel level indicator gauge
 - Electronic fuel level sender
 - Emergency Vent
 - 3 Owner's Manuals
 - 120V GFI Receptacle and 240V Receptacle
 - Standard 2-Year Limited Warranty
 - SD0060GG174.5D18HBYY3
 - Turn key installation of above equipment at this location. Installation of pour in place concrete pad for both generator and service rated transfer switch. Installation and wiring of service rated transfer switches including all generator power conductors and control wiring. Equipment startup and testing to verify proper operation of the generator and attached loads within the building. Includes all necessary permits and inspection by the City of Sikeston if applicable.

Total for all above equipment and complete installation at both location: **\$66,581.77**

Notes

Estimated Delivery:
Prices valid for 90 days from above date
FOB: Jobsite

Terms and Conditions

Net 30 days, subject to review and approval by our Credit Dept. Payment obligations are not dependent or contingent upon the manner in which purchaser may receive payment from others. No retainage against this order will be permitted unless agreed to ahead of time. Warranty is invalid without factory start up. Start up will be done during normal business hours. Additional charges will be applied to start ups requested on weekends or off normal business hours.

Sincerely,



Paul Duffner
President
Southeast Services, Inc.
8774857372
paul@southeast-services.com

Acceptance of Quote

Prior to ordering equipment or services, please sign and return as a confirmation of the above terms and conditions.

Customer Signature

**Optional Annual Service Agreement Cost for PAWS Shelter - \$595.00 per year (no limit)

**Optional Annual Service Agreement Costs for Airport Term. - \$595.00 per year (no limit)

SEALED PROPOSAL: DIESEL BACKUP GENERATORS – RFP #19-14
CITY OF SKESTON

Notes in addition to RFP Guidelines:

- 12 week delivery and final completion from receipt of notice-to-proceed on awarded contract (Subject to proposed delivery in 9 to 10 weeks by generator supplier)
- Cummins Power Generation Unit Supplier
- Local Ready Mix Concrete for Generator Pads
- Generator fuel – not included
- Remote Systems Monitor – not included

- A) Provide and install One (1) Diesel Backup Generator (stationary) for the Skeston PAWS Animal Shelter located at 1900 Compress Road, Skeston, MO 63801.

Bid Proposal: Diesel Genset: 60Hz-50kW\$35,423.00
(Please see EXHIBIT (A) for complete description)

- B) Provide and install One (1) Diesel Backup Generator (stationary) for the Skeston Airport Terminal Building located at 160 Airport Drive, Skeston, MO 63801.

Bid Proposal: Diesel Genset: 60Hz-30kW\$33,956.00
(Please see EXHIBIT (B) for complete description)

Option: Annual cost for Skeston P.A.W.S Shelter

Service agreement

Annual renewal July 1

1 year \$ 385.00

3 year \$ 1155.00

5 year \$ 1925.00

Option: Annual cost for Skeston Airport Terminal

Service agreement

Annual renewal July 1

1 year \$ 350.00

3 year \$ 1150.00

5 year \$ 1750.00

REQUESTED VENDOR INFORMATION:

1. Complete Contact Information
 - a. Koch Electric, Inc., 26688 Highway 61, Scott City, MO 63780
 - b. (573) 313-2444 Office, (573) 313-2445 Fax
 - c. <https://www.facebook.com/kochelectricinc?ref=hl>
 - d. Bill Koch or Shawn Koch
 - e. shawn@kochelectricinc.net
 - f. William T. Koch, President
2. Delivery and Installation Schedule
 - a. 12 week delivery and final completion from receipt of notice-to-proceed on awarded contract (subject to proposed delivery in 9 to 10 weeks by generator supplier)
3. City of Sikeston Non-Kickback/Non-Collusion Form (Attached)
4. References of Other Customers and Their Contact Information
 - a. Casey Brunke, City Engineer, City of Cape Girardeau 573-339-6327
 - b. Jim Ray, TG Missouri Corporation 573-547-1041
 - c. Mike Holt, MoDOT 573-243-0899
5. No subcontractors