


TENTATIVE AGENDAREGULAR CITY COUNCIL MEETING  
SIKESTON CITY HALLMonday, June 4, 2018  
5:00 P.M.

- I. CALL TO ORDER
- II. RECORD OF ATTENDANCE
- III. OPENING PRAYER
- IV. PLEDGE OF ALLEGIANCE
- V. APPROVAL OF CITY COUNCIL MINUTES
  - A. Regular Council Minutes May 7, 2018
- VI. ACCEPTANCE OF BOARD AND COMMISSION MINUTES
  - A. Library Board April 9, 2018
- VII. ADVISORY BOARD COUNCIL LIAISON REPORTS
- VIII. PUBLIC HEARING - FY19 BUDGET
- IX. ITEMS OF BUSINESS
  - A. Award Bid #18-40, Digital Sign for Recreation Complex
  - B. Briefing: Purchase of Core Switch & Network Infrastructure Upgrade
  - C. 1st Reading, Bill #6097, FY19 Budget Ordinance
  - D. 1st Reading, Bill #6096, FY19 Staffing & Compensation Ordinance
  - E. 1st Reading, Bill #6103, FY18 Budget Amendment
  - F. 1st Reading, Bill #6098, Stop Sign Locations
  - G. 1st Reading, Bill #6099, Handicap Parking at 508 E. Center St.
  - H. 1st Reading, Bill #6100, Capco Subdivision Request
  - I. 1st & 2nd Reading, Emergency Bill #6101, Kelley Estates Subdivision Rezoning to C-3 Highway Commercial
  - J. 1st & 2nd Reading, Emergency Bill #6102, Kelley Estates Subdivision Request
  - K. 1st Reading, Bill #6105, Airport Supplemental Agreement, Runway Sealcoat & Pavement Project
  - L. Other Items As May Be Determined During the Course of the Meeting
- X. ADJOURNMENT INTO EXECUTIVE SESSION

Security (RSMo 610.021(19)) - Disclosure would impair the public governmental body's ability to protect the security or safety of persons or real property, and that the public interest in nondisclosure outweighs the public interest in disclosure of the records.

Property (RSMo 610.021(2))
- XI. ADJOURNMENT

Dated this 31st day of May 2018

  
Carroll Couch, City Clerk

**REGULAR CITY COUNCIL MEETING**  
**MONDAY, MAY 7, 2018**

The regular Sikeston City Council meeting of May 7, 2018 was called to order at 5:00 p.m. in the City Council Chambers, located at 105 East Center, Sikeston. Present at the meeting were: Mayor Steven Burch and Councilmen Jon Gilmore, Ryan Merideth, Brian Self, Gerald Settles, Mary White-Ross and Karen Evans. Staff in attendance were: City Manager Jonathan Douglass, City Counselor Chuck Leible, City Treasurer Karen Bailey, Deputy City Clerk Rhonda Council, Public Safety Director Mike Williams, Street Superintendent Brian Dial, Street Supervisor Darren Martin, Parks Director Dustin Care, Sr. Building Official Collin Cecil, Building Maintenance Supervisor Billy Smith and Airport Lineman Bill Paxton.

**APPROVAL OF CITY COUNCIL MINUTES**

City Council minutes of March 5, March 26, April 2, April 16 and April 30, 2018 were presented for approval. Councilman Self moved to approve the minutes as presented. Councilman Merideth seconded the motion and the following roll call vote was recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,  
White-Ross Aye, and Burch Aye, thereby being passed.

**ACCEPTANCE OF BOARD AND COMMISSION MINUTES**

Minutes from various board and commission meetings were presented to the City Council. Councilman Settles moved to approve the minutes as presented. The motion was seconded by Councilman Merideth and voted as follows:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,  
White-Ross Aye, and Burch Aye, thereby being passed.

**ADVISORY BOARD COUNCIL LIAISON REPORTS**

Councilwoman Evans invited Council to attend the PAWS Advisory Board's Spring Fling Wing Ding event on May 11 at Jeremiah's starting at 5:00 p.m.

**PUBLIC HEARING - FY19 BUDGET**

Councilman Merideth moved to open the Public Hearing for discussions on the FY19 Budget. The motion was seconded by Councilman Settles and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,  
White-Ross Aye, and Burch Aye, thereby being passed.

No comments from the public were heard. City Manager Douglass advised Council that the Budget Study Session is scheduled for May 17 at 11:30 a.m. Councilman Self moved to close the Public Hearing. The motion was seconded by Councilman Merideth and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,  
White-Ross Aye, and Burch Aye, thereby being passed.

**ITEMS OF BUSINESS****Library Board of Trustees Appointment**

Councilwoman Evans nominated Greg Colwick, Trevor Miller and Libby Caskey to be appointed to the Library Board of Trustees. The nomination was seconded by Councilman Gilmore. There being no further nominations, the following roll call vote was recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,  
White-Ross Aye, and Burch Aye, thereby being passed.

**Authorization to Purchase Accessible Playground Equipment**

The 2017 VISION Sikeston Leadership Class raised \$26,316 to purchase and All Inclusive Swing Set for the Recreation Complex. The surface area will consist of rubber tiles which are handicapped accessible. The cost of the swing set and tile installation is \$27,065.50. The City will cover the additional cost of the swing set.

Councilman Self moved to authorize the purchase of the playground equipment in the amount of \$27,065.50. The motion was seconded by Councilman Settles and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,  
White-Ross Aye, and Burch Aye, thereby being passed.

**2<sup>nd</sup> Reading & Consideration of Bill #6095, Parking on East Side of Kingshighway, South of Greer**

Councilman Merideth moved for the second reading of Bill Number 6086. The motion was seconded by Councilwoman Evans and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,  
White-Ross Aye, and Burch Aye, thereby being passed.

Counselor Leible presented the bill for reading.

**BILL Number 6095****ORDINANCE Number 6095**

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6095 AND SHALL AMEND TITLE III, CHAPTER 365 OF THE UNIFORM TRAFFIC CODE REGARDING TRAFFIC CONTROL MEASURES WITHIN THE CITY OF SIKESTON, MISSOURI.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

**SECTION I:** This Ordinance shall be codified in the City Municipal Code.

**SECTION II:** Title III – Chapter 365 – Section 365.030 – Parking Prohibited at all Times on Certain Streets (Schedule IV); shall be amended to ***delete*** the following:

<u>Name of Street</u>	<u>From</u>	<u>To</u>	<u>Side of Street</u>
South Kingshighway	Greer	180 Feet South	East

SECTION III: General Repealer Section: Any ordinance or parts thereof inconsistent herewith are hereby repealed.

SECTION IV: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, then the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION V: Record of Passage:

- A. Bill Number 6095 was introduced and read the first time this 30<sup>th</sup> day of April, 2018.
- B. Bill Number 6095 was read the second time and discussed this 7<sup>th</sup> day of May, 2018. Councilman Gilmore moved to approve Bill Number 6095. The motion was seconded by Councilman Merideth, discussed and the following roll call vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,  
White-Ross Aye, and Burch Aye, thereby being passed,  
and becoming ordinance 6095.

- C. Ordinance 6095 shall be in full force and effect from and after Wednesday, June 6, 2018.

Cell Tower Lease with American Tower

City Manager Douglass asked to table this item for further review by the City Attorney.

Approve Change Order - Street Improvements Contract 18-9

Staff would like to include the following changes to the Street Improvements Contract: Removing the Pine Street drainage improvements near Virginia Pine Apartments, allowing Apex Asphalt to deduct \$5 per ton to keep the millings (approximately \$9,000), paving and drainage improvements on two parking lots in the Recreation Complex and mill/overlay Taylor Street by Tanner Street Church of God at an additional cost of \$104,000.

Councilman Self moved to approve the change order for Street Improvements Contract 18-9 which includes allowing Apex Asphalt to keep the millings collect for \$5 per ton (\$9,000) and authorizing the improvements to two parking lots at the Recreation Complex and mill/overlay Taylor Street at an additional cost of \$104,000. The motion was seconded by Councilman Merideth and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,  
White-Ross Aye, and Burch Aye, thereby being passed.

Award Bid 18-42, Airport Pavement Sealing & Pavement Markings

On April 18, 2018 the city received six (6) bids for the sealcoating and pavement markings for the runway and taxiway at our airport. The low bid was from American Road Maintenance, Inc., in the amount of \$198,320.00 which was below the engineer's estimate. This project is ninety percent (90%) funded by federal non-primary entitlement funding through MoDOT. The City's local cash match would be \$23,044.00.

Councilman Settles moved to award Bid 18-42 to American Road Maintenance, Inc. in the amount of \$198,320. The motion was seconded by Councilman Merideth and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,  
White-Ross Aye, and Burch Aye, thereby being passed.

#### Briefing on Airport T-Hangars/Authorization to Proceed with Repairs

Public Works Director Lancaster reported that repairs and painting are needed to the doors on the T-Hangars at the airport as well as building structural damage and provided several options for these repairs.

Councilman Settles moved to authorize minimal repairs (no painting) to the T-Hangars at the airport. The motion was seconded by Councilman Merideth and the following vote was recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,  
White-Ross Aye, and Burch Aye, thereby being passed.

#### ADJOURNMENT INTO EXECUTIVE SESSION

Councilwoman White-Ross moved to adjourn into executive session for discussion of litigation and personnel. The motion was seconded by Councilman Self and the following roll call vote was recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,  
White-Ross Aye, and Burch Aye, thereby being passed.

Mayor Burch called the executive session to order. Present were: Councilmen Karen Evans, Jon Gilmore, Ryan Merideth, Brian Self, Gerald Settles and Mary White-Ross. Staff in attendance were: City Manager Jonathan Douglass, City Counselor Chuck Leible, City Treasurer Karen Bailey and Public Safety Director Mike Williams.

Councilman Settles moved to acknowledge completion of the city manager's evaluation and to note same in the council minutes. The motion was seconded by Councilman Gilmore and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,  
White-Ross Aye, and Burch Aye, thereby being passed.

No other action was taken.

#### ADJOURNMENT OUT OF EXECUTIVE SESSION

Councilman Self moved to adjourn from executive session. The motion was seconded by Councilwoman Evans and the following roll call vote recorded:

Evans Aye, Gilmore Aye, Merideth Aye, Settles Absent, Self Aye,  
White-Ross Aye, and Burch Absent, thereby being passed.

**ADJOURNMENT**

There being no further business before the City Council, Councilman Settles moved to adjourn. The motion was seconded by Councilman Gilmore and the following roll call vote was recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,  
White-Ross Aye, and Burch Aye, thereby being passed.

APPROVED:

\_\_\_\_\_  
STEVEN BURCH, MAYOR

ATTEST:

\_\_\_\_\_  
CARROLL L. COUCH, CITY CLERK

SEAL:

**Sikeston Public Library  
Board of Trustees Meeting  
Monday, April 9, 2018  
4:30pm**

The Board of Trustees of Sikeston Public Library met at 4:30 p.m. on Monday, April 9, 2018, in the McAmis Community Room of the Sikeston Public Library. Present were Dr. Bohannon, Mrs. Brown, Mrs. Chitwood, Mrs. Harris, Mrs. Lawson, Mr. Leible, Mr. Polivick, Mrs. Tetley; Mr. Eifert, Director; and Karen Evans, City Council liaison. Mrs. Boardman was absent.

The meeting was called to order at 4:30 p.m. by board president Lew Polivick

**MINUTES**

A correction was made to the minutes. In the third paragraph of the Personnel report, March 12 was changed to March 19. Dr. Bohannon made a motion to accept the minutes from the March 2018 meeting as corrected. Mrs. Brown seconded and the motion carried.

**PETTY CASH**

Mrs. Tetley made a motion to accept the Petty Cash Report for March 2018. Mrs. Harris seconded and the motion carried.

**BILLS**

Mrs. Chitwood made a motion to accept the bills for March 2018 as presented. Mr. Leible seconded and the motion carried.

**CITY FINANCIAL STATEMENT**

The city financial statement for February 2018 was presented to the board.

**COMMITTEES**

**FINANCE**— The paperwork has been signed to move \$150,000 from our money market account to a 6-month CD. Both accounts are at Focus Bank. The CD will yield 1.54 percent.

The money market account earned \$31.20 in interest during the month of March.

On behalf of the Finance Committee, Mr. Eifert presented two versions of a proposed budget for the 2018-2019 fiscal year, which begins July 1, 2018. After discussion, Mrs. Tetley moved to adopt a budget including 3.5 percent raises for employees. Dr. Bohannon seconded the motion, which passed.

**PERSONNEL**—No report.

**OPERATIONS**—Mr. Eifert reported that there is a leak in the roof in the tech services area. Insurance adjusters had found nothing wrong with that area of the roof in an evaluation made two years ago. He will call Pyramid Roofing to have this section of the roof inspected for damage.

**LIBRARIAN'S REPORT**

- The annual used book sale was held April 5-8 and earned \$2,196. Mr. Eifert thanked the board for their help in staffing the sale and recognized other volunteers who had helped. Discussion was held about how to dispose of the remaining books from the sale.
- The library will be partnering with the Foster Grandparents program during the summer. Foster grandparents will be assisting with various aspects of the Summer Reading Program.
- Mr. Eifert will be meeting in early May with Michael Sweeney from the State Historical Society regarding the upcoming Missouri Bicentennial Celebration to be held in 2021.
- Board member Paulette Boardman has been hospitalized with a broken hip and was having surgery today. Board members asked Mr. Eifert to have a fresh plant delivered to her during her hospital stay.
- The next meeting of the Board of Trustees will be held on Monday, May 7.

**ADJOURNMENT**

Mr. Leible made a motion to adjourn. Mrs. Harris seconded and the motion carried. The meeting adjourned at 5:10 pm.



# Council Letter

---

Date of Meeting: 18-06-04

Originating Department: Public Works

To the Mayor and City Council:

Subject: Award RFP #18-40: Digital Sign for the Recreation Complex

Attachments:

1. Bid Tabulation
2. Markup of recommended size and location of Digital Sign

Action Options:

1. Award proposal to Canedy Sign & Graphics for \$30,084.40
2. Other action the City Council deems appropriate.

Background:

The Parks and Recreation Department budgeted \$25,000.00 from the Capital Improvement Fund for a new digital sign at the Recreation Complex. The digital sign for the Recreation Complex was budgeted in an effort to promote recreational opportunities offered by either the Parks and Recreation Department and the various sports leagues who utilize the Recreation Complex for league play. The entities that use the Complex for sports include the YMCA, Sikeston Area Youth Baseball, Sikeston Youth Soccer League, and the Jaycee Football League. The sign can also be used by tournament organizers who want to host tournaments at the Recreation Complex. The placement of the digital sign would be close to the north side entrance of the Recreation Complex off of Ingram Road.

The Parks and Recreation Department opened Requests for Proposals from three companies on Wednesday, May 16. The requests our department made for the type of sign were: 3 x 8 twin full color 20 mm display with a Pixel Matrix Size of 48 x 112. It also included a 2 x 8 non-illuminated aluminum ID sign as the topper. Canedy Sign & Graphics from Cape Girardeau was the only company that fulfilled all the requests for the sign specified. The cost of the sign with installation and freight is \$30,084.40 which is \$5,084.40 over budget.

Staff recommends purchasing the Digital Sign from Canedy Sign & Graphics for \$30,084.40.

**CITY OF SIKESTON BID TABULATION SHEET**  
**RFP 18-40, Sign for Recreation Complex**

**May 16, 2018**

<b>VENDOR</b>	<b>COST</b>
<b>Nevco:</b> <b>3'x 8' Sign with 2, x 8 Topper</b> <b>Pixels: 40 x 112</b> <b>Freight / Installation Included in Pricing</b>	<b>\$26, 305.97</b>
<b>Canedy Signs:</b> <b>37.6" x 102" Sign with 24" x 86" Topper</b> <b>Pixels: 48 x 128</b> <b>Freight/ Installation Included in Pricing</b>	<b>\$ 30,084.40</b>
<b>Golden Rule Signs:</b> <b>3'1" x 7'4" Sign with 2' x 7.4" Topper</b> <b>Pixels: 48 x 112</b> <b>Freight/ Installation Included in Pricing</b>	<b>\$22,556.37</b>

**CHAIRMAN:** Dustin Care **RECORDER:** Angie Keller **VERIFIER:** Chris Hart



**D/F NON-ILLUMINATED**  
**MAIN ID WITH TWIN FULL COLOR**  
**ELECTRONIC DISPLAY**

Scale: 3/8"=1'

**Design Option 1.**

Main ID is L-12 aluminum frame and reveal with aluminum faces attached to a single steel support pipe. Featured below Main ID is NEXTLED™ Twin Full Color Electronic Display Center. Includes Additional Perforated metal mounting / support covers with display match finish. Main ID Copy is non-illuminated with first surface applied Graphic Vinyl Film with Digital Print and UV laminate as required. Polyurethane Acrylic enamel painted finish on all exposed metal surface areas as required.

**Electronic Display Features include:**

- Dedicated 120V circuit (per unit) within 3ft of location
- Est. Avg. Amps: 7 / Max: 17
- Est. NIT Rating: 10,000
- Auto Dimming
- Wireless connection / Device: Ubiquiti M2
- Spare parts kit
- Pixel Matrix Size: 48 X128 / Total Pixels per face: 6,144
- Pixel Pitch: 20MM
- Color: 281 Trillion / RGB
- Live area: 37.62"H X 100.2"W X 6.625"D
- Alum. Cabinet / Size: 37.62"H X 100.2"W X 6.625"D
- Cabinet angle & Mounting angles

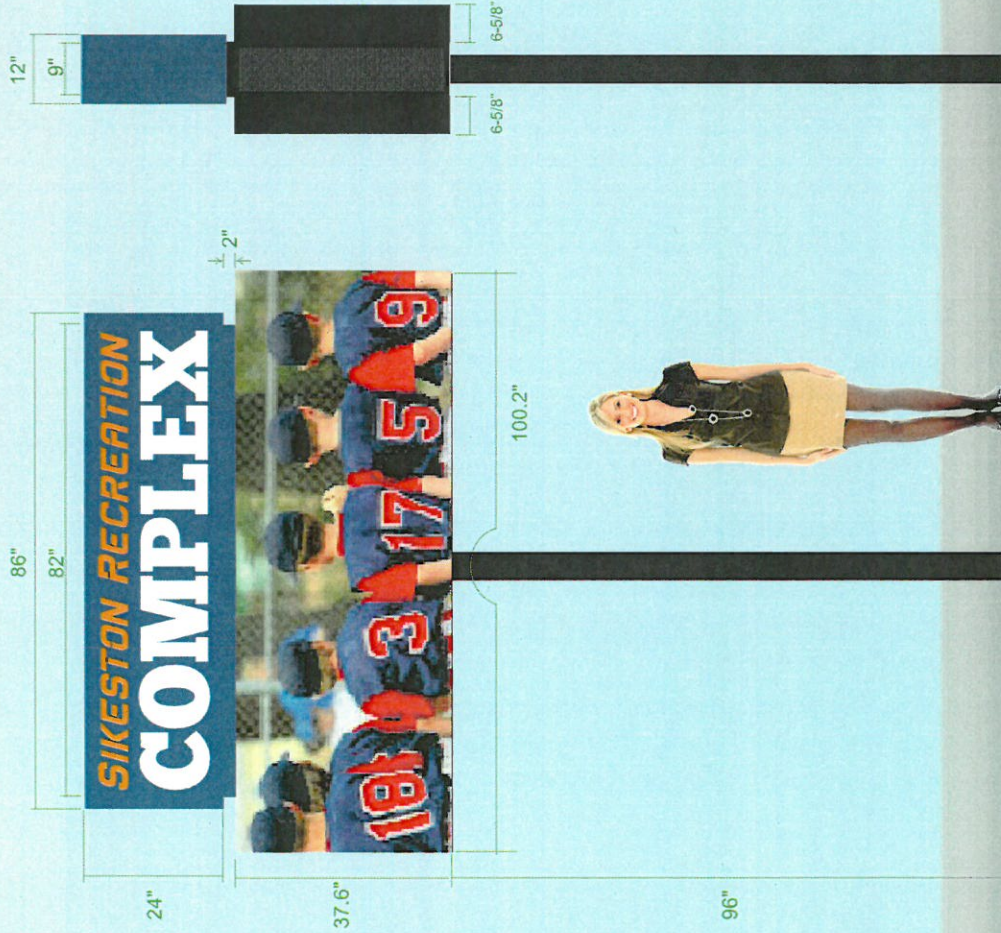
O.A.H.: 159 1/2" (13'-3 1/2")

Qty.: 1

144C Orange

MAP 79366 / 7694C Royal Blue

MAP Black



**CANEDY**  
**SIGN & GRAPHICS**

Cape Girardeau, MO  
800-325-0205

Jonesboro, AR  
870-926-2049

Underwriters Laboratories Inc.  
**MSSA**  
MEMBER  
NATIONAL SIGN ASSOCIATION

DESIGNED FOR: Sikeston Parks & Recreation

PROJECT LOCATION: 105 E. Center / Sikeston, MO

SALES PERSON: Vicki Deane

DATE: 5/22/18

ARTIST: PB

PROJECT NO. SIKESTON PARKS & REC 32888VD

ART FILE:  
**32888R2**

PAGE 2-of-4

Note: All dimensions shown on this drawing are nominal and may vary on the finished product due to fabrication tolerances.

Note: Every attempt is made to match colors as closely to 3m films and or PANTONE matching system colors. However no color matching scheme can guarantee an exact match, due to environmental and other characteristics that effect how we perceive color.

This document is owned by, and the information contained in it is proprietary to, Canedy Sign And Graphics. By receipt hereto the holder agrees not to use the information, disclose it to any third party, nor reproduce this document without the prior written consent of Canedy Sign And Graphics. Holder also agrees to immediately return this document upon request of Canedy Sign And Graphics.

CUSTOMER APPROVAL

DATE





Install Location option 1



Install Location option 2

<b>CANEDY</b> SIGN & GRAPHICS	Cape Girardeau, MO 800-325-0205 Jonesboro, AR 870-926-2049	Underwriters Laboratories Inc. MID SOUTH SIGN ASSOCIATION	DESIGNED FOR: Sikeston Parks & Recreation PROJECT LOCATION: 105 E. Center / Sikeston, MO SALES PERSON: Vicki Deane PROJECT NO. SIKESTON PARKS & REC 32888VD	ART FILE: <b>32888R2</b> DATE: 5/22/18 ARTIST: PB SCALE: NOTED	CUSTOMER APPROVAL DATE
	Note: Every attempt is made to match colors as closely to 3m films and or PANTONE matching system colors. However no color matching scheme can guarantee an exact match, due to environmental and other characteristics that effect how we perceive color.				
	Note: All dimensions shown on this drawing are nominal and may vary on the finished product due to fabrication tolerances.				
	This document is owned by, and the information contained in it is proprietary to, Canedy Sign And Graphics. By receipt hereof the holder agrees not to use the information, disclose it to any third party, not reproduce this document without the prior written consent of Canedy Sign And Graphics. Holder also agrees to immediately return this document upon request of Canedy Sign And Graphics.				



PROOF INCLUDES:





- MK-20mm-C-3x8 Marquee Kit  
M3x8-20mm (Color)
- (2) ADL8-2 Illuminated Sign



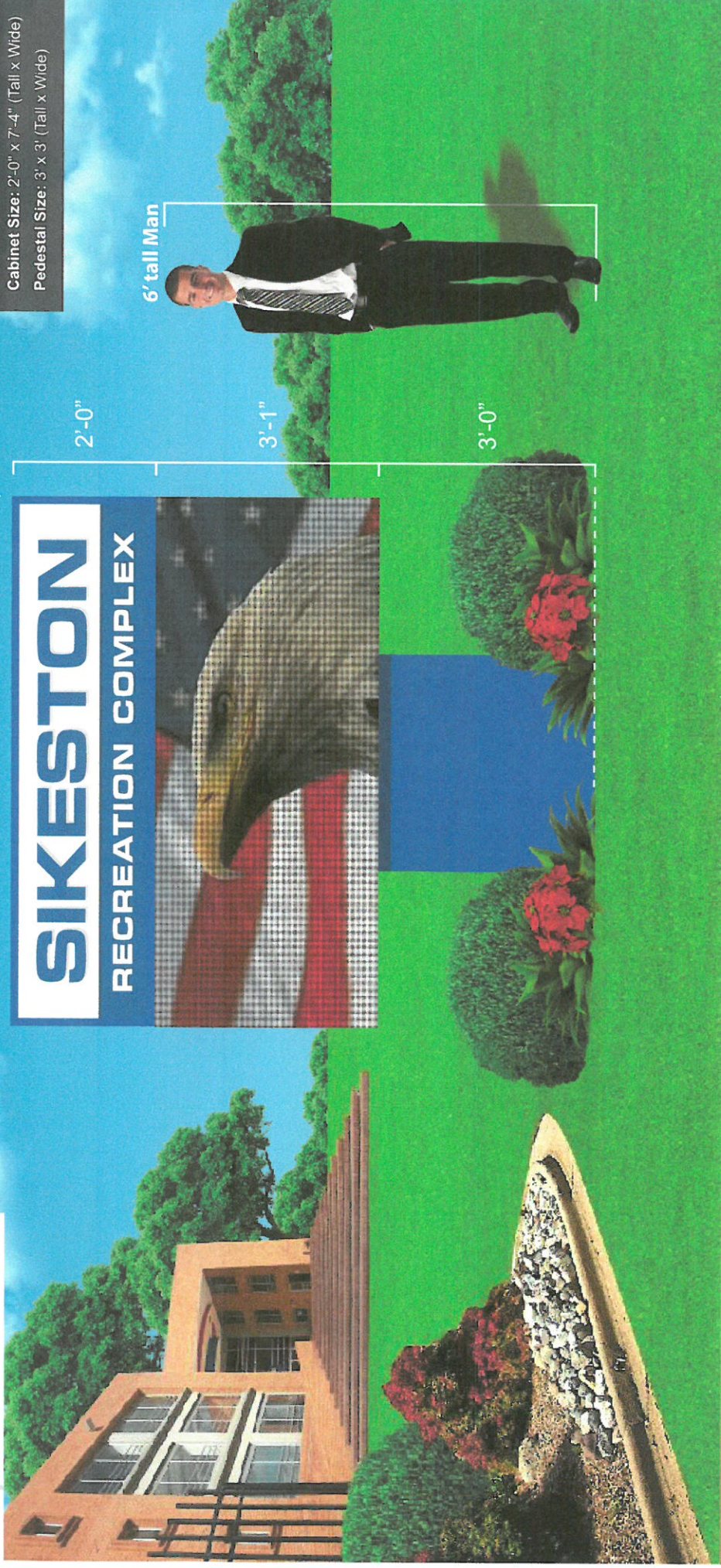


Cabinet PMS Color:  
**PANTONE 294 C**

Colors used:

CMYK		
PMS		

PMS White  
PMS 294 C

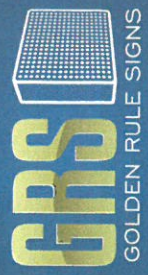


**SIGN SPECIFICATIONS**

**COLOR:**

Full Color / RGB text, pictures & video.  
Pitch: 20mm / 0.8"  
Matrix: 48x112  
Dimensions: 3'-1" x 7'-4" (Tall x Wide)  
Max # of Lines: 6  
Max Letter Per Line: 19  
Cabinet Size: 2'-0" x 7'-4" (Tall x Wide)  
Pedestal Size: 3' x 3' (Tall x Wide)

VERSION #: v6234



2420 Holloway Road  
Louisville, KY 40299  
TF 1-800-732-9886  
Fax 1-502-416-0544  
[www.goldenrulesigns.com](http://www.goldenrulesigns.com)

**DATE**

**SIGNATURE**

Confirmed final dimensions are provided on production drawings at time of purchase. Depth of LED Signs may vary due to required mounting structure.



# **Council Letter**

---

Date of Meeting: 18-06-04

Originating Department: Administrative Services

To the Mayor and City Council:

Subject: Briefing: Purchase of Core Switch & Network Infrastructure Upgrade

Attachment(s):

1. None

Action Options:

1. Briefing Only
2. Other Action Council May Deem Necessary

Background:

The City's IT department has issued bids for the purchase of new core switches and network equipment to complete the upgrades for the City's primary datacenter. These switches will replace the main Core switch at DPS which is EOL (end of life) and are the main backbone to the cities network infrastructure. This upgrade was included in our budget.

Bid packets were sent out May 25<sup>th</sup> with the bid opening scheduled for June 8<sup>th</sup>.

This is a briefing only. Staff will ask for the award of this bid at the June 11<sup>th</sup> Council meeting.

# **Council Letter**

---

Date of Meeting: 18-06-04

Originating Department: Administrative Services/City Manager

To the Mayor and City Council:

Subject: 1<sup>st</sup> Reading, Bill # 6097, FY-19 Budget

Attachments:

1. Ordinance 6097
2. Transmittal Letter
3. FY-19 Budget

Action Options:

1. 1st Reading, Bill #6097
2. Other action Council may deem appropriate

Background:

Bill 6097 represents the proposed appropriations for the City of Sikeston for the period July 1, 2018, through June 30, 2019.



THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6097, AND SHALL BE REFERRED TO AS "THE FY-2019 BUDGET" (JULY 1, 2018 THROUGH JUNE 30, 2019), IT SHALL REPEAL ORDINANCE 6060, BEING THE "FY-18 BUDGET" AND ALL AMENDMENTS THERETO, IT SHALL PROVIDE FOR THE APPROPRIATION OF MONIES AND ADMINISTRATION OF EXPENDITURES OF MONIES RECEIVED BY THE CITY OF SIKESTON IN ACCORDANCE WITH THE ORDINANCE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

A. Ordinances Repealed:

1. Ordinance Number 6060 and all amendments to the FY-18 Budget are hereby repealed.

B. Codification:

1. This ordinance as may be amended and the attached detailed financial plan shall not be codified as part of the SIKESTON MUNICIPAL CODE.

C. Purpose and Responsibility:

1. This financial plan or budget, as submitted by the City Manager of the City of Sikeston, hereinafter referred to as "MANAGER" and "CITY" respectively and approved by the City Council, hereinafter referred to as "COUNCIL", shall represent the entire financial plan of anticipated revenues, fund balances and expected expenses of the CITY for the period aforesaid, and shall be referred to collectively as the "FY-2018 BUDGET".

SECTION II: Appropriations

- A. General Fund 010: The sum of \$ 10,985,710 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment of operating and capital expenses, for designated governmental services as itemized, to wit;
- B. Sales Tax Fund 020: The sum of \$ 3,152,470 is hereby appropriated out of Sales Tax Revenue accruing to the CITY and available Fund balance, for payment of operating and capital expenditures for designated governmental functions, in accordance with the provisions of the Sales Tax Ordinance Number 3798.
- C. SAHEC Sales Tax 022: The sum of \$ 60,773 is hereby appropriated out of Sales Tax Revenue accruing to the City and available Fund balance, for payment of expenditures relating to the construction, furnishing, and debt service of the Sikeston Area Higher Education Center.
- D. Transportation Sales Tax 025: The sum of \$ 1,884,084 is hereby appropriated out of Sales Tax Revenue accruing to the City and available Fund balance, for payment of capital item purchases and capital improvements for designated governmental projects and related equipment only, in accordance with the provisions of the Transportation Sales Tax Ordinance Number 4775.
- E. Economic Development 030: The sum of \$ 248,590 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available fund balances for the payment of operating expenses designated for economic development functions.
- F. Essex Fund 031: The sum of \$ 130,000 is hereby appropriated out of revenues accruing to the City, available fund balances, and transfers from other funds for the purpose of maintaining the Essex building, and other economic development functions.
- G. Park Fund 040: The sum of \$ 726,939 is hereby appropriated out of revenues accruing to the Park Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for public park functions.
- H. Municipal Court Fund 050: The sum of \$ 268,160 is hereby appropriated out of revenues accruing to the CITY, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items and capital improvements.
- I. Tourism Fund 065: The sum of \$ 98,188 is hereby appropriated out of revenues

accruing to the Tourism Tax Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for tourism promotion and marketing functions.

- J. Airport Fund 066: The sum of \$ 817,744 \_\_\_\_\_ is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available Fund balance, for the payment of Airport Improvements.
- K. 911 Fund 070: The sum of \$ 702,225 \_\_\_\_\_ is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment or expenses related to E-911 operations.
- L. Capital Improvement Fund 075: The sum of \$ 2,068,530 \_\_\_\_\_ is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items.
- M. 60 West TIF District Fund 091: The sum of \$ 49,253 \_\_\_\_\_ is hereby appropriated out of revenues accruing to the City, transfers from other funds and Fund balance, for the payment of Public Improvements.
- N. 60/61 TIF District Fund 090: The sum of \$ 113,576 \_\_\_\_\_ is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Notes.
- O. Main & Malone TIF District Fund 095: The sum of \$ 210,255 \_\_\_\_\_ is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Bond issuances.
- P. SEDC 096: The sum of \$268,793 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of loan from U.S.D.A. for the DPS Headquarters Building.

### SECTION III: Administration

- A. The MANAGER shall be responsible for:
  - 1. Ensuring compliance with the provisions of this ordinance; the general and specific administration of the FY-2019 Budget plan and may adopt any supportive policy or procedure he deems appropriate to and in support of such administration.
  - 2. Monitoring revenues, fund balances and expenditures to ensure compliance with this ordinance and appropriate use of City funds.
  - 3. Disapproving any expenditure and/or disallowing any claim, which in his sole opinion is not justified or not in compliance with this ordinance or City Code or established policy or procedure.
  - 4. Authorizing minor transfers, re-appropriation and/or expenditure in excess of specific accounts or Divisional appropriations, provided Fund appropriations based on revenue receipts plus fund balance are not exceeded.
  - 5. Drafting or causing to be drafted for Council consideration any amendment to this Ordinance when 1) significant change may be required; 2) to address Council action; revenue(s) and/or expenditure(s) which differ from estimates by greater than ten percent (10%) of the estimates or plan.
- B. The CITY CLERK shall be responsible for:
  - 1. Confirming and certifying that total expenditures plus encumbrances shall not at any time exceed the total of actual revenue received plus fund balances.
  - 2. Providing monthly financial statements to the:
    - a. Council and Manager, summarizing all financial activity of all Funds, in a format to be approved by the Manager.
    - b. Manager containing detailed budget summaries of all Fund, Department and Division financial activity, including direct expenditures and encumbrances, in a format to be approved by the Manager.
    - c. Department heads containing detailed budget summaries of all Personnel, Maintenance and Operation accounts, and Capital Items/Improvements, by line item, for which they are responsible, including expenditures and encumbrances, in a format to be approved by the Manager.

3. Ensuring no expenditure is authorized from the Capital Improvement Fund, except as approved by Council and/or Manager action as appropriate and in compliance with the Municipal Code Title 3 et. seg.
  4. Developing, implementing, monitoring, revising and/or upgrading the City's accounting system and purchasing policy and procedures, at the direction and with the approval of the Manager.
- C. All Department Heads are responsible for:
1. Exercising prudent management control over each account assigned to their respective department.
  2. Ensuring compliance with this ordinance and policy and procedure currently or as may be established.
  3. Continually striving for the most cost effective method(s) of operation of their department, in all areas including personnel, maintenance, operations and capital expenditures.
- D. No expenditure shall be made for any fund which is not in compliance with this ordinance and/or with the formal detailed financial plan or Budget, City Code and policy or procedure as approved by the Manager.

SECTION IV: Compensation and staffing levels.

- A. Shall be in accordance with the provisions of Ordinance Number 6061.
- B. Administration of Compensation and Staffing Levels shall be in accordance with Ordinance Number 6096.

SECTION V: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION VI: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VII: Emergency Clause. This Ordinance is adopted as an emergency measure so that the effective date corresponds with the fiscal year.

SECTION VIII: Record of Passage:

- A. Bill Number 6097 was introduced to Council and read the first time this 4th day of June 2018.
- B. Bill Number 6097 was read the second time this 11<sup>th</sup> day of June 2018 discussed and was voted as follows:

Self \_\_\_\_\_, Settles \_\_\_\_\_, Gilmore \_\_\_\_\_, Evans \_\_\_\_\_,  
 White-Ross \_\_\_\_\_, Meredith \_\_\_\_\_, and Burch \_\_\_\_\_,  
 thereby being \_\_\_\_\_,  
 becoming Ordinance 6097.

- C. Upon passage by a majority of the Council, this Bill shall become Ordinance 6097 and shall be in full force and effect from and after July 1, 2018.

\_\_\_\_\_  
 Steven Burch, Mayor

\_\_\_\_\_  
 Approved as to Form  
 Charles Leible, City Counselor

SEAL/ATTEST:

\_\_\_\_\_  
 Carroll Couch, City Clerk



## **Budget Transmittal Message Fiscal Year 2019 (FY19)**

To the Mayor and City Council,

In accordance with the Sikeston City Charter, the City's proposed budget for Fiscal Year 2019 (July 1, 2018 through June 30, 2019) is hereby submitted. This budget maintains healthy reserves and allocates the new capital improvement sales tax in accordance with the City Council's pledge to voters. More substantial capital improvements are achieved under this budget than we have been able to fund in many years. This budget provides a 2% wage increase for city employees and adds two new staff positions – one in Code Enforcement and one in the Parks Division.

### **Mission and Vision of the City**

Sikeston is organized under Missouri state laws as a Constitutional Charter City, governed by the City Charter adopted by Sikeston voters in 2002. The City provides traditional municipal services including police and fire protection, street and park maintenance, 911 dispatching, storm water management, airport maintenance and operations, economic development, planning and development services, animal control, municipal court, and other associated services. Residential trash service is provided by the City through a contracted vendor. The Sikeston Board of Municipal Utilities is a separate public entity (not covered by this budget) providing electric, water, and sewer services.

The City of Sikeston Long Term Strategic Plan, adopted in 2009 and updated in 2016, identifies four performance areas as key to Sikeston's future: economic development, education, housing, and quality of life. The City Council Goals reviewed and affirmed in April 2018 identify the following goals areas as priorities for the city staff and Council:

- Housing
- Economic Development and Marketing
- Revenue Enhancement and Financial Stewardship
- Quality of Life

Services provided by the City of Sikeston are vital contributors to the goals identified by the Strategic Plan and the City Council.

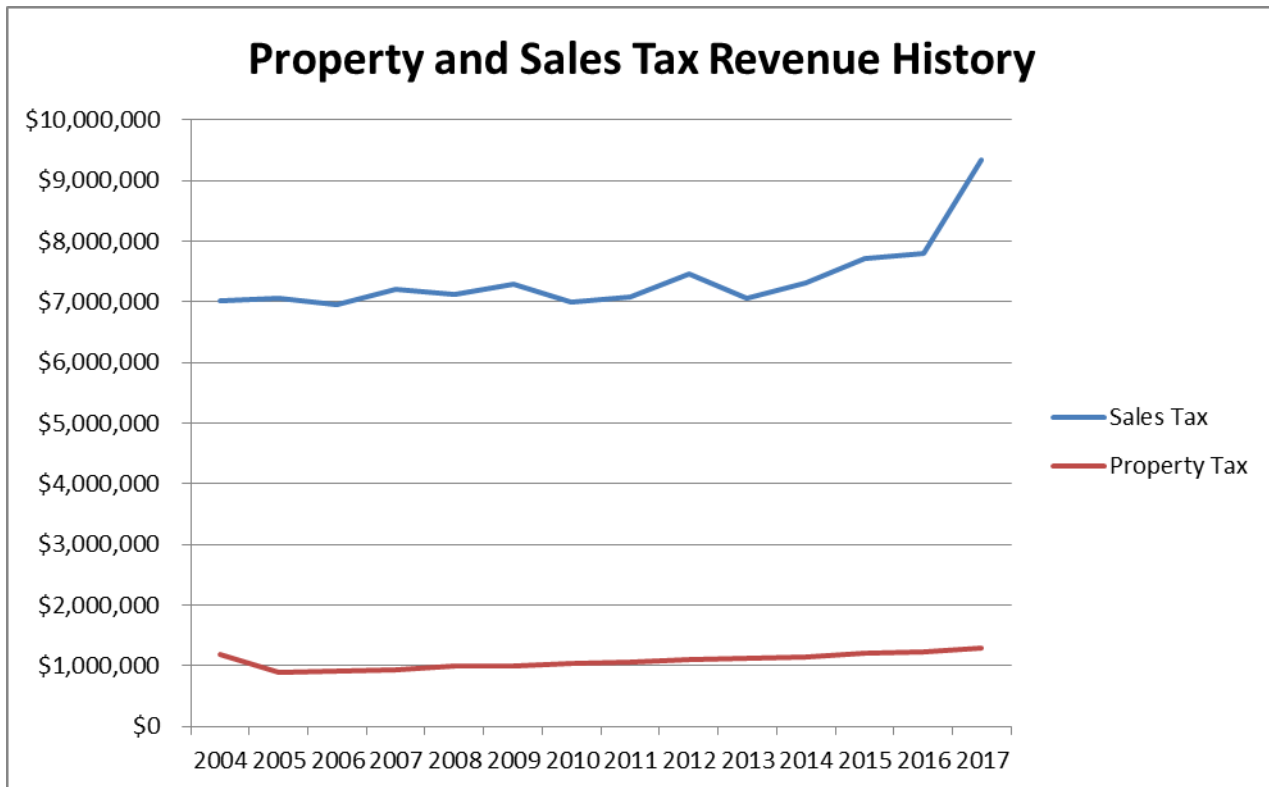
### **Revenue Sources**

#### ***Property and Sales Tax Trends***

The dominant long term assumption for our budgeting purposes has been flat revenues. As seen in the chart below, property tax and sales tax revenues have been relatively flat from 2004 through 2014. Fiscal years 2015 and 2016 saw sustained increases in sales tax revenues, and future years will reflect the new ½ Cent Capital Improvement Sales Tax which went into effect in FY17. After the property tax reduction associated with passage of the one cent sales tax measure in 2004, property tax revenues have grown at a steady but slow rate. For FY19, we have budgeted a cautiously optimistic 1% increase in sales tax revenues compared to last year's audited receipts. If revenues come in lower than expected, mid-year



adjustments to expenditures (such as not filling vacant positions) are always an option. The graph below also illustrates the City's relative dependence on sales taxes vs. property taxes and the importance of growing our sales tax generation. The graph accounts only for the City of Sikeston sales taxes, and does not include franchise fees or other taxes that might be grouped with sales taxes.



#### ***Internet Sales Taxes***

Sales taxes are the City's largest revenue source, comprising roughly 62% of all revenues. The long term trend for the last 10+ years is little growth in sales tax receipts (other than when new taxes have been adopted, such as the capital improvement sales tax). Collections have bounced up and down from year to year but have generally returned to about the same levels as previous years. This means that city sales tax revenues are not keeping pace with inflation, but even more concerning, it means that sales at Sikeston "brick and mortar" retail establishments have not grown with inflation either. Much of the cause is likely the growth of online shopping, which has the unfair advantage of being untaxed or undertaxed compared to local businesses.

Amazon.com has recently announced that they are now collecting "use taxes" on sales delivered to Missouri, and it is rumored that they will eventually open one or more distribution facilities in the state. Unfortunately for most local governments in Missouri (including Sikeston), use taxes are separate from sales taxes, and Amazon will only be collecting use taxes if they have been adopted by the local government. Two years ago, Sikeston residents voted to continue collecting sales taxes on the titling of vehicles purchased out of state, but that was not a general use tax. That was a continuation of an existing tax set to expire, and a general use tax would be a new tax that is not collected now. For the City's revenues, and for local retailers' long term health, it would be advantageous for Sikeston to adopt a use tax. Most Missouri cities have not yet done this, and it is a necessary precursor if we are ever going to be able to collect internet sales tax. As the Missouri Municipal League has pointed out, if local governments are not willing to adopt use taxes, we will have a hard time convincing Congress to pass internet sales tax at a national level.

### **Property Tax Rate**

The precise property tax rate (for real estate and personal property) will be adopted by ordinance by the City Council after going through a process to review compliance with the Missouri Hancock Amendment. First, the Scott County and New Madrid County assessors' offices will determine the appraised value of property in the city. Commercial, residential, and agricultural properties are then assessed at different percentages of the appraised valuation in order to determine the assessed valuation, and the tax rate is applied to the assessed valuation. After the counties determine the assessed valuation of property within the city, the Missouri State Auditor's Office reviews the valuation and the tax rates for compliance with the Hancock Amendment, which requires that if the assessed valuation of property within the city increases faster than inflation, then the City must reduce its maximum authorized current levy. After the State Auditor's Office review is complete the City Council will adopt the tax rate prior to the statutory deadline of September 1, 2018.

The City of Sikeston's current property tax rate is \$0.7713 per \$100 dollars of assessed valuation (an explanation and example of how that property tax rate would be applied to a residential home will follow). Portions of that rate are designated for certain purposes:

General Fund:       \$0.4121  
Public Library Fund: \$0.1796  
Public Parks:       \$0.1796

Total: \$0.7713 per \$100 of assessed valuation

Commercial, residential, and agricultural properties are assessed at different percentages of appraised value:

Commercial: 32%  
Residential: 19%  
Agricultural: 12%

To estimate the city portion of real estate taxes on a residential property, first determine the assessed valuation of the property by multiplying the appraised value of the home (as determined by the county assessor's office) by 19%:

Appraised value of home = \$100,000  
  X     19%  
Assessed valuation     =     \$19,000

Then divide the assessed valuation by 100 (because the city tax rate is calculated per 100 dollars of assessed valuation) and multiply by the tax rate of 0.7713.

\$19,000 / 100 = \$190

\$190 x 0.7713 = \$146.55

Appraised Value of Home	Assessed Valuation	Approximate City Real Estate Tax Bill
\$100,000	\$19,000	\$146.55
\$150,000	\$28,500	\$219.82
\$200,000	\$38,000	\$293.09
\$250,000	\$47,500	\$366.37
\$300,000	\$57,000	\$439.64

<b>Property Tax History</b>					
Fiscal Year	Total Assessed Valuation	Total Rate	General Fund	Park Fund	Library Fund
2018	\$216,460,752	.7713	.4121	.1796	.1796
2017	\$216,218,257	.7713	.4121	.1796	.1796
2016	\$209,454,171	.7532	.4024	.1754	.1754
2015	\$200,667,773	.7490	.4002	.1744	.1744
2014	\$194,539,415	.7494	.4004	.1745	.1745
2013	\$193,769,215	.7494	.4004	.1745	.1745
2012	\$185,295,894	.7482	.3998	.1742	.1742
2011	\$185,569,398	.7366	.3936	.1715	.1715
2010	\$181,501,570	.7366	.3936	.1715	.1715
2009	\$192,481,876	.6911	.3693	.1609	.1609
2008	\$173,290,246	.6911	.3693	.1609	.1609
2007	\$173,290,346	.6911	.3693	.1609	.1609
2006	\$169,528,091	.6911	.3693	.1609	.1609
2005	\$165,066,717	.6911	.3693	.1609	.1609
2004	\$162,958,049	.8748	.5503	.1609	.1609
2003	\$161,583,695	.8700	.5500	.1600	.1600

### **Sales Tax Rates**

Portions of Sikeston fall within two different counties, Scott and New Madrid, and different sales tax rates apply in each county. Various entities, including the City of Sikeston, levy sales taxes within their jurisdictions. The City of Sikeston receives three cents for every one dollar of taxable sales within the city limits (i.e. a rate of .03000). There is also one special taxing district within the city, the Main and Malone Transportation Development District (TDD).

Taxing Authority	Rate Within Scott County	Rate Within New Madrid County	Rate Within Main & Malone TDD
State of Missouri	.04225	.04225	.04225
County General Revenue	.01000	.01000	.01000
County Transportation		.00500	
County Ambulance District		.00500	
City General Revenue	.02000	.02000	.02000
City Transportation	.00500	.00500	.00500
City Capital Improvements	.00500	.00500	.00500
Transportation Development District			.01000
<b>Total</b>	<b>.08225</b>	<b>.09225</b>	<b>.09225</b>

### **Fund Balances (Reserves)**

The City's finances are split into various funds. Each of these funds has a "balance" at the end of the year which serves as the City's reserves. These reserves are important both for emergency preparedness and cash management purposes. Maintaining healthy fund balances is also important because of the City's heavy reliance on sales tax revenues. Sales tax revenues are somewhat unpredictable, and could be dramatically affected by decisions of individual retailers or efforts by the Missouri General Assembly to carve out special interest tax exemptions.

Here are some things to know about fund balances generally, and about the effect of this budget on the fund balances:

- City funds are classified as either restricted or unrestricted. Restricted funds may only be used for certain purposes. For example, the Tourism Fund may only be expended on items related to promoting tourism. The Transportation Tax Fund, Park Fund, Capital Improvement Sales Tax Fund and E-911 Fund are also restricted funds. The General Fund, Sales Tax Fund, and Municipal Court Fund are all unrestricted funds. Unrestricted funds may be spent on any lawful City purpose.
- The Government Finance Officers Association (GFOA) is a professional association providing financial policy research and best practices for government finance. GFOA notes that the individual circumstances and risks a city may face dictate different levels of fund balance in order to mitigate those risks. Risks to consider may include: revenue volatility, ability to increase tax revenue, risk of infrastructure failure, vulnerability to extreme events including weather and other natural disasters, exposure to lawsuits, and cash flow needs.
- City policies call for minimum fund balances for restricted funds of at least 15% of revenues, and minimum fund balances for unrestricted funds of at least 25% of revenues. Individually, all fund balances in the FY19 budget comply with these policies, except for the Municipal Court Fund. More discussion of the court can be found later in this letter. Collectively, both restricted funds and unrestricted funds easily comply with the fund balance policies.
- The General Fund balance increases from \$3,061,728 to \$3,081,411 or to 40% of revenues.
- The overall fund balance (for all major funds together) decreases from \$6,510,670 to \$5,768,578. This is largely due to intentionally spending down the Capital Improvement Fund and Transportation Sales Tax on one-time expenditures, which will be discussed in more detail later. The overall fund balance of major funds equates to 38% of revenues, well above minimum fund balance policies.
- On-going expenditures, such as personnel costs or routine maintenance, need on-going funding sources. For some one-time expenditures, such as catching up on deferred maintenance or investing in a new building or piece of equipment, it may be appropriate to use a one-time funding source, such as a grant. Spending money out of fund balances is another one-time funding source.

### **Employee Compensation and Staffing.**

**Compensation Adjustments** - The budget as currently drafted includes a 2% wage increase for all regular employees. This will fulfill the City Council's pledge during the Capital Improvement Sales Tax Campaign to provide a 2% increase to sworn DPS positions in FY19, and provides the same increase to all other employees, thereby getting everyone back on the same wage adjustment schedule.

**Fire Division Overtime** - The FY19 Budget contains more realistic projections of overtime expenses in Public Safety, particularly in the Fire Division, which traditionally has gone significantly over budget in overtime expenses. Overtime in Fire Division has reduced from \$180,676 in FY17 to a projected \$156,160 in FY18, and we are budgeting \$160,000 for FY19. DPS has been successful in reducing overtime over the last two years. Further attention to which employees are offered overtime first, and more extensive use of part-time firefighters to cover scheduled absences (such as vacation or training) could bring overtime costs down even more.

**Additional Staffing Requests** - The FY19 budget funds two new positions – a recreational complex maintenance leadman, and an additional code enforcement position. These positions respond to City Council priorities of improving our code enforcement function to become more proactive in addressing



blight, and improving quality of life by focusing resources on the recreation complex. Several other requests for additional staffing were not able to be funded this year, and are detailed in the “Unmet Needs” section of this letter.

### **Capital Improvements**

Sikeston voters approved a ½ cent Capital Improvement Sales Tax which went into effect April 1, 2016, which has been a game changer in the City’s ability to invest in equipment, street improvement projects, and park improvements. State statutes allow capital improvement sales taxes to be spent on new capital assets and maintenance of capital assets. Capital improvements included in the FY19 budget are outlined below.

<b><i>Public Safety Administration</i></b>	
Radio Maintenance (Routine plus 2 new mobiles, 3 new handhelds)	\$37,500
Cameras/Video Equip (New camera downtown plus upgrades to other equip)	\$20,000
DPS Building Lease	\$313,017
Headquarters Building Maintenance	\$27,000
<b>Subtotal</b>	<b>\$397,517</b>
<b><i>Public Safety - Police</i></b>	
2 Chevy Tahoes – Patrol/Pursuit	\$92,000
3 Refurbished Highway Patrol Sedans	\$56,000
Camera/Photographic Equipment	\$3,000
Vehicle Maintenance	\$70,000
Weapons and Restraints (Tasers, cuffs, etc.)	\$7,000
<b>Subtotal</b>	<b>\$228,000</b>
<b><i>Public Safety - Fire</i></b>	
Pumper and Ladder Lease Purchase Payment	\$98,000
Vehicle Maintenance	\$40,000
Equipment Maintenance	\$20,000
Fire Hose	\$4,500
Turn-Out Gear	\$39,000
SCBA Breathing Equipment	\$5,000
Furniture and Fixtures	\$3,500
Building Maintenance	\$15,000
Building Renovation (FS2 Interior, floors, etc.)	\$25,000
<b>Subtotal</b>	<b>\$250,000</b>
<b><i>Public Safety – Emergency Management</i></b>	
Warning Sirens (Batteries)	\$2,500
<b>Subtotal</b>	<b>\$2,500</b>
<b><i>Public Works – Administration</i></b>	
Vehicle Maintenance	\$500
Computers and Equipment (New CPU for CAD)	\$2,200
Generator	\$50,000
Building Renovation (Lil Peddler)	\$50,000
<b>Subtotal</b>	<b>\$102,700</b>

<b><i>Public Works – Seasonal Mowing</i></b>	
Mowing Equipment (Riding Mowers)	\$17,000
<b>Subtotal</b>	<b>\$17,000</b>
<b><i>Public Works – Streets</i></b>	
Dump Truck Lease Purchase Payment	\$55,000
Street Sweeper Lease	\$51,200
Streets and Alleys (Addition to Summer Street Program)	\$150,000
<b>Subtotal</b>	<b>\$256,200</b>
<b><i>Public Works - Garage</i></b>	
Pickup Truck	\$23,000
Vehicle Maintenance	\$800
Equipment Maintenance	\$200
Building Maintenance (Vehicle Lift)	\$20,000
<b>Subtotal</b>	<b>\$44,000</b>
<b><i>Public Works – Planning</i></b>	
Pickup Trucks – (New City Planner and New Code Officer Positions)	\$46,000
Radios - Portable	\$3,800
Computers and Equipment	\$1,700
<b>Subtotal</b>	<b>\$51,500</b>
<b><i>Public Works – Animal Control</i></b>	
Building Maintenance	\$10,000
<b>Subtotal</b>	<b>\$10,000</b>
<b><i>Public Works – Parks and Recreation</i></b>	
Concession Stand Equipment	\$4,000
Scoreboards (Field 4, JBR)	\$7,500
Equipment (Goal Posts, Soccer Goals, Pitching Mounds)	\$19,400
Mowing Equipment – Batwing Mower	\$59,000
Mowing Equipment – Level Best and Sprayer	\$26,300
Rail Trail Phase I (carry over from FY18, this number includes grant and match funds)	\$368,944
Infield Renovations (Field 1 & 2 renovations; plus top dressing, clay, turf)	\$70,000
Irrigation (Field 6 & 7)	\$3,000
Decorations (Christmas)	\$15,000
Shelters/Tables/Bleachers	\$5,300
Concession Areas/Restrooms (Expansion of old BMX Building)	\$50,500
Fencing and Lighting (Electrical Upgrades to Lighting Controls)	\$55,000
<b>Subtotal</b>	<b>\$683,944</b>
<b><i>Public Works – Airport</i></b>	
Airport Improvement (Routine maintenance of lights, etc.)	\$5,000
<b>Subtotal</b>	<b>\$5,000</b>
<b>TOTAL CAPITAL IMPROVEMENTS</b>	<b>\$2,048,361</b>

## **Other Significant Issues and Changes from Previous Budget**

Other significant issues and changes from the previous budget year include the following:

- **Transportation Sales Tax Fund.** In order to free up Capital Improvement Funds for quality of life enhancing projects in the parks, and to help catch up with street improvements, the proposed budget moves one-time (i.e. not recurring) expenditures on street maintenance projects and equipment to the Transportation Sales Tax Fund. Due to the high fund balance of the Transportation Sales Tax Fund (estimated at 79% at the end of FY18) I am proposing spending down some of that fund balance. By doing this we are able to accomplish the following:
  - Put an extra \$50,000 into contracted street maintenance (for a total of \$650,000 from Transportation Sales Tax and \$150,000 from Capital Improvement Sales Tax).
  - Complete two significant stormwater basin projects (at \$50,000 each) in addition to the \$50,000 we have been spending on ditch cleanouts.
  - Buy several snow plow blades and salt spreaders that can be attached to pickup trucks.
  - Build a new salt storage building (we are beginning to have structural concerns at the current building)
  - Buy a lift that will be useful for multiple applications.
  - Buy a pot hole patching trailer (for \$22,000) that will replace our Pro-Patch truck for a fraction of the cost.
- **South Industrial Park.** Purchase of the south industrial park property was completed in FY18 from the balances in the Essex Fund and General Fund. As a result the General Fund balance is lower than we are accustomed to (approximately 40% as currently budgeted) but still well within city policies for fund balances. As an unrestricted fund, the General Fund should have a balance of at least 25% of revenues.
- **Reimbursements to General Fund.** In FY17 we transferred \$200,000 from the General Fund to the Essex Fund to cash flow construction of Cinema Drive and extensions of Stallcup and Hennings. As TIF revenues and lease revenues have been reimbursed to the Essex Fund we have in turn reimbursed the General Fund, \$100,000 in FY18 and \$100,000 budgeted in FY19.
- **Telephone Franchise Fees and E911 Surcharges.** Telephone franchise fees and E911 surcharges continue their slow decline as more and more people move away from land lines in favor of cellular phones. This puts downward pressure on general revenues, but particularly on emergency dispatch revenues, requiring more general fund subsidies to keep 911 dispatch operating. This year, like most years, there are bills in the legislature to address this, but their future is unclear at this time.
- **Health Insurance.** The budget assumes no increase between July 1 and December 31, and includes funds for up to a 10% increase after July 1. We do not expect any increase in health insurance premiums, but we are budgeting conservatively.
- **Essex Building Mold Remediation.** The Essex Fund includes \$25,000 for mold remediation in the front offices of the building, which were not used by the previous tenant and suffered significant water damage over the years.
- **Park and Transportation Master Plans.** We have identified a need to do master planning in two areas: Parks, and Long Range Transportation. For both of these initiatives we have work that can be done by staff with elected officials and other stakeholders before involving consultants, so we have not included funds in the FY19 budget for these initiatives, but we expect that in FY20 there will be a need to start involving design professionals.

- **City/BMU Customer Service App.** Staff at the City and BMU have been discussing the possibility of partnering on a smartphone app that would allow citizens to pay utility bills, and report issues like power outages, water main breaks, potholes, non-emergency public safety issues, and other maintenance needs. We have budgeted \$13,000 for the City portion of this project, based on some initial quotes from vendors.
- **Municipal Court.** The Court in the wake of Ferguson and Senate Bill 5 continues to be a financial drain on the City, requiring more subsidies from general tax revenues as court revenues have been arbitrarily capped by state laws and costs have increased due to unfunded mandates. We have begun analyzing case loads, ticket numbers, and other factors and expect to provide more information to the City Council at future meetings. The court never made much money for the City of Sikeston (rightly, because its purpose is to administer justice, not make money), but the subsidy from law abiding citizens has increased dramatically in the past few years. If legislative fixes at the State level do not turn that tide somewhat this year, we will have to take a hard look at the long term financial outlook of the court operations.
- **IT Equipment Reserve.** Council and staff have discussed creating an IT Equipment Reserve Fund to save and earmark funds for the large IT projects that come up every few years. Although FY19 budget does not include an IT Equipment Reserve Fund yet, it is still in our plans for the next few years. For FY19 there are still enough current projects needing funding that there aren't funds available to set aside yet for future IT needs. It is our hope that as we catch up on the deferred maintenance needs in several areas we will then have funds that can be set aside in equipment reserve.

### **Unmet Needs**

With this budget we have made strides toward responsibly addressing significant deferred maintenance and other needs, primarily due to the funds provided by the new ½ cent Capital Improvement Sales Tax. However, there are still many other needs that are not funded at this time because the funds are not available. The following projects were contemplated, requested, or identified as needs via the budget process, but were not funded in this budget.

- New Fire Station: \$4,000,000
- Hostage Negotiation System – Replace Camera Equipment: \$25,000
- Fire Admin Division - Flatbed Pickup Truck: \$30,000
- New Leaf Machine: \$180,000
- Phone System Upgrade, City Wide: \$100,000 (currently evaluating other options)
- Additional Dump Truck: \$162,000
- City Hall Security Upgrades: \$15,000
- Alley Maintenance Program: \$25,000
- Pickup Truck – Animal Control: \$30,000
- Additional Staffing:
  - New IT Network Engineer Position: \$87,720 (including benefits)
  - Additional School Resource Officers: \$72,463 per position (including benefits).
  - Additional Skilled Workers, Streets and Parks: \$54,583 per position (including benefits)
  - New Painter/Building Maintenance Worker: \$54,583 (including benefits)
  - Recreation Specialist: \$54,583 (including benefits).

### **Conclusion**

The City has lived within its means despite flat revenues for a number of years, and there are many unmet needs and improvements we would still like to address. Nevertheless, this budget enhances

the City's ability to serve our citizens, addresses many capital needs, and will benefit the quality of life and economic vitality of our community. As city manager and as a resident of Sikeston, I am grateful for the dedication and professionalism of the department heads and other employees of the City of Sikeston. Because of their hard work and careful management of the public resources placed in their trust, the City of Sikeston is financially stable and able to provide quality services to our community.

My sincere thanks go to the department heads and division managers who submitted, amended, and consulted on their budgets. Special thanks also go to Carroll Couch, Karen Bailey, and Rhonda Council, who have helped prepare the city-wide budget.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'J. Douglass', with a stylized, flowing script.

Jonathan M. Douglass  
City Manager

**CITY OF SKESTON**  
**FY-19 BUDGET SUMMARY-MAJOR FUNDS**

	<b>General Fund</b>	<b>Sales Tax Fund</b>	<b>Trans. Tax Fund</b>	<b>Park Fund</b>	<b>Mun Ct. Fund</b>	<b>Tourism Fund</b>	<b>E-911 Fund</b>	<b>Cap Impr Fund</b>	<b>TOTAL FUNDS</b>
<b><u>REVENUES</u></b>									
Taxes	1,823,560	3,147,334	1,573,685	420,500		98,188		1,848,969	8,912,236
Licenses & Permits	238,502								238,502
Intergovernmental	3,807,889		0			0			3,807,889
Charges for Services	1,529,634		0	39,500			276,521		1,845,655
Rents & Leases	72,400			28,519					100,919
Miscellaneous Revenues	199,680	4,000	7,700	450	150	300	2,364	2,471	217,115
Fines & Forfeits					182,330				182,330
<b><u>TOTAL REVENUES</u></b>	<b>7,671,665</b>	<b>3,151,334</b>	<b>1,581,385</b>	<b>488,969</b>	<b>182,480</b>	<b>98,488</b>	<b>278,885</b>	<b>1,851,440</b>	<b>15,304,646</b>
<b><u>EXPENDITURES</u></b>									
General Government	2,457,014	38,300				0		20,169	2,515,483
Administrative Services	950,408							0	950,408
Public Safety	5,722,358						702,225	878,017	7,302,600
Public Works	1,063,747		1,768,686					481,400	3,313,833
Parks				726,939				683,944	1,410,883
Municipal Court					268,160			0	268,160
Airport Improvements								5,000	5,000
<b><u>TOTAL EXPEND.</u></b>	<b>10,193,527</b>	<b>38,300</b>	<b>1,768,686</b>	<b>726,939</b>	<b>268,160</b>	<b>0</b>	<b>702,225</b>	<b>2,068,530</b>	<b>15,766,367</b>
EXCESS (DEFICIENCY OF) REVENUE OVER EXPEND.	(2,521,862)	3,113,034	(187,301)	(237,970)	(85,680)	98,488	(423,340)	(217,090)	(461,721)
OTHER SOURCES	3,333,728			221,840		0	200,000	0	3,755,568
OTHER USES	792,183	3,114,170	115,398		-84,000	98,188		0	4,035,939
<b>BEG. FUND BALANCE</b>	<b>3,061,728</b>	<b>899,002</b>	<b>1,255,432</b>	<b>141,751</b>	<b>4,746</b>	<b>34,665</b>	<b>630,893</b>	<b>482,453</b>	<b>6,510,670</b>
<b>END. FUND BALANCE</b>	<b>3,081,411</b>	<b>897,866</b>	<b>952,733</b>	<b>125,621</b>	<b>3,066</b>	<b>34,965</b>	<b>407,553</b>	<b>265,363</b>	<b>5,768,578</b>

**CITY OF SIKESTON**  
**SUMMARY OF EXPENDITURES, BY DIVISION**  
**JULY 1, 2018 THROUGH JUNE 30, 2019**

DIVISION	PERSONNEL SERVICES	PROFESSIONAL SERVICES	CONTRACTUAL SERVICES	MAINTENANCE/ OPERATIONS	CAPITAL IMPROVEMENT	TOTAL	PERCENT
General Government		60,000	2,061,035	77,815	20,169	2,219,019	14%
Tourism	0		0	0		0	0%
City Council	7			2,000		2,007	0%
City Manager	219,107		4,000	9,850	0	232,957	1%
City Counselor		60,000		1,500	0	61,500	0%
Municipal Court	122,333	54,430	47,177	44,220	0	268,160	2%
City Clerk	121,055		800	970	0	122,825	1%
City Treasurer	265,875		1,000	6,600	0	273,475	2%
City Collector	110,909		26,000	27,850	0	164,759	1%
Information Tech	177,249		1,600	210,500		389,349	2%
DPS Admin	672,001		102,300	112,750	397,517	1,284,568	8%
DPS Communications	466,375			5,850	230,000	702,225	4%
DPS Police	3,035,217	3,400	0	200,250	228,000	3,466,867	22%
DPS Fire	1,535,690		0	60,750	250,000	1,846,440	12%
DPS Emergency Management					2,500	2,500	0%
DPW Director	230,795		9,600	11,340	102,700	354,435	2%
DPW Streets	0	0	3,000	40,200	256,200	299,400	2%
DPW Streets (Trans. Sales)	543,593		51,093	1,174,000		1,768,686	11%
DPW Garage	130,027	0	0	8,050	44,000	182,077	1%
DPW Seasonal Mowing	40,660			5,000	17,000	62,660	0%
DPW Planning	385,514	3,000	10,200	27,100	51,500	477,314	3%
DPW Animal Control	112,061		0	47,200	10,000	169,261	1%
Parks & Recreation	439,051	-	62,813	225,075	683,944	1,410,883	9%
Airport Improvements					5,000	5,000	0%
<b>TOTAL EXPENDITURES</b>	<b>8,607,519</b>	<b>180,830</b>	<b>2,380,618</b>	<b>2,298,870</b>	<b>2,298,530</b>	<b>15,766,367</b>	
PERCENTAGE	55%	1%	15%	15%	15%		

**CITY OF SIKESTON  
FY-19 BUDGET SUMMARY  
OTHER FUNDS**

<b>REVENUES</b>	<b>SAHEC FUND</b>	<b>DED FUND</b>	<b>ESSEX FUND</b>	<b>AIRPORT FUND</b>	<b>"60/61 TIF</b>	<b>"60 WEST TIF</b>	<b>M &amp; M TIF</b>	<b>TOTAL FUNDS</b>
TAXES	4							4
MISCELLANEOUS REVENUE		0						0
ECONOMIC DEVELOPMENT			108,079					108,079
AIRPORT				596,588				596,588
TIF REVENUES					101,810	139,263	199,090	440,163
<b>TOTAL REVENUES</b>	<b>4</b>	<b>0</b>	<b>108,079</b>	<b>596,588</b>	<b>101,810</b>	<b>139,263</b>	<b>199,090</b>	<b>1,144,834</b>
<b>EXPENDITURES</b>								
SAHEC LOAN PAYMENTS	60,773							60,773
ECONOMIC DEVELOPMENT		248,590	30,000					278,590
AIRPORT EXPENDITURES				817,744				817,744
TIF EXPENDITURES					113,576	49,253	210,255	373,084
								0
								0
<b>TOTAL EXPENDITURES</b>	<b>60,773</b>	<b>248,590</b>	<b>30,000</b>	<b>817,744</b>	<b>113,576</b>	<b>49,253</b>	<b>210,255</b>	<b>1,530,191</b>
<b>EXCESS (DEFICIENCY OF) REVENUES OVER EXPEND</b>		(248,590)	78,079	(221,156)	(11,766)	90,010	(11,165)	(385,357)
<b>OTHER SOURCES OTHER USES</b>	59,773	250,000		222,410				532,183
<b>BEG. FUND BALANCE</b>	<b>1,813</b>	<b>40,356</b>	<b>116,092</b>	<b>215,246</b>	<b>21,719</b>	<b>116,037</b>	<b>40,946</b>	<b>552,209</b>
<b>END. FUND BALANCE</b>	<b>817</b>	<b>41,766</b>	<b>94,171</b>	<b>216,500</b>	<b>9,953</b>	<b>206,047</b>	<b>29,781</b>	<b>599,035</b>



FUND: GENERAL 10 - REVENUES

**CITY OF SKESTON**

**FY-19 BUDGET**

DIV.: GENERAL GOVERNMENT 10

**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR-END ESTIMATE	FY-2019 PROJECTED BUDGET
<b>PROPERTY TAXES</b>				
410.4003 REAL PROPERTY TAXES	608,041	617,891	628,500	655,500
410.4006 PERSONAL PROPERTY TAXES	289,704	317,623	301,273	309,444
410.4009 MERCHANTS SUR-TAX	35,630	47,410	80,829	80,830
410.4013 MUNICIPAL TAX	5,358	8,339	38,280	22,000
410.4016 PAYMT IN LIEU OF TAXES	5,424	5,346	5,329	5,377
<b>SUBTOTAL PROPERTY TAXES</b>	<b>944,157</b>	<b>996,609</b>	<b>1,054,211</b>	<b>1,073,151</b>
<b>FRANCHISE TAXES</b>				
416.4026 NATURAL GAS	126,615	175,667	133,387	140,056
416.4027 TELEPHONE	410,256	358,605	369,940	381,944
416.4028 CHARTER CABLE TELEVISION	203,742	210,903	208,214	199,885
<b>SUBTOTAL FRANCHISE TAXES</b>	<b>740,613</b>	<b>745,175</b>	<b>711,541</b>	<b>721,885</b>
<b>PENALTIES &amp; INTEREST</b>				
418.4047 PENALTIES & INTEREST	42,637	30,591	27,974	28,524
<b>SUBTOTAL PENALTIES &amp; INTEREST</b>	<b>42,637</b>	<b>30,591</b>	<b>27,974</b>	<b>28,524</b>
<b>BUSINESS LICENSES &amp; PERMITS</b>				
420.4053 MERCHANTS LICENSES	116,185	113,248	113,732	112,945
420.4055 CONTRACTORS LICENSE	21,581	19,614	20,237	20,689
420.4057 PEDDLERS & VENDORS	2,232	1,782	2,086	2,204
420.4059 LIQUOR LICENSES & PERMITS	21,038	24,616	22,519	22,844
<b>SUBTOTAL BUSINESS LICENSES &amp; PERMITS</b>	<b>161,036</b>	<b>159,260</b>	<b>158,574</b>	<b>158,682</b>
<b>NON-BUSINESS LICENSES &amp; PERMITS</b>				
422.4063 BUILDING PERMITS	19,120	26,253	25,472	27,337
422.4064 ELECTRICAL PERMITS	5,263	8,080	7,547	7,753
422.4065 PLUMBING PERMITS	5,491	7,271	7,144	7,471
422.4067 BURIAL PERMITS		300	440	240
422.4068 LAND DISTURBANCE PERMIT	1,485	2,526	1,845	1,815
422.4069 ANIMAL PERMITS	800	850	500	648
422.4071 MOTOR VEHICLE LICENSES	31,980	32,799	32,415	31,856
422.4075 ANIMAL ADOPTION FEES			2,195	2,700
<b>SUBTOTAL NON-BUS. LICENSES &amp; PERMITS</b>	<b>64,139</b>	<b>78,079</b>	<b>77,558</b>	<b>79,820</b>

## GENERAL 10

## GENERAL GOVERNMENT 10

## CITY OF SIKESTON

## FY-19 BUDGET

JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR-END ESTIMATE	FY-2019 PROJECTED BUDGET
<b>INTERGOVERNMENTAL</b>				
424.4080 GAS TAX	652,233	637,076	642,144	645,544
424.4082 INTANGIBLE FIN INSTITUTION TAX	12,868	13,903	13,708	13,418
424.4089 P.O.S.T	1,606	1,643	1,553	1,558
424.4090 GENERAL SALES TAX	3,116,207	3,151,294	3,105,937	3,147,369
<b>SUBTOTAL INTERGOVERNMENTAL</b>	<b>3,782,914</b>	<b>3,803,916</b>	<b>3,763,342</b>	<b>3,807,889</b>
<b>CHARGES FOR SERVICES</b>				
426.4097 CLERK FEES	677	805	863	746
426.4098 RENTAL INSPECTIONS	10,155	10,494	10,233	10,199
426.4099 MILL TAX COLLECTION	19,363	18,500	18,589	18,792
426.4101 PLANNING & ZONING	290	178	226	225
426.4102 LIEN FEES	1,274	7,329	1,560	1,417
426.4103 BOARD OF ADJUSTMENTS	45	93	30	50
426.4107 SANITATION	1,200,962	1,287,040	1,478,463	1,482,307
426.4109 OTHER FEES	3,228	3,030	2,649	2,820
<b>SUBTOTAL CHARGES FOR SERVICES</b>	<b>1,235,994</b>	<b>1,327,469</b>	<b>1,512,613</b>	<b>1,516,556</b>
<b>PUBLIC SAFETY</b>				
426.4112 FIRE SERVICE	21,135	16,108	10,000	10,000
426.4113 DISPATCH AGREEMENTS	4,861			
426.4114 POLICE REPORT FEES	3,154	2,608	3,457	3,078
<b>SUBTOTAL PUBLIC SAFETY</b>	<b>29,150</b>	<b>18,716</b>	<b>13,457</b>	<b>13,078</b>
<b>RENTS AND LEASES</b>				
430.4137 RENTS AND LEASES	139,205	91,380	70,000	70,000
430.4140 RENT-CHAMBER OF COMMERCE	3,200	2,400	2,400	2,400
RENT-HMDG		3,600		
<b>SUBTOTALS RENTS AND LEASES</b>	<b>142,405</b>	<b>97,380</b>	<b>72,400</b>	<b>72,400</b>

GENERAL GOVERNMENT 10

GENERAL GOVERNMENT 10

**CITY OF SKESTON**  
**FY-18 BUDGET**  
**JULY 1, 2017 - JUNE 30, 2018**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR END ESTIMATE	FY-2019 PROJECTED BUDGET
432.4147 MISCELLANEOUS REVENUE	29,218	40,200	53,157	28,913
432.4148 DONATIONS	18,130	1,727	5,000	2,000
432.4149 INTEREST INCOME	44,274	47,969	31,386	30,000
432.4150 INSURANCE REFUNDS	2,927		27,647	3,000
432.4151 DONATIONS - D.A.R.E.	6,206	6,200	6,225	6,000
432.4152 DRUG SEIZURE PROCEEDS	23,293			
432.4154 DONATIONS-P.A.W.S.			3,319	4,767
432.4159 VISION ACADEMY DUES				
432.4162 SALE OF REAL PROPERTY				
SUBTOTAL MISCELLANEOUS REVENUE	124,048	96,096	126,734	74,680
GRANTS				
434.4190 2016 DJ-BX-0995 BYRNE JAG	6,070		27,645	1,000
434.4192 SKESTON PUBLIC SCHOOLS	60,000	60,000	60,000	60,000
434.4193 HOUSING AUTHORITY	61,692	49,872	58,688	60,000
434.4198 EMW-2014-SS-00002-S01			21,436	
434.4203 EMW-2015-SS-00020	59,059			
434.4204 VEST PARTNERSHIP GRANT		7,000		
434.4205 DOJ OVERTIME REIMBURSEMENT	17,752	18,775	6,191	4,000
434.4216 SEMO REG. BOMB TEAM GRANT MAINT		6,000		
434.4217 2014-DJ-BX-0562		27,000		
434.4226 EMW-2013-SS-0023-S01-030				
434.4229 MODOT-15-M3DA	10,450			
434.4232 2015 DJ-BX-1028 BYRNE JAG	13,822	27,000		
434.4233 EMW-2015-SS-0020				
SUBTOTAL GRANTS	228,845	195,647	173,960	125,000
<b>TOTAL REVENUES - GENERAL FUND</b>	<b>7,495,938</b>	<b>7,548,938</b>	<b>7,692,364</b>	<b>7,671,665</b>

## GENERAL 10 - EXPENDITURES

## CITY OF SIKESTON

## FY-19 BUDGET

JULY 1, 2018 - JUNE 30, 2019

## GENERAL GOVERNMENT 10, GENERAL OVERHEAD

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR-END ESTIMATE	FY-2019 PROJECTED BUDGET
PROFESSIONAL SERVICES				
552.5230 AUDIT	26,000	27,000	26,500	27,000
552.5232 LEGAL	12,028	30,000	4,000	5,000
552.5239 DRUG TESTING (DOT)	2,689	2,500	2,700	3,000
552.5245 EMPLOYMENT SCREENING FEES				
552.5248 OTHER PROFESSIONAL SERVICES	4,869	10,000	5,000	25,000
SUBTOTAL PROFESSIONAL SERVICES	45,586	69,500	38,200	60,000
CONTRACTUAL SERVICES				
554.5256 MALCO PILOT	3,292	3,292	7,457	7,457
554.5257 MALCO EATS	6,986	12,276	12,276	12,276
554.5262 TELEPHONE-EQUIP LEASE/MAINT	28,047	30,100	29,541	29,500
554.5266 UTILITIES ELECTRICAL	450	700	463	450
554.5272 INSURANCE-GENERAL LIABILITY	43,736	43,100	162,859	147,587
554.5274 INSURANCE-PUBLIC OFFICIALS	19,261	20,000	9,715	0
554.5276 INSURANCE-UMBRELLA	47,560	45,000	48,150	52,342
554.5277 INSURANCE-POLICE PROFESSIONAL	79,548	85,000	9,716	0
554.5281 INSURANCE-RESCUE SQUAD		900	900	0
554.5282 INSURANCE-INLAND MARINE	10,646	9,050	180	0
554.5284 INSURANCE-AUTO	145,554	160,000	84,935	88,996
554.5286 INSURANCE-PROPERTY	44,763	50,000		24,817
554.5293 INSURANCE-BLANKET BOND		560		616
554.5295 INSURANCE-COMPUTER POLICY	575			
554.5297 INSURANCE-CANINE FATALITY		1,000	0	0
554.5304 JANITORIAL SERVICE	1,838	3,550	1,800	2,000
554.5306 OFFICE EQUIP. MAINTENANCE	7,099	8,220	7,040	7,040
554.5308 AIRPORT MAINTENANCE	25		6,800	
554.5315 ELEVATOR MAINTENANCE	2,941	4,000	6,164	4,000
554.5317 INTERNET & CABLE TV SERVICES	16,079	18,250	25,979	26,000
554.5320 EXTERMINATOR	4,731	5,500	4,800	4,800
554.5321 RICHLAND DRAINAGE FEES	14,000	14,000	14,000	14,000
554.5322 PROPERTY DEMOLITION	21,280	30,000	31,390	30,000
554.5323 L.C.R.A.	100,000	100,000	100,000	100,000
554.5328 SOLID WASTE	1,121,706	1,190,511	1,394,037	1,400,000
554.5330 OTHER DRAINAGE FEES	2,722	3,000	2,722	3,000
554.5333 CELLULAR SERVICE	371	400	665	700
554.5334 SATELLITE PHONE SERVICE	1,535	1,600	1,553	1,550
554.5339 OTHER CONTRACTUAL SERVICES	18,003	15,190	18,920	19,000

## GENERAL 10 EXPENDITURES

## CITY OF SKESTON

## FY-19 BUDGET

## GENERAL GOVERNMENT 10, GENERAL OVERHEAD

JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR-END ESTIMATE	FY-2019 PROJECTED BUDGET
CONTRACTUAL SERVICES, CONTINUED:				
554.5340 P.I.L.O.T. RPA 2A	1,194	1,194	1,194	1,194
554.5344 P.I.L.O.T. M & M T.I.F	5,116	5,005	5,056	5,056
554.5346 E.A.T.S. M & M T.I.F	27,131	26,203	27,131	27,131
554. 5347 P.I.L.O.T. 60/61-COLTONS	1,198	1,170	1,198	1,198
554.5348 P.I.L.O.T. 60/61-HOLIDAY INN	3,745	3,657	3,745	3,745
554.5349 E.A.T.S. 60/61-COLTONS	8,645	8,198	8,280	8,280
SUBTOTAL CONTRACTUAL SERVICES	1,789,777	1,900,626	2,028,666	2,022,735
MAINTENANCE OPERATIONS				
556.5355 COMPUTER MAINTENANCE	922		146	150
556.5356 COMPUTER SUPPORT FEES	168,234	7,650	5,985	19,000
556.5358 BUILDING MAINTENANCE	9,390	29,000	21,179	31,700
556.5362 JANITORIAL SUPPLIES	1,374	1,700	1,400	1,400
556.5373 CHAMBER BLDG. MAINTENANCE	103			
556.5379 MISCELLANEOUS SUPPLIES		200	100	100
556.5386 MINOR EQUIP. AND APPARATUS	90	950	100	100
556.5406 FIRST AID			318	300
556.5409 FUEL DEPOT MAINTENANCE	1,646	7,000	1,700	1,700
556.5422 FOOD FOR EMPLOYEES	444	500	450	500
556.5423 EMPLOYEE SAFETY TRAINING		500	419	420
556.5425 EMPLOYEE WELLNESS	5,291	2,500	2,500	2,500
556.5447 BOARDS AND COMMISSIONS		500		
556.5448 CITY MEMBERSHIPS & ASSOC.	3,672	6,545	11,182	6,545
556.5458 BOOKS AND PUBLICATIONS	319	300	300	300
556.5459 FLAGS, LICENSE PLATES & SEALS	1,225	1,000	600	600
556.5460 POSTAGE	743	1,000	300	
556.5461 ADVERTISING & PUBLISHING	1,418	1,200	300	300
556.5462 PRINTING AND BINDING		250	40	200
556.5475 ELECTIONS	16,204	15,000	6,410	6,000
556.5480 SEMA RADIOS-INTEROPERABILITY				
556.5488 VISION COMMISSION EXPENSES		500		
556.5490 EMPLOYEE APPRECIATION AWARDS	4,902	8,000	5,808	6,000
556.5496 REIMBURSABLE REV./REFUNDS				
SUBTOTAL MAINTENANCE & OPERATIONS	215,977	84,295	59,237	77,815
TOTAL GENERAL GOV'T-GENERAL GOV'T	2,051,340	2,054,421	2,126,103	2,160,550

GENERAL 10, EXPENDITURES  
GOVERNMENTAL SERVICES 10  
CITY COUNCIL 12

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR-END ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	6	7	7	7
SUBTOTAL PERSONNEL SERVICES	6	7	7	7
MAINTENANCE AND OPERATIONS				
556.5355 COMPUTER MAINTENANCE				
556.5450 PROFESSIONAL DEVELOPMENT		2,000	1,000	1,000
556.5451 COMMUNITY REPRESENTATION	1,927	2,000	1,055	1,000
556.5454 REIMBURSABLE EXPENSES				
SUBTOTAL MAINTENANCE & OPERATIONS	1,927	4,000	2,055	2,000
<b>TOTAL CITY COUNCIL</b>	<b>1,933</b>	<b>4,007</b>	<b>2,062</b>	<b>2,007</b>

GENERAL 10, EXPENDITURES  
GOVERNMENTAL SERVICES 10  
CITY MANAGER 14

**CITY OF SKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR-END ESTIMATE	FY-2019 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	369,957	185,512	154,807	154,150
550.5203 OVERTIME	35	400		400
550.5207 INCENTIVES	1,680	2,000	2,000	2,000
550.5209 ALLOWANCES	4,659	5,000	5,000	5,000
550.5213 FICA	24,383	12,846	12,609	12,475
550.5215 RETIREMENT-LAGERS	14,974	9,226	7,511	8,137
550.5216 WELLNESS	1,200	603	233	
550.5217 HEALTH INSURANCE	97,593	58,153	33,790	35,762
550.5218 LIFE INSURANCE	1,285	861	636	735
550.5219 WORKERS COMP.	959	539	390	448
550.5220 FLEXIBLE SPENDING ACCOUNT	21			
550.5221 UNEMPLOYMENT COMP.				
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>516,746</b>	<b>275,140</b>	<b>216,976</b>	<b>219,107</b>
<b>CONTRACTUAL SERVICES</b>				
554.5333 CELLULAR SERVICE	3,216		3,920	4,000
554.5539 OTHER CONTRACTUAL SERVICES	33			
<b>SUBTOTAL CONTRACTUAL SERVICES</b>	<b>3,249</b>	<b>0</b>	<b>3,920</b>	<b>4,000</b>
<b>MAINTENANCE AND OPERATIONS</b>				
556.5352 OFFICE SUPPLIES	3,618		1,000	800
556.5355 COMPUTER MAINTENANCE	2,360		1,881	2,000
556.5400 UNIFORMS	975	750	250	250
556.5450 PROFESSIONAL DEVELOPMENT	6,727	1,800	1,500	1,500
556.5451 COMMUNITY REPRESENTATION	2,303	2,000	1,700	1,700
556.5452 PER DIEM	2,581	1,640	3,600	3,600
<b>SUBTOTAL MAINTENANCE &amp; OPERATIONS</b>	<b>18,564</b>	<b>6,190</b>	<b>9,931</b>	<b>9,850</b>
<b>TOTAL CITY MANAGER</b>	<b>538,559</b>	<b>281,330</b>	<b>230,827</b>	<b>232,957</b>

GENERAL 10, EXPENDITURES  
GOVERNMENTAL SERVICES 10  
CITY COUNSELOR 16  
GOVERNMENTAL SERVICES

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR-END ESTIMATE	FY-2019 PROJECTED BUDGET
PROFESSIONAL SERVICES				
552.5232 LEGAL	61,866	60,000	60,000	60,000
SUBTOTAL PROFESSIONAL SERVICES	61,866	60,000	60,000	60,000
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	977	500	500	500
556.5355 COMPUTER MAINTENANCE				
556.5450 PROFESSIONAL DEVELOPMENT	413	250	250	250
556.5454 REIMBURSABLE EXPENSES		500	500	500
556.5458 BOOKS & PUBLICATIONS		250	250	250
556.5460 POSTAGE				
SUBTOTAL MAINTENANCE & OPERATIONS	1,390	1,500	1,500	1,500
TOTAL CITY ATTORNEY	63,256	61,500	61,500	61,500
TOTAL GEN. GOV'T	2,655,088	2,401,258	2,420,492	2,457,014



GENERAL 10, EXPENDITURES  
ADMIN. SERVICES 20  
DIRECTOR/CITY CLERK 20

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR-END ESTIMATE	FY-2019 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	89,468	88,487	91,358	92,965
550.5203 OVERTIME				
550.5213 FICA	6,744	6,481	6,394	6,824
550.5215 RETIREMENT-LAGERS	3,974	4,513	4,480	5,578
550.5216 WELLNESS	200	201	100	
550.5217 HEALTH INSURANCE	14,280	15,052	14,221	15,052
550.5218 LIFE INSURANCE	235	387	281	450
550.5219 WORKERS COMP.	249	257	185	186
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP.				
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>115,150</b>	<b>115,378</b>	<b>117,019</b>	<b>121,055</b>
<b>CONTRACTUAL SERVICES</b>				
554.5333 CELLULAR SERVICES	752	800	750	800
554.5539 OTHER CONTRACTUAL SERVICES	584			
<b>SUBTOTAL CONTRACTUAL SERVICES</b>	<b>1,336</b>	<b>800</b>	<b>750</b>	<b>800</b>
<b>MAINTENANCE AND OPERATIONS</b>				
556.5351 OFFICE MACHINE MAINTENANCE				
556.5352 OFFICE SUPPLIES	190	550	808	200
556.5355 COMPUTER MAINTENANCE	603		130	
556.5400 UNIFORMS				
556.5450 PROFESSIONAL DEVELOPMENT	440	500	395	500
556.5452 PER DIEM	42	70	61	70
556.5454 REIMBURSABLE EXPENSES				
556.5458 BOOKS AND PUBLICATIONS				
556.5460 POSTAGE	265	200	217	200
556.5461 ADVERTISING AND PUBLISHING				
556.5462 PRINTING AND BINDING	279			
<b>SUBTOTAL MAINTENANCE &amp; OPERATIONS</b>	<b>1,819</b>	<b>1,320</b>	<b>1,611</b>	<b>970</b>
<b>TOTAL DIR/CITY CLERK</b>	<b>118,305</b>	<b>117,498</b>	<b>119,380</b>	<b>122,825</b>

GENERAL 10, EXPENDITURES  
ADMIN. SERVICES 20  
CITY TREASURER 22

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR-END ESTIMATE	FY-2019 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	152,146	176,005	167,625	174,375
550.5203 OVERTIME	967	150	24	150
550.5213 FICA	10,908	12,984	10,852	12,059
550.5215 RETIREMENT-LAGERS	5,082	9,239	7,982	10,472
550.5216 WELLNESS	600	804	383	
550.5217 HEALTH INSURANCE	47,463	67,547	63,821	67,547
550.5218 LIFE INSURANCE	510	816	790	923
550.5219 WORKERS COMP.	423	511	337	349
550.5220 FLEXIBLE SPENDING ACCOUNT	14			
550.5221 UNEMPLOYMENT COMP.				
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>218,113</b>	<b>268,056</b>	<b>251,814</b>	<b>265,875</b>
<b>CONTRACTUAL SERVICES</b>				
554.5333 CELLULAR SERVICE	519	750	1,062	1,000
544.5339 OTHER CONTRACTUAL SERVICES	6,012			
<b>SUBTOTAL CONTRACTUAL SERVICES</b>	<b>6,531</b>	<b>750</b>	<b>1,062</b>	<b>1,000</b>
<b>MAINTENANCE AND OPERATIONS</b>				
556.5352 OFFICE SUPPLIES	2,177	2,500	2,463	2,500
556.5355 COMPUTER MAINTENANCE	1,334		126	
556.5400 UNIFORMS	552	750	576	600
556.5450 PROFESSIONAL DEVELOPMENT	1,151	850	975	1,200
556.5452 PER DIEM	480	650	630	700
556.5458 BOOKS AND PUBLICATIONS				
556.5460 POSTAGE	1,143	1,200	1,067	1,100
556.5462 PRINTING AND BINDING	565	350	939	500
<b>SUBTOTAL MAINTENANCE &amp; OPERATIONS</b>	<b>7,402</b>	<b>6,300</b>	<b>6,776</b>	<b>6,600</b>
<b>TOTAL CITY TREASURER</b>	<b>232,046</b>	<b>275,106</b>	<b>259,652</b>	<b>273,475</b>

GENERAL 10, EXPENDITURES  
ADMIN. SERVICES 20  
CITY COLLECTOR 24

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR-END ESTIMATE	FY-2019 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	73,175	74,373	74,968	77,390
550.5203 OVERTIME	47		388	
550.5213 FICA	5,188	5,113	5,008	5,484
550.5215 RETIREMENT-LAGERS	3,247	3,793	3,683	4,643
550.5216 WELLNESS	400	402	200	
550.5217 HEALTH INSURANCE	28,644	30,162	24,453	22,823
550.5218 LIFE INSURANCE	280	362	332	414
550.5219 WORKERS COMP.	204	216	151	155
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP.				
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>111,185</b>	<b>114,421</b>	<b>109,183</b>	<b>110,909</b>
<b>CONTRACTUAL SERVICES</b>				
554.5339 OTHER CONTRACTUAL SERVICES	25,861	29,000	25,606	26,000
<b>SUBTOTAL CONTRACTUAL SERVICES</b>	<b>25,861</b>	<b>29,000</b>	<b>25,606</b>	<b>26,000</b>
<b>MAINTENANCE AND OPERATIONS</b>				
556.5351 OFFICE MACHINE MAINTENANCE	550			
556.5352 OFFICE SUPPLIES	2,228	2,600	2,372	2,400
556.5355 COMPUTER MAINTENANCE	50		263	1,800
556.5400 UNIFORMS	458	500	500	500
556.5450 PROFESSIONAL DEVELOPMENT				
556.5452 PER DIEM	226	100	68	100
556.5454 REIMBURSEABLE EXPENSES				
556.5458 BOOKS AND PUBLICATIONS				
556.5460 POSTAGE	9,529	10,000	10,000	10,000
556.5461 ADVERTISING AND PUBLISHING			2,550	2,550
556.5462 PRINTING AND BINDING	10,491	10,600	10,500	10,500
<b>SUBTOTAL MAINTENANCE &amp; OPERATIONS</b>	<b>23,532</b>	<b>23,800</b>	<b>26,253</b>	<b>27,850</b>
<b>TOTAL CITY COLLECTOR</b>	<b>160,578</b>	<b>167,221</b>	<b>161,042</b>	<b>164,759</b>

GENERAL 10, EXPENDITURES  
ADMIN. SERVICES 20  
INFORMATION TECH. 26

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018-JUNE 30,2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES		113,550	108,203	116,587
550.5213 FICA		8,630	6,370	8,062
550.5215 RETIREMENT-LAGERS		6,046	5,427	6,995
550.5216 WELLNESS		402	433	
550.5217 HEALTH INSURANCE		44,782	42,313	44,782
550.5218 LIFE INSURANCE		502	485	590
550.5219 WORKERS COMPENSATION		329	264	233
SUBTOTAL PERSONNEL SERVICES	0	174,241	163,495	177,249
CONTRACTUAL SERVICES				
554.5333 CELLULAR SERVICES		3,900	1,600	1,600
SUBTOTAL CONTRACTUAL SERVICES	0	3,900	1,600	1,600
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES		3,500	1,000	1,000
556.5355 COMPUTER MAINTENANCE		11,000	1,500	1,500
556.5356 COMPUTER SUPPORT FEES		200,000	200,000	200,000
556.5400 UNIFORMS		500	200	200
556.5450 PROFESSIONAL DEVELOPMENT		6,800	6,800	6,800
556.5452 PER DIEM		360	1,664	1,000
SUBTOTAL MAINTENANCE AND OPERATIONS	0	222,160	211,164	210,500
<b>TOTAL INFORMATION TECH.</b>	0	400,301	376,259	389,349
<b>TOTAL ADMINISTRATIVE SERVICES</b>	<b>510,929</b>	<b>960,126</b>	<b>916,333</b>	<b>950,408</b>

GENERAL FUND 10-EXPENDITURES  
PUBLIC SAFETY 30  
ADMINISTRATION 30

**CITY OF SKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	472,794	436,223	450,797	452,005
550.5203 OVERTIME	3,120	750	3,311	1,800
550.5209 ALLOWANCES	3,250	3,250	3,250	3,250
550.5213 FICA	34,481	31,091	30,281	32,379
550.5215 RETIREMENT-LAGERS	39,728	34,161	32,703	31,922
550.5216 WELLNESS	1,467	1,608	800	
550.5217 HEALTH INSURANCE	135,850	135,210	123,845	135,210
550.5218 LIFE INSURANCE	1,833	1,944	1,742	2,232
550.5219 WORKERS COMP.	26,835	17,116	13,821	13,203
550.5220 FLEXIBLE SPENDING ACCOUNT	14			
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	719,372	661,353	660,550	672,001
CONTRACTUAL SERVICES				
554.5264 CODE RED	10,000	10,000	10,000	10,000
554.5300 RENTALS AND LEASES	10,680	15,600	6,500	11,000
554.5305 EMW 2011	8,336	12,000	22,522	9,000
554.5306 OFFICE EQUIP. MAINTENANCE	1,079	1,000		900
554.5307 WRECKER SERVICE	404	500	170	450
554.5325 CRIME PREV & DRUG INTERDICTION		5,000	5,076	5,000
554.5333 CELLULAR SERVICE	17,547	16,000	18,688	16,000
554.5336 SOFTWARE SUPPORT	3,230	2,000	114	1,500
554.5337 NETWORK SUPPORT	2,000	2,000		2,000
554.5339 OTHER CONTRACTUAL SERVICES	11,295	12,000	10,000	12,000
554.5402 2015-DJ-BX-1028 BYRNE JAG	14,548			
554.5408 EMW-2015	56,632			
554.5426 PSO UNIFORMS	36,727	34,450	36,527	34,450
554.5499 EMW-2014-SS-0002-SO1-019	2,676			
SUBTOTAL CONTRACTUAL SERVICES	175,154	110,550	109,597	102,300

**CITY OF SKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

GENERAL FUND 10  
PUBLIC SAFETY 30  
ADMINISTRATION 30 (CONTINUED)

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
556.5352 OFFICE SUPPLIES	27,164	20,000	22,501	17,600
556.5355 COMPUTER MAINTENANCE	20,364	20,500	18,964	20,500
556.5358 BUILDING MAINTENANCE	6		30	
556.5362 JANITORIAL SUPPLIES	4,931	5,000	5,093	4,500
556.5365 MODOT 15-M3DA-04-010	5,450			
556.5386 MINOR EQUIP. AND APPARATUS	2,778	3,000	18,545	3,000
556.5400 UNIFORMS	3,693	6,000	2,854	5,400
556.5406 FIRST AID	3,324	2,000	1,077	1,500
556.5411 RADIO MAINTENANCE	3,004			
556.5416 EQUIPMENT MAINTENANCE	5,073	5,000	2,815	5,000
556.5420 FOOD FOR PRISONERS	3,046	3,000	1,538	2,000
556.5441 ACADEMY TRAINING	5,500	5,000	7,900	22,000
556.5442 ACADEMY PER DIEM				
556.5444 FIBER OPTIC MAINTENANCE				
556.5445 911 SYSTEM SUPPORT				
556.5450 PROFESSIONAL DEVELOPMENT	4,992	5,000	5,125	5,000
556.5452 PER DIEM	11,473	10,000	12,385	10,000
556.5458 BOOKS AND PUBLICATIONS	1,165	800	934	500
556.5460 POSTAGE	3,227	3,000	1,200	2,250
556.5461 ADVERTISING AND PUBLISHING	242	500	1,000	500
556.5462 PRINTING AND BINDING	1,876	2,000	2,507	1,500
556.5467 JAIL MAINTENANCE	269	1,000	40	1,000
556.5482 SEMO REGIONAL BOMB TEAM GRANT		6,000		6,000
556.5483 BOMB TEAM GRANT-MAINTENANCE				
556.5486 BOMB TEAM-UNREIMBURSABLE	8,080	5,000	4,745	4,500
556.5490 EMPLOYEE APPRECIATION	9,839		1,016	
 SUBTOTAL MAINTENANCE & OPERATIONS	 125,496	 102,800	 110,269	 112,750
 <b>TOTAL ADMINISTRATION</b>	 <b>1,020,022</b>	 <b>874,703</b>	 <b>880,416</b>	 <b>887,051</b>

GENERAL FUND 10 EXPENDITURES  
PUBLIC SAFETY 30  
POLICE 32

**CITY OF SKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	1,911,671	1,884,516	1,910,000	1,980,896
550.5203 OVERTIME	128,610	100,000	106,588	130,000
550.5209 ALLOWANCES	6,175	6,500	7,475	6,500
550.5213 FICA	149,461	142,676	136,156	152,302
550.5215 RETIREMENT-LAGERS	197,932	179,191	179,927	167,274
550.5216 WELLNESS	6,937	8,442	3,402	
550.5217 HEALTH INSURANCE	478,304	503,904	416,937	506,084
550.5218 LIFE INSURANCE	6,848	8,594	7,236	9,932
550.5219 WORKERS COMP.	93,126	102,842	75,493	82,229
550.5220 FLEXIBLE SPENDING ACCOUNT	263			
550.5221 UNEMPLOYMENT COMP.				
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>2,979,327</b>	<b>2,936,665</b>	<b>2,843,214</b>	<b>3,035,217</b>
<b>PROFESSIONAL SERVICES</b>				
552.5245 EMPLOYMENT SCREENING FEES	9,674	3,400	10,925	3,400
552.5248 OTHER PROFESSIONAL SERVICES				
<b>SUBTOTAL PROFESSIONAL SERVICES</b>	<b>9,674</b>	<b>3,400</b>	<b>10,925</b>	<b>3,400</b>
<b>CONTRACTUAL SERVICES</b>				
554.5246 HOUSING AUTHORITY EXPENSES	2,159		1,549	
554.5270 CRIME LAB				
<b>SUBTOTAL CONTRACTUAL SERVICES</b>	<b>2,159</b>	<b>0</b>	<b>1,549</b>	<b>0</b>
<b>MAINTENANCE AND OPERATIONS</b>				
556.5352 OFFICE SUPPLIES				
556.5353 CAMERA & PHOTOGRAPHIC	1,185			
556.5372 CHEMICALS-POLICE OPERATIONS	4,599	5,500	5,123	4,500
556.5386 MINOR EQUIPMENT AND APPARATUS	400			
556.5388 2016-DJ-BX-0995	6,070		26,597	
556.5390 FUEL, LUBE, & COOLANT	90,934	95,000	97,196	85,000
556.5392 VEHICLE MAINTENANCE			18	
556.5400 UNIFORMS	12,782	13,000	13,000	13,000
556.5404 SAFETY EQUIPMENT	1,013			
556.5414 BULLET PROOF VESTS	8,454	14,000	464	14,000
556.5419 WEAPONS	4,181	5,000	4,576	4,500
556.5440 AMMUNITION & SHOOTING SUPPLIES	13,483	19,000	16,400	18,000
556.5450 PROFESSIONAL DEVELOPMENT	11,927	9,000	8,106	9,000
556.5452 PER DIEM	11,821	10,000	9,673	10,000
556.5457 CANINE EXPENSES	4,579	5,000	3,868	5,000
556.5458 BOOKS AND PUBLICATIONS	333	250	95	250
556.5463 CRIME PREVENTION EXPENSES	7,006	7,000	2,000	7,000
556.5464 LAW ENFORCEMENT	24,511	25,000	9,000	25,000
556.5466 DRUG SEIZURE EXPENSES		5,000	392	5,000
<b>SUBTOTAL MAINTENANCE AND OPERATIONS</b>	<b>203,278</b>	<b>212,750</b>	<b>196,508</b>	<b>200,250</b>
<b>TOTAL POLICE</b>	<b>3,194,438</b>	<b>3,152,815</b>	<b>3,052,196</b>	<b>3,238,867</b>

GENERAL FUND 10 EXPENDITURES  
PUBLIC SAFETY 30  
FIRE 34

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	967,157	889,861	944,146	885,943
550.5203 OVERTIME	180,676	100,000	156,160	160,000
550.5213 FICA	85,057	70,130	75,242	74,313
550.5215 RETIREMENT-LAGERS	61,609	65,331	56,108	50,205
550.5216 WELLNESS	3,001	4,221	1,500	
550.5217 HEALTH INSURANCE	243,299	292,542	300,845	298,142
550.5218 LIFE INSURANCE	2,887	4,067	4,253	4,446
550.5219 WORKERS COMP.	108,892	102,870	67,615	62,641
550.5220 FLEXIBLE SPENDING ACCOUNT	21			
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	1,652,599	1,529,022	1,605,869	1,535,690
<b>CONTRACTUAL SERVICES</b>				
554.5262 TELEPHONE-EQUIP. LEASES				
554.5263 TELEPHONE-LONG DISTANCE				
554.5327 S.C.B.A. COMPRESSOR MAINT.	3,727		4,133	
SUBTOTAL CONTRACTUAL SERVICES	3,727	0	4,133	0
<b>MAINTENANCE AND OPERATIONS</b>				
556.5358 BUILDING MAINTENANCE			488	
556.5362 JANITORIAL-SUPPLIES	4,320	3,500	3,483	3,500
556.5370 CHEMICALS-FIRE SUPPRESSION	2,003	2,500	14,188	1,500
556.5386 MINOP EQUIP. AND APPARATUS	5,254	6,000	52,498	5,500
556.5390 FUEL, LUBE, AND COOLANT	30,271	35,000	33,908	32,500
556.5392 VEHICLE MAINTENANCE		1,000		
556.5400 UNIFORMS	898	5,000	4,627	5,000
556.5404 SAFETY EQUIPMENT	4,930			
556.5450 PROFESSIONAL DEVELOPMENT	1,842	5,000	619	5,000
556.5452 PER DIEM	4,035	7,000	1,056	7,000
556.5458 BOOKS AND PUBLICATIONS	940	1,000	360	750
SUBTOTAL MAINTENANCE AND OPERATIONS	54,493	66,000	111,227	60,750
<b>TOTAL FIRE</b>	<b>1,710,819</b>	<b>1,595,022</b>	<b>1,721,229</b>	<b>1,596,440</b>
<b>TOTAL PUBLIC SAFETY</b>	<b>5,925,279</b>	<b>5,622,540</b>	<b>5,653,841</b>	<b>5,722,358</b>



GENERAL FUND 10 EXPENDITURES  
PUBLIC WORKS 40  
DPW ADMINISTRATION 40

**CITY OF SKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	54,330	148,079	139,708	155,393
550.5203 OVERTIME			990	
550.5209 ALLOWANCES	864		2,285	
550.5213 FICA	4,219	10,323	9,388	10,882
550.5215 LAGERS	2,291	7,552	4,716	9,324
550.5216 WELLNESS	400	603	267	
550.5217 HEALTH INSURANCE	15,286	52,553	49,655	52,553
550.5218 LIFE INSURANCE	269	693	694	801
550.5219 WORKERS COMP.	197	2,574	1,513	1,842
550.5220 FLEXIBLE SPENDING ACCT. EXPENSE	11			
550.5221 UNEMPLOYMENT COMP.				
<hr/>				
SUBTOTAL PERSONNEL SERVICES	77,867	222,377	209,216	230,795
<b>CONTRACTUAL SERVICES</b>				
554.5300 RENTALS AND LEASES				
554.5333 CELLULAR SERVICE	6,629	5,300	7,599	6,600
554.5339 CONTRACTUAL SERVICES	2,770		600	3,000
<hr/>				
SUBTOTAL CONTRACTUAL SERVICES	9,399	5,300	8,199	9,600
<b>MAINTENANCE AND OPERATIONS</b>				
556.5352 OFFICE SUPPLIES	1,567	2,000	2,100	2,000
556.5355 COMPUTER MAINTENANCE	1,465	5,000	570	400
556.5386 MINOR EQUIPMENT & APPARATUS				2,000
556.5390 FUEL LUBE & COOLANT	901	2,000	1,600	2,000
556.5392 VEHICLE MAINTENANCE		200	60	200
556.5400 UNIFORMS	413	950	675	950
556.5401 SAFETY APPAREL	35	300		300
556.5416 EQUIPMENT MAINTENANCE				
556.5447 BOARDS AND COMMISSIONS				
556.5448 CITY MEMBERSHIPS & ASSOC				500
556.5450 PROFESSIONAL DEVELOPMENT	469	1,000	124	1,000
556.5451 COMMUNITY REPRESENTATION	344	200	334	240
556.5452 PER DIEM	556	1,000	599	1,000
556.5458 BOOKS AND PUBLICATIONS	38	100		100
556.5460 POSTAGE		100	50	100
556.5461 ADVERTISING AND PUBLISHING	837	500		500
556.5462 PRINTING AND BINDING	9		33	50
SUBTOTAL MAINTENANCE AND OPERATIONS	6,634	13,350	6,145	11,340
<hr/>				
<b>TOTAL DIRECTOR</b>	<b>93,900</b>	<b>241,027</b>	<b>223,560</b>	<b>251,735</b>

GENERAL FUND 10 EXPENDITURES  
PUBLIC WORKS 40  
SEASONAL MOWING 41

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**July 1, 2018 - June 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	15,411	34,560	34,560	34,560
550.5203 OVERTIME				
550.5213 FICA	1,215	2,644	2,302	2,644
550.5219 WORKERS COMP	746	3,456	2,051	3,456
550.5221 UNEMPLOYMENT COMPENSATION	380			
SUBTOTAL PERSONNEL SERVICES	17,752	40,660	38,913	40,660
PROFESSIONAL SERVICES				
552.5245 EMPLOYMENT SCREENING FEES	33			
SUBTOTAL PROFESSIONAL SERVICES	33	0	0	0
MAINTENANCE AND OPERATIONS				
556.5366 CHEMICALS-GROUNDS & STREETS		200	405	200
556.5386 MINOR EQUIPMENT & APPARATUS	1,765	3,000	1,512	3,000
556.5390 FUEL, LUBE & COOLANT	460	2,000	1,120	1,500
556.5416 EQUIPMENT MAINTENANCE				300
SUBTOTAL MAINTENANCE AND OPERATIONS	2,225	5,200	3,037	5,000
<b>TOTAL SEASONAL MOWING</b>	<b>20,010</b>	<b>45,860</b>	<b>41,950</b>	<b>45,660</b>

GENERAL FUND 10 EXPENDITURES  
PUBLIC WORKS 40  
STREETS 42

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5219 WORKERS COMP.				
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	0	0	0	0
PROFESSIONAL SERVICES				
552.5245 EMPLOYMENT SCREENING FEES	66		145	
SUBTOTAL PROFESSIONAL SERVICES	66	0	145	0
CONTRACTUAL SERVICES				
554.5263 TELEPHONE-LONG DISTANCE				
554.5298 TIRE REMOVAL SERVICE	2,400	3,000		3,000
554.5339 OTHER CONTRACTUAL SERVICES				
SUBTOTAL CONTRACTUAL SERVICES	2,400	3,000	0	3,000
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	296	700	874	700
556.5355 COMPUTER MAINTENANCE	672	1,000		1,000
556.5358 BUILDING MAINTENANCE				
556.5362 JANITORIAL SUPPLIES		200	300	300
556.5366 CHEMICALS-MOSQUITO CONTROL				20,000
556.5386 MINOR EQUIP. AND APPARATUS		200	850	200
556.5400 UNIFORMS	6,633	5,550	6,000	4,800
556.5401 SAFETY APPAREL	66	800	50	800
556.5404 SAFETY EQUIPMENT	346	200	106	200
556.5406 FIRST AID	20	200	50	200
556.5411 RADIO MAINTENANCE				
556.5415 CRACKSEALING EQUIP. RENTAL				
556.5416 EQUIPMENT MAINTENANCE				
556.5418 GIS MAINTENANCE	1,000	1,200	500	1,000
556.5422 FOOD FOR EMPLOYEES	1,845	1,600	1,200	1,600
556.5450 PROFESSIONAL DEVELOPMENT	392	1,000	743	1,000
556.5452 PER DIEM	622	1,000	671	1,200
556.5458 BOOKS AND PUBLICATIONS		300		300
556.5461 ADVERTISING AND PUBLISHING	505	1,200	500	1,200
556.5683 BARRICADES, WARNING EQUIPMENT	5,088	5,700	4,859	5,700
SUBTOTAL MAINTENANCE AND OPERATIONS	17,485	20,850	16,703	40,200
<b>TOTAL STREETS</b>	<b>19,951</b>	<b>23,850</b>	<b>16,848</b>	<b>43,200</b>

GENERAL FUND 010 EXPENDITURES  
PUBLIC WORKS 40  
GARAGE 43

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	87,746	88,071	89,885	91,566
550.5203 OVERTIME		300	1,751	300
550.5213 FICA	6,443	6,324	6,571	6,591
550.5215 RETIREMENT-LAGERS	3,895	4,507	4,467	5,512
550.5216 WELLNESS	500	402	200	
550.5217 HEALTH INSURANCE	21,651	22,823	21,563	22,823
550.5218 LIFE INSURANCE	353	418	350	482
550.5219 WORKERS COMP.	3,688	3,884	2,733	2,753
550.5221 UNEMPLOYMENT COMP.				
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>124,276</b>	<b>126,729</b>	<b>127,520</b>	<b>130,027</b>
<b>PROFESSIONAL SERVICES</b>				
552.5245 EMPLOYMENT SCREENING FEES				
<b>SUBTOTAL PROFESSIONAL SERVICES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>CONTRACTUAL SERVICES</b>				
554.5263 TELEPHONE-LONG DISTANCE				
554.5329 OTHER CONTRACTUAL SERVICES				
<b>SUBTOTAL CONTRACTUAL SERVICES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>MAINTENANCE AND OPERATIONS</b>				
556.5352 OFFICE SUPPLIES	226	300	100	200
556.5355 COMPUTER MAINTENANCE		1,000	600	800
556.5358 BUILDING MAINTENANCE			968	
556.5362 JANITORIAL SUPPLIES		200	75	200
556.5386 MINOR EQUIP. AND APPARATUS	2,134	2,500	2,000	2,500
556.5390 FUEL, LUBE, AND COOLANT	1,421	2,000	1,634	1,800
556.5392 VEHICLE MAINTENANCE		250	250	250
556.5400 UNIFORMS	1,476	1,600	1,815	1,600
556.5401 SAFETY APPAREL	75	300		300
556.5404 SAFETY EQUIPMENT				
556.5406 FIRST AID	241			
556.5411 RADIO MAINTENANCE				
556.5416 EQUIPMENT MAINTENANCE			350	
556.5450 PROFESSIONAL DEVELOPMENT		300	413	300
556.5452 PER DIEM		100	91	100
556.5454 REIMBURSABLE EXPENSES				
<b>SUBTOTAL MAINTENANCE AND OPERATIONS</b>	<b>5,573</b>	<b>8,550</b>	<b>8,296</b>	<b>8,050</b>
<b>TOTAL GARAGE</b>	<b>129,849</b>	<b>135,279</b>	<b>135,816</b>	<b>138,077</b>

GENERAL FUND 10 EXPENDITURES  
PUBLIC WORKS 40  
PLANNING AND DEVELOPMENT 45

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	151,853	151,598	122,920	232,278
550.5203 OVERTIME	4,881	2,000	2,868	2,000
550.5213 FICA	10,505	10,662	8,107	15,805
550.5215 RETIREMENT-LAGERS	6,936	7,833	6,119	14,057
550.5216 WELLNESS	433	804	317	
550.5217 HEALTH INSURANCE	54,115	56,904	41,132	110,706
550.5218 LIFE INSURANCE	511	728	548	1,067
550.5219 WORKERS COMP.	8,391	8,564	5,218	9,601
550.5220 FLEXIBLE SPENDING ACCOUNT	14			
550.5221 UNEMPLOYMENT COMP.				
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>237,639</b>	<b>239,093</b>	<b>187,229</b>	<b>385,514</b>
<b>PROFESSIONAL SERVICES</b>				
552.5232 LEGAL				
552.5234 ARCHITECT/ENGINEERING	300	4,000		3,000
552.5245 EMPLOYMENT SCREENING FEES				
<b>SUBTOTAL PROFESSIONAL SERVICES</b>	<b>300</b>	<b>4,000</b>	<b>0</b>	<b>3,000</b>
<b>CONTRACTUAL SERVICES</b>				
554.5280 EMERGENCY MOWING		1,000	550	600
554.5290 DOCUMENT SCANNING	221	750		
554.5291 DOCUMENT STORAGE		750		
554.5292 TITLE SEARCH MEMBERSHIP	3,600	3,600	3,600	3,600
554.5333 CELLULAR SERVICE	4,844	3,600	5,800	6,000
<b>SUBTOTAL CONTRACTUAL SERVICES</b>	<b>8,665</b>	<b>9,700</b>	<b>9,950</b>	<b>10,200</b>

GENERAL FUND 10 EXPENDITURES  
PUBLIC WORKS 40  
PLANNING AND DEVELOPMENT 45 (CONTINUED)

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	3,583	3,000	3,665	3,000
556.5355 COMPUTER MAINTENANCE	85	7,000	2,100	6,700
556.5361 GROUND MAINTENANCE-CODE		200		100
556.5379 MISCELLANEOUS SUPPLIES		100		100
556.5386 MINOR EQUIP. AND APPARATUS	39	300	40	300
556.5390 FUEL, LUBE, AND COOLANT	5,035	5,000	3,785	6,000
556.5392 VEHICLE MAINTENANCE				
556.5400 UNIFORMS	1,521	1,700	1,400	2,600
556.5401 SAFETY APPAREL	321	300		300
556.5411 RADIO MAINTENANCE				
556.5450 PROFESSIONAL DEVELOPMENT	525	2,000	4,114	2,500
556.5452 PER DIEM	150	1,000	34	1,000
556.5458 BOOKS AND PUBLICATIONS	837	500	1,800	1,000
556.5460 POSTAGE	717	2,000	800	1,200
556.5461 ADVERTISING AND PUBLISHING	1,080	3,000	1,600	2,000
556.5462 PRINTING AND BINDING	75	500	150	300
SUBTOTAL MAINTENANCE AND OPERATIONS	13,968	26,600	19,488	27,100
<b>TOTAL PLANNING</b>	<b>260,572</b>	<b>279,393</b>	<b>216,667</b>	<b>425,814</b>

GENERAL FUND 10-EXPENDITURES  
PUBLIC WORKS 40  
ANIMAL CONTROL 46

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	126		73,289	80,000
550.5203 OVERTIME			3,239	
550.5213 FICA			5,247	5,716
550.5215 RETIREMENT-LAGERS			2,133	3,492
550.5217 HEALTH INSURANCE			83	21,142
550.5218 LIFE INSURANCE			12,633	207
550.5219 WORKERS COMP.			176	1,504
550.5221 UNEMPLOYMENT COMP.			2,033	
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>126</b>	<b>0</b>	<b>98,833</b>	<b>112,061</b>
<b>PROFESSIONAL SERVICES</b>				
552.5245 EMPLOYMENT SCREENING FEES			550	
<b>TOTAL PROFESSIONAL SERVICES</b>	<b>0</b>	<b>0</b>	<b>550</b>	<b>0</b>
<b>CONTRACTUAL SERVICES</b>				
554.5318 HUMANE SOCIETY	54,568	63,000		
554.5285 CREDIT CARD FEES			100	
554.5324 IMPOUNDMENT FEES	424			
<b>SUBTOTAL CONTRACTUAL SERVICES</b>	<b>54,992</b>	<b>63,000</b>	<b>100</b>	<b>0</b>
<b>MAINTENANCE AND OPERATIONS</b>				
556.5352 OFFICE SUPPLIES	667		3,500	3,500
556.5355 COMPUTER MAINTENANCE			300	
556.5358 BUILDING MAINTENANCE	18,341		28,000	5,000
556.5362 JANITORIAL SUPPLIES	21		2,550	3,000
556.5368 CHEMICALS-ANIMAL CONTROL	17,893	30,500	10,000	500
556.5371 VETERINARY EXPENSE	758		21,250	24,000
556.5386 MINOR EQUIP. AND APPARATUS	2,650	500	1,500	2,500
556.5390 FUEL, LUBE, AND COOLANT			1,423	1,500
556.5392 VEHICLE MAINTENANCE	177		1,000	1,500
556.5400 UNIFORMS			1,000	2,000
556.5406 FIRST AID			50	100
556.5422 FOOD FOR EMPLOYEES			50	100
556.5424 FOOD FOR ANIMALS	106	50	100	500
556.5450 PROFESSIONAL DEVELOPMENT	10	500	365	2,000
556.5452 PER DIEM		250	137	1,000
556.5461 ADVERTISING AND PUBLISHING			207	
<b>SUBTOTAL MAINTENANCE AND OPERATIONS</b>	<b>40,623</b>	<b>31,800</b>	<b>71,432</b>	<b>47,200</b>
<b>TOTAL ANIMAL CONTROL</b>	<b>95,741</b>	<b>94,800</b>	<b>170,915</b>	<b>159,261</b>
<b>TOTAL PUBLIC WORKS</b>	<b>620,023</b>	<b>820,209</b>	<b>805,756</b>	<b>1,063,747</b>

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
<b>TOTAL EXPENDITURES-GENERAL FUND</b>	<b>9,711,319</b>	<b>9,804,133</b>	<b>9,796,422</b>	<b>10,193,527</b>
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(2,215,381)	(2,255,195)	(2,104,058)	(2,521,862)
<b>85 OTHER FINANCING SOURCES</b>				
460.4850 TRANS FROM S.TAX FOR PUB SAF	1,632,142	1,648,679	1,648,679	1,648,679
460.4851 TRANS FROM S.TAX FOR PUB WKS	1,450,827	1,465,491	1,465,491	1,465,491
TRANS FROM T.SALES TAX-DPW ADMIN		111,189	111,189	115,398
TRANS FROM PARK-ADMIN		4,160	4,160	4,160
TRANS FROM ESSEX		200,000	100,000	100,000
460.4852 TRANS FROM MUNICIPAL COURT				
<b>SUBTOTAL OTHER FINANCING SOURCES</b>	<b>3,082,969</b>	<b>3,429,519</b>	<b>3,329,519</b>	<b>3,333,728</b>
<b>87 OTHER FINANCING USES</b>				
562.5876 TRANS TO CAPITAL IMPRV FUND	152,000		50,327	
562.5877 TRANSFER TO PARK FUND	140,000	130,000	140,000	226,000
562.5879 TRANSFER TO MUNICIPAL COURT			25,000	84,000
562.5881 TRANSFER TO E-911	468,493	460,102	460,102	200,000
562.5886 TRANSFER TO ESSEX FUND	200,000		1,319,474	
562.5880 TRANSFER TO ECONOMIC DEV.	41,016			
562.5891 TRANSFER TO AIRPORT	126,027	189,410	189,410	222,410
562.5898 TRANSFER TO S.A.H.E.C.	63,000	61,737	61,737	59,773
562.5899 TRANSFER TO DRUG SEIZURE				
<b>SUBTOTAL OTHER FINANCING USES</b>	<b>1,190,536</b>	<b>841,249</b>	<b>2,246,050</b>	<b>792,183</b>
<b>FUND BALANCE - BEG OF YEAR</b>	<b>4,405,265</b>	<b>3,990,043</b>	<b>4,082,317</b>	<b>3,061,728</b>
<b>FUND BALANCE - END OF YEAR</b>	<b>4,082,317</b>	<b>4,323,118</b>	<b>3,061,728</b>	<b>3,081,411</b>



## SALES TAX FUND 20

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
412.4020 SALES TAX REVENUES	3,116,172	3,151,294	3,105,937	3,147,334
SUBTOTAL SALES TAX REVENUES	3,116,172	3,151,294	3,105,937	3,147,334
MISCELLANEOUS REVENUES				
432.4149 INTEREST INCOME	4,120	4,100	4,000	4,000
TOTAL SALES TAX REVENUES	3,120,292	3,155,394	3,109,937	3,151,334
CONTRACTUAL SERVICES				
554.5257 E.A.T.S. MALCO	6,987	12,276	4,997	5,000
554.5346 E.A.T.S. M & M T.I.F.	27,131	26,203	24,692	25,000
554.5349 E.A.T.S. 60/61-COLTONS	8,645	8,198	8,280	8,300
TOTAL EXPENDITURES	42,763	46,677	37,969	38,300
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	3,077,529	3,108,717	3,071,968	3,113,034
OTHER FINANCING SOURCES (USES)				
562.5882 TRANS TO GEN-PUBLIC SAFETY	1,632,142	1,648,679	1,648,679	1,648,679
562.5883 TRANS TO GEN-PUBLIC WORKS	1,450,827	1,465,491	1,465,491	1,465,491
SUBTOTAL OTHER USES	3,082,969	3,114,170	3,114,170	3,114,170
FUND BALANCE-BEGINNING OF YEAR	946,644	941,309	941,204	899,002
FUND BALANCE-END OF YEAR	941,204	935,856	899,002	897,866

SAHEC FUND 22

**CITY OF SKESTON  
FY-19 BUDGET  
JULY 1, 2018-JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
<b>REVENUES</b>				
412.4020 SALES TAX REVENUES				
432.4149 INTEREST INCOME	3		4	4
<b>TOTAL REVENUES</b>	<b>3</b>	<b>0</b>	<b>4</b>	<b>4</b>
<b>EXPENDITURES</b>				
556.5497 SAHEC LOAN PAYMENTS	62,338	61,737	60,951	60,773
<b>TOTAL EXPENDITURES</b>	<b>62,338</b>	<b>61,737</b>	<b>60,951</b>	<b>60,773</b>
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(62,335)	(61,737)	(60,947)	(60,769)
<b>85 OTHER FINANCING SOURCES</b>				
560.5863 LOAN PROCEEDS				
460.4849 TRANSFER FROM GENERAL	63,000	61,737	61,737	59,773
<b>TOTAL OTHER SOURCES</b>	<b>63,000</b>	<b>61,737</b>	<b>61,737</b>	<b>59,773</b>
<b>OTHER FINANCING USES</b>				
562.5891 60/61 T.I.F				
<b>TOTAL OTHER FINANCING USES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FUND BALANCE-BEGINNING OF YEAR</b>	<b>358</b>	<b>358</b>	<b>1,023</b>	<b>1,813</b>
<b>FUND BALANCE-END OF YEAR</b>	<b>1,023</b>	<b>358</b>	<b>1,813</b>	<b>817</b>

## TRANS SALES TAX FUND 25

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

REVENUES	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
412.4020 SALES TAX REVENUE	1,557,936	1,575,647	1,552,969	1,573,685
SUBTOTAL SALES TAX REVENUES	1,557,936	1,575,647	1,552,969	1,573,685
MISCELLANEOUS REVENUES				
432.4147 MISCELLANEOUS REVENUE	2,215		1,900	2,000
432.4148 DONATIONS				
432.4149 INTEREST INCOME	5,730	5,555	5,754	5,700
432.4150 INSURANCE REFUNDS				
432.4162 SALE OF PERSONAL PROPERTY				
432.4163 DISASTER REIMBURSEMENT				
MISCELLANEOUS REVENUE	7,945	5,555	7,654	7,700
INTERGOVERNMENTAL				
434.4197 MISSOURI FOUNDATION 11-0198-HAC-11				
434.4207 WALKING TRAIL GRANT				
434.4225 MODOT REIMBURSEMENT-KINGSHWY				
434.4224 MODOT REIMBURSEMENT-WAKEFIELD				
SUBTOTAL INTERGOVERNMENTAL	0	0	0	0
CHARGES FOR SERVICES				
426.4097 CLERK FEES		15		
SUBTOTAL CHARGES FOR SERVICES	0	15	0	0
TOTAL REVENUE	1,565,881	1,581,217	1,560,623	1,581,385

TRANS SALES TAX FUND 25  
PUBLIC WORKS 40  
DIRECTOR 40

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018-JUNE 30, 2019**

EXPENDITURES	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
<b>PERSONNEL SERVICES-DIRECTOR</b>				
550.5201 SALARIES AND WAGES	50,508			
550.5203 OVERTIME				
550.5209 ALLOWANCES	2,073			
550.5213 FICA	3,758			
550.5215 RETIREMENT-LAGERS	3,668			
550.5216 WELLNESS	133			
550.5217 HEALTH INSURANCE	13,448			
550.5218 LIFE INSURANCE	196			
550.5219 WORKERS COMP	144			
550.5220 FLEXIBLE SPENDING ACCOUNT	4			
550.5221 UNEMPLOYMENT COMP.				
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>73,932</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>MAINTENANCE AND OPERATIONS</b>				
556.5390 FUEL, LUBE AND COOLANT	816			
556.5392 VEHICLE MAINTENANCE				
556.5450 PROFESSIONAL DEVELOPMENT				
556.5452 PER DIEM				
<b>SUBTOTAL MAINTENANCE AND OPERATIONS</b>	<b>816</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>PERSONNEL SERVICES-STREETS</b>				
550.5201 SALARIES AND WAGES	331,794	303,714	301,548	306,695
550.5203 OVERTIME	10,650	15,000	10,619	15,000
550.5213 FICA	23,738	21,540	19,669	21,596
550.5215 RETIREMENT-LAGERS	13,745	15,999	14,138	19,002
550.5216 WELLNESS	1,734	1,809	917	
550.5217 HEALTH INSURANCE	162,385	148,581	140,399	157,601
550.5218 LIFE INSURANCE	1,389	1,419	1,416	1,625
550.5219 WORKERS COMP	31,590	31,371	23,466	22,074
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP			460	
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>577,025</b>	<b>539,433</b>	<b>512,632</b>	<b>543,593</b>

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 YEAR BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 YEAR BUDGET
CONTRACTUAL SERVICES				
554.5257 MALCO E.A.T.S.	3,493	6,138	3,493	3,193
554.5313 DOWNTOWN ENHANCEMENT				
554.5346 E.A.T.S M. & M. T.I.F.	13,566	13,200	13,600	13,600
554.5349 E.A.T.S. 60/61-COLTONS	4,323	4,100	4,300	4,300
554.5234 ARCHITECT/ENGINEERING FEES		16,000		15,000
554.5302 MOWING AND LANDSCAPING	16,175	12,000	15,579	15,000
554.5340 SAFE ROUTE TO SCHOOLS NON-INF				
554.5341 SAFE ROUTE TO SCHOOLS -INF				
TOTAL CONTRACTUAL SERVICES	37,557	51,438	36,972	51,093

TRANS SALES TAX FUND 25  
PUBLIC WORKS 40  
STREETS 42

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018-JUNE 30, 2019**

EXPENDITURES (CONTINUED)	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATED	FY-2019 PROJECTED BUDGET
556.5358 BUILDING MAINTENANCE	2,442	2,000	2,174	29,500
556.5366 CHEMICALS-GROUNDS & STREETS	2,241	20,000	18,399	20,000
556.5382 CONSTRUCTION MATERIALS	24,217	20,000	21,000	20,000
556.5384 CONCRETE PAVEMENT REPAIR	5,873	20,000	18,000	20,000
556.5386 MINOR EQUIP. & APPARATUS	8,855	15,000	2,000	15,000
556.5390 FUEL, LUBE & COOLANT	31,473	40,000	31,350	38,000
556.5392 VEHICLE MAINTENANCE	10,098	15,000	6,000	10,000
556.5403 STREET SIGNS	7,624	10,000	6,200	10,000
556.5411 RADIO MAINTENANCE		100	115	5,200
556.5413 SIDEWALK/ADA IMPROVEMENT				
556.5415 CRACKSEALING EQUIP. RENTAL MATERIALS				12,000
556.5416 EQUIPMENT MAINTENANCE	34,739	30,000	46,000	35,000
556.5417 DITCH MAINTENANCE	8,324	50,000	6,400	150,000
556.5450 PROFESSIONAL DEVELOPMENT			918	
556.5452 PER DIEM				
558.5607 TRUCKS; PICKUP	31,250	33,000	31,664	33,000
558.5609 TRUCK: 1-TON DUMP				
558.5611 TRUCK: 2 1/2 TON DUMP				
558.5612 UTILITY 4X4				
558.5613 TRUCK: 3-TON SEWER				
558.5614 SPREADERS				25,000
558.5615 BOX TRAILER				
558.5617 STREET SWEEPER				12,000
558.5620 LEAF MACHINE				
558.5621 TRACTOR BACKHOE & LOADER				
558.5623 BOOM MOWER				
558.5625 TRACTOR				
558.5628 POT-HOLE PATCHING EQUIP.				22,000
558.5683 BARRICADES, WARNING EQUIPMENT				
558.5730 10-YEAR EQUIPMENT PLAN - LIFT				50,000
558.5733 STORM WATER MANAGEMENT	890	10,000	1,500	10,000
558.5740 AIRPORT TAXIWAY PROJECT				
558.5734 STREETS AND ALLEYS	361,120	600,000	901,977	650,000
558.5735 WAKEFIELD BRIDGE PROJECT				
558.5749 MO HEALTH-WALKING TRAIL		7,300	16,071	7,300
TOTAL STREETS	529,146	872,400	1,109,768	1,174,000

TRANS SALES TAX FUND 25  
STREETS 42

**CITY OF SIKESTON**  
**FY-199 BUDGET**  
**JULY 1, 2018-JUNE 30, 2019**

EXPENDITURES (CONTINUED)	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATED	FY-2019 PROJECTED BUDGET
TOTAL EXPENDITURES	1,218,476	1,463,271	1,659,372	1,768,686
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	347,405	117,946	(98,749)	(187,301)
OTHER FINANCING USES(SOURCES)				
TRANSFER TO GENERAL-DPW ADMIN		111,189	111,189	115,398
560.5586 LOAN PROCEEDS				
SUBTOTAL OTHER USES(SOURCES)	0	111,189	111,189	115,398
<b>FUND BALANCE-BEGINNING OF YEAR</b>	<b>1,117,965</b>	<b>1,066,233</b>	<b>1,465,370</b>	<b>1,255,432</b>
<b>FUND BALANCE-ENDING OF YEAR</b>	<b>1,465,370</b>	<b>1,072,990</b>	<b>1,255,432</b>	<b>952,733</b>

ECONOMIC DEVELOPMENT 30

ECONOMIC DEVELOPMENT 15

**CITY OF SIKESTON**

**FY-19 BUDGET**

**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
MISCELLANEOUS REVENUE				
426.4104 CORPORATE GAMES FEES				
432.4147 MISCELLANEOUS REVENUE	424	424		
432.4148 DONATIONS				
432.4149 INTEREST INCOME	89	76		
432.4162 SALE OF REAL PROPERTY				
TOTAL MISCELLANEOUS REVENUES	513	500	0	0



## ECONOMIC DEVELOPMENT 30

## CITY OF SIKESTON

## ECONOMIC DEVELOPMENT 15

## FY-19 BUDGET

JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	59,043			
550.5203 OVERTIME				
550.5207 INCENTIVES				
550.5209 ALLOWANCES	459			
550.5213 FICA	4,907			
550.5215 RETIREMENT-LAGERS	2,153			
550.5216 WELLNESS	133			
550.5217 HEALTH INSURANCE	6,071			
550.5218 LIFE INSURANCE	67			
550.5219 WORKERS COMP.	176			
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	73,009	0	0	0
<b>PROFESSIONAL SERVICES</b>				
552.5232 LEGAL				
552.5234 ARCHITECT / ENGINEERING				
552.5236 PLANNERS / SURVEYORS				
552.5248 OTHER PROFESSIONAL SERVICES				
SUBTOTAL PROFESSIONAL SERVICES	0	0	0	0
<b>CONTRACTUAL SERVICES</b>				
554.5263 TELEPHONE - LONG DISTANCE				
554.5304 JANITORIAL SERVICE				
554.5286 INSURANCE-PROPERTY		7,750	7,750	7,750
554.5333 CELLULAR SERVICE	214			
554.5339 OTHER CONTRACTUAL SERVICES	220,567	225,000	225,000	225,000
SUBTOTAL CONTRACTUAL SERVICES	220,781	232,750	232,750	232,750
<b>MAINTENANCE AND OPERATIONS</b>				
556.5351 OFFICE MACHINE MAINTENANCE				
556.5352 OFFICE SUPPLIES				
556.5355 COMPUTER MAINTENANCE				
556.5364 INDUSTRIAL PARK MAINTENANCE	9,121	9,500	9,100	9,500
556.5386 MINOR EQUIP. & APPARATUS				
556.5390 FUEL, LUBE, AND COOLANT	386			
556.5392 VEHICLE MAINTENANCE				
556.5400 UNIFORMS				

## ECONOMIC DEVELOPMENT 30

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

## ECONOMIC DEVELOPMENT 15

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS (CONT'D)				
556.5421 CORPORATE GAMES				
556.5448 CITY MEMBERSHIPS & ASSOC.	4,895	6,340	5,000	6,340
556.5450 PROFESSIONAL DEVELOPMENT				
556.5451 COMMUNITY REPRESENTATION	6,807			
556.5458 BOOKS AND PUBLICATIONS				
556.5460 POSTAGE				
556.5461 ADVERTISING AND PUBLISHING				
556.5462 PRINTING & BINDING				
558.5742 LAND/PROPERTY ACQUISITION			7,050	
SUBTOTAL MAINTENANCE & OPERATIONS	21,209	15,840	21,150	15,840
TOTAL EXPENDITURES	314,999	248,590	253,900	248,590
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(314,486)	(248,090)	(253,900)	(248,590)
OTHER FINANCING SOURCES				
460.4849 TRANSFER FROM GENERAL FUND	41,016			
460.4856 TRANSFER FROM ESSEX				
460.4858 TRANSFER FROM B.M.U.	281,716	250,000	250,000	250,000
562.5875 TRANSFER TO GENERAL				
TOTAL OTHER FINANCING SOURCES	322,732	250,000	250,000	250,000
FUND BALANCE-BEG OF YEAR	36,010	3,856	44,256	40,356
FUND BALANCE-END OF YEAR	44,256	5,766	40,356	41,766

**CITY OF SKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018-JUNE 30, 2019**

ECONOMIC DEVELOPMENT 015	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
REVENUES				
15430.4137 RENTS AND LEASES		46,375	46,375	36,000
15430.4142 R.R.-R.O.W. LEASES	20,866	40,000	21,937	24,115
15430.4147 MISCELLANEOUS INCOME			1,100	
15432.4149 INTEREST INCOME	5,244		1,274	
15432.4161 SALE OF REAL ESTATE	1,486,939			
15432.4162 SALE OF PERSONAL PROPERTY NEW MADRID CO. AGREEMENT RPA-1	25,005		20,964	20,964
15432.4166 MALCO REIMBURSEMENT	27,146		27,000	27,000
TOTAL REVENUES	1,565,200	86,375	118,650	108,079
EXPENDITURES				
552.5248 OTHER PROFESSIONAL SERVICES	1,623			
556.5258 UTILITIES-GAS				
556.5358 BUILDING MAINTENANCE	1,079	5,000	1,217	30,000
556.5376 RAIL TRAIL MASTER PLAN	19,869			
556.5377 RAILROAD SURVEYING	5,600			
558.5603 SEDANS; ADMINISTRATION				
558.5734 STREETS AND ALLEYS				
558.5742 LAND/PROPERTY ACQUISITION	1,971,163	1,320,000	1,219,474	
TOTAL EXPENDITURES	1,999,334	1,325,000	1,220,691	30,000
EXCESS (DEFICENCY OF) REVENUES OVER EXPENDITURES	(434,134)	(1,238,625)	(1,102,041)	78,079
OTHER FINANCING SOURCES				
LOAN PROCEEDS		1,426,000		
60 WEST TIF REIMBURSEMENT		40,000		
TRANSFER FROM GENERAL FUND	200,000		1,319,474	
TRANSFER FROM CAPITAL IMPROV				
TOTAL OTHER FINANCING SOURCES	200,000	1,466,000	1,319,474	0
OTHER FINANCING USES				
TRANSFER TO GENERAL		200,000	100,000	100,000
LOAN PAYMENT		106,000		
562.5891 TRANSFER TO RODEO TRUST (AIRPORT)				
562.5893 TRANSFER TO 60 WEST TIF				
TOTAL OTHER FINANCING USES	0	306,000	100,000	100,000
FUND BALANCE-BEGINNING OF YEAR	232,793	236,027	(1,341)	116,092
FUND BALANCE-END OF YEAR	(1,341)	157,402	116,092	94,171

PARK FUND 40

PARKS & RECREATION 47

**CITY OF SIKESTON  
FY-19 BUDGET  
JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
<b>PROPERTY TAXES</b>				
410.4003 REAL PROPERTY TAXES	264,995	266,658	273,911	284,000
410.4006 PERSONAL PROPERTY TAXES	126,258	132,155	131,300	136,500
SUBTOTAL PROPERTY TAXES	391,253	398,813	405,211	420,500
<b>INTERGOVERNMENTAL</b>				
SCHOOL DISTRICT				2,000
424.4076 STATE SHARED		0	0	0
SUBTOTAL INTERGOVERNMENTAL	0	0	0	2,000
<b>CHARGES FOR SERVICES</b>				
426.4100 CONCESSION STAND		7,000		39,500
426.4104 CORPORATE GAME FEES		6,000	4,200	
426.4105 RECREATION ACTIVITIES		3,300	2,401	
SUBTOTAL CHARGES FOR SERVICES	0	16,300	6,601	39,500
<b>RENTS AND LEASES</b>				
430.4136 RENTS-PAVILION	1,400	1,130	1,400	1,400
430.4137 RENTS-CLINTON BLDG.	26,035	27,202	26,303	27,119
SUBTOTAL RENTS AND LEASES	27,435	28,332	27,703	28,519
<b>MISCELLANEOUS REVENUES</b>				
432.4147 MISCELLANEOUS REVENUE	334	70	304	50
432.4148 DONATIONS	8,731	10,000		
432.4149 INTEREST INCOME	702	500	412	400
432.4150 INSURANCE REFUND	225			
SUBTOTAL MISCELLANEOUS REVENUES	9,992	10,570	716	450
TOTAL REVENUES	428,680	454,015	440,231	490,969

PARK FUND 40  
PARKS & RECREATION 47

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	227,179	257,412	227,400	295,905
550.5203 OVERTIME	10,769	4,000	9,315	4,000
550.5213 FICA	17,127	18,548	15,675	21,204
550.5215 RETIREMENT-LAGERS	8,793	10,437	9,662	14,589
550.5216 WELLNESS	1,200	1,206	600	
550.5217 HEALTH INSURANCE	67,403	75,808	64,745	90,918
550.5218 LIFE INSURANCE	731	1,018	884	1,328
550.5219 WORKERS COMP.	9,713	13,264	7,671	11,107
550.5220 FLEXIBLE SPENDING				
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	342,915	381,693	335,952	439,051
<b>PROFESSIONAL SERVICES</b>				
552.5234 ARCHITECT / ENGINEERING				
552.5245 EMPLOYMENT SCREENING FEES	288		253	
SUBTOTAL PROFESSIONAL SERVICES	288	0	253	0
<b>CONTRACTUAL SERVICES</b>				
554.5256 MALCO P.I.L.O.T.	1,435	1,435	1,435	1,435
554.5263 TELEPHONE-LONG DISTANCE				
554.5299 PARK CLEAN-UP SERVICES	4,070		6,105	
554.5302 MOWING AND LANDSCAPING	30,396	50,000	35,662	50,000
554.5316 PARK REVITALIZATION GROUP		2,500	2,500	2,500
554.5339 OTHER CONTRACTUAL SERVICES	3,229	4,000	1,231	4,000
554.5340 P.I.L.O.T.-RPA2A	520	520	520	520
554.5344 P.I.L.O.T. M & M T.I.F.	2,230	2,230	2,204	2,204
554.5347 P.I.L.O.T. COLTONS	522	522	522	522
554.5348 P.I.L.O.T. 60/61-HOLIDAY INN	1,632	1,632	1,632	1,632
SUBTOTAL CONTRACTUAL SERVICES	44,034	62,839	51,811	62,813

## PARK FUND 40

## PARKS &amp; RECREATION 47

## CITY OF SKESTON

## FY-19 BUDGET

JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	952	850	750	850
556.5355 COMPUTER MAINTENANCE		400	50	250
556.5358 BUILDING MAINTENANCE	16,778	16,000	16,000	18,000
556.5359 PLAYGROUND EQUIP. MAINT.	6,004	8,000	5,220	8,000
556.5360 GROUNDS MAINTENANCE	52,386	30,000	27,000	35,000
556.5362 JANITORIAL SUPPLIES	9,403	8,500	6,319	8,500
556.5363 RECREATION PROGRAMS	7,594	11,800	15,000	16,800
556.5366 CHEMICALS-GROUNDS & STREETS	3,666	4,000	2,500	5,000
556.5382 CONSTRUCTION MATERIALS	10,913	11,200	10,000	11,200
556.5386 MINOR EQUIP. AND APPARATUS	3,552	3,000	2,943	4,400
VEHICLES				25,000
556.5390 FUEL, LUBE, AND COOLANT	12,888	13,000	12,784	13,000
556.5392 VEHICLE MAINTENANCE	3,342	2,500	3,600	3,500
556.5400 UNIFORMS	2,598	3,000	4,966	3,000
556.5401 SAFETY APPAREL	154	300	68	300
556.5404 SAFETY EQUIPMENT	68	100	100	150
556.5406 FIRST AID		100	314	100
556.5411 RADIO MAINTENANCE				
556.5416 EQUIPMENT MAINTENANCE	3,817	7,000	2,716	6,000
556.5421 CORPORATE GAMES EXPENSE		10,000	10,000	
556.5422 FOOD FOR EMPLOYEES	16	50	20	50
556.5427 CONCESSION STAND SUPPLIES		4,000	4,000	42,905
556.5447 BOARDS AND COMMISSIONS	604	100	25	400
556.5450 PROFESSIONAL DEVELOPMENT	1,252	4,300	4,070	4,550
556.5452 PER DIEM	4,364	3,100	3,293	4,170
556.5458 BOOKS AND PUBLICATIONS		50		50
556.5460 POSTAGE	189	400	190	400
556.5461 ADVERTISING AND PUBLISHING	2,797	2,000	1,036	2,000
556.5492 MILL TAX DISBURSEMENT FEE	11,807	11,500	11,379	11,500
556.5496 REFUNDS				
SUBTOTOTAL MAINTENANCE & OPERATIONS	155,144	155,250	144,343	225,075
TOTAL EXPENDITURES	542,381	599,782	532,359	726,939

PARK FUND 40

PARKS & RECREATION 47

**CITY OF SIKESTON**

**FY-19 BUDGET**

**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
EXCESS (DECICIENCY OF) REVENUES OVER EXPENDITURES	(113,701)	(145,767)	(92,128)	(235,970)
OTHER FINANCING SOURCES				
460.4849 TRANSFERS FROM GENERAL FUND	140,000	130,000	140,000	226,000
562.5876 TRANSFER TO CAPITAL S.T.	-20,000			
TRANSFER TO GEN-PARK ADMIN		-4,160	(4,160)	(4,160)
SUBTOTAL OTHER FINANC. SOURCES (USE)	120,000	125,840	135,840	221,840
<b>FUND BALANCE-BEG OF YEAR</b>	<b>91,740</b>	<b>140,569</b>	<b>98,039</b>	<b>141,751</b>
<b>FUND BALANCE-END OF YEAR</b>	<b>98,039</b>	<b>120,642</b>	<b>141,751</b>	<b>127,621</b>

MUNICIPAL COURT FUND 50

MUNICIPAL COURT 18

**CITY OF SIKESTON**

**FY-19 BUDGET**

**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
<b>FINES, FORFEITS, AND COSTS</b>				
428.4115 PRISONER RETENTION FEES	3,247	4,500	420	400
428.4127 INMATE SECURITY SURCHARGE	2,938	3,324	2,717	2,828
428.4128 FINES & FORFEITS	152,333	169,000	137,694	138,000
428.4129 DOMESTIC SHELTER SURCHARGE	5,689	5,466	5,431	5,560
428.4130 TRAINING FEES	4,287	4,745	4,075	4,181
428.4131 COURT COSTS	17,159	19,013	16,319	16,739
428.4133 CRIME VICTIM FEES	10,718	11,860	10,188	10,453
428.4134 INDEPENDENT LIVING FEES	4,264	4,619	4,074	4,169
<b>SUBTOTAL FINES, FORFEITS, AND COSTS</b>	<b>200,635</b>	<b>222,527</b>	<b>180,918</b>	<b>182,330</b>
<b>MISCELLANEOUS REVENUES</b>				
432.4147 MISCELLANEOUS REVENUE	524	1,000	600	50
432.4149 INTEREST INCOME	411	464	125	100
<b>SUBTOTAL MISCELLANEOUS REVENUES</b>	<b>935</b>	<b>1,464</b>	<b>725</b>	<b>150</b>
<b>TOTAL REVENUES</b>	<b>201,570</b>	<b>223,991</b>	<b>181,643</b>	<b>182,480</b>



## MUNICIPAL COURT FUND 050

## MUNICIPAL COURT 018

## CITY OF SIKESTON

## FY-19 BUDGET

JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	74,889	74,162	75,332	77,456
550.5203 OVERTIME	851	2,600	458	2,600
550.5213 FICA	5,494	5,436	5,076	5,523
550.5215 RETIREMENT-LAGERS	3,340	3,915	3,687	4,803
550.5216 WELLNESS	400	402	200	
550.5217 HEALTH INSURANCE	21,651	22,823	21,563	31,417
550.5218 LIFE INSURANCE	241	362	284	376
550.5219 WORKERS COMP.	209	220	152	158
550.5220 FLEXIBLE SPENDING ACCOUNT	7			
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	107,082	109,920	106,752	122,333
<b>PROFESSIONAL SERVICES</b>				
552.5232 LEGAL	54,700	54,380	54,380	54,380
552.5245 EMPLOYMENT SCREENING FEES		50		50
552.5248 OTHER PROFESSIONAL SERVICES		500		
SUBTOTAL PROFESSIONAL SERVICES	54,700	54,930	54,380	54,430
<b>CONTRACTUAL SERVICES</b>				
554.5300 RENTALS AND LEASES	8,641	9,000	8,940	8,940
554.5301 COLLECTION FEES		1,500		
554.5331 FINGERPRINT MACHINE	4,058	5,100	5,620	5,620
554.5339 OTHER CONTRACTUAL SERVICES	35,948	43,317	32,617	32,617
SUBTOTAL CONTRACTUAL SERVICES	48,647	58,917	47,177	47,177

## MUNICIPAL COURT FUND 050

## MUNICIPAL COURT 018

## CITY OF SIKESTON

## FY-19 BUDGET

JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
556.5351 OFFICE MACHINE MAINTENANCE				
556.5352 OFFICE SUPPLIES	2,720	1,900	1,800	1,800
556.5355 COMPUTER MAINTENANCE	335	3,400	623	1,800
556.5358 BUILDING MAINTENANCE	662	1,600		7,000
556.5362 JANITORIAL SUPPLIES	148	180	100	150
556.5400 UNIFORMS	650	500	412	450
556.5435 PRISONER RETENTION FEE	12,850	16,800	12,000	12,000
556.5450 PROFESSIONAL DEVELOPMENT	689	1,500	500	500
556.5452 PER DIEM	82	200	360	360
556.5460 POSTAGE	761	800	800	800
556.5465 CRIME VICTIM COSTS	10,189	10,000	9,070	10,000
556.5468 P.O.S.T. EXPENSES	1,295	1,500	1,273	1,300
556.5471 DOMESTIC SHELTER	4,873	5,466	5,090	5,560
556.5479 SHERIFF'S RETIREMENT FUND	4,008	4,000	3,095	2,500
556.5496 REIMBURSABLE REV / REFUNDS	150			
SUBTOTAL MAINTENANCE AND OPERATIONS	39,412	47,846	35,123	44,220
TOTAL EXPENDITURES	249,841	271,613	243,432	268,160
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(48,271)	(47,622)	(61,789)	(85,680)
OTHER FINANCING (SOURCES) USES				
460.4849 TRANSFER FROM GENERAL FUND			(25,000)	(84,000)
562.5875 TRANSFER TO GENERAL FUND				
TOTAL OTHER FINANCING USES	0	0	(25,000)	(84,000)
FUND BALANCE-BEG OF YEAR	89,806	60,860	41,535	4,746
FUND BALANCE-END OF YEAR	41,535	13,238	4,746	3,066

## TOURISM TAX FUND 65

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
412.4019 TOURISM TAX REVENUE	110,325	121,000	86,051	98,188
424.4076 STATE SHARED	19,836	24,999		
432.4147 MISCELLANEOUS REVENUE	16			
432.4149 INTEREST INCOME	693	648	270	300
TOTAL TOURISM TAX REVENUES	130,870	146,647	86,321	98,488

## TOURISM 65

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

TOURISM EXPENDITURES	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES				
550.5203 OVERTIME				
550.5209 AUTO ALLOWANCE				
550.5213 FICA				
550.5215 RETIREMENT-LAGERS				
550.5217 HEALTH INSURANCE				
550.5218 LIFE INSURANCE				
550.5219 WORKERS COMP				
550.5220 FLEXIBLE SPENDING ACCOUNT				
SUBTOTAL PERSONNEL SERVICES	0	0	0	0
CONTRACTUAL SERVICES				
554.5263 LOCAL/LONG DISTANCE				
554.5272 GENERAL LIABILITY				
554.5300 OFFICE RENT				
554.5333 CELLULAR TEL. SERVICE	600			
554.5335 MO DIV TOURISM MKTING	38,819	49,997	17,553	
554.5339 OTHER CONTRACTUAL	27,897	22,700	12,184	
SUBTOTAL CONTRACTUAL SERVICES	67,316	72,697	29,737	0

**CITY OF SKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

TOURISM EXPENDITURES	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
<b>MAINTENANCE AND OPERATIONS</b>				
556.5352 OFFICE SUPPLIES	113	200		
556.5355 COMPUTER MAINTENANCE	71			
556.5400 UNIFORMS				
556.5403 STREET SIGNS	75,589	67,880	67,880	
556.5448 CVB MEMBERSHIPS	425	500		
556.5450 PROFESSIONAL DEVELOPMENT		500		
556.5451 COMMUNITY REPRESENTATION		100		
556.5452 PER DIEM	16	100		
556.5458 BOOKS AND PUBLICATIONS				
556.5460 POSTAGE	2,137	900	1	
556.5461 ADVERTISING AND PUBLISHING	6,142	3,400		
556.5477 TOURISM EXPENSES				
556.5484 MARKETING MATERIALS				
556.5485 INTERNET MARKETING	2,440	4,000	590	
<b>SUBTOTAL MAINTENANCE AND OPERATIONS</b>	<b>86,933</b>	<b>77,580</b>	<b>68,471</b>	<b>0</b>
<b>TOTAL TOURISM EXPENDITURES</b>	<b>154,249</b>	<b>150,277</b>	<b>98,208</b>	<b>0</b>
<b>EXCESS (DEFICIENCY OF REVENUES) OVER EXPENSES</b>	<b>(23,379)</b>	<b>(3,630)</b>	<b>(11,887)</b>	<b>98,488</b>
<b>OTHER FINANCING SOURCES</b>				
560.4849 TRANSFER FROM GENERAL FUND				
<b>OTHER FINANCING USES</b>				
562.5889 TRANSFER TO CHAMBER CVB			76,577	98,188
<b>SUBTOTAL OTHER FINANCING USES</b>	<b>0</b>	<b>0</b>	<b>76,577</b>	<b>98,188</b>
<b>FUND BALANCE-BEGINNING OF YEAR</b>	<b>146,508</b>	<b>132,752</b>	<b>123,129</b>	<b>34,665</b>
<b>FUND BALANCE-END OF YEAR</b>	<b>123,129</b>	<b>129,122</b>	<b>34,665</b>	<b>34,965</b>

AIRPORT 66

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018-JUNE 30, 2019**

REVENUES	FY-2017 YEAR ACTUAL	FY-2018 YEAR BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROPOSED BUDGET
CHARGES FOR SERVICES				
426.4117 SALES OF FUEL	291,096	313,184	331,055	330,000
430.4138 AIRPORT LEASE	22,614	15,500	23,148	22,881
432.4149 INTEREST INCOME	470	350	573	1,043
432.4167 FARM LEASE		4,144	4,144	4,144
432.4162 SALE OF REAL PROPERTY				
434.4227 TERMINAL PROJECT 14-0778-1 RUNWAY/TAXI PROJECT			33,593	238,520
TOTAL REVENUES	314,180	333,178	392,513	596,588

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018-JUNE 30,2019**

AIRPORT EXPENDITURES 49	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	73,367	92,504	58,463	66,420
550.5203 OVERTIME	2,652	2,000	1,588	2,000
550.5209 AUTO ALLOWANCE				
550.5213 FICA	5,158	6,653	4,255	4,657
550.5215 RETIREMENT-LAGERS	1,674	4,820	1,809	3,536
550.5216 WELLNESS	267	402	117	
550.5217 HEALTH INSURANCE	21,986	30,162	7,342	30,162
550.5218 LIFE INSURANCE	244	406	130	333
550.5219 WORKERS COMP	2,650	3,284	4,295	4,614
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP				
SUBTOTAL PERSONNEL SERVICES	107,998	140,231	77,999	111,722
<b>PROFESSIONAL SERVICES</b>				
ENGINEERING				4,000
552.5245 EMPLOYMENT SCREENING FEES	178	100		
SUBTOTAL PROFESSIONAL SERVICES	178	100	0	4,000
<b>CONTRACTUAL SERVICES</b>				
554.5272 INSURANCE--GENERAL LIABILITY	3,514	500	291	500
554.5275 AVIATION FUEL	232,911	286,706	309,576	310,000
554.5285 CREDIT CARD FEES	6,317	6,195	4,730	5,100
554.5293 INSURANCE-BLANKET BOND	175	200	200	200
554.5300 RENTALS & LEASES	24,643	29,200	29,042	19,000
554.5302 MOWING AND LANDSCAPING	582		700	3,300
554.5317 INTERNET & CABLE TV SERVICE	415	800		
554.5320 EXTERMINATOR	506	500	500	500
554.5333 CELLULAR SERVICE	959	1,500	1,500	1,500
554.5339 OTHER CONTRACTUAL SERVICES	386	10,150	1,000	1,000
SUBTOTAL CONTRACTUAL SERVICES	270,408	335,751	347,539	341,100

AIRPORT 66  
AIRPORT 49 (CONTINUED)

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018-JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
MAINTENANCE & OPERATIONS				
556.5352 OFFICE SUPPLIES	1,136	500	582	400
556.5355 COMPUTER MAINTENANCE	1,638	300		300
556.5357 AIRPORT MAINTENANCE	16,855	7,500	5,700	35,000
556.5358 BUILDING MAINTENANCE	12,577	34,000	400	10,000
556.5360 GROUNDS MAINTENANCE	2,586	3,500	200	3,000
556.5362 JANITORIAL SUPPLIES	2,057	500	1,200	500
556.5386 MINOR EQUIPMENT & APPARATUS	1,348	500	200	500
556.5390 FUEL LUBE & COOLANT	876	1,000	2,150	1,000
556.5392 VEHICLE MAINTENANCE	1,855	1,000	1,500	1,500
556.5400 UNIFORMS	619	600	1,029	1,000
556.5401 SAFETY APPAREL	475	500	60	500
556.5409 FUEL DEPOT MAINTENANCE	4,099	500	3,500	3,000
556.5416 EQUIPMENT MAINTENANCE	2,085	1,500	1,702	5,000
556.5450 PROFESSIONAL DEVELOPMENT			350	500
556.5451 COMMUNITY REPRESENTATION			625	
556.5452 PER DIEM	734	500		500
556.5460 POSTAGE			120	
556.5461 ADVERTISING AND PUBLISHING	316	200	150	200
SUBTOTAL MAINTENANCE AND OPERATIONS	49,256	52,600	19,468	62,900



AIRPORT 66  
AIRPORT 49

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018-JUNE 30,2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
<hr/>				
CAPITAL OUTLAY				
558.5690 COMPUTERS & EQUIPMENT	1,401			
VEHICLES				33,000
558.5740 AIRPORT IMPROVEMENTS	10,000	35,000	37,504	
558.5746 TERMINAL PROJECT 14-0778-1	40,283			
RUNWAY/TAXIWAY PROJECT				265,022
	<hr/>			
SUBTOTAL CAPITAL OUTLAY	51,684	35,000	37,504	298,022
	<hr/>			
TOTAL EXPENDITURES	479,524	563,682	482,510	817,744
	<hr/>			
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(165,344)	(230,504)	(89,997)	(221,156)
	<hr/>			
OTHER FINANCING SOURCES				
460.4856 TRANSFER FROM ESSEX FUND				
TRANSFER FROM TRANS. S.TAX				
460.5849 TRANSFER FROM GENERAL	126,027	189,410	189,410	222,410
	<hr/>			
FUND BALANCE-BEGINNING OF YEAR	155,212	144,941	115,833	215,246
	<hr/>			
FUND BALANCE-END OF YEAR	115,895	103,847	215,246	216,500
	<hr/>			

E-911 FUND 70

COMMUNICATIONS 31

**CITY OF SIKESTON**

**FY-19 BUDGET**

**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
<hr/>				
CHARGES FOR SERVICES				
426.4110 EMERGENCY SUR-CHARGE	202,769	194,891	196,444	195,284
426.4113 DISPATCH AGREEMENTS	85,728	79,070	79,454	81,237
	<hr/>			
TOTAL CHARGES FOR SERVICES	288,497	273,961	275,898	276,521
 MISCELLANEOUS				
432.4147 MISCELLANEOUS REVENUE		20		
432.4149 INTEREST INCOME	2,045	1,249	2,683	2,364
432.4148 DONATIONS				
	<hr/>			
SUBTOTAL MISCELLANEOUS	2,045	1,269	2,683	2,364
	<hr/>			
<b>TOTAL REVENUES</b>	<b>290,542</b>	<b>275,230</b>	<b>278,581</b>	<b>278,885</b>

E-911 FUND 70

COMMUNICATIONS 31

**CITY OF SIKESTON****FY-19 BUDGET****JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	266,029	308,833	266,867	310,597
550.5203 OVERTIME	32,981	20,000	37,605	20,000
550.5213 FICA	21,577	23,121	20,689	23,568
550.5215 RETIREMENT-LAGERS	13,272	16,770	13,471	19,836
550.5216 WELLNESS	1,801	1,809	900	
550.5217 HEALTH INSURANCE	92,915	106,402	76,793	90,101
550.5218 LIFE INSURANCE	1,090	1,463	1,224	1,625
550.5219 WORKERS COMP	834	934	590	648
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP			5,015	
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>430,499</b>	<b>479,332</b>	<b>423,154</b>	<b>466,375</b>
<b>PROFESSIONAL SERVICES</b>				
552.5245 EMPLOYMENT SCREENING FEES				
<b>TOTAL COMMUNICATIONS</b>	<b>430,499</b>	<b>479,332</b>	<b>423,154</b>	<b>466,375</b>
<b>MAINTENANCE AND OPERATIONS</b>				
556.5426 PSO UNIFORMS	5,555	5,850	5,850	5,850
<b>SUBTOTAL MAINTENANCE AND OPERATIONS</b>	<b>5,555</b>	<b>5,850</b>	<b>5,850</b>	<b>5,850</b>
<b>PUBLIC SAFETY 030</b>				
<b>ADMIN / COMM 030</b>				
558.5673 TELEPHONE & SYSTEMS EQUIP				
558.5684 911 SYSTEM & SUPPORT EQUIP-E	119,309	250,000	204,816	230,000
558.5690 COMPUTERS & EQUIPMENT				
558.5694 FURNITURE & FIXTURES				
<b>SUBTOTAL ADMIN / COMM</b>	<b>119,309</b>	<b>250,000</b>	<b>204,816</b>	<b>230,000</b>
<b>TOTAL PUBLIC SAFETY</b>	<b>555,363</b>	<b>735,182</b>	<b>633,820</b>	<b>702,225</b>

**CITY OF SIKESTON  
FY-19 BUDGET  
JULY 1, 2018-JUNE 30, 2019**

	<b>FY-2017 YEAR ACTUAL</b>	<b>FY-2018 AMENDED BUDGET</b>	<b>FY-2018 YEAR ESTIMATE</b>	<b>FY-2019 PROJECTED BUDGET</b>
<b>TOTAL EXPENDITURES</b>	<b>555,363</b>	<b>735,182</b>	<b>633,820</b>	<b>702,225</b>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(264,821)	(459,952)	(355,239)	(423,340)
OTHER FINANCING SOURCES(USES)				
460.4849 TRANSFER FROM GENERAL	429,452	460,102	460,102	200,000
560.5860 TRANSFER FROM 075				
562.5881 TRANSFER TO 075				
<b>TOTAL OTHER SOURCES(USES)</b>	<b>429,452</b>	<b>460,102</b>	<b>460,102</b>	<b>200,000</b>
<b>FUND BALANCE-BEGINNING OF YEAR</b>	<b>361,399</b>	<b>411,174</b>	<b>526,030</b>	<b>630,893</b>
<b>FUND BALANCE-END OF YEAR</b>	<b>526,030</b>	<b>411,324</b>	<b>630,893</b>	<b>407,553</b>

## CAPITAL IMPROVEMENT 75

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018- JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
REVENUES				
INTERGOVERNMENTAL				
412.4020 SALES TAX REVENUE	1,544,781	1,575,647	1,552,969	1,573,685
412.4022 NEW MADRID CO. SALES TAX	24,801	25,478	24,786	25,126
434.4195 SEMA-RADIOS/INTEROPERABLE				2,100
434.4202 JUSTICE ASSISTANCE GRANT				
434.4204 VEST PARTNERSHIP GRANT	2,288			
434.4207 WALKING TRAIL GRANT			36,475	248,058
434.4208 ASSISTANCE TO FIREFIGHTERS GRANT				
434.4211 COAST GUARD GRANT				
434.4200 MOBIL COMMAND VEHICLE GRANT				
434.4208 EMW-SCBA GRANT	291,071		21,363	
434.4218 AIRPORT ALP & PAVEMENT GRANT				
434.4221 EMW-2010-FO-01951-RADIO GRANT				
TOTAL INTERGOVNMENTAL	1,862,941	1,601,125	1,635,593	1,848,969
MISCELLANEOUS REVENUE				
432.4147 MISCELLANEOUS REVENUE				
432.4149 INTEREST	2,455	1,800	2,471	2,471
432.4150 INSURANCE REFUND	17,411		1,945	
432.4148 DONATIONS	4,125			
432.4162 SALE OF REAL PROPERTY				
432.4162 SALE OF PERSONAL PROPERTY	15,582		8,375	
SUBTOTAL MISCELLANEOUS	39,573	1,800	12,791	2,471
<b>TOTAL REVENUE</b>	<b>1,902,514</b>	<b>1,602,925</b>	<b>1,648,384</b>	<b>1,851,440</b>

CAPITAL IMPROVEMENT 075  
GENERAL GOVERNMENT 010

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

EXPENDITURES	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
554.5257 E.A.T.S. MALCO	3,493	4,420	3,500	3,500
554.5346 E.A.T.S. MAIN AND MALONE TIF	13,537	2,057	12,346	12,346
554.5349 E.A.T.S.-60/61 COLTONS	4,323	700	4,323	4,323
558.5673 TELEPHONE & SYSTEMS EQUIP				
558.5677 CAMERAS & VIDEO EQUIP				
558.5690 COMPUTERS AND EQUIP	27,747	183,000	183,000	
558.5692 MINOR OFFICE EQUIPMENT				
558.5693 FILES, STORAGE & ROUTING				
558.5694 FURNITURE & FIXTURES				
558.5695 COPIERS & RECORDING EQUIP.				
558.5702 BUILDING RENOVATION	21,334	33,000	43,612	
558.5711 CLINTON COMM. BLDG				
558.5742 LAND/PROPERTY ACQUISITION			50,327	
558.5762 DO IT BEST-UTILITY LINES				
558.5763 MOORE PROPERTY PAYMENT				
SUBTOTAL GEN. GOV'T	70,434	223,177	297,108	20,169
CITY MANAGER 14				
558.5603 SEDANS: ADMIN				
558.5690 COMPUTERS & EQUIPMENT				
558.5694 FURNITURE & FIXTURES				
SUBTOTAL CITY MANAGER	0	0	0	0
ECON DEVELOPMENT 15				
558.5690 COMPUTERS & EQUIPMENT				
558.5603 SEDANS; ADMIN.				
558.5695 COPIERS				
558.5702 BUILDING RENOVATION				
SUBTOTAL ECON DEVELOPMENT	0	0	0	0
CITY ATTORNEY 16				
558.5690 COMPUTERS & EQUIPMENT				
SUBTOTAL CITY ATTORNEY	0	0	0	0

CAPITAL IMPROVEMENT 075  
GENERAL GOVERNMENT 010

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
MUNICIPAL COURT 18				
558.5690 COMPUTERS & EQUIPMENT				
558.5693 FILES,STORAGE, & ROUTING				
558.5694 FURNITURE & FIXTURES				
558.5695 COPIERS & RECORDING EQUIP.				
SUBTOTAL MUNICIPAL COURT	0	0	0	0
<b>SUBTOTAL GENERAL GOVERNMENT</b>	<b>70,434</b>	<b>223,177</b>	<b>297,108</b>	<b>20,169</b>

CAPITAL IMPROVEMENT 075  
ADMIN. SERVICES 020

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
CITY CLERK 20				
558.5690 COMPUTERS & EQUIPMENT				
558.5693 FILES, STORAGE & ROUTING				
558.5694 FURNITURE & FIXTURES				
SUBTOTAL ADMIN SERV / CITY CLERK	0	0	0	0
CITY TREASURER 22				
558.5690 COMPUTERS & EQUIPMENT				
558.5694 FURNITURE & FIXTURES				
SUBTOTAL ADMIN SERV / CITY TREASURER	0	0	0	0
CITY COLLECTOR 24				
558.5690 COMPUTERS & EQUIPMENT				
558.5694 FURNITURE & FIXTURES				
558.5695 COPIERS & RECORDING EQUIPMENT				
SUBTOTAL CITY COLLECTOR	0	0	0	0
<b>SUBTOTAL ADMIN. SERVICES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



CAPITAL IMPROVEMENT 075  
PUBLIC SAFETY 030

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
ADMIN / COMM 30				
558.5636 RADIO MAINTENANCE		12,500	5,645	37,500
558.5672 911 SYSTEM & SUPPORT EQUIP				
558.5673 TELEPHONE & SYSTEMS EQUIP.				
558.5677 CAMERAS & VIDEO EQUIP				20,000
558.5690 COMPUTERS & EQUIP	638			
558.5692 MINOR OFFICE MACHINES				
558.5693 FILES, STORAGE, & ROUTING				
558.5694 FURNITURE & FIXTURES				
558.5695 COPIERS & RECORDING EQUIP				
558.5697 DPS BUILDING LEASE	313,113	313,017	313,017	313,017
558.5698 BUILDING MAINTENANCE	38,589	27,000	36,475	27,000
558.5702 BUILDING RENOVATION				
SUBTOTAL ADMIN / COMM	352,340	352,517	355,137	397,517
POLICE 32				
556.5480 SEMA-RADIOS/INTEROPERABLE				
558.5601 SEDANS-PATROLS / PURSUIT	82,619	77,000	87,318	92,000
558.5602 SEDANS-HOUSING AUTHORITY				
558.5603 SEDANS-ADMINISTRATIVE	3,758			
558.5604 REFURBISH VEHICLES		54,000	53,964	56,000
558.5634 CAMERA & PHOTOGRAPHIC	4,932	3,000	1,783	3,000
558.5635 VEHICLE MAINTENANCE	81,362	70,000	75,500	70,000
558.5636 RADIO MAINTENANCE	3,654		390	
558.5637 MOBILE COMMAND POST				
558.5663 BURN JAG GRANT				
558.5667 CANINE AND EQUIPMENT				
558.5668 WEAPONS & RESTRAINTS	7,189	7,000	6,150	7,000
558.5669 C.O.P.S. EQUIPMENT				
558.5674 PORTABLE RADIOS				
558.5677 CAMERAS & VIDEO				
558.5679 BULLET PROOF VESTS	27,897			
SUBTOTAL POLICE	211,411	211,000	225,105	228,000

CAPITAL IMPROVEMENT 075  
PUBLIC SAFETY 030

**CITY OF SKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
<b>FIRE 34</b>				
558.5603 SEDANS: ADMIN	44,816			
558.5605 TRUCK: PUMPERS & LADDERS	98,111	100,000	97,225	98,000
558.5635 VEHICLE MAINTENANCE	38,137	35,000	47,000	40,000
558.5636 RADIO MAINTENANCE	2,493			
558.5638 EQUIPMENT MAINTENANCE	21,472	20,000	22,365	20,000
558.5664 EMW-SCBA GRANT	306,391			
558.5660 FIRE HOSE	4,400	5,000	4,500	4,500
558.5662 TURN-OUT GEAR	24,905	30,000	29,900	39,000
558.5664 SCBA BREATHING EQUIPMENT		22,000	15,200	5,000
558.5666 THERMAL IMAGER				
558.5667 COAST GUARD GRANT EXPENSES				
558.5670 GENERATORS				
558.5674 PORTABLE RADIOS				
558.5694 FURNITURE & FIXTURES	3,471	3,500	379	3,500
558.5695 COPIERS & RECORDING EQUIPMENT				
558.5676 EMW-2010-FO-01951 RADIO GRANT				
558.5698 BUILDING MAINTENANCE	33,372	25,000	22,639	15,000
558.5702 BUILDING RENOVATION				25,000
558.5705 N.W. FIRE STATION				
<b>SUBTOTAL FIRE</b>	<b>577,568</b>	<b>240,500</b>	<b>239,208</b>	<b>250,000</b>
<b>EMERGENCY MANAGEMENT 38</b>				
558.5671 WARNING SIRENS	27,672			2,500
<b>SUBTOTAL PUBLIC SAFETY</b>	<b>1,168,991</b>	<b>804,017</b>	<b>819,450</b>	<b>878,017</b>

CAPITAL IMPROVEMENT 075  
PUBLIC WORKS 040

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 ACTUAL	FY-2018 BUDGET	FY-2018 ESTIMATE	FY-2019 BUDGET
<b>ADMINISTRATION 40</b>				
558.5635 VEHICLE MAINTENANCE	3,403		1,123	500
558.5638 EQUIPMENT MAINTENANCE			35	
558.5690 COMPUTERS & EQUIPMENT				2,200
558.5673 TELEPHONE & SYSTEMS EQUIP				
558.5674 RADIOS:PORTABLE GENERATORS				50,000
STORMWATER INFRASTRUCTURE				
558.5694 FURNITURE & FIXTURES				
558.5700 AERIAL PHOTOGRAPHY	15,750			
558.5702 BUILDING RENOVATION	11,770			50,000
558.5703 FUEL FARM				
SUBTOTAL ADMINISTRATION	30,923	0	1,158	102,700
<b>SEASONAL MOWING 41</b>				
558.5646 MOWING EQUIPMENT: RIDING	17,125			17,000
<b>STREETS 42</b>				
558.5607 PICKUP TRUCK	5,280			
558.5610 DUMP TRUCK- LEASE PURCHASE	54,578	55,000	55,000	55,000
558.5614 SPREADERS	11,325			
558.5622 TRACTOR				
558.5644 TREE & BRUSH REMOVAL EQUIP LIFT				
558.5655 CRACK SEALING EQUIPMENT		65,000	58,634	
558.5674 RADIOS: PORTABLE	3,852			
558.5685 BOBCAT TRAILER, BUCKET, AUGER	25,799			
558.5690 COMPUTERS & EQUIP				
558.5694 FURNITURE & FIXTURES				
558.5698 BUILDING MAINTENANCE		3,000		
558.5699 STREET SWEEPER LEASE	201,696	55,000	55,000	51,200
558.5731 SIDEWALKS AND PEDESTRIAN WAYS				
558.5734 STREETS AND ALLEYS	14,143	150,000	150,000	150,000
SUBTOTAL STREETS	316,673	328,000	318,634	256,200
<b>GARAGE 43</b>				
558.5607 PICKUP TRUCK				23,000
558.5635 VEHICLE MAINTENANCE	792		1,369	800
558.5638 EQUIPMENT MAINTENANCE	124			200
558.5654 TOOLS GENERALLY				
558.5658 AUTO DIAGNOSTIC CTR				
558.5659 TIRE CHG & ALIGN				
558.5674 RADIOS: PORTABLE				
558.5690 COMPUTERS AND EQUIP				
558.5698 BUILDING MAINTENANCE	2,772	1,200		20,000
558.5734 STREETS AND ALLEYS				
SUBTOTAL GARAGE	3,688	1,200	1,369	44,000

CAPITAL IMPROVEMENT 075  
PUBLIC WORKS 040

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

PLANNING 45	FY-2017 ACTUAL	FY-2018 BUDGET	FY-2018 ESTIMATE	FY-2019 BUDGET
558.5607 TRUCK-PICKUP	20,283	25,000	29,570	46,000
558.5635 VEHICLE MAINTENANCE	1,319	2,000	1,052	
558.5674 RADIOS:PORTABLE				3,800
558.5675 RADIOS & TELE-FIXED BASE				
558.5690 COMPUTERS AND EQUIPMENT				1,700
558.5694 FURNITURE & FIXTURES		3,000		
SUBTOTAL PLANNING	21,602	30,000	30,622	51,500
<b>ANIMAL CONTROL 46</b>				
558.5607 PICKUP TRUCK				
558.5657 PEST CONTROL EQUIP	8,400			
558.5694 FURNITURE AND FIXTURES	2,975			
558.5698 BUILDING MAINTENANCE	203	1,000		10,000
SUBTOTAL ANIMAL CONTROL	11,578	1,000	0	10,000
<b>PARKS &amp; RECREATION 47</b>				
558.5607 TRUCK: PICKUP		25,000	29,730	
558.5609 ONE TON TRUCK W/ DUMP BED				
558.5620 CONCESSION STANDS		4,000		4,000
558.5622 RECREATION EQUIPMENT		11,000	8,769	
558.5624 SCOREBOARDS		23,000	44,571	7,500
558.5626 SIGNAGE		25,000		
558.5630 EQUIPMENT		8,400	2,450	19,400
558.5625 TRACTOR				
558.5646 MOWING EQUIPMENT: RIDING	20,000			59,000
558.5648 MOWING EQUIPMENT: TRACTORS				26,300
558.5728 TRAIL IMPROVEMENTS		94,520	48,620	368,944
558.5729 INFIELD RENOVATIONS	29,522	51,200	51,200	70,000
IRRIGATION				3,000
DECORATIONS				15,000
558.5674 PORTABLE RADIOS				
558.5685 BOBCAT				
558.5690 COMPUTERS				
558.5753 PLAYGROUND EQUIP				
558.5755 SHELTERS, TABLES, BLEACHERS	20,000	17,000	15,347	5,300
558.5756 CONCESSION AREAS & REST RMS	65,339			50,500
558.5757 FENCING AND LIGHTING	50,145	235,000	200,000	55,000
558.5758 PARKING AREAS			39,637	
558.5760 LAKES, PONDS, FOUNTAINS				
SUBTOTAL PARKS & RECREATIONS	185,006	494,120	440,324	683,944
<b>AIRPORT 49</b>				
558.5607 PICKUP TRUCK				
COURTESY VEHICLE				
558.5634 CAMERA & PHOTOGRAPHIC		3,000	790	
558.5646 GOLF CARTS	6,300			
MOWING EQUIPMENT-RIDING	5,100			
558.5740 AIRPORT IMPROVEMENT				5,000
SUBTOTAL AIRPORT	11,400	3,000	790	5,000
<b>SUBTOTAL PUBLIC WORKS</b>	<b>597,995</b>	<b>857,320</b>	<b>792,897</b>	<b>1,170,344</b>

TOTAL EXPENDITURES	1,837,420	1,884,514	1,909,455	2,068,530
--------------------	-----------	-----------	-----------	-----------

## CAPITAL IMPROVEMENT 075

**CITY OF SKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 ACTUAL	FY-2018 BUDGET	FY-2018 ESTIMATE	FY-2019 BUDGET
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	65,094	(281,589)	(261,071)	(217,090)
OTHER FINANCING SOURCES				
460.4848 LEASE/PURCHASE PROCEEDS	200,000			
460.4849 TRANSFER FROM GENERAL	191,041		50,327	
460.4854 TRANSFER FROM PARK	20,000			
TOTAL OTHER FINANCING SOURCES	411,041	0	50,327	0
OTHER FINANCING USES				
562.5875 TRANSFER TO GENERAL				
562.5886 TRANSFER TO 070				
TOTAL OTHER FINANCING USES	0	0	0	0
<b>BEGINNING FUND BALANCE</b>	<b>217,062</b>	<b>498,277</b>	<b>693,197</b>	<b>482,453</b>
<b>ENDING FUND BALANCE</b>	<b>693,197</b>	<b>216,688</b>	<b>482,453</b>	<b>265,363</b>

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018-JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 YEAR BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
REVENUES				
01-432 4149 INTEREST INCOME	10	15	11	10
04-440.4901 P.I.L.O.T-COLTONS	16,803	14,552	16,731	16,500
04-440.4902 E.A.T.S - COLTONS	43,227	36,004	32,996	33,000
05-440.4901 P.I.L.O.T.-HOLIDAY INN	52,510	44,988	52,268	52,300
TOTAL TAXES	112,540	95,544	101,995	101,800
TOTAL REVENUES	112,550	95,559	102,006	101,810
EXPENDITURES				
10.554.5253 COLTONS REIMBURSEMENT	61,066	43,000	49,727	61,066
10.554.5254 HOLIDAY INN REIMBURSEMENT	52,510	45,000	52,268	52,510
TOTAL EXPENDITURES	113,576	88,000	101,995	113,576
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(1,026)	7,559	11	-11,766
FUND BALANCE-BEGINNING OF YEAR	22,734	31,597	21,708	21,719
FUND BALANCE-END OF YEAR	21,708	39,156	21,719	9,953

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018-JUNE 30, 2019**

REVENUES	FY-2017 YEAR	FY-2018 YEAR	FY-2018 YEAR	FY-2019 PROJECTED
91-01.440.4901 P.I.L.O.T.-RPA-1-MALCO	44,781	45,000	89,226	90,000
91-01.440.4902 E.A.T.S-RPA-1-MALCO	34,933	31,000	35,000	35,000
91-02.440.4901 P.I.L.O.T.-RPA-2A	16,246	16,250	14,253	14,253
<b>TOTAL TAXES</b>	<b>95,960</b>	<b>92,250</b>	<b>138,479</b>	<b>139,253</b>
<b>MISCELLANEOUS REVENUES</b>				
91-00.432.4149 INTEREST INCOME	35		10	10
91-00.432.4165 PRELIMINARY FUNDING	2,000			
<b>TOTAL MISCELLANEOUS REVENUES</b>	<b>2,035</b>	<b>0</b>	<b>10</b>	<b>10</b>
<b>TOTAL REVENUES</b>	<b>97,995</b>	<b>92,250</b>	<b>138,489</b>	<b>139,263</b>
<b>EXPENDITURES</b>				
9100552.5232 LEGAL	885	1,000		
9100558.5744 PROJECT CONSTRUCTION'				
9101552.5236 PLANNERS/SURVEYORS				
9101554.5235 CITY ADMIN. FEE-RPA-1	2,000		4,000	4,000
9101554.5258 RPA-1 MALCO DEVELOPER REIMB.	30,982			
9101554.5259 RPA-1 MALCO ESSEX FUND REIMB.	27,145			
9102554.5235 CITY ADMIN. FEE-RPA-2		4,000	4,000	4,000
9102554.5258 RPA-2 DEVELOPER REIMB.	16,246	45,288	14,253	14,253
9102554.5259 RPA-2 ESSEX FUND REIMB.		40,000	27,000	27,000
<b>TOTAL EXPENDITURES</b>	<b>77,258</b>	<b>90,288</b>	<b>49,253</b>	<b>49,253</b>
<b>EXCESS (DEFICIENCY) OF) REVENUES</b>	<b>20,737</b>	<b>1,962</b>	<b>89,236</b>	<b>90,010</b>
<b>OTHER FINANCING SOURCES</b>				
9185460.4856 TRANSFER FROM ESSEX FUND				
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FUND BALANCE-BEGINNING OF YEAR</b>	<b>6,064</b>	<b>29,821</b>	<b>26,801</b>	<b>116,037</b>
<b>FUND BALANCE-END OF YEAR</b>	<b>26,801</b>	<b>31,783</b>	<b>116,037</b>	<b>206,047</b>



## MAIN AND MALONE TIF DISTRICT 095

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018-JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 YEAR BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
REVENUES				
95-00.412 4021 T.D.D. REVENUE	27,425	21,000	27,425	27,425
95-00.440 4901 P.I.L.O.T	63,557	62,705	62,794	63,019
95-01.440 4902 E.A.T.S - RPA-1	108,496	94,000	108,496	108,496
TOTAL TAXES	199,478	177,705	198,715	198,940
9501432 4149 INTEREST INCOME	61		145	150
TOTAL REVENUES	199,539	177,705	198,860	199,090
EXPENDITURES				
95-01-0554 5249 T.I.F. BOND INTEREST PAYMENTS	18,607	28,000	18,607	18,607
95-01-554 5250 T.I.F. BOND PRINCIPAL PAYMENTS	188,436	148,000	188,436	188,436
95-01-554 5269 TRUSTEE FEES	3,212	3,212	3,212	3,212
TOTAL EXPENDITURES	210,255	179,212	210,255	210,255
EXCESS (DEFICIENCY OF) REVENUES OVER EXPEND	-10,716	-1,507	-11,395	-11,165
FUND BALANCE-BEGINNING OF YEAR	63,057	62,352	52,341	40,946
FUND BALANCE-END OF YEAR	52,341	60,845	40,946	29,781

## SIKESTON ECONOMIC DEVELOPMENT CORP.

**CITY OF SIKESTON**  
**FY-19 BUDGET**  
**JULY 1, 2018-JUNE 30, 2019**

REVENUES	FY-2017 ACTUAL	FY-2018 BUDGET	FY-2018 ESTIMATE	FY-2019 BUDGET
96-51-430.4137 RENTS AND LEASES	313,017	313,017	313,017	313,017
96-51-432.4149 INTEREST INCOME				
<b>TOTAL REVENUES</b>	<b>313,017</b>	<b>313,017</b>	<b>313,017</b>	<b>313,017</b>
<b>EXPENDITURES</b>				
96-51-552.5248 OTHER PROFESSIONAL SERVICES	536	600	600	600
96-51-554.5286 INSURANCE-PROPERTY	11,400	4,500	11,400	11,400
96-51-556.5393 REAL ESTATE TAXES	276	300	300	300
96-51-558.5500 SEDC LOAN PAYMENTS	256,493	256,493	256,493	256,493
CONSTRUCTION-WITHERS BROADCASTING FURNITURE	127,000			
<b>TOTAL EXPENDITURES</b>	<b>395,705</b>	<b>261,893</b>	<b>268,793</b>	<b>268,793</b>
<b>EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES</b>	<b>(82,688)</b>	<b>51,124</b>	<b>44,224</b>	<b>44,224</b>
<b>OTHER FINANCING SOURCES (USES)</b>				
LOAN PROCEEDS USDA RURAL DEVELOPMENT				
<b>FUND BALANCE-BEGINNING OF YEAR</b>	<b>385,633</b>	<b>309,756</b>	<b>302,945</b>	<b>347,169</b>
<b>FUND BALANCE-END OF YEAR</b>	<b>302,945</b>	<b>360,880</b>	<b>347,169</b>	<b>391,393</b>

## Council Letter

---

Date of Meeting: 18-06-04

Originating Department: Governmental Services

To the Mayor and City Council:

Subject: Bill 6096 Establishing Staffing and Compensation Levels for FY-19

Attachment(s):

1. Bill 6096 with associated tables

Action Options:

1. First Reading of Bill Number 6096
2. Other action Council may deem appropriate

Background:

In accordance with the City Charter, Bill 6096 establishing staffing levels and the basic compensation plan for the fiscal year ending June 30, 2019 is presented for first reading. As set forth in Table 1-A of Bill 6096 staffing for FY2019 will consist of 124 full time employees, 15 part-time and 9 seasonal.

Governmental Services Director Linda Lowes retired at the end of FY2017. Her position was reclassified to deputy city clerk and Rhonda Council was appointed to that position. The position she previously held, administrative assistant, was eliminated. In addition, several staff in Governmental Services were transferred to other Departments. IT was given its own division and assigned to report to Director of Administrative Services Carroll Couch. The receptionist position now reports to City Treasurer Karen Bailey in the Finance Division.

The City assumed management of the animal shelter about this time last year. We have added the positions of shelter director and 1 full time, 2 part time shelter attendants.

Code Enforcement Officer Jamie Williams was transferred from the Planning Division to be the shelter director. Recently, the city council approved hiring a replacement for Jamie in the Planning Division along with a city planner and another staff person. The new city planner can determine whether he needs another code officer or an administrative assistant.

The City's entry-level salaries were significantly low for positions that had not been filled in several years. Entry-level salaries were adjusted to a more realistic number and there is no budgetary impact.

Bill Number 6096 contains a 2% salary adjustment for all full time staff.

The second reading of Bill Number 6096 has been scheduled for the June 11<sup>th</sup>, City Council Meeting. As indicated in Section XIV: Record of Passage, the effective date of this bill will be July 1, 2017.

THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6096 AND SHALL REPEAL ORDINANCE NUMBER 6061 BEING THE FY-18 COMPENSATION PLAN AND EMPLOYEE STAFFING LEVEL AUTHORIZATION, AND ALL AMENDMENTS THERETO; AND SHALL ESTABLISH THE EMPLOYEE COMPENSATION PLAN AND STAFFING LEVELS, AND THE ADMINISTRATION THEREOF FOR FISCAL YEAR 2019 (JULY 1, 2018 THROUGH JUNE 30, 2019).

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

- A. This ordinance shall not be codified as part of the Sikeston Municipal Code.
- B. This ordinance and all attachments hereto as may be amended shall be incorporated with and become part of the FY-19 BUDGET CODE.

SECTION II: Administration.

- A. The City Manager hereinafter referred to as "MANAGER" shall be responsible for the general and specific provisions of this Ordinance, including but not necessarily limited to:
  - 1. Development, implementation, monitoring and revision of supporting policy and procedure he deems necessary for proper administration and good business practices.
  - 2. Certifying employee compensation records for compliance to the provisions set forth herein and with supporting policy and procedure of II.A.I. Above.
- B. The MANAGER may:
  - 1. Approve higher initial compensation for any staff position authorized, when in his sole opinion such action is appropriate based on:
    - a. Degree of difficulty in attracting the most wholly qualified applicant at the published beginning rate; or
    - b. Specific or special qualifications are required for the position; or
    - c. Preferred/best candidate(s) background, experience and/or special qualifications result in extreme difficulty in recruiting at the regular entrance rate; or
    - d. The current local compensation trend for the skills required is substantially greater than the published beginning rate.
  - 2. Approve the hiring at a lesser initial compensation when, in his sole opinion, such action is appropriate based on:
    - a. An otherwise eligible candidate will require a period of specialized training; or
    - b. The current local compensation trend for the skills required is substantially less than the published beginning rate.
  - 3. Increase any employee's paid compensation when sustained performance indicates such action is appropriate:
    - a. Within the guidelines of the merit pay plan; or
    - b. When a given position responsibility and/or scope is significantly broadened; or
    - c. When a specific employee displays consistent and noteworthy performance, behavior and supportive attitude, which in the MANAGER'S sole opinion, collectively warrant such action.
  - 4. Decrease any employee's paid compensation:
    - a. When sustained or severe single case performance or behavior is below expected standards or represents severe disregard or violation of policy or procedure; or
    - b. Upon employee demotion or transfer as appropriate.
- C. Changes to and Offers of Compensation:
  - 1. No change to any part of any employee's compensation in total or in part, either increase or decrease, may be made without the approval of the MANAGER.
  - 2. No offer shall be made to any prospective or current employee of paid compensation or benefits, either greater or lesser than those allowed by this ordinance, except as may be approved by the MANAGER.
  - 3. Entry range compensation and benefits as specified herein may be discussed with potential employees, including whatever action a respective Department Head may intend to make, provided no actual offer is made without the approval of the MANAGER.
- D. DEPARTMENT HEAD shall be responsible for:
  - 1. Becoming and remaining knowledgeable with the provisions of this Ordinance including any amendment thereto and supporting policy or procedure as in effect currently or as may be established or revised in future.
  - 2. Ensuring compliance with the provisions of this Ordinance and supporting policy or

- procedure, as currently in effect or as may be amended.
3. Training their Division Heads and Supervisors on the provisions of this Ordinance and supporting policy and procedure.
  4. Recommending any change to the compensation of each employee assigned to their Department, in support of the provisions of this Ordinance and supporting Personnel Policy.
  5. Ensuring timeliness and accuracy of any change, either increase or decrease, upon:
    - a. Each Anniversary Date
    - b. Upon Hiring, Promotion, Transfer, Discipline or Termination
  6. May suspend any employee within their Department, pending an appeals hearing in accordance with the provisions of the Discipline Policy, without pay.
- E. CITY TREASURER shall be responsible for:
1. Ensuring compliance with the provisions of this Ordinance and supporting policy, reporting any violation of either, immediately to the MANAGER.
  2. Generating and maintaining employee compensation records as needed including any change thereto, in a timely fashion.
  3. Generating and maintaining personnel rosters, in a format to be approved by the MANAGER, and shall contain as a minimum:
    - a. A complete POSITION listing, including current status of each, as authorized by this Ordinance or the MANAGER under the provisions of this Ordinance.
    - b. Current EMPLOYEE information including, department/division assignment, pay classification code, FLSA Classification code, hiring date, anniversary date, date of eligibility for next increase, and any other as required by the MANAGER.
    - c. Said roster to be updated at least monthly and a working copy updated daily, as may be required, and maintained by the City Treasurer.
  4. Generating and forwarding to responsible Department Head, any employee compensation record as needed to support the provisions of this Ordinance and ensuring the completeness and accuracy of any such compensation record.
  5. Ensuring timely entry and/or change, as approved by the MANAGER, to any employee's compensation as specified in the compensation record.

### SECTION III: Paid Compensation.

#### A. Pay Plan (See Tables IIA or IIB as applicable.)

1. Shall be a merit (performance) plan.
2. Shall be constructed of twenty-three (23) levels called GRADES for all employees, and sixteen (16) ranges called STEPS for all employees except Commissioned Public Safety Officers, which have eighteen (18) STEPS. STEPS are based upon years in service and the ability to maintain compliance with ongoing job requirements associated with the merit pay plan. (Please note: Commissioned Public Safety employees are subject to an alternate compensation plan. See Table IIB).
3. Employees must be eligible in all respects on the appropriate anniversary date to receive the indicated increase in paid compensation.
4. Employees ineligible for any reason on the appropriate anniversary date shall be awarded as follows:
  - a. The appropriate STEP assignment without any resulting increase in salary or wages.
  - b. Any benefit in terms of sick leave, vacation or other such, as would otherwise be awarded had the ineligibility not occurred.
  - c. Once an employee's eligibility is restored, they will receive a merit raise.

#### B. Allowances are hereby authorized as follows:

1. Clothing allowance for employees of the Department of Public Safety serving in the positions of Communications Officers, Communications Supervisor, all Public Safety Officers, Sergeants, and Lieutenants, will be earned at a rate of \$650.00 annually. The Department of Public Safety will select a uniform vendor to provide uniforms. Employees will receive vendor credit for one-half (1/2) of the clothing allowance on the first pay date in March and the second one-half (1/2) of the allowance credited on the first pay date in September, excluding new hires which will receive the first portion of their uniform allowance immediately and the second portion either on the first pay date in March or the first pay date in September.
2. Command Staff and Investigators of the Department Public Safety will receive a uniform allowance of \$650 annually. This will be paid by installment, with one-half (1/2) of the clothing allowance being paid on the first pay date in March and the second one-half (1/2) of the allowance to be paid on the first pay date in September.
3. Clothing and boot allowance for Entry Level Maintenance Workers, Skilled Workers, Mechanic, Airport Linemen, Shelter Director, DPW Supervisors, Code Enforcement Officers and Code Enforcement Supervisor/City Planner at a rate of \$400 annually.
4. Clothing allowance for administrative assistants, account clerks, deputy city treasurer, city collector, city treasurer, secretary/receptionist, IT technician, network administrator, court clerk and deputy court clerk at a rate of \$250 annually.

5. Car allowance for City Manager to be paid in either twenty-six (26) or twelve (12) equal installments at the election of the recipient.
  - a. The annual amount of this allowance to be individually established, by position.
  - b. Payment of this allowance shall only be made, after the completion of the time period of the pro-rata as elected by the employee.
  - c. No additional claim for mileage or other operating or maintenance expense shall be authorized for persons receiving this allowance.
6. Mileage in the amount currently established by the United States Internal Revenue Service (IRS) Regulations per documented mile, when a privately owned vehicle is required to be used for CITY business, upon the responsible Department Heads certification of the claim for reimbursement. Said certification to be both for requirement of use and accuracy of the respective claim.
7. Direct reimbursement of "out-of-pocket" expenses of any employee incurred in the performance of their duties subject to Per Diem rates and completion/submission of appropriate claim and required supporting documentation within three (3) working days of return to work.

#### SECTION IV: Benefits:

- A. Vacation banking shall be limited to two (2) times the annual accrual rate.
  1. Vacation in excess of this amount shall be lost, without compensation, on the employee's anniversary date of employment.
  2. An employee may submit a request to cash-in vacation time, to the MANAGER. The MANAGER may authorize the payment (cashing in) of vacation, if it is warranted. An employee may request the cashing in of no more than two weeks of vacation within a fiscal year. Council approval is required for the Manager, City Clerk and City Treasurer to cash-in vacation time.
  3. Vacation in excess of the limits as herein established, shall be forfeited on the appropriate anniversary date, without recourse or grievance to or by the employee so affected.
  4. Vacation shall be earned and accrued monthly after the first anniversary date as follows:
    - a. Employment at first anniversary, six (6) days or two and ½ (2.5) shifts provided however, employees shall not accrue any vacation until the end of their initial employment qualifying period (first anniversary with recommendation for continued employment) and further, employees leaving the service of the City prior to their first anniversary, as established in Section VII of this Ordinance, shall forfeit any and all claim to any vacation time.
    - b. Beginning year two (2) to end of year four (4), eleven (11) days or four and ½ (4.5) shifts.
    - c. Beginning year five (5) to end of year eight (8), thirteen (13) days or five and ½ (5.5) shifts.
    - d. Beginning year nine (9) to end of year twelve (12), fifteen (15) days or six and ½ (6.5) shifts.
    - e. Beginning of year thirteen (13) to end of year sixteen (16), seventeen (17) days or seven and ½ (7.5) shifts.
    - f. Beginning of year seventeen (17) to end of year twenty (20), nineteen (19) days or eight and ½ (8.5) shifts.
    - g. Beginning of year twenty-one (21) to end of year twenty-five (25), twenty-one (21) days or nine and ½ (9.5) shifts.
    - h. Beginning year twenty-six (26) to end of employment, twenty-six (26) days or twelve and ½ (12.5) shifts.
  6. Employees shall not accrue any vacation until the end of their initial employment qualifying period (first anniversary with recommendation for continued employment).
    - a. Employees leaving the service of the City prior to their first anniversary as established in Section VII of this Ordinance shall forfeit all claims to any vacation time.
  7. Accrued banked vacation shall be bought back at the employee's regular rate of pay when the employee leaves the service of the City.
  8. After the first anniversary of employment, vacation earned at the rates as set out herein above, shall accrue to the employee as follows:
    - a. Initial year's (six (6) days) shall be accrued (provided employee is recommended for continual employment) as a lump sum (in hours), the first pay period immediately following the anniversary date as set forth in Section VII of this Ordinance.
    - b. An amount in hours, equal to the rates established herein above, shall be accrued on a one-twelfth (1/12) per year pro-rata, to each eligible employee's vacation bank and stated on the employee's check stub on the first pay date immediately following the month the vacation time was earned. Vacation time used, as indicated on the employee time cards, shall be deducted from this balance on the pay date immediately following use.

9. For the purpose of this Ordinance, a work month shall be defined as thirty (30) consecutive days.
10. Accrual of vacation time shall continue up to the end of the first work month of authorized sick leave usage. Accrual of vacation time shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of vacation time shall resume, as herein above set forth, upon the employee's return to work, upon doctor's release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.

Vacation Earned Per Year, Accrued Monthly

Assigned Hours Per Shift	Leave Based on Years of Completed Service							
	Year 1	2-4	5-8	9-12	13-16	17-20	21-25	26+
	6 Days/ 2.5 Shifts	11 Days/ 4.5 Shifts	13 Days/ 5.5 Shifts	15 Days/ 6.5 Shifts	17 Days/ 7.5 Shifts	19 Days/ 8.5 Shifts	21 Days/ 9.5 Shifts	26 Days/ 12.5 Shifts
8	48	88	104	120	136	152	168	208
8.3	49.8	91.3	107.9	124.5	141.1	157.7	174.3	215.8
8.5	51	93.5	110.5	127.5	144.5	161.5	178.5	221
24	60	108	132	156	180	204	228	300

- B. Sick leave shall be considered an insurance type benefit, the use of which represents a claim against the City and the banking of which shall be limited to 1,040 hours for general and supervisory personnel, 1079 hours for patrol and communication hourly employees and 1404 hours for fire division personnel assigned to 24 hour shifts.
1. Abuse of sick leave shall be considered a false claim against the City and sufficient reason for immediate discharge of any employee when, in the sole opinion of the MANAGER, any such abuse may exist.
2. Sick leave in excess of banked limits shall be lost, without compensation, on the employee's anniversary date of employment. Employees, which have exceeded the bank limit, shall only be reduced to the bank limit. Employees, who have received their sick leave bank limit and forfeited the excess, shall begin to accrue sick leave in the routine manner until their next anniversary.
3. The MANAGER may authorize carry over, not to exceed one (1) additional year of sick leave accrual when, in his sole opinion, such action is warranted, upon receipt of an appropriate request at least thirty (30) days prior to the anniversary date the employee would otherwise forfeit sick leave time accrued.
4. Trading, transferring or giving of sick leave time is only authorized through the Shared Leave Program.
5. Sick leave shall be accrued monthly beginning after the first six (6) months of employment, upon department head recommendation and MANAGER approval as follows:
6. Unused sick leave banked at the time the employee leaves the service of the City shall be forfeited and no paid compensation is authorized for any such time, unless the employee has at least 10 continuous years of service and leaves in good standing, then the employee will be paid for 25% of his accrued sick leave bank at his regular hourly rate.
7. Accrual of sick leave shall continue up to the end of the first work month of authorized sick leave usage. Accrual of sick leave shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of sick leave shall resume, as hereinabove set forth, upon the employee's return to work; upon doctor's release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.

Sick Leave Earned Per Month				
Leave Based on Years of Completed Service				
Assigned Hours per Shift	<6 months	6 months – 2 years & 11 months	3-4 Years & 11 months	5 years +
8	0	4	6	8
8.3 & communications	0	4.15	6.225	8.3
8.5	0	4.25	6.38	8.5
24	0	6	8	10

- C. Holiday time shall be provided at a rate of twelve and one-half (12 ½) days per year, which shall be:
- New Year's Day (January 1)

Martin Luther King, Jr. Day (3<sup>rd</sup> Monday in January)

President's Day (3<sup>rd</sup> Monday in February)

Memorial Day (Last Monday in May)

Independence Day (July 4)

- Labor Day (First Monday in September)
- Columbus Day (2<sup>nd</sup> Monday in October)
- Thanksgiving Day (4<sup>th</sup> Thursday in November)
- Friday following Thanksgiving (4<sup>th</sup> Friday in November)
- Christmas Eve, one-half (1/2) day, (December 24)
- Christmas Day (December 25)
- Floating Holidays (City offices remain open)  
Good Friday and Veteran’s Day

1. When any authorized holiday shall fall on a Saturday, that holiday shall be observed on the preceding Friday. When any authorized holiday shall fall on a Sunday, that holiday shall be observed on the following Monday.
2. Whenever an eligible employee is required to work or whenever a scheduled City Holiday shall fall on an eligible employee’s regularly scheduled day off then an employee may be choose to be paid the holiday or that holiday (in hours) shall be credited to the employee’s Personal Hours as follows:

Holiday/Personal Hours Banked Per Shift			
Salaried/40E	171E (8.3 hour shifts)	171E (8.5 hour shifts)	212 E (24 hours shifts)
8	8.3	8.5	12

3. Banked holiday/personal hours shall be reflected in the appropriate box on the next paycheck stub.
4. Banked holiday time shall accrue until the employee requests to be paid or until the employee’s anniversary date, at which time all banked time shall be bought back from the employee at the employee’s regular hourly rate.
5. The MANAGER may authorize a carryover of greater than that referenced in C(4) above, when in his sole opinion such action is warranted and upon written request at least thirty (30) days prior to the employee’s anniversary date, and with Department Head recommendations.
6. Banked holiday time shall be bought back at the employee’s regular rate of pay, when any employee leaves the service of the City.
7. Employees absent for more than 30 consecutive days will not accrue holiday/personal hours.

D. The City shall participate in the Local Government Employee Retirement System (LAGERS) LT8-65 (65)-retirement plan. This retirement plan increases employee benefits to 1.50% for a life allowance; plus an additional 50% allowance to age 65. Effective FY-92 the City changed from a “Contributory” to “Non-Contributory” Plan, and is subject to the administrative requirements of State Statute and LAGERS regulations.

E. The City shall provide an employee health insurance plan and pay eighty percent (80%) of the established premium contribution amount to be effective the first of the month following ninety (90) days of continued employment.

1. Employees shall contribute twenty percent (20%) of the established premium amount.
2. Employees have the opportunity to enroll, when hired, for the health insurance coverage for themselves and any dependents. If coverage is declined at initial employment, employees can only enroll under special circumstances as a special enrollee or late enrollee. Please see the City of Sikeston Employee Health Benefits booklet for descriptions of special enrollee and late enrollee.

F. The City shall offer a public employees’ cafeteria plan, as allowed under Internal Revenue Code Section 125. All full time employees of the City are eligible for participation in the cafeteria plan. Benefit categories to be offered are as follows:

1. City sponsored medical insurance
2. Flexible medical benefits
3. Dependent care assistance
4. Additional features or benefits the City may desire to add

SECTION V: Classification.

A. Each employee shall be assigned a compensation code; it shall be a three (3)-part code to track, in order: grade, step and longevity. The Compensation Code shall be upgraded at least annually, with an effective date the same as the employee’s anniversary date, or upon any compensation change with the new anniversary date as herein set out, as follows, the:

1. First two (2) digits designate Pay Grade.
2. Letter Designation indicates Pay Step.
3. Last two (2) digits designate completed years of service.

B. In general, higher pay grades reflect:



1. Greater responsibility
2. Hierarchy within the Organization
3. Higher pay and/or allowances

**SECTION VI:** Eligibility.

- A. Eligibility shall encompass any and all criteria established by this Ordinance, and/or City policy and procedure. The absence or loss of any such or part of such eligibility shall limit or disallow pay increase as herein or otherwise authorized. Employees ineligible for, at the time they might normally expect to receive a pay increase, shall be assigned the next higher step designator. Any increase in compensation will be delayed until eligibility is restored.
- B. Ineligibility may occur, but may not be limited to the following:
  1. Qualifying Periods
    - a. Initial employment qualifying period for MERIT adjustment only.
    - b. An employee under investigation which may result in disciplinary action or who is under assignment to a disciplinary qualifying period shall:
      1. Have the outcome of the investigation applied retroactive to the date of eligibility.
      2. Not be eligible for any compensation increase, but shall be assigned the next STEP as appropriate or as determined by due process, until eligibility is restored.
  2. When the overall evaluation grades for the most recent past six (6) evaluations average five point five (5.5) or less.
  3. When repeated or severe violations of policy or procedure occur.
  4. Upon department head or MANAGER recommendation.
- C. Merit Eligibility:
  1. Generally:
    - a. All positions except MANAGER and DEPARTMENT HEADS shall be eligible for merit increase upon completed service (see Tables II-A and II-B), and compliance with all criteria established by ordinance and/or City policy and procedure.
    - b. Merit increases shall be based on the mathematical average of all evaluations received since the employee's last merit increase, as determined in the Pay Plan Tables II-A and II-B.
    - c. Merit increases for the MANAGER and DEPARTMENT HEADS shall be individually determined
  2. General Service Employees, for purposes of this ordinance, shall be defined as all employees of the City of Sikeston other than Commissioned Employees. Merit increases shall be awarded to General Service Employees, when eligible in all respects, as set forth in Pay Plan Table II-A.
  3. Commissioned Employees, for the purposes of this ordinance, shall be defined as all rookie and commissioned public safety officers employed within the Sikeston Department of Public Safety. Merit increases shall be awarded to Commissioned Employees, when eligible in all respects, as set forth in Pay Plan Table II-B.
- D. Reclassifications and Other Compensation Increases:
  1. General Service Employees:
    - a. Public Works Skilled Workers, when classified as a leadsman by their Department Head shall receive an additional \$.75 per hour.
    - b. Rookie Communications Officers shall be assigned to Grade 6. Upon successful completion of their training, and upon Department Head recommendation and City Manager approval, the employee will be reclassified to Communications Officer, Grade 8, and receive appropriate compensation for that grade.
    - c. Communications Field Training Officer (FTO) - Communications Officers filling this position shall receive an additional one dollar and twenty-five cents (\$1.25) per hour. This additional compensation will only be paid when training a rookie communications officer.
    - d. Firefighter - A sub-classification of "Firefighter" will exist within the general classification of PSO. This class is used for non-commissioned officers assigned to Fire Division. Compensation for these employees shall be set by the City Manager, as determined by their training, education and performance.
  2. Commissioned Employees:
    - a. Public Safety FTO – Additional compensation of One Dollar and twenty-five cents (\$1.25) per hour is available for any commissioned Public Safety Officer trained, and designated as a Field Training Officer. This additional compensation will only be paid when training a rookie public safety officer.
    - b. Canine Officer – Any commissioned Public Safety Officer trained and designated as the City's Canine Officer shall receive additional, annualized, compensation of three thousand six hundred dollars (\$3,600).

SECTION VII: Anniversary Date.

- A. Shall be rounded to the first day of the month when the employee begins employment on or before the sixteenth (16<sup>th</sup>) day of the employment month, or to the first of the month following the employment month when the employee begins work after the sixteenth (16<sup>th</sup>) day of the employment month.
- B. This anniversary date shall be used when computing all eligibility times throughout the employee's employment.
- C. Merit changes, (pay or benefits) shall be based on employment anniversary dates of consecutive years of service.
- D. Employees leaving the service of the City prior to their 1<sup>st</sup> anniversary shall forfeit any and all claim to any vacation time.

SECTION VIII: Less Than Full Time Employees.

- A. The MANAGER shall determine hourly rates for employees working part time or temporary (seasonal) in accordance with sound business practices, the minimum wage laws and provisions of FLSA.
- B. The MANAGER may authorize up to one-half (1/2) the holiday time benefits to such employee when in his opinion such is warranted by the nature of the position and the specific employee's performance both warrant such action and provided said employee(s) is/are regularly scheduled for twenty-five (25) or more hours per week.

SECTION IX: Staffing Generally

- A. The City Manager shall be authorized for the following, including but not limited to:
  1. Development, monitoring and revision of supporting policy and procedure.
  2. Ensuring best-qualified candidate is selected for any given position.
  3. Appropriate discipline including removal from the City employ any person he deems necessary, in his sole opinion.
  4. Elimination of any position he deems appropriate due to lack of work, changing work process, or reorganization.
- B. The MANAGER shall not be required to fill any position simply because a vacancy exists.
- C. The MANAGER may amend staffing levels or authorized positions within any specific department, provided
  1. Such amendment does not exceed the total number of City employees established herein.
  2. Such amendment does not cause the anticipated appropriation budgeted for Personnel Services within said department to be exceeded.
- D. The MANAGER may employ additional temporary personnel when regular employees are not available (illness, injury, medical or military leave) or a specific increase in a work process requires such action to maintain levels of service.

SECTION X: Authorized Staffing Levels & Compensation Classifications.

- FY-2019 Authorized Staffing Level Totals,
1. 125 Full Time Employees
  2. 15 Part Time Employees
  3. 9 Seasonal/Temporary Employees

SECTION XI: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.SECTION XII: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.SECTION XIII: Emergency Clause. This ordinance is adopted as an emergency measure so that the effective date corresponds with the fiscal year.SECTION XIV: Record of Passage:

1. Bill Number 6096 was introduced to Council and read the first time this 4<sup>th</sup> day of June 2018.
2. Bill Number 6096 was read and discussed the second time this 11<sup>th</sup> day of June 2018 discussed and was voted as follows:

Evans \_\_\_\_\_, Gilmore \_\_\_\_\_, Merideth \_\_\_\_\_, Self \_\_\_\_\_,  
Settles \_\_\_\_\_, White-Ross \_\_\_\_\_, and Burch \_\_\_\_\_,  
thereby being adopted and becoming Ordinance 6096.

Upon passage by a majority of the Council, this Bill shall be in full force and effect from and after July 1, 2018.

\_\_\_\_\_  
Approved as to Form  
Charles Leible, City Counselor

\_\_\_\_\_  
Steven Burch, Mayor

Seal/Attest:

\_\_\_\_\_  
Carroll Couch, City Clerk

**ORDINANCE NUMBER 6096 - TABLE I-A**  
**FY-2018 STAFFING AUTHORIZATION**

**I. STAFFING LEVEL AUTHORIZATION (by Department, Division and Classification)**

F – full-time; P – part-time; S – seasonal)		FY-2019			FY-2018		
		F	P	S	F	P	S
A.	<u>GOVERNMENTAL SERVICES</u>						
	City Manager	2	0	0	6	0	0
	City Court	<u>2</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>0</u>
	TOTAL Governmental Services	4	0	0	8	0	0
B.	<u>ADMINISTRATIVE SERVICES</u>						
	Director/City Clerk	1	0	0	1	0	0
	Finance	4	0	0	3	0	0
	City Collector	2	0	0	2	0	0
	Information Technology	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	TOTAL Administrative Services	9	0	0	6	0	0
C.	<u>PUBLIC SAFETY</u>						
	Administration/Detention	8	0	0	8	0	0
	Communications	9	0	0	9	0	0
	Patrol/Fire	<u>63</u>	<u>10</u>	<u>0</u>	<u>63</u>	<u>10</u>	<u>0</u>
	TOTAL Public Safety	80	10	0	80	10	0
D.	<u>PUBLIC WORKS</u>						
	Director	3	0	0	3	0	0
	Seasonal Mowing	0	0	3	0	0	3
	Street	9	0	0	9	0	0
	Garage	2	0	0	2	0	0
	Planning	6	0	0	4	0	0
	Animal Control	2	2	0	0	0	0
	Parks	7	2	6	6	2	6
	Airport	<u>2</u>	<u>1</u>	<u>0</u>	<u>2</u>	<u>1</u>	<u>0</u>
	TOTAL Public Works	31	5	9	26	3	9
F.	TOTAL Authorized Positions	124	15	9	120	13	9
		FY-2019=148			FY-2018=142		

**G. FY-2019 CHANGES IN STAFFING:**

1. The Governmental Services Director position was reclassified as Deputy City Clerk.
2. Information Technology was assigned its own division and moved from the Governmental Services Department to the Administrative Services Department.
3. The secretary/receptionist position was moved from Governmental Services to the City Treasurer Division.
4. The administrative assistant position was eliminated in the Governmental Services Department.
5. During FY2018, one of the building inspector/code enforcement officers was transferred to the Animal Control Division. That position has been reinstated and a Building & Code Enforcement Supervisor/City Planner was added along with a fifth position, to be determined.
6. The FY2019 budget has a Shelter Director with 1 full time and 2 part time Shelter Attendants. These positions were not budgeted in FY2018.
7. The Park Division has added a Complex Manager.
8. The position of Airport Manager was reclassified as an airport supervisor.

ORDINANCE NUMBER 6096 – TABLE I-B						
FY-2019 INDIVIDUAL FUNDING AUTHORIZATION BY DEPARTMENT & POSITION						
Department	Division	Position/Title	Grade	Authorization		
				F	P	S
Gov. Services	City Manager	City Manager	23	1	0	0
		Deputy City Clerk	18	1	0	0
	Municipal Court	Court Clerk	13	1	0	0
		Deputy Court Clerk	7	1	0	0
	TOTAL GOVERNMENTAL SERVICES			4	0	0
Admin. Services	City Clerk	Director/City Clerk	23	1	0	0
		Finance	22	1	0	0
		Staff Accountant	18	1	0	0
		Account Clerk	10	1	0	0
		Secretary/Receptionist	6	1	0	0
	Collector	City Collector	16	1	0	0
		Account Clerk	10	1	0	0
	Information Tech.	Network Administrator	22	1	0	0
		IT Technician	18	1	0	0
	TOTAL ADMINISTRATIVE SERVICES			9	0	0
Public Safety*	Admin./Detention	Director	23	1	0	0
		Captain	21	4	0	0
		Admin. Assistant	7	1	0	0
		Secretary	6	2	0	0
	Communications	Comm. Supervisor	20	1	0	0
		CTO/Comm. Officer	8	8	0	0
	Patrol	Lieutenant	20	4	0	0
		Sergeant	17	6	0	0
		Investigator	16	8	0	0
		PSO*	15	23	0	0
	Fire	PSO/Canine Officer	15	1	0	0
		Lieutenant	20	1	0	0
		Sergeant	17	4	0	0
		PSO	15	16	0	0
		Firefighter	15	0	10	0
	TOTAL PUBLIC SAFETY			80	10	0
Public Works	Director	Director	23	1	0	0
		Administrative Assistant	7	1	0	0
		Building Maintenance Supervisor	13	1	0	0
	Seasonal Mowing	Skilled Worker	2	0	0	3
		Street	21	1	0	0
		Supervisor	13	1	0	0
		Skilled Worker	5	7	0	0
		Garage	19	1	0	0
		Mechanic	15	1	0	0
		Planning	21	1	0	0
		Code Enforcement Officer	10	5	0	0
		Animal Control	16	1	0	0
		Animal Attendant	4	1	2	0
		Parks	21	1	0	0
		Parks & Recreation Director	21	1	0	0
		Supervisor	13	1	0	0
		Sports Complex Supervisor	2	1	0	0
		Skilled Worker	5	4	0	3
		Building Attendant	1	0	2	0
		Field Supervisor	1	0	0	1
		Grounds Maintenance	1	0	0	2
	Airport	Airport Supervisor	13	1	0	0
		Lineman	7	1	1	0
	TOTAL PUBLIC WORKS			31	5	9
	TOTAL FY-2019 AUTHORIZED POSITIONS			124	15	9

\* The Public Safety Department will be allowed to hire two (2) additional PSO's to cover staffing shortages, brought about by military commitments of existing personnel.

**ORDINANCE NUMBER 6096 – TABLE II-A**  
**FY-2019 COMPENSATION AND BENEFITS – GENERAL SERVICES EMPLOYEES**

**I. ENTRY GRADES AND RANGES:**

A. General Service Employees Pay Plan Summary  
(All employees except commissioned Public Safety Officers)

Grade	Position	Entry Compensation
1	Seasonal or Temporary	Determined by city mgr.
2	Part-time	Determined by city mgr.
4	Shelter Attendant	\$20,800
5	Skilled Worker <sup>1,2</sup>	\$23,400
6	Rookie Communications Officer <sup>3</sup> Secretary	\$24,000
7	Administrative Assistant, Deputy Court Clerk, Lineman	\$25,000
8	Communications Officer <sup>4</sup> ,	\$26,500
10	Code Enforcement Officer, Account Clerk	\$30,000
13	Court Clerk, DPW Supervisor	\$33,000
15	Mechanic, Chief Building Inspector	\$35,000
16	City Collector, Shelter Director	\$36,000
18	Information Technology Technician, Staff Accountant, Deputy City Clerk	\$40,000
19	Vehicle Maintenance Supervisor	\$45,000
20	Communications Supervisor	\$46,000
21	Street Superintendent, Parks & Recreation Director, Code Enforcement Division Supervisor/City Planner	\$50,000
22	City Treasurer, Network Administrator	\$55,000
23	Management <sup>5</sup>	****

**II. ADMINISTRATION – GENERAL SERVICES EMPLOYEES**

A. Entry Range (See Section I, above)  
Compensation Increases and Merit Eligibility (See Ord. 5989, Section III). Step changes and associated merit increase eligibility occurs as follows:

Step Assignment	Year	
A	0	Entry
B	1	Eligible for standard pay plan increase
C	3	Eligible for standard pay plan increase
D	5	Eligible for standard pay plan increase
E	7	Eligible for standard pay plan increase
F	10	Eligible for standard pay plan increase
G	13	Eligible for standard pay plan increase
H	16	Eligible for standard pay plan increase
I	19	Eligible for standard pay plan increase
J	22	Eligible for standard pay plan increase
K	25	Eligible for standard pay plan increase
L	28	Eligible for standard pay plan increase
M	31	Eligible for standard pay plan increase
N	34	Eligible for standard pay plan increase
O	37	Eligible for standard pay plan increase
P	40	Eligible for standard pay plan increase

B. Calculation of Merit Increase based on overall average evaluation grade:

Grade Range:	<5.5	5.5-5.99	6.0-6.49	6.5-6.99	7.0-7.49	7.5-7.99	8.0-8.49	8.5-Up
Salary Increase	-0-	\$500	\$675	\$850	\$1025	\$1200	\$1375	\$1550

<sup>1</sup> Skilled Workers must be able to operate all Level1 equipment to be removed from probation. They will be compensated \$0.50 per hour for the ability/willingness to operate Level 2 equipment and another \$0.50 per hour for the ability/willingness to operate Level 3 equipment.

<sup>2</sup> Additional compensation is available, at a rate of \$.75 per hour, when a Public Works Skilled Worker or the Public Works Mechanic is assigned as a Leadsman.

<sup>3</sup> Rookie Communications Officer designations shall be assigned to all newly appointed “Communications Officer” employees and such designations shall be classified as a GRADE 5 for all assignments and maintained until the employee completes required Department/Division training, and upon Department Head recommendation, the compensation shall be adjusted to GRADE 8.

<sup>4</sup> Additional compensation is available for a Communications Officer who is assigned as a Communications Training Officer (CTO). This additional salary is one dollar and twenty-five cents per hour while training.

<sup>5</sup> Individually determined

**ORDINANCE NUMBER 6096 – TABLE II-B**  
**FY 2019 COMPENSATION AND BENEFITS**  
**COMMISSIONED PUBLIC SAFETY EMPLOYEES PAY PLAN SUMMARY**

**I. ENTRY GRADES AND RANGES:**

<u>Grade</u>	<u>Step</u>	<u>Assignment</u>	<u>Minimum Salary</u>
15	A	Rookie Public Safety Officer (PSO)	\$37,062
	AP	Completion of State Training and OJT/FTO for Police Functions	\$37,062
	AF	Completion of Fire Training & Firefighter I, OJT/FTO	\$37,062
	B	Completion of Total Certification <sup>1,2</sup> Requirements: Police & Fire Training Completed	\$37,062
16		Investigator	\$41,152
17		Sergeant	\$45,927
20		Lieutenant	\$52,694
21		Captain	\$59,271

**II. ADMINISTRATION**

- A. Entry Range (See Section I, herein above).
- B. Compensation Increases and Merit Eligibility (See Ord. 5989, Section III).
- C. Step Assignment and Merit Increase Eligibility (See Ord. 5989, Section III).
  - 1. Entry Range (See Section IIA).
  - 2. Merit Eligibility begins in year three (3). Step changes and associated merit increase eligibility occur as follows:

<u>Step Assignment</u>	<u>Year</u>	
C	3	Eligible for standard pay plan increase
D	5	Eligible for standard pay plan increase
E	7	Eligible for standard pay plan increase
F	10	Eligible for standard pay plan increase
G	13	Eligible for standard pay plan increase
H	16	Eligible for standard pay plan increase
I	19	Eligible for standard pay plan increase
J	22	Eligible for standard pay plan increase
K	25	Eligible for standard pay plan increase
L	28	Eligible for standard pay plan increase
M	31	Eligible for standard pay plan increase
N	34	Eligible for standard pay plan increase
O	37	Eligible for standard pay plan increase
P	40	Eligible for standard pay plan increase

- D. Calculation of Merit Increase based on overall average evaluation grade:

<u>Grade Range:</u>	<u>&lt;5.5</u>	<u>5.5-5.99</u>	<u>6.0-6.49</u>	<u>6.5-6.99</u>	<u>7.0-7.49</u>	<u>7.5-7.99</u>	<u>8.0-8.49</u>	<u>8.5-Up</u>
Salary Increase	-0-	\$500	\$675	\$850	\$1025	\$1200	\$1375	\$1550

<sup>1</sup> FTO – Additional compensation is available for any commissioned Public Safety Officer trained and designated as a Field Training Officer (FTO). This additional salary one dollar and twenty-five cents per hour while training.

<sup>2</sup> Canine Officer – Additional compensation is available to the Public Safety Officer serving in the position of Canine Officer. Upon City Manager approval of the Canine Officer's training and certification as a dog handler, additional annualized compensation of three thousand six hundred dollars (\$3,600) will be paid.

# **Council Letter**

---

Date of Meeting: 18-06-04

Originating Department: Administrative Services

To the Mayor and City Council:

Subject: 1<sup>st</sup> Reading, Bill # 6103, Amending FY-18 Budget

Attachments:

1. Ordinance 6103
2. FY-18 Budget Amendment Detail

Action Options:

1. Approve Ordinance 6103
2. Disapprove Ordinance 6103
3. Other action Council may deem appropriate

Background:

Bill 6103 amends the FY-18 Budget to reflect activities throughout the fiscal year.

Noteworthy items include the resumption of animal control services, completion of the acquisitions of the South Industrial Park, the Lil Peddler building, and the Unilever South building.



THIS BILL AS ADOPTED SHALL BECOME AN EMERGENCY ORDINANCE NUMBER 6103, AND SHALL AMEND ORDINANCE NUMBER 6060, THE FY-18 BUDGET.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

A. Codification:

1. This ordinance shall not be codified as part of the SIKESTON MUNICIPAL CODE.
2. Ordinance Number 6060 is hereby amended to read as follows:

SECTION II: Appropriations

- A. General Fund 010: The sum of \$12,479,009 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment of operating and capital expenses, for designated governmental services.
- B. Transportation Sales Tax 025: The sum of \$1,929,945 is hereby appropriated out of Sales Tax Revenue accruing to the City and available Fund balance, to provide financial support for construction, reconstruction, repair and maintenance of streets, street drainage, roads, bridges and equipment necessary for same, in accordance with the provisions of the Transportation Sales Tax Ordinance Number 4775.
- C. Economic Development Fund 030: The sum of \$255,640 is hereby appropriated out of revenues accruing to the City, available fund balances, and transfers from other funds for the purpose of maintaining the Essex building, and other economic development functions.
- D. Park Fund 040: The sum of \$614,952 is hereby appropriated out of revenues accruing to the Park Fund, transfers from other funds and available fund balance for the payment of operating and capital expenses designated for public park functions.
- E. Tourism Fund 065: The sum of \$187,612 is hereby appropriated out of revenues accruing to the Tourism Tax Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for tourism promotion and marketing functions.
- F. Airport Fund 066: The sum of \$594,076 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available Fund balance, for the payment of Airport Improvements.
- G. 911 Fund 070: The sum of \$755,067 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment or expenses related to E-911 operations.
- H. Capital Improvement Sales Tax Fund 075: The sum of \$2,059,769 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items.
- I. 60/61 TIF District Fund 090: The sum of \$110,414 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Notes.
- J. 60 West TIF District Fund 091: The sum of \$225,459 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Bond issuances.
- K. SEDC 096: The sum of \$268,793 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of loan from U.S.D.A. for the DPS Headquarters Building.

SECTION III: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION IV: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION V: Emergency Clause. This Ordinance is adopted as an emergency measure so that the effective date is prior to the end of FY-18.

SECTION VI: Record of Passage:

- A. Bill Number 6103 was introduced to Council and read the first time this 4th day of June 2018.

- B. Bill Number 6103 was read the second time this 11<sup>h</sup> day of June 2018, discussed and was voted as follows:

Self \_\_\_\_\_, Evans\_\_\_\_\_, Settles\_\_\_\_\_,  
Merideth,\_\_\_\_\_, White-Ross\_\_\_\_\_, Gilmore\_\_\_\_\_,  
and Burch\_\_\_\_\_  
thereby being\_\_\_\_\_,  
becoming Ordinance 6103.

- C. Upon passage by a majority of the Council, this Bill shall become Ordinance 6103 and shall be in full force and effect.

\_\_\_\_\_  
Steven Burch, Mayor

\_\_\_\_\_  
Approved as to Form  
Charles Leible, City Counselor

SEAL/ATTEST:

\_\_\_\_\_  
Carroll Couch, City Clerk

CITY OF SKESTON  
FY-18 BUDGET AMENDMENT DETAIL

PAGE 1

**GENERAL FUND**

ACCOUNT #	ACCOUNT TITLE	FROM	TO	VARIANCE
10-10-554.5256	MALCO P.I.L.O.T.	3292	7457	4,165
10-10-554.5272	INSURANCE-G/L	43100	164107	121,007
10-10-554.5274	INSURANCE PUBL	20000	1338	-18,662
10-10-554.5276	INSURANCE-UMBL	45000	48150	3,150
10-10-554.55277	INSURANCE-POLICE	85000	9716	-75,284
10-10-554.5282	INSURANCE-INLAND	9050	180	-8,870
10-10-554.5284	INSURANCE-AUTO	160000	84935	-75,065
10-10-554.5286	INSURANCE-PROPERTY	50000		-50,000
10-10-554.5328	SOLID WASTE	1190511	1410816	220,305
10-10-554.5339	OTHER CONTRAC	15190	20000	4,810
10-10-556.5425	EMPLOYEE WELLNESS	2500	5329	2,829
10-14-554.5333	CELLULAR SERVICE		2000	2,000
10-14-556.5355	COMPUTER MAINT		1881	1,881
10-14-556.5452	PER DIEM	1640	3845	2,205
10-26-556.5452	PER DIEM	360	1720	1,360
10-30-550.5203	OVERTIME	750	3000	2,250
10-30-554.5305	EMW-2011-5009	12000	22523	10,523 Grant
10-30-556.5386	MINOR EQUIP & APP	3000	18545	15,545 Grant
10-30-556.5441	ACADEMY TRAINING	5000	8000	3,000 Training
10-30-556.5490	EMPLOYEE APPREC		1131	1,131
10-32-550.5203	OVERTIME	100000	116000	16,000
10-32-552-5245	EMPL SCREENING	3400	7950	4,550
10-32-554.5246	HOUSING AUTH SEC		1550	1,550
10-32-556.5388	2016-DJ-BX-0995		27645	27,645 Grant
10-34-550.5203	OVERTIME	100000	146700	46,700
10-34-554.5327	S.C.B.A. MAINT		4133	4,133
10-34-556.5370	CHEMICALS-FIRE	2500	14641	12,141
10-34-556.5386	MINOR EQUIP & APP	6000	52586	46,586 Imager
10-40-550.5209	ALLOWANCES		2764	2,764
10-46-550.5201	SALARIES & WAGES		74000	74,000 Start Up
10-46-550.5203	OVERTIME		3500	3,500 "
10-46-550-5213	FICA		5247	5,247 "
10-46-550-5215	RETIREMENT LAGERS		2133	2,133 "
10-46-550.5216	WELLNESS		83	83 "
10-46-550-5217	HEALTH INSURANCE		12633	12,633 "
10-46-550-5218	LIFE INSURANCE		176	176 "
10-46-550-5219	WORKERS COMP		2033	2,033 "
10-46-552.5245	EMPL SCREENING		667	667 "
10-46-554-5285	CREDIT CARD FEES		170	170 "
10-46.554.5318	HUMANE SOCIETY	63000		-63,000 "
10-46-556-5352	OFFICE SUPPLIES		2800	2,800 "
10-46-556.5355	COMPUTER MAINT		300	300 "
10-46-556.5358	BUILD. MAINT		28000	28,000 "
10-46-556.5362	JANITORIAL SUPPLIES		2500	2,500 "
10-46-556.5371	VETERINARY EXPENSE		25500	25,500 "
10-46-556.5386	MINOR EQUIP & APP	500	1465	965 "

**GENERAL FUND (CONT'D)**CITY OF SIKESTON  
FY-18 BUDGET AMENDMENT DETAIL

PAGE 2

10-46-556.5390	FUEL LUBE COOLANT		1650	1,650	"
10-46-556.5392	VEHICLE MAINT		1000	1,000	"
10-46-556.5400	UNIFORMS		800	800	"
10-46-556.5406	FIRST AID		50	50	"
10-46-556.5424	FOOD FOR ANIMALS		60	60	"
10-46-556.5461	ADVERTISING		210	210	"
10-87-562.5876	TRANS TO CAPITAL		50327	50,327	Lil Peddler
10-87-562.5877	TRANSFER TO PARK	130000	140000	10,000	
10-87-562.5879	TRANSFER TO COURT		40000	40,000	
10-87-562.5886	TRANS TO ESSEX		1319474	1,319,474	Ind Park
Total General Fund				1,851,627	
Original Appropriation				10,645,382	
Amended Appropriation				12,497,009	
LESS: GRANTS				28,668	
NET				12,468,341	

**TRANS. SALES**

25-42-554.5302	MOWING & LANDS	12000	24250	12,250	
25-42-556.5416	EQUIP MAINT	30000	47000	17,000	
25-42-558.5733	STORM WATER MGT	10000	34235	24,235	Allgier
25-42-558.5734	STREETS & ALLEY	600000	902000	302,000	
Total Trans. Sales Tax				355,485	
Original Appropriation				1,574,460	
Amended Appropriation				1,929,945	

**ECON DEVELOP**

30-15-558.5742	LAND ACQUIS	7050	7,050	Unilever	
Original Appropriation				248,590	
Amended Appropriation				255,640	

**PARK FUND**

40-47-550.5203	OVERTIME	4000	8850	4,850	
40-47-554.5256	MALCO PILOT	1435	3250	1,815	
40-47-554.5299	PARK CLEAN-UP		6105	6,105	
40-47-556.5363	REC. PROGRAMS	11800	14200	2,400	
Total Park Fund				15,170	
Original Appropriation				599,782	
Amended Appropriation				614,952	

**TOURISM FUND**

65-87-562.5889	TRANS TO CHAMB		37335	37,335	
Total Tourism Fund				37,335	
Original Appropriation				150,277	
Amended Appropriation				187,612	

CITY OF SKESTON  
FY-18 BUDGET AMENDMENT DETAIL

PAGE 3

**AIRPORT**

69-49-554.5273	AIRPORT LIABILITY		3061	3,061
69-49-554.5275	AVIATION FUEL	286706	309876	23,170
69-49-554.5302	MOWING & LANDS		2020	2,020
69-49-556.5409	FUEL DEPOT MAIN	500	2543	2,043
Total Airport				30,294
Original Appropriation				563,782
Amended Appropriation				594,076

**E-911 FUND**

70-31-550.5203	OVERTIME	20000	37605	17,605
70-31-550.5221	UNEMPL COMP		2280	2,280
Original Appropriation				735,182
Amended Appropriation				755,067

**CAP. IMPROV.**

75-10-554.5346	M & MALONE EATS	2057	9323	7,266
75-10-554.5349	COLTONS EATS	700	3099	2,399
75-10-558.5702	BLDG RENOV	33000	43612	10,612
75-10-558.5742	LAND/PROP ACQU		50327	50,327
75-32-558.5601	SEDANS: PATROL	77000	87318	10,318
75-34-558.5635	VEHICLE MAINT	35000	46600	11,600
75-34-558.5638	EQUIP MAINT	20000	22700	2,700
75-40-558.5635	VEHICLE MAINT		1123	1,123
75-40-558.5702	BLDG RENOV		4032	4,032
75-43-558.5635	VEHICLE MAINT		1369	1,369
75-45-558.5607	TRUCK: PICKUP	25000	29570	4,570
75-47-558.5607	TRUCK: PICKUP	25000	29730	4,730
75-47-558.5624	SCOREBOARDS	23000	44572	21,572
75-47-558.5758	PARKING AREAS		39637	39,637
Total Capital Fund				172,255
Original Appropriation				1,887,514
Amended Appropriation				2,059,769

**SIXTY SIXTY-ONE TIF**

90-10-554.5253	COLTONS REIMB	43,000	58,146	15,146
90-10-554.5254	HOLIDAY INN REIM	45,000	52,268	7,268
Total 60/61 TIF				22,414
Original Appropriation				88,000
Amended Appropriation				110,414

**HWY 60 WEST TIF**

91-01-554-5235	ADMIN FEE		5,000	5,000
91-01-554-5258	DEVELOPER REIM		68,850	68,850
91-01-554.5259	ESSEX REIMB		61,321	61,321
Total 60 West TIF				135,171
Original Appropriation				90,288
Amended Appropriation				225,459

# **Council Letter**

---

Date of Meeting: 18-06-04

Originating Department: Public Works Department / Street Division

To the Mayor and City Council:

Subject: 1<sup>st</sup> Reading, Bill #6098, Amending City Code Title III, Chapter 300, Schedule III, Table III-A Stop Locations, Authorizing the Installation of Stop Signs at 9 locations.

Attachment(s):

1. Bill #6098

Action Options:

1. 1<sup>st</sup> Reading of and briefing only. Council action will be requested on June 25, 2018
2. Other action Council may deem appropriate

Background:

The Traffic Committee met on May 15, 2018 and did favorably pass this agenda item to amend the uniform traffic code by placing stop signs at the following locations:

Charles / Glenn  
Alfred / Glenn  
Andrea / Glenn  
Floyd / Glenn  
Brenda / Glenn  
Charlotte / Glenn  
Glacier / Brunt  
Glacier / Yellowstone  
Sikes / Woodlawn

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6098 AND SHALL AMEND TITLE III, CHAPTER 335 OF THE UNIFORM TRAFFIC CODE ESTABLISHING ADDITIONAL TRAFFIC CONTROL MEASURES WITHIN THE CITY OF SIKESTON, MISSOURI.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall be codified in the City Municipal Code.

SECTION II: The Traffic Committee did meet on May 15, 2018 and voted favorably to amend the uniform traffic code by placing stop signs on Glacier at Brunt; Glacier at Yellowstone; Sikes at Woodlawn; Charles at Glenn; Alfred at Glenn; Andrea at Glenn; Floyd at Glenn; Brenda at Glenn; and Charlotte at Glenn.

SECTION III: Title III – Chapter 335 – Section 335.040 – Stop and Yield Signs; shall be amended by including the following:

<u>Stop Sign</u>	<u>Through Street</u>	<u>Sign Location</u>	<u>Controlled Traffic Movement</u>
Glacier	Brunt Boulevard	SE Corner	North
Glacier	Yellowstone	SE Corner	North
Sikes Avenue	Woodlawn Street	NW Corner	South
Charles Lane	Glenn Drive	NE Corner	West
Alfred Road	Glenn Drive	SW Corner	East
Andrea Drive	Glenn Drive	SW Corner	East
Floyd Drive	Glenn Drive	NE Corner	West
Brenda Drive	Glenn Drive	SW Corner	East
Charlotte Drive	Glenn Drive	SW Corner	East

SECTION IV: General Repealer Section: Any ordinance or parts thereof inconsistent herewith are hereby repealed.

SECTION V: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, then the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VI: Record of Passage:

- A. Bill Number 6098 was introduced and read the first time this 4<sup>h</sup> day of June, 2018.
- B. Bill Number 6098 was read the second time and discussed this 25<sup>th</sup> day of June, 2018, and voted as follows:

White-Ross, \_\_\_\_\_, Evans, \_\_\_\_\_, Self, \_\_\_\_\_,  
Meredith, \_\_\_\_\_, Settles, \_\_\_\_\_, Gilmore, \_\_\_\_\_,  
Burch, \_\_\_\_\_, thereby being  
\_\_\_\_\_,  
becoming ordinance 6098.
- C. Ordinance 6098 shall be in full force and effect from and after Wednesday, July 25, 2018.

\_\_\_\_\_  
Approved as to form  
Charles Leible, City Counselor

Steven Burch, Mayor

Seal / Attest:

\_\_\_\_\_  
Carroll Couch, City Clerk

# **Council Letter**

---

Date of Meeting: 18-06-04

Originating Department: Public Works Department / Street Division

To the Mayor and City Council:

Subject: 1<sup>st</sup> Reading, Bill #6099, Authorizing the Installation of 3 Handicap Parking Places at 508 E. Center Street

Attachment(s):

1. Bill #6099

Action Options:

1. 1<sup>st</sup> Reading of and briefing only. Council action will be requested on June 25, 2018
2. Other action Council may deem appropriate

Background:

The Traffic Committee met on May 15, 2018 and did favorably pass this agenda item to amend the uniform traffic code by placing three (3) handicap parking places at 508 E. Center Street.

This request was made by Bishop Nathaniel Green on behalf of New Life Beginnings World Outreach Center which is located at 508 E. Center Street.



BILL NUMBER 6099

ORDINANCE NUMBER 6099

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6099 AND SHALL ESTABLISH ADDITIONAL PHYSICALLY DISABLED PARKING SPACES WITHIN THE CITY OF SIKESTON, MISSOURI.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This ordinance shall not be codified in the City Municipal Code.

SECTION II: The Traffic Committee did meet on May 15, 2018, and pursuant to a vote recommended the installation of additional physically disabled parking spaces on East Center Street.

SECTION III: There shall be established three (3) additional physically disabled parking spaces on the North side of Center Street at 508 E. Center, Sikeston, Missouri.

SECTION IV: General Repealer Section. Any ordinance or parts thereof inconsistent herewith are hereby repealed.

SECTION V: Severability. Should any part or parts of this Ordinance be found or held to be invalid by any court of competent jurisdiction, then the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VIII: Record of Passage:

A. Bill Number 6099 was introduced and read the first time this 4<sup>th</sup> day of June, 2018.

B. Bill Number 6099 was read the second time and discussed on this 25<sup>th</sup> day of June, 2018, and was voted as follows:

White-Ross \_\_\_\_\_, Gilmore \_\_\_\_\_, Evans \_\_\_\_\_,

Self \_\_\_\_\_, Settles \_\_\_\_\_, Merideth \_\_\_\_\_,

Burch, \_\_\_\_\_

thereby being \_\_\_\_\_,

C. Ordinance 6099 shall be in full force and effect from and after July 25, 2018.

---

STEVEN BURCH, Mayor

Approved as to Form:

---

CHARLES LEIBLE, City Counselor

SEAL/ATTEST:

---

CARROLL COUCH, City Clerk

# **Council Letter**

---

Date of Meeting: 18-06-04

Originating Department: Public Works Department

To the Mayor and City Council:

Subject: 1<sup>st</sup> Reading, Bill #6100 Subdivision Request

Attachment(s):

1. Bill #6100
2. Plat

Action Options:

1. 1<sup>st</sup> Reading and Briefing only. Council action will be requested on June 25, 2018
2. Other action Council may deem appropriate

Background:

Staff received a request from Waters Engineering on the behalf of CAPCO Investments, Ltd. L.P. and Capitol Painting and Drywall Co., Inc., for the approval of a subdivision development (Capco Addition) which consists of approximately .091 acres and generally lies south of Applegate Boulevard, north of Hill Top Avenue, and west of Tanner Street in the City of Sikeston, Scott County Missouri.

The Planning and Zoning committee met May 8, 2018 and passed a favorable recommendation to approve the proposed subdivision.

**BILL Number 6100**

**ORDINANCE Number 6100**

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6100 PROVIDING FOR APPROVAL OF SUBDIVIDING A 0.91 ACRE TRACT OR PARCEL OF LAND BEING KNOWN AS CAPCO ADDITION" SUBDIVISION, CITY OF SIKESTON, SCOTT COUNTY, MISSOURI, AND WHICH GENERALLY LIES SOUTH OF APPLGATE BOULEVARD, NORTH OF HILL TOP AVENUE, AND WEST OF TANNER STREET.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall not be codified in the City Municipal Code.

SECTION II: The Planning and Zoning Commission met on May 8, 2018 and passed a favorable recommendation to approve the subdividing of a tract or parcel of land the plat of which is attached hereto, marked Exhibit "A" and incorporated by reference and legally described as follows and known as CAPCO Addition:

"(Taken from General Warranty Deed Book 439, Page 787 to Capco Investments, LTD, L.P.)  
A tract or parcel of land lying in and being all of Lot 10A, 9A and a part of Lot 8A of Lot 47 of the subdivision of Lots 47 and 48 of Lillian A Smith Addition to the City of Sikeston, Scott County, Missouri, as shown by plat recorded in Plat Book 7, Page 1, in the Office of the Recorder of Deeds for Scott County, with said tract being described by metes and bounds as follows:  
Beginning at the N.E. Corner of Lot 10A of Lot 47 of the Subdivision of Lots 47 and 48 of Lillian A. Smith Addition; thence S.7°18'17"E. on and along the East Line of Lot 10A, 9A, and part of 8A a distance of 176.10 ft to a point; thence S.77°39'58"W. parallel to the North Line of Lot 8A a distance of 201.03 feet to a point set in the West Line of Lot 8A; thence N.58°06'42"W. on and along the West Line of Lot 8A and a part of Lot 9A a distance of 46.36 ft to a point set in the East R/W Line of Tanner Street; thence N.5°04'50"E. on and along the West Line of Lot 9A and 10A a distance of 118.21 ft to the P.C. of a curve to the right having a radius of 55 ft; thence Northeasterly on and along said curve to the right a distance of 76.50 ft to the P.T. of said curve, said point being in the North Line of Lot 10A; thence N.81°34'19"E. on and along said North Line of Lot 10A a distance of 155 ft to the point of beginning. Containing 0.91 acres, more or less.

(Taken from Collector's Deed for Taxes, Book 2013, Page 4774 to Capco Investments LTD)  
Lot 5, Bock 2 of McClure's Subdivision as Replatted and recorded in Plat Book 8 on Page 14. Parcel Number 18-4.0-19.00-004-013-003.00

Subject to any and all easements and rights-of-way, if any, affecting the same".

SECTION III: Said plat and subdivision is accepted and approved subject to full compliance with all applicable building and other codes and the stormwater management plan.

SECTION IV: General Repealer Section: Any other ordinance or parts thereof inconsistent herewith, are hereby repealed.

SECTION V: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VI: Record of Passage

A. Bill Number 6100 was introduced and read the first time this 4th day of June 2018

B. Bill Number 6100 was read the second time and discussed this 25<sup>th</sup> day of June 2018 and voted as follows:

Meredith, \_\_\_\_\_, Self, \_\_\_\_\_, Settles, \_\_\_\_\_,

Evans, \_\_\_\_\_, White-Ross, \_\_\_\_\_, Gilmore, \_\_\_\_\_,

Burch, \_\_\_\_\_, thereby being

thereby being \_\_\_\_\_, and becoming ordinance 6100.

C. Ordinance 6100 shall be in full force and effect from and after Wednesday, July 25, 2018.

\_\_\_\_\_  
Steven Burch, Mayor

\_\_\_\_\_  
Approved as to form  
Charles Leible, City Counselor

Seal / Attest

\_\_\_\_\_  
Carroll Couch, City Clerk

## Exhibit "A"

[illegible]

## Council Letter

---

Date of Meeting: 18-06-04

Originating Department: Public Works Department

To the Mayor and City Council:

Subject: 1<sup>st</sup> and 2<sup>nd</sup> Reading and Consideration, Emergency Bill #6101, Authorization to Rezone

Attachment(s):

1. Bill #6101
2. Plat

Action Options:

1. Conduct 1<sup>st</sup> and 2<sup>nd</sup> Reading and approve request to rezone a tract of land, which consists of approximately 1.47 acres and is generally located along the East side of US Highway 61 North and North of 2040 North Main Street, in the City of Sikeston, Scott County, Missouri to "C-3" Highway Commercial District.
2. Other action Council may deem appropriate

Background:

This is a request from Lambert Engineering on behalf of Colen Kelley to rezone a tract of land, which consists of approximately 1.47 acres and is generally located along the East side of US Highway 61 North and North of 2040 North Main Street, in the City of Sikeston, Scott County, Missouri to "C-3" Highway Commercial District.

The Planning & Zoning Commission did meet and approve this request on May 22, 2018.

This rezoning would change the current zoning from being unzoned to Highway Commercial "C-3", so that a planned commercial subdivision could be developed. Due to the time requirements, this matter is being presented as an emergency measure.

THIS BILL AS APPROVED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6101 PROVIDING FOR THE REZONING OF A TRACT OF LAND, WHICH CONSISTS OF APPROXIMATELY 1.47 ACRES AND IS GENERALLY LOCATED ALONG THE EAST SIDE OF US HIGHWAY 61 NORTH AND LIES NORTH OF 2040 NORTH MAIN STREET, IN THE CITY OF SIKESTON, SCOTT COUNTY, MISSOURI, TO HIGHWAY COMMERCIAL "C-3".

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall not be codified in the City Municipal Code.

SECTION II: The Planning and Zoning Commission met on May 22, 2018 and voted to approve the rezoning of a tract of land, which consists of approximately 1.47 acres and is generally located along the east side of US Highway 61 North and lies north of 2040 N Main Street, in the City of Sikeston, Scott County, Missouri, to Highway Commercial "C-3".

SECTION III: A plat of said real estate is marked as Exhibit "A" attached hereto and incorporated by reference.

SECTION IV: The above tract of land is hereby rezoned to "C-3" Highway Commercial.

SECTION V: General Repealer Section: Any other ordinance or parts thereof inconsistent herewith, are hereby repealed.

SECTION VI: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VII: Emergency Clause. Due to the time requirements of a potential project utilizing all tracts of the rezoned property, this matter is being presented as an emergency measure.

SECTION VIII: Record of Passage

A. Bill Number 6101 was introduced and read the first time this 4<sup>th</sup> day of June 2018.

B. Bill Number 6101 was read the second time and discussed this 4<sup>th</sup> day of June 2018 and was voted as follows:

White-Ross \_\_\_\_\_, Evans \_\_\_\_\_, Self \_\_\_\_\_, Settles \_\_\_\_\_,  
Meredith \_\_\_\_\_, Gilmore \_\_\_\_\_, and Burch \_\_\_\_\_,  
thereby being \_\_\_\_\_, and becoming ordinance 6101.

C. Upon passage by a majority of the Council, this Bill shall become Ordinance 6101 and shall be in full force and effect.

\_\_\_\_\_  
Steven Burch, Mayor

\_\_\_\_\_  
Approved as to form  
Charles Leible, City Counselor

Seal / Attest:

\_\_\_\_\_  
Carroll Couch, City Clerk

## Exhibit "A"

[illegible]

# **Council Letter**

---

Date of Meeting: 18-06-04

Originating Department: Public Works Department

To the Mayor and City Council:

Subject: 1<sup>st</sup> and 2<sup>nd</sup> Reading and Consideration, Emergency Bill #6102, Approval of Subdivision “Kelley Estates”

Attachment(s):

1. Bill #6102
2. Plat

Action Options:

1. Conduct 1<sup>st</sup> and 2<sup>nd</sup> Reading and approve proposed subdivision “Kelley Estates”
2. Other action Council may deem appropriate

Background:

This is a request from Lambert Engineering on behalf of Colen Kelley for a proposed subdivision “Kelley Estates” which consists of approximately 1.47 acres and is generally located along the East side of US Highway 61 North and North of 2040 N Main Street, in the City of Sikeston, Scott County, Missouri.

The Planning & Zoning Commission did meet and approve this request on May 22, 2018.

Due to the time requirements, this matter is being presented as an emergency measure.



**BILL Number 6102**

**ORDINANCE Number 6102**

THIS BILL AS APPROVED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6102 PROVIDING FOR APPROVAL OF SUBDIVIDING 1.47 ACRE TRACT OR PARCEL OF LAND BEING KNOWN AS KELLEY ESTATES, CITY OF SIKESTON, SCOTT COUNTY, MISSOURI, AND IS GENERALLY LOCATED ALONG THE EAST SIDE OF US HIGHWAY 61 NORTH AND LIES NORTH OF 2040 NORTH MAIN STREET, IN THE CITY OF SIKESTON, SCOTT COUNTY, MISSOURI

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall not be codified in the City Municipal Code.

SECTION II: The Planning and Zoning Commission met on May 22, 2018 and passed a favorable recommendation to approve the subdividing of a tract or parcel of land the plat of which is attached hereto, marked Exhibit "A" and incorporated by reference and legally described as follows and known as Kelley Estates:

"A TRACT OR PARCEL OF LAND LYING IN AND BEING A PART OF THE SOUTHEAST QUARTER (SE 1/4) OF THE NORTHWEST QUARTER (NW 1/4) OF SECTION 12, TOWNSHIP 26 NORTH, RANGE 13 EAST OF THE FIFTH PRINCIPAL MERIDIAN, SCOTT COUNTY, MISSOURI, BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS: STARTING AT THE NORTHEAST CORNER OF SAID SECTION 12; THENCE WEST ALONG THE NORTH LINE THEREOF 4531 FEET, MORE OR LESS, TO THE CENTERLINE OF THE CONCRETE PAVED HIGHWAY KNOWN AS U.S. ROUTE 61; THENCE ALONG SAID CENTERLINE IN A SOUTHEASTERLY DIRECTION 76 FEET; THENCE CONTINUING ALONG SAID CENTERLINE S.20°45'00"E., 1913.8 FEET; THENCE N.69°15'00"E., 50 FEET TO THE EAST R/W LINE OF THE SAID ROUTE 61, THE POINT OF BEGINNING; THENCE S.20°45'00"E. ALONG THE SAID EAST R/W LINE, 504.00 FEET; THENCE N.67°20'00"E., 142.60 FEET; THENCE N.24°19'00"W., 504.00 FEET; THENCE S.67°20'00"W., 111.30 FEET TO THE POINT OF BEGINNING. CONTAINING IN ALL 1.47 ACRES, MORE OR LESS SUBJECT TO ALL EASEMENTS, IF ANY, AFFECTING THE SAME".

SECTION III: Said plat and subdivision is accepted and approved subject to full compliance with all applicable building and other codes and the stormwater management plan.

SECTION IV: General Repealer Section: Any other ordinance or parts thereof inconsistent herewith, are hereby repealed.

SECTION V: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VI: Emergency Clause. Due to the time requirements of a potential project utilizing all tracts of the property, this matter is being presented as an emergency measure.

SECTION VII: Record of Passage

A. Bill Number 6102 was introduced and read the first time this 4<sup>th</sup> day of June 2018.

B. Bill Number 6102 was read the second time and discussed this 4<sup>th</sup> day of June 2018 and voted as follows:

Self \_\_\_\_\_, White-Ross \_\_\_\_\_, Evans \_\_\_\_\_, Settles \_\_\_\_\_,

Meredith \_\_\_\_\_, Gilmore \_\_\_\_\_, and Burch, \_\_\_\_\_

thereby being \_\_\_\_\_, and becoming ordinance 6102.

C. Upon passage by a majority of the Council, this Bill shall become Ordinance 6102 and shall be in full force and effect.

\_\_\_\_\_  
Steven Burch, Mayor

\_\_\_\_\_  
Approved as to form  
Charles Leible, City Counselor

Seal / Attest

\_\_\_\_\_  
Carroll Couch, City Clerk

## Exhibit "A"

[illegible]

# **Council Letter**

---

Date of Meeting: 18-06-04

Originating Department: Public Works Department

To the Mayor and City Council:

Subject: 1<sup>st</sup> Reading, Bill #6105 Supplemental Agreement #1 for Airport Runway Crack Seal  
Project 17-077B-1

Attachment(s):

1. Bill #6105
2. Agreement

Action Options:

1. 1<sup>st</sup> Reading and Briefing only. Council action will be requested on June 25, 2018
2. Other action Council may deem appropriate

Background:

For the airport runway seal coat and pavement marking project, MoDOT Aviation only appropriates funding one phase at a time. Now that we have received bids, this supplemental agreement is to add the necessary funding for construction and construction engineering services. The original agreement only covered design phase costs only.

Staff will seek Council's approval of this supplemental agreement at the June 25th Council meeting.

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6105 AUTHORIZING THE MAYOR TO EXECUTE A SUPPLEMENTAL AGREEMENT BETWEEN THE CITY OF SIKESTON, MISSOURI AND THE MISSOURI HIGHWAYS AND TRANSPORTATION COMMISSION TO INCORPORATE REMAINING FUNDING FOR RUNWAY CRACK SEAL, SEAL COAT, AND REMARK FOR THE SIKESTON MUNICIPAL AIRPORT PROJECT 17-077B-1.

THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: This Ordinance shall not be codified in the City Municipal Code.

SECTION II: That the Agreement set forth on “Exhibit A” set forth the various responsibilities and liabilities of the parties regarding Project 17-077B-1.

SECTION III: The Mayor and such other officials as may be necessary are hereby authorized, empowered and directed to execute any documents necessary and proper to effectuate the same and specifically “Exhibit A” which is attached hereto and incorporated by reference.

SECTION IV: General Repealer Section. Any ordinance or parts thereof inconsistent herewith are hereby repealed.

SECTION V: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VI: Record of Passage:

A. Bill Number 6105 was introduced and read the first time this 4<sup>h</sup> day of June, 2018.

B. Bill Number 6105 was read the second time and discussed this 25<sup>th</sup> day of June, 2018, and voted as follows:

White-Ross, \_\_\_\_\_, Evans, \_\_\_\_\_, Self, \_\_\_\_\_,  
Meredith, \_\_\_\_\_, Settles, \_\_\_\_\_, Gilmore, \_\_\_\_\_,  
Burch, \_\_\_\_\_, thereby being  
\_\_\_\_\_,  
becoming ordinance 6105.

C. Ordinance 6105 shall be in full force and effect from and after Wednesday, July 25, 2018.

\_\_\_\_\_  
Steven Burch, Mayor

\_\_\_\_\_  
Approved as to form  
Charles Leible, City Counselor

Seal / Attest:

\_\_\_\_\_  
Carroll Couch, City Clerk

CCO Form: MO18

Approved: 05/94 (MLH)

Revised: 03/17 (MWH)

Modified:

Sponsor: City of Sikeston

Project No.: 17-077B-1

CFDA Number: CFDA #20.106

CFDA Title: Airport Improvement Program

Federal Agency: Federal Aviation Administration, Department of Transportation

**MISSOURI HIGHWAYS AND TRANSPORTATION COMMISSION  
AMENDMENT TO STATE BLOCK GRANT AGREEMENT**

**AMENDMENT #1**

THIS AGREEMENT AMENDMENT is entered into by the Missouri Highways and Transportation Commission (hereinafter, "Commission") and the City of Sikeston (hereinafter, "Sponsor").

WITNESSETH:

WHEREAS, the parties entered into an Agreement executed by the Sponsor on August 7, 2017, and executed by the Commission on August 16, 2017, (hereinafter, "Original Agreement") under which the Commission granted the sum not to exceed Thirty-Six Thousand Four Hundred Ninety Dollars (\$36,490) to the Sponsor to assist with Runway Crack Seal, Seal Coat, and Remark; and

WHEREAS, the Commission previously approved funds for Runway Crack Seal, Seal Coat, and Remark; and

WHEREAS, the level of funding originally approved is not sufficient to cover the costs associated with Runway Crack Seal, Seal Coat, and Remark.

WHEREAS, the Commission has sufficient funds to increase the grant amount for Runway Crack Seal, Seal Coat, and Remark.

NOW, THEREFORE, in consideration of the mutual covenants, promises and representations in this Agreement, the parties agree as follows:

(1) **ADDITIONAL GRANT:** The Commission grants to the Sponsor an additional sum not to exceed Two Hundred Four Thousand Four Hundred Ninety-Four Dollars (\$204,494) for Runway Crack Seal, Seal Coat and Remark subject to the following conditions:

(A) The Sponsor shall provide matching funds of not less than Twenty-Two Thousand Seven Hundred Twenty-Two Dollars (\$22,722) toward the project in addition to those previously committed by the Sponsor in the Original Agreement.

(B) The project will be carried out in accordance with the assurances (Exhibit 1) given by the Sponsor to the Commission as specified in the Original Agreement.

(C) This Amendment shall expire and the Commission shall not be obligated to pay any part of the costs of the project unless this grant amendment has been executed by the Sponsor on or before July 30, 2018, or such subsequent date as may be prescribed in writing by the Commission.

(D) All other terms and conditions of the Original Agreement entered into between the parties shall remain in full force and effect.

(2) REQUIRED FEDERAL PROVISIONS: The Sponsor shall incorporate all required federal contract provisions that apply to this Project in its contract documents.

(3) EMPLOYEE PROTECTION FROM REPRISAL:

(A) Prohibition of Reprisals:

1. In accordance with 41 U.S.C. §4712, an employee of the Sponsor may not be discharged, demoted, or otherwise discriminated against as a reprisal for disclosing to a person or body described in subparagraph (A)2, information that the employee reasonably believes is evidence of:

- a. Gross mismanagement of a Federal grant;
- b. Gross waste of Federal funds;
- c. An abuse of authority relating to implementation or use of Federal funds;
- d. A substantial and specific danger to public health or safety; or
- e. A violation of law, rule, or regulation related to a Federal grant.

2. The persons and bodies to which a disclosure by an employee is covered are as follows:

- a. A member of Congress or a representative of a committee of Congress;
- b. An Inspector General;
- c. The Government Accountability Office;

of a grant program;

- d. A Federal office or employee responsible for oversight

- e. A court or grand jury;

- f. A management office of the Sponsor; or

- g. A Federal or State regulatory enforcement agency.

(B) Submission of Complaint: A person who believes that they have been subjected to a reprisal prohibited by Paragraph (A) of this grant term may submit a complaint regarding the reprisal to the Office of Inspector General for the U.S. Department of Transportation.

(C) Time Limitation for Submittal of a Complaint: A complaint may not be brought under this subsection more than three years after the date on which the alleged reprisal took place.

(D) Required Actions of the Inspector General: Actions, limitations, and exceptions of the Inspector General's office are included under 41 U.S.C. §4712(b).

(E) Assumption of Rights to Civil Remedy: Upon receipt of an explanation of a decision not to conduct or continue an investigation by the Office of Inspector General, the person submitting a complaint assumes the right to a civil remedy under 41 U.S.C. §4712(c).

*[Remainder of Page is Intentionally Left Blank.]*

IN WITNESS WHEREOF, the parties have entered into this Agreement on the date last written below:

Executed by the Sponsor this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

Executed by the Commission this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

**MISSOURI HIGHWAYS AND  
TRANSPORTATION COMMISSION**

\_\_\_\_\_

Title \_\_\_\_\_

\_\_\_\_\_  
Secretary to the Commission

Approved as to Form:

\_\_\_\_\_  
Commission Counsel

**CITY OF SIKESTON**

By \_\_\_\_\_

Title \_\_\_\_\_

By \_\_\_\_\_

Title \_\_\_\_\_

Approved as to Form:

\_\_\_\_\_  
Title \_\_\_\_\_

Ordinance No. \_\_\_\_\_  
(if applicable)



### **CERTIFICATE OF SPONSOR'S ATTORNEY**

I, \_\_\_\_\_, acting as attorney for the Sponsor do hereby certify that in my opinion the Sponsor is empowered to enter into the foregoing grant Agreement under the laws of the State of Missouri. Further, I have examined the foregoing grant Agreement and the actions taken by said Sponsor and Sponsor's official representative have been duly authorized and that the execution thereof is in all respects due and proper and in accordance with the laws of the said state and the Airport and Airway Improvement Act of 1982, as amended. In addition, for grants involving projects to be carried out on property not owned by the Sponsor, there are no legal impediments that will prevent full performance by the Sponsor. Further, it is my opinion that the said grant constitutes a legal and binding obligation of the Sponsor in accordance with the terms thereof.

### **CITY OF SIKESTON**

\_\_\_\_\_  
Name of Sponsor's Attorney (typed)

\_\_\_\_\_  
Signature of Sponsor's Attorney

Date \_\_\_\_\_

# June 2018

## Monthly Planner

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday																																																																																				
<div> <div> <b>May 2018</b> <table> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td></td></tr> <tr><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td></tr> <tr><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td></tr> <tr><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td></tr> <tr><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td><td></td><td></td></tr> </table> </div> <div> <b>Jul 2018</b> <table> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td></tr> <tr><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td></tr> <tr><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td></tr> <tr><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td></tr> <tr><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td><td></td></tr> </table> </div> </div>					S	M	T	W	T	F	S		1	2	3	4	5		6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			S	M	T	W	T	F	S	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31					1	2
S	M	T	W	T	F	S																																																																																				
	1	2	3	4	5																																																																																					
6	7	8	9	10	11	12																																																																																				
13	14	15	16	17	18	19																																																																																				
20	21	22	23	24	25	26																																																																																				
27	28	29	30	31																																																																																						
S	M	T	W	T	F	S																																																																																				
1	2	3	4	5	6	7																																																																																				
8	9	10	11	12	13	14																																																																																				
15	16	17	18	19	20	21																																																																																				
22	23	24	25	26	27	28																																																																																				
29	30	31																																																																																								
3	4 Library Board Meets 4:30 p.m.  Regular City Council Meeting 5:00 P.M.	5	6	7	8	9																																																																																				
10	11 Housing Authority Board Meets - Noon  Park Board Meets 5:15 p.m.	12 BMU Commission Meets 4:00 p.m.	13	14	15	16																																																																																				
17 Father's Day	18 LCRAMeets 11:30 a.m.	19	20	21	22	23																																																																																				
24	25 Special City Council Meeting 5:30 p.m., Clinton Building	26	27	28	29	30																																																																																				

# July 2018

## Monthly Planner

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 Regular City Council Meeting 5:00 P.M.	3	4 Independence Day - City Offices Closed	5	6	7
8	9 Housing Authority Board Meets - Noon  Library Board Meets 4:30 p.m.  Park Board Meets 5:15 p.m.	10 BMU Commission Meets 4:00 p.m.	11	12	13	14
15	16 LCRA Meets 11:30 a.m.  Public Safety Meets 6:00 p.m.	17	18	19	20	21
22	23	24 Tourism Advisory Board Meets 8:00 a.m.	25	26	27	28
29	30 Special City Council Meeting 5:30 p.m., Clinton Building	31	<div> <div> Jun 2018  S M T W T F S  1 2  3 4 5 6 7 8 9  10 11 12 13 14 15 16  17 18 19 20 21 22 23  24 25 26 27 28 29 30 </div> <div> Aug 2018  S M T W T F S  1 2 3 4  5 6 7 8 9 10 11  12 13 14 15 16 17 18  19 20 21 22 23 24 25  26 27 28 29 30 31 </div> </div>			

# August 2018

## Monthly Planner

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday																																																																																											
<div> <div> <b>Jul 2018</b> <table> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td></tr> <tr><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td></tr> <tr><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td></tr> <tr><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td></tr> <tr><td>29</td><td>30</td><td>31</td><td></td><td></td><td></td><td></td></tr> </table> </div> <div> <b>Sep 2018</b> <table> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr> <tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td></tr> <tr><td>30</td><td></td><td></td><td></td><td></td><td></td><td></td></tr> </table> </div> </div>			S	M	T	W	T	F	S	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31					S	M	T	W	T	F	S							1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30							1	2	3	4
S	M	T	W	T	F	S																																																																																											
1	2	3	4	5	6	7																																																																																											
8	9	10	11	12	13	14																																																																																											
15	16	17	18	19	20	21																																																																																											
22	23	24	25	26	27	28																																																																																											
29	30	31																																																																																															
S	M	T	W	T	F	S																																																																																											
						1																																																																																											
2	3	4	5	6	7	8																																																																																											
9	10	11	12	13	14	15																																																																																											
16	17	18	19	20	21	22																																																																																											
23	24	25	26	27	28	29																																																																																											
30																																																																																																	
5	6 Library Board Meets 4:30 p.m.  Regular City Council Meeting 5:00 P.M.	7	8	9	10	11																																																																																											
12	13 Housing Authority Board Meets - Noon  Park Board Meets 5:15 p.m.	14 BMU Commission Meets 4:00 p.m.	15	16	17	18																																																																																											
19	20 LCRA Meets 11:30 a.m.	21	22	23	24	25																																																																																											
26	27 Special City Council Meeting 5:30 p.m., Clinton Building	28	29	30	31																																																																																												