

TENTATIVE AGENDA

REGULAR CITY COUNCIL MEETING
CITY HALL
COUNCIL CHAMBERS
105 E. CENTER ST., SIKESTON MO

Monday, June 5, 2023
5:00 P.M.

- I. CALL TO ORDER
- II. RECORD OF ATTENDANCE
- III. OPENING PRAYER
- IV. PLEDGE OF ALLEGIANCE
- V. APPROVAL OF CITY COUNCIL MINUTES
 - A. Regular Council Minutes April 24, 2023
 - B. Regular Council Minutes May 1, 2023
 - C. Regular Council Minutes May 22, 2023
- VI. ACCEPTANCE OF BOARD AND COMMISSION MINUTES
 - A. Board of Adjustments November 14, 2022
 - B. Board of Adjustments March 27, 2023
 - C. Housing Authority December 20, 2022
 - D. Housing Authority February 21, 2023
 - E. Housing Authority March 28, 2023
 - F. LCRA January 17, 2023
 - G. Library Board December 5, 2022
 - H. Library Board January 9, 2023
 - I. Library Board February 6, 2023
 - J. Library Board March 6, 2023
- VII. ITEMS OF BUSINESS
 - A. Approve BMU Lease Agreement with Alan Wire/JNS Holdings
 - B. Consideration of Library Board of Trustee Appointments
 - C. Approve Agreement for Report Management System Software for Fire Division
 - D. Authorize Selection of Construction Manager for Fire Station 2
 - E. Approve Airport Farm Lease
 - F. Authorization to Execute Grant Agreement for ARPA Grant-Legion Park Project
 - G. Approve CDBG Street Bids – Lambert Engineering
 - H. Approve Renewal of Service Contract with Historic Downtown Sikeston
 - I. Award RFP 23-63, Acquisition & Use of Downtown City Building Located at 215 N. New Madrid St.
 - J. 2nd Reading & Consideration, Bill #6308, FY23 Budget Amendment
 - K. 2nd Reading & Consideration, Bill #6309, FY24 Budget Ordinance
 - L. 2nd Reading & Consideration, Bill #6310, FY24 Staffing & Compensation Ordinance
 - M. 2nd Reading & Consideration, Bill #6311, Closeout of 60/61 TIF
 - N. 2nd Reading & Consideration, Bill #6312, Request to Abandon Utility Easement-105 N. Stoddard
 - O. 2nd Reading & Consideration, Bill #6313, Amending Planning & Zoning Commission Composition

- P. 2nd Reading & Consideration, Bill #6314, Amending Building Regulations-Board of Adjustments
- Q. Other Items as May Be Determined During the Course of the Meeting

VIII. ADJOURNMENT

Dated this 31st day of May 2023

Rhonda Council

Rhonda Council, City Clerk

The City of Sikeston complies with ADA guidelines. Notify Rhonda Council at 471-2512 (TDD Available) to notify the City of any reasonable accommodation needed to participate in the City Council's Meeting.

REGULAR CITY COUNCIL MEETING
APRIL 24, 2023

The regular Sikeston City Council meeting of April 24, 2023 was called to order at 5:00 p.m. at City Hall located at 105 E. Center St., Sikeston. Present at the meeting were: Mayor Greg Turnbow, John Leible, Ryan Lindsey, David Teachout, Vest Baker, Tom Robison and Onethia Williams. Staff in attendance were: City Manager Jonathan Douglass, City Counselor Tabatha Graham (arriving at 5:07 p.m.), City Clerk Rhonda Council, HR Director Amanda Groves, Communications Manager David Jenkins, Public Works Director Jay Lancaster, Street Superintendent Brian Dial, Community Development Director Barry Blevins, Public Safety Director James McMillen, and Captain Derick Wheatley.

ITEMS OF BUSINESS

2nd Reading, Bill #6302, Installation of 4-Way Stop Sign at Cleveland & Allen Blvd.

Councilman Baker moved for the second reading of Bill Number 6302. The motion was seconded by Councilman Leible and the following vote recorded:

Baker Absent, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Aye, and Turnbow Aye, thereby being passed.

City Clerk Rhonda Council presented the bill for reading.

Bill Number 6302

Ordinance Number 6302

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6302 AND SHALL AMEND TITLE III, CHAPTER 300, SCHEDULE III, TABLE III-A OF THE UNIFORM TRAFFIC CODE ESTABLISHING ADDITIONAL TRAFFIC CONTROL MEASURES WITHIN THE CITY OF SIKESTON, MISSOURI.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall be codified in the City Municipal Code.

SECTION II: The Traffic Committee did meet on March 28, 2023, and did favorably vote to amend the uniform traffic code by placing stop signs on Allen Blvd at Cleveland Ave.

SECTION III: Title III – Chapter 300 – Schedule III, Table III-A – Stop Locations; shall be amended by including the following:

<u>Stop Sign</u>	<u>Sign Location</u>	<u>Controlled Traffic Movement</u>
Cleveland Ave. at Allen Blvd.	NW Corner	South
Cleveland Ave. at Allen Blvd.	SE Corner	North

SECTION IV: General Repealer Section: Any ordinance or parts thereof inconsistent herewith are hereby repealed.

SECTION V: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, then the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VI: Record of Passage:

- A. Bill Number 6302 was introduced and read the first time this 3rd day of April, 2023.
- B. Bill Number 6302 was read the second time and discussed on this 24th day of April, 2023. Following discussion, Councilman Leible moved to approve Bill Number 6302. The motion was seconded by Councilman Teachout, discussed and the following roll call vote was recorded:

Baker Absent, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye, Williams Aye, and Turnbow Aye, thereby being passed.

- C. Ordinance No. 6302 and shall be in full force and effect from and after May 24, 2023.

1st Reading, Bill #6304, Amend Chapter 100, Article I – Stormwater Management

Councilman Teachout moved for the first reading of Bill Number 6304. The motion was seconded by Councilman Williams and the following vote recorded:

Baker Absent, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye, Williams Aye, and Turnbow Aye, thereby being passed.

City Clerk Rhonda Council presented the bill for reading. This bill as approved shall become Ordinance Number 6304 and shall amend Chapter 700, Article I – Stormwater Management, of the Sikeston Municipal Code of the City of Sikeston, Missouri.

City Counselor Tabatha Graham arrived at the meeting.

1st Reading, Bill #6305, Installation of Stop Sign at Commerce & Hennings

Councilman Leible moved for the first reading of Bill Number 6305. The motion was seconded by Councilman Teachout and the following vote recorded:

Baker Absent, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye, Williams Aye, and Turnbow Aye, thereby being passed.

City Counselor Graham presented the bill for reading. This bill as approved shall become Ordinance Number 6305 and shall amend Title III, Chapter 300, Schedule III, Table III-A of the Uniform Traffic Code establishing additional traffic control measures within the City of Sikeston, Missouri.

Award Street Bid – Lambert Engineering

Bids were opened on March 21, 2023 for street construction projects with consulting engineer, Lambert Engineering. Bids were received from only two bidders: ASA Asphalt Company from Cape Girardeau and Paving Pros from Oak Ridge, MO.

The Base Bid for Bid 23-53 was for milling and resurfacing in the following areas; Stephens St, Euclid Ave, Pine St, Presnell St, and a Front Street alley downtown (between New Madrid St. and Scott St.). It also currently includes the paving of the city owned parking lot just south of the old Collins Music along with the paving of the gravel 'road' along the railroad right-of-way. The low bidder for the base bid was ASA Asphalt Company from Cape Girardeau, MO with a low base bid of \$392,783.34.

In addition to base bid, there were bids on three alternates:

Alternate #1 – Paving Stephens in the Sikeston Complex

Alternate #2 – The reconstruction of the intersection at N. Kings and Center St.

Alternate #3 – The reconstruction of the intersection at N. New Madrid and North St.

The low bids for the Alternates were all from ASA Asphalt as shown:

Alternate #1: \$68,312.51

Alternate #2: \$109,230.32

Alternate #3: \$177,595.32

Councilman Baker moved to award Street Bid 23-53 to ASA Asphalt of Cape Girardeau, MO in the amount of \$570,326.17, which includes the base bid \$392,783.34, Alternate #1 in the amount of \$68,312.51 and Alternate #2 in the amount of \$109,230.32. Funding will come from Sikeston Transportation Sales Tax and Economic Development funds through the Essex Fund. The motion was seconded by Councilman Teachout, discussed and the following roll call vote recorded:

Baker Absent, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye, Williams Aye, and Turnbow Aye, thereby being passed.

Authorization to Purchase Fire Equipment Using Regional Homeland Security Oversight Committee Grant Funding

Sikeston Department of Public Safety seeks to purchase fire equipment using funds awarded from the Region Homeland Security Oversight Committee Grant in the amount of \$35,793.75.

The first item is for a Paratech Raker system, which is used during structural collapse to help quickly and safely stabilize exterior walls from collapsing causing further traumatic events. This item is only available from buying from Paratech directly or from Banner Fire Equipment who is a Paratech vendor. The price from Paratech was \$36,000 and the cost from Banner Fire Equipment due is \$31,590.50.

The other item we are requesting to buy under this grant is a portable 2-ton portable air conditioning from Global Industrial in the amount of \$4,203.25.

Councilman Leible moved to authorize using the funds awarded from the Regional Homeland Security Oversight Committee Grant in the amount of \$35,793.75 to purchase a Paratech Raker system from Banner Equipment for \$31,590.50 and a portable 2-ton air conditioner from Global Industrial for \$4,203.25. The motion was seconded by Councilman Teachout, discussed and the following roll call vote recorded:

Baker Absent, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye, Williams Aye, and Turnbow Aye, thereby being passed.

Authorization to Renew Cyber Insurance

Marsh Wortham provided the attached renewal quotes for the City's Cyber and Multimedia Liability coverages. Both options presented have similar coverages. Option 1 is with Beazley, our current cyber carrier with a premium of \$23,625 and Option 2 is through Travelers, our current Property & Casualty Insurance carrier with a premium of \$20,361.

After the initial council letter was generated, Beazley increased their Dependent Business Interruption and System Failure to full limits. They also offer breach response limits outside and separate from the policy aggregate limit, meaning we would have full limits (\$1M) for

breach response costs and would be able to use the policy's entire aggregate limit of liability to cover any additional costs above and beyond the breach response limit.

Given the increase in ransomware attacks staff recommends to select Option 1 and authorize payment in the amount of \$23,625 to Beazley for cyber and multimedia insurance for the period May 1, 2023 through May 1, 2024.

Councilman Baker moved to authorize the renewal of cyber insurance Option 1 to Beazley in the amount of \$23,625 for the period of May 1, 2023 through May 1, 2024. The motion was seconded by Councilman Robison, discussed and the following roll call vote recorded:

Baker Absent, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye, Williams Aye, and Turnbow Aye, thereby being passed.

Authorization to Renew Commercial Property & Casualty Insurance

Marsh Wortham provided the attached renewal quote for the City's liability and casualty coverages. Costs increased \$77,835 above last year. This year's increase was driven by rising property values, increased staffing in public safety, auto claims, and budgetary increases from ARPA projects. Travelers did increase the windstorm/hail deductible from \$10,000 to \$250,000. Insurers are increasing the deductible across the nation and the \$250,000 is drastically lower than the rest of the insurance market. This chart provides a comparison of the current renewal from Traveler's compared to last year's rates.

Coverage	5/1/2022	5/1/2023
	Travelers	Travelers
Commercial Package Insurance Policy: General Liability, Employee Benefits Liability, Inland Marine, Crime, Law Enforcement Liability, Public Officials Liability, and Employment Practices Liability	\$128,172	\$153,125
	\$87,039	\$110,615
	\$10,000	\$10,000
Commercial Automobile Insurance Policy	Deductible	Deductible
Commercial Umbrella Insurance Policy	\$55,864	\$73,228
Deluxe Property	\$71,504	\$83,446
Total all Premiums	\$342,579	420,414

It is the recommendation of staff to authorize payment in the amount of \$420,414 to Marsh Wortham Insurance for property and liability insurance for the period of May 1, 2023, through May 1, 2024.

Councilman Leible moved to renew commercial property and casualty insurance with Travelers Insurance in the amount of \$420,414 for the period of May 1, 2023 through May 1, 2024. The motion was seconded by Councilman Teachout, discussed and the following roll call vote recorded:

Baker Absent, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye, Williams Aye, and Turnbow Aye, thereby being passed.

ADJOURNMENT

There being no further business before the City Council, Councilman Leible moved to adjourn. The motion was seconded by Councilman Williams and the following roll call vote was recorded:

Baker Absent, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Aye, and Turnbow Aye, thereby being passed.

APPROVED:

GREG TURNBOW, MAYOR

ATTEST:

RHONDA COUNCIL, CITY CLERK

SEAL:

REGULAR CITY COUNCIL MEETING
MAY 1, 2023

The regular Sikeston City Council meeting of May 1, 2023 was called to order at 5:00 p.m. at City Hall located at 105 E. Center St., Sikeston. Present at the meeting were: Mayor Greg Turnbow, John Leible, Tom Robison, Brian Self, and David Teachout. Council members Vest Baker and Onethia Williams were absent. Staff in attendance were: City Manager Jonathan Douglass, City Clerk Rhonda Council, Finance Director Karen Bailey, HR Director Amanda Groves and Carrie Burgfeld, Communications Manager David Jenkins, Public Works Director Jay Lancaster, Street Superintendent Brian Dial, Street Supervisor Darren Martin, Community Development Director Barry Blevins, Public Safety Director James McMillen, and Captain Derick Wheatley. City Counselor Tabatha Graham was absent.

INTRODUCTION OF K9 ARSON DOG SAMMY TO SIKESTON COMMUNITY

Department of Public Safety Captain Derick Wheatley officially introduced Sikeston's new arson dog, Sammy, along with his trainer, Officer James Whitley. Officer Whitley and Sammy participated in a 4-week canine training school in Concord, NH courtesy of the State Farm Arson Dog Program. The estimated value of the canine and training paid by State Farm is \$25,000.

APPROVAL OF CITY COUNCIL MINUTES

City Council minutes of the regular meeting of March 27, April 3 and April 21, 2023 were presented for approval. Councilman Robison moved to approve the minutes as presented. Councilman Teachout seconded the motion and the following vote was recorded:

Baker Absent, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

PUBLIC HEARING – FY24 BUDGET

Councilman Leible motioned to begin the Public Hearing to discuss the City's FY24 Budget. The motion was seconded by Councilman Teachout and the following vote recorded:

Baker Absent, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

City Manager Douglass presented a draft of the City's FY24 budget. Council is not bound to the draft of the budget. It can be adjusted up or down until the day it is adopted. The Budget will be discussed at the next meeting on May 22nd and formally adopted at the June 5th Council meeting.

No remarks were heard from the public.

There being no further discussion before the City Council, Councilman Teachout moved to adjourn from the public hearing. The motion was seconded by Councilman Leible and the following roll call vote was recorded:

Baker Absent, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

ITEMS OF BUSINESS**Approve Contract for City Counselor**

On May 1, 2019 the Professional Consulting Committee recommended the City Council select Tabatha Graham to provide legal services to the City of Sikeston. That contract has expired, and a new contract is presented for approval. The effective date of the contract is May 1, 2023. It is for a 3-year period and there are no material changes from the existing contract. Staff recommends the City Council authorize the City Manager to execute the contract on behalf of the City of Sikeston.

Councilman Robison motioned to approve authorizing the City Manager to execute the new contract for City Counselor Tabatha Thurman for a 3-year period effective May 1, 2023 with no material changes from the existing contract. The motion was seconded by Councilman Teachout and the following vote recorded:

Baker Absent, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

2nd Reading, Bill #6304, Amend Chapter 100, Article I – Stormwater Management

Councilman Teachout moved for the second reading of Bill Number 6304. The motion was seconded by Councilman Leible and the following vote recorded:

Baker Absent, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

City Clerk Rhonda Council presented the bill for reading.

Bill Number 6304

Ordinance Number 6304

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6304 AND SHALL AMEND CHAPTER 700, ARTICLE I – STORMWATER MANAGEMENT, OF THE SIKESTON MUNICIPAL CODE OF THE CITY OF SIKESTON, MISSOURI.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall be codified in Chapter 700 of the Sikeston Municipal Code.

SECTION II: Section 700.040. Activities That Require Permit shall be amended to read as follows:

- A. For purposes of this Article, the following activities may potentially alter or disrupt the natural stormwater runoff patterns and as such will require a Land Disturbance permit prior to the initiation of any such project.
 1. Clearing and/or draining of land as an adjunct to construction;
 2. Clearing and/or draining of land for agricultural purposes;
 3. Converting agricultural lands to non-agricultural uses;
 4. Subdividing land into two (2) or more parcels;
 5. Replatting recorded subdivisions and the development of unrecorded subdivisions;
 6. Changing the use, arrangement, appearance, intensity or density of structures or land;
 7. Altering the shoreline or bank of any surface water body;

8. Any activities which disturbs greater than or equal to one (1) acre, or less than one acre if the activities are part of a larger common plan or development or sale that would disturb one acre or more, with the exception of farming activities; and
9. Creating and/or increasing pervious surface, either building or parking area, with an area of greater than two thousand (2,000) square feet.

SECTION III: Section 700.070. Construction Site Runoff Control, Subsection A 1 shall be amended to read as follows:

- A. The following provisions shall govern the control of all construction site runoff for all construction projects within the city.

1. *Site disturbance permits required. All construction projects which would disturb greater than or equal to one (1) acre, or less than one acre if the construction project is part of a larger common plan or development or sale that would disturb one acre or more must obtain a Land Disturbance permit from the Missouri Department of Natural Resources, in addition to any land disturbance permit issued by the City.*

SECTION IV: General Repealer Section: Any ordinance or parts thereof inconsistent herewith are hereby repealed.

SECTION V: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, then the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VI: Record of Passage:

- A. Bill Number 6304 was introduced and read the first time this 24th day of April, 2023.
- B. Bill Number 6304 was read the second time and discussed on this 1st day of May, 2023. Following discussion, Councilman Teachout moved to approve Bill Number 6304. The motion was seconded by Councilman Leible, discussed and the following roll call vote was recorded:

Baker Absent, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

- C. Ordinance No. 6304 and shall be in full force and effect from and after May 31, 2023.

2nd Reading, Bill #6305, Installation of Stop Sign at Commerce & Hennings

Councilman Teachout moved for the second reading of Bill Number 6305. The motion was seconded by Councilman Leible and the following vote recorded:

Baker Absent, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

City Clerk Rhonda Council presented the bill for reading.

Bill Number 6305

Ordinance Number 6305

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6305 AND SHALL AMEND TITLE III, CHAPTER 300, SCHEDULE III, TABLE III-A OF THE UNIFORM TRAFFIC CODE ESTABLISHING ADDITIONAL TRAFFIC CONTROL MEASURES WITHIN THE CITY

OF SIKESTON, MISSOURI.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall be codified in the City Municipal Code.

SECTION II: The Traffic Committee did meet on March 28, 2023, and did favorably vote to amend the uniform traffic code by placing stop signs on Commerce at Hennings Drive.

SECTION III: Title III – Chapter 300 – Schedule III, Table III-A – Stop Locations; shall be amended by including the following:

<u>Stop Sign</u>	<u>Sign Location</u>	<u>Controlled Traffic Movement</u>
Commerce Dr. at Hennings Dr.	SE Corner	North

SECTION IV: General Repealer Section: Any ordinance or parts thereof inconsistent herewith are hereby repealed.

SECTION V: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, then the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VI: Record of Passage:

- A. Bill Number 6305 was introduced and read the first time this 24th day of April, 2023.
- B. Bill Number 6305 was read the second time and discussed on this 1st day of May, 2023. Following discussion, Councilman Leible moved to approve Bill Number 6305. The motion was seconded by Councilman Robison, discussed and the following roll call vote was recorded:

Baker Absent, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

- C. Ordinance No. 6305 and shall be in full force and effect from and after May 31, 2023.

1st Reading, Bill #6307, Amending Chapter 405 – Zoning Regulations

Councilman Teachout moved for the first reading of Bill Number 6307. The motion was seconded by Councilman Leible and the following vote recorded:

Baker Absent, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

City Clerk Rhonda Council presented the bill for reading. This bill as approved shall become Ordinance Number 6307 and shall amend Title IV Land Use, Chapter 405 Zoning Regulations in the Municipal Code of the City of Sikeston, Missouri.

Other Items (Walk-On)

The City of Sikeston is partnering with the Conventions and Visitors Bureau (CVB), Board of Municipal Utilities (BMU), the Veteran's Committee and private donors to create the Sikeston Honors Veterans Project for Veterans Park. City staff would like Council to authorize BMU to follow their procurement policy for the purchase of 18 light poles and lights with installation

done by BMU. Revenues include: MO Humanities Grant (\$10,000), CVB (\$5,000), City of Sikeston (\$10,000 match) and BMU Inkind (\$22,889).

Councilman Robison motioned to authorize Board of Municipal Utilities (BMU) to purchase and install 18 light poles and lights for the Sikeston Honors Veterans Project for Veterans Park following their procurement policy. The motion was seconded by Councilman Lindsey and the following vote recorded:

Baker Absent, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

ADJOURNMENT

There being no further business before the City Council, Councilman Teachout moved to adjourn. The motion was seconded by Councilman Leible and the following roll call vote was recorded:

Baker Absent, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

APPROVED:

GREG TURNBOW, MAYOR

ATTEST:

RHONDA COUNCIL, CITY CLERK

SEAL:

REGULAR CITY COUNCIL MEETING
MAY 22, 2023

The regular Sikeston City Council meeting of May 22, 2023 was called to order at 5:00 p.m. at City Hall located at 105 E. Center St., Sikeston. Present at the meeting were: Mayor Greg Turnbow, John Leible, Tom Robison, Brian Self, Vest Baker and David Teachout. Council member Onethia Williams was absent. Staff in attendance were: City Manager Jonathan Douglass, City Counselor Tabatha Graham, City Clerk Rhonda Council, Finance Director Karen Bailey, HR Director Amanda Groves and Carrie Burgfeld, Communications Manager David Jenkins, Street Superintendent Brian Dial, Street Supervisor Darren Martin, Code Enforcement Officer Amy Gosnell, Public Safety Captain Derick Wheatley.

PUBLIC HEARING – FY24 BUDGET

Councilman Leible motioned to begin the Public Hearing to discuss the City's FY24 Budget. The motion was seconded by Councilman Teachout and the following vote recorded:

Baker Aye, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

City Manager Douglass presented a draft of the City's FY24 budget. Council is not bound to the draft of the budget. It can be adjusted up or down until the day it is adopted. The Budget will be formally adopted at the June 5th Council meeting.

No remarks were heard from the public.

There being no further discussion before the City Council, Councilman Teachout moved to adjourn from the public hearing. The motion was seconded by Councilman Leible and the following roll call vote was recorded:

Baker Aye, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

ITEMS OF BUSINESS

1st & 2nd Reading, Emergency Bill #6306, One Cent General Sales Tax Renewal

Councilman Baker moved for the first reading of Bill Number 6306. The motion was seconded by Councilman Robison and the following vote recorded:

Baker Aye, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

City Counselor Graham presented the bill for reading. This bill, as adopted as an emergency measure, shall become Ordinance Number 6306, providing for an election to present the question of a City sales tax for the City of Sikeston, Missouri.

Councilman Robison moved for the second reading of Bill Number 6306. The motion was seconded by Councilman Teachout and the following vote recorded:

Baker Aye, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

City Counselor Graham presented the bill for reading.

Bill Number 6306

Ordinance Number 6306

THIS BILL, AS ADOPTED AS AN EMERGENCY MEASURE, SHALL BECOME ORDINANCE NUMBER 6306, PROVIDING FOR AN ELECTION TO PRESENT THE QUESTION OF A CITY SALES TAX FOR THE CITY OF SIKESTON, MISSOURI.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This ordinance shall be codified in the City Municipal Code.

SECTION II: That the Sikeston City Council has determined that a City election be held to submit to the voters the question:

SHALL THE CITY OF SIKESTON CONTINUE A CITY SALES TAX
OF ONE PERCENT THAT WILL EXPIRE SEPTEMBER 30, 2034?
THIS IS A RENEWAL OF AN EXISTING TAX, NOT A NEW TAX.

☐

YES

☐

NO

IF YOU ARE IN FAVOR OF THE QUESTION, PLACE AN 'X' IN
THE BOX OPPOSITE 'YES'. IF YOU ARE OPPOSED TO THE
QUESTION, PLACE AN 'X' IN THE BOX OPPOSITE 'NO'.

SECTION III: That said election be held on the 8th day of August 2023, and that appropriate steps be taken to ensure that said election be held on said day.

SECTION IV: Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION V: Should any other part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VI: This ordinance is passed as an emergency measure, as it must be forwarded immediately to the appropriate County Clerks for inclusion on the August ballot, in order to meet the requirements of State Election Law, Chapter 115 of the Missouri Revised Statutes.

SECTION VII: Record of Passage:

- A. Bill Number 6306 was introduced and read the first time this 22nd day of May, 2023.
- B. Bill Number 6306 was read the second time and discussed on this 22nd day of May, 2023. Following discussion, Councilman Baker moved to approve Bill Number 6306. The motion was seconded by Councilman Robison, discussed and the following roll call vote was recorded:

Baker Aye, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

- C. Ordinance No. 6306 and shall be in full force and effect from and after Monday, May 22, 2023.

2nd Reading, Bill #6307, Amending Chapter 405 – Zoning Regulations

Councilman Teachout moved for the second reading of Bill Number 6307. The motion was seconded by Councilman Lindsey and the following vote recorded:

Baker Aye, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

City Counselor Graham presented the bill for reading.

Bill Number 6307

Ordinance Number 6307

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6307 AND SHALL AMEND TITLE IV LAND USE, CHAPTER 405 ZONING REGULATIONS IN THE MUNICIPAL CODE OF THE CITY OF SIKESTON, MISSOURI.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall be codified in the City Municipal Code.

SECTION II: Title IV Land Use – Chapter 405 – Division 11 “C-1,” “C-2” and “C-3” Commercial Districts shall be amended as follows:

Section 405.920 Tables—Use, Height and Area Regulations.

(f) Adult businesses shall not be allowed located within one thousand (1,000) feet of a park, school, daycare center, library or religious or cultural activity, and shall not be located within five hundred (500) feet of any other adult business or any agricultural or residential zone boundary.

SECTION III: General Repealer Section: Any ordinance or parts thereof inconsistent herewith are hereby repealed.

SECTION IV: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, then the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION V: Record of Passage:

- A. Bill Number 6307 was introduced and read the first time this 1st day of May, 2023.
- B. Bill Number 6307 was read the second time and discussed on this 22nd day of May, 2023. Following discussion, Councilman Baker moved to approve Bill Number 6307. The motion was seconded by Councilman Robison, discussed and the following roll call vote was recorded:

Baker Aye, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

- C. Ordinance No. 6307 and shall be in full force and effect from and after June 21, 2023.

1st Reading, Bill #6308, FY23 Budget Amendment

Councilman Leible moved for the first reading of Bill Number 6308. The motion was seconded by Councilman Teachout and the following vote recorded:

Baker Aye, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

City Counselor Graham presented the bill for reading. This bill as adopted shall become emergency Ordinance Number 6308 and shall amend Ordinance Number 6282, the FY-23 Budget.

Bill Number 6308 amends the original FY23 Budget to reflect material appropriations as a result of activities since its original adoption in June 2022. Many of the adjustments are due to the impact of increased fuel costs, overtime due to staff shortages and an unprecedented number of fire calls during the dry summer of 2022.

1st Reading, Bill #6309, FY24 Budget Ordinance

Councilman Teachout moved for the first reading of Bill Number 6309. The motion was seconded by Councilman Leible and the following vote recorded:

Baker Aye, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

City Counselor Graham presented the bill for reading. This bill as adopted shall become emergency Ordinance Number 6309 and shall be referred to as "The FY-20234 Budget" (July 1, 2023 through June 30, 2024), it shall repeal Ordinance 6282, being the "FY-2023 Budget" and all amendments thereto, it shall provide for the appropriation of monies and administration of expenditures of monies received by the City of Sikeston in accordance with the ordinance.

1st Reading, Bill #6310, FY24 Staffing & Compensation Ordinance

Councilman Leible moved for the first reading of Bill Number 6310. The motion was seconded by Councilman Teachout and the following vote recorded:

Baker Aye, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

City Counselor Graham presented the bill for reading. This bill as adopted shall become emergency Ordinance Number 6310 and shall repeal Ordinance Number 6263 being the FY-23 Compensation Plan and Employee Staffing Level Authorization, and all amendments hereto; and shall establish the Employee Compensation Plan and Staffing Levels, and the administration thereof for Fiscal Year 2024 (July 1, 2023 through June 30, 2024).

1st Reading, Bill Number 6311, Closeout of 60/61 Tax Increment Financing (TIF)

Councilman Robison moved for the first reading of Bill Number 6311. The motion was seconded by Councilman Lindsey and the following vote recorded:

Baker Aye, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

City Counselor Graham presented the bill for reading. An ordinance terminating Tax Increment Financing within the 60/61 redevelopment area; dissolving the special allocation fund related thereto; and authorizing certain actions relating thereto.

1st Reading, Bill #6312, Request to Abandon Utility Easement – 105 N. Stoddard

Councilman Teachout moved for the first reading of Bill Number 6312. The motion was seconded by Councilman Leible and the following vote recorded:

Baker Aye, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

City Counselor Graham presented the bill for reading. This bill as approved shall become Ordinance Number 6312, providing for the approval to vacate utility easements located on the tract of land known as 105 N. Stoddard in the City of Sikeston, Scott County, Missouri.

1st Reading, Bill #6313, Amending Planning & Zoning Commission Composition

Councilman Baker moved for the first reading of Bill Number 6313. The motion was seconded by Councilman Teachout and the following vote recorded:

Baker Aye, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

This bill as approved shall become Ordinance Number 6313 and shall amend Title I Government, Chapter 130 Departments, Boards, Commissions and Committees in the Municipal Code of the City of Sikeston, Missouri.

This is to change the voting members for Planning & Zoning, removing the Community Development Director as a voting member.

1st Reading, Bill #6314, Amending Building Regulations – Board of Adjustments

Councilman Robison moved for the first reading of Bill #6314. The motion was seconded by Councilman Teachout and the following vote recorded:

Baker Aye, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

City Counselor Graham presented the bill for reading. This bill as approved shall become Ordinance Number 6314 and shall amend Title V Building and Construction, Chapter 500 Building Regulation in the Municipal Code of the City of Sikeston, Missouri.

This is to clarify the duties of the Community Development Director or his/her designee who shall attend all meetings, take part in discussion but may not vote.

Award RFP 23-60, Acquisition & Use of Downtown Parking Lot

In November 2022, the City Council expressed willingness to donate the City-owned parking lot on the 100 block of W Center St to DAEOC (the Delta Area Economic Opportunity Commission) to be included in their plans for a possible music academy to be located in the former church property immediately to the west of the parking lot. Donation of the property would be contingent on the City following State law regarding the disposition of property, namely, going through a public RFP process. DAEOC was successful in obtaining grant

funding for the project. The City subsequently released RFP #23-60 and DAEOC was the only entity submitting a response to the RFP.

Councilman Leible motioned to authorize the Mayor to execute all necessary documents to transfer the downtown parking lot to DAEOC, with the agreement requiring DAEOC to allow the City and Scott County Transit to continue parking in the lot. The motion was seconded by Councilman Teachout, discussed and the following vote recorded:

Baker Aye, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

ADJOURNMENT

There being no further business before the City Council, Councilman Teachout moved to adjourn. The motion was seconded by Councilman Leible and the following roll call vote was recorded:

Baker Aye, Leible Aye, Robison Aye, Lindsey Aye, Teachout Aye,
Williams Absent, and Turnbow Aye, thereby being passed.

APPROVED:

GREG TURNBOW, MAYOR

ATTEST:

RHONDA COUNCIL, CITY CLERK

SEAL:

Board of Adjustments

November 14, 2022

4:00 p.m.

Sikeston City Hall

C.D. Matthews

Members Present: Galemore, Glidewell, Miller, Nace

Members Absent: Beaird, Murphy, Redd, Roberson

Staff Present: Amy Gosnell, Code Enforcement
Barry Blevins, Community Development Director
Victoria Williams, Community Development Secretary

Guests: Darrell Hirtz

Approval of Minutes:

Minutes of May 9, 2022 were presented for approval. A motion was made by Glidewell to approve the minutes. Galemore seconded the motion. Roll call vote was as follows:

Ayes: Glidewell, Nace, Galemore, Miller

Nays: None

Motion Passed: 4-0

Item(s) of Business:

A request from Waters Engineering, Inc. on behalf of Robert Scott Matthews Jr., for a variance to change the existing 25-foot building offset to 15-foot building offset on Brunt Blvd on lots at 1201 and 1202 Valley Forge Dr, Sikeston, Missouri.

After further discussion of the request, a motion was made by Miller to approve the request from Waters Engineering, Inc. on behalf of Robert Scott Matthews Jr., for a variance to change the existing 25-foot building offset to 15-foot building offset on Brunt Blvd on lots at 1201 and 1202 Valley Forge Dr, Sikeston, Missouri. Glidewell seconded the motion. Roll call vote was as follows:

Ayes: Nace, Galemore, Miller, Glidewell

Nays: None

Motion Passed: 4-0

There being no further business items, a motion was made by Miller to adjourn. Glidewell seconded the motion. The vote was unanimous. The meeting adjourned.

Board of Adjustments
November 14, 2022
4:00 p.m.

Respectfully submitted by:

Victoria Williams, Community Development Secretary

Attested by:

William Nace, Chairman

Board of Adjustments

March 27, 2023

4:00 p.m.

Sikeston City Hall

C.D. Matthews

No meeting took place today due to a lack of a quorum. This meeting will be rescheduled to Monday, April 17, 2023 at 4:00 pm in the C.D. Matthews room.

Respectfully submitted by:

Victoria Williams, Community Development Secretary

Attested by:

William Nace, Chairman

**MINUTES OF THE
HOUSING AUTHORITY OF THE
CITY OF SIKESTON, MISSOURI**

HELD ON THE 20th DAY OF DECEMBER 2022

On the 20th day of December 2022, at 12:00 Noon, the Board of Commissioners of the Housing Authority of the City of Sikeston, Missouri met in the monthly session at the Housing Authority Office Building in Sikeston, Missouri.

The Meeting was called to order and upon roll call, the following members of the Body were present:

Present: Commissioners Viola Blow, Christina King, Ben Ross, Brenda Robinson Echols and Chairman Harry Howard

Absent: Onethia Williams, Council Liaison

Also Present: Executive Director Doug Friend

Being a quorum present, the following business was transacted:

The minutes of the regular November 1st meeting of the Board of Commissioners were presented for approval. On a motion from Commissioner Brenda Robinson Echols, seconded by Viola Blow the motion approved unanimously.

Motion duly made by Commissioner Brenda Robinson Echols to pay the bills as presented for December 2022 seconded by Commissioner Viola Blow. Motion carried unanimously.

Motion duly made by Commissioner Brenda Robinson Echols and seconded by Commissioner Viola Blow to pay Capital Fund requisition for June-September 2022. Motion carried unanimously.

Motion duly made by Harry Howard and seconded by Viola Blow to approve fair market rents effective 1/1/23 for HCV program at 110%. Motion carried unanimously.

Motion duly made by Brenda Robinson Echols to approve Resolution 740 Operating Budget for the PHA for budget year 2023. Seconded by Ben Ross, motion approved 4-1, Chairman Howard voted no.


Motion duly made by Viola Blow, seconded by Brenda Robinson Echols to approve the Capital fund report and requisitions for October-December 2022. Motion carried unanimously.

Motion duly made by Christina King, seconded by Brenda Robinson Echols to approve Public Housing Utility allowance schedule effective 1/1/2023. Motion carried unanimously.

Motion duly made by Christina King to payout excess vacation for 2022 for employees exceeding the banked limit, seconded by Viola Blow. Motion approved unanimously.

Being no further business to come before the Body, Commissioner Brenda Robinson Echols moved to adjourn, seconded by Ben Ross. Meeting adjourned.


Doug Friend, Secretary


Chairman, Harry Howard

**MINUTES OF THE
HOUSING AUTHORITY OF THE
CITY OF SIKESTON, MISSOURI**

HELD ON THE 21st DAY OF FEBRUARY 2023

On the 21st day of February 2023, at 12:00 Noon, the Board of Commissioners of the Housing Authority of the City of Sikeston, Missouri met in the monthly session at the Housing Authority Office Building in Sikeston, Missouri.

The Meeting was called to order and upon roll call, the following members of the Body were present:

Present: Commissioners Viola Blow, Christina King, and Chairman Harry Howard

Absent: Commissioners Brenda Robinson Echols and Ben Ross

Also Present: Executive Director Doug Friend and Onethia Williams, Council Liaison

Being a quorum present, the following business was transacted:

The minutes of the regular December 20th meeting of the Board of Commissioners were presented for approval. On a motion from Commissioner Christina King, seconded by Viola Blow the motion approved unanimously.

Motion duly made by Commissioner Christina King to approve Resolution 741 HCV SEMPA submittal seconded by Commissioner Viola Blow. Motion carried unanimously.

Motion duly made by Commissioner Viola Blow and seconded by Commissioner Christina King to pay Capital Fund requisition for January & February 2023. Motion carried unanimously.

Motion duly made by Viola Blow, seconded by Christina King to add Chairman Harry Howard and Vice Chairperson Brenda Robinson Echols to the bank accounts. Motion approved unanimously.

Motion duly made by Viola Blow, seconded by Christina King to approve solid waste contract extension to Sonny's Solid Waste for another year at the same contract price. Motion carried unanimously.

Being no further business to come before the Body, Viola Blow moved to adjourn, seconded by Christina King. Meeting adjourned.


Doug Friend, Secretary


Chairman

**MINUTES OF THE
HOUSING AUTHORITY OF THE
CITY OF SIKESTON, MISSOURI**

HELD ON THE 28th DAY OF MARCH 2023

On the 28th day of March 2023, at 12:00 Noon, the Board of Commissioners of the Housing Authority of the City of Sikeston, Missouri met in the monthly session at the Housing Authority Office Building in Sikeston, Missouri.

The Meeting was called to order and upon roll call, the following members of the Body were present:

Present: Commissioners Viola Blow, Brenda Robinson Echols, Ben Ross and Chairman Harry Howard

Absent: Commissioners Christina King

Also Present: Executive Director Doug Friend and Onethia Williams, Council Liaison

Being a quorum present, the following business was transacted:

The minutes of the regular 21st day of February meeting of the Board of Commissioners were presented for approval. On a motion from Commissioner Viola Blow, seconded by Brenda Robinson Echols the motion approved unanimously.

Motion duly made by Commissioner Brenda Robinson Echols to payment of bills January - February 2023, seconded by Viola Blow. Motion carried unanimously.

Motion duly made by Commissioner Brenda Robinson Echols and seconded by Commissioner Viola Blow to reject the CFP bathroom renovation bids for being over budget and only one bidder. Motion carried unanimously.

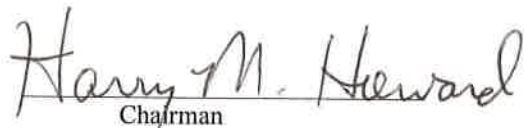
Motion duly made by Brenda Robinson Echols, seconded by Viola Blow to award summer mowing bid to Kindel Ward mowing for \$545 per mowing. Motion approved unanimously.

Motion duly made by Brenda Robinson Echols, seconded by Viola Blow to allow Mo. Jobs One stop to utilize office space in the old office building for no charge. Motion carried unanimously.

Being no further business to come before the Body, Ben Ross moved to adjourn, seconded by Viola Blow. Meeting adjourned.



Doug Friend, Secretary


Chairman

**LAND CLEARANCE FOR REDEVELOPMENT AUTHORITY
CITY OF SIKESTON
MEETING**

Tuesday, January 17, 2023
11:30 a.m.

Council Chambers
105 E. Center Street
Sikeston, MO 63801

MEETING MINUTES

I. MEETING CALLED TO ORDER

Michael Harris called the meeting to order at 11:50 am

II. ROLL CALL

Members Attending: Clayton Driskill, Michael Harris, Carrie Lape, Brenda Robinson-Echols

Members Absent: Dan Marshall, John Leible

Staff Attending: Barry Blevins, Martin Evans, Amy Gosnell, Victoria Williams, J.D. Douglass

Guest Attending: None

III. APPROVAL OF MINUTES

Driskill made a motion to approve the minutes from the meeting of February 21, 2023. Robinson-Echols seconded the motion. Motion carried unanimously.

IV. BILLS AND COMMUNICATIONS

Driskill made the motion to approve the bills as follows:

A. David Crader Law Firm (March Bill) (Paid March 20,2023)	- \$ 2,882.00
B. Dexter Bar-B-Que (March Bill) (Paid March 20,2023)	- \$ 221.49
C. David Crader Law Firm (April Bill)	- \$ 1,924.00
D. Dexter Bar-B-Que (April Bill)	- \$ 218.73
E. City of Sikeston (705 Gladys-Taxes)	- \$ 2.58

Lape seconded the motion. Motion carried unanimously.

V. LCRA BUSINESS:

A. A Report from Crader Law Firm

SALES NEEDING APPROVAL

215 N. Frisco- We received a bid from Jeffery Larsen of \$600.00 (List 2). Driskill made a motion to approve. Lape seconded the motion. The motion passed unanimously.

401 Carroll- We received a bid from Otis Boone of \$300.00 List (2). The bid was tabled until the next meeting Driskill made a motion to approve. Robinson-Echols seconded the motion. The motion passed unanimously.

215 N. Frisco- We received a bid from Tangela Williams of \$500.00 (List 2). The bid was rejected due to being outbid.

303 Luther- We received a bid from Tangela Williams of \$500.00 List (2). Lape made a motion to approve. Driskill seconded the motion. The motion passed unanimously.

APPROVED SALES-WAITING ON BUYERS

1721 Ford- Barry suggested to the board, gifting Andrew Pullen the property because he has been taking care of the maintenance in expense to himself.

205 Bowman- Edie spoke with Janeil Hatchett and he said he is planning on closing by next month.

Out Block 38 (Kathleen, Scott & Stoddard)- Driskill stated the DAEOC will be doing a groundbreaking soon.

B. A Report from Barry Blevins

DAEOC will start mowing their lots so we will remove those from the mowing list.

Barry made a proposal to the board members to consider the LCRA making the full payments of the mowing contract, which is \$3,500 April-October of 2023. There are about 120 LCRA lots and about 10 city lots. He feels it'll allow the city to use the money for other small things around the city. Robinson-Echols made a motion to approve. Driskill seconded the motion. The motion passed unanimously. Carrie suggested giving the balance to the LCRA account quarterly.

VII. ADJOURNMENT

The next LCRA meeting will be on Monday March 20, 2023 at 11:30 am in the Council Chambers. There being no further business to come before the Committee, a motion was made to adjourn. The motion was seconded and carried unanimously. The meeting was adjourned at 12:26 pm.

Victoria Williams
Community Development Secretary

Dan Marshall
LCRA Chairman

**Sikeston Public Library
Board of Trustees Meeting
Monday, December 5, 2022
4:30pm**

The Board of Trustees of Sikeston Public Library met at 4:30 p.m. on Monday, December 5, 2022, in the McAmis Community Room of the Sikeston Public Library. Present were board members Libby Caskey, Greg Colwick, Karen Evans, Colleen Flaker, Carolyn Harris, Melissa Kelley, and Trevor Miller; and Ron Eifert, Director. Laura Tongate and Connie Thompson were absent.

The meeting was called to order at 4:30 p.m. by president Greg Colwick.

MINUTES

Mr. Miller made the motion to approve the minutes of the November 7, 2022 meeting. Mrs. Harris seconded the motion, which passed unanimously.

PETTY CASH

Mrs. Caskey made a motion to accept the Petty Cash Report for November 2022. Mrs. Flaker seconded and the motion carried.

BILLS

Mrs. Harris made a motion to accept the bills for November 2022 as presented. Mrs. Kelley seconded and the motion carried.

CITY FINANCIAL STATEMENT

The city financial statement for October 2022 was reviewed and discussed.

COMMITTEES

FINANCE—No report

PERSONNEL—No report

OPERATIONS—After the holidays, Mrs. Caskey, Mrs. Flaker, and Mrs. Tongate will work together to select a countertop for the kitchenette in the McAmis Room. Mr. Colwick will check with Gipson Construction to see if they can mount the cabinets and place the countertop.

Mr. Eifert will contact BMU to follow up on the size of the water supply line to the building.

Mr. Eifert asked the board to consider repainting the lobby and the Draughton Room downstairs. He suggested that August would be a good month to perform this work, after summer reading concludes. Board consensus was to wait until the spring to call and schedule the work.

LIBRARIAN'S REPORT

- The library's application for a Summer Reading Program grant has been submitted by children's librarian Lisa Munger. The library is requesting a little over \$9,000.
- Mr. Eifert reported that he has submitted the annual statistical report to the State Library. Physical and electronic materials circulation was up by 5 percent over the previous year.
- Due to the Christmas and New Year's holidays falling on the weekend, most employees would not receive a paid day off for those holidays. To grant employees the paid holidays as outlined in policy, Mr. Eifert asked the board to permit the dates of December 23-26, 2022, and December 30, 2022-January 2, 2023 for the holidays. Mr. Miller made a motion to this effect, and Mrs. Flaker seconded. The motion passed unanimously.
- Due to an increased amount of strains on the library in December, our annual Fine-Free Weeks have been overlooked. Mr. Eifert asked the board if he could move Fine-Free Weeks to January. Donations will be given to the Bulldog Pantry, which will need to be replenished after the holidays. There were no objections.
- Due to the library being closed on the first Monday of the month, the January board meeting will be held on Monday, January 9, 2023.

Due to an oversight by the director, minutes and agendas were emailed to board members for the December meeting. Board members asked if the director would continue to email board agendas and minutes, as opposed to mailing them through the mail service. Mr. Eifert will begin to use email for board agendas and minutes beginning with the January meeting.

ADJOURNMENT

Mrs. Caskey made a motion to adjourn. Mrs. Flaker seconded and the motion carried. The meeting adjourned at 5:05 pm.

**Sikeston Public Library
Board of Trustees Meeting
Monday, January 9, 2023
4:30pm**

The Board of Trustees of Sikeston Public Library met at 4:30 p.m. on Monday, December 5, 2022, in the McAmis Community Room of the Sikeston Public Library. Present were board members Libby Caskey, Greg Colwick, Karen Evans, Colleen Flaker, Trevor Miller, and Laura Tongate; and Ron Eifert, Director. Carolyn Harris, Melissa Kelley, and Connie Thompson were absent.

The meeting was called to order at 4:30 p.m. by vice-president Laura Tongate. President Greg Colwick presided over the meeting beginning with Committee Reports.

MINUTES

Mr. Miller made the motion to approve the minutes of the December 5, 2022 meeting. Ms. Evans seconded the motion, which passed unanimously.

PETTY CASH

Mrs. Caskey made a motion to accept the Petty Cash Report for December 2022. Mrs. Flaker seconded and the motion carried.

BILLS

Mrs. Flaker made a motion to accept the bills for December 2022 as presented. Mrs. Caskey seconded and the motion carried.

CITY FINANCIAL STATEMENT

The city financial statement for November 2022 was reviewed and discussed.

COMMITTEES

FINANCE—No report

PERSONNEL—No report

OPERATIONS—Mrs. Caskey, Mrs. Flaker, and Mrs. Tongate will meet this week to select a countertop for the kitchenette in the McAmis Room. Gipson Construction will perform the necessary work in the kitchenette once all supplies are in place.

BMU will be replacing the three-quarter inch tap into our meter with a 1-inch tap, to see if this helps address water supply and plumbing issues in the library.

LIBRARIAN'S REPORT

- The library's application for a Summer Reading Program grant has been approved by the Missouri State Library. We will receive \$8,838 to implement presenters during the month of June and programming for our grant partners during the month of July.
- AARP volunteers will be at the library from 8:30-11:00 a.m. on Thursdays beginning on February 2.

ADJOURNMENT

Mrs. Caskey made a motion to adjourn. Mrs. Tongate seconded and the motion carried. The meeting adjourned at 4:50 pm.

**Sikeston Public Library
Board of Trustees Meeting
Monday, February 6, 2023
4:30pm**

The Board of Trustees of Sikeston Public Library met at 4:30 p.m. on Monday, February 6, 2023, in the McAmis Community Room of the Sikeston Public Library. Present were board members Libby Caskey, Karen Evans, Colleen Flaker, Carolyn Harris, Trevor Miller, and Laura Tongate; and Ron Eifert, Director. Greg Colwick, Melissa Kelley, and Connie Thompson were absent.

The meeting was called to order at 4:30 p.m. by vice-president Laura Tongate.

MINUTES

An error was noted in the meeting date of the January meeting in the first paragraph of the minutes. Mr. Miller made the motion to approve the minutes of the January 9, 2023 meeting as corrected. Mrs. Caskey seconded the motion, which passed unanimously.

PETTY CASH

Mrs. Flaker made a motion to accept the Petty Cash Report for January 2023. Mrs. Harris seconded and the motion carried.

BILLS

Mrs. Harris made a motion to accept the bills for January 2023 as presented. Mrs. Caskey seconded and the motion carried.

CITY FINANCIAL STATEMENT

The city financial statement for December 2022 was reviewed and discussed.

COMMITTEES

FINANCE—No report

PERSONNEL—Children's librarian Lisa Munger has been awarded a Show Me Steps professional development grant from the Missouri State Library to attend the annual conference of the Missouri Association of School Librarians.

Jane Yates, part-time circulation clerk, has given her resignation, effective immediately. On Mrs. Yates' behalf, Mr. Eifert expressed her thanks for the board's kindness during her husband's illness.

OPERATIONS—A countertop for the kitchenette in the McAmis Room has been selected. In cooperation with C&K Building Supply, Gipson Construction will perform the necessary work in the kitchenette once all supplies are in place.

Mr. Gipson noticed the deterioration of the column bases after the work was completed on them. He will return to repair the bases where the same deterioration does not recur.

BMU has replaced the three-quarter inch tap into our meter with a 1-inch tap. Mr. Eifert reported that there is still a 3/4" tap from the meter into the building. The board reviewed a proposal from Dutch Enterprises to replace the water line from the meter to the point where it enters the building. The board asked Mr. Eifert to contact other plumbing contractors for input and report back at the March meeting.

LIBRARIAN'S REPORT

- After having to cancel on February 2 due to weather and road conditions, AARP volunteers will begin providing free tax preparation services on Thursday mornings beginning February 9.
- Mr. Eifert asked that the board set the dates for the annual book sale for March 30—April 2, due to the first full weekend in April being Easter.

ADJOURNMENT

Mrs. Caskey made a motion to adjourn. Mrs. Flaker seconded and the motion carried. The meeting adjourned at 5:10 pm.

**Sikeston Public Library
Board of Trustees Meeting
Monday, March 6, 2023
4:30pm**

The Board of Trustees of Sikeston Public Library met at 4:30 p.m. on Monday, March 6, 2023, in the McAmis Community Room of the Sikeston Public Library. Present were board members Libby Caskey, Greg Colwick, Carolyn Harris, Melissa Kelley, Trevor Miller, and Laura Tongate; and Ron Eifert, Director. Karen Evans, Colleen Flaker, and Connie Thompson were absent.

The meeting was called to order at 4:30 p.m. by president Greg Colwick.

MINUTES

Mrs. Tongate made the motion to approve the minutes of the March 6, 2023 meeting. Mrs. Harris seconded the motion, which passed unanimously.

PETTY CASH

Mrs. Caskey made a motion to accept the Petty Cash Report for February 2023. Mr. Miller seconded and the motion carried.

BILLS

Mr. Miller made a motion to accept the bills for March 2023 as presented. Mrs. Kelley seconded and the motion carried.

CITY FINANCIAL STATEMENT

The city financial statement for January 2022 was reviewed and discussed.

COMMITTEES

FINANCE—The finance committee will meet at 3:30 p.m. before the April board meeting to review a draft budget for the next fiscal year, which begins July 1, 2023.

PERSONNEL—Advertising for the open circulation clerk position has begun.

OPERATIONS—Mr. Eifert contacted Buffington Brothers plumbing contractors regarding the water line improvements that are being considered; he received no response. The board instructed Mr. Eifert to follow up with Dutch Enterprises to proceed.

The board reviewed a bid from Gipson Construction for repairs to the kitchenette in the McAmis Community Room in the amount of \$7,450. Work to be completed includes the removal of mildew, painting, installing cabinets, and installing new countertop/sink. Mrs. Caskey moved to accept the bid as presented. Mrs. Tongate seconded the motion, which passed unanimously.

LIBRARIAN'S REPORT

- Mr. Eifert passed out a list of suggested improvements for the library facility which the board had originally received in March 2021. Many of the improvements on the list have been completed.
- Mrs. Harris will not be eligible for reappointment to the library board, so we will need to seek a new member to fill her seat on the board.

ADJOURNMENT

Mr. Miller made a motion to adjourn. Mrs. Caskey seconded and the motion carried. The meeting adjourned at 4:50 pm.

Council Letter

Date of Meeting: June 5, 2023

Originating Department: City Manager

To the Mayor and City Council:

Subject: Approve Lease Purchase Agreement between BMU and JNS Holdings

Attachment(s):

1. Draft Lease Agreement

Action Options:

1. Authorize execution of lease purchase agreement between Sikeston BMU and JNS Holdings, LLC
2. Other Action Council May Deem Necessary

Background:

The BMU Board has approved a lease purchase agreement with JNS Holdings, LLC (Alan Wire) for a 100 ft by 400 ft parcel of the power plant property adjoining the northwest corner of the Alan Wire West Malone site. This allows Alan Wire to load/unload trucks from their new warehouse extension and is not intended for construction of any facilities. The general terms of the agreement are a 30 year lease at the rate of \$1,800/yr escalating every 5 years by the Consumer Price Index, with an option to purchase the property at the end of the lease term for the property's appraised value at that time.

LEASE PURCHASE AGREEMENT

THIS LEASE AGREEMENT (the "Lease"), is made and entered into this ____ day of _____, 2023 by and between **The City of Sikeston by and through the Board of Municipal Utilities** ("Lessor") and **JNS Holdings, LLC** ("Lessee").

WITNESSETH:

The Lessor and Lessee agree as follows:

1. PREMISES. For and in consideration of the rents, and subject to the terms and conditions hereinafter set forth, Lessor leases to Lessee and Lessee leases from Lessor the real property commonly known as

A part of the Northeast Quarter of the Northeast Quarter of Section 26, Township 26 North, Range 13 East, City of Sikeston, Scott County, Missouri and being further described by metes and bounds as follows: Commencing at the Southwest Corner of the Northeast Quarter of the Northeast Quarter of said Section 26, monumented with an iron rod; thence N 2°19'28" W a distance of 50.00 feet, monumented with a #5 rebar with a cap stamped, "Waters Engineering, Darrall R. Hirtz, PLS 2140" for the point of beginning and being the Northwest corner of a 50 foot wide tract of land along the South line of the Northeast Quarter of the Northeast Quarter as shown on a survey plat recorded in Book 2022 on Page 1477; thence continuing N 2°19'28" W a distance of 100.00 feet; thence N 87°56'32" E parallel to the South line of the Northeast Quarter of the Northeast Quarter a distance of 400.00 feet; thence S 2°19'28" E parallel with the West line thereof a distance of 100.00 feet to the North line of said 50 foot wide tract; thence S 87°56'32" W along the North line of said tract a distance of 400.00 feet to the point of beginning and containing 0.92 acres, more or less.

Subject to any and all easements if any, affecting the same as well as a 60' utility easement along the west side thereof and reserved for utility purposes for the City of Sikeston.

together with any and all buildings, parking areas, lighting facilities and other leasehold improvements located thereon, and all easements, rights and appurtenances pertaining thereto (the "**Premises**").

2. TERM. The term of this Lease ("**Rental Term**") shall be for thirty years, commencing on _____, 2022 ("**Commencement Date**").

3. RENT. Rental payments shall be made on a yearly basis and shall be \$1800 per year. The annual rental payments shall be increased every five (5) years during the Lease Term by

the amount by which the Consumer Price Index maintained by the U.S. Department of Labor Statistics has increased during that interim.

4. ADDITIONAL FINANCIAL RESPONSIBILITIES OF LESSEE. In addition to the monthly rental, Lessee shall pay the following fees, charges, taxes, insurance and other expenses (singularly, a “**Charge**”, and collectively, the “**Charges**”):

4.1.1 Licenses. All fees for occupational or business licenses necessary in the operation of the business to be carried on in the Premises, all of which Lessee agrees to keep current and in force;

4.1.2 Utilities. All charges for utility services provided to the Premises, including, but not limited to, water, gas, electric, sewer, trash removal, cable, internet and telephone, as such charges from time to time shall accrue and be due and payable;

4.1.3 Taxes. All sales and use taxes due as a result of the business conducted on the Premises; all personal property taxes assessed against the personalty situated on the Premises; all ad valorem real estate taxes assessed against the Premises; and general and special assessments, including any surcharges, assessed against the Premises during the Rental Term. Ad valorem taxes for the first and last years of the Rental Term shall be prorated;

4.4 Insurance. Lessee agrees to purchase and maintain at its own expense during the Rental Term the following types and amounts of insurance, insuring Lessor and Lessee as their interests may appear:

4.4.1 Liability Insurance. Comprehensive general commercial liability insurance with limits of \$1,000,000.00 per occurrence and \$3,000,000.00 annual aggregate, for both personal injury and property damage. The policy shall cover accident or damage in or about the Premises, the sidewalk in front thereof, parking areas, entranceways and all other portions of the improvements thereon and shall name Lessor as an additional named insured thereunder. The policy shall further contain a provision that it may not be canceled without giving 30 days prior written notice of such cancellation to Lessor, and shall be with an insurance company approved by Lessor, which approval shall not be unreasonably withheld. A Certificate of Insurance shall be delivered to Lessor promptly after the Commencement Date, and additional Certificates shall be provided for each subsequent policy period;

4.4.2 Building Insurance. “All risk” property insurance covering fire and extended coverage, vandalism and malicious mischief and all other coverages standard to ISO, special perils of loss coverage forms insuring Lessor’s interests for 100% of the full replacement value, with Lessor or its designee named as the insured owner of the improvements and loss payee which policy shall provide that it shall not be canceled without first giving 30 days prior written notice to Lessor of such

cancellation. The insurance shall be with an insurance company approved by Lessor, which approval shall not be unreasonably withheld. A Certificate of Insurance shall be delivered to Lessor promptly after the Commencement Date, and additional Certificates shall be provided for each subsequent policy period;

4.4.3 Personal Property Insurance. “All risk” property insurance covering fire and extended coverage, vandalism and malicious mischief and all other coverages standard to ISO, special perils of loss coverage forms insuring Lessee’s contents, furniture, fixtures, equipment, trade fixtures and all other personal property belonging to Lessee located in the Premises, for the mutual benefit of Lessor and Lessee and their respective agents, servants and employees, for 100% of the full replacement value of such property. A Certificate of Insurance shall be delivered to Lessor promptly after the Commencement Date, and additional Certificates shall be provided for each subsequent policy period; this shall be the sole responsibility and expense of the Lessee.

4.5 Maintenance and Repairs. Lessor shall not be called upon to make any other improvements or repairs to the Premises. Lessee shall, throughout the term of this Lease, at its sole cost and expense, care for and maintain the improvements located upon the Premises (both interior and exterior and including windows and all other structural components of the building, all heating, cooling, electrical and plumbing systems and fixtures) and keep them in good repair and in a well-maintained, clean, safe, aesthetically pleasing manner and sanitary condition, free from waste or nuisance of any kind. Lessee further agrees that it will, at its sole cost and expense, care for the grounds around the building, including the mowing of grass, care of shrubs, general landscaping and snow and ice removal, and also maintain the parking areas, including snow and ice removal, etc. Any structural change or improvement required to be made to the Premises caused or necessitated by any change in or enactment of any applicable law, statute, ordinance, code, rule or regulation which is adopted or becomes effective during the Rental Term, and requires such structural change or improvement to the Premises during the Rental Term, shall be promptly made and completed by Lessee, at Lessee’s sole cost and expense. Lessor warrants the property is in compliance with all applicable laws, statutes, ordinances, codes, rules or regulations as of the Commencement Date.

4.6 Payment by Lessor. In the event that Lessee shall fail to pay directly any Charge due as additional rent, Lessor may make such payments as Lessor in its sole discretion deems reasonable and prudent to protect Lessor’s interest in the Premises. Upon such payment by Lessor, Lessee shall be obligated to pay to Lessor within three business days of receipt of written demand, an amount equal to said payment plus any costs incurred by Lessor related to such payment. Any payment which shall not be made within ten days of the due date shall bear interest at the rate of 9% per annum until paid.

5. USE OF PREMISES. The Premises shall be used and occupied by Lessee for the operation of its business. Lessee shall restrict its use to such business and shall not use or permit the use of the Premises for any other purpose without the prior, express, written consent of Lessor.

Lessee shall neither use nor occupy the Premises or any part thereof for any unlawful, disreputable or ultra-hazardous purposes, nor operate or conduct its business in a manner constituting a nuisance of any kind, nor shall Lessee allow any waste on the Premises. Lessee's use of the Premises shall comply with all federal, state, county and city laws, ordinances, and regulations, health and sanitation requirements, and all title conditions and restrictions applicable to the Premises. Lessee shall also comply with all reasonable rules and regulations promulgated by Lessor for the Premises which do not adversely affect ingress and egress from the Premises.

6. QUIET ENJOYMENT. Lessor covenants that it has lawful title to the Premises and the right to make this Lease for the term aforesaid, and that Lessee shall peacefully and quietly have, hold, and enjoy the Premises for the Rental Term provided that Lessee pays the rent and performs the covenants, terms and conditions contained in this Lease Agreement.

7. ACCEPTANCE, CARE AND SURRENDER OF PREMISES. Lessee stipulates that it has examined the Premises, and that they are, at the time of this Lease, in good order, good repair, safe, clean and tenantable. Lessee hereby accepts the Premises in their existing condition and state of repair, and agrees that no representations, statements or warranties, express or implied, have been made by or on behalf of Lessor in respect thereto. Lessee agrees during the Rental Term to use reasonable diligence and care in the protection and maintenance of the Premises, and to maintain the Premises. Lessee agrees to surrender the Premises at the end of the Rental Term or earlier termination in the same condition as when Lessee took possession, allowing for reasonable use and wear, and damage by acts of God. Before redelivery, Lessee shall remove all business signs placed on the Premises by Lessee, and restore the portion of the Premises on which they were placed in the same condition as when received. If Lessee fails to surrender the Premises, its possession thereafter shall be deemed an unlawful detainer, and Lessee shall be subject to suit for unlawful detainer or any other appropriate action for eviction available to Lessor in equity or at law.

8. ALTERATIONS. Lessee shall have the right to construct, remove, alter or install any improvements desired by Lessee. Provided, however, that prior to performing such alterations or remodeling, Lessee must first submit the proposed alterations and/or remodeling to Lessor for approval, which shall not be unreasonably withheld or delayed. All such improvements shall be installed in a good, workmanlike manner with only good grades of materials and in accordance with applicable requirements of laws, statutes, ordinances and regulations of governmental authorities having jurisdiction with respect to the Premises. Upon the completion of any such work, Lessee shall furnish Lessor with full and final lien waivers and receipted bills covering all labor and materials expended and used.

9. MECHANIC'S LIENS. Lessee shall keep the Premises free and clear of any and all mechanics' and materialmen's liens on account of any construction, repair, alteration or improvements which Lessee may be obligated or desire to make or perform under this Lease and from any and all other liens arising by virtue of the conduct or alleged conduct of Lessee. In the event that any such lien shall be asserted against or attached to the Premises, Lessee shall cause the same to be removed as against the Premises by posting of the necessary bond or indemnification within 30 days from and after such time as said lien shall have attached to, or be asserted upon or against the Premises.

10. DAMAGE OR DESTRUCTION. If, at any time during the Rental Term, the Premises, or any part thereof, is damaged or destroyed by fire or other casualty, Lessee shall give Lessor prompt written notice thereof. In the event the building is destroyed (that is, the building cannot with reasonable diligence be restored to its condition immediately preceding the fire or other casualty within a period of 120 days), or if the mortgagee under any mortgage or deed of trust covering the Premises to which Lessee's interests are subordinate requires that the insurance proceeds payable as a result of such fire or other casualty be used to retire or reduce the mortgaged debt, Lessor or Lessee may, at the option of either, terminate this Lease, in which event the rent reserved to Lessor hereunder shall abate as of the date of such destruction. If the building is damaged but not destroyed, or if neither party elects to terminate this Lease as provided herein, Lessor shall, as soon as practical, and in any event within 60 days after the date of such damage or destruction, commence to repair and restore the building and shall proceed with reasonable diligence to restore the building to substantially the same condition as existed immediately prior to such damage or destruction, except that Lessor shall not be required to restore or replace any part of Lessee's trade fixtures or other personal property removable by Lessee under the terms of this Lease. In such event (and provided the Premises are not capable of being used for their intended purposes), Lessee shall be entitled to a total abatement of rent commencing with the date of damage to the Premises and continuing until Lessor substantially completes the repair/restoration of the Premises, or until the Premises are capable of being used for their intended purposes again, whichever occurs earlier.

11. ASSIGNMENTS AND SUBLETTING. Lessee may not assign this Lease or let or sublet the whole or any part of the Premises without the express written consent of the Lessor. The consent by Lessor to any assignment or subletting shall not constitute a waiver of the necessity for such consent to any subsequent assignment or subletting. Notwithstanding any assignment or subletting, Lessee shall remain fully liable on the Lease and shall not be released from performing any of the terms, covenants and conditions of this Lease.

12. DEFAULT BY LESSEE.

12.1 Events of Default. The following events shall be considered by Lessor to constitute events of default by Lessee hereunder:

12.1.1 Lessee shall fail to pay any installment of rent when due, which default is not cured within ten days after written notice from Landlord; or

12.1.2 Lessee shall fail to comply with any covenant, agreement, term or condition of the Lease by the Lessee to be performed, observed or complied with and such failure shall continue after ten days' notice in writing from the Lessor to the Lessee to cure such default (or if such default cannot reasonably be cured within said ten days, if Lessee shall have commenced to cure such default within such ten day period and shall not thereafter, with reasonable diligence and good faith, proceed to cure such default); or

12.1.3 Lessee shall abandon, desert or vacate the Premises; or

12.1.4 Lessee shall become insolvent, or make a transfer in fraud of

creditors or shall make any assignment for the benefit of creditors, or shall be adjudged a bankrupt or insolvent in proceedings filed against Lessee or shall file a voluntary petition under any chapter of the federal bankruptcy law; or

12.1.5 A receiver or trustee shall be appointed for all or substantially all of Lessee's assets; or

12.1.6 Due to Lessee's occupancy of the Premises, neither Lessee nor Lessor shall be able to procure or keep insurance on the Premises.

12.2 Remedies. Upon the occurrence of any such event of default, Lessor shall have the option to pursue, after giving any required notice to Lessee, any one or more of the following remedies:

12.2.1 Terminate this Lease, in which event Lessee shall immediately surrender the Premises to Lessor, and if Lessee fails to do so, Lessor may, without prejudice to any other remedy which it may have for possession or arrearages in rent, enter upon and take possession of the Premises and expel or remove Lessee and any other person who may be occupying the Premises or any part thereof, by force if necessary, without being liable for prosecution or claim of damages therefor; or

12.2.2 Enter upon and take possession of the Premises without terminating this Lease and expel or remove Lessee and any other person who may be occupying the Premises or any part thereof, by force if necessary, without being liable for prosecution or any claim for damages therefor, and relet the Premises and receive the rent therefor; and Lessee agrees to pay to Lessor on demand any deficiency that may arise by reason of such reletting; or

12.2.3 Enter upon the Premises, by force if necessary, without being liable for prosecution or any claim for damages therefor, and do whatever Lessee is obligated to do under the terms of this Lease. Lessee agrees to reimburse Lessor on demand for any expenses Lessor may incur in thus effecting compliance with Lessee's obligations under this Lease; and Lessee further agrees that Lessor shall not be liable for any damages resulting to Lessee from such action unless caused by the negligence of Lessor;

12.2.4 Acceptance of possession of the Premises by Lessor from Lessee shall not constitute an acceptance of a surrender of the Premises as such unless Lessor shall specifically acknowledge the same in writing.

12.3 Remedies Cumulative; No Waiver. Except as otherwise provided by statute or rule of law, pursuit of any of the foregoing remedies shall not preclude pursuit of any of the other remedies provided for herein or any other remedies provided by law or equity, all of which may be enforced cumulatively, nor shall pursuit of any remedy provided for herein constitute forfeiture or waiver of any

rent due to Lessor thereunder or of any damages accruing to Lessor by reason of the violation of any of the terms, provisions and covenants contained herein. Failure by Lessor to enforce one or more of the remedies herein provided upon an event of default shall not be deemed or construed to constitute a waiver of such default, or of any other violation or breach of any of the terms, provisions and covenants contained herein.

14. INDEMNIFICATION/ATTORNEY'S FEES. Lessee shall indemnify Lessor against any and all expenses, liabilities, and claims of every kind, including reasonable attorney's fees, by or on behalf of any person or entity arising out of either:

14.1 Breach. A failure by Lessee to perform any of the terms or conditions of this Lease; or

14.2 Injury. Any injury or damage happening on or about the Premises, whether sustained by Lessee or its servants, employees, agents, licensees, guests or invitees; or

14.3 Violation of Law. A failure by Lessee to comply with any law, ordinance, rule or regulation of any governmental authority, or any department or agency thereof, including but not limited to any and all health and sanitation, environmental, or other such provisions; or

14.4 Mechanic's Lien. Any mechanic's lien or security interest filed against the Premises; or

The indemnification provisions of this Section shall be deemed to be covenants running with the land and shall survive the expiration or earlier termination of this Lease.

15. ATTORNEY'S FEES AND COSTS. In the event it is necessary for either party to employ an attorney to enforce the terms of this Lease, or file an action to enforce any terms, conditions or rights under this Lease, or for the collection of any money due hereunder, or to defend any action brought by the other party or any third party as a result of this Lease, then the prevailing party in any such action shall be entitled to recover from the other party all reasonable attorney's fees, costs and expenses as may be determined by the court.

16. ENTRY BY LESSOR. Lessor shall have reasonable access to the Premises during or after business hours for the purpose of examining (or exhibiting the same during the last six months of the Term or any Renewal Term), or to take any necessary action with regard to the Premises deemed necessary in the opinion of Lessor to protect its interest. Lessor shall not unnecessarily interfere with Lessee's use of the Premises or the conducting of Lessee's business thereon, and shall provide Lessee with notice prior to entering the Premises for such purposes.

17. OPTION TO PURCHASE. In consideration of the rental installments paid by Lessee to Lessor, and other good and valuable consideration, the receipt of which is hereby acknowledged, Lessor does hereby give to Lessee an exclusive option to purchase the Premises at the

end of the Lease Term for its then appraised value as established by the average of two appraisals. If this option is not exercised in writing prior to midnight on the last day of the Term if any, Lessee's option to purchase shall terminate, and Lessee shall have no further rights hereunder. In such case, Lessee shall deliver the peaceful possession of the Premises to Lessor as provided. **TIME IS OF THE ESSENCE AS TO THE EXERCISE OF THIS OPTION.**

18. MISCELLANEOUS.

- 18.1 Notices, Demands.** All notices (including notices of an event of default as defined in Section 16), demands, requests, consents, approvals, instruments and other communications required or permitted to be given pursuant to the terms of this Lease shall be given in writing and shall be deemed to have been properly given if delivered by hand, sent by overnight courier or by registered or certified mail, postage prepaid and addressed as set forth below. If such notice is mailed, it shall be deemed to have been served two business days after deposited in the United States Mail. Either party may designate, by notice in writing, a new address to which any such notice, demand or communication shall thereafter be so addressed or mailed.

Lessee

JNS Holdings, LLC
1500 W Malone Ave
Sikeston, MO 63801

Lessor

Sikeston Board of Municipal Utilities
107 E. Malone Ave
Sikeston, MO 63801

With a copy to:

The City of Sikeston, Missouri
105 E. Center Street
Sikeston, MO 63801

The City Attorney of Sikeston, MO
105 E. Center Street
Sikeston, MO 63801

- 18.2 Binding Effect.** This Lease and each and every one of the terms, conditions, covenants and obligations contained herein shall be for the benefit of and binding upon the parties hereto, their respective heirs, personal representatives, successors and assigns.
- 18.3 Separability.** Each and every covenant and agreement contained in this Lease shall be for all purposes construed to be a separate and independent covenant and agreement, and the breach of any covenant or agreement contained herein by either party shall in no way or manner discharge or relieve the other party from its obligation to perform each and every covenant and agreement herein.

- 18.4 Partial Invalidity.** If any covenant, term or condition of this Lease or the application thereof to any person or circumstances shall to any extent be invalid or unenforceable, the remainder of this Lease, or the application of such term, covenant or condition of this Lease, shall be valid and be enforceable to the fullest extent permitted by law.
- 18.5 Applicable Law.** This Lease shall be governed by and construed in accordance with the laws of the State of Missouri.
- 18.6 Time of the Essence.** It is specifically declared that time is of the essence in all provisions of this Lease.
- 18.7 Paragraph Headings.** The headings of the various sections of this Lease have been inserted for convenient reference only and shall not in any manner be construed as modifying, amending or affecting in any way the express terms and provisions hereof.
- 18.8 Entire Agreement.** This Lease shall constitute the entire agreement between the parties. Any prior understanding or representation of any kind preceding the date of this Lease shall not be binding upon either party except to the extent incorporated in this Lease.
- 18.9 Modification of Agreement.** Any modification of this Lease or additional obligation assumed by either party in connection with this Lease shall be binding only if evidenced in a writing signed by each party or an authorized representative of each party.
- 18.10 Relationship of the Parties.** It is the intention of the parties that this Lease shall not be construed as creating any relationship other than that of Lessee and Lessor and no other relationships, such as one of partnership, joint venture or otherwise, shall arise by reason hereof.
- 18.11 Force Majeure.** Whenever a period of time is herein prescribed for action to be taken by Lessor or Lessee, such party shall not be liable or responsible for, and shall be excluded from the computation for any such period of time, any delays caused by strikes, riots, acts of God, shortages of labor or materials, war, governmental laws, regulations or restrictions, or any other similar causes which are beyond their control.
- 18.12 Brokerage Fees, Commissions.** Lessor and Lessee represent that there are no finders, consultants, or brokers involved in this transaction and that neither has agreed to pay any broker's, finder's, or consultant's fee in connection with this Lease. Each party agrees to indemnify and hold harmless the other party from any liability arising from any claim for any such broker's commission or finder's fee alleged to be payable because of any statement, act or omission of

the indemnifying party in connection with this transaction (including, without limit, legal fees in connection with defending said party from any such claim).

18.13 Survival of Lessee's Covenants. Any covenant or obligation imposed on Lessee by the terms of this Lease which require performance on the part of Lessee after the expiration or earlier termination of this Lease shall be deemed to survive such expiration or earlier termination.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands as of the date and year first above written.

LESSOR:

**The City of Sikeston, Missouri by and through
the Board of Municipal Utilities**

STATE OF MISSOURI)
) SS
COUNTY OF SCOTT)

On this ____ day of _____, 2023, before me appeared _____, the _____ of the City of Sikeston, Missouri, to me personally known to be the person who executed the within Lease on behalf of the City of Sikeston and acknowledged that he executed the same for the purposes therein stated as his free act and deed.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my official seal the day and year last above written.

Notary Public

My Commission Expires: _____
Commissioned in _____ County, Missouri

LESSEE:

JNS Holdings, LLC

By: _____
_____, Member

STATE OF MISSOURI)
) SS
COUNTY OF SCOTT)

On this _____ day of _____, 2023, before me appeared _____ to me personally known to be the person who executed the within Lease and acknowledged that he executed the same on behalf of the Lessee and with full authority for the purposes therein stated as his free act and deed.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my official seal the day and year last above written.

Notary Public

My Commission Expires: _____
Commissioned in _____ County, Missouri

Council Letter

Date of Meeting: 23-06-05

Department: Department of Governmental Services

To the Mayor and City Council:

Subject: Library Board of Trustees Appointments

Attachments:
None

Action Options:

1. Make three appointments to Library Board of Trustees
2. Other action as Council may deem appropriate.

Background:

State statute mandates Library Board of Trustee terms take effect on July 1 of each year and Library Board members are limited to two full terms. Council is asked to take action on three Library Board positions, as follows:

Trustee Appointments being considered

Melissa Kelley
Colleen Flaker
Carolyn Harris

Terms Served

1 Full Term, Eligible for reappointment
1 Full Term, Eligible for reappointment
2 Full Terms, Not eligible for reappointment

Current Board Members:

Greg Colwick, Libby Caskey, Connie Thompson, Karen Evans, Laura Tongate, Trevor Miller

Council Representative: David Teachout

Length of Term: 3-Years

Resource Bank Applicants:

Susanne Chitwood
Holly Greene
Jodi Glidewell
Elizabeth Littleton

Council Letter

Date of Meeting: 23-06-05

Originating Department: Department of Public Safety

To the Mayor and City Council:

Subject:

Continue report management system for Fire Division.

Attachments:

1. Quote for the project.

Action Options:

1. Request approval to proceed with quoted project.

Background:

Sikeston DPS is requesting we enter into a purchase agreement with ESO to continue our report management software. This software provides:

- Vehicle inspection, management, and training checklist.
- Fire Incident Reporting
- Fire Inspections
- Fire Properties
- CAD Integration
- NFIRS Date Import
- IFC 2018-National Code set
- Setup and Online Training

This software has a twelve-month term of \$13,225.20. Fire Division is currently using this system and is familiar with it. The program has worked well for our needs and has even worked in Patrol Division for fleet management.

We feel this is the best company to use because others were not able to provide all options and had higher rates with less details. For example, another company wanted over \$100,000 to set up and then a yearly fee of \$15,000.



Please send payments to:
ESO Solutions, Inc.
PO Box 679449
Dallas, TX 75267-9449

Invoice

Date: 5/23/2023
Invoice # ESO-110806
Terms Net 30
Due Date 6/22/2023
PO#

Bill To

Sikeston Fire Department
201 South Kingshighway
Sikeston MO 63801
United States
dwheatley@sikeston.org

Ship To

Sikeston Fire Department
201 South Kingshighway
Sikeston
MO 63801
US

Item	From	To	QTY	UOM	Total
Personnel Management Includes tracking of Training classes, certifications, credentials, immunization records. Integrated with ESO EHR and Ad Hoc Reporting.	6/22/2023	6/21/2024	80	Employees	USD \$3,290.85
Fire Incidents CAD Integration Allows for integration of CAD data into the FIRE application. Ongoing maintenance included. Additional fees from your CAD vendor may apply.	6/22/2023	6/21/2024	1,200	Incidents	USD \$1,539.85
Assets-Checklist Bundle Web-based asset management and apparatus checklist for Fire and EMS.	6/22/2023	6/21/2024	8	Vehicles	USD \$2,157.85
ESO Fire Incidents Includes Auto EHR-import or Auto-CAD import, federal NFIRS data reporting, software updates and upgrades.	6/22/2023	6/21/2024	3	Stations	USD \$3,383.55
ESO Properties Includes CAMEO integration, Pre-Plan view. Stores property and occupant history (presence of chemicals and tanks, Incidents, and previous inspections).	6/22/2023	6/21/2024	3	Stations	USD \$1,323.55
ESO Inspections Includes the ability to manage multiple code sets, using those to developed customized Check-lists for inspections. The application allows you to schedule, manage, execute and finalize inspections as well as reschedule any required follow up inspections.	6/22/2023	6/21/2024	3	Stations	USD \$1,529.55

Invoice Message:

Total (Without Tax): USD \$13,225.20
Tax: USD \$0.00

ACH/EFT bank information:

PNC Bank
Routing: 031207607
Account Number: 8026412499
Swift Code: PNCCUS33

Grand Total: USD \$13,225.20
Amount Paid/Credit: USD \$0.00
Total Recurring: USD \$13,225.20
Total One-Time:
Invoice Balance: USD \$13,225.20

Check Remittance lockbox address:

ESO Solutions, Inc.
PO Box 679449
Dallas, TX 75267-9449

Please submit payment remittances to accountsreceivable@eso.com to ensure correct invoice application.

Amounts invoiced are per your agreement(s) which may include annual uplift and an increase in quantities based on usage overages. Your payment of this invoice serves as acceptance of such increases.

Questions? Contact: AccountsReceivable@eso.com 866-766-9471 option 8

Tax ID: 36-4566209

ESO will never e-mail you soliciting payment information. Please call us or e-mail AccountsReceivable@eso.com if you have any questions or wish to make a change.

This invoice presents the total net price of the product(s) and/or service(s) which is inclusive (net) of any discount. As the buyer of such product(s)/service(s), you may have additional reporting obligations to federal or state health care programs (including pursuant to 42 CFR 1001.952(h)) and/or upon inquiry by the HHS Secretary or other state or federal agencies. As the buyer, you must adhere to any other relevant federal or third-party payer requirements.



Please send payments to:
ESO Solutions, Inc.
PO Box 679449
Dallas, TX 75267-9449

Invoice

Date:	5/23/2023
Invoice #	ESO-110806
Terms	Net 30
Due Date	6/22/2023
PO#	

Pay Online

[For a 3% fee, pay via Card](#)

Direct Card Payment Link: https://app.suitesync.io/payments/acct_1FelgtGvY2g6ha8S/custinv/5176274/?amount=1362195.60

[Pay via Online Bank Transfer](#)

Direct Bank Transfer Link: https://app.suitesync.io/payments/acct_1FelgtGvY2g6ha8S/custinv/5176274/?card=false

Council Letter

Date of Meeting: 23-06-05

Originating Department: Finance Department

To the Mayor and City Council:

Subject: Selection of Construction Manager for Fire Station 2

Attachment(s):

1. None

Action Options:

1. Authorize Staff to Negotiate an Agreement with Zoellner Construction Co., Inc
2. Other action the Council may deem appropriate.

Background:

An RFQ was issued by the City of Sikeston for Construction Manager-At-Risk (CMR) Services. Proposals were received from Brockmiller Construction, Inc., Kiefner Brothers, Inc., and Zoellner Construction Co., Inc. On May 9th, members of the City Council Professional Consulting Committee and city staff met to evaluate the submissions. The decision was made to interview the firms of Kiefner Brothers, Inc. and Zoellner Construction Co., Inc. On May 16th, we conducted interviews with both firms.

It is the recommendation of the committee to select Zoellner Construction Co., Inc. as the CMR for the construction of Fire Station 2. Staff is requesting permission for the City Manager to proceed with negotiation of a contract with Zoellner Construction Co., Inc.

Council Letter

Date of Meeting: 23-06-05

Originating Department: Public Works Department - Airport

To the Mayor and City Council:

Subject: Award Fixed Term Cash Farm Lease (RFP #23-70)

Attachment(s): Farm Lease

Action Options:

1. Award Farm Lease
2. Other actions the City Council deems appropriate.

Background:

Staff has released a request for proposal for a 5-year, fixed term cash lease of 103.61 acres located adjacent to the Sikeston Memorial Municipal Airport. City staff will entertain extending the lease if the bidder plans improvements to the property. Proposals are being accepted through June 2nd, 2023. Due to short notice, staff will be presenting the results of the successful bidder from the June 2nd bid opening to the Council during the meeting on June 5th.

Staff will ask Council to award the farm lease for the term of June 6th, 2023, through December 31st, 2028. Half the rent shall be paid on or before April 1st of each year and the balance to be paid on or before November 1st of each year. For the 2023 year, only the November payment will be required.

FIXED TERM CASH FARM LEASE

This Lease, entered into between The City of Sikeston ("Lessor"), and _____
_____, ("Lessee"),

WITNESSETH:

1. Lessor hereby leases unto Lessee and Lessee hereby hires and takes as Lessee, upon and subject to the terms and conditions herein set out, each of which the respective parties agree to keep and perform, the following farmland situated in Scott County, Missouri:

See Exhibit "A" which is attached hereto and incorporated by reference.

2. The term of this lease shall commence on the _____ and extend through the 31st day of December, 2028. Provided, however, that the Lessee may cancel this lease for either years 2027 or 2028 upon written notice to Lessor of at least 90 days prior to the end of the current year.

3. Lessee shall pay as annual rental the sum of \$_____ of which one-half or \$_____ is payable on or before April 1st of each year and the balance or \$_____ is payable on or before November 1st of each year. For the 2023 year, only the November payment will be required.

4. The land shall be used for agricultural purposes only, and Lessee may use it for such crops as he may elect but no animals or livestock of any kind whatsoever is permitted.

5. Any storage bins or similar equipment placed on the land by Lessee must be removed within ten (10) days after termination of the Lease. Otherwise, they shall become the property of Lessor and if removed by Lessor, the Lessee shall bear the cost of removal.

6. This lease shall not be assigned nor shall the land or any part thereof be sublet; nor shall the land be used or permitted to be used for any purpose other than as is above provided, without the written consent of Lessor.

7. In the crop year 2028, the Lessee shall not plant any crops which would normally require harvesting after December 31, 2028.

8. The Lessee shall maintain liability insurance covering its farming operation and naming the City of Sikeston as an additional insured and with a one-million-dollar limit per occurrence and two-million-dollar aggregate.

9. Lessee shall not burn any crop residue.

10. Lessee agrees to operate and maintain the farm in a good and farmer-like manner.

11. The Lessee may use any and all wells or other irrigation equipment that are present but same are taken "as is" with no representation or warranty whatsoever and with no obligation to repair or maintain on the part of the Lessor.

12. If any default is made in the payment of rent or any part thereof at the time provided, or if Lessee assigns or sub-leases, or abandons or vacates the land, or if after thirty (30) days' written notice setting forth the default, default shall continue by Lessee in the performance of any other covenant, term or condition to be performed by Lessee, Lessor shall have the right to reenter and take possession of the land and the Lessee upon written demand shall peacefully surrender possession thereof to Lessor, and all rights and interests of Lessee to possession and control hereunder shall cease and terminate, but nothing herein contained shall affect Lessor's right to the rental for the term herein specified. Upon taking possession hereunder, Lessor may, at his election, terminate and end this lease upon giving Lessee written notice thereof, or Lessor may re-let the property and Lessee shall be liable for and will pay as it accrues the difference in the rental for the balance of the term.

13. No waiver of any right to reenter or terminate, by acceptance of rent or otherwise, shall waive any subsequent right to reenter or terminate for any subsequent breach of any covenant, term or condition of this lease.

14. It is further mutually understood and agreed by and between the parties hereto that if suit be brought by the Lessor against Lessee to recover any rent, or for the breach of any agreement or condition herein contained to be performed by Lessee, or any summary action be brought by the Lessor for the forfeiture of this lease or to recover the possession of said premises, the Lessee shall pay all reasonable attorney fees for commencing or prosecuting said action, to the amount that shall be ascertained and fixed by the Court, provided Lessor procures judgment in any such action.

15. Any notice or demand provided for herein may be given to the party to be served by personal service or by registered or certified mail addressed to Lessor at 105 E. Center, Sikeston, MO 63801, or to Lessee at _____, or to such other address as either may from time to time file in writing with the other.

16. Whenever the word "Lessor" is used herein it shall be construed to include the heirs, successors, assigns and personal and legal representatives of Lessor; and the word "Lessee" shall include the heirs, successors, assigns and personal and legal representatives of Lessee; and the words "Lessor" and "Lessee" shall include the singular and plural, and the individual or business organization; subject always to the provisions herein contained, as to assignment or subletting.

Dated: _____ Dated: _____

CITY OF SIKESTON

By: _____
GREG TURNBOW, Mayor

Council Letter

Date of Meeting 23-06-05

Originating Department: Public Works

To the Mayor and City Council:

Subject: Authorization to execute grant agreement for ARPA Community Revitalization Grant – Legion Park Project

Action Options:

1. Authorize execution of the grant agreement.
2. Other action the City Council deems appropriate.

Attachments:

1. Grant Agreement.

Background:

The City of Sikeston was recently awarded a grant as a part of the ARPA Community Revitalization program for various improvements to Legion Park. The first step in receiving this grant is execution of the standard grant agreement. The agreement is attached for review and questions/comments.

Staff has had the agreement reviewed by various staff including the city attorney, and is hereby seeking council authorization to execute the grant agreement.

GRANT AGREEMENT

Missouri ARPA Community Revitalization Grant Program

This Grant (Subaward) Agreement ("Agreement") is entered into by and between the Department of Economic Development, an executive branch agency of the State of Missouri ("DED"), and Subrecipient (together with DED a "Party" or collectively the "Parties").

1. IDENTIFYING INFORMATION

A field with an asterisk (*) is a defined term in this Agreement.

SUBRECIPIENT* City of Sikeston Missouri	PROJECT NAME West Legion Park Revitalization Project
STATE OF ORGANIZATION MO	TYPE OF ENTITY Missouri municipality
EIN 436003510	SAM.GOV UNIQUE ENTITY IDENTIFIER C252AHSK7KL3
FEDERAL AWARD ID NUMBER SLFRP4542	CFDA NUMBER AND NAME1111 21.027 Coronavirus State Fiscal Recovery Fund
MAXIMUM SUBAWARD* \$770,634	COST SHARING RATIO* 1:1 (Program Funds:Local Match)
	MO CONTRACT NUMBER 34196844
DATE OF AWARD* March 22, 2023	PERIOD OF PERFORMANCE* March 3, 2021 through September 30, 2026
NOTICE TO SUBRECIPIENT* Attn: Dustin C. Care Title: Director of Parks and Recreation Street: 105 E. Center City, MO Zip: Sikeston, MO 63801 Phone: 1-573-475-3775 Email: dcare@sikeston.org	NOTICE TO DED* Department of Economic Development Attn: Bradley Clark Senior Grant Success Manager Federal Initiatives Mail: PO Box 1157 Jefferson City, MO 65102 Physical: 301 W. High Street, Suite 720 Jefferson City, MO 65101 Phone: 573/395-6055 Email: Bradley.Clark@ded.mo.gov

2. RECITALS

- 2.1. The federal American Rescue Plan Act of 2021 ("ARPA") (Pub. L. 117-2) established the Coronavirus State Fiscal Recovery Fund ("SFRF") ([42 U.S.C. § 802](#)), and appropriated \$195.3 billion to the U.S. Department of the Treasury ("Treasury") for payments to the states to respond to the Coronavirus Disease 2019 ("COVID-19") public health emergency or for various purposes, including "to respond to the negative economic impacts" of COVID-19."
- 2.2. The SFRF is further implemented by Treasury through regulations ([31 CFR part 35](#)) and other guidance.
- 2.3. The State of Missouri ("State") entered into an agreement with Treasury regarding the State's share of SFRF funding ("Treasury-State Grant Agreement").
- 2.4. The SFRF award to the State is over \$2.5 billion (separate from local government allocations).
- 2.5. The Missouri General Assembly appropriated, and the Governor approved, \$100,000,000 in SFRF funds to DED for community development and revitalization for State Fiscal Year 2023 (July 1, 2022 – June 30, 2023) (House Bill 3020, § 20.065, 2022).
- 2.6. DED established the Missouri ARPA Community Revitalization Grant Program, a competitive grant program ("Program"), to provide federal financial assistance for investments in communities in the State.
- 2.7. DED issued guidelines for the Program, and issued an updated version of the guidelines (September 28, 2022) when DED began accepting applications for the Program.
- 2.8. From September 28 to November 30, 2022, DED accepted applications from interested applicants.
- 2.9. DED issued Frequently Asked Questions for the Program on November 16, 2022 ("Program FAQs").
- 2.10. DED issued Administrative Policy FAQs applicable to the Program on December 13, 2022 ("Administrative FAQs").
- 2.11. Subrecipient submitted an application for a community revitalization project, and DED approved the project for funding.
- 2.12. The Parties wish to set forth their mutual expectations and obligations with respect to DED's Subaward to Subrecipient, and agree as follows:

3. DEFINITIONS

- 3.1. As used in this Agreement, capitalized terms have the meanings set forth in the introductory clause, section 1 (terms followed by an asterisk), section 2 of this Agreement, and as follows:

- (a) "Administrative FAQs" means the document that can be accessed from the DED ARPA webpage, specifically at <https://ded2.mo.gov/media/pdf/faqs-community-revitalization-workforce-training-and-tourism>, as may be amended from time to time, which is incorporated by reference as if fully set forth herein.
- (b) "Allowable Costs" has the meaning set forth in section 6 of this Agreement.
- (c) "Cost Sharing Ratio" means the amount of Local Match that Subrecipient must demonstrate to DED to receive payment of an amount of Program Funds, expressed as a ratio of dollars of Program Funds for each dollar of Local Match. For this Subaward, the Cost Sharing Ratio is set forth in section 1 of this Agreement. Cost Sharing Ratio is only for the purposes of payment rate of Program Funds, and does not alter the Maximum Subaward Amount or Subrecipient's Local Match obligation.
- (d) "Local Match" is the amount of funds for the Project that are not Program Funds, as set forth in Subrecipient's Application, which may be modified by Subrecipient's Final Project Budget, which is in Exhibit 4 to this Agreement.
- (e) "Program FAQs" means the document attached as Exhibit 3 to this Agreement, and described in section 2.9 of this Agreement.
- (f) "Program Funds" means the Federal Financial Assistance Subrecipient has or may receive from DED under this Agreement, which must not exceed the Maximum Subaward amount in section 1 of this Agreement. Program Funds consist of SFRF funds, pursuant to the Treasury-State Grant Agreement.
- (g) "Program Guidelines" means the document attached as Exhibit 1 to this Agreement, titled "Program Guidelines, Community Revitalization Grant Program".
- (h) "Project" means the community revitalization project as set forth in Subrecipient's Application, further identified by the Project Name in section 1 of this Agreement, modified, if applicable.
- (i) "Project Cost" has the meaning set forth in 2 CFR 200.1, and is the total Allowable Costs actually incurred for the Project.
- (j) "Request for Payment" means any DED form, whether paper or electronic, by which Subrecipient requests payment from the State/DED from Program Funds by providing required information and supporting documentation.
- (k) "RSMo" means the Revised Statutes of Missouri.
- (l) "Subaward" has the meaning set forth in 2 CFR 200.1, and is as described in the contract documents set forth in section 4 of this Agreement.
- (m) "Subrecipient" means the entity identified in section 1 of this Agreement, which is a subrecipient as that term is defined in 2 CFR 200.1.

- (n) "Subrecipient's Application", means the application form and supporting documentation received by DED from Subrecipient for the Program by which Subrecipient requested an award of federal financial assistance, further identified based on the Project Name specified in section 1 of this Agreement.
- (o) "Total Budgeted Amount" means the sum of the Maximum Subaward and the Local Match. The Total Budgeted Amount is a forward-looking amount, and may be a different amount than Project Cost, which is based on actual costs incurred for the Project.
- (p) "Treasury" means the U.S. Department of the Treasury, which is the awarding federal agency as that term is defined in 2 CFR 200.1.
- (q) "Treasury-State Grant Agreement" means the SFRF grant agreement described in section 2.3 of this Agreement and is the document attached as Exhibit 2 to this Agreement,
- (r) "Unallowable Cost" has the meaning as set forth in the Uniform Guidance, subpart E, and as set forth in section 6 of this Agreement.
- (s) "Uniform Guidance" means [2 CFR part 200](#), Uniform Administrative Requirements, Cost Principles, and Audit Requirements, adopted by Treasury pursuant to 2 CFR 1000.10.

4. THE CONTRACT DOCUMENTS

- 4.1. The contract between the Parties with respect to the grant of Program Funds to Subrecipient shall consist of:
 - (a) This Agreement, which includes the Program Guidelines (Exhibit 1), the Treasury-State Grant Agreement (Exhibit 2); the Program FAQs (Exhibit 3); Administrative FAQs (<https://ded2.mo.gov/media/pdf/faqs-community-revitalization-workforce-training-and-tourism>), and Subrecipient's Final Project Budget (Exhibit 4); and
 - (b) Subrecipient's Application, incorporated by reference as if attached to or fully set forth in this Agreement.

5. SUBRECIPIENT'S OBLIGATIONS

- 5.1. In entering into this Agreement, Subrecipient certifies that it has the institutional, managerial, and financial capability to ensure proper planning, management, and completion of the Project in compliance with this Agreement.
- 5.2. In addition to federal and state laws, regulations, and executive orders as set forth elsewhere in this Agreement, all of Subrecipient's activities under this Subaward must comply with all applicable requirements in:
 - (a) [42 U.S.C. § 802](#) (codification of SFRF from ARPA);
 - (b) Treasury SFRF regulations at [31 CFR part 35](#);

- (c) Supplementary Information to the SFRF Final Rule, [87 F.R. 4338-4446](#);
 - (d) Treasury SFRF guidance documents:
 - i. "[Compliance and Reporting Guidance, State and Local Fiscal Recovery Funds](#)", Version 5.0 issued by Treasury on September 20, 2022, as may be amended from time to time;
 - ii. "[Coronavirus State and Local Fiscal Recovery Funds Final Rule Frequently Asked Questions](#)", most recently updated on July 27, 2022, as may be amended from time to time;
 - iii. "[Project and Expenditure Report User Guide, State and Local Fiscal Recovery Funds](#)", Version 4.0 issued by Treasury on October 12, 2022, as may be amended from time to time; and
 - iv. Any other guidance issued by Treasury regarding the SFRF.
 - (e) The Treasury-State Grant Agreement (Exhibit 2);
 - (f) Program Guidelines (Exhibit 1);
 - (g) Program FAQs (Exhibit 3); and
 - (h) Administrative FAQs.
- 5.3. Subrecipient must complete the Project by the end of the Period of Performance set forth in section 1 of this Agreement.
- 5.4. Subrecipient may use Program Funds only to carry out the activities for the Project as set forth in Subrecipient's Application and for no other purpose.
- 5.5. The Project must provide programs or services to eligible beneficiaries (see Exhibits 1 and 2) as set forth in Subrecipient's Application.
- 5.6. Subrecipient may only be reimbursed by DED with Program Funds for Allowable Costs.
- 5.7. Any publications produced with funds from this Subaward must display the following language: "This product [is being] [was] supported, in whole or in part, by federal award number SLFRP4542 awarded to the State of Missouri by the U.S. Department of the Treasury."

6. COST PRINCIPLES

- 6.1. Allowable Costs will be determined based on the following:
- (a) Subpart E of the Uniform Guidance, Cost Principles, including but not limited to:
 - i. The cost is necessary for Subrecipient to carry out the Project;
 - ii. The cost must not exceed that which would be incurred by a prudent person under the circumstances prevailing at the time the decision was made to incur the cost;
 - iii. The cost must have been incurred directly or indirectly to carry out the Project; and

- iv. The cost must be adequately documented;
- (b) The cost must be incurred by Subrecipient prior to the end of the Period of Performance; and
 - i. For the purposes of meeting Local Match, costs cannot be incurred earlier than the beginning of the Period of Performance; and
 - ii. For the purposes of receiving Program Funds from DED for incurred or paid costs, costs cannot be incurred earlier than the Date of Award;
- (c) The cost must be included in the Subrecipient's Final Project Budget (Exhibit 4);
- (d) Contingency costs will be Allowable Costs only if included in Subrecipient's Application;
- (e) Subaward administrative costs will be allowable costs only if included in Subrecipient's Application and in Subrecipient's Final Project Budget (Exhibit 4), and such costs must not exceed the maximum amount as set forth in the Program Guidelines.
- (f) The cost is not an Unallowable Cost, which includes, but is not limited to, the following:
 - i. Costs incurred by Subrecipient outside of the time periods set forth in section 6.1 (b), except for Subaward administrative costs incurred relating to close-out of an award;
 - ii. Costs that will be reimbursed by other federal, state, or local funding;
 - iii. Costs as set forth in the Program Guidelines, Program FAQs, or Administrative FAQs as an ineligible project cost;
 - iv. Indirect costs;
 - v. Costs that are not allowable under Subpart E of the Uniform Guidance, Cost Principles, including but not limited to exclusions of selected items of cost in 2 CFR 200.420-.476; and
 - vi. Costs of prohibited lobbying activities, as set forth in 2 CFR 200.450 (see certification in section 13.1 (g) of this Agreement).

7. LOCAL MATCH

- (a) Subrecipient's Application, as modified by Subrecipient's Final Project Budget (Exhibit 4), includes a voluntary cost sharing commitment (see 2 CFR 200.1), or Subrecipient must meet its commitment (the "Local Match") as set forth in this Agreement.
- (b) Subrecipient's Local Match voluntary cost sharing commitment in Subrecipient's Application was based on anticipated total project costs (the Total Budgeted Amount). Accordingly, Subrecipient's voluntary cost sharing commitment shall be determined as follows:

- i. If actual Allowable Costs for the Project are less than the Total Budgeted Amount (e.g., the Project is completed at lower costs than anticipated), Subrecipient's voluntary cost sharing commitment under this Agreement shall be the product of the Cost Sharing Ratio and the actual Allowable Costs for the Project.
- ii. If actual Allowable Costs for the Project exceed the Total Budgeted Amount, the Program Funds with which DED may reimburse Subrecipient cannot exceed the Maximum Subaward amount in section 1 of this Agreement.
- (c) Subrecipient's failure to meet its Local Match may result in DED assigning specific award conditions or taking other action as authorized in section 14 of this Agreement.
- (d) As stated in section 6.1 (b), Subrecipient's Local Match must be met from otherwise Allowable Costs incurred during the Period of Performance.
- (e) Subrecipient's Local Match must comply with 2 CFR 200.306.
- (f) Unrecovered indirect costs are not allowed to meet the Local Match.
- (g) Subrecipient must create and maintain sufficient records demonstrating that it is meeting or has met its Local Match requirement, to facilitate questions and audits.
- (h) Subrecipient must submit records to DED showing how it has met its Local Match according to the Cost Sharing Ratio, in order to receive payment under section 8 of this Agreement.

8. PROGRAM FUNDS PAYMENT

- 8.1. Subrecipient will receive no Program Funds from DED until it has successfully registered for and received:
 - (a) A SAM.gov Unique Entity Identifier and provided the number to DED; and
 - (b) A vendor number from Missouri's SAM II vendor registration system.
- 8.2. Subrecipient may submit Requests for Funds to DED with all necessary supporting documentation, including invoices, by using an electronic interface designated by DED, which will require Subrecipient to have the ability to upload electronic copies of documents.
 - (a) Each invoice shall clearly and accurately detail all of the following required information (calculations must be extended and totaled correctly):
 - i. Invoice/reference number (assigned by Subrecipient);
 - ii. Invoice date;
 - iii. Invoice period (to which the reimbursement request is applicable);
 - iv. MO Contract Number (from section 1 of this Agreement);

- v. Recipient/Pass-through Entity: State of Missouri, Department of Economic Development;
 - vi. Subrecipient name;
 - vii. Subrecipient remittance address;
 - viii. Subrecipient contact for invoice questions (name, phone, and email, if available); and
 - ix. Itemization of payment requested for the invoice period detailing, at minimum, all of the following:
 - a. The amount requested by Subaward budget line-item;
 - b. The amount paid by Subaward budget line-item to date;
 - c. The total amount paid under this Agreement to date; and
 - d. The total amount requested (all line-items) for the invoice period;
- (b) Subrecipient has agreed to a Local Match pursuant to section 7.1 of this Agreement. With each request for payment to DED, Subrecipient must submit documents enabling DED to ensure it is paying Subrecipient with Program Funds according to the Cost Sharing Ratio in section 1 of this Agreement. For example, if the Cost Sharing Ratio is 1:1, for every dollar requested in Program Funds, Subrecipient must demonstrate to DED that it has expended one dollar in Local Match; and
- (c) If total payments to Subrecipient under this Agreement exceed the Maximum Subaward amount, Subrecipient must refund the excess amount to DED.
- 8.3. Requests for Program Funds must be submitted only by a person authorized to submit a Request according to Subrecipient's internal control processes. A form will be provided by DED for Subrecipient to designate who is authorized to submit Requests for Program Funds.
- 8.4. Subrecipient shall submit Requests for Program Funds no more than once a month, unless the amount exceeds \$10,000.
- 8.5. Requests for Program Funds can be of two types:
- (a) Reimbursement of Costs Paid. The cost reimbursement method of payment consists of the payment of Program Funds to the Subrecipient based on actual expenditures for which the Subrecipient paid.
 - i. Supporting documentation may include invoices, paid bills, purchase vouchers, payrolls, copies of checks, contractor pay applications, etc.
 - ii. All vouchers/invoices should be on contractor's/vendors' letterhead.
 - iii. Source documentation should explain the basis of the costs incurred and the actual dates of the expenditure.

- iv. Reimbursement of costs paid is the preferred method of payment of Funds by DED.
 - (b) Advance payment. The Subrecipient may request Program Funds for incurred costs that the Subrecipient is unable to pay in advance of receiving Program Funds from DED.
 - i. Supporting documentation includes invoices or similar documentation. Subrecipient must explain in its Request for Payment why it cannot proceed with the reimbursement of costs method.
 - ii. During monitoring by DED, the Subrecipient must provide supporting documentation that the incurred costs were paid within three business days of receipt of Program Funds by DED (the "Three-Day Rule"). Documents of this include bank statements or cancelled checks.
 - (c) Subrecipient may use both types of Request for Payment, depending on the costs at issue.
- 8.6. If Subrecipient's budget includes grant administrative costs, such costs shall not exceed the amounts in the Program Guidelines.
- (a) Subrecipient's grant administration costs shall be paid by DED as a set percentage of each Request for Payment.
- 8.7. Upon review and approval of Subrecipient's Request for Funds, DED shall pay Subrecipient's Allowable Costs with Program Funds, not to exceed the Maximum Subaward amount in section 1 of this Agreement. As stated in section 6.1(b), costs incurred prior to the Date of Award are not eligible for Program Funds.
- 8.8. Subrecipient must submit its final Request for Funds to DED no later than the end of the Period of Performance. DED will not reimburse a Request for Funds received after this date.
- 8.9. DED is not liable for any of Subrecipient's obligations, expenditures, or commitments in any amount in excess of the Maximum Subaward amount in section 1 of this Agreement.
- 8.10. Any reimbursements to Subrecipient will be subject to reduction for amounts included in any invoice or payment that are determined by DED, on the basis of audits or monitoring, to constitute Disallowed Costs in accordance with the Cost Principles of subpart E of the Uniform Guidance and as set forth elsewhere in this Agreement.
- 8.11. An initial payment by DED will not be construed as a final determination by DED that the costs are Allowable Costs.

- 8.12. As provided in the Treasury-State Grant Agreement, any funds paid to the Subrecipient (1) in excess of the amount to which Subrecipient is finally determined to be authorized to retain under the terms of this Subaward; (2) that are determined by the Treasury Office of Inspector General to have been misused; or (3) that are determined by Treasury to be subject to a repayment obligation pursuant to 42 U.S.C. § 802(e) and have not been repaid by the State shall constitute a debt owed by the State to the federal government.
- (a) In such instance, the funds constituting the State's debt to the federal government shall also constitute Subrecipient's debt to the State. Debts owed by Subrecipient to the State must be paid promptly by Subrecipient to the State. A debt owed to the State by Subrecipient under this Agreement is delinquent if it has not been paid by the date specified in the State's initial demand for payment, unless other satisfactory arrangements have been made or if Subrecipient knowingly or improperly retains funds that are a debt as defined in this section 8.12.
 - (b) The State will take any actions available to it to collect such a debt, including but not limited to actions available to it under section 15 of this Agreement. The rights of the State as expressed in this section 8.12 are in addition to, and do not imply the exclusion of, any other rights the State may have under applicable law to collect a debt or seek damages from Subrecipient.

9. REPORTING

- 9.1. Subrecipient agrees to comply with any reporting obligations established by Treasury or DED, as it relates to this subaward. In the case of an additional reporting obligation imposed by DED under 2 CFR 200.332(a)(3), this Agreement shall be amended.
- 9.2. DED/the State must submit two types of reports to Treasury: quarterly project and expenditure reports and annual performance reports.
- 9.3. **Quarterly Project and Expenditure Reports**
- (a) DED/the State must submit quarterly project and expenditure reports ("Quarterly Reports") to Treasury.
 - (b) Subrecipient agrees to provide DED with the data, information, and documents set forth in section 9.3(f) of this Agreement on the following dates each year: March 1, June 1, September 1, and December 1.
 - (c) Subrecipient agrees to provide the data, information, and documents for the Quarterly Reports in a format designated by DED, which is expected to be using the Submittable® platform similar to how Subrecipient applied for the Program.

- (d) The data, information, and document requirements for the quarterly report in section 9.3(f) of this Agreement are based on information in the following Treasury documents:
- i. Treasury's SFRF [Compliance and Reporting Guidance](#) (Version 5.0, September 20, 2022), as may be amended from time to time; and
 - ii. Treasury's SFRF [Project and Expenditure Report User Guide](#) (Version 6, April 1, 2023), as may be amended from time to time.
- (e) Subrecipient agrees that if Treasury modifies its quarterly project and expenditure reporting requirements under SFRF, Subrecipient will provide additional reporting required by Treasury of DED/the State for the Project.
- (f) Based on the Treasury guidance in section 9.3(d) of this Agreement, Subrecipient agrees to provide the following information to DED/the State for the Quarterly Reports:

(1)	Project name, basic description, project expenditure category
(2)	Project completion status (not started, less than 50% complete, 50% or more complete, completed)
(3)	Project obligations and expenditures (current period and cumulative)
(4)	Program income (if applicable)
(5)	Total approved/adopted budget for Project (all sources)
(6)	Project Demographic Distribution (a) What Impacted and/or Disproportionally Impacted population does this project primarily serve? (b) If this project primarily serves more than one Impacted and/or Disproportionately Impacted population, identify the two additional populations served
(7)	Number of beneficiaries (e.g., households, persons, families) per eligible beneficiary category
(8)	Number of affordable housing units preserved or developed (if applicable)
(9)	For construction projects: (a) Projected and actual construction start date (b) Projected and actual construction completion date (c) Projected and actual initiation of operations date (d) If construction completed but operations have not begun, an explanation
(10)	Information as set forth in section 10 of this Agreement, if applicable
(11)	Other information as reasonably required by DED
(12)	Any other information required by Treasury

9.4. **Annual Recovery Plan Performance Report.**

- (a) DED/the State must submit Recovery Plan Performance Reports annually covering each July 1-June 30 fiscal year for 2022 through 2026. Those reports are due to Treasury by the July 31 following the end of the applicable fiscal year. The final Recovery Plan Performance Report (July 1, 2026-Dec. 31, 2026) is due to Treasury April 30, 2027. The annual reports required are:
- (b) Information about the contents of the Recovery Plan Performance Report are in the [SFRF Compliance and Reporting Guidance](#), pp. 34-40, in Treasury's [Recovery Plan Reporting User Guide](#) (Version 2.0, July 1, 2022) and Treasury has a suggested template (for the State) at the [SFRF Compliance and Reporting webpage](#) titled "Recovery Plan Template".
- (c) In order for DED/the State to be able to timely file its Annual Performance Reports with Treasury, Subrecipient agrees to provide DED/the State with any required data, information, and documents to be included in the Annual Performance Reports no later than February 28, 2027.
- (d) DED will make all efforts to use the Quarterly Reports to create the Annual Performance Reports in lieu of potentially duplicative reporting, but reserves the right to request updated information if necessary to comply with Treasury's requirements.

9.5. Per 31 CFR 35.4, Treasury may request other additional information, in addition to regular reporting as may be necessary or appropriate, including as may be necessary to prevent evasions of the requirements of 31 CFR 35.1 to 35.12. Subrecipient agrees to cooperate with DED/the State and provide any information requested by Treasury.

10. STRONG LABOR PRACTICES IN CONSTRUCTION

- 10.1. Treasury encourages the use of strong labor practices for capital expenditure projects funded by SFRF in order to ensure projects produce high-quality infrastructure, avert disruptive and costly delays, and promote efficiency.
- 10.2. If the Project has a Total Approved Budget amount greater than \$10 million, then the following requirements apply to the Project:
 - (a) Subrecipient must provide, if it did not do so in Subrecipient's Application, a certification that, for the Project, all laborers and mechanics employed by contractors and subcontractors in the performance of the Project are paid wages at rates not less than those prevailing, as determined by the U.S. Secretary of Labor in accordance with subchapter IV of chapter 31 of title 40, United States Code (commonly known as the "Davis-Bacon Act"), for the corresponding classes of laborers and mechanics employed on projects of a character similar to the contract work in the civil subdivision of the State in which the work is to be performed, or by the appropriate State entity pursuant

to a corollary State prevailing-wage-in-construction law (commonly known as “baby Davis-Bacon Acts”);

- (b) Subrecipient must provide, if it did not do so in Subrecipient's Application, a Project workforce continuity plan detailing:
 - i. How Subrecipient will ensure the Project has ready access to a sufficient supply of appropriately skilled and unskilled labor to ensure high-quality construction throughout the life of the Project, including a description of any required professional certifications and/or in-house training, registered apprenticeships or labor-management partnership training programs, and partnerships like unions, community colleges, or community-based groups;
 - ii. How Subrecipient will minimize risks of labor disputes and disruptions that would jeopardize timeliness and cost-effectiveness of the Project;
 - iii. How Subrecipient will provide a safe and healthy workplace that avoids delays and costs associated with workplace illnesses, injuries, and fatalities, including descriptions of safety training, certification, and/or licensure requirements for all relevant workers (e.g., OSHA 10, OSHA 30);
 - iv. Whether workers on the Project will receive wages and benefits that will secure an appropriately skilled workforce in the context of the local or regional labor market; and
 - v. Whether the Project has completed a project labor agreement, meaning a prehire collective bargaining agreement consistent with section 8(f) of the National Labor Relations Act (29 U.S.C. § 158(f));
- (c) Subrecipient must report to DED, if it did not do so in Subrecipient's Application, whether the Project prioritizes local hires; and
- (d) Subrecipient must report to DED, if it did not do so in Subrecipient's Application, whether the Project has a community benefits agreement, and if so, must provide a description of any such agreement. A community benefits agreement is a contract between one or more community-based organizations (these may be composed of non-profits, faith-based organizations, labor groups, and others representing the interests of a community) and Subrecipient identifying a range of community benefits Subrecipient agrees to provide as part of the Project, in return for the community's support of the Project.
- (e) Subrecipient must maintain sufficient records to substantiate the information in section 10.2(a)–(d) of this Agreement.
- (f) Subrecipient must provide any updated reporting on the information in section 10.2(a)–(d) of this Agreement required by Treasury as part of DED/the State's reporting obligations, as described in section 9 of this Agreement.

11. MONITORING AND CLOSEOUT

- 11.1. DED will monitor the Project to evaluate Subrecipient's compliance with Federal statutes, regulations and the terms of this Agreement, and will take prompt action when instances of noncompliance are identified.
 - (a) Monitoring and oversight may be in the form of site visits or desk reviews. DED will notify Subrecipient in advance of any site visits.
- 11.2. Subrecipient must submit to DED all Project closeout documents no later than sixty (60) days after the end of the Period of Performance, so that DED can submit its closeout documents to Treasury, as set forth in 2 CFR 200.344.
- 11.3. Closeout will be conducted pursuant to the Uniform Guidance and the Subrecipient shall have continuing responsibilities as set forth in 2 CFR 200.345.

12. RECORD RETENTION AND ACCESS

- 12.1. Subrecipient must establish and maintain records, including financial documents, sufficient to enable DED to determine whether Subrecipient has complied with the terms of this Agreement, and to assist DED in meeting its recordkeeping requirements. Such records may include, but are not limited to:
 - (a) Records documenting compliance with 42 U.S.C. § 802, Treasury SFRF regulations at 31 CFR part 35; Supplementary Information to the Final SFRF Rule, 87 F.R. 4338-4446; Treasury Guidance as described in sections 5.2(d) of this Agreement, and other terms of this Agreement (2 CFR 200.302(a));
 - (b) Records sufficient to permit, as stated in 2 CFR 200.302(a):
 - i. The preparation of reports required by general and program-specific terms;
 - ii. The tracing of funds to a level of expenditures adequate to establish that such funds have been used according to Federal statutes, regulations, and the terms of this Agreement; and
 - (c) Records allowing DED to establish and demonstrate that the requirements of 2 CFR 200.302(b) are met with respect to the Project.
- 12.2. Subrecipient must retain all of its records relating to this Subaward, including supporting documentation, for five (5) years from the date of DED's closeout of this Subaward, unless a longer period is required as set forth in the exceptions in 2 CFR 200.334.
- 12.3. Subrecipient must give the State, DED, Treasury, Treasury's Office of the Inspector General, the Government Accountability Office, the Missouri State Auditor, and their authorized representatives, access to any records (electronic and otherwise) of Subrecipient related to this Subaward in order to conduct inspections, audits, or other investigations. Subrecipient must also give timely and reasonable access to its personnel for the purpose of interview and discussion related to such records.

13. ADDITIONAL PASS-THROUGH REQUIREMENTS

13.1. Pursuant to the Treasury-State Grant Agreement, the federal laws and regulations that apply to this Subaward include:

- (a) Other than such provisions as Treasury may determine are inapplicable to this Subaward, and subject to such exceptions as may be otherwise provided by Treasury, this Subaward is subject to the Uniform Guidance ([2 CFR part 200](#)). Subpart F – Audit Requirements of Uniform Guidance, implementing the Single Audit Act, shall apply to this Subaward. Subrecipient must perform this Agreement in compliance with the applicable provisions of the entirety of the Uniform Guidance, not just provisions specifically referenced in this Agreement;
- (b) Universal Identifier and System for Award Management ("SAM"), [2 CFR part 25](#), pursuant to which the award term set forth at [Appendix A to 2 CFR part 25](#) is hereby incorporated by reference;
- (c) Reporting Subaward and Executive Compensation Information, [2 CFR part 170](#), pursuant to which the award term set forth at [Appendix A to 2 CFR part 170](#) is hereby incorporated by reference;
- (d) OMB Guidelines to Agencies on Government-wide Debarment and Suspension (Nonprocurement), [2 CFR part 180](#), and Treasury's implementing regulation at [31 CFR part 19](#), including both the requirement to comply with [31 CFR part 19's subpart C](#) as a condition of participation in this transaction, and the requirement to pass the requirement to comply with that subpart to each person with whom the participant enters into a covered transaction at the next lower tier;
 - i. Subrecipient hereby reaffirms its statements in the "Certification Regarding Debarment and Suspension" submitted with Subrecipient's Application.
- (e) Recipient Integrity and Performance Matters, pursuant to which the award term set forth at [2 CFR part 200, Appendix XII](#), is hereby incorporated by reference;
- (f) Government-wide Requirements for Drug-Free Workplace, [31 CFR part 20](#);
- (g) New Restrictions on Lobbying, [31 CFR part 21](#);

If the Maximum Subaward amount in section 1 of this Agreement exceeds \$100,000, Subrecipient certifies, to the best of its knowledge and belief, that:

- i. No Federal appropriated funds have been paid or will be paid, by or on behalf of Subrecipient, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any

cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement;

- ii. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the Subrecipient shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions; and
- iii. Subrecipient must require that this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

- (h) Uniform Relocation Assistance and Real Property Acquisitions Act of 1970, as amended ([42 U.S.C. §§ 4601–4655](#)) and implementing regulations;
- (i) Federal statutes, regulations, and federal executive orders prohibiting discrimination applicable to this Subaward include, without limitation, the following:
 - i. Title VI of the Civil Rights Act of 1964, as amended ([42 U.S.C. §§ 2000d et seq.](#)) and Treasury's implementing regulations at [31 CFR part 22](#), and the government-wide regulations contained in [28 CFR part 42](#), subparts C and F, which prohibit discrimination on the basis of race, color, or national origin under programs or activities receiving federal financial assistance;
 - ii. The Fair Housing Act, Title VIII of the Civil Rights Act of 1968, as amended ([42 U.S.C. §§ 3601 et seq.](#)) which prohibits discrimination in housing on the basis of race, color, religion, national origin, sex, familial status, or disability;
 - iii. Section 504 of the Rehabilitation Act of 1973, as amended ([29 U.S.C. § 794](#)), which prohibits discrimination on the basis of disability under any program or activity receiving federal financial assistance; and
 - iv. The Age Discrimination Act of 1975, as amended ([42 U.S.C. §§ 6101-6107](#)) and Treasury's implementing regulations at [31 CFR part 23](#), which prohibit

discrimination on the basis of age in programs or activities receiving federal financial assistance; and

- v. Title II of the Americans with Disabilities Act of 1990, as amended ([42 U.S.C. §§ 12101 et seq.](#)), which prohibits discrimination on the basis of disability under programs, activities, and services provided or made available by state and local governments or instrumentalities or agencies thereto.

13.2. Pursuant to the Treasury-State Grant Agreement, as a condition of receiving ARPA federal financial assistance, Subrecipient provides the following assurances:

- (a) Subrecipient ensures its current and future compliance with applicable provisions of Title VI of the Civil Rights Act of 1964, as amended, which prohibits exclusion from participation, denial of the benefits of, or subjection to discrimination under programs and activities receiving federal funds, of any person in the United States on the ground of race, color, or national origin (42 U.S.C. § 2000d et seq.), as implemented by Treasury Title VI regulations at 31 CFR part 22 and other pertinent executive orders such as federal Executive Order 13166; directives; circulars; policies; memoranda and/or guidance documents.
- (b) Subrecipient acknowledges that [federal Executive Order 13166](#), "Improving Access to Services for Persons with Limited English Proficiency," seeks to improve access to federally assisted programs and activities for individuals who, because of national origin, have Limited English Proficiency ("LEP"). Subrecipient understands that denying a person access to its programs, services, and activities because of LEP is a form of national origin discrimination prohibited under Title VI of the Civil Rights Act of 1964 and Treasury's implementing regulations. Accordingly, Subrecipient must initiate reasonable steps, or comply with Treasury's directives, to ensure that LEP persons have meaningful access to its programs, services, and activities. Subrecipient understands and agrees that meaningful access may entail providing language assistance services, including oral interpretation and written translation where necessary, to ensure effective communication in Subrecipient's programs, services, and activities.
- (c) Subrecipient agrees to consider the need for language services for LEP persons during development of applicable budgets and when conducting programs, services, and activities. As a resource, Treasury has published its LEP guidance at 70 FR 6067. For more information on LEP, please visit <http://www.lep.gov>.
- (d) Subrecipient acknowledges and agrees that compliance with this assurance constitutes a condition of continued receipt of federal financial assistance and is binding upon Subrecipient and Subrecipient's successors, transferees, and assignees for the period in which such assistance is provided.

- (e) Subrecipient acknowledges and agrees that it must require any contractors, subcontractors, successors, transferees, and assignees to comply with the assurances in (a) through (d) above, and agrees to incorporate the following language in every contract or agreement subject to Title VI and its regulations between the Subrecipient and any contractor, subcontractor, successor, transferee, and assignee:

The contractors, subcontractors, successors, transferees, and assignees shall comply with Title VI of the Civil Rights Act of 1964, which prohibits recipients of federal financial assistance from excluding from a program or activity, denying benefits of, or otherwise discriminating against a person on the basis of race, color, or national origin (42 U.S.C. § 2000d et seq.), as implemented by the Department of the Treasury's Title VI regulations, 31 CFR part 22, which are herein incorporated by reference and made a part of this agreement. Title VI also includes protection to persons with "Limited English Proficiency" in any program or activity receiving federal financial assistance, 42 U.S.C. § 2000d et seq., as implemented by the Department of the Treasury's Title VI regulations 31 CFR part 22, and herein incorporated by reference and made a part of this agreement.

- (f) Subrecipient understands and agrees that if any real property or structure is provided or improved with the aid of federal financial assistance by the Department of Treasury, this assurance obligates the Subrecipient, or in the case of a subsequent transfer, the transferee, for the period during which the real property or structure is used for a purpose for which the federal financial assistance is extended, or for another purpose involving the provision of similar services or benefits. If any personal property is provided, this assurance obligates the Subrecipient for the period during which it retains ownership or possession of the property.
- (g) Subrecipient shall cooperate in any enforcement or compliance review activities by Treasury or the State of the aforementioned obligations. Enforcement may include investigation, arbitration, mediation, litigation, and monitoring of any settlement agreements that may result from these actions. That is, Subrecipient shall comply with information requests, on-site compliance review, and reporting requirements.
- (h) Subrecipient must maintain and provide to applicants, beneficiaries, their representatives, or any other party requesting the same, information on how to file a Title VI complaint of discrimination with the State.
- (i) Subrecipient must provide to the State documentation of an administrative agency's or court's findings of non-compliance of Title VI and efforts to address

the non-compliance, including any voluntary compliance or other agreements between Subrecipient and the administrative agency that makes any such finding. If Subrecipient settles a case or matter alleging such discrimination, Subrecipient must provide to the State documentation of the settlement. If Subrecipient has not been the subject of any court or administrative agency finding of discrimination, Subrecipient shall so state.

- (j) The United States of America has the right to seek judicial enforcement of the terms of this assurances section 13.2 and nothing in this section 13.2 alters or limits the federal enforcement measures that the United States may take in order to address violations of this section 13.2 or applicable federal law.

- 13.3. Subrecipient agrees to comply, if applicable, with requirements of the Hatch Act (5 U.S.C. §§ [1501–1508](#) and [7324–7326](#)), which limits certain political activities of State or local government employees whose principal employment is in connection with an activity financed in whole or in part by this federal assistance.
- 13.4. Subrecipient understands that making false statements or claims in connection with this Subaward is a violation of federal law and may result in criminal, civil, or administrative sanctions, including fines, imprisonment, civil damages and penalties, debarment from participating in federal awards or contracts, and/or any other remedy available by law.
- 13.5. Pursuant to the Treasury-State Grant Agreement, and federal Executive Order 13043, 62 FR 19217 (Apr. 18, 1997), Subrecipient should encourage its contractors to adopt and enforce on-the-job seat belt policies and programs for their employees when operating company-owned, rented or personally owned vehicles.
- 13.6. Pursuant to the Treasury-State Grant Agreements, and federal Executive Order 13513, 74 FR 51225 (Oct. 6, 2009), the State encourages the Subrecipient to adopt and enforce policies that ban text messaging while driving.
- 13.7. Subrecipient understands and agrees that it is a Non-Federal Entity as defined in 2 CFR 200.1, it must maintain a conflict of interest policy consistent with 2 CFR 200.318(c) and that such conflict of interest policy is applicable to each activity funded under this Subaward. Subrecipients must disclose in writing to Treasury or DED/the State, as appropriate, any potential conflict of interest affecting the Program Funds in accordance with 2 CFR 200.112.
- 13.8. Subrecipient must provide for compliance with the applicable requirements of the laws, regulations, and Treasury guidance in section 5.2 of this Agreement, and with the provisions in sections 13.1 and 13.2 of this Agreement by other parties in any agreements it enters into with other parties relating to this Subaward.

- 13.9. In the Treasury-State Grant Agreement, Treasury provides that the United States expressly disclaims any and all responsibility or liability to the State or third persons for the actions of the State or third persons resulting in death, bodily injury, property damages, or any other losses resulting in any way from the performance of this Subaward or any other losses resulting in any way from the performance of this Subaward or any contract or subcontract under this Subaward. Furthermore, in the Treasury-State Grant Agreement, Treasury also states that the acceptance of the award by the State does not in any way establish an agency relationship between the United States and the State. This disclaimer applies with equal force to this Subaward.
- 13.10. In accordance with [41 U.S.C. § 4712](#), Subrecipient may not discharge, demote, or otherwise discriminate against an employee in reprisal for disclosing to any of the list of persons or entities provided below, information that the employee reasonably believes is evidence of gross mismanagement of a federal contract or grant, a gross waste of federal funds, an abuse of authority relating to a federal contract or grant, a substantial and specific danger to public health or safety, or a violation of law, rule, or regulation related to a federal contract (including the competition for or negotiation of a contract) or grant.

The list of persons and entities referenced in the statement above includes the following:

- (a) A member of Congress or a representative of a committee of Congress;
- (b) An Inspector General;
- (c) The Government Accountability Office;
- (d) A Treasury employee responsible for contract or grant oversight or management;
- (e) An authorized official of the Department of Justice or other law enforcement agency;
- (f) A court or grand jury;
- (g) A management official or other employee of the State, DED, or the Subrecipient who has the responsibility to investigate, discover, or address misconduct.

Subrecipient must inform its employees in writing of the rights and remedies provided under this section 13.10, in the predominant native language of the workforce.

14. EFFECTIVE DATE AND TERMINATION

- 14.1. This Agreement shall become effective upon the last signature after full execution by both Parties.

- 14.2. This Agreement shall terminate automatically 60 days after DED completes closeout of this Subaward.
- 14.3. Upon termination, sections 1, 2, 3, 4, 11.3, 12, and 15 of this Agreement shall survive and continue in force.

15. DEFAULT AND REMEDIES

- 15.1. Subrecipient's knowing misrepresentation of a material fact to DED, whether in Subrecipient's Application, this Agreement, a Request for Payment, or in any communication or document in connection with the Program, is a default event, in which case DED may cancel this Subaward, and Subrecipient shall have no right or claim to this Subaward and shall forfeit and repay the Program Funds received by Subrecipient under this Subaward, plus any program income attributable to the Program Funds.
 - (a) For the purposes of this section 15.1 of this Agreement, "knowing" means Subrecipient's shareholders, directors, officers, and other employees know or should have known, after reasonable investigation.
- 15.2. Subrecipient's failure to perform the work in accordance with the terms of this Agreement, maintain satisfactory performance as determined by DED, or otherwise comply with the terms of this Agreement is a default event, in which case DED may take one or more of the following actions:
 - (a) The imposition of additional award conditions in accordance with 2 CFR 200.208 (Specific conditions), if necessary to cure a default event under this Agreement;
 - (b) Temporarily withholding Program Funds pending the correction of the deficiency;
 - (c) The disallowance of costs and the establishment of an accounts receivable;
 - (d) Restricting Subrecipient to receiving Program Funds only through a cost reimbursement method, as described in section 8.4(a) of this Agreement.
 - (e) Wholly or partially suspending or terminating the Subaward and this Agreement;
 - (f) Require Subrecipient to return to DED any Program Funds used for ineligible purposes or unallowable costs;
 - (g) Initiating suspension or debarment proceedings in accordance with 2 CFR parts 180 and 1326; and
 - (h) Such other remedies as may be legally available.
- 15.3. 2 CFR 200.340 (Termination) through 200.343 (Effects of suspension and termination) apply to this Subaward if it is terminated prior to the date in section 13.1 of this Agreement.

16. STANDARD TERMS

- 16.1. **Federal Laws and Regulations.** This Agreement is subject to the laws and regulations of the United States. Subrecipient must comply with all applicable requirements of all Federal laws, regulations, executive orders, and policies governing the Program in addition to those specifically stated in this Agreement.
- 16.2. **State Laws and Regulations.** This Agreement is subject to the laws and regulations of the State of Missouri. Subrecipient must comply with all applicable requirements of all Missouri laws, regulations, executive orders, and policies governing the Program in addition to those specifically stated in this Agreement.
- 16.3. **Ongoing Representations.** All statements and representations by Subrecipient in Subrecipient's Application, this Agreement, any Request for Payment, or in any other writing delivered in connection with the performance of the Subaward or this Agreement, shall survive the signing and delivery thereof and shall be continuing representations unless and until revised by Subrecipient in a writing delivered to DED.
- 16.4. **Subrecipient Status.** Subrecipient shall not represent Subrecipient or Subrecipient's employees to be employees of DED or the State.
- 16.5. **IRC 501(c) Subrecipients.** If Subrecipient is an entity exempt from federal income tax under Section 501 (c) of the Internal Revenue Code of 1986, as amended:
 - (a) Subrecipient understands and agrees that in the course of performing the Project, including reporting on the Project and in the State's/DED's monitoring of the Project, it will provide information to the State, DED, their employees and officials, just as any non-IRC 501 (c) subrecipient would.
 - (b) Subrecipient understands that this information may include "personal information" as that term is defined in [§ 105.1500 RSMo](#) ("Personal Information"),
 - (c) Subrecipient represents that it voluntarily applied for this Program with the understanding that it may need to provide Personal Information not only in Subrecipient's Application, but also from time-to-time in the course of the Project due to reporting on and monitoring of the Subaward, just as any non-IRC 501 (c) subrecipient would.
 - (d) Subrecipient hereby waives any right it may have under § 105.1500 RSMo to claim that the State, DED, their employees and officials are requiring or otherwise compelling Applicant to release any such information.
 - (e) Subrecipient further understands that the State and DED may retain records received from Subrecipient that contain personal information, and that the State, DED, and their employees and officials may, just as they would with any non-IRC 501 (c) subrecipient, share the records, including Subrecipient's

Application, with contractors and members of any review or advisory committee for the following purposes:

- i. Determining eligibility and qualifications of applicants;
- ii. Scoring applications;
- iii. Ranking applications;
- iv. Reviewing and advising on recommended awards;
- v. Conducting risk assessments on awarded projects; and
- vi. Monitoring and conducting closeout on awarded projects.

- (f) Subrecipient further understands that members of the Missouri General Assembly may request information regarding the Program, including applicants, applications, and other information that may include Personal Information.
- (g) Subrecipient hereby waives any right it may have under § 105.1500 RSMo to claim that the State, DED, their employees and officials, in releasing information as described in sections 16.5(e) and (f), are releasing, publicizing, or otherwise publicly disclosing Personal Information.

16.6. **Subrecipient's Vendors, Contractors, and Subcontractors**

- (a) Subrecipient shall not enter into a contract with any vendor, contractor, or subcontractor that is suspended or debarred by the State (check <https://purch.oa.mo.gov/media/pdf/suspendeddebarred-vendors> and <https://oa.mo.gov/facilities/project-management/debarred-contractors>).
- (b) Subrecipient must ensure that its vendors, contractors, or subcontractors are registered and in good standing with the State of Missouri by checking the entity on the [Missouri Secretary of State's business entity search](#) or by requiring a copy of a certificate of good standing.

16.7. **Authorized Employees – Federal Law.** Subrecipient must comply with the Immigration Reform and Control Act, 8 U.S.C. § 1324a et seq., which prohibits employers from hiring and employing an individual for employment in the U.S. knowing that the individual is not authorized with respect to such employment.

16.8. **Authorized Employees – Missouri Law.** Pursuant to § 285.530.1 RSMo, Subrecipient must not knowingly employ, hire for employment, or continue to employ an unauthorized alien to perform work within the State of Missouri.

- (c) Subrecipient submitted with an Affidavit and the Employment Eligibility Verification Program ("E-Verify") Memorandum of Understanding that it will use for employees with Subrecipient's Application to DED.
- (d) Subrecipient hereby reaffirms its enrollment and participation in E-Verify with respect to the employees working in connection with this Agreement.

- 16.9. **Funds Availability.** Funding for this Agreement must be appropriated by the Missouri General Assembly and approved by the Governor for each fiscal year in which Subrecipient submits Requests for Reimbursement to DED. Therefore, this Agreement shall not be binding upon DED for any period in which funds have not been appropriated or approved, and DED shall not be liable for any damages or costs, including attorney's fees, associated with cancellation caused by such unavailability of funds.
- 16.10. **Notices.** All instructions, notices, consents, demands, or other communications required or contemplated by this Agreement shall be in writing and addressed as set forth in Notice to Subrecipient and Notice to DED in section 1 of this Agreement.
- (a) Notwithstanding section 16.11 of this Agreement to the contrary, DED and Subrecipient may from time to time designate, unilaterally and by written notice given under this section to the other, additional or substitute contact information.
- (b) All instructions, notices, consents, demands, or other communications shall be considered effectively given upon receipt or recipient confirmation of receipt, whichever occurs first.
- 16.11. **Amendments.** This Agreement may be amended, supplemented, reduced, or superseded only by a writing executed by the Parties.
- 16.12. **Interpretation.** In this Agreement, unless the context otherwise reasonably requires:
- (a) Headings are for reference purposes only and shall not alter the interpretation of this Agreement;
- (b) Words importing the singular may include the plural and vice versa, as reasonably required by context;
- (c) References to any document include references to such document as amended, novated, supplemented, varied, or replaced from time to time;
- (d) References to a statute, regulation, federal notice, or executive order means such statute, regulation, federal notice, or executive order as amended from time to time; and
- (e) References to a party to this Agreement includes that Party's legal successors (including but not limited to executors and administrators) and permitted assigns.
- 16.13. **Governing Law.** The validity, interpretation, construction and performance of this Agreement shall be governed by the laws of the State of Missouri.

- 16.14. **Consent to Jurisdiction.** Any legal action or proceeding with respect to this Agreement shall be brought in the courts of the State of Missouri in Cole County, Missouri, or of the United States District Court for the Western District of Missouri, and by signing and delivering this Agreement to DED, Subrecipient hereby voluntarily and irrevocably accepts, generally and unconditionally, to the personal jurisdiction of the aforesaid courts.
- 16.15. **No Assignment.** Subrecipient shall not assign, including by merger (if Subrecipient is the disappearing entity), consolidation, dissolution, or operation of law, any of its rights or obligations under this Agreement, except with the prior written consent of DED. Any purported transfer in violation of this section 16.15 will be void.
- 16.16. **Binding Effect.** This Agreement shall be binding upon and inure to the benefit of the Parties and their respective authorized successors and assigns.
- 16.17. **No Third Party Beneficiaries.** This Agreement does not contemplate any third-party beneficiaries, nor shall it be construed to create any legal right nor authorize a cause of action by any person who is not a Party.
- 16.18. **Severability.** If any provision of this Agreement is found to be invalid or unenforceable, the validity and enforceability of the remaining provisions shall not be affected.
- 16.19. **Legal Capacity.** The signatories to this Agreement on behalf of the Parties represent that they have full capacity and authorization to sign this Agreement and bind their respective Parties.
- 16.20. **No Violation of other Contracts.** The signing, delivery, and performance of this Agreement by Subrecipient will not violate, conflict with, require consent under, or result in any breach or default under the provisions of any material contract or agreement to which Subrecipient is a party.
- 16.21. **Licenses, Permits, and Approvals.** Subrecipient has obtained, or is capable of obtaining, all material licenses, authorizations, approvals, consents, or permits required by applicable laws to conduct its business generally and to perform its obligations under this Agreement.
- 16.22. **Counterparts.** This Agreement may be signed by the Parties in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

- 16.23. **Electronic Signatures.** The Parties agree that electronic signatures, whether digital or encrypted, of the Parties are intended to authenticate this writing and have the same force and effect as a wet signature. Delivery of a copy of this Agreement or any amendment to this Agreement bearing a wet or electronic signature by electronic mail in "portable document format" (".pdf") form, or by any other electronic means intended to preserve the original graphic and pictorial appearance of a document, will have the same effect as physical delivery of the paper document bearing a wet or electronic signature.
- 16.24. **Electronic Documents.** Any document generated by the Parties with respect to this Agreement, including this Agreement, may be imaged and stored electronically and introduced as evidence in any proceeding as if original business records. Neither Party will object to the admissibility of such images as evidence in any proceeding on account of having been stored electronically.

17. ENTIRE AGREEMENT

- 17.1. This Agreement constitutes the entire understanding between the Parties with respect to the subject matter of this Agreement and supersedes all other agreements, whether written or oral, between the Parties.

[The remainder of this page is intentionally blank. Signature page follows.]

Department of Economic Development

By:

Maggie Kost, Acting Director

Date signed

Subrecipient City of Sikeston Missouri

By:

Signature

Printed Name

Printed Title

Date signed

Exhibits

- Exhibit 1 Program Guidelines
- Exhibit 2 Treasury-State Grant Agreement
- Exhibit 3 Program FAQs
- Exhibit 4 Subrecipient's Final Project Budget

Council Letter

Date of Meeting 23-06-05

Originating Department: Public Works

To the Mayor and City Council:

Subject: Authorization to award CDBG street bids. (Lambert Engineering)

Action Options:

1. Seeking authorization to award street bids.
2. Other action the City Council deems appropriate.

Attachments:

1. Lambert Engineering Recommendation
2. Bid Tabulation

Background:

Bids were opened on May 22, 2023 for street construction projects with consulting engineer, Lambert Engineering. These are related to the current General Infrastructure CDBG grant. Bids were received from only two bidders: ASA Asphalt Company from Cape Girardeau and Jokerst Paving from Festus, MO. We have had successful projects with both contractors in the past.

Unfortunately, prices for asphalt have significantly increased since the application for this project, and we will not be able to fulfill the entire scope as originally intended. The original construction budget was for \$670,000 for the base bid minus alternate #1, which came in with a low bid of \$843,201.58.

We have spoke to BRPC and DED staff, and have finalized on the following recommendation for council consideration:

To Award the Base Bid/Alternate #1 and issue a deductive change order to remove the intersections of Warner/East Kathleen and East/East Kathleen for a low bid total of \$690,650.82.

LAMBERT ENGINEERING & SURVEYING

125 NORTH NEW MADRID ST.
SIKESTON, MISSOURI 63801
PHONE: 573-471-7442
FAX: 573-471-7499
CELL: 573-380-7645

May 25, 2023

Mr. Jay S. Lancaster, PE
Director of Public Works
City of Sikeston, City Hall
105 East Center Street
Sikeston, Missouri 63801

Re: Missouri Department of Economic Development
Grant Project No. 2021-GI-30
City of Sikeston - Street Improvements

Dear Jay:

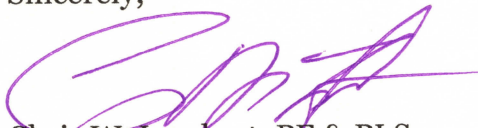
Attached is a copy of the bid tabulations on the Missouri Department of Economic Development Grant Project No. 2021-GI-30 for the City of Sikeston Street Improvements that was let on May 22, 2023.

As you will note on the attached bid tabulation, ASA Asphalt Company was the low bidder on Missouri Department of Economic Development Grant Project No. 2021-GI-30 for the Base Bid plus Alternates No.1. The Base Bid includes Daniel Street, William Street, South Frisco Street, Hardin Street, Kendall Street, Gladys Street, Dover Street, Matthews Avenue, South Prairie Street (Gladys Street to Malone Avenue), East Kathleen Street (Main Street to Pine Street), East Kathleen Street (Main Street to South Prairie Street), Intersection of South Prairie Street & East Kathleen Street, Intersection of Warner Street & East Kathleen Street and the Intersection of East Street & East Kathleen Street. Alternate No. 1 includes the streets and intersections mentioned above as the base bid with the deduction of South Prairie Street (Gladys Street to Main Street). Even with the deduction of South Prairie Street, the costs were higher than original budgeted due to the economy and inflation of material prices. Our recommendation is accept Alternate No. 1 and deduct the intersections of Warner Street & East Kathleen Street and East Street & East Kathleen Street through a change order in the project.

Therefore, we would recommend that ASA Asphalt Company be awarded the contract for the Missouri Department of Economic Development Grant Project No. 2021-GI-30 in the amount of \$690,650.82 which includes Alternate No. 1 & and the deduction of the intersections of Warner Street & East Kathleen Street and East Street & East Kathleen Street.

If you have any questions regarding this project, or need any assistance, then please feel free to contact our office at 573-380-7645.

Sincerely,



Chris W. Lambert, PE & PLS

LAMBERT ENGINEERING & SURVEYING

Missouri Department of Economic Development Grant
Project No. 2021-GI-30
Sikeston, Missouri
Bid Opening: May 22, 2023

BASE BID

Item No.	Estimated Quantity	Description	ASA Asphalt Company P.O. Box 637 Cape Girardeau, Missouri 63701		Jokerst Paving & Contracting, Inc. 12132 State Road CC Festus, Missouri 63028	
			Unit Price	Total Price	Unit Price	Total Price
1	5,307	TON Section 401 BP-2 Bituminous Leveling & Surface Course	\$111.00	\$589,077.00	\$120.50	\$639,493.50
2	9,778	SY Cold Milling	\$5.75	\$56,223.50	\$8.25	\$80,668.50
3	9	EA Storm Sewer Drop Inlet	\$4,263.57	\$38,372.13	\$6,300.00	\$56,700.00
4	142	LF 12" Storm Sewer Pipe	\$75.58	\$10,732.36	\$53.00	\$7,526.00
5	35	LF 24" Storm Sewer Pipe	\$122.09	\$4,273.15	\$105.00	\$3,675.00
6	1,681	SY Concrete Replacement	\$97.67	\$164,183.27	\$84.00	\$141,204.00
7	12	EA ADA Ramp w/ Truncated Domes & Concrete Sidewalk	\$2,906.98	\$34,883.76	\$5,050.00	\$60,600.00
8	10	EA Manhole Adjustments	\$156.98	\$1,569.80	\$375.00	\$3,750.00
9	1	EA Storm Sewer Manhole	\$3,488.37	\$3,488.37	\$5,250.00	\$5,250.00

Total Construction Cost for Items 1 thru 9: =

\$902,803.34

\$998,867.00

ALTERNATE BID NO. 1

Item No.	Estimated Quantity	Description	ASA Asphalt Company P.O. Box 637 Cape Girardeau, Missouri 63701		Jokerst Paving & Contracting, Inc. 12132 State Road CC Festus, Missouri 63028	
			Unit Price	Total Price	Unit Price	Total Price
1	4,773	TON Section 401 BP-2 Bituminous Leveling & Surface Course	\$111.00	\$529,803.00	\$120.50	\$575,146.50
2	9,721	SY Cold Milling	\$5.75	\$55,895.75	\$8.25	\$80,198.25
3	9	EA Storm Sewer Drop Inlet	\$4,263.57	\$38,372.13	\$6,300.00	\$56,700.00
4	142	LF 12" Storm Sewer Pipe	\$75.58	\$10,732.36	\$53.00	\$7,526.00
5	35	LF 24" Storm Sewer Pipe	\$122.09	\$4,273.15	\$105.00	\$3,675.00
6	1,681	SY Concrete Replacement	\$97.67	\$164,183.27	\$84.00	\$141,204.00
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9	1	EA Storm Sewer Manhole	\$3,488.36	\$3,488.36	\$5,250.00	\$5,250.00

Total Construction Cost for Items 1 thru 9: =

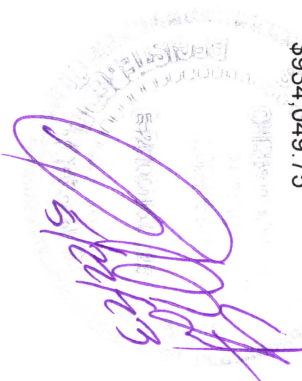
\$843,201.58

\$934,049.75

I, the undersigned do hereby certify that the above is an accurate tabulation of all bids received on May 22, 2023 for the Missouri Department of Economic Development Grant - Project No. 2021-GI-30 for the City Sikeston Street Improvements.


Chris W. Lambert, PE


Date 5/22/23



Council Letter

Date of Meeting: June 5, 2023

Originating Department: City Manager

To the Mayor and City Council:

Subject: Renewal of Downtown Sikeston Contract

Attachment(s):

1. Contract for Services

Action Options:

1. Approve Renewal of Contract for Services with HMDG (Historic Downtown Sikeston)
2. Other Action Council May Deem Necessary

Background:

The City has long had a contract with Historic Midtown Development Group (HMDG, dba Historic Downtown Sikeston) for services related to the promotion of Downtown Sikeston. Staff requests Council approval of renewal of the contract for the period July 1, 2023 to June 30, 2024 in the amount of 10,000.

CONTRACT FOR SERVICES FOR COMMUNITY DEVELOPMENT – DOWNTOWN REVITALIZATION

THIS AGREEMENT ENTERED INTO this ____ day of _____ 2023 by and between the City of Sikeston, Missouri (a Constitutional Charter City of the State of Missouri) (herein the “City”) and the Historic Midtown Development Group, Inc. (a not-for-profit corporation of the State of Missouri) (herein the “Contractor”).

WITNESSETH:

WHEREAS, the Contractor is engaged in promoting, by creating associations among Downtown Sikeston businesses and agencies within the Downtown Sikeston Redevelopment Area of the City, an atmosphere which is conducive to business, trade growth and harmony; all of which operate to increase retail sales and services, which yield a potential for increased real estate, ad valorem and sales taxes payable to the City; and

WHEREAS, the City has determined that it would be benefited by securing the Contractor’s services in specific promotional work and in exploiting the opportunities to increase the revenues of the City in the aforesaid areas, and further in producing and sponsoring promotions, festivals, special events and other such attractions likely to derivatively produce increased revenues for the City, enhance the entertainment and nurturing of its citizens, and increase the use of the City’s parks and public grounds.

NOW THEREFORE, the parties agree as follows:

1. The City does engage the services of the Contractor for the calendar year July 1, 2023 to June 30, 2024 for the promotional and production undertakings aforesaid, and agrees to pay for said services for said term the sum of ten thousand dollars (\$10,000).

2. In addition to other activities undertaken of its own free will and choice, consistent with the aforementioned purposes of this agreement, the Contractor will undertake the following:
 - a. Cooperate and coordinate with Chamber of Commerce, Sikeston Parks & Recreation, and the Convention and Visitors Bureau on activities benefiting the downtown district.
 - b. Work with the City Council and City Manager as requested to meet goals, objectives, and action steps of the City Council relating to the downtown district.
 - c. Operate and oversee the Downtown Farmers Market.
 - d. Maintain the Downtown Sikeston signs located on the railroad right-of-way along Malone Ave, and the landscaping surrounding said signs.
 - e. Maintain downtown landscaping in flower pots and beds located on downtown sidewalks and in public areas including adjacent to the Jeremiah's parking lot and midblock on the 100 block of Front Street.
 - f. Keep the bulletin board located near the Depot Trail Head of the Cotton Trace Trail updated with current and relevant information to downtown and other community events.
 - g. Annually provide the City with a report of activities completed in support of this agreement.
 - h. Undertake and support downtown beautification projects.
 - i. Undertake and support public art in downtown.
3. In the event the City is made aware of any default under the agreement which Contractor fails to correct within sixty days from the date of notification, the City may cancel and terminate this agreement.
4. It is clearly understood by all parties that Contractor operates as a not-for-profit organization and is not an operating arm of the City. The funds stated in this agreement are for services that benefit the betterment of the downtown district and, in turn, the community at large.

CITY:

CONTRACTOR

Jonathan M. Douglass
City Manager

Charlette Vanover, President
Historic Midtown Development Group, Inc.

ATTEST:

ATTEST:

Rhonda Council
City Clerk

Teresa Bye, Secretary
Historic Midtown Development Group, Inc.

Council Letter

Date of Meeting: June 5, 2023

Originating Department: City Manager

To the Mayor and City Council:

Subject: Award of RFP #23-63 Acquisition and Use of Former Post Office/DPS Building

Attachment(s):

1. RFP #23-63
2. RFP Response from Sikeston Regional Chamber & Area Economic Development Corporation

Action Options:

1. Award RFP #23-63 and authorize Mayor to execute all necessary property transfer documents
2. Other Action Council May Deem Necessary

Background:

The City owns the former Post Office Building at 215 N New Madrid St in Downtown Sikeston. Since it's acquisition by the City it has housed the Department of Public Safety, then the Chamber of Commerce, and now Historic Downtown Sikeston. The Sikeston Regional Chamber & Area Economic Development Corporation (the "Chamber") proposed application for an ARPA tourism grant to renovate the building and create a visitor's center housing the Chamber of Commerce, Economic Development Corporation, Convention and Visitors Bureau, Historic Downtown Sikeston, and a Rodeo Museum. The City would donate the building to the Chamber/Economic Development Corporation and the value of the building could be used as part of the local match for the ARPA grant. The arrangement would relieve the city of the maintenance burden of the building while simultaneously achieving a quality renovation and more intensive use of the important downtown structure.

The ARPA tourism grant has now been awarded. Donation of the property would be contingent on the City following State law regarding the disposition of property, namely, going through a public RFP process. The City released RFP #23-63 (attached) and the Chamber/Economic Development Corporation was the only entity submitting a response to the RFP (also attached). Staff requests that the Council award RFP #23-63 to Sikeston Regional Chamber and Economic Development Corporation, and authorize the mayor to execute all necessary property transfer documents.

**REQUEST FOR PROPOSAL
ACQUISITION AND USE OF DOWNTOWN CITY BUILDING
LOCATED AT 215 N. NEW MADRID ST.
RFP #23-63**

The City of Sikeston is seeking proposals for the acquisition and use of city-owned building located at 215 N. New Madrid St. (see picture attached). The successful agency or vendor will be required to address the following:

- Description of the planned use(s) of the building;
- The public good to be furthered by the project;
- Rehab and repair plans for the building;
- Demonstrated financial ability of the proposer to complete the project;

GENERAL RULES AND CONDITIONS

- I. Proposals submitted in response to this request must carry the signature of the vendor. By signing, the bidder acknowledges his full knowledge of, and agreement with the general specifications, conditions and requirements of this request for proposal.
- II Any act or acts of misrepresentation, collusion or offers of kickback by a vendor will be a basis for disqualification of any proposal submitted. In the event the City enters into an agreement or contract with a vendor who is found to have misrepresented material facts, participated in collusion or offerings of kickbacks, and such conduct is discovered after the execution of an agreement or contract, the City may cancel the agreement or contract without incurring liability, penalty or damages.
- III All inquiries, whether written or oral, shall be submitted within the time limitations specified in the request for proposal. All information provided by the City shall be by Request for Proposal and written addenda thereto, which shall be subscribed by the Department Head or his designee, who shall issue the request for proposal. No other information, provided by others, shall be anything more than informal information and shall not be binding upon the City, nor shall it furnish a basis for legal action by any vendor or prospective vendor against the City.
- IV Proposals received later than the time and date specified in the request, as the bid opening will not be considered. Amendments to, or withdrawals of proposals received later than the time and date specified as the bid opening will not be operative.
- V The City of Sikeston reserves the right to accept or reject any and all proposals, as deemed, in its sole discretion, to be in the best interest of the City. The City reserves the right to reject any proposal if the vendor is delinquent in the payment of any taxes, fees or licenses owed to the City. In the event a vendor is delinquent in any payment to the city, the city may offset the delinquent amount due against sums owed the vendor.
- VI The City of Sikeston may make such investigation as deemed necessary to determine the ability of the vendor to discharge the agreement or contract. The vendor shall furnish the City with all such information and data as may be required for that purpose. The City reserves the right to reject any bid if the vendor fails to satisfactorily convince the City that he is properly qualified to carry out the obligations of the agreement or contract, and to satisfactorily complete the work called for herein.

- VII When determining the successful vendor, the City reserves the right to apply up to a five percent (5%) local vendor preference for goods and services provided by vendors located within the City Limits of Sikeston.
- VIII The City of Sikeston is exempt from all federal and state excise, sales and use taxes.
- IX The vendor must have a current City of Sikeston Business License unless non-for-profit exemption.
- X. The successful vendor must provide proof the contractor carries worker's compensation and unemployment compensation insurance, as may be required by Missouri Law, and said insurance need not include the City.
- XI The successful vendor shall fully indemnify and save the City harmless from any and all loss, claim, judgment, cost or expense (including attorney's fees and expenses of defending suits or claims) made by the Contractor, the Contractor's employees or agents or their persons asserting any claim growing out of or alleged against the Contractor's performance of the duties imposed upon it by this agreement or the contractual relationship existing between the parties.
- XII Delivery of all goods or services must comply with all applicable laws of the Federal Government and the State of Missouri. All quotations must be F.O.B. destination, including the cost of boxing and cartage to the delivery point stated in this proposal.
- XIII The City may withhold acceptance of, or reject any merchandise or services, which, upon examination, is found not to meet the specifications' requirements. When merchandise is rejected, it shall be removed by the contractor/vendor within ten (10) days after notification of rejection.
- XIV Proposals must be submitted in writing and include executed non-kickback and non-collusion agreements on the forms provided with this request for proposal.

SUBMISSION OF PROPOSALS:

Agencies or vendors wishing to respond to this request for proposal should submit the following information, in writing:

1. Description of the planned use(s) of the building
2. How the public can benefit from the acquisition of building located at 215 N. New Madrid
3. Indicate rehab and repair plans for the building
4. Demonstrated financial ability of the proposer to complete the project

A qualification-based selection process will be utilized to select the most qualified agency or vendor.

Questions regarding this proposal should be addressed to City Manager Jonathan Douglass, City of Sikeston, 105 E. Center Street, Sikeston, MO, 573-475-3708.

Sealed proposals will be accepted by the Office of the City Clerk, City of Sikeston, 105 E. Center Street, Sikeston, MO 63801 until 1: 30 P.M., Wednesday, May 17, 2023.



SIGNATURE/AFFIDAVITS:

The bidder's signature must appear on this form. Signature of bidder indicates he/she understands and will comply with the terms and conditions set forth within this Request for Proposal.

By:

Name

Title

Date

Please type or print name, address and phone number of firm bidding:

Bidder's signature MUST appear on this form. Signature of bidder indicated he/she understands and will comply with the terms and conditions set forth within the Invitation for Bid.

CITY OF SIKESTON
Non-Kickback and Non-Collusion Affidavit

I, being of lawful age and a duly authorized agent for _____ regarding the attached bid, proposal, or contract with the City of Sikeston, Missouri for _____, do hereby swear/affirm that this affidavit is true and correct.

Furthermore, I swear/affirm that neither I, nor the firm, company or corporation, or any other employer for whom I am an authorized agent in this matter, has been a party to any collusion, among bidders or other competitors in restraint of freedom of competition by causing or contributing to cause anyone to refrain from bidding, or by being a party to any agreement or understanding among or between any persons, firms, or corporations to bid at a fixed or determinable price.

Furthermore, I swear/affirm that neither I, nor the firm, company or corporation, or any other employer for whom I am an authorized agent have been a party to any collusion with any city official or employee of the City of Sikeston as to quantity, quality, or price in this prospective bid, contract or proposal; or any other terms of said undertaking; nor have I or we been a party to any discussion between other competitors and any official of the City of Sikeston concerning the exchange of money or other things of value for special consideration in the letting of this bid, proposal or contract.

I do hereby swear/affirm that the work, contractual undertaking, services or materials as described by this invoice or other billing claim has been delivered, completed, or supplied in accordance with the specifications, orders, bids, requests, or contract furnished and executed by the City of Sikeston, Missouri for the above-mentioned bid. Furthermore, no consideration, either directly or indirectly, has or will be made to any elected official, officer or employee of the City of Sikeston or any other person, firm or corporation to obtain payment of the claim or to procure the contract or purchase order pursuant to which this claim is made.

Bidder's Signature

Please type or print name and address of bidder.

Phone Number _____

STATE OF _____)
)SS
COUNTY OF _____)

On this ____ day of _____, 20__, before me personally appeared _____, to me known to be the person(s) described in and who executed the forgoing instrument and acknowledged that they executed the same as their free act and deed.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my official seal at my office in _____ County, _____, the day and year first above written.

Signature Notary Public

My Commission expires: _____



May 17, 2023

Office of the City Clerk
City of Sikeston
105 East Center Street
Sikeston, MO 63801

RE: REQUEST FOR PROPOSAL – ACQUISITION AND USE OF DOWNTOWN CITY BUILDING LOCATED AT 215
N. NEW MADRID ST. RFP #23-63

Dear City Clerk:

Enclosed please find the following:

1. The Sikeston Regional Chamber and Area Economic Development, Corp.'s Submission of Proposal with responses to the City of Sikeston's Request for Proposal for the Acquisition and Use of Downtown City Building Located at 215 N. New Madrid St.
2. Executed Non-Kickback and Non-Collusion Affidavit.

If you require any additional information, please contact me.

Respectfully,

A handwritten signature in blue ink, appearing to read 'Marcie Lawson', with a long horizontal flourish extending to the right.

Marcie Lawson
President/CEO
Sikeston Regional Chamber
and Area Economic Development, Corp.



Sikeston Regional Chamber's Submission of Proposal
CITY OF SIKESTON'S REQUEST FOR PROPOSAL – ACQUISITION AND USE OF DOWNTOWN CITY BUILDING
LOCATED AT 215 N. NEW MADRID ST. RFP #23-63

RESPONSES

1. Description of the planned use(s) of the building

The building will become the official Sikeston Visitors Center & Sikeston Rodeo Museum. It will serve as office space for the Convention and Visitor's Bureau (CVB), Sikeston Regional Chamber (SRC), Sikeston Area Economic Development (SAEDC) and Historic Downtown Sikeston (HDS).

2. How the public can benefit from the acquisition of the building located at 215 N. New Madrid.

The Visitors Center will provide a place to welcome tourists to our community and offer them information such as maps, events, hotels, and dining opportunities so they have the best experience possible in Sikeston. The Rodeo Museum will allow visitors and Sikeston residents to enjoy and celebrate the more than 70 years of the Sikeston Jaycee Bootheel Rodeo. The CVB, SRC, SAEDC, and HDS all do important work that benefit the public residents of Sikeston.

3. Indicate rehab and repair plans for the building.

Main level:

- Demolition of existing interior walls and ceilings, etc.
- Wood framed walls with drywall, finished and taped, vinyl floor base
- Restriping and installation of new parking bumpers in south parking area, including an ADA parking space
- Reworking the south stairs to include a ramp and new ADA compliant guard and handrail
- New ADA restroom
- New flooring throughout such as LVT or carpet, with tile in the restrooms
- New acoustic ceiling tile, replacing existing fluorescent lights with LED lay-in lights
- Using the existing HVAC system and reworking the ductwork to accommodate the new layout
- Re-roofing the building including both the flat roof and shingled roof portions, adding new sloped insulation to increase roof drainage

Second floor:

- Remove and replace all flooring with LVT or carpet
- Replace door hardware with accessible/lever hardware
- Replace fluorescent lights with LED lights, and replace 8-fuse panel with new breaker panel
- Repaint walls, trim and ceilings



- Add toilet partition around toilet, replace existing restroom fixtures
- Replace (2) RTUs using existing ductwork, install new exhaust

4. Demonstrated financial ability of the proposer to complete the project.

The SRC was awarded \$484,138 through the Missouri Department of Economic Development's Tourism Asset Grant Program. Collectively, the SRC, CVB, and SAEDC have approximately \$900,000 in liabilities and equity.

SIGNATURE/AFFIDAVITS:

The bidder's signature must appear on this form. Signature of bidder indicates he/she understands and will comply with the terms and conditions set forth within this Request for Proposal.

By:

Marcie Lawson President/CEO 5/17/2023
Name Title Date

Please type or print name, address and phone number of firm bidding:

Sikeston Regional Chamber & Area Economic Dev.
128 N. New Madrid
Sikeston, MO 63801
573-471-2498

Bidder's signature MUST appear on this form. Signature of bidder indicates he/she understands and will comply with the terms and conditions set forth within the Invitation for Bid.

CITY OF SIKESTON
Non-Kickback and Non-Collusion Affidavit

I, being of lawful age and a duly authorized agent for Sikeston Regional Chamber regarding the attached bid, proposal, or contract with the City of Siketon, Missouri for REP # 23-63 215 N. New Madrid Building hereby swear/affirm that this affidavit is true and correct.

Furthermore, I swear/affirm that neither I, nor the firm, company or corporation, or any other employer for whom I am an authorized agent in this matter, has been a party to any collusion, among bidders or other competitors in restraint of freedom of competition by causing or contributing to cause anyone to refrain from bidding, or by being a party to any agreement or understanding among or between any persons, firms, or corporations to bid at a fixed or determinable price.

Furthermore, I swear/affirm that neither I, nor the firm, company or corporation, or any other employer for whom I am an authorized agent have been a party to any collusion with any city official or employee of the City of Siketon as to quantity, quality, or price in this prospective bid, contract or proposal; or any other terms of said undertaking; nor have I or we been a party to any discussion between other competitors and any official of the City of Siketon concerning the exchange of money or other things of value for special consideration in the letting of this bid, proposal or contract.

I do hereby swear/affirm that the work, contractual undertaking, services or materials as described by this invoice or other billing claim has been delivered, completed, or supplied in accordance with the specifications, orders, bids, requests, or contract furnished and executed by the City of Siketon, Missouri for the above-mentioned bid. Furthermore, no consideration, either directly or indirectly, has or will be made to any elected official, officer or employee of the City of Siketon or any other person, firm or corporation to obtain payment of the claim or to procure the contract or purchase order pursuant to which this claim is made.

Marcie Lawson
Bidder's Signature

Please type or print name and address of bidder.

Marcie Lawson, Siketon Regional Chamber
128 N. New Madrid
Sikeston, MO 63801
Phone Number 573-471-2498

STATE OF Missouri,
COUNTY OF Scott)SS
)

On this 17th day of May, 2023, before me personally appeared Marcie Lawson, to
me known to be the person(s) described in and who executed the forgoing instrument and acknowledged that
they executed the same as their free act and deed.

Scott IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed my official seal at my office in
County, Missouri, the day and year first above written.

Melody Gardner
Signature Notary Public

My Commission expires: 1/28/2024



Council Letter

Date of Meeting: 23-06-05

Originating Department: Finance Department

To the Mayor and City Council:

Subject: 2nd Reading of Bill Number 6308, Amendment of the FY23 Budget Ordinance

Attachment(s):

1. Ordinance 6308
2. Line-item analysis

Action Options:

1. 2nd Reading & Approval of Bill Number 6308.
2. Other action Council may deem appropriate.

Background:

Bill Number 6308 amends the original FY23 Budget to reflect material appropriations as a result of activities since its original adoption in June 2022. Many of the adjustments are due to the impact of increased fuel costs, overtime due to staff shortages and an unprecedented number of fire calls during the dry summer of 2022.

The Street Department ordered a 1-ton dump truck in FY22, but it did not arrive. The plan in FY23 was to purchase a backhoe and finance the two items together. The backhoe has yet to arrive. Due to delays in shipping of other equipment and vehicles, funds were available and the decision was made to pay for the truck. The backhoe is an FY24 budgeted expenditure.

After the FY23 Budget had been adopted, Council asked staff to make improvements to Dansler Field and install a splashpad at Lincoln Park. Those expenditures also impacted the Capital Improvement Fund.

Expenditures in the Highway 60 W TIF Fund were higher than expected. These expenditures are based on income from sales tax and PILOT funds received.

The City worked with Gilmore and Bell and UMB Bank to pay off the Main and Malone TDD early from the balance on hand. This resulted in expenditures exceeding the budget.

Staff seeks approval of this bill.

THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6308, AND SHALL AMEND ORDINANCE NUMBER 6282, THE FY-23 BUDGET.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

A. Codification:

1. This ordinance shall not be codified as part of the SIKESTON MUNICIPAL CODE.
2. Ordinance Number 6282 is hereby amended to read as follows:

SECTION II: Appropriations

- A. General Fund 0010: The sum of \$15,174,741 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of operating and capital expenses, for designated governmental services.
- B. Drug Seizure Fund 0016: The sum of \$9,900 is hereby appropriated out of drug seizure proceeds accruing to the City and available fund balance, to provide financial support for law enforcement activities as authorized by the Department of Justice.
- C. Economic Development Fund 0030: The sum of \$255,340 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available fund balances for the payment of operating expenses designated for economic development functions.
- D. Municipal Court 0050: The sum of \$241,878 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items and capital improvements
- E. Tourism Tax Fund 0065: The sum of \$237,000 is hereby appropriated out of revenues accruing to the Tourism Tax Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for tourism promotion and marketing functions.
- F. E911 Fund {0070}: The sum of \$818,717 is hereby appropriated out of revenues accruing to the City, transfers from other Funds and Fund balance, for the payment or expenses related to E-911 operations.
- G. Capital Improvement Sales Tax Fund 075: The sum of \$2,436,852 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available Fund balance, for the payment of expenses resulting from designated capital items.
- H. Debt Service 0080: The sum of \$3,515,960 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Notes.
- I. 60 West TIF District Fund 0091: The sum of \$265,709 is hereby appropriated out of revenues accruing to the City, transfers from other funds and Fund balance, for the payment of Public Improvements.
- J. Main and Malone TDD 0095: The sum of \$199,800 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Bond issuances.

SECTION III: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION IV: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION V: Emergency Clause. This Ordinance is adopted as an emergency measure to meet the budget restrictions of the City of Sikeston's 2023 fiscal year.

SECTION VI: Record of Passage:

- A. Bill Number 6308 was introduced to Council and read the first time this 22nd day of May 2023.
- B. Bill Number 6308 was read the second time this 5th day of June 2023, discussed, and was voted as follows:
- Baker_____, Leible _____, Lindsey _____, Robison _____,
- Teachout_____, Williams _____, Turnbow _____,
- thereby being _____ and becoming Ordinance 6308.
- C. Upon passage by a majority of the Council, this Bill shall become Ordinance 6308 and shall be in full force and effect immediately.

Greg Turnbow, Mayor

Approved as to Form
Tabatha Graham, City Counselor

SEAL/ATTEST:

Rhonda Council, City Clerk

ORDINANCE NUMBER 6308

FY 23 Budget Amendment

FUND	ACCOUNT DESCRIPTION	OBJ	ORG	FROM	TO	VARIANCE
General Revenue						
	SOLID WASTE	1010554	5328	1,662,000.00	1,783,000.00	\$ 121,000.00
	BUILDING MAINTENANCE	1010556	5358	14,000.00	40,000.00	\$ 26,000.00
	SALARIES & WAGES	1020550	5201	99,163.00	143,745.00	\$ 44,582.00
	HEALTH INSURANCE	1030550	5217	102,855.00	128,750.00	\$ 25,895.00
	LPR GRANT	1030554	5305	-	17,655.00	\$ 17,655.00
	OVERTIME	1032550	5203	201,495.00	353,550.00	\$ 152,055.00
	HEALTH INSURANCE	1032550	5217	530,528.00	570,075.00	\$ 39,547.00
	FUEL LUBE & COOLANT	1032556	5390	85,000.00	102,000.00	\$ 17,000.00
	OVERTIME	1034550	5203	188,873.00	290,000.00	\$ 101,127.00
	RETIREMENT-LAGERS	1034550	5215	107,749.00	128,000.00	\$ 20,251.00
	HOMELAND SECURITY EXP	1034554	5240	-	36,650.00	\$ 36,650.00
	FUEL LUBE & COOLANT	1034556	5390	26,500.00	44,000.00	\$ 17,500.00
	SALARIES & WAGES	1043550	5201	108,969.00	127,500.00	\$ 18,531.00
	HEALTH INSURANCE	1045550	5217	75,779.00	99,150.00	\$ 23,371.00
	TRANSFER TO COURT	1087562	5879	30,312.00	90,312.00	\$ 60,000.00
					Subtotal	\$ 721,164.00
					FY23 Original Budget	\$ 14,453,577.00
					FY23 Revised Budget	\$ 15,174,741.00
Drug Seizure Fund						
	Investigatory Resources	1632556	5380	\$ -	\$ 9,900.00	\$ 9,900.00
					Subtotal	\$ 9,900.00
					FY23 Original Budget	\$ -
					FY23 Revised Budget	\$ 9,900.00
Economic Development						
	Industrial Park Maintenance	3015556	5364	\$ 13,000.00	\$ 16,340.00	\$ 3,340.00
					Subtotal	\$ 3,340.00
					FY23 Original Budget	\$ 252,000.00
					FY23 Revised Budget	\$ 255,340.00
Municipal Court						
	Salaries & Wages	5018550	5201	\$ 81,234.00	\$ 98,800.00	\$ 17,566.00
					Subtotal	\$ 17,566.00
					FY23 Original Budget	\$ 224,312.00
					FY23 Revised Budget	\$ 241,878.00
Tourism Tax Fund						
	Transfer to Conv. & Visitor's Bureau	6587562	5889	\$ 200,000.00	\$ 237,000.00	\$ 37,000.00
					Subtotal	\$ 37,000.00
					FY23 Original Budget	\$ 200,000.00
					FY23 Revised Budget	\$ 237,000.00
E911 Fund						
	SALARIES & WAGES	7031550	5201	\$ 370,291.00	\$ 385,660.00	\$ 15,369.00
					Subtotal	\$ 15,369.00
					FY23 Original Budget	\$ 803,348.00
					FY23 Revised Budget	\$ 818,717.00

ORDINANCE NUMBER 6308

FY 23 Budget Amendment

FUND	ACCOUNT DESCRIPTION	OBJ	ORG	FROM	TO	VARIANCE
Capital Improv Sales Tax						
	TRUCK: 1 TON DUMP BED	7542558	5609	\$ 50,000.00	\$ 189,270.00	\$ 139,270.00
	BUILDING MAINTENANCE	7534558	5698	\$ 15,000.00	\$ 50,000.00	\$ 35,000.00
	LAKES PONDS AND FOUNTAINS	7547558	5760	\$ -	\$ 162,000.00	\$ 162,000.00
					Subtotal	\$ 336,270.00
					FY23 Original Budget	\$ 2,100,582.00
					FY23 Revised Budget	\$ 2,436,852.00
Debt Service						
	Trustee Fees	8010554	5269	\$ 200.00	\$ 300.00	\$ 100.00
					Subtotal	\$ 100.00
					FY23 Original Budget	\$ 3,515,860.00
					FY23 Revised Budget	\$ 3,515,960.00
Highway 60 W TIF						
	RPA1 Malco Developer Reimb.	9101554	5258	90,000.00	138,567.00	\$ 48,567.00
	RPA1 Malco Essex Fund Reimb.	9101554	5259	39,250.00	44,142.00	\$ 4,892.00
					Subtotal	\$ 53,459.00
					FY23 Original Budget	\$ 212,250.00
					FY23 Revised Budget	\$ 265,709.00
Main & Malone TDD						
	Bond Interest	9501554	5249	6,500.00	13,000.00	\$ 6,500.00
	Bond Principal	9501554	5250	132,000.00	183,600.00	\$ 51,600.00
	TIF Expenses	9501554	5265	3,000.00	3,200.00	\$ 200.00
					Subtotal	\$ 58,300.00
					FY23 Original Budget	\$ 141,500.00
					FY23 Revised Budget	\$ 199,800.00

Council Letter

Date of Meeting: 23-06-05

Originating Department: City Manager

To the Mayor and City Council:

Subject: 2nd Reading of Bill #6309, FY24 Budget Ordinance

Attachment(s):

1. Bill #6309
2. Budget Transmittal Letter
3. Draft FY24 Budget

Action Options:

1. 2nd Reading & Approval of Bill #6309, FY24 Budget
2. Other Action Council May Deem Necessary

Background:

Bill Number 6309 appropriates Fiscal Year 2024 expenditures by fund. Details regarding the FY24 Budget may be found in the attached transmittal letter and budget.

Approval of Bill #6309 is being asked from staff.

THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6309 AND SHALL BE REFERRED TO AS “THE FY-2024 BUDGET” (JULY 1, 2023 THROUGH JUNE 30, 2024), IT SHALL REPEAL ORDINANCE 6282, BEING THE “FY-2023 BUDGET” AND ALL AMENDMENTS THERETO, IT SHALL PROVIDE FOR THE APPROPRIATION OF MONIES AND ADMINISTRATION OF EXPENDITURES OF MONIES RECEIVED BY THE CITY OF SIKESTON IN ACCORDANCE WITH THE ORDINANCE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

A. Ordinances Repealed:

1. Ordinance Number 6282 and all amendments to the FY-2022 Budget are hereby repealed.

B. Codification:

1. This ordinance as may be amended, and the attached detailed financial plan shall not be codified as part of the SIKESTON MUNICIPAL CODE.

C. Purpose and Responsibility:

This financial plan or budget, as submitted by the City Manager of the City of Sikeston, hereinafter referred to as “MANAGER” and “CITY” respectively and approved by the City Council, hereinafter referred to as “COUNCIL”, shall represent the entire financial plan of anticipated revenues, fund balances and expected expenses of the CITY for the period aforesaid, and shall be referred to collectively as the “FY-2024 BUDGET”.

SECTION II: Appropriations

- A. General Fund 0010: The sum of \$14,840,388 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment of operating and capital expenses, for designated governmental services as itemized, to wit.

- B. American Rescue Plan Act Fund 0015: The sum of \$1,806,500 is hereby appropriated out of the American Rescue Plan Act funds received from the Department of Treasury Coronavirus Municipal Non-Entitled Cities, Towns and Villages Recover Funds for the payment of expenditures as allowed by The Treasury Department’s Final Rule governing the Local Fiscal Recovery Funds.

- C. Sales Tax Fund 0020: The sum of \$3,986,000 is hereby appropriated out of Sales Tax Revenue accruing to the CITY and available Fund balance, for payment of operating and capital expenditures for designated governmental functions, in accordance with the provisions of the Sales Tax Ordinance Number 3798.

- D. Transportation Sales Tax 0025: The sum of \$3,164,950 is hereby appropriated out of Sales Tax Revenue accruing to the City and available Fund balance, for payment of capital item purchases and capital improvements for designated governmental projects and related equipment only, in accordance with the provisions of the Transportation Sales Tax Ordinance Number 4775.

- E. Economic Development 0030: The sum of \$252,000 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available fund balances for the payment of operating expenses designated for economic development functions.

- F. Essex Fund 0031: The sum of \$435,000 is hereby appropriated out of revenues accruing to the City, available fund balances, and transfers from other funds for the purpose of maintaining the Essex building, and other economic development functions.

- G. Park Fund 0040: The sum of \$1,045,766 is hereby appropriated out of revenues accruing to the Park Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for public park functions.

- H. Building Reserves Fund 0041: The sum of \$100,000 is hereby appropriated out of revenues accruing to the City, available fund balances, and transfers from other funds for the purpose of establishing a building fund for a new fire station.

- I. South Sikeston infrastructure 0045: The sum of \$2,286,820 is hereby appropriated out of Special Obligation Bonds, transfers from other funds, and available Fund balance for the purpose of making capital improvements on the southern side of Sikeston.

- J. Municipal Court Fund 0050: The sum of \$217,084 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items and capital improvements.

- K. Tourism Fund 0065: The sum of \$230,000 is hereby appropriated out of revenues accruing to the Tourism Tax Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for tourism promotion and marketing functions.
- L. Airport Fund 0066: The sum of \$1,480,724 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available Fund balance, for the payment of Airport Improvements.
- M. 911 Fund 0070: The sum of \$824,143 is hereby appropriated out of revenues accruing to the City, transfers from other Funds and Fund balance, for the payment or expenses related to E-911 operations.
- N. Capital Improvement Fund 0075: The sum of \$ 4,458,149 is hereby appropriated out of revenues accruing to the City, transfers from other Funds and Fund balance, for the payment or expenses resulting from designated capital items.
- O. Debt Service Fund 0080: The sum of \$2,511,760 is hereby appropriated out of revenues accruing to the City, transfers from other Funds and Fund balance, for the repayment of Special Obligation Bonds.
- P. CDBG Fund 0085: The sum of \$500,000 is hereby appropriated out of revenues accruing to the City, from Community Development Block Grants for the funding of CDBG projects.
- Q. 60 West TIF District Fund 0091: The sum of \$208,000 is hereby appropriated from revenues accruing to the City, transfers from other funds and Fund balance, for the payment of Public Improvements.
- R. Main & Malone TIF District Fund 0095: The sum of \$3,200 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Bond issuances.

SECTION III: Administration

- A. The MANAGER shall be responsible for:
 - 1. Ensuring compliance with the provisions of this ordinance; the general and specific administration of the FY-2024 Budget plan and may adopt any supportive policy or procedure he deems appropriate to and in support of such administration.
 - 2. Monitoring revenues, fund balances and expenditures to ensure compliance with this ordinance and appropriate use of City funds.
 - 3. Disapproving any expenditure and/or disallowing any claim, which in his sole opinion is not justified or not in compliance with this ordinance or City Code or established policy or procedure.
 - 4. Authorizing minor transfers, re-appropriation and/or expenditure in excess of specific accounts or Divisional appropriations, provided Fund appropriations based on revenue receipts plus fund balance are not exceeded.
 - 5. Drafting or causing to be drafted for Council consideration any amendment to this Ordinance when 1) significant change may be required; 2) to address Council action; revenue(s) and/or expenditure(s) which differ from estimates by greater than ten percent (10%) of the estimates or plan.
- B. The CITY TREASURER shall be responsible for:
 - 1. Confirming and certifying that total expenditures plus encumbrances shall not at any time exceed the total of actual revenue received plus fund balances.
 - 2. Providing quarterly financial statements to the:
 - a. Council and Manager, summarizing all financial activity of all Funds, in a format to be approved by the Manager.
 - b. Manager containing detailed budget summaries of all Fund, Department and Division financial activity, including direct expenditures and encumbrances, in a format to be approved by the Manager.
 - c. Department heads containing detailed budget summaries of all Personnel, Maintenance and Operation accounts, and Capital Items/Improvements, by line item, for which they are responsible, including expenditures and encumbrances, in a format to be approved by the Manager.
 - 3. Ensuring no expenditure is authorized from the Capital Improvement Fund, except as approved by Council and/or Manager action as appropriate and in compliance with the Municipal Code Title 3 et.seq.
 - 4. Developing, implementing, monitoring, revising and/or upgrading the City's

accounting system and purchasing policy and procedures, at the direction and with the approval of the Manager.

- C. All Department Heads are responsible for:
 - 1. Exercising prudent management control over each account assigned to their respective department.
 - 2. Ensuring compliance with this ordinance and policy and procedure currently or as may be established.
 - 3. Continually striving for the most cost-effective method(s) of operation of their department, in all areas including personnel, maintenance, operations and capital expenditures.
- D. No expenditure shall be made for any fund which is not in compliance with this ordinance and/or with the formal detailed financial plan or Budget, City Code and policy or procedure as approved by the Manager.

SECTION IV: Compensation and staffing levels. Administration of Compensation and Staffing Levels shall be in accordance with Ordinance Number 6310.

SECTION V: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION VI: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VII: Emergency Clause. This Ordinance is adopted as an emergency measure so that the effective date corresponds with the fiscal year.

SECTION VIII: Record of Passage:

- A. Bill Number 6309 was introduced to Council and read the first time this 22nd day of May 2023.
- B. Bill Number 6309 was read the second time this 5th day of June 2023, discussed, and was voted as follows:

Baker_____, Leible _____, Lindsey _____, Robison _____,
Teachout_____, Williams _____, Turnbow _____,
thereby being _____ and becoming Ordinance 6309.
- C. Upon passage by a majority of the Council, this Bill shall become Ordinance 6309 and shall be in full force and effect from and after July 1, 2023.

Greg Turnbow, Mayor

Approved as to Form
Tabatha Graham, City Counselor

SEAL/ATTEST:

Rhonda Council, City Clerk



**Budget Transmittal Message
Fiscal Year 2024 (FY24)**

To the Mayor and City Council,

In accordance with the Sikeston City Charter, the City's proposed budget for Fiscal Year 2024 (July 1, 2023 through June 30, 2024) is hereby submitted. This budget provides significant investments in infrastructure that support job creation and housing construction, continues the replacement process for Fire Station 2, and provides employee salary adjustments to maintain competitiveness in a tough labor market. Historical context, financial policy explanations, and more details on the content of the FY24 Budget may be found in this budget transmittal message.

Mission and Vision of the City

Sikeston is organized under Missouri state laws as a Constitutional Charter City, governed by the City Charter adopted by Sikeston voters in 2002. The City provides traditional municipal services including police and fire protection, street and park maintenance, 911 dispatching, storm water management, airport maintenance and operations, economic development, planning and development services, animal control, municipal court, and other associated services. Residential trash service is provided by the City through a contracted vendor. The Sikeston Board of Municipal Utilities is a separate public entity (not covered by this budget) providing electric, water, and sewer services.

The City of Sikeston Long Term Strategic Plan, adopted in 2009 and updated in 2016, identifies four performance areas as key to Sikeston's future: economic development, education, housing, and quality of life. The City Council reviewed and affirmed in 2022 the following goals areas as priorities for the City staff and Council:

- Housing
- Economic Development and Marketing
- Revenue Enhancement and Financial Stewardship
- Quality of Life

Services provided by the City of Sikeston are vital contributors to the goals identified by the Strategic Plan and the City Council.

Major Revenue Sources

Property, Sales and Use Tax Trends

The dominant long-term assumption for our budgeting purposes has been flat revenues, but we are hopeful that recent gains will be sustained. As seen in the graph below, sales tax revenues were relatively flat from 2004 through 2014. Fiscal years 2015 and 2016 saw sustained increases in sales tax revenues, and FY17 reflected the new ½ Cent Capital Improvement Sales Tax. FY18 and FY19 sales tax revenues were flat, followed by significant increases beginning in FY20 coinciding with the COVID pandemic and increased

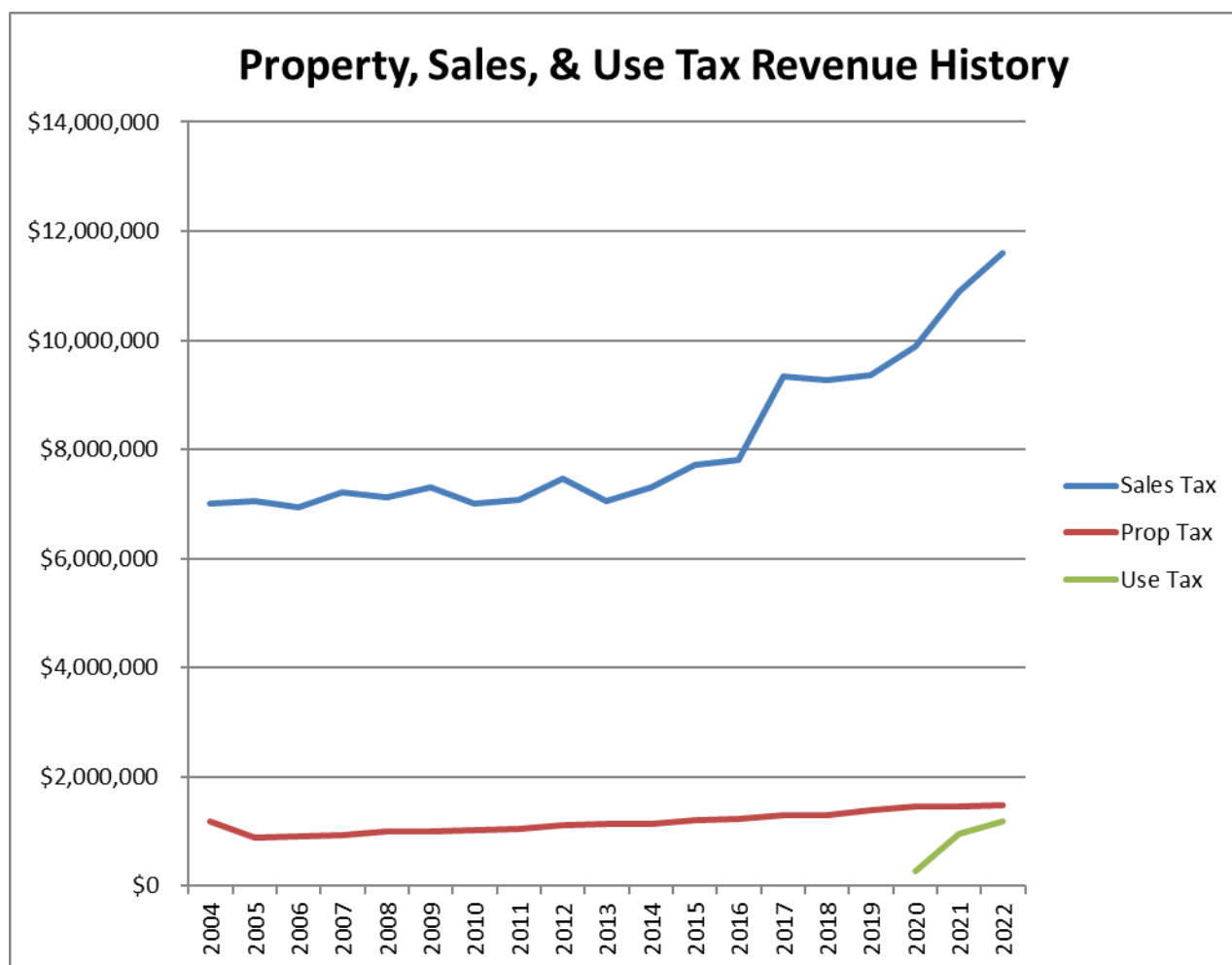


consumer spending during that time. Projections of future revenue are difficult. For FY24 we have budgeted flat sales tax revenues compared to FY23 end of year estimates.

After the property tax reduction associated with passage of the one cent sales tax measure in 2004, property tax revenues have grown at a steady but slow rate.

Sikeston also has a voter approved use tax, in an amount equal to the total city sales tax rate (currently 3%). This applies to sales from out of state vendors that are intended for use or storage in Missouri. Because this is a use tax and not a true sales tax, it only applies to vendors with a “nexus” with the State of Missouri, such as a contract with the state government or assets such as facilities or employees in Missouri. Collection of the use tax started in January 2020.

The graph below illustrates the City’s relative dependence on sales and use taxes vs. property taxes and the importance of growing our sales tax generation. The graph does not account for other minor revenues such as 911 tax, franchise fees, or charges for service.



Property Tax Rate

The precise property tax rate (for real estate and personal property) will be adopted by ordinance by the City Council after going through a process to review compliance with the Missouri Hancock Amendment. First, the Scott County and New Madrid County assessors’ offices will determine the appraised value of property in the city. Commercial, residential, and agricultural properties are then assessed at different percentages of the appraised valuation in order to determine the assessed valuation, and the tax rate is applied to the assessed valuation. After the counties determine the assessed valuation of property within

The City of Sikeston's current property tax rate is \$0.7973 per \$100 dollars of assessed valuation. An explanation and example of how that property tax rate would be applied to a residential home will follow. Portions of that rate are designated for certain purposes:

Commercial, residential, and agricultural properties are assessed at different percentages of appraised value:

To estimate the city portion of real estate taxes on a residential property, first determine the assessed valuation of the property by multiplying the appraised value of the home (as determined by the county assessor's office) by 19%:

Then divide the assessed valuation by 100 (because the city tax rate is calculated per 100 dollars of assessed valuation) and multiply by the tax rate of 0.7973.

$$\$190 \times 0.7973 = \$151.49$$

Property Tax History					
Fiscal Year	Total Assessed Valuation	Total Rate	General Fund	Park Fund	Library Fund
2023	\$269,319,405	.7973	.4160	.1813	.2000
2022	\$248,409,665	.7967	.4160	.1813	.1994
2021	\$236,736,089	.7989	.4171	.1818	.2000
2020	\$234,725,381	.7989	.4171	.1818	.2000
2019	\$234,553,295	.7937	.4135	.1802	.2000
2018	\$216,460,752	.7713	.4121	.1796	.1796

2017	\$216,218,257	.7713	.4121	.1796	.1796
2016	\$209,454,171	.7532	.4024	.1754	.1754
2015	\$200,667,773	.7490	.4002	.1744	.1744
2014	\$194,539,415	.7494	.4004	.1745	.1745
2013	\$193,769,215	.7494	.4004	.1745	.1745
2012	\$185,295,894	.7482	.3998	.1742	.1742
2011	\$185,569,398	.7366	.3936	.1715	.1715
2010	\$181,501,570	.7366	.3936	.1715	.1715
2009	\$192,481,876	.6911	.3693	.1609	.1609
2008	\$173,290,246	.6911	.3693	.1609	.1609
2007	\$173,290,346	.6911	.3693	.1609	.1609
2006	\$169,528,091	.6911	.3693	.1609	.1609
2005	\$165,066,717	.6911	.3693	.1609	.1609
2004	\$162,958,049	.8748	.5503	.1609	.1609
2003	\$161,583,695	.8700	.5500	.1600	.1600

Sales/Use Tax Rates

Portions of Sikeston fall within two different counties, Scott and New Madrid, and different sales tax rates apply in each county. Various entities, including the City of Sikeston, levy sales taxes within their jurisdictions. The City of Sikeston receives three cents for every one dollar of taxable sales within the city limits (i.e. a rate of .03000). There is also one special taxing district within the city, the Main and Malone Transportation Development District (TDD).

Taxing Authority	Rate Within Scott County	Rate Within New Madrid County	Rate Within Main & Malone TDD
State of Missouri	.04225	.04225	.04225
County General Revenue	.01000	.01000	.01000
County Transportation		.00500	
County Ambulance District	.00500	.00500	.00500
City General Revenue	.02000	.02000	.02000
City Transportation	.00500	.00500	.00500
City Capital Improvements	.00500	.00500	.00500
Transportation Development District			.01000
Total	.08725	.09225	.09725

Tax Sunset Dates

The following taxes have sunset dates and will require renewal by the voters before said dates or they will not continue to be collected past those dates:

- One cent general sales tax: September 30, 2024
- Half cent capital improvement sales tax: March 31, 2026

Telephone Franchise Fees and E911 Surcharges

Telephone franchise fees and E911 surcharges continue their slow decline as more and more people move away from land lines in favor of mobile phones. This puts downward pressure on general revenues, but particularly on emergency dispatch revenues, requiring more general fund subsidies (\$654,143 in FY24) to keep 911 dispatch operating.

Adult Use Marijuana Tax

Sikeston voters approved an additional 3% tax on retail sales of adult use marijuana in April 2023. Estimates prepared by the Missouri Municipal League (based on nationwide per-dispensary sales) project that the tax will generate \$150,000 per year for the City. We have budgeted \$150,000 in revenue from this tax in FY24, and it is being deposited into the Building Reserve Fund to help pay for the new Fire Station 2, which is in design phase as of the writing of this letter.

Fund Balances (Reserves)

The City's finances are split into various funds. Each of these funds has a "balance" at the end of the year which serves as the City's reserves. These reserves are important both for emergency preparedness and cash management purposes. Maintaining healthy fund balances is also important because of the City's heavy reliance on sales tax revenues. Sales tax revenues are somewhat unpredictable, and could be dramatically affected by decisions of individual retailers, by efforts of the Missouri General Assembly to carve out special interest tax exemptions, or by significant economic events.

Here are some things to know about fund balances generally, and about the effect of this budget on the fund balances:

- City funds are classified as either restricted or unrestricted. Restricted funds may only be used for certain purposes. For example, the Tourism Fund may only be expended on items related to promoting tourism. The Transportation Tax Fund, Park Fund, Capital Improvement Sales Tax Fund and E-911 Fund are also restricted funds. The General Fund, Sales Tax Fund, and Municipal Court Fund are all unrestricted funds. Unrestricted funds may be spent on any lawful City purpose.
- The Government Finance Officers Association (GFOA) is a professional association providing financial policy research and best practices for government finance. GFOA notes that the individual circumstances and risks a city may face dictate different levels of fund balance in order to mitigate those risks. Risks to consider may include: revenue volatility, ability to increase tax revenue, risk of infrastructure failure, vulnerability to extreme events including weather and other natural disasters, exposure to lawsuits, and cash flow needs.
- City policies call for minimum fund balances for restricted funds of at least 15% of annual revenues, and minimum fund balances for unrestricted funds of at least 25% of annual revenues. All fund balances in the FY23 budget comply with these policies.
- On-going expenditures, such as personnel costs or routine maintenance, need on-going funding sources. For some one-time expenditures, such as catching up on deferred maintenance or investing in a new building or piece of equipment, it may be appropriate to use a one-time funding source, such as a grant. Spending money out of fund balances is another one-time funding source.
- The projected General Fund balance of \$4,243,684 is equal to approximately 40% of revenues, far above the required 25%.
- This budget plans to spend down the Transportation Sales Tax Fund balance by \$740,800, mainly because the timing of contracted street maintenance projects has resulted in very little expended in FY23, so the projects planned for both FY23 and FY24 should be spent in FY24. Even if the full amount is spent in FY24, the fund balance will still be approximately \$1,089,878, or 53% of revenues.
- The Essex Fund balance has been increasing as it is paid back from the 60 West TIF District. Money from the Essex Fund was used in FY16 to build roads in the TIF district, and TIF funds will continue to pay back the Essex Fund up to \$800,000. The FY24 budget spends down the Essex Fund balance (projected to be \$413,925 at the end of FY23) by \$344,060 to complete three economic development

related road projects described in more detail later in this letter. The fund balance will still remain above the City policy of 25% for unrestricted funds.

- The Capital Improvement Fund Balance is spent down by \$396,203 to maintain a fund balance of 15%. Some projects in this fund are budgeted in one year but end up with completion (and payment) dates that carry over into the next fiscal year, meaning we often budget to spend down fund balance and keep it close to 15%.

Employee Compensation, Benefits, and Staffing

The City of Sikeston's FY24 Budget makes the following provisions for compensation, benefits, and staffing in the upcoming year.

Compensation Adjustments – This budget includes a \$2,000 across the board wage adjustment for all employees. The City of Sikeston has been fortunate to be able to offer employees regular, reasonable wage adjustments every year for at least the last 9 years, keeping our salaries competitive in the region, especially for hard to recruit positions such as a law enforcement. Employees are also eligible for merit based raises every 2 or 3 years, depending on their tenure. This budget increases the maximum merit based raise from \$1,550 to \$2,050. This budget also increases all clothing allowances by \$50/year to help with inflationary cost increases.

Last year a 6% annual wage increase was provided to all employees, with additional targeted increases to skilled workers public safety officers, and communications officers. The current median annual pay for full-time City employees is \$45,160, and the mean is \$49,265.

Employee Health Insurance – The City currently pays 80% of employee health insurance premiums, and 80% of dependent health insurance premiums. The City's employee health insurance is self-funded rather than fully insured, which means that the city pays actual claims out of its own health care fund. Until a 4% premium increase in FY22 and 8% in FY23, City employees had not seen an increase in their health insurance premiums in 6 years, due to innovative insurance practices and incentives for employees to make responsible choices with regards to healthcare providers. We are not anticipating premium increases for employees this year based on claims performance and the health insurance fund balance to date. Health insurance renewals do not take place until the middle of the fiscal year, however, so there is always some uncertainty at the time of budget development. The City is actually budgeting slightly less in FY24 than FY23 for employee health insurance based on the current makeup of the City workforce and what insurance elections they have made (i.e. individual vs. family coverage).

Additional Staffing – This budget adds one new position to the City workforce, a full-time grant writer/administrator. The position will report to the Public Works Director but will work with all departments of the City, and potentially with partner agencies, to write and administer grants. The position is budgeted at \$51,000 plus benefits, and also has grant administration fees budgeted to make the position revenue/expenditure neutral. Many grants allow a certain percentage of the grant award to be used for grant administration fees, or in other words to pay for the grant administrator. We expect that in some years the grant administration fees will fall short of the cost of the grant writer/administrator, while in other years the fees will more than pay for position, depending on the timing of awards and payments.

The budget also includes a limited number of hours for an Information Technology apprenticeship program in partnership with Sikeston Public Schools. The program will allow a current Sikeston High School student to gain real world experience in technology in conjunction with their high school curriculum.

10 Hour Shifts in DPS Patrol – Starting the first pay period of FY24, the Patrol Division of the Department of Public Safety will be moving from a five day, eight hour schedule, to a four day, ten hour schedule. Lieutenants will also be reclassified from exempt to non-exempt positions. The current eight hour shifts do not overlap, but the ten hour shifts will include a two hour shift overlap which will allow officers time to complete reports, provide

overlap on patrol, and complete other tasks. These tasks currently generate significant overtime which should be reduced with the change. The change to a 4/10 schedule should improve recruitment and retention by benefitting officers' work/life balance. All other major public safety agencies in the area are already on ten or twelve hour shifts and report more employee satisfaction with those schedules than eight hour shifts.

Capital Improvements

Sikeston voters approved a ½ cent Capital Improvement Sales Tax which went into effect April 1, 2016, which has been a game changer in the City's ability to invest in equipment, street improvement projects, and park improvements. State statutes allow capital improvement sales taxes to be spent on new capital assets, and operation and maintenance of capital assets. Capital improvements included in the FY24 budget are outlined below.

<i>General Government</i>	
Building Maintenance, City Hall	\$10,100
Building Renovations (Minor), City Hall and Court	\$12,300
City Hall HVAC Maintenance Contracts	\$5,000
Comprehensive Plan Development	<u>\$50,000</u>
Subtotal	\$77,400
<i>Information Technology</i>	
Vehicle Maintenance	\$350
Computer Replacements, City Wide	\$35,000
Vulnerability/Pen Test	<u>\$25,000</u>
Subtotal	\$51,350
<i>Finance/Treasurer</i>	
Office Furniture – Director Division	\$500
Office Furniture – HR Division	\$700
Office Furniture – Collector's Division	<u>\$2,500</u>
Subtotal	\$3,700
<i>Public Safety Administration</i>	
Radio Maintenance	\$10,000
Command Truck Maintenance	\$6,000
Cameras/Video Equip (Repairs to Cameras/Equipment on Poles, Body Cams)	\$40,000
Computer Equipment	\$20,500
Office Furniture Replacements	\$2,500
Routine Building Maintenance	\$27,000
HVAC Replacements at DPS HQ	\$25,000
Transfer to Special Obligation Bonds for DPS HQ Payment	<u>\$224,940</u>
Subtotal	\$355,940
<i>Public Safety - Police</i>	
2 New Dodge Durangos	\$120,000
1 Used MSHP Dodge Charger	\$30,000
Camera/Photographic Equipment	\$10,000
Vehicle Maintenance	\$89,000
Weapons and Restraints (Tazer Updates, Cuffs, etc.)	<u>\$19,000</u>
Subtotal	\$268,000
<i>Public Safety – Fire</i>	
Pumper and Ladder Lease Purchase Payment	\$98,000
Vehicle Maintenance	\$49,000

Equipment Maintenance, Routine	\$25,000
Fire Hose Replacements	\$15,000
Turn-Out Gear Replacements	\$45,000
SCBA Breathing Equipment	\$40,000
Furniture and Fixtures	\$3,000
Building Maintenance	<u>\$40,000</u>
Subtotal	\$315,000
<i>Public Safety – Animal Control</i>	
Building Maintenance	<u>\$1,750</u>
Subtotal	\$1,750
<i>Public Safety – Emergency Management</i>	
Warning Sirens Maintenance/Batteries	<u>\$3,000</u>
Subtotal	\$3,000
<i>Public Works – Administration</i>	
Used ¾ ton pickup for Building Maintenance	\$45,000
Vehicle Maintenance	\$1,200
Equipment Maintenance	\$300
Laptop Computer	<u>\$1,800</u>
Subtotal	\$48,300
<i>Public Works – Streets</i>	
1 Ton Truck with Dump Bed	\$75,000
Dump Truck Lease Purchase Payment	\$50,427
Sweeper Brooms and Replacement Parts	\$10,000
Backhoe	\$114,000
Grapple Bucket for Skid Steer	\$5,000
Replace 2 Portable Radios	\$4,000
TAP NW Trail (offset by \$155,100 grant)	<u>\$206,800</u>
Subtotal	\$455,227
<i>Public Works - Garage</i>	
One Ton Dually for Towing, All Departments	\$70,000
Vehicle Maintenance	\$3,500
Equipment Maintenance	\$4,000
Building Maintenance	<u>\$17,000</u>
Subtotal	\$94,500
<i>Public Works – Parks and Recreation</i>	
Grounds Maintenance	\$41,500
Construction Materials	\$11,200
Minor Equipment	\$9,100
Legion Park (offset by \$920,634 grants/donations and \$600,000 ARPA funds)	\$1,689,080
One Ton Flat Bed Truck	\$75,000
New Bed for Old One Ton Truck	\$10,000
Recreation Equipment	\$15,000
Misc. Equipment	\$80,000
Scissor Lift	\$43,500
Vehicle Maintenance	\$10,000
Equipment Maintenance	\$15,000

Batwing Mower	\$69,000
38HP Tractor	\$21,000
Security Cameras for Park Facilities	\$10,000
Building Maintenance	\$30,000
Clinton Building Maintenance and Upgrades	\$13,000
Veterans Recognition Project (offset by \$41,812 grant and donation funds)	\$51,812
Holiday Decorations	\$2,000
Veterans Park – Walkway to Memorial	\$7,500
Rail Trail TAP Project (offset by \$315,700 grant)	\$420,990
Infield Renovations	\$40,000
Playground Maintenance, Routine	\$10,000
Park Benches	\$7,000
Tennis/Pickleball Court Lighting	\$15,000
Turf Maintenance	\$23,000
Fountain/Splash Pad Winterization	\$10,000
Subtotal	\$2,729,682
<i>Community Development – Planning</i>	
Grapple Truck Lease	\$20,000
Vehicle Maintenance	\$2,500
Radio Maintenance	\$1,000
Portable Radios	\$2,500
Computers and Equipment	\$3,400
Office Furniture	\$1,500
Subtotal	\$30,900
TOTAL CAPITAL IMPROVEMENTS	\$4,453,749

Other Significant Issues and Changes from Previous Budget

Other significant issues and changes from the previous budget year include the following:

- ***Inflationary Pressures.*** Inflation has caused significant cost increases in many categories of equipment and materials. Vehicles prices in particular have dramatically increased, reducing our purchasing power.
- ***Comprehensive Plan for Development (Comp Plan).*** Missouri statutes require that zoning regulations be based on a comprehensive plan adopted by the City (RSMo 89.040, 89.340). The City of Sikeston adopted a comprehensive plan in 1974. A complete update of the plan was undertaken by a city-hired consultant and provided to the city in November 2000 but was never adopted. The 1974 plan was amended in 2014 to add the area of the new movie theater to the plan. The “future land use map” of 1974 plan does not reflect large areas of the city that have been annexed and/or developed since then, including the “new” power plant, the extension of Salcedo Rd, the neighborhoods north of Salcedo, developments south of Highway 60, the neighborhoods south of Cambridge Dr, developments west of the railroad and north of Compress Rd, or the north and south industrial parks. As a planning tool, the “current” comprehensive plan is completely irrelevant.

A new comprehensive plan is valuable to the Sikeston community for many reasons:

- A comprehensive plan is required by Missouri statutes as mentioned earlier, and it forms the basis for legal defense of zoning laws and decisions.
- The comprehensive plan will help us plan for infrastructure investments, long-term water, sewer, electric, street and park infrastructure needs.
- The comprehensive plan can help the school district plan for future school needs and locations.

- We have seen several times in recent history when the state and federal government has developed economic stimulus programs (ARRA, ARPA, etc.), they look for “shovel ready” projects that they can fund quickly. When considering such projects, communities with comprehensive plans and any other kind of preliminary planning have a leg up on obtaining funding.
- The comprehensive plan gives developers, land owners, and neighbors an idea of what to expect in the future. Just recently city staff met with a land owner and developer and one of the roadblocks to their investment decisions was uncertainty about what a neighboring tract of land could become in the future.
- Some economic development programs require compliance with a city’s comprehensive plan. For example, the current plan had to be amended in 2014 before a TIF district could be formed in the area of the new movie theater, because the plan did not address that area.
- Development of a comprehensive plan involves input from a wide variety of community leaders and community members, and therefore reflects the will of the people for the future of their community.

The FY24 Budget contains \$50,000 to be used as matching funds for a DRA grant application for development of a completely new comprehensive plan. That figure is 50% of what we expect development of a new comprehensive plan to cost, based on a survey of what other cities have paid in recent years. The cost for development of a comprehensive plan is tied to the time commitment (typically up to a year for completion), public involvement in the process, detailed mapping of existing development types and conditions, development of detailed maps of future land uses and infrastructure. Only after developing a thorough understanding of the current conditions and goals of the community can plans for the future be developed.

- ***Illegal Dumping and Litter.*** Illegal dumping and litter are problems the community has contended with for years. In order to make progress on these issues this budget contains \$20,000 for lease of a grapple truck for several weeks to help clean up dumping on LCRA and other nuisance lots, and \$20,000 for establishment of a new bulky item drop off program. While the details of the bulky item drop off program are not settled, the goal will be to make it easier for residents to dispose of items such as furniture, mattresses, tires, etc. A small fee for drop-offs may be charged, but will be kept affordable enough that the temptation to illegally dump items is reduced. \$5,000 is also budgeted as reward money (10 X \$500) for tips leading to illegal dumping convictions.
- ***American Rescue Plan Act.*** The City of Sikeston received \$3,233,210.22 in American Rescue Plan Act (ARPA) funds. All of the funds must be obligated by the end of 2024 and spent by the end of 2026. On January 27, 2022, the City Council approved the following plan for expenditure of ARPA funds (projects completed to date are marked as such, other projects are in planning stages):
 - **Police \$100,000**
 - Camera Replacements/Upgrades: \$100,000
 - **Fire \$1,000,000**
 - Fire Apparatus Replacement: \$1,000,000 (Ordered and Under Construction)
 - **Streets and Stormwater \$1,250,000**
 - Anderson stormwater project: \$600,000
 - Leaf machine: \$300,000 (Complete)
 - Miscellaneous street and stormwater projects \$350,000
 - **Parks \$800,000**
 - Rail Trail (downtown to Sunset): \$600,000
 - Misc. Playground Replacements: \$200,000
 - **General Government: \$80,000**
 - Upgraded accessibility for website \$20,000 (Complete)
 - Council meeting broadcasting equipment \$20,000
 - Misc. scanning/digitizing projects \$40,000
 - **TOTAL: \$3,230,000**

- **Essex Fund.** The Essex Fund (named after the Essex Building which was donated to the City many years ago) is used to account for and fund economic development projects for the City. Proceeds from various donated and sold properties were used to pay for infrastructure in the Highway 60 West TIF District. TIF proceeds from sales within that district now reimburse the Essex Fund for those infrastructure investments. The Essex Fund will have a projected balance of \$413,925 at the end of FY23. For FY24, the budget pays for several projects from that fund balance:
 - **Linn St/Downtown Parking Lot.** \$160,000 is budgeted to pave a parking lot at the northeast corner of Kingshighway and E Malone, and a roadway along that same block of Linn St immediately north of the rail trail.
 - **Raider Way Extension.** \$150,000 is budgeted to build a connection from Raider Way on the Three Rivers Campus to the planned outer road from Highway 61 to the new Ingram Overpass.
 - **Connection from Larcel Dr to Armor Dr.** \$75,000 is budgeted to buy right-of-way for a future connection from Larcel Dr to Armor Dr, providing a second ingress/egress for both streets.
- **Fuel Costs.** Fuel costs recently seem to have peaked and backed off, although the future is very unpredictable. The FY24 budget for vehicle fuel costs is equal to the FY23 projected year end expenditures.
- **Road Salt.** This budget doubles the projected amount of road salt we will purchase. The last few years have seen more icy conditions and we would like to be able to treat that more aggressively without worrying about depleting salt supplies too early in the season.
- **Airport Multi-Hangar Roof.** The roof at the City's multi-hangar at the airport needs major repairs or replacement, and estimates have ranged anywhere from \$60,000 to \$150,000 or more. Uncertainty over the scope of this project leads us to believe that more study is needed before we can commit to a course of action.
- **Fire Station 2 Replacement.** An architect has been selected for the design of the new Fire Station 2 and this fiscal year we expect to hire a Construction Manager At-Risk (CMR), finalize the design, obtain financing and start construction. The estimated debt service payment on the total project has been budgeted but actual costs are likely to vary from that depending on the timing of the construction and other costs. A budget amendment near the end of the fiscal year is fully expected to account for these costs.
- **Insurance Increases.** Liability and property insurance costs have increased approximately \$83,000 over last year, due to general inflation, increased property values, and (ironically) being close to full staffing in the Department of Safety and having a larger City budget due to ARPA funds received.
- **Mental Health Check-Ins for Officers.** The cost is minimal (\$1,000 in FY24), but we are now providing mandatory mental health check ins for public safety officers with professional counselors specializing in law enforcement.
- **Eclipse 2024.** On April 8, 2024, Sikeston will be within the path of totality for the solar eclipse. The Convention and Visitors Bureau is heading up a committee of community partners planning eclipse related events that has been meeting for the past year or so. The FY24 budget includes \$9,000 for some events in the Recreation and Sports Complex.

Unmet Needs

With this budget we have made strides toward responsibly addressing significant deferred maintenance and other needs, primarily due to the ½ cent Capital Improvement Sales Tax and the Use Tax passed by voters in recent years. However, there are still many other needs that are not funded at this time because the funds are

not available. The following projects were contemplated, requested, or identified as needs via the budget or capital improvement planning processes, but were not funded in this budget.

- Downtown rehabilitation matching grant program: \$100,000
- Public Safety Department
 - Two additional weather sirens (Complex/Rodeo area and Wing Elementary area): \$85,000
 - Microchipping program for cats and dogs before they are adopted: \$4,000
 - Generator at the animal shelter: \$50,000
- City Hall
 - Portable Generator for City Hall: \$50,000
 - Pressure washing of City Hall: \$1,000
- Community Development
 - Public facing GIS/zoning software: \$5,000
 - Tahoe: \$50,000
 - Convert PT admin support to full-time: \$46,000
 - Grapple Truck for Lot Cleanup and Bulky Pickup: \$200,000
- Public Works Admin
 - Pavement Condition Index: \$60,000 (budgeted in FY22 but not initiated)
 - Stormwater Master Plan: \$500,000+
 - HVAC repair tools: \$20,000
- Streets Division
 - George E Day sidewalk (to Wing Elementary): \$100,000
 - Additional storage building/addition: \$10,000
 - UTV for stormwater inspections: \$10,000
 - Alley maintenance program: \$50,000
- Parks Division
 - Splash pad at Complex: \$500,000
 - Comprehensive parks master plan: \$90,000
 - Outdoor fitness equipment at Complex: \$80,000
 - Mini-golf at Bootheel Golf: \$30,000
 - Automatic batting cages at Bootheel Golf: \$180,000
 - Larger digital sign at Complex north entrance (and move smaller sign to Clinton Building): \$60,000
 - Additional Christmas decorations: \$8,000
 - Improvements to Rotary Park Ball Field and fencing: \$50,000
 - Access road from Complex through Bootheel Golf to Rodeo: \$85,000
 - High School Softball/JBR parking lot: \$70,000
 - Additional decorative lighting in Legion Park: \$10,000
 - Foul pole replacements: \$9,000
 - New Christmas Village decorations: \$8,000
 - Pour in place playground surfacing: \$50,000
 - Sunshades for baseball quads: \$20,000
- Airport
 - Multi-Hangar Roof: \$150,000+
 - Convert part-time lineman to full-time: \$46,000
 - New flat bed truck: \$60,000

Conclusion

While there are many unmet needs and improvements we would still like to address, the expenditures planned in this budget enhance the City's ability to serve our citizens, address many capital needs, and will benefit the quality of life and economic vitality of our community. As city manager and as a resident of Sikeston, I am grateful for the dedication and professionalism of the employees of the City of Sikeston.

Because of their hard work and careful management of the public resources placed in their trust, the City of Sikeston is financially stable and able to provide quality services to our community.

My sincere thanks go to the department heads and division managers who submitted, amended, and consulted on their budgets. Special thanks also go to Karen Bailey, Amanda Groves, and Rhonda Council, who helped prepare the city-wide budget.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'J. Douglass', with a stylized, flowing script.

Jonathan M. Douglass
City Manager

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0010	GENERAL GOVERNMENT								
0010	GENERAL GOVERNMENT								
1010410	4003	REAL PROPE	-673,859.17	-680,000.00	-680,000.00	.00	-680,000.00	-680,000.00	
1010410	4006	PERSONAL P	-353,248.52	-360,000.00	-360,000.00	.00	-375,000.00	-375,000.00	
1010410	4009	MERCHANTS	-141,106.55	-140,000.00	-140,000.00	.00	.00	-120,000.00	
1010410	4013	MUNICIPAL	-15,130.60	-15,000.00	-15,000.00	.00	-15,000.00	-15,000.00	
1010410	4016	PAYMT IN L	-2,955.84	-3,000.00	-3,000.00	.00	-4,000.00	-4,000.00	
TOTAL PROPERTY TAXES			-1,186,300.68	-1,198,000.00	-1,198,000.00	.00	-1,074,000.00	-1,194,000.00	
1010412	SALES TAX								
1010412	4023	GENERAL SA	-3,864,052.58	-3,633,000.00	-3,633,000.00	.00	-394,000.00	-3,947,000.00	
1010412	4024	USE TAX	-1,187,074.17	-1,000,000.00	-1,000,000.00	.00	-1,344,000.00	-1,345,000.00	
1010412	4025	MJ TAX	.00	.00	.00	.00	.00	.00	
TOTAL SALES TAX			-5,051,126.75	-4,633,000.00	-4,633,000.00	.00	-1,738,000.00	-5,292,000.00	
1010416	FRANCHISE TAXES								
1010416	4026	NAT GAS	-197,932.83	-175,000.00	-175,000.00	.00	-175,000.00	-175,000.00	
1010416	4027	TELEPHONE	-163,756.00	-175,000.00	-175,000.00	.00	-159,000.00	-159,000.00	
1010416	4028	CHARTER	-184,368.64	-185,000.00	-185,000.00	.00	-181,000.00	-181,000.00	
1010416	4029	UE	-503.46	-3,000.00	-3,000.00	.00	-2,500.00	-2,500.00	
TOTAL FRANCHISE TAXES			-546,560.93	-538,000.00	-538,000.00	.00	-517,500.00	-517,500.00	
1010418	PENALTIES & INTEREST								
1010418	4047	PENALTIES	-50,329.86	-53,000.00	-53,000.00	.00	-50,000.00	-50,000.00	
TOTAL PENALTIES & INTEREST			-50,329.86	-53,000.00	-53,000.00	.00	-50,000.00	-50,000.00	
1010420	BUSINESS LICENSES & PERMITS								
1010420	4053	MERCHANTS	-114,131.46	-125,000.00	-125,000.00	.00	-120,000.00	-120,000.00	
1010420	4055	CONTRACTOR	-21,704.17	-20,000.00	-20,000.00	.00	-22,000.00	-22,000.00	
1010420	4057	PEDDLERS &	-1,264.00	-1,200.00	-1,200.00	.00	-1,000.00	-1,000.00	
1010420	4059	LIQUOR LIC	-19,935.00	-22,000.00	-22,000.00	.00	-25,000.00	-25,000.00	
TOTAL BUSINESS LICENSES & PE			-157,034.63	-168,200.00	-168,200.00	.00	-168,000.00	-168,000.00	
1010422	NON-BUSINESS LIC & PERMITS								
1010422	4063	BUILDING P	-31,511.50	-25,000.00	-25,000.00	.00	-32,000.00	-32,000.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1010422	4064	ELECTRICAL	-8,984.00	-7,500.00	-7,500.00	.00	-8,000.00	-8,000.00	
1010422	4065	PLUMBING P	-8,159.50	-7,500.00	-7,500.00	.00	-7,000.00	-7,000.00	
1010422	4067	BURIAL PER	-1,550.00	-1,000.00	-1,000.00	.00	-1,200.00	-1,200.00	
1010422	4068	LAND DISTU	-2,700.00	-2,700.00	-2,700.00	.00	-3,000.00	-3,000.00	
1010422	4069	ANIMAL PER	-1,013.00	-1,500.00	-1,500.00	.00	-1,500.00	-1,500.00	
1010422	4071	MOTOR VEHI	-26,100.00	-30,000.00	-30,000.00	.00	-26,500.00	-26,500.00	
1010422	4075	ADOPTION	-11,455.74	-12,000.00	-12,000.00	.00	-10,500.00	-10,500.00	
TOTAL NON-BUSINESS LIC & PER			-91,473.74	-87,200.00	-87,200.00	.00	-89,700.00	-89,700.00	
1010424	INTERGOVERNMENTAL								
1010424	4080	GAS TAX	-715,527.61	-775,368.00	-775,368.00	.00	-851,000.00	-851,000.00	
1010424	4082	INTANGIBLE	-13,697.47	-14,000.00	-14,000.00	.00	-10,000.00	-10,000.00	
1010424	4089	P.O.S.T.	-805.53	-1,000.00	-1,000.00	.00	-1,000.00	-1,000.00	
TOTAL INTERGOVERNMENTAL			-730,030.61	-790,368.00	-790,368.00	.00	-862,000.00	-862,000.00	
1010426	CHARGES FOR SERVICES								
1010426	4097	CLERK FEES	-1,051.70	-950.00	-950.00	.00	-1,050.00	-1,050.00	
1010426	4098	RENTAL REG	-21,050.00	-21,000.00	-21,000.00	.00	-21,000.00	-21,000.00	
1010426	4099	MILL TAX C	-22,468.36	-21,000.00	-21,000.00	.00	-22,500.00	-22,500.00	
1010426	4101	PLANNING &	-95.00	-300.00	-300.00	.00	-300.00	-300.00	
1010426	4102	LIEN FEES	-8,444.00	-3,500.00	-3,500.00	.00	-3,500.00	-3,500.00	
1010426	4103	BOARD OF A	-150.00	-165.00	-165.00	.00	-200.00	-200.00	
1010426	4107	SANITATION	-1,766,233.59	-1,750,000.00	-1,750,000.00	.00	-1,936,000.00	-1,936,000.00	
1010426	4109	OTHER FEES	-3,739.88	-4,000.00	-4,000.00	.00	-4,000.00	-82,472.00	
1010426	4112	FIRE SERVI	-25,375.00	-25,000.00	-25,000.00	.00	-25,000.00	-25,000.00	
1010426	4114	POLICE REP	-1,748.00	-1,700.00	-1,700.00	.00	-1,500.00	-1,500.00	
1010426	4116	MOWING RE	.00	.00	.00	.00	.00	-30,000.00	
1010426	4119	SPS	-52,500.00	-60,000.00	-60,000.00	.00	-90,000.00	-90,000.00	
1010426	4122	COPS/H.A.	-14,542.20	-14,500.00	-14,500.00	.00	.00	.00	
1010426	4123	DOJ OT REI	-14,320.18	-25,000.00	-25,000.00	.00	-19,800.00	-19,800.00	
TOTAL CHARGES FOR SERVICES			-1,931,717.91	-1,927,115.00	-1,927,115.00	.00	-2,124,850.00	-2,233,322.00	
1010428	FINES FORFEITS & COSTS								
1010428	4130	TRAINING	-53.51	.00	.00	.00	-2,100.00	-2,100.00	
TOTAL FINES FORFEITS & COSTS			-53.51	.00	.00	.00	-2,100.00	-2,100.00	
1010430	RENTS AND LEASES								
1010430	4137	RENTS	-37,200.00	-40,000.00	-40,000.00	.00	-37,200.00	-37,200.00	
1010430	4140	CHAMBER	-2,400.00	-2,400.00	-2,400.00	.00	-2,400.00	-2,400.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
TOTAL RENTS AND LEASES			-39,600.00	-42,400.00	-42,400.00	.00	-39,600.00	-39,600.00	
1010432	MISCELLANEOUS REVENUE								
1010432	4146	PROMOTIONS	.00	.00	.00	.00	.00	.00	
1010432	4147	MISCELLANE	-23,880.08	-20,000.00	-20,000.00	.00	-30,000.00	-30,000.00	
1010432	4148	DONATIONS	-2,250.00	-40,000.00	-40,000.00	.00	.00	-5,000.00	
1010432	4149	INTEREST I	-124,271.21	-120,000.00	-120,000.00	.00	-130,000.00	-130,000.00	
1010432	4150	INSURANCE	.00	.00	.00	.00	.00	.00	
1010432	4154	PAWS DONAT	-33,150.70	-20,000.00	-20,000.00	.00	.00	-20,000.00	
1010432	4159	NATL OPIOI	.00	.00	.00	.00	-12,500.00	-12,500.00	
TOTAL MISCELLANEOUS REVENUE			-183,551.99	-200,000.00	-200,000.00	.00	-172,500.00	-197,500.00	
1010434	GRANT REVENUES								
1010434	4191	MIS GRANTS	-2,035.16	.00	.00	.00	-600.00	-600.00	
1010434	4193	LVCP	.00	.00	.00	.00	.00	.00	
1010434	4198	LPR GRANT	.00	.00	.00	.00	.00	.00	
1010434	4203	LETPA GRAN	.00	.00	.00	.00	.00	.00	
1010434	4204	VEST GRANT	-4,753.87	-6,000.00	-6,000.00	.00	-7,500.00	-7,500.00	
1010434	4208	RHSOC GRAN	.00	.00	.00	.00	.00	.00	
1010434	4220	HOMLAND SE	.00	.00	.00	.00	.00	.00	
1010434	4237	21 RHSOC	.00	.00	.00	.00	.00	.00	
1010434	4238	HSRT AIRCA	-23,282.66	.00	.00	.00	.00	.00	
TOTAL GRANT REVENUES			-30,071.69	-6,000.00	-6,000.00	.00	-8,100.00	-8,100.00	
1010552	PROFESSIONAL SERVICES								
1010552	5230	AUDIT	33,690.00	38,000.00	38,000.00	38,000.00	38,000.00	38,000.00	
1010552	5232	LEGAL	5,168.00	3,000.00	3,000.00	1,500.00	1,500.00	1,500.00	
1010552	5239	DRUG TEST	3,200.00	2,300.00	2,300.00	2,600.00	2,600.00	2,600.00	
1010552	5248	OTHER PROF	25,110.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
TOTAL PROFESSIONAL SERVICES			67,168.00	45,800.00	45,800.00	44,600.00	44,600.00	44,600.00	
1010554	CONTRACTUAL SERVICES								
1010554	5256	MALCO PILO	6,184.67	7,500.00	7,500.00	.00	9,000.00	7,200.00	
1010554	5257	MALCO EATS	16,753.17	15,000.00	15,000.00	.00	16,000.00	16,000.00	
1010554	5262	TEL EQU LE	40,373.25	36,000.00	36,000.00	50,000.00	50,000.00	50,000.00	
1010554	5272	INSURANCE-	63,934.50	57,240.00	57,240.00	65,000.00	65,000.00	57,000.00	
1010554	5274	INSURANCE-	11,295.00	12,720.00	12,720.00	13,000.00	13,000.00	17,000.00	
1010554	5276	INSURANCE-	55,778.00	58,000.00	58,000.00	62,000.00	62,000.00	85,000.00	
1010554	5277	INSURANCE-	78,502.40	82,000.00	82,000.00	86,100.00	86,100.00	92,000.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:	2022	2023	2023	2024	2024	2024	
GENERAL REVENUE FUND	ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1010554 5282 INSURANCE-	5,984.00	6,572.00	6,572.00	.00	.00	7,500.00	
1010554 5284 INSURANCE-	85,532.00	115,000.00	115,000.00	130,000.00	130,000.00	133,000.00	
1010554 5286 INSURANCE-	71,504.00	75,000.00	75,000.00	97,000.00	97,000.00	95,000.00	
1010554 5293 INSURANCE-	.00	636.00	636.00	700.00	700.00	700.00	
1010554 5295 INSURANCE-	.00	.00	.00	.00	.00	25,000.00	
1010554 5297 TAX COL EX	29,245.50	30,000.00	30,000.00	.00	.00	30,000.00	
1010554 5306 OFFICE EQU	7,471.04	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	
1010554 5309 LITIGATION	.00	.00	.00	.00	.00	.00	
1010554 5315 ELEVATOR M	66,137.03	3,200.00	3,200.00	.00	3,200.00	.00	
1010554 5317 INTER/CABL	29,046.68	27,500.00	27,500.00	30,000.00	30,000.00	30,000.00	
1010554 5320 EXTERMINAT	6,208.00	6,000.00	6,000.00	.00	4,500.00	6,000.00	
1010554 5321 RICHLAND D	14,000.00	14,000.00	14,000.00	14,000.00	14,000.00	14,000.00	
1010554 5322 PROPERTY D	19,720.00	50,000.00	50,000.00	.00	.00	.00	
1010554 5323 LCRA	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	
1010554 5326 LCRA MOW	19,000.00	40,000.00	40,000.00	40,000.00	.00	.00	
1010554 5328 SOLID WAST	1,674,242.76	1,662,000.00	1,662,000.00	.00	1,783,000.00	1,783,000.00	
1010554 5329 OPIOID DIS	.00	.00	.00	.00	.00	12,500.00	
1010554 5330 OTHER DRAI	5,255.07	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
1010554 5333 CELLULAR S	797.68	800.00	800.00	1,300.00	1,300.00	1,300.00	
1010554 5334 SAT PHONE	.00	.00	.00	.00	.00	.00	
1010554 5339 OTHER CONT	11,742.67	19,300.00	19,300.00	.00	20,000.00	32,119.00	
1010554 5340 PILOTRPA2A	4,836.42	6,000.00	6,000.00	.00	7,500.00	7,500.00	
1010554 5344 P.I.L.O.T	5,367.34	5,700.00	5,700.00	.00	5,500.00	.00	
1010554 5346 E.A.T.S.	38,022.45	35,000.00	35,000.00	.00	35,000.00	.00	
1010554 5348 PILOT HOLI	3,780.70	4,100.00	4,100.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES	2,470,714.33	2,486,768.00	2,486,768.00	706,600.00	2,550,300.00	2,619,319.00	
1010556 MAINTENTANCE & OPERATIONS							
1010556 5355 COMPUTER M	.00	.00	.00	.00	.00	.00	
1010556 5356 COMP SUPPO	6,637.44	6,230.00	6,230.00	6,700.00	6,700.00	31,700.00	
1010556 5358 BUILDING M	63,577.04	14,000.00	14,000.00	.00	10,600.00	.00	
1010556 5362 JANITORIAL	2,360.59	1,600.00	1,600.00	1,600.00	1,600.00	2,400.00	
1010556 5379 MISCELLANE	285.85	500.00	500.00	500.00	500.00	500.00	
1010556 5406 FIRST AID	139.52	200.00	200.00	200.00	200.00	200.00	
1010556 5409 FUEL DEPOT	31,978.38	2,000.00	2,000.00	2,000.00	2,000.00	.00	
1010556 5422 FOOD FOR E	330.92	500.00	500.00	500.00	500.00	500.00	
1010556 5425 EMP WELLNE	2,000.00	.00	.00	.00	.00	.00	
1010556 5448 CITY MEMBE	3,690.12	1,200.00	1,200.00	3,750.00	3,750.00	4,000.00	
1010556 5458 BOOKS AND	311.90	300.00	300.00	320.00	320.00	320.00	
1010556 5459 FLAGS, LIC	1,075.91	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	
1010556 5460 POSTAGE	61.63	300.00	300.00	300.00	300.00	300.00	
1010556 5461 ADVERTISIN	810.20	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:	2022	2023	2023	2024	2024	2024	
GENERAL REVENUE FUND	ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1010556 5462 PRINTING A	.00	200.00	200.00	200.00	200.00	200.00	
1010556 5475 ELECTIONS	11,826.90	8,000.00	8,000.00	8,000.00	8,000.00	8,000.00	
1010556 5490 EMPLOYEE A	9,562.80	15,500.00	15,500.00	26,500.00	26,500.00	26,500.00	
1010556 5496 REIMBURSEA	.00	.00	.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATI	134,649.20	52,730.00	52,730.00	52,770.00	63,370.00	76,820.00	
1010558 CAPITAL OUTLAYS							
1010558 5742 LAND ACQUI	349,228.49	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS	349,228.49	.00	.00	.00	.00	.00	
0012 CITY COUNCIL							
1012550 PERSONNEL SERVICES							
1012550 5201 SALARIES &	6.00	7.00	7.00	.00	7.00	7.00	
TOTAL PERSONNEL SERVICES	6.00	7.00	7.00	.00	7.00	7.00	
1012556 MAINTENANCE & OPERATIONS							
1012556 5450 PROFESSION	209.00	500.00	500.00	500.00	500.00	500.00	
1012556 5451 COMMUNITY	2,515.70	2,500.00	2,500.00	3,500.00	3,500.00	3,900.00	
TOTAL MAINTENANCE & OPERATIO	2,724.70	3,000.00	3,000.00	4,000.00	4,000.00	4,400.00	
0014 CITY MANAGER							
1014550 PERSONNEL SERVICES							
1014550 5201 SALARIES &	196,525.52	271,232.00	271,232.00	.00	.00	287,332.00	
1014550 5203 OVERTIME	.00	.00	.00	.00	.00	500.00	
1014550 5207 INCENTIVES	2,160.00	2,000.00	2,000.00	2,000.00	2,600.00	2,600.00	
1014550 5209 ALLOWANCES	5,178.93	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
1014550 5213 FICA	14,278.17	21,155.00	21,155.00	.00	.00	22,539.00	
1014550 5215 RETIREMENT	14,203.48	20,994.00	20,994.00	.00	.00	23,134.00	
1014550 5217 HEALTH INS	32,545.43	36,832.00	36,832.00	.00	.00	32,327.00	
1014550 5218 LIFE INSUR	504.91	955.00	955.00	.00	.00	1,007.00	
1014550 5219 WORKERS CO	368.68	612.00	612.00	.00	.00	737.00	
TOTAL PERSONNEL SERVICES	265,765.12	358,780.00	358,780.00	7,000.00	7,600.00	375,176.00	
1014552 PROFESSIONAL SERVICES							
1014552 5245 EMPL FEES	.00	.00	.00	.00	.00	.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
TOTAL PROFESSIONAL SERVICES			.00	.00	.00	.00	.00	.00	_____
1014554	CONTRACTUAL SERVICES								
1014554	5333	CELLULAR S	1,049.62	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	_____
TOTAL CONTRACTUAL SERVICES			1,049.62	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	_____
1014556	MAINTENANCE & OPERATIONS								
1014556	5352	OFFICE SUP	1,680.93	1,500.00	1,500.00	1,500.00	1,500.00	4,200.00	_____
1014556	5355	COMPUTER M	.00	.00	.00	.00	.00	.00	_____
1014556	5400	UNIFORMS	246.73	.00	.00	250.00	250.00	600.00	_____
1014556	5450	PROFESSION	4,111.99	9,900.00	9,900.00	.00	10,000.00	10,000.00	_____
1014556	5451	COMMUNITY	377.84	2,800.00	2,800.00	2,800.00	2,800.00	2,800.00	_____
1014556	5452	PER DIEM	2,244.09	3,800.00	3,800.00	3,800.00	3,800.00	3,800.00	_____
TOTAL MAINTENANCE & OPERATIO			8,661.58	18,000.00	18,000.00	8,350.00	18,350.00	21,400.00	_____
0016	CITY COUNSELOR								
1016552	PROFESSIONAL SERVICES								
1016552	5232	LEGAL	56,585.00	50,000.00	50,000.00	.00	35,000.00	50,000.00	_____
TOTAL PROFESSIONAL SERVICES			56,585.00	50,000.00	50,000.00	.00	35,000.00	50,000.00	_____
1016556	MAINTENANCE & OPERATIONS								
1016556	5352	OFFICE SUP	.00	.00	.00	.00	.00	.00	_____
1016556	5450	PROFESSION	.00	.00	.00	.00	.00	.00	_____
1016556	5454	REIMBURSEA	.00	.00	.00	.00	.00	.00	_____
1016556	5458	BOOKS AND	.00	.00	.00	.00	.00	.00	_____
TOTAL MAINTENANCE & OPERATIO			.00	.00	.00	.00	.00	.00	_____
0017	INFORMATION TECHNOLOGY								
1017550	PERSONNEL SERVICES								
1017550	5201	SAL & WAGE	138,302.02	143,537.00	143,537.00	.00	.00	171,153.00	_____
1017550	5203	OVERTIME	2,079.41	2,000.00	2,000.00	.00	.00	1,000.00	_____
1017550	5213	FICA	9,590.51	10,088.00	10,088.00	.00	.00	12,400.00	_____
1017550	5215	LAGERS	10,175.70	10,909.00	10,909.00	.00	.00	12,830.00	_____
1017550	5216	WELLNESS	.00	.00	.00	.00	.00	.00	_____

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1017550	5217	HEALTH INS	32,545.43	35,340.00	35,340.00	.00	.00	30,478.00	
1017550	5218	LIFE INS	408.54	527.00	527.00	.00	.00	585.00	
1017550	5219	W/C INS	263.29	316.00	316.00	.00	.00	430.00	
TOTAL PERSONNEL SERVICES			193,364.90	202,717.00	202,717.00	.00	.00	228,876.00	
1017554	CONTRACTUAL SERVICES								
1017554	5333	CELLU SER	1,348.43	2,500.00	2,500.00	.00	2,500.00	2,500.00	
TOTAL CONTRACTUAL SERVICES			1,348.43	2,500.00	2,500.00	.00	2,500.00	2,500.00	
1017556	MAINTENANCE & OPERATIONS								
1017556	5352	OFF SUPPLI	1,090.93	1,500.00	1,500.00	500.00	500.00	500.00	
1017556	5355	COMP MAINT	32,886.57	35,000.00	35,000.00	35,000.00	35,000.00	.00	
1017556	5356	COMP SUPP	231,127.15	283,600.00	283,600.00	283,600.00	283,600.00	201,800.00	
1017556	5386	MINOR EQU	.00	.00	.00	1,000.00	1,000.00	1,000.00	
1017556	5390	FUEL, LUBE	559.83	400.00	400.00	1,500.00	1,500.00	1,500.00	
1017556	5392	VEH MAINT	.00	50.00	50.00	50.00	50.00	.00	
1017556	5400	UNIFORMS	499.48	500.00	500.00	800.00	800.00	600.00	
1017556	5450	PRO DEVEL	5,608.60	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	
1017556	5452	PER DIEM	2,041.24	800.00	800.00	800.00	800.00	800.00	
TOTAL MAINTENANCE & OPERATIO			273,813.80	328,850.00	328,850.00	330,250.00	330,250.00	213,200.00	
0020	FINANCE/CITY TREASURER								
0020	FINANCE DIRECTOR								
1020550	PERSONNEL SERVICES								
1020550	5201	SALARIES &	96,356.79	99,163.00	99,163.00	.00	.00	196,160.00	
1020550	5203	OVERTIME	.00	.00	.00	.00	.00	300.00	
1020550	5209	ALLOWANCES	.00	.00	.00	480.00	480.00	480.00	
1020550	5213	FICA	6,823.55	7,286.00	7,286.00	.00	.00	14,056.00	
1020550	5215	RETIREMENT	7,000.46	7,536.00	7,536.00	.00	.00	15,520.00	
1020550	5217	HEALTH INS	13,697.55	11,878.00	11,878.00	.00	.00	38,533.00	
1020550	5218	LIFE INSUR	186.78	354.00	354.00	.00	.00	732.00	
1020550	5219	WORKERS CO	222.89	218.00	218.00	.00	.00	491.00	
TOTAL PERSONNEL SERVICES			124,288.02	126,435.00	126,435.00	480.00	480.00	266,272.00	
1020554	CONTRACTUAL SERVICES								
1020554	5333	CELLU SER	1,143.03	510.00	510.00	150.00	150.00	150.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1020554	5336	SOFTWARE	.00	.00	.00	.00	.00	80,000.00	
TOTAL CONTRACTUAL SERVICES			1,143.03	510.00	510.00	150.00	150.00	80,150.00	
1020556	MAINTENANCE & OPERATIONS								
1020556	5351	OFF MACH M	.00	.00	.00	3,000.00	3,000.00	3,000.00	
1020556	5352	OFFICE SUP	308.51	300.00	300.00	2,100.00	2,100.00	2,100.00	
1020556	5355	COMPUTER M	.00	.00	.00	500.00	500.00	500.00	
1020556	5400	UNIFORMS	.00	.00	.00	500.00	500.00	900.00	
1020556	5450	PROFESSION	1,418.00	2,000.00	2,000.00	3,500.00	3,500.00	3,500.00	
1020556	5452	PER DIEM	2,483.90	1,500.00	1,500.00	3,000.00	3,000.00	3,000.00	
1020556	5454	REIMBURSEA	.00	.00	.00	.00	.00	.00	
1020556	5460	POSTAGE	13.57	75.00	75.00	1,500.00	1,500.00	1,500.00	
1020556	5461	ADVERTISIN	.00	400.00	400.00	400.00	400.00	500.00	
1020556	5462	PRINTING A	.00	.00	.00	1,200.00	1,200.00	1,200.00	
TOTAL MAINTENANCE & OPERATIO			4,223.98	4,275.00	4,275.00	15,700.00	15,700.00	16,200.00	
0022	CITY TREASURER DIVISION								
1022550	PERSONNEL SERVICES								
1022550	5201	SALARIES &	192,997.13	202,377.00	202,377.00	.00	.00	115,126.00	
1022550	5203	OVERTIME	40.40	160.00	160.00	.00	.00	150.00	
1022550	5209	ALLOWANCES	400.00	480.00	480.00	.00	.00	480.00	
1022550	5213	FICA	13,020.37	14,072.00	14,072.00	.00	.00	8,206.00	
1022550	5215	RETIREMENT	12,594.61	15,393.00	15,393.00	.00	.00	9,107.00	
1022550	5217	HEALTH INS	58,865.27	57,769.00	57,769.00	.00	.00	25,705.00	
1022550	5218	LIFE INSUR	546.92	785.00	785.00	.00	.00	440.00	
1022550	5219	WORKERS CO	319.72	445.00	445.00	.00	.00	288.00	
TOTAL PERSONNEL SERVICES			278,784.42	291,481.00	291,481.00	.00	.00	159,502.00	
1022552	PROFESSIONAL SERVICES								
1022552	5245	EMPL FEES	30.00	.00	.00	.00	.00	.00	
TOTAL PROFESSIONAL SERVICES			30.00	.00	.00	.00	.00	.00	
1022554	CONTRACTUAL SERVICES								
1022554	5333	CELLU SER	.00	.00	.00	1,440.00	510.00	.00	
1022554	5339	OTHR CONTR	3,990.60	.00	.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			3,990.60	.00	.00	1,440.00	510.00	.00	
1022556	MAINTENANCE & OPERATONS								
1022556	5351	OFF MACH M	693.43	3,000.00	3,000.00	1,000.00	1,000.00	1,000.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1022556	5352	OFFICE SUP	2,449.52	2,500.00	2,500.00	600.00	600.00	600.00	
1022556	5355	COMPUTER M	184.95	500.00	500.00	200.00	200.00	200.00	
1022556	5400	UNIFORMS	1,000.00	1,000.00	1,000.00	500.00	500.00	600.00	
1022556	5450	PROFESSION	5,809.00	7,500.00	7,500.00	1,435.00	1,435.00	1,435.00	
1022556	5452	PER DIEM	5,248.23	9,000.00	9,000.00	1,275.00	1,275.00	1,275.00	
1022556	5454	REIMBURSEA	.00	.00	.00	.00	.00	.00	
1022556	5458	BOOKS AND	.00	.00	.00	.00	.00	.00	
1022556	5460	POSTAGE	1,175.31	1,500.00	1,500.00	50.00	50.00	50.00	
1022556	5461	ADV & PUBL	.00	600.00	600.00	.00	.00	.00	
1022556	5462	PRINTING A	1,450.63	1,200.00	1,200.00	100.00	100.00	100.00	
TOTAL MAINTENANCE & OPERATON			18,011.07	26,800.00	26,800.00	5,160.00	5,160.00	5,260.00	
0024 CITY COLLECTOR									
1024550 PERSONNEL SERVICES									
1024550	5201	SALARIES &	126,631.77	123,767.00	123,767.00	.00	.00	139,454.00	
1024550	5203	OVERTIME	153.70	530.00	530.00	.00	.00	650.00	
1024550	5213	FICA	9,295.32	8,783.00	8,783.00	.00	.00	10,216.00	
1024550	5215	RETIREMENT	8,722.13	9,447.00	9,447.00	.00	.00	11,068.00	
1024550	5217	HEALTH INS	12,865.14	28,743.00	28,743.00	.00	.00	19,866.00	
1024550	5218	LIFE INSUR	269.21	496.00	496.00	.00	.00	551.00	
1024550	5219	WORKERS CO	238.32	273.00	273.00	.00	.00	350.00	
TOTAL PERSONNEL SERVICES			158,175.59	172,039.00	172,039.00	.00	.00	182,155.00	
1024552 PROFESSIONAL SERVICES									
1024552	5245	EMPL FEES	45.25	.00	.00	.00	.00	.00	
TOTAL PROFESSIONAL SERVICES			45.25	.00	.00	.00	.00	.00	
1024554 CONTRACTUAL SERVICES									
1024554	5339	OTHR CONTR	.00	.00	.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			.00	.00	.00	.00	.00	.00	
1024556 MAINTENANCE & OPERATIONS									
1024556	5352	OFFICE SUP	2,839.92	3,800.00	3,800.00	4,000.00	4,000.00	4,000.00	
1024556	5355	COMPUTER M	.00	500.00	500.00	.00	500.00	500.00	
1024556	5400	UNIFORMS	750.00	750.00	750.00	750.00	750.00	900.00	
1024556	5450	PROFESSION	1,099.00	3,600.00	3,600.00	2,300.00	1,100.00	1,100.00	
1024556	5452	PER DIEM	261.66	3,625.00	3,625.00	1,875.00	1,875.00	1,875.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1024556	5454	REIMBURSEA	564.47	600.00	600.00	700.00	700.00	700.00	
1024556	5460	POSTAGE	11,039.80	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
1024556	5461	ADVERTISIN	3,049.97	3,700.00	3,700.00	3,700.00	3,700.00	3,700.00	
1024556	5462	PRINTING A	961.00	6,800.00	6,800.00	7,000.00	5,000.00	5,000.00	
TOTAL MAINTENANCE & OPERATIO			20,565.82	33,375.00	33,375.00	30,325.00	27,625.00	27,775.00	
0030 PUBLIC SAFETY									
0030 ADMINISTRATION/DETENTION									
1030550 PERSONNEL SERVICES									
1030550	5201	SALARIES &	530,526.96	528,439.00	528,439.00	.00	.00	542,810.00	
1030550	5203	OVERTIME	438.62	1,050.00	1,050.00	.00	.00	1,000.00	
1030550	5207	INCENTIVES	.00	.00	.00	.00	.00	.00	
1030550	5209	ALLOWANCES	4,250.00	4,250.00	4,250.00	.00	.00	4,500.00	
1030550	5213	FICA	37,786.50	38,234.00	38,234.00	.00	.00	38,915.00	
1030550	5215	RETIREMENT	48,337.68	44,687.00	44,687.00	.00	.00	44,683.00	
1030550	5216	WELLNESS	.00	.00	.00	.00	.00	1,000.00	
1030550	5217	HEALTH INS	102,880.87	102,855.00	102,855.00	.00	.00	120,054.00	
1030550	5218	LIFE INSUR	1,348.42	1,898.00	1,898.00	.00	.00	1,943.00	
1030550	5219	WORKERS CO	17,971.71	21,407.00	21,407.00	.00	.00	22,134.00	
1030550	5221	UNEMPLOYME	.00	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			743,540.76	742,820.00	742,820.00	.00	.00	777,039.00	
1030552 PROFESSIONAL SERVICES									
1030552	5245	EMPL FEES	347.35	1,000.00	1,000.00	.00	.00	.00	
TOTAL PROFESSIONAL SERVICES			347.35	1,000.00	1,000.00	.00	.00	.00	
1030554 CONTRACTUAL SERVICES									
1030554	5264	CODE RED	.00	.00	.00	.00	.00	.00	
1030554	5300	RENTALS AN	10,190.04	11,000.00	11,000.00	.00	.00	11,000.00	
1030554	5302	MOWING	234.00	.00	.00	550.00	550.00	550.00	
1030554	5305	LPR GRANT	.00	.00	.00	.00	.00	.00	
1030554	5306	OFFICE EQU	235.50	500.00	500.00	500.00	500.00	500.00	
1030554	5307	WRECKER SE	345.00	450.00	450.00	450.00	450.00	450.00	
1030554	5325	CRIME PREV	.00	.00	.00	.00	.00	.00	
1030554	5333	CELLULAR S	17,483.57	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	
1030554	5336	SOFTWARE S	695.47	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
1030554	5337	NETWORK SU	.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1030554	5339	OTHER CONT	12,458.07	25,000.00	25,000.00	45,000.00	45,000.00	45,000.00	
1030554	5495	COMM TRUCK	.00	.00	.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			41,641.65	58,950.00	58,950.00	68,500.00	68,500.00	79,500.00	
1030556	MAINTENANCE & OPERATONS								
1030556	5352	OFFICE SUP	24,234.39	20,000.00	20,000.00	20,000.00	20,000.00	25,000.00	
1030556	5355	COMPUTER M	20,469.56	20,500.00	20,500.00	20,500.00	20,500.00	.00	
1030556	5358	BUILDING M	.00	5,000.00	5,000.00	5,000.00	5,000.00	.00	
1030556	5362	JANITORIAL	9,664.66	6,000.00	6,000.00	6,000.00	6,000.00	7,000.00	
1030556	5386	MINOR EQUI	14,080.55	13,500.00	13,500.00	13,500.00	13,500.00	13,500.00	
1030556	5391	INS DEDUCT	.00	.00	.00	.00	.00	.00	
1030556	5400	UNIFORMS	4,288.56	4,000.00	4,000.00	4,000.00	4,000.00	4,150.00	
1030556	5406	FIRST AID	890.24	1,200.00	1,200.00	2,000.00	2,000.00	2,000.00	
1030556	5416	EQUIPMENT	3,899.82	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	
1030556	5420	FOOD FOR P	1,977.78	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
1030556	5439	HIRING INC	.00	.00	.00	.00	.00	.00	
1030556	5441	ACADEMY TR	45,541.75	39,000.00	39,000.00	43,200.00	43,200.00	43,200.00	
1030556	5450	PROFESSION	4,089.71	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
1030556	5451	COMM REPR	1,784.36	2,500.00	2,500.00	3,000.00	3,000.00	3,000.00	
1030556	5452	PER DIEM	9,301.28	11,000.00	11,000.00	11,000.00	11,000.00	11,000.00	
1030556	5458	BOOKS AND	121.94	500.00	500.00	500.00	500.00	500.00	
1030556	5460	POSTAGE	1,961.41	1,000.00	1,000.00	1,500.00	1,500.00	1,500.00	
1030556	5461	ADVERTISIN	121.92	500.00	500.00	500.00	500.00	500.00	
1030556	5462	PRINTING A	1,014.75	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	
1030556	5467	JAIL MAINT	544.09	1,000.00	1,000.00	1,000.00	1,000.00	.00	
1030556	5481	LETPA GRAN	9,348.30	.00	.00	.00	.00	.00	
1030556	5482	BOMB TEAM	.00	.00	.00	.00	.00	.00	
1030556	5483	BOMB TEAM	.00	.00	.00	.00	.00	.00	
1030556	5486	BOMB-NONRE	.00	.00	.00	.00	.00	.00	
1030556	5490	EMP APPRE	3,186.49	1,500.00	1,500.00	2,500.00	2,500.00	2,500.00	
TOTAL MAINTENANCE & OPERATON			156,521.56	139,450.00	139,450.00	146,450.00	146,450.00	126,100.00	
0032	PATROL								
1032550	PERSONNEL SERVICES								
1032550	5201	SALARIES &	1,833,077.39	2,207,870.00	2,207,870.00	.00	.00	2,434,414.00	
1032550	5203	OVERTIME	276,713.64	201,495.00	201,495.00	.00	.00	290,000.00	
1032550	5207	INCENTIVES	3,000.00	9,000.00	9,000.00	.00	.00	.00	
1032550	5209	ALLOWANCES	33,150.00	35,700.00	35,700.00	.00	.00	39,600.00	
1032550	5213	FICA	152,055.81	173,654.00	173,654.00	.00	.00	197,829.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1032550	5215	RETIREMENT	160,206.90	224,946.00	224,946.00	.00	.00	240,469.00	
1032550	5217	HEALTH INS	443,471.13	530,528.00	530,528.00	.00	.00	539,436.00	
1032550	5218	LIFE INSUR	5,613.65	8,116.00	8,116.00	.00	.00	8,886.00	
1032550	5219	WORKERS CO	92,133.50	133,547.00	133,547.00	.00	.00	199,583.00	
TOTAL PERSONNEL SERVICES			2,999,422.02	3,524,856.00	3,524,856.00	.00	.00	3,950,217.00	
1032552	PROFESSIONAL SERVICES								
1032552	5245	EMPLOYMENT	12,069.80	10,000.00	10,000.00	.00	.00	5,000.00	
TOTAL PROFESSIONAL SERVICES			12,069.80	10,000.00	10,000.00	.00	.00	5,000.00	
1032554	CONTRACTUAL SERVICES								
1032554	5246	CESF GRANT	9,995.00	.00	.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			9,995.00	.00	.00	.00	.00	.00	
1032556	MAINTENANCE & OPERATIONS								
1032556	5372	CHEMICALS-	4,261.84	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00	
1032556	5380	INVEST RES	13,180.69	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00	
1032556	5390	FUEL, LUBE	77,147.75	85,000.00	85,000.00	85,000.00	85,000.00	90,000.00	
1032556	5400	UNIFORMS	10,068.49	10,000.00	10,000.00	10,000.00	10,000.00	11,000.00	
1032556	5414	BULLET VES	14,549.84	14,000.00	14,000.00	14,000.00	14,000.00	14,000.00	
1032556	5419	WEAPONS	4,471.31	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00	
1032556	5422	FOOD/EMPLO	3,515.48	2,000.00	2,000.00	3,000.00	3,000.00	3,500.00	
1032556	5440	AMMUNITION	15,295.47	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	
1032556	5450	PROFESSION	10,014.61	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	
1032556	5452	PER DIEM	10,143.47	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	
1032556	5457	CANINE EXP	5,501.84	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
1032556	5458	BOOKS AND	206.57	500.00	500.00	500.00	500.00	500.00	
1032556	5463	CRIME PREV	.00	.00	.00	.00	.00	.00	
1032556	5464	SPEC INVES	7,880.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	
1032556	5466	DRUG SEIZU	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
1032556	5715	21 RHSOC	.00	.00	.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO			181,237.36	202,500.00	202,500.00	203,500.00	203,500.00	210,000.00	
0034	FIRE								
1034550	PERSONNEL SERVICES								
1034550	5201	SALARIES &	857,119.64	1,018,546.00	1,018,546.00	.00	.00	1,050,307.00	
1034550	5203	OVERTIME	271,464.04	188,873.00	188,873.00	.00	.00	206,555.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1034550	5209	ALLOWANCES	14,450.00	17,000.00	17,000.00	.00	.00	18,000.00	
1034550	5213	FICA	82,141.18	86,848.00	86,848.00	.00	.00	92,187.00	
1034550	5215	RETIREMENT	104,467.63	107,749.00	107,749.00	.00	.00	114,738.00	
1034550	5217	HEALTH INS	229,138.85	270,164.00	270,164.00	.00	.00	211,514.00	
1034550	5218	LIFE INSUR	1,891.98	3,735.00	3,735.00	.00	.00	3,835.00	
1034550	5219	WORKERS CO	71,553.47	96,448.00	96,448.00	.00	.00	66,103.00	
1034550	5221	UNEMPLOYME	.00	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			1,632,226.79	1,789,363.00	1,789,363.00	.00	.00	1,763,239.00	
1034554	PROFESSIONAL SERVICES								
1034554	5240	HOMLAND SE	22,003.99	.00	.00	.00	.00	.00	
TOTAL PROFESSIONAL SERVICES			22,003.99	.00	.00	.00	.00	.00	
1034556	MAINTENANCE & OPERATIONS								
1034556	5362	JANITORIAL	5,299.63	4,500.00	4,500.00	4,500.00	4,500.00	5,000.00	
1034556	5370	CHEMICALS-	4,398.00	4,500.00	4,500.00	3,000.00	3,000.00	3,000.00	
1034556	5386	MINOR EQUI	16,135.51	16,000.00	16,000.00	16,000.00	16,000.00	16,000.00	
1034556	5390	FUEL, LUBE	31,607.98	26,500.00	26,500.00	32,000.00	32,000.00	40,000.00	
1034556	5400	UNIFORMS	2,551.55	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
1034556	5422	FOOD/EMPLO	606.40	2,000.00	2,000.00	1,500.00	1,500.00	1,500.00	
1034556	5450	PROFESSION	4,377.15	5,500.00	5,500.00	5,000.00	5,000.00	5,000.00	
1034556	5452	PER DIEM	3,250.26	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00	
1034556	5457	CANINE EXP	.00	.00	.00	2,500.00	2,500.00	2,500.00	
1034556	5458	BOOKS AND	3,627.89	1,700.00	1,700.00	2,500.00	2,500.00	2,500.00	
TOTAL MAINTENANCE & OPERATIO			71,854.37	68,200.00	68,200.00	74,500.00	74,500.00	83,000.00	
0036	ANIMAL CONTROL								
1036550	PERSONNEL SERVICES								
1036550	5201	SALARIES &	110,214.73	114,847.00	114,847.00	.00	.00	121,371.00	
1036550	5203	OVERTIME	804.48	3,182.00	3,182.00	.00	.00	2,200.00	
1036550	5213	FICA	8,010.25	8,521.00	8,521.00	.00	.00	8,998.00	
1036550	5215	RETIREMENT	5,210.96	8,970.00	8,970.00	.00	.00	9,762.00	
1036550	5217	HEALTH INS	19,239.31	20,132.00	20,132.00	.00	.00	18,017.00	
1036550	5218	LIFE INSUR	211.47	313.00	313.00	.00	.00	323.00	
1036550	5219	WORKERS CO	2,176.02	2,702.00	2,702.00	.00	.00	2,383.00	
1036550	5221	UNEMPLOYME	165.06	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			146,032.28	158,667.00	158,667.00	.00	.00	163,054.00	
1036552	PROFESSIONAL SERVICES								
1036552	5245	EMPLOYMENT	200.25	300.00	300.00	.00	.00	.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
TOTAL PROFESSIONAL SERVICES			200.25	300.00	300.00	.00	.00	.00	
1036554	CONTRACTUAL SERVICES								
1036554	5285	CC FEES	312.64	300.00	300.00	300.00	300.00	300.00	
1036554	5302	MOWING	1,460.00	1,000.00	1,000.00	1,500.00	1,500.00	1,500.00	
1036554	5333	CELLU SER	1,979.57	1,900.00	1,900.00	1,900.00	1,900.00	1,900.00	
TOTAL CONTRACTUAL SERVICES			3,752.21	3,200.00	3,200.00	3,700.00	3,700.00	3,700.00	
1036556	MAINTENANCE & OPERATIONS								
1036556	5352	OFFICE SUP	1,663.99	2,000.00	2,000.00	1,500.00	1,500.00	1,500.00	
1036556	5355	COMP MAINT	309.97	.00	.00	.00	.00	.00	
1036556	5358	BUILDING M	1,800.81	1,750.00	1,750.00	1,750.00	1,750.00	.00	
1036556	5360	GROUNDS MA	57.16	.00	.00	.00	.00	.00	
1036556	5362	JANITORIAL	2,114.90	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
1036556	5368	CHEMICALS-	.00	.00	.00	.00	.00	.00	
1036556	5371	VET EXPENS	29,292.85	25,000.00	25,000.00	30,000.00	30,000.00	30,000.00	
1036556	5386	MINOR EQUI	1,457.98	2,000.00	2,000.00	6,000.00	6,000.00	2,000.00	
1036556	5390	FUEL, LUBE	3,561.80	3,000.00	3,000.00	4,000.00	4,000.00	4,000.00	
1036556	5392	VEHICLE MA	956.48	2,000.00	2,000.00	1,500.00	1,500.00	1,500.00	
1036556	5400	UNIFORMS	1,233.96	1,500.00	1,500.00	1,500.00	1,500.00	1,600.00	
1036556	5401	SAFETY APP	66.27	200.00	200.00	150.00	150.00	150.00	
1036556	5406	FIRST AID	40.79	100.00	100.00	150.00	150.00	150.00	
1036556	5422	FOOD/EMPLO	90.22	100.00	100.00	100.00	100.00	100.00	
1036556	5424	FOOD FOR A	3,720.65	3,000.00	3,000.00	4,000.00	4,000.00	4,000.00	
1036556	5428	FUNDRAISIN	.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
1036556	5450	PROFESSION	1,305.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
1036556	5452	PER DIEM	1,336.30	4,500.00	4,500.00	3,000.00	3,000.00	3,000.00	
1036556	5461	ADV & PUBL	.00	500.00	500.00	500.00	500.00	500.00	
TOTAL MAINTENANCE & OPERATIO			49,009.13	54,650.00	54,650.00	63,150.00	63,150.00	57,500.00	
0040	PUBLIC WORKS								
0040	DIRECTOR								
1040550	PERSONNEL SERVICES								
1040550	5201	SALARIES &	205,819.11	236,533.00	236,533.00	.00	.00	295,783.00	
1040550	5203	OVERTIME	4,079.39	2,651.00	2,651.00	.00	.00	6,000.00	
1040550	5209	ALLOWANCES	3,653.83	5,000.00	5,000.00	.00	.00	5,000.00	
1040550	5213	FICA	15,559.63	17,484.00	17,484.00	.00	.00	22,082.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1040550	5215	RETIREMENT	15,495.82	18,558.00	18,558.00	.00	.00	24,236.00	
1040550	5217	HEALTH INS	40,255.48	47,383.00	47,383.00	.00	.00	62,805.00	
1040550	5218	LIFE INSUR	739.91	892.00	892.00	.00	.00	1,117.00	
1040550	5219	WORKERS CO	4,234.06	6,038.00	6,038.00	.00	.00	6,115.00	
TOTAL PERSONNEL SERVICES			289,837.23	334,539.00	334,539.00	.00	.00	423,138.00	
1040552	PROFESSIONAL SERVICES								
1040552	5245	EMPL FEES	134.87	.00	.00	.00	200.00	200.00	
TOTAL PROFESSIONAL SERVICES			134.87	.00	.00	.00	200.00	200.00	
1040554	CONTRACTUAL SERVICES								
1040554	5333	CELLULAR S	8,313.99	8,000.00	8,000.00	.00	8,400.00	10,000.00	
1040554	5339	OTHER CONT	954.44	3,000.00	3,000.00	.00	3,000.00	10,500.00	
TOTAL CONTRACTUAL SERVICES			9,268.43	11,000.00	11,000.00	.00	11,400.00	20,500.00	
1040556	MAINTENANCE & OPERATIONS								
1040556	5352	OFFICE SUP	1,784.26	2,000.00	2,000.00	2,000.00	2,200.00	2,200.00	
1040556	5355	COMP MAINT	1,227.08	2,000.00	2,000.00	.00	2,000.00	2,000.00	
1040556	5386	MINOR EQU	4,106.67	4,000.00	4,000.00	.00	24,000.00	4,000.00	
1040556	5390	FUEL, LUBE	2,223.50	2,500.00	2,500.00	.00	2,500.00	2,500.00	
1040556	5392	VEH MAINT	.00	1,000.00	1,000.00	.00	1,000.00	.00	
1040556	5400	UNIFORMS	728.43	1,700.00	1,700.00	.00	1,800.00	2,100.00	
1040556	5401	SAFETY APP	.00	300.00	300.00	.00	400.00	400.00	
1040556	5404	SAFETY EQU	.00	.00	.00	.00	1,000.00	1,000.00	
1040556	5406	FIRST AID	.00	300.00	300.00	.00	300.00	300.00	
1040556	5418	GIS MAINT	.00	3,000.00	3,000.00	.00	3,000.00	3,000.00	
1040556	5448	CITY MEMB	474.00	500.00	500.00	.00	600.00	600.00	
1040556	5450	PROFESSION	296.82	1,250.00	1,250.00	.00	7,250.00	7,250.00	
1040556	5451	COMM REPR	149.78	600.00	600.00	.00	600.00	600.00	
1040556	5452	PER DIEM	2,314.36	1,300.00	1,300.00	.00	1,400.00	1,400.00	
1040556	5458	BOOKS AND	162.50	150.00	150.00	.00	150.00	150.00	
1040556	5460	POSTAGE	738.47	100.00	100.00	.00	100.00	100.00	
1040556	5461	ADV & PUBL	150.00	200.00	200.00	.00	200.00	200.00	
1040556	5462	PRINTING &	.00	50.00	50.00	.00	50.00	50.00	
TOTAL MAINTENANCE & OPERATIO			14,355.87	20,950.00	20,950.00	2,000.00	48,550.00	27,850.00	
0042	STREETS								
1042552	PROFESSIONAL SERVICES								
1042552	5245	EMPLOYMENT	1,256.88	750.00	750.00	.00	750.00	.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
TOTAL PROFESSIONAL SERVICES			1,256.88	750.00	750.00	.00	750.00	.00	_____
1042554	CONTRACTUAL SERVICES								
1042554	5298	TIRE REMOV	.00	3,000.00	3,000.00	.00	7,500.00	.00	_____
1042554	5339	OTHER CONT	375.00	.00	.00	.00	.00	.00	_____
TOTAL CONTRACTUAL SERVICES			375.00	3,000.00	3,000.00	.00	7,500.00	.00	_____
1042556	MAINTENANCE & OPERATIONS								
1042556	5352	OFFICE SUP	842.98	1,200.00	1,200.00	1,200.00	1,200.00	.00	_____
1042556	5355	COMP MAINT	.00	1,500.00	1,500.00	400.00	400.00	.00	_____
1042556	5362	JANITORIAL	163.00	200.00	200.00	300.00	300.00	.00	_____
1042556	5366	CHEMICALS-	14,300.00	20,000.00	20,000.00	20,000.00	20,000.00	.00	_____
1042556	5386	MINOR EQUI	.00	.00	.00	.00	.00	.00	_____
1042556	5391	INS DEDUCT	.00	.00	.00	.00	.00	.00	_____
1042556	5400	UNIFORMS	5,055.60	5,300.00	5,300.00	6,300.00	6,300.00	.00	_____
1042556	5401	SAFETY APP	508.19	500.00	500.00	500.00	500.00	.00	_____
1042556	5404	SAFETY EQU	155.26	200.00	200.00	200.00	200.00	.00	_____
1042556	5406	FIRST AID	36.60	200.00	200.00	200.00	200.00	.00	_____
1042556	5411	RADIO MAIN	.00	.00	.00	.00	.00	.00	_____
1042556	5418	GIS MAINT	500.00	.00	.00	.00	.00	.00	_____
1042556	5422	FOOD FOR E	1,379.13	2,000.00	2,000.00	2,000.00	2,000.00	.00	_____
1042556	5450	PROFESSION	651.64	5,200.00	5,200.00	5,200.00	5,200.00	.00	_____
1042556	5452	PER DIEM	1,211.93	2,000.00	2,000.00	2,000.00	2,000.00	.00	_____
1042556	5458	BOOKS AND	.00	150.00	150.00	150.00	150.00	.00	_____
1042556	5461	ADV & PUBL	699.58	800.00	800.00	800.00	800.00	.00	_____
1042556	5683	BARRICADES	4,934.59	7,400.00	7,400.00	7,400.00	7,400.00	.00	_____
TOTAL MAINTENANCE & OPERATIO			30,438.50	46,650.00	46,650.00	46,650.00	46,650.00	.00	_____
0043	GARAGE								
1043550	PERSONNEL SERVICES								
1043550	5201	SALARIES &	105,716.87	108,969.00	108,969.00	.00	.00	111,100.00	_____
1043550	5203	OVERTIME	958.13	641.00	641.00	.00	.00	600.00	_____
1043550	5213	FICA	7,099.72	7,843.00	7,843.00	.00	.00	8,211.00	_____
1043550	5215	RETIREMENT	7,715.68	8,330.00	8,330.00	.00	.00	8,824.00	_____
1043550	5217	HEALTH INS	20,170.34	21,459.00	21,459.00	.00	.00	13,244.00	_____
1043550	5218	LIFE INSUR	248.54	417.00	417.00	.00	.00	427.00	_____
1043550	5219	WORKERS CO	3,523.51	4,452.00	4,452.00	.00	.00	4,650.00	_____
TOTAL PERSONNEL SERVICES			145,432.79	152,111.00	152,111.00	.00	.00	147,056.00	_____
1043552	PROFESSIONAL SERVICES								
1043552	5245	EMPL FEES	.00	.00	.00	.00	200.00	200.00	_____

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2022 ACTUAL	2023 ORIG BUD	2023 REVISED BUD	2024 DIVISION	2024 DEPARTMENT	2024 CITY MGR	COMMENT
TOTAL PROFESSIONAL SERVICES			.00	.00	.00	.00	200.00	200.00	_____
1043556	MAINTENANCE & OPERATIONS								
1043556	5352	OFFICE SUP	228.55	200.00	200.00	200.00	200.00	200.00	_____
1043556	5355	COMP MAINT	.00	200.00	200.00	200.00	200.00	200.00	_____
1043556	5362	JANITORIAL	1,338.95	1,400.00	1,400.00	1,400.00	1,400.00	1,400.00	_____
1043556	5386	MINOR EQUI	5,178.27	4,800.00	4,800.00	4,800.00	5,800.00	5,800.00	_____
1043556	5390	FUEL, LUBE	3,915.17	1,500.00	1,500.00	2,500.00	2,500.00	2,500.00	_____
1043556	5392	VEHICLE MA	.00	1,000.00	1,000.00	2,500.00	3,000.00	.00	_____
1043556	5400	UNIFORMS	678.87	1,600.00	1,600.00	900.00	1,000.00	1,000.00	_____
1043556	5401	SAFETY APP	.00	150.00	150.00	800.00	800.00	800.00	_____
1043556	5404	SAFETY EQU	.00	250.00	250.00	250.00	250.00	250.00	_____
1043556	5406	FIRST AID	.00	200.00	200.00	200.00	200.00	200.00	_____
1043556	5429	LUBE/COOLA	.00	.00	.00	400.00	400.00	400.00	_____
1043556	5450	PROFESSION	78.20	300.00	300.00	300.00	300.00	300.00	_____
1043556	5452	PER DIEM	.00	300.00	300.00	300.00	300.00	300.00	_____
TOTAL MAINTENANCE & OPERATIO			11,418.01	11,900.00	11,900.00	14,750.00	16,350.00	13,350.00	_____
0045	COMMUNITY DEVELOPMENT								
0041	SEASONAL MOWING								
1041550	PERSONNEL SERVICES								
1041550	5201	SAL & WAGE	824.00	.00	.00	.00	.00	.00	_____
1041550	5203	OVERTIME	.00	.00	.00	.00	.00	.00	_____
1041550	5213	FICA	343.46	.00	.00	.00	.00	.00	_____
1041550	5219	W/C INS	78.96	.00	.00	.00	.00	.00	_____
1041550	5221	UNEMP COMP	.00	.00	.00	.00	.00	.00	_____
TOTAL PERSONNEL SERVICES			1,246.42	.00	.00	.00	.00	.00	_____
1041552	PROFESSIONAL SERVICES								
1041552	5245	EMPL FEES	135.00	.00	.00	.00	.00	.00	_____
TOTAL PROFESSIONAL SERVICES			135.00	.00	.00	.00	.00	.00	_____
1041554	CONTRACTUAL SERVICES								
1041554	5322	PROP DEMO	.00	.00	.00	.00	.00	.00	_____
1041554	5339	OTHR CONTR	.00	.00	.00	.00	.00	30,000.00	_____
TOTAL CONTRACTUAL SERVICES			.00	.00	.00	.00	.00	30,000.00	_____
1041556	MAINTENANCE & OPERATIONS								
1041556	5366	CHEM/GRNDS	.00	.00	.00	.00	.00	.00	_____

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1041556	5386	MINOR EQU	.00	.00	.00	.00	.00	.00	
1041556	5390	FUEL, LUBE	566.25	.00	.00	.00	.00	.00	
1041556	5416	EQU MAINT	2,051.68	.00	.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO			2,617.93	.00	.00	.00	.00	.00	
1041558	SEASONAL MOWING								
1041558	5607	PICKUP	.00	.00	.00	.00	.00	.00	
TOTAL SEASONAL MOWING			.00	.00	.00	.00	.00	.00	
0045	PLANNING								
1045550	PERSONNEL SERVICES								
1045550	5201	SALARIES &	255,310.28	304,351.00	304,351.00	.00	.00	319,229.00	
1045550	5203	OVERTIME	1,184.55	2,142.00	2,142.00	2,142.00	.00	1,500.00	
1045550	5209	ALLOWANCES	.00	.00	.00	.00	.00	.00	
1045550	5213	FICA	16,630.62	21,534.00	21,534.00	.00	.00	22,312.00	
1045550	5215	RETIREMENT	15,733.33	23,293.00	23,293.00	.00	.00	25,338.00	
1045550	5217	HEALTH INS	75,707.41	75,779.00	75,779.00	.00	.00	88,094.00	
1045550	5218	LIFE INSUR	718.03	1,391.00	1,391.00	.00	.00	1,472.00	
1045550	5219	WORKERS CO	8,256.67	16,787.00	16,787.00	.00	.00	15,883.00	
1045550	5221	UNEMPLOYME	.00	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			373,540.89	445,277.00	445,277.00	2,142.00	.00	473,828.00	
1045552	PROFESSIONAL SERVICES								
1045552	5234	ARC/ENG FE	980.00	3,000.00	3,000.00	.00	5,000.00	5,000.00	
1045552	5245	EMPL FEES	471.25	500.00	500.00	500.00	500.00	500.00	
TOTAL PROFESSIONAL SERVICES			1,451.25	3,500.00	3,500.00	500.00	5,500.00	5,500.00	
1045554	CONTRACTUAL SERVICES								
1045554	5280	EMER MOWI	.00	.00	.00	.00	.00	.00	
1045554	5292	TITLE SEAR	3,600.00	3,600.00	3,600.00	.00	3,600.00	3,600.00	
1045554	5300	RENT & LEA	3,650.84	3,000.00	3,000.00	.00	7,500.00	7,500.00	
1045554	5322	PROP DEMO	.00	.00	.00	.00	50,000.00	50,000.00	
1045554	5333	CELLU SER	6,085.78	7,000.00	7,000.00	6,000.00	7,000.00	7,000.00	
1045554	5339	OTHR CONTR	5,384.00	2,000.00	2,000.00	.00	6,000.00	6,000.00	
1045554	5367	DEBRIS REM	675.00	2,000.00	2,000.00	2,000.00	8,500.00	28,300.00	
TOTAL CONTRACTUAL SERVICES			19,395.62	17,600.00	17,600.00	8,000.00	82,600.00	102,400.00	
1045556	MAINTENANCE & OPERATIONS								
1045556	5352	OFFICE SUP	4,439.71	2,500.00	2,500.00	2,500.00	3,500.00	3,500.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:	2022	2023	2023	2024	2024	2024	
GENERAL REVENUE FUND	ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1045556 5355 COMPUTER M	2,865.08	600.00	600.00	2,500.00	5,000.00	5,000.00	
1045556 5361 GROUND MAI	.00	500.00	500.00	.00	500.00	.00	
1045556 5379 MISCELLANE	.00	500.00	500.00	500.00	500.00	500.00	
1045556 5386 MINOR EQUI	21.03	500.00	500.00	500.00	500.00	500.00	
1045556 5390 FUEL, LUBE	9,122.24	7,000.00	7,000.00	12,000.00	12,000.00	12,000.00	
1045556 5392 VEHICLE MA	.00	.00	.00	.00	.00	.00	
1045556 5400 UNIFORMS	2,650.13	2,700.00	2,700.00	.00	2,700.00	3,000.00	
1045556 5401 SAFETY APP	328.98	300.00	300.00	500.00	1,500.00	1,500.00	
1045556 5411 RADIO MAIN	.00	.00	.00	.00	.00	.00	
1045556 5418 GIS MAINT	.00	.00	.00	.00	4,000.00	4,000.00	
1045556 5422 FOOD/EMPLO	271.11	.00	.00	.00	250.00	250.00	
1045556 5448 CITY MEMB	.00	.00	.00	.00	1,000.00	1,200.00	
1045556 5450 PROFESSION	6,550.86	7,500.00	7,500.00	7,500.00	13,500.00	10,500.00	
1045556 5452 PER DIEM	1,321.20	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
1045556 5458 BOOKS AND	.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
1045556 5460 POSTAGE	1,897.26	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
1045556 5461 ADVERTISIN	1,421.36	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
1045556 5462 PRINTING A	438.00	300.00	300.00	300.00	500.00	500.00	
TOTAL MAINTENANCE & OPERATIO	31,326.96	31,400.00	31,400.00	35,300.00	54,450.00	51,450.00	
0085 OTHER FINANCING SOURCES							
0085 OTHER FINANCING SOURCES							
1085460 OTHER FINANCING SOURCES							
1085460 4850 0020/DPS	-1,638,600.00	-1,808,000.00	-1,808,000.00	.00	.00	-1,984,500.00	
1085460 4851 0020/DPW	-1,638,600.00	-1,808,000.00	-1,808,000.00	.00	.00	-1,984,500.00	
1085460 4856 XFER FR SX	.00	.00	.00	.00	.00	.00	
1085460 4860 TRANS TST	-76,761.00	-91,984.00	-91,984.00	.00	.00	-253,837.00	
1085460 4861 XFER F PAR	.00	.00	.00	.00	.00	.00	
1085460 4863 LOAN PROCE	.00	.00	.00	.00	.00	.00	
TOTAL OTHER FINANCING SOURCE	-3,353,961.00	-3,707,984.00	-3,707,984.00	.00	.00	-4,222,837.00	
0087 OTHER FINANCING USES							
0087 OTHER FINANCING USES							
1087562 OTHER FINANCING USES							
1087562 5874 XFER TST	.00	27,989.00	27,989.00	.00	.00	425,500.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
GENERAL	REVENUE	FUND	ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1087562	5876	TRANS 0075	440,700.00	.00	.00	.00	.00	.00	
1087562	5877	TRANSFER T	200,000.04	329,243.00	329,243.00	.00	.00	404,316.00	
1087562	5878	TRANSFER T	.00	.00	.00	.00	.00	.00	
1087562	5879	TRANS M/CT	18,367.00	30,312.00	30,312.00	.00	.00	89,884.00	
1087562	5881	XFER E911	571,538.00	628,698.00	628,698.00	.00	.00	654,143.00	
1087562	5891	XFER AIRPO	178,850.00	185,827.00	185,827.00	.00	.00	221,460.00	
1087562	5896	XFER SSIF	.00	500,000.00	500,000.00	.00	.00	.00	
1087562	5897	XFER BLG R	.00	712,808.00	712,808.00	.00	.00	155,652.00	
1087562	5898	TRANS SAHE	.00	.00	.00	.00	.00	.00	
TOTAL OTHER FINANCING USES			1,409,455.04	2,414,877.00	2,414,877.00	.00	.00	1,950,955.00	
TOTAL GENERAL REVENUE FUND			-505,935.14	1,102,310.00	1,102,310.00	1,877,967.00	-2,904,798.00	-36,271.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:		2022	2023	2023	2024	2024	2024	
AMERICAN RESCUE PLAN ACT FUND		ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0010	GENERAL GOVERNMENT							
0010	GENERAL GOVERNMENT							
1510434	4226 ARPA FUNDS	-1,632,182.92	-1,616,606.00	-1,616,606.00	.00	.00	.00	_____
	TOTAL GRANT REVENUES	-1,632,182.92	-1,616,606.00	-1,616,606.00	.00	.00	.00	_____
1510558	CAPITAL OUTLAYS							
1510558	5291 DOC STOR	.00	40,000.00	40,000.00	.00	.00	40,000.00	_____
1510558	5677 CAM/VID EQ	.00	20,000.00	20,000.00	.00	.00	20,000.00	_____
1510558	5701 WEB MNTC	9,900.00	.00	.00	.00	.00	.00	_____
	TOTAL CAPITAL OUTLAYS	9,900.00	60,000.00	60,000.00	.00	.00	60,000.00	_____
00								
1510432	MISCELLANEOUS REVENUE							
1510432	4149 INT INCOME	-28,425.28	-40,000.00	-40,000.00	.00	-39,000.00	-39,000.00	_____
	TOTAL MISCELLANEOUS REVENUE	-28,425.28	-40,000.00	-40,000.00	.00	-39,000.00	-39,000.00	_____
0030	PUBLIC SAFETY							
0030	ADMINISTRATION/DETENTION							
1530558	CAPITAL OUTLAYS							
1530558	5677 CAM/VID EQ	.00	100,000.00	100,000.00	.00	.00	86,500.00	_____
	TOTAL CAPITAL OUTLAYS	.00	100,000.00	100,000.00	.00	.00	86,500.00	_____
0034	FIRE							
1534558	CAPITAL OUTLAYS							
1534558	5605 PUMPERS &	.00	1,000,000.00	1,000,000.00	.00	.00	.00	_____
	TOTAL CAPITAL OUTLAYS	.00	1,000,000.00	1,000,000.00	.00	.00	.00	_____
0040	PUBLIC WORKS							
0042	STREETS							
1542558	CAPITAL OUTLAYS							
1542558	5713 LEAF MACH	197,953.65	.00	.00	.00	.00	.00	_____

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
AMERICAN	RESCUE	PLAN ACT FUND	ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1542558	5733	STORM WATE	.00	950,000.00	950,000.00	.00	860,000.00	860,000.00	_____
1542558	5734	STREETS/AL	.00	.00	.00	.00	.00	.00	_____
TOTAL CAPITAL OUTLAYS			197,953.65	950,000.00	950,000.00	.00	860,000.00	860,000.00	_____
0047 PARKS									
1547558 CAPITAL OUTLAYS									
1547558	5728	TRAIL IMPR	.00	600,000.00	600,000.00	.00	600,000.00	.00	_____
1547558	5753	PLAYGRND	.00	200,000.00	200,000.00	.00	200,000.00	200,000.00	_____
TOTAL CAPITAL OUTLAYS			.00	800,000.00	800,000.00	.00	800,000.00	200,000.00	_____
0087 OTHER FINANCING USES									
0087 OTHER FINANCING USES									
1587562 OTHER FINANCING USES									
1587562	5876	TRANS 0075	.00	.00	.00	.00	.00	600,000.00	_____
TOTAL OTHER FINANCING USES			.00	.00	.00	.00	.00	600,000.00	_____
TOTAL AMERICAN RESCUE PLAN A			-1,452,754.55	1,253,394.00	1,253,394.00	.00	1,621,000.00	1,767,500.00	_____

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:		2022	2023	2023	2024	2024	2024	
DRUG SEIZURE FUND		ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0010	GENERAL GOVERNMENT							
0010	GENERAL GOVERNMENT							
1610432	4149 INT INCOME	-177.65	-170.00	-170.00	.00	-900.00	-900.00	_____
1610432	4152 SEIZURE FU	-14,363.08	.00	.00	.00	.00	.00	_____
	TOTAL MISCELLANEOUS REVENUE	-14,540.73	-170.00	-170.00	.00	-900.00	-900.00	_____
0030	PUBLIC SAFETY							
0032	PATROL							
1632556	MAINTENANCE & OPERATIONS							
1632556	5380 INVEST RES	11,200.90	.00	.00	.00	.00	.00	_____
1632556	5450 PRO DEVEL	.00	.00	.00	.00	.00	.00	_____
1632556	5452 PER DIEM	.00	.00	.00	.00	.00	.00	_____
	TOTAL MAINTENANCE & OPERATIO	11,200.90	.00	.00	.00	.00	.00	_____
1632558	CAPITAL OUTLAYS							
1632558	5607 PICKUP	.00	.00	.00	.00	.00	.00	_____
1632558	5630 MISC EQUIP	.00	.00	.00	.00	.00	.00	_____
	TOTAL CAPITAL OUTLAYS	.00	.00	.00	.00	.00	.00	_____
	TOTAL DRUG SEIZURE FUND	-3,339.83	-170.00	-170.00	.00	-900.00	-900.00	_____

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:		2022	2023	2023	2024	2024	2024	
EMPLOYEE HEALTH INSURANCE FUND		ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0009	BOARD OF MUNICIPAL UTILITIES							
0009	BOARD OF MUNICIPAL UTILITIES							
1709554	5289 HEALTH CLA	.00	.00	.00	.00	.00	.00	_____
	TOTAL CONTRACTUAL SERVICES	.00	.00	.00	.00	.00	.00	_____
0010	GENERAL GOVERNMENT							
0010	GENERAL GOVERNMENT							
1710432	MISCELLANEOUS REVENUE							
1710432	4145 PHARM REBA	-53,117.20	.00	.00	.00	.00	.00	_____
1710432	4147 MISC REV	-65,031.01	.00	.00	.00	.00	.00	_____
1710432	4149 INT INCOME	-23,549.60	.00	.00	.00	.00	.00	_____
	TOTAL MISCELLANEOUS REVENUE	-141,697.81	.00	.00	.00	.00	.00	_____
1710554	CONTRACTUAL SERVICES							
1710554	5287 STOP LOSS	442,939.67	.00	.00	.00	.00	.00	_____
1710554	5288 ADMIN FEE	112,399.83	.00	.00	.00	.00	.00	_____
1710554	5289 HEALTH CLA	1,375,958.21	.00	.00	.00	.00	.00	_____
1710554	5425 EMP WELLNE	39,507.82	.00	.00	.00	.00	.00	_____
	TOTAL CONTRACTUAL SERVICES	1,970,805.53	.00	.00	.00	.00	.00	_____
1710556	MAINTENANCE & OPERATIONS							
1710556	5216 WELLNESS	.00	.00	.00	.00	.00	.00	_____
	TOTAL MAINTENANCE & OPERATIO	.00	.00	.00	.00	.00	.00	_____
0085	OTHER FINANCING SOURCES							
0085	OTHER FINANCING SOURCES							
1785460	OTHER FINANCING SOURCES							
1785460	4858 BMU TRANSF	.00	.00	.00	.00	.00	.00	_____
1785460	4859 XFER CITY	-1,759,171.53	.00	.00	.00	.00	.00	_____
	TOTAL OTHER FINANCING SOURCE	-1,759,171.53	.00	.00	.00	.00	.00	_____
	TOTAL EMPLOYEE HEALTH INSURA	69,936.19	.00	.00	.00	.00	.00	_____

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
SALES TAX FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0000									
0000									
2000412	4020	SALES TAX	-3,865,750.98	-3,634,000.00	-3,634,000.00	.00	-3,941,130.00	-3,950,000.00	
TOTAL SALES TAX			-3,865,750.98	-3,634,000.00	-3,634,000.00	.00	-3,941,130.00	-3,950,000.00	
2000432 MISCELLANEOUS REVENUE									
2000432	4147	MISC REV	.00	.00	.00	.00	.00	.00	
2000432	4149	INT INCOME	-32,545.73	-31,000.00	-31,000.00	.00	-36,000.00	-36,000.00	
TOTAL MISCELLANEOUS REVENUE			-32,545.73	-31,000.00	-31,000.00	.00	-36,000.00	-36,000.00	
2000554 CONTRACTUAL SERVICES									
2000554	5257	MALCO EATS	16,753.17	15,000.00	15,000.00	.00	.00	17,000.00	
2000554	5346	EATS	38,022.45	34,000.00	34,000.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			54,775.62	49,000.00	49,000.00	.00	.00	17,000.00	
0087 OTHER FINANCING USES									
0087 OTHER FINANCING USES									
2087562 OTHER FINANCING USES									
2087562	5882	TRANS GEN	1,638,600.00	1,808,000.00	1,808,000.00	.00	.00	1,984,500.00	
2087562	5883	TRANS GEN	1,638,600.00	1,808,000.00	1,808,000.00	.00	.00	1,984,500.00	
TOTAL OTHER FINANCING USES			3,277,200.00	3,616,000.00	3,616,000.00	.00	.00	3,969,000.00	
TOTAL SALES TAX FUND			-566,321.09	.00	.00	.00	-3,977,130.00	.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
TRANSPORTATION SALES TAX			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0000									
0000									
2500412	4020	SALES TAX	-1,932,026.76	-1,816,000.00	-1,816,000.00	.00	-1,969,500.00	-1,973,500.00	_____
TOTAL SALES TAX			-1,932,026.76	-1,816,000.00	-1,816,000.00	.00	-1,969,500.00	-1,973,500.00	_____
2500426 CHARGES FOR SERVICES									
2500426	4097	CLERK FEES	-33.00	.00	.00	.00	-150.00	-150.00	_____
TOTAL CHARGES FOR SERVICES			-33.00	.00	.00	.00	-150.00	-150.00	_____
2500432 MISCELLANEOUS REVENUE									
2500432	4147	MISCELLANE	-108.47	-100.00	-100.00	.00	.00	.00	_____
2500432	4149	INTEREST I	-23,040.67	-20,000.00	-20,000.00	.00	-25,000.00	-25,000.00	_____
TOTAL MISCELLANEOUS REVENUE			-23,149.14	-20,100.00	-20,100.00	.00	-25,000.00	-25,000.00	_____
2500434 GRANT REVENUES									
2500434	4210	GO COST SH	.00	.00	.00	.00	.00	.00	_____
2500434	4213	DIS MITIG	.00	.00	.00	.00	-600,000.00	.00	_____
2500434	4219	ST CDBG	.00	.00	.00	.00	-500,000.00	.00	_____
TOTAL GRANT REVENUES			.00	.00	.00	.00	-1,100,000.00	.00	_____
2585460 OTHER FINANCING SOURCES									
2585460	4849	0010 TRANS	.00	-27,989.00	-27,989.00	.00	.00	-425,500.00	_____
2585460	4857	0075 XFER	.00	.00	.00	.00	.00	.00	_____
2585460	4863	LOAN PROCE	.00	.00	.00	.00	.00	.00	_____
2585460	4865	XFER CPST	-150,000.00	-200,000.00	-200,000.00	.00	-250,000.00	.00	_____
TOTAL OTHER FINANCING SOURCE			-150,000.00	-227,989.00	-227,989.00	.00	-250,000.00	-425,500.00	_____
0040 PUBLIC WORKS									
0042 STREETS									
2542550 PERSONNEL SERVICES									
2542550	5201	SAL & WAGE	340,908.25	407,281.00	407,281.00	.00	.00	452,720.00	_____
2542550	5203	OVERTIME	12,874.78	21,000.00	21,000.00	.00	.00	23,000.00	_____

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
TRANSPORTATION SALES TAX			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
2542550	5213	FICA	24,207.24	27,107.00	27,107.00	.00	.00	33,150.00	
2542550	5215	LAGERS	22,804.69	32,017.00	32,017.00	.00	.00	36,976.00	
2542550	5217	HEALTH INS	115,252.56	224,057.00	224,057.00	.00	.00	128,427.00	
2542550	5218	LIFE INS	1,047.47	1,517.00	1,517.00	.00	.00	1,624.00	
2542550	5219	W/C INS	28,483.44	35,851.00	35,851.00	.00	.00	38,661.00	
2542550	5221	UNEMP COMP	1,246.83	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			546,825.26	748,830.00	748,830.00	.00	.00	714,558.00	
2542552	PROFESSIONAL SERVICES								
2542552	5245	EMPL FEES	.00	.00	.00	.00	.00	750.00	
TOTAL PROFESSIONAL SERVICES			.00	.00	.00	.00	.00	750.00	
2542554	CONTRACTUAL SERVICES								
2542554	5234	ARC/ENG FE	6,300.00	10,000.00	10,000.00	.00	10,000.00	10,000.00	
2542554	5257	MALCO EATS	8,376.59	9,000.00	9,000.00	.00	.00	9,000.00	
2542554	5298	TIRE REMOV	.00	.00	.00	.00	.00	.00	
2542554	5302	MOWING	17,960.00	17,955.00	17,955.00	.00	21,105.00	21,105.00	
2542554	5346	EATS	19,010.75	17,000.00	17,000.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			51,647.34	53,955.00	53,955.00	.00	31,105.00	40,105.00	
2542556	MAINTENANCE & OPERATIONS								
2542556	5352	OFF SUPPLI	.00	.00	.00	.00	.00	1,200.00	
2542556	5355	COMP MAINT	.00	.00	.00	.00	.00	400.00	
2542556	5358	BLDG MAINT	1,189.27	8,500.00	8,500.00	8,500.00	8,500.00	8,500.00	
2542556	5362	JANITOR SU	.00	.00	.00	.00	.00	300.00	
2542556	5366	CHEMICALS-	21,186.29	25,000.00	25,000.00	25,000.00	29,800.00	69,000.00	
2542556	5382	CONSTRUCTI	6,154.80	17,000.00	17,000.00	15,000.00	15,000.00	15,000.00	
2542556	5384	STREET REP	29,060.36	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	
2542556	5386	MINOR EQUI	11,322.89	15,000.00	15,000.00	12,000.00	15,000.00	15,000.00	
2542556	5390	FUEL, LUBE	35,210.61	40,000.00	40,000.00	40,000.00	40,000.00	57,500.00	
2542556	5392	VEHICLE MA	15,528.05	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	
2542556	5400	UNIFORMS	.00	.00	.00	.00	.00	5,800.00	
2542556	5401	SAFETY APP	.00	.00	.00	.00	.00	800.00	
2542556	5403	STREET SIG	3,565.19	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
2542556	5404	SAFETY EQU	.00	.00	.00	.00	.00	200.00	
2542556	5406	FIRST AID	.00	.00	.00	.00	.00	200.00	
2542556	5411	RADIO MAIN	.00	250.00	250.00	250.00	250.00	250.00	
2542556	5415	CRACKSEAL	.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
2542556	5416	EQUIPMENT	72,167.05	40,000.00	40,000.00	45,000.00	45,000.00	45,000.00	
2542556	5417	DITCH MAIN	59,802.50	60,000.00	60,000.00	60,000.00	60,000.00	60,000.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
TRANSPORTATION SALES TAX			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
2542556	5418	GIS MAINT	.00	.00	.00	.00	.00	.00	
2542556	5422	FOOD/EMPLO	.00	.00	.00	.00	.00	2,000.00	
2542556	5450	PRO DEVEL	.00	.00	.00	.00	.00	5,200.00	
2542556	5452	PER DIEM	.00	.00	.00	.00	.00	2,000.00	
2542556	5458	BOOKS/PUB	.00	.00	.00	.00	.00	150.00	
2542556	5461	ADV & PUBL	.00	.00	.00	.00	.00	800.00	
TOTAL MAINTENANCE & OPERATIO			255,187.01	275,750.00	275,750.00	275,750.00	283,550.00	359,300.00	
2542558 CAPITAL OUTLAYS									
2542558	5607	TRUCK: PIC	.00	.00	.00	.00	.00	.00	
2542558	5614	SPREADERS	.00	.00	.00	.00	.00	.00	
2542558	5617	STREET SWE	13,259.42	.00	.00	.00	.00	.00	
2542558	5625	TRACTOR: 3	.00	.00	.00	.00	.00	.00	
2542558	5628	POT-HOLE P	.00	.00	.00	.00	.00	.00	
2542558	5669	DIS MITIGA	.00	.00	.00	.00	1,200,000.00	.00	
2542558	5678	STRT CDBG	2,270.00	200,000.00	200,000.00	200,000.00	700,000.00	125,000.00	
2542558	5683	BARRICADES	.00	.00	.00	.00	.00	7,400.00	
2542558	5691	INGRAM OVE	.00	.00	.00	.00	.00	.00	
2542558	5730	10YR EQUIP	.00	.00	.00	.00	.00	.00	
2542558	5733	STORM WATE	250.00	10,000.00	10,000.00	10,000.00	10,000.00	.00	
2542558	5734	STREETS &	1,355,173.29	884,000.00	884,000.00	884,000.00	1,757,645.00	1,664,000.00	
2542558	5749	EXCAVATOR	.00	.00	.00	.00	.00	.00	
2542558	5750	WALKING TR	.00	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS			1,370,952.71	1,094,000.00	1,094,000.00	1,094,000.00	3,667,645.00	1,796,400.00	
0087 OTHER FINANCING USES									
0087 OTHER FINANCING USES									
2587562 OTHER FINANCING USES									
2587562	5863	LOAN PAYME	.00	.00	.00	.00	.00	.00	
2587562	5887	XFER GEN R	76,761.00	91,984.00	91,984.00	.00	.00	253,837.00	
TOTAL OTHER FINANCING USES			76,761.00	91,984.00	91,984.00	.00	.00	253,837.00	
TOTAL TRANSPORTATION SALES T			196,164.42	200,430.00	200,430.00	1,369,750.00	637,650.00	740,800.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:	2022	2023	2023	2024	2024	2024	
ECONOMIC DEVELOPMENT	ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0050 ECONOMIC DEVELOPMENT							
0015 ECONOMIC DEVELOPMENT							
3015432 4149 INTEREST I	-2,182.64	-2,000.00	-2,000.00	.00	-2,000.00	-2,000.00	
TOTAL MISCELLANEOUS REVENUE	-2,182.64	-2,000.00	-2,000.00	.00	-2,000.00	-2,000.00	
3015552 PROFESSIONAL SERVICES							
3015552 5232 LEGAL	2,229.00	.00	.00	.00	.00	.00	
TOTAL PROFESSIONAL SERVICES	2,229.00	.00	.00	.00	.00	.00	
3015554 CONTRACTUAL SERVICES							
3015554 5286 PROP INS	.00	.00	.00	.00	.00	.00	
3015554 5339 OTHER CONT	206,250.00	225,000.00	225,000.00	.00	.00	225,000.00	
TOTAL CONTRACTUAL SERVICES	206,250.00	225,000.00	225,000.00	.00	.00	225,000.00	
3015556 MAINTENANCE & OPERATIONS							
3015556 5358 BLDG MAINT	.00	.00	.00	.00	.00	.00	
3015556 5364 INDUSTRIAL	14,405.00	13,000.00	13,000.00	.00	14,400.00	15,000.00	
3015556 5421 CORP GAMES	.00	.00	.00	.00	.00	.00	
3015556 5448 CITY MEMBE	9,193.28	10,000.00	10,000.00	.00	10,000.00	10,000.00	
3015556 5450 PROFESSION	.00	.00	.00	.00	.00	.00	
3015556 5451 COMMUNITY	90.00	1,000.00	1,000.00	.00	.00	.00	
3015556 5460 POSTAGE	58.12	.00	.00	.00	.00	.00	
3015556 5461 ADVERTISIN	78.00	.00	.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO	23,824.40	24,000.00	24,000.00	.00	24,400.00	25,000.00	
0085 OTHER FINANCING SOURCES							
0085 OTHER FINANCING SOURCES							
3085460 OTHER FINANCING SOURCES							
3085460 4858 BMU TRANSF	-229,166.63	-250,000.00	-250,000.00	.00	.00	-250,000.00	
TOTAL OTHER FINANCING SOURCE	-229,166.63	-250,000.00	-250,000.00	.00	.00	-250,000.00	
0087 OTHER FINANCING USES							
0087 OTHER FINANCING USES							
3087562 OTHER FINANCING USES							
3087562 5877 TRANS PARK	.00	3,000.00	3,000.00	.00	.00	2,000.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: ECONOMIC DEVELOPMENT	2022 ACTUAL	2023 ORIG BUD	2023 REVISED BUD	2024 DIVISION	2024 DEPARTMENT	2024 CITY MGR	COMMENT
TOTAL OTHER FINANCING USES	.00	3,000.00	3,000.00	.00	.00	2,000.00	_____
TOTAL ECONOMIC DEVELOPMENT	954.13	.00	.00	.00	22,400.00	.00	_____

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
ESSEX PROPERTY			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0000									
0000									
3115430	4137	RENTS & LE	.00	.00	.00	.00	.00	.00	
3115430	4142	RR LEASE	-21,793.02	-24,500.00	-24,500.00	.00	-22,000.00	-22,000.00	
TOTAL RENTS & LEASES			-21,793.02	-24,500.00	-24,500.00	.00	-22,000.00	-22,000.00	
0010 GENERAL GOVERNMENT									
0015 ECONOMIC DEVELOPMENT									
3115432 MISCELLANEOUS REVENUE									
3115432	4135	N.M PARCEL	-18,916.11	-12,991.00	-12,991.00	.00	-15,940.00	-15,940.00	
3115432	4147	MISC REV	.00	.00	.00	.00	.00	.00	
3115432	4149	INT INCOME	-6,913.69	-6,000.00	-6,000.00	.00	-8,000.00	-8,000.00	
3115432	4166	MALCO REIM	-39,198.44	-66,000.00	-66,000.00	.00	-45,000.00	-45,000.00	
TOTAL MISCELLANEOUS REVENUE			-65,028.24	-84,991.00	-84,991.00	.00	-68,940.00	-68,940.00	
3115554 CONTRACTUAL SERVICES									
3115554	5300	RENT & LEA	2,625.00	20,000.00	20,000.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			2,625.00	20,000.00	20,000.00	.00	.00	.00	
3115556 MAINTENANCE & OPERATIONS									
3115556	5358	BLDG MAINT	124.61	50,000.00	50,000.00	.00	50,000.00	50,000.00	
TOTAL MAINTENANCE & OPERATIO			124.61	50,000.00	50,000.00	.00	50,000.00	50,000.00	
0050 ECONOMIC DEVELOPMENT									
0015 ECONOMIC DEVELOPMENT									
3115558 CAPITAL OUTLAYS									
3115558	5734	STREETS/AL	.00	385,000.00	385,000.00	.00	.00	385,000.00	
TOTAL CAPITAL OUTLAYS			.00	385,000.00	385,000.00	.00	.00	385,000.00	
0085 OTHER FINANCING SOURCES									
0085 OTHER FINANCING SOURCES									
3185460 OTHER FINANCING SOURCES									
3185460	4853	TRANS 091	.00	.00	.00	.00	.00	.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:		2022	2023	2023	2024	2024	2024	
ESSEX PROPERTY		ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
TOTAL OTHER FINANCING SOURCE		.00	.00	.00	.00	.00	.00	_____
0087	OTHER FINANCING USES							
0087	OTHER FINANCING USES							
3187562	OTHER FINANCING USES							
3187562	5875 TRANS GEN	.00	.00	.00	.00	.00	.00	_____
TOTAL OTHER FINANCING USES		.00	.00	.00	.00	.00	.00	_____
TOTAL ESSEX PROPERTY		-84,071.65	345,509.00	345,509.00	.00	-40,940.00	344,060.00	_____

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
PARK FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0040	PUBLIC WORKS								
0047	PARKS								
4047410	4003	REAL PROPE	-293,680.39	-300,000.00	-300,000.00	.00	-300,000.00	-300,000.00	
4047410	4006	PERSONAL P	-153,952.74	-155,000.00	-155,000.00	.00	-170,000.00	-170,000.00	
	TOTAL PROPERTY TAXES		-447,633.13	-455,000.00	-455,000.00	.00	-470,000.00	-470,000.00	
4047426	CHARGES FOR SERVICES								
4047426	4097	CLERK FEES	-90.00	-100.00	-100.00	-100.00	-100.00	-100.00	
4047426	4104	CORPORATE	600.00	-6,000.00	-6,000.00	-8,000.00	-8,000.00	-8,000.00	
4047426	4105	RECREATION	-3,638.60	-4,000.00	-4,000.00	-8,000.00	-8,000.00	-8,000.00	
4047426	4109	OTHER FEES	.00	.00	.00	.00	.00	.00	
	TOTAL CHARGES FOR SERVICES		-3,128.60	-10,100.00	-10,100.00	-16,100.00	-16,100.00	-16,100.00	
4047430	RENTS & LEASES								
4047430	4136	RNT PAVILI	-1,773.14	-2,000.00	-2,000.00	.00	-2,000.00	-2,000.00	
4047430	4137	RENTS	-15,976.85	-21,000.00	-21,000.00	.00	-21,000.00	-21,000.00	
	TOTAL RENTS & LEASES		-17,749.99	-23,000.00	-23,000.00	.00	-23,000.00	-23,000.00	
4047432	MISCELLANEOUS REVENUE								
4047432	4147	MISCELLANE	-1,885.78	-12,000.00	-12,000.00	.00	-500.00	-500.00	
4047432	4148	DONATIONS	-1,000.00	-2,000.00	-2,000.00	.00	-4,000.00	-4,000.00	
4047432	4149	INTEREST I	-3,667.98	-2,000.00	-2,000.00	.00	-4,500.00	-4,500.00	
4047432	4150	INS REFUND	.00	.00	.00	.00	.00	.00	
	TOTAL MISCELLANEOUS REVENUE		-6,553.76	-16,000.00	-16,000.00	.00	-9,000.00	-9,000.00	
4047434	GRANT REVENUES								
4047434	4190	CARES ACT	.00	.00	.00	.00	.00	.00	
4047434	4192	SPS	-2,000.00	-2,000.00	-2,000.00	.00	-2,000.00	.00	
	TOTAL GRANT REVENUES		-2,000.00	-2,000.00	-2,000.00	.00	-2,000.00	.00	
4047550	PERSONNEL SERVICES								
4047550	5201	SALARIES &	324,811.50	404,945.00	404,945.00	.00	.00	450,023.00	
4047550	5203	OVERTIME	18,159.26	21,315.00	21,315.00	.00	.00	17,000.00	
4047550	5213	FICA	23,943.74	30,301.00	30,301.00	.00	.00	32,382.00	
4047550	5215	RETIREMENT	20,833.95	22,412.00	22,412.00	.00	.00	25,196.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
PARK FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
4047550	5217	HEALTH INS	89,048.36	91,432.00	91,432.00	.00	.00	132,515.00	
4047550	5218	LIFE INSUR	756.26	1,321.00	1,321.00	.00	.00	1,405.00	
4047550	5219	WORKERS CO	10,463.84	21,083.00	21,083.00	.00	.00	20,669.00	
4047550	5221	UNEMPLOYME	2,874.00	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			490,890.91	592,809.00	592,809.00	.00	.00	679,190.00	
4047552	PROFESSIONAL SERVICES								
4047552	5245	EMPLOYMENT	419.25	200.00	200.00	.00	.00	.00	
TOTAL PROFESSIONAL SERVICES			419.25	200.00	200.00	.00	.00	.00	
4047554	CONTRACTUAL SERVICES								
4047554	5256	MALCO PILO	2,695.39	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
4047554	5285	CC FEES	549.19	10.00	10.00	450.00	450.00	450.00	
4047554	5302	MOWING AND	47,073.00	59,800.00	59,800.00	77,000.00	67,000.00	67,000.00	
4047554	5316	PARK REVIT	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
4047554	5339	OTHER CONT	11,689.24	7,000.00	7,000.00	100,000.00	100,000.00	.00	
4047554	5340	PILOTRPA2A	2,107.79	2,200.00	2,200.00	2,200.00	2,200.00	2,200.00	
4047554	5344	PILOT/M&M	2,339.45	2,400.00	2,400.00	2,400.00	2,400.00	.00	
4047554	5347	PILOT COLT	.00	.00	.00	1,675.00	1,675.00	.00	
4047554	5348	PILOT HOLI	1,647.69	1,675.00	1,675.00	1,675.00	1,675.00	.00	
TOTAL CONTRACTUAL SERVICES			70,601.75	78,585.00	78,585.00	190,900.00	180,900.00	75,150.00	
4047556	MAINTENANCE & OPERATIONS								
4047556	5352	OFFICE SUP	1,183.07	1,000.00	1,000.00	1,000.00	1,000.00	2,000.00	
4047556	5355	COMPUTER M	1,234.88	1,000.00	1,000.00	1,150.00	1,150.00	1,150.00	
4047556	5358	BUILDING M	.00	.00	.00	.00	.00	.00	
4047556	5359	PLAYGROUND	.00	.00	.00	.00	.00	.00	
4047556	5360	GROUNDS MA	.00	.00	.00	.00	.00	.00	
4047556	5362	JANITORIAL	11,363.86	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
4047556	5363	RECREATION	18,884.15	20,000.00	20,000.00	30,000.00	30,000.00	39,000.00	
4047556	5366	CHEMICALS-	6,872.70	7,000.00	7,000.00	8,000.00	8,000.00	8,000.00	
4047556	5382	CONSTRUCTI	.00	.00	.00	.00	.00	.00	
4047556	5386	MINOR EQUI	.00	.00	.00	.00	.00	.00	
4047556	5390	FUEL, LUBE	22,030.28	22,500.00	22,500.00	32,000.00	32,000.00	32,000.00	
4047556	5391	INS DEDUCT	.00	.00	.00	.00	.00	.00	
4047556	5392	VEHICLE MA	23.79	.00	.00	.00	.00	.00	
4047556	5400	UNIFORMS	4,513.69	4,500.00	4,500.00	4,500.00	5,000.00	5,400.00	
4047556	5401	SAFETY APP	996.98	1,350.00	1,350.00	1,400.00	1,400.00	1,400.00	
4047556	5404	SAFETY EQU	374.87	200.00	200.00	500.00	500.00	500.00	
4047556	5406	FIRST AID	.00	100.00	100.00	100.00	100.00	100.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: PARK FUND	2022 ACTUAL	2023 ORIG BUD	2023 REVISED BUD	2024 DIVISION	2024 DEPARTMENT	2024 CITY MGR	COMMENT
4047556 5411 RADIO MAIN	.00	.00	.00	.00	.00	.00	
4047556 5416 EQUIPMENT	14,702.35	14,000.00	14,000.00	16,000.00	16,000.00	.00	
4047556 5421 CORPORATE	.00	13,000.00	13,000.00	15,000.00	15,000.00	14,000.00	
4047556 5422 FOOD/EMPLO	352.38	300.00	300.00	300.00	300.00	300.00	
4047556 5447 BOARDS AND	.00	500.00	500.00	3,500.00	3,500.00	3,500.00	
4047556 5450 PROFESSION	2,295.00	5,900.00	5,900.00	6,600.00	6,600.00	6,600.00	
4047556 5452 PER DIEM	1,166.83	2,500.00	2,500.00	5,400.00	5,400.00	5,400.00	
4047556 5458 BOOKS AND	171.88	100.00	100.00	100.00	100.00	100.00	
4047556 5460 POSTAGE	39.58	100.00	100.00	500.00	500.00	500.00	
4047556 5461 ADVERTISIN	1,510.53	2,500.00	2,500.00	3,000.00	3,000.00	3,000.00	
4047556 5492 MILL TAX D	13,471.27	13,000.00	13,000.00	13,000.00	13,000.00	13,500.00	
TOTAL MAINTENANCE & OPERATIO	101,188.09	119,550.00	119,550.00	152,050.00	152,550.00	146,450.00	
4047558 CAPITAL OUTLAYS							
4047558 5607 PICKUP	.00	.00	.00	.00	.00	.00	
4047558 5694 FURN & FIX	.00	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS	.00	.00	.00	.00	.00	.00	
0048 CONCESSIONS							
4048426 CHARGES FOR SERVICES							
4048426 4100 CONCESSION	-48,230.40	-85,000.00	-85,000.00	-80,000.00	-80,000.00	-80,000.00	
4048426 4109 OTHER FEES	.00	-500.00	-500.00	-14,600.00	-14,600.00	-14,600.00	
4048426 4137 RENTS & LE	-7,800.00	-10,000.00	-10,000.00	-19,000.00	-19,000.00	-19,000.00	
4048426 4146 PROMOTIONS	.00	.00	.00	-7,750.00	-7,750.00	-7,750.00	
TOTAL CHARGES FOR SERVICES	-56,030.40	-95,500.00	-95,500.00	-121,350.00	-121,350.00	-121,350.00	
4048550 PERSONNEL SERVICES							
4048550 5201 SAL & WAGE	19,315.77	32,000.00	32,000.00	33,000.00	33,000.00	62,986.00	
4048550 5203 OVERTIME	.00	.00	.00	.00	.00	.00	
4048550 5213 FICA	1,463.15	4,601.00	4,601.00	400.00	400.00	4,818.00	
4048550 5219 W/C INS	693.28	3,025.00	3,025.00	.00	.00	2,822.00	
TOTAL PERSONNEL SERVICES	21,472.20	39,626.00	39,626.00	33,400.00	33,400.00	70,626.00	
4048554 CONTRACTUAL SERVICES							
4048554 5339 OTHR CONTR	14,624.00	20,000.00	20,000.00	30,750.00	30,750.00	30,750.00	
TOTAL CONTRACTUAL SERVICES	14,624.00	20,000.00	20,000.00	30,750.00	30,750.00	30,750.00	
4048556 MAINTENANCE & OPERATIONS							
4048556 5360 GROUNDS MA	100.87	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
PARK FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
4048556	5363	REC PROGRA	.00	.00	.00	5,500.00	5,500.00	5,500.00	
4048556	5379	MISC SUPPL	.00	.00	.00	2,000.00	2,000.00	.00	
4048556	5386	MINOR EQU	.00	.00	.00	.00	400.00	400.00	
4048556	5400	UNIFORMS	716.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	
4048556	5427	CONCESSION	26,516.10	45,000.00	45,000.00	35,000.00	35,000.00	35,000.00	
TOTAL MAINTENANCE & OPERATIO			27,332.97	47,700.00	47,700.00	45,200.00	45,600.00	43,600.00	
0085 OTHER FINANCING SOURCES									
0085 OTHER FINANCING SOURCES									
4085460 OTHER FINANCING SOURCES									
4085460	4849	0010 TRANS	-200,000.04	-329,243.00	-329,243.00	.00	.00	-404,316.00	
4085460	4855	ECON DEV	.00	-3,000.00	-3,000.00	.00	.00	-2,000.00	
TOTAL OTHER FINANCING SOURCE			-200,000.04	-332,243.00	-332,243.00	.00	.00	-406,316.00	
0087 OTHER FINANCING USES									
0087 OTHER FINANCING USES									
4087562 OTHER FINANCING USES									
4087562	5888	XFER TO GE	.00	.00	.00	.00	.00	.00	
TOTAL OTHER FINANCING USES			.00	.00	.00	.00	.00	.00	
TOTAL PARK FUND			-6,566.75	-35,373.00	-35,373.00	314,850.00	-198,250.00	.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:		2022	2023	2023	2024	2024	2024	
BUILDING RESERVES		ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0010	GENERAL GOVERNMENT							
0010	GENERAL GOVERNMENT							
4110412	4025 MJ TAX	.00	.00	.00	.00	.00	-150,000.00	_____
	TOTAL SALES TAX	.00	.00	.00	.00	.00	-150,000.00	_____
4110552	PROFESSIONAL SERVICES							
4110552	5234 ARC/ENG FE	.00	100,000.00	100,000.00	.00	.00	100,000.00	_____
	TOTAL PROFESSIONAL SERVICES	.00	100,000.00	100,000.00	.00	.00	100,000.00	_____
0085	OTHER FINANCING SOURCES							
4185460	OTHER FINANCING SOURCES							
4185460	4849 0010 TRANS	.00	-712,808.00	-712,808.00	.00	.00	-155,652.00	_____
	TOTAL OTHER FINANCING SOURCE	.00	-712,808.00	-712,808.00	.00	.00	-155,652.00	_____
0040	PUBLIC WORKS							
0041	SEASONAL MOWING							
4141432	MISCELLANEOUS REVENUE							
4141432	4149 INT INCOME	.00	.00	.00	.00	.00	.00	_____
	TOTAL MISCELLANEOUS REVENUE	.00	.00	.00	.00	.00	.00	_____
	TOTAL BUILDING RESERVES	.00	-612,808.00	-612,808.00	.00	.00	-205,652.00	_____

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:		2022	2023	2023	2024	2024	2024	
SOUTH SIKESTON INFRASTRUCTURE		ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0010	GENERAL GOVERNMENT							
0010	GENERAL GOVERNMENT							
4510424	4077 NON ST INT	.00	.00	.00	.00	.00	.00	_____
	TOTAL INTERGOVERNMENTAL	.00	.00	.00	.00	.00	.00	_____
4510432	MISCELLANEOUS REVENUE							
4510432	4147 MISC REV	.00	.00	.00	.00	.00	.00	_____
4510432	4149 INT INCOME	-209,438.45	-180,000.00	-180,000.00	.00	-80,000.00	-80,000.00	_____
	TOTAL MISCELLANEOUS REVENUE	-209,438.45	-180,000.00	-180,000.00	.00	-80,000.00	-80,000.00	_____
4510434	GRANT REVENUES							
4510434	4191 MIS GRANTS	.00	-100,000.00	-100,000.00	.00	.00	.00	_____
4510434	4197 EDA GRANT	.00	-2,075,300.00	-2,075,300.00	.00	.00	.00	_____
4510434	4199 DRA GRANT	-203,350.00	-914,000.00	-914,000.00	.00	.00	.00	_____
4510434	4209 MODOT GRNT	-56,612.49	-2,024,000.00	-2,024,000.00	.00	.00	.00	_____
4510434	4210 GO COST SH	.00	-2,050,000.00	-2,050,000.00	.00	.00	.00	_____
	TOTAL GRANT REVENUES	-259,962.49	-7,163,300.00	-7,163,300.00	.00	.00	.00	_____
4510554	CONTRACTUAL SERVICES							
4510554	5249 BOND INTER	.00	.00	.00	.00	.00	.00	_____
	TOTAL CONTRACTUAL SERVICES	.00	.00	.00	.00	.00	.00	_____
0040	PUBLIC WORKS							
0042	STREETS							
4542554	CONTRACTUAL SERVICES							
4542554	5263 BOND EXPNS	120,000.00	.00	.00	.00	.00	.00	_____
	TOTAL CONTRACTUAL SERVICES	120,000.00	.00	.00	.00	.00	.00	_____
4542558	CAPITAL OUTLAYS							
4542558	5640 EDA/DRA	1,744,675.98	3,497,392.00	3,497,392.00	.00	.00	.00	_____
4542558	5641 61 MODOT	263,098.14	1,877,000.00	1,877,000.00	.00	.00	.00	_____
4542558	5642 G OVERPASS	1,475,000.00	4,173,780.00	4,173,780.00	.00	.00	.00	_____

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
SOUTH SIKESTON INFRASTRUCTURE			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
4542558	5644	G OUTER RD	.00	500,000.00	500,000.00	.00	.00	.00	_____
4542558	5645	OUTER RD C	227,315.60	1,250,000.00	1,250,000.00	.00	.00	.00	_____
TOTAL CAPITAL OUTLAYS			3,710,089.72	11,298,172.00	11,298,172.00	.00	.00	.00	_____
0085 OTHER FINANCING SOURCES									
0085 OTHER FINANCING SOURCES									
4585460 OTHER FINANCING SOURCES									
4585460	4848	BOND PROCE	-11,190,446.34	.00	.00	.00	.00	.00	_____
4585460	4849	0010 TRANS	.00	-500,000.00	-500,000.00	.00	.00	.00	_____
4585460	4865	XFER CPST	.00	.00	.00	.00	.00	.00	_____
TOTAL OTHER FINANCING SOURCE			-11,190,446.34	-500,000.00	-500,000.00	.00	.00	.00	_____
0087 OTHER FINANCING USES									
0087 OTHER FINANCING USES									
4587562 OTHER FINANCING USES									
4587562	5876	TRANS 0075	.00	.00	.00	.00	.00	.00	_____
4587562	5894	XFER DEBT	.00	3,291,370.00	3,291,370.00	.00	.00	2,286,820.00	_____
TOTAL OTHER FINANCING USES			.00	3,291,370.00	3,291,370.00	.00	.00	2,286,820.00	_____
TOTAL SOUTH SIKESTON INFRAST			-7,829,757.56	6,746,242.00	6,746,242.00	.00	-80,000.00	2,206,820.00	_____

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:		2022	2023	2023	2024	2024	2024	
MUNICIPAL COURT FUND		ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0020	FINANCE/CITY TREASURER							
0018	MUNICIPAL COURT							
5018426	4097 CLERK FEES	.00	.00	.00	.00	.00	.00	
	TOTAL CHARGES FOR SERVICES	.00	.00	.00	.00	.00	.00	
5018428	FINES, FORFEITS & COSTS							
5018428	4127 INMATE FEE	-2,254.19	-2,600.00	-2,600.00	-2,500.00	-2,500.00	-2,500.00	
5018428	4128 TRAFFIC FI	-126,245.21	-153,000.00	-153,000.00	-115,000.00	-100,000.00	-100,000.00	
5018428	4129 DOMESTIC V	-4,500.54	-5,500.00	-5,500.00	-5,500.00	-5,500.00	-5,500.00	
5018428	4130 TRAINING F	-3,187.86	-4,100.00	-4,100.00	.00	.00	.00	
5018428	4131 COURT COST	-13,562.98	-16,800.00	-16,800.00	-16,800.00	-16,800.00	-16,800.00	
5018428	4133 CRIME VICT	-7,456.40	-10,300.00	-10,300.00	-1,500.00	-1,500.00	-1,500.00	
	TOTAL FINES, FORFEITS & COST	-157,207.18	-192,300.00	-192,300.00	-141,300.00	-126,300.00	-126,300.00	
5018432	MISCELLANEOUS REVENUE							
5018432	4147 MISCELLANE	-79.50	-100.00	-100.00	-100.00	-100.00	-100.00	
5018432	4149 INTEREST I	-1,368.43	-1,600.00	-1,600.00	-800.00	-800.00	-800.00	
	TOTAL MISCELLANEOUS REVENUE	-1,447.93	-1,700.00	-1,700.00	-900.00	-900.00	-900.00	
5018550	PERSONNEL SERVICES							
5018550	5201 SALARIES &	78,668.72	81,324.00	81,324.00	.00	.00	80,965.00	
5018550	5203 OVERTIME	1,132.90	2,100.00	2,100.00	.00	.00	2,000.00	
5018550	5213 FICA	5,611.79	5,898.00	5,898.00	.00	.00	5,698.00	
5018550	5215 RETIREMENT	5,581.73	6,340.00	6,340.00	.00	.00	6,554.00	
5018550	5217 HEALTH INS	14,142.62	19,162.00	19,162.00	.00	.00	25,705.00	
5018550	5218 LIFE INSUR	241.51	326.00	326.00	.00	.00	326.00	
5018550	5219 WORKERS CO	143.99	182.00	182.00	.00	.00	206.00	
	TOTAL PERSONNEL SERVICES	105,523.26	115,332.00	115,332.00	.00	.00	121,454.00	
5018552	PROFESSIONAL SERVICES							
5018552	5232 LEGAL	74,099.92	79,700.00	79,700.00	80,000.00	80,000.00	80,000.00	
5018552	5245 EMPL FEES	.00	.00	.00	.00	.00	.00	
5018552	5248 OTHER PROF	.00	.00	.00	.00	.00	.00	
	TOTAL PROFESSIONAL SERVICES	74,099.92	79,700.00	79,700.00	80,000.00	80,000.00	80,000.00	
5018554	CONTRACTUAL SERVICES							
5018554	5300 RENTS & L	.00	.00	.00	.00	.00	.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
MUNICIPAL COURT FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
5018554	5301	DEL COLL	.00	.00	.00	.00	.00	.00	
5018554	5317	INTER/CABL	1,399.76	1,400.00	1,400.00	1,400.00	1,400.00	1,400.00	
5018554	5339	OTHER CONT	10,112.69	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
TOTAL CONTRACTUAL SERVICES			11,512.45	3,900.00	3,900.00	3,900.00	3,900.00	3,900.00	
5018556	MAINTENANCE & OPERATIONS								
5018556	5351	OFFICE MAC	2,150.00	.00	.00	250.00	250.00	250.00	
5018556	5352	OFFICE SUP	1,453.95	1,000.00	1,000.00	1,000.00	1,000.00	1,300.00	
5018556	5355	COMP MAINT	4,276.86	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	
5018556	5358	BUILDING M	2,116.45	800.00	800.00	.00	.00	.00	
5018556	5362	JANITORIAL	81.86	80.00	80.00	80.00	80.00	80.00	
5018556	5400	UNIFORMS	500.00	500.00	500.00	500.00	500.00	600.00	
5018556	5435	PRISONER R	1,120.00	800.00	800.00	800.00	800.00	800.00	
5018556	5450	PROFESSION	170.00	2,400.00	2,400.00	2,400.00	2,400.00	2,400.00	
5018556	5452	PER DIEM	817.54	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
5018556	5460	POSTAGE	983.71	800.00	800.00	800.00	800.00	800.00	
5018556	5465	CRIME VICT	7,544.62	10,300.00	10,300.00	1,500.00	1,500.00	1,500.00	
5018556	5468	P.O.S.T.	1,058.17	1,400.00	1,400.00	.00	.00	.00	
5018556	5471	DOMESTIC S	4,232.91	4,100.00	4,100.00	2,000.00	2,000.00	.00	
5018556	5479	SHERIFF RE	.00	.00	.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO			26,506.07	25,380.00	25,380.00	12,530.00	12,530.00	10,930.00	
5018558	CAPITAL OUTLAYS								
5018558	5694	FURN & FIX	.00	.00	.00	.00	.00	800.00	
TOTAL CAPITAL OUTLAYS			.00	.00	.00	.00	.00	800.00	
0085	OTHER FINANCING SOURCES								
0085	OTHER FINANCING SOURCES								
5085460	OTHER FINANCING SOURCES								
5085460	4849	0010 TRANS	-18,367.00	-30,312.00	-30,312.00	.00	.00	-89,884.00	
TOTAL OTHER FINANCING SOURCE			-18,367.00	-30,312.00	-30,312.00	.00	.00	-89,884.00	
TOTAL MUNICIPAL COURT FUND			40,619.59	.00	.00	-45,770.00	-30,770.00	.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
LIBRARY FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0060	LIBRARY								
0060	LIBRARY								
6060410	4003	REAL PROPE	-220,911.54	-215,000.00	-215,000.00	.00	.00	-215,000.00	
6060410	4006	PERSONAL P	-78,649.80	-80,000.00	-80,000.00	.00	.00	-85,000.00	
TOTAL PROPERTY TAXES			-299,561.34	-295,000.00	-295,000.00	.00	.00	-300,000.00	
6060424	INTERGOVERNMENTAL								
6060424	4074	PROF DEV R	.00	.00	.00	.00	.00	.00	
6060424	4076	STATE SHAR	-7,321.50	-5,500.00	-5,500.00	.00	.00	.00	
6060424	4078	RIVERSIDE	-15,000.00	-15,000.00	-15,000.00	.00	.00	-15,000.00	
6060424	4079	ATHLETE &	-1,687.65	.00	.00	.00	.00	.00	
6060424	4091	NEW MAD LI	-15,000.00	-15,000.00	-15,000.00	.00	.00	-15,000.00	
TOTAL INTERGOVERNMENTAL			-39,009.15	-35,500.00	-35,500.00	.00	.00	-30,000.00	
6060426	CHARGES FOR SERVICES								
6060426	4097	CLERK FEES	.00	.00	.00	.00	.00	.00	
6060426	4106	PASS PHOTO	-2,580.00	-2,250.00	-2,250.00	.00	.00	-2,500.00	
6060426	4108	LIBRARY FI	-2,468.56	-5,000.00	-5,000.00	.00	.00	-5,000.00	
6060426	4111	BOOK SALES	-1,136.25	-2,000.00	-2,000.00	.00	.00	-2,000.00	
6060426	4118	PASSPORT F	-8,855.00	-7,250.00	-7,250.00	.00	.00	-8,500.00	
TOTAL CHARGES FOR SERVICES			-15,039.81	-16,500.00	-16,500.00	.00	.00	-18,000.00	
6060432	MISCELLANEOUS REVENUE								
6060432	4146	PROMOTIONS	.00	.00	.00	.00	.00	.00	
6060432	4147	MISCELLANE	-3,099.36	.00	.00	.00	.00	.00	
6060432	4148	DONATIONS	-208,070.00	-2,000.00	-2,000.00	.00	.00	-2,000.00	
6060432	4149	INTEREST I	-14,121.53	-8,000.00	-8,000.00	.00	.00	-15,000.00	
6060432	4150	INS REFUND	.00	.00	.00	.00	.00	.00	
6060432	4153	DONATIONS	-975.00	.00	.00	.00	.00	.00	
6060432	4155	FRIENDS OF	.00	.00	.00	.00	.00	.00	
6060432	4156	COPIES, FA	-5,598.63	-5,000.00	-5,000.00	.00	.00	-5,000.00	
6060432	4157	LIBRARY CA	-879.00	-1,000.00	-1,000.00	.00	.00	-1,000.00	
6060432	4158	MISC GRANT	-193.66	.00	.00	.00	.00	.00	
TOTAL MISCELLANEOUS REVENUE			-232,937.18	-16,000.00	-16,000.00	.00	.00	-23,000.00	
6060434	GRANT REVENUES								
6060434	4206	SUMREADING	-11,312.83	.00	.00	.00	.00	.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
LIBRARY FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
6060434	4230	SPOTLGHT R	.00	.00	.00	.00	.00	.00	
TOTAL GRANT REVENUES			-11,312.83	.00	.00	.00	.00	.00	
6060550	PERSONNEL SERVICES								
6060550	5201	SALARIES &	164,944.74	177,086.00	177,086.00	.00	.00	191,290.00	
6060550	5203	OVERTIME	.00	.00	.00	.00	.00	.00	
6060550	5213	FICA	12,169.22	13,547.00	13,547.00	.00	.00	14,633.00	
6060550	5215	RETIREMENT	9,811.73	9,425.00	9,425.00	.00	.00	11,671.00	
6060550	5217	HEALTH INS	47,648.08	44,000.00	44,000.00	.00	.00	48,000.00	
6060550	5219	WORKERS CO	308.83	500.00	500.00	.00	.00	500.00	
TOTAL PERSONNEL SERVICES			234,882.60	244,558.00	244,558.00	.00	.00	266,094.00	
6060552	PROFESSIONAL SERVICES								
6060552	5230	AUDIT	.00	1,500.00	1,500.00	.00	.00	1,000.00	
6060552	5234	ARC/ENG FE	.00	.00	.00	.00	.00	.00	
TOTAL PROFESSIONAL SERVICES			.00	1,500.00	1,500.00	.00	.00	1,000.00	
6060554	CONTRACTUAL SERVICES								
6060554	5261	TELEPHONE-	1,765.93	1,800.00	1,800.00	.00	.00	1,800.00	
6060554	5274	INSURANCE-	2,638.00	2,700.00	2,700.00	.00	.00	2,700.00	
6060554	5286	INSURANCE-	19,325.65	19,500.00	19,500.00	.00	.00	19,500.00	
6060554	5296	TECH SERV	7,956.04	15,000.00	15,000.00	.00	.00	12,000.00	
6060554	5304	JANITORIAL	6,000.00	6,000.00	6,000.00	.00	.00	6,000.00	
6060554	5306	OFFICE EQU	1,158.40	1,500.00	1,500.00	.00	.00	1,500.00	
6060554	5311	60 GRANT E	.00	.00	.00	.00	.00	.00	
6060554	5344	PILOT/M&M	2,573.64	2,600.00	2,600.00	.00	.00	2,600.00	
6060554	5347	PILOT COLT	.00	600.00	600.00	.00	.00	.00	
6060554	5348	PILOT HOLI	1,812.19	1,900.00	1,900.00	.00	.00	1,900.00	
6060554	5374	SPOTLGHT R	.00	.00	.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			43,229.85	51,600.00	51,600.00	.00	.00	48,000.00	
6060556	MAINTENANCE & OPERATIONS								
6060556	5352	OFFICE SUP	3,547.51	5,500.00	5,500.00	.00	.00	5,500.00	
6060556	5358	BUILDING M	13,306.27	5,000.00	5,000.00	.00	.00	5,000.00	
6060556	5360	GROUNDS MA	3,395.00	3,000.00	3,000.00	.00	.00	3,000.00	
6060556	5378	PROMOTION	110.87	2,000.00	2,000.00	.00	.00	1,000.00	
6060556	5449	COMM REPR-	1,996.98	5,000.00	5,000.00	.00	.00	5,000.00	
6060556	5450	PROFESSION	923.53	2,000.00	2,000.00	.00	.00	2,000.00	
6060556	5451	COMMUNITY	-122.85	1,000.00	1,000.00	.00	.00	1,000.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
LIBRARY FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
6060556	5455	MISCELLANE	876.04	1,000.00	1,000.00	.00	.00	1,000.00	
6060556	5458	BOOKS AND	27,410.90	30,000.00	30,000.00	.00	.00	30,000.00	
6060556	5460	POSTAGE	713.82	800.00	800.00	.00	.00	600.00	
6060556	5472	SUM GR EXP	7,944.39	.00	.00	.00	.00	.00	
6060556	5473	SUMMER REA	645.04	.00	.00	.00	.00	.00	
6060556	5492	MILL TAX D	9,012.34	8,700.00	8,700.00	.00	.00	8,800.00	
TOTAL MAINTENANCE & OPERATIO			69,759.84	64,000.00	64,000.00	.00	.00	62,900.00	
6060558	CAPITAL OUTLAYS								
6060558	5600	CAPITAL OU	19,645.66	5,000.00	5,000.00	.00	.00	5,000.00	
TOTAL CAPITAL OUTLAYS			19,645.66	5,000.00	5,000.00	.00	.00	5,000.00	
TOTAL LIBRARY FUND			-230,342.36	3,658.00	3,658.00	.00	.00	11,994.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
TOURISM FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0000									
0000									
6500412	4019	TOURISM	-226,001.18	-200,000.00	-200,000.00	.00	.00	-230,000.00	_____
TOTAL SALES TAX			-226,001.18	-200,000.00	-200,000.00	.00	.00	-230,000.00	_____
6500432 MISCELLANEOUS REVENUE									
6500432	4147	MISCELLANE	.00	.00	.00	.00	.00	.00	_____
6500432	4149	INTEREST I	-116.02	.00	.00	.00	-200.00	-200.00	_____
TOTAL MISCELLANEOUS REVENUE			-116.02	.00	.00	.00	-200.00	-200.00	_____
6500556 MAINTENANCE & OPERATIONS									
6500556	5403	STREET SIG	.00	.00	.00	.00	.00	.00	_____
TOTAL MAINTENANCE & OPERATIO			.00	.00	.00	.00	.00	.00	_____
0085 OTHER FINANCING SOURCES									
0085 OTHER FINANCING SOURCES									
6585460 OTHER FINANCING SOURCES									
6585460	4849	0010 TRANS	.00	.00	.00	.00	.00	.00	_____
TOTAL OTHER FINANCING SOURCE			.00	.00	.00	.00	.00	.00	_____
0087 OTHER FINANCING USES									
0087 OTHER FINANCING USES									
6587562 OTHER FINANCING USES									
6587562	5889	XFER CVB	226,170.82	200,000.00	200,000.00	.00	.00	230,000.00	_____
TOTAL OTHER FINANCING USES			226,170.82	200,000.00	200,000.00	.00	.00	230,000.00	_____
TOTAL TOURISM FUND			53.62	.00	.00	.00	-200.00	-200.00	_____

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
AIRPORT FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0000									
0000									
6600424	4076	STATE SHAR	.00	.00	.00	.00	.00	.00	
TOTAL INTERGOVERNMENTAL REVE			.00	.00	.00	.00	.00	.00	
6600426 CHARGES FOR SERVICES									
6600426	4097	CLERK FEES	.00	.00	.00	.00	.00	.00	
6600426	4109	OTHER FEES	-50.00	.00	.00	.00	-1,200.00	-1,200.00	
6600426	4117	FUEL SALE	-505,454.68	-400,000.00	-400,000.00	.00	-560,000.00	-560,000.00	
TOTAL CHARGES FOR SERVICES			-505,504.68	-400,000.00	-400,000.00	.00	-561,200.00	-561,200.00	
6600430 RENTS & LEASES									
6600430	4138	AIRPORT LE	-29,220.26	-27,600.00	-27,600.00	.00	-27,600.00	-27,600.00	
TOTAL RENTS & LEASES			-29,220.26	-27,600.00	-27,600.00	.00	-27,600.00	-27,600.00	
6600432 MISCELLANEOUS REVENUE									
6600432	4146	PROMOTIONS	-603.87	-200.00	-200.00	.00	-200.00	-1,000.00	
6600432	4147	MISCELLANE	-125.01	.00	.00	.00	-59,000.00	-59,000.00	
6600432	4149	INTEREST I	-4,721.79	-4,000.00	-4,000.00	.00	-4,000.00	-4,000.00	
6600432	4167	FARM LEASE	-10,464.61	-10,464.00	-10,464.00	.00	-10,464.00	-10,464.00	
TOTAL MISCELLANEOUS REVENUE			-15,915.28	-14,664.00	-14,664.00	.00	-73,664.00	-74,464.00	
6600434 GRANT REVENUE									
6600434	4190	CARES ACT	.00	-69,000.00	-69,000.00	.00	-69,000.00	-69,000.00	
6600434	4201	APRON GRAN	.00	.00	.00	.00	-882,000.00	.00	
6600434	4212	FUEL FARM	-300,134.00	-756,000.00	-756,000.00	.00	.00	.00	
6600434	4214	RUNWAY SUR	.00	.00	.00	.00	-504,000.00	-504,000.00	
6600434	4236	CRRSA GRNT	.00	-23,000.00	-23,000.00	.00	-23,000.00	-23,000.00	
TOTAL GRANT REVENUE			-300,134.00	-848,000.00	-848,000.00	.00	-1,478,000.00	-596,000.00	
0040 PUBLIC WORKS									
0049 AIRPORT									
6649550 PERSONNEL SERVICES									
6649550	5201	SALARIES &	97,507.74	102,046.00	102,046.00	.00	.00	112,269.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
AIRPORT FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
6649550	5203	OVERTIME	2,119.16	2,121.00	2,121.00	.00	.00	3,500.00	
6649550	5209	ALLOWANCES	400.00	480.00	480.00	.00	.00	480.00	
6649550	5213	FICA	7,308.25	7,609.00	7,609.00	.00	.00	8,559.00	
6649550	5215	RETIREMENT	6,552.53	6,918.00	6,918.00	.00	.00	7,806.00	
6649550	5217	HEALTH INS	14,142.62	15,713.00	15,713.00	.00	.00	13,244.00	
6649550	5218	LIFE INSUR	238.15	359.00	359.00	.00	.00	384.00	
6649550	5219	WORKERS CO	3,160.09	8,908.00	8,908.00	.00	.00	7,782.00	
6649550	5221	UNEMPLOYME	.00	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			131,428.54	144,154.00	144,154.00	.00	.00	154,024.00	
6649552	PROFESSIONAL SERVICES								
6649552	5234	ARC/ENG FE	.00	2,500.00	2,500.00	.00	2,500.00	2,500.00	
6649552	5245	EMPL FEES	220.25	100.00	100.00	.00	200.00	200.00	
TOTAL PROFESSIONAL SERVICES			220.25	2,600.00	2,600.00	.00	2,700.00	2,700.00	
6649554	CONTRACTUAL SERVICES								
6649554	5272	GL INS	3,339.00	3,400.00	3,400.00	.00	3,400.00	3,400.00	
6649554	5273	AIR LIABIL	.00	.00	.00	.00	.00	.00	
6649554	5275	AVIATIONFU	426,150.43	340,000.00	340,000.00	.00	340,000.00	455,000.00	
6649554	5285	CC FEES	10,374.30	9,000.00	9,000.00	.00	9,000.00	10,500.00	
6649554	5293	BLANKET BO	200.00	200.00	200.00	.00	200.00	200.00	
6649554	5300	RENT & LEA	18,000.00	18,000.00	18,000.00	.00	18,000.00	18,000.00	
6649554	5302	MOWING	.00	.00	.00	.00	.00	.00	
6649554	5317	INTER/CABL	683.91	1,050.00	1,050.00	.00	1,050.00	1,700.00	
6649554	5320	EXTERMINAT	.00	.00	.00	.00	.00	.00	
6649554	5333	CELLU SER	.00	.00	.00	.00	.00	.00	
6649554	5339	OTHR CONTR	11,424.25	7,400.00	7,400.00	.00	7,400.00	7,400.00	
TOTAL CONTRACTUAL SERVICES			470,171.89	379,050.00	379,050.00	.00	379,050.00	496,200.00	
6649556	MAINTENANCE & OPERATIONS								
6649556	5352	OFF SUPPLI	247.15	500.00	500.00	.00	500.00	500.00	
6649556	5355	COMP MAINT	1,333.06	300.00	300.00	.00	300.00	300.00	
6649556	5357	AIRPORT MA	6,815.21	8,000.00	8,000.00	.00	8,000.00	8,000.00	
6649556	5358	BLDG MAINT	39,448.03	.00	.00	.00	.00	20,500.00	
6649556	5360	GROUND MA	684.68	1,200.00	1,200.00	.00	2,500.00	2,500.00	
6649556	5362	JANITOR SU	381.37	500.00	500.00	.00	500.00	500.00	
6649556	5378	PROMOTION	736.84	400.00	400.00	.00	600.00	800.00	
6649556	5386	MINOR EQU	585.06	.00	.00	.00	.00	3,000.00	
6649556	5390	FUEL, LUBE	2,192.06	2,200.00	2,200.00	.00	2,200.00	2,200.00	
6649556	5392	VEH MAINT	736.21	1,500.00	1,500.00	.00	1,500.00	1,500.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
AIRPORT FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
6649556	5400	UNIFORMS	944.32	1,300.00	1,300.00	.00	1,300.00	1,400.00	
6649556	5401	SAFETY APP	.00	200.00	200.00	.00	200.00	200.00	
6649556	5409	FUEL DEPOT	2,579.55	4,000.00	4,000.00	.00	4,000.00	4,000.00	
6649556	5416	EQU MAINT	627.14	1,200.00	1,200.00	.00	1,200.00	1,200.00	
6649556	5450	PRO DEVEL	655.85	1,500.00	1,500.00	.00	1,500.00	1,500.00	
6649556	5451	COMM REPR	109.29	200.00	200.00	.00	400.00	400.00	
6649556	5452	PER DIEM	1,034.79	2,000.00	2,000.00	.00	2,000.00	2,000.00	
6649556	5460	POSTAGE	.00	50.00	50.00	.00	50.00	50.00	
6649556	5461	ADV & PUBL	494.44	200.00	200.00	.00	250.00	250.00	
TOTAL MAINTENANCE & OPERATIO			59,605.05	25,250.00	25,250.00	.00	27,000.00	50,800.00	
6649558	CAPITAL OUTLAY								
6649558	5494	APRON GRAN	.00	3,000.00	3,000.00	.00	980,000.00	98,000.00	
6649558	5606	VEHICLES	.00	40,000.00	40,000.00	.00	60,000.00	19,000.00	
6649558	5663	AWOS	.00	100,000.00	100,000.00	.00	100,000.00	100,000.00	
6649558	5703	FUEL FARM	299,990.00	844,000.00	844,000.00	.00	.00	.00	
6649558	5739	RUNWAY SUR	.00	.00	.00	.00	560,000.00	560,000.00	
6649558	5741	GRANT-ALP	.00	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAY			299,990.00	987,000.00	987,000.00	.00	1,700,000.00	777,000.00	
0085	OTHER FINANCING SOURCES								
0085	OTHER FINANCING SOURCES								
6685460	OTHER FINANCING SOURCES								
6685460	4849	TRANS GEN	-178,850.00	-185,827.00	-185,827.00	.00	.00	-221,460.00	
TOTAL OTHER FINANCING SOURCE			-178,850.00	-185,827.00	-185,827.00	.00	.00	-221,460.00	
TOTAL AIRPORT FUND			-68,208.49	61,963.00	61,963.00	.00	-31,714.00	.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR: E911 FUND		2022 ACTUAL	2023 ORIG BUD	2023 REVISED BUD	2024 DIVISION	2024 DEPARTMENT	2024 CITY MGR	COMMENT
0010	GENERAL GOVERNMENT							
0010	GENERAL GOVERNMENT							
7010426	4097 CLERK FEES	.00	.00	.00	.00	.00	.00	
7010426	4110 911 EMERGE	-75,824.01	-80,000.00	-80,000.00	.00	-67,000.00	-67,000.00	
7010426	4113 DISP AGRE	-93,227.81	-85,650.00	-85,650.00	.00	-85,650.00	-93,000.00	
	TOTAL CHARGES FOR SERVICES	-169,051.82	-165,650.00	-165,650.00	.00	-152,650.00	-160,000.00	
7010432	MISCELLANEOUS REVENUE							
7010432	4147 MISC REV	-19.23	.00	.00	.00	.00	.00	
7010432	4149 INTEREST I	-8,921.29	-9,000.00	-9,000.00	.00	-10,000.00	-10,000.00	
	TOTAL MISCELLANEOUS REVENUE	-8,940.52	-9,000.00	-9,000.00	.00	-10,000.00	-10,000.00	
7010434	GRANT REVENUES							
7010434	4196 NG 911 GRA	-107,183.60	.00	.00	.00	.00	.00	
	TOTAL GRANT REVENUES	-107,183.60	.00	.00	.00	.00	.00	
0030	PUBLIC SAFETY							
0030	ADMINISTRATION/DETENTION							
7030558	CAPITAL OUTLAYS							
7030558	5672 NG 911 GRA	.00	.00	.00	.00	.00	.00	
7030558	5684 911E SYSTE	164,376.11	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	
	TOTAL CAPITAL OUTLAYS	164,376.11	200,000.00	200,000.00	200,000.00	200,000.00	200,000.00	
0031	COMMUNICATIONS							
7031550	PERSONNEL SERVICES							
7031550	5201 SAL & WAGE	329,302.62	370,291.00	370,291.00	.00	.00	394,026.00	
7031550	5203 OVERTIME	46,913.40	67,437.00	67,437.00	.00	.00	71,436.00	
7031550	5209 ALLOWANCES	7,225.00	7,650.00	7,650.00	.00	.00	8,100.00	
7031550	5213 FICA	27,416.90	31,754.00	31,754.00	.00	.00	34,289.00	
7031550	5215 LAGERS	24,207.75	31,954.00	31,954.00	.00	.00	36,771.00	
7031550	5217 HEALTH INS	74,173.80	91,793.00	91,793.00	.00	.00	76,783.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
E911 FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
7031550	5218	LIFE INS	873.04	1,539.00	1,539.00	.00	.00	1,614.00	_____
7031550	5219	W/C INS	655.39	930.00	930.00	.00	.00	1,124.00	_____
TOTAL PERSONNEL SERVICES			510,767.90	603,348.00	603,348.00	.00	.00	624,143.00	_____
0070 E911									
0031 COMMUNICATIONS									
7031426 CHARGES FOR SERVICES									
7031426	4097	CLERK FEES	.00	.00	.00	.00	.00	.00	_____
TOTAL CHARGES FOR SERVICES			.00	.00	.00	.00	.00	.00	_____
0085 OTHER FINANCING SOURCES									
0085 OTHER FINANCING SOURCES									
7085460 OTHER FINANCING SOURCES									
7085460	4849	0010 TRANS	-571,538.00	-628,698.00	-628,698.00	.00	.00	-654,143.00	_____
TOTAL OTHER FINANCING SOURCE			-571,538.00	-628,698.00	-628,698.00	.00	.00	-654,143.00	_____
TOTAL E911 FUND			-181,569.93	.00	.00	200,000.00	37,350.00	.00	_____

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
CAPITAL IMPROVEMENT			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0000									
0000									
7500412	4020	SALES TAX	-1,931,822.05	-1,815,000.00	-1,815,000.00	.00	.00	-1,973,400.00	
7500412	4022	NMCO ST	-22,945.22	-30,000.00	-30,000.00	.00	-30,000.00	-30,000.00	
TOTAL SALES TAX			-1,954,767.27	-1,845,000.00	-1,845,000.00	.00	-30,000.00	-2,003,400.00	
7500432 MISCELLANEOUS REVENUE									
7500432	4147	MISCELLANE	-1,200.00	.00	.00	.00	.00	.00	
7500432	4148	DONATIONS	.00	.00	.00	.00	.00	-181,812.00	
7500432	4149	INTEREST I	-22,723.87	-17,000.00	-17,000.00	.00	-28,000.00	-28,000.00	
7500432	4150	INSURANCE	-145,975.74	.00	.00	.00	.00	.00	
7500432	4161	SALE OF RE	.00	.00	.00	.00	.00	.00	
7500432	4162	SALE OF PE	.00	.00	.00	.00	.00	.00	
TOTAL MISCELLANEOUS REVENUE			-169,899.61	-17,000.00	-17,000.00	.00	-28,000.00	-209,812.00	
7500434 GRANT REVENUES									
7500434	4218	GRANT-ALP	.00	.00	.00	.00	.00	.00	
TOTAL GRANT REVENUES			.00	.00	.00	.00	.00	.00	
0010 GENERAL GOVERNMENT									
0010 GENERAL GOVERNMENT									
7510434 GRANT REVENUES									
7510434	4084	MODOT TAP	.00	.00	.00	.00	.00	-155,100.00	
7510434	4088	MO HUMAN	.00	.00	.00	.00	.00	.00	
7510434	4191	MIS GRANTS	.00	.00	.00	.00	.00	.00	
7510434	4195	SEMA RADIO	.00	.00	.00	.00	.00	.00	
7510434	4200	EMW 184413	.00	.00	.00	.00	.00	.00	
7510434	4207	WALKING TR	.00	.00	.00	.00	-470,800.00	-315,700.00	
7510434	4221	EMW2020SSO	-66,207.00	.00	.00	.00	.00	.00	
7510434	4222	LWCF GRANT	.00	.00	.00	.00	.00	.00	
7510434	4223	WAKEFIELD	.00	.00	.00	.00	.00	-770,634.00	
7510434	4239	MOBILE COM	.00	.00	.00	.00	.00	-7,300.00	
TOTAL GRANT REVENUES			-66,207.00	.00	.00	.00	-470,800.00	-1,248,734.00	
7510554 CONTRACTUAL SERVICES									
7510554	5257	MALCO EATS	8,376.59	7,500.00	7,500.00	.00	.00	7,500.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
CAPITAL IMPROVEMENT			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
7510554	5346	EATS M&M T	19,010.75	17,000.00	17,000.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			27,387.34	24,500.00	24,500.00	.00	.00	7,500.00	
7510558	CAPITAL OUTLAYS								
7510558	5690	COMPUTERS	.00	20,000.00	20,000.00	.00	.00	.00	
7510558	5698	BLDG MAINT	.00	.00	.00	.00	.00	10,100.00	
7510558	5702	BLDG RENOV	.00	7,000.00	7,000.00	.00	9,800.00	12,300.00	
7510558	5712	HTG/AC SYS	.00	.00	.00	.00	.00	5,000.00	
7510558	5742	LAND/PROPE	.00	.00	.00	.00	.00	50,000.00	
TOTAL CAPITAL OUTLAYS			.00	27,000.00	27,000.00	.00	9,800.00	77,400.00	
0017	INFORMATION TECHNOLOGY								
7517558	CAPITAL OUTLAYS								
7517558	5635	VEH MAINT	280.56	350.00	350.00	.00	.00	350.00	
7517558	5690	COMPU EQU	.00	94,000.00	94,000.00	.00	.00	60,000.00	
7517558	5694	FURN & FIX	4,925.38	2,500.00	2,500.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS			5,205.94	96,850.00	96,850.00	.00	.00	60,350.00	
0020	FINANCE/CITY TREASURER								
0020	FINANCE DIRECTOR								
7520558	CAPITAL OUTLAYS								
7520558	5694	FURNITURE	.00	.00	.00	500.00	500.00	500.00	
TOTAL CAPITAL OUTLAYS			.00	.00	.00	500.00	500.00	500.00	
0022	CITY TREASURER DIVISION								
7522558	CAPITAL OUTLAYS								
7522558	5690	COMPUTERS	.00	.00	.00	.00	.00	.00	
7522558	5694	FURNITURE	2,643.36	.00	.00	700.00	700.00	700.00	
TOTAL CAPITAL OUTLAYS			2,643.36	.00	.00	700.00	700.00	700.00	
0024	CITY COLLECTOR								
7524558	CAPITAL OUTLAYS								
7524558	5694	FURNITURE	.00	.00	.00	.00	4,000.00	2,500.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:		2022	2023	2023	2024	2024	2024	
CAPITAL IMPROVEMENT		ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
TOTAL CAPITAL OUTLAYS		.00	.00	.00	.00	4,000.00	2,500.00	_____
0030	PUBLIC SAFETY							
0030	ADMINISTRATION/DETENTION							
7530558	CAPITAL OUTLAYS							
7530558	5636 RADIO MAIN	9,911.59	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	_____
7530558	5637 MOBILE COM	4,988.93	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	_____
7530558	5677 CAMERAS &	5,037.27	40,000.00	40,000.00	50,000.00	50,000.00	60,500.00	_____
7530558	5694 FURNITURE	4,234.83	.00	.00	2,500.00	2,500.00	2,500.00	_____
7530558	5697 DPS BLDG L	.00	.00	.00	.00	.00	.00	_____
7530558	5698 BLDG MAINT	30,599.73	52,000.00	52,000.00	52,000.00	52,000.00	27,000.00	_____
7530558	5712 HTG/AC SYS	.00	.00	.00	.00	.00	25,000.00	_____
TOTAL CAPITAL OUTLAYS		54,772.35	108,000.00	108,000.00	120,500.00	120,500.00	131,000.00	_____
0032	PATROL							
7532558	CAPITAL OUTLAYS							
7532558	5601 SEDANS: PA	41,728.13	.00	.00	120,000.00	120,000.00	120,000.00	_____
7532558	5603 SEDANS: AD	87,825.82	53,000.00	53,000.00	.00	.00	.00	_____
7532558	5604 REFERB	.00	56,000.00	56,000.00	30,000.00	30,000.00	30,000.00	_____
7532558	5634 CAMERA &	1,690.68	3,000.00	3,000.00	10,000.00	10,000.00	10,000.00	_____
7532558	5635 VEH MAINT	89,659.43	85,000.00	85,000.00	90,000.00	90,000.00	89,000.00	_____
7532558	5636 RADIO MAIN	.00	.00	.00	.00	.00	.00	_____
7532558	5637 MOBILE COM	.00	.00	.00	.00	.00	.00	_____
7532558	5639 EMW2020S00	.00	.00	.00	.00	.00	.00	_____
7532558	5668 WEAPONS AN	16,968.42	19,000.00	19,000.00	19,000.00	19,000.00	19,000.00	_____
TOTAL CAPITAL OUTLAYS		237,872.48	216,000.00	216,000.00	269,000.00	269,000.00	268,000.00	_____
0034	FIRE							
7534558	CAPITAL OUTLAYS							
7534558	5605 TRUCK:PUMP	278,574.73	98,000.00	98,000.00	98,000.00	98,000.00	98,000.00	_____
7534558	5607 PICKUP	.00	.00	.00	.00	.00	.00	_____
7534558	5635 VEH MAINT	48,142.09	48,000.00	48,000.00	50,000.00	50,000.00	49,000.00	_____
7534558	5638 EQU MAINT	62,301.23	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00	_____

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
CAPITAL IMPROVEMENT			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
7534558	5660	FIRE HOSE:	17,955.06	20,000.00	20,000.00	15,000.00	15,000.00	15,000.00	
7534558	5662	FIRE TURN-	29,002.79	34,000.00	34,000.00	45,000.00	45,000.00	45,000.00	
7534558	5664	SCBA BREAT	9,167.62	41,100.00	41,100.00	40,000.00	40,000.00	40,000.00	
7534558	5670	GENERATORS	.00	.00	.00	.00	.00	.00	
7534558	5674	PORTABLE R	.00	.00	.00	.00	.00	.00	
7534558	5694	FURNITURE	2,221.70	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
7534558	5698	BLDG MAINT	15,126.30	15,000.00	15,000.00	25,000.00	25,000.00	40,000.00	
7534558	5702	BLDG RENOV	5,820.40	20,000.00	20,000.00	20,000.00	20,000.00	.00	
TOTAL CAPITAL OUTLAYS			468,311.92	304,100.00	304,100.00	321,000.00	321,000.00	315,000.00	
0036 ANIMAL CONTROL									
7536558 CAPITAL OUTLAYS									
7536558	5606	VEHICLES	.00	.00	.00	.00	.00	.00	
7536558	5607	TRUCK: PIC	.00	.00	.00	.00	.00	.00	
7536558	5674	PORTABLE R	.00	.00	.00	.00	.00	.00	
7536558	5698	BLDG MAINT	.00	.00	.00	.00	.00	1,750.00	
TOTAL CAPITAL OUTLAYS			.00	.00	.00	.00	.00	1,750.00	
0038 EMERGENCY MANAGEMENT									
7538556 MAINTENANCE & OPERATIONS									
7538556	5489	ACCUM DEPR	.00	.00	.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO			.00	.00	.00	.00	.00	.00	
7538558 CAPITAL OUTLAYS									
7538558	5671	WARNING SI	1,495.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
TOTAL CAPITAL OUTLAYS			1,495.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
0040 PUBLIC WORKS									
0040 DIRECTOR									
7540558 CAPITAL OUTLAYS									
7540558	5600	CAP OUTLAY	.00	.00	.00	.00	21,500.00	45,000.00	
7540558	5635	VEH MAINT	1,454.52	1,000.00	1,000.00	.00	1,200.00	1,200.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
CAPITAL IMPROVEMENT			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
7540558	5638	EQU MAINT	.00	300.00	300.00	.00	300.00	300.00	
7540558	5670	GENERATORS	.00	.00	.00	.00	.00	.00	
7540558	5690	COMPUTERS	.00	1,200.00	1,200.00	.00	1,800.00	1,800.00	
7540558	5694	FURNITURE	1,248.85	.00	.00	.00	.00	.00	
7540558	5702	BLDG RENOV	.00	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS			2,703.37	2,500.00	2,500.00	.00	24,800.00	48,300.00	
0042 STREETS									
7542558	CAPITAL OUTLAYS								
7542558	5607	TRUCK: PIC	.00	.00	.00	.00	.00	.00	
7542558	5609	1 TON DUMP	.00	50,000.00	50,000.00	50,000.00	75,000.00	75,000.00	
7542558	5610	TRUCK LEAS	51,650.20	50,000.00	50,000.00	50,000.00	51,650.00	50,427.00	
7542558	5616	VAC SEWER	355,456.00	.00	.00	.00	.00	.00	
7542558	5617	STREET SWE	.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
7542558	5621	BACKHOE &	.00	.00	.00	.00	.00	114,000.00	
7542558	5625	TRACTORS	.00	.00	.00	.00	.00	.00	
7542558	5630	MISC EQUIP	.00	15,000.00	15,000.00	.00	15,000.00	5,000.00	
7542558	5648	MOWING EQU	.00	.00	.00	.00	.00	.00	
7542558	5674	RADIOS: PO	.00	.00	.00	.00	4,000.00	4,000.00	
7542558	5676	SNOW EQU	.00	15,000.00	15,000.00	.00	.00	.00	
7542558	5690	COMPUTERS	.00	.00	.00	.00	.00	.00	
7542558	5694	FURNITURE	.00	.00	.00	.00	.00	.00	
7542558	5698	BLDG MAINT	.00	.00	.00	.00	10,000.00	.00	
7542558	5699	EQU LEASE	.00	104,132.00	104,132.00	104,132.00	104,132.00	.00	
7542558	5731	SIDE WALKS	.00	.00	.00	.00	206,800.00	206,800.00	
7542558	5734	STREETS &	.00	.00	.00	.00	.00	.00	
7542558	5749	EXCAVATOR	.00	50,000.00	50,000.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS			407,106.20	294,132.00	294,132.00	214,132.00	476,582.00	465,227.00	
0043 GARAGE									
7543558	CAPITAL OUTLAYS								
7543558	5607	TRUCK: PIC	.00	.00	.00	.00	.00	70,000.00	
7543558	5635	VEH MAINT	1,670.85	850.00	850.00	850.00	850.00	3,500.00	
7543558	5638	EQU MAINT	1,054.24	2,000.00	2,000.00	2,000.00	2,000.00	4,000.00	
7543558	5698	BLDG MAINT	17,284.29	5,000.00	5,000.00	18,000.00	18,000.00	17,000.00	
TOTAL CAPITAL OUTLAYS			20,009.38	7,850.00	7,850.00	20,850.00	20,850.00	94,500.00	
0047 PARKS									
7547556	MAINTENANCE & OPERATIONS								
7547556	5360	GROUNDS MA	43,331.35	54,000.00	54,000.00	54,000.00	54,000.00	41,500.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	COMMENT
CAPITAL IMPROVEMENT			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	
7547556	5382	CONST MAT	8,956.95	11,200.00	11,200.00	11,200.00	11,200.00	11,200.00	
7547556	5386	MINOR EQU	6,677.27	9,100.00	9,100.00	6,000.00	6,000.00	6,000.00	
TOTAL MAINTENANCE & OPERATIO			58,965.57	74,300.00	74,300.00	71,200.00	71,200.00	58,700.00	
7547558	CAPITAL OUTLAYS								
7547558	5385	LEGION PRK	.00	.00	.00	.00	.00	1,689,080.00	
7547558	5416	EQU MAINT	.00	.00	.00	.00	.00	.00	
7547558	5607	TRUCK: PIC	.00	37,800.00	37,800.00	100,000.00	130,000.00	85,000.00	
7547558	5620	CONCESSION	.00	.00	.00	.00	.00	.00	
7547558	5622	REC EQUIP	2,953.62	8,000.00	8,000.00	493,000.00	493,000.00	15,000.00	
7547558	5624	SCOREBOARD	.00	.00	.00	.00	.00	.00	
7547558	5626	SIGNAGE	.00	.00	.00	60,000.00	60,000.00	.00	
7547558	5630	MISC EQUIP	11,645.14	7,000.00	7,000.00	73,000.00	73,000.00	80,000.00	
7547558	5632	SCISSOR LI	.00	41,000.00	41,000.00	.00	43,500.00	43,500.00	
7547558	5635	VEH MAINT	7,473.02	6,000.00	6,000.00	10,000.00	10,000.00	10,000.00	
7547558	5638	EQU MAINT	.00	.00	.00	.00	.00	15,000.00	
7547558	5646	MOWING EQU	13,290.00	55,000.00	55,000.00	.00	.00	69,000.00	
7547558	5648	MOWING EQU	.00	21,000.00	21,000.00	21,000.00	21,000.00	21,000.00	
7547558	5674	PORTABLE R	.00	14,000.00	14,000.00	.00	.00	.00	
7547558	5690	COMPUTERS	1,247.40	10,000.00	10,000.00	.00	10,000.00	10,000.00	
7547558	5698	BLDG MAINT	24,958.69	30,000.00	30,000.00	31,000.00	31,000.00	30,000.00	
7547558	5711	CLINTON BL	15,464.00	20,000.00	20,000.00	12,000.00	13,000.00	13,000.00	
7547558	5712	HTG/AC SYS	.00	.00	.00	.00	.00	.00	
7547558	5725	VETERANS P	.00	.00	.00	.00	.00	51,812.00	
7547558	5726	DECORATION	4,836.55	10,000.00	10,000.00	10,000.00	10,000.00	2,000.00	
7547558	5727	IRRIGATION	7,000.00	8,500.00	8,500.00	.00	.00	.00	
7547558	5728	TRAIL IMPR	.00	.00	.00	11,000.00	432,000.00	428,490.00	
7547558	5729	INFIELD RE	29,971.94	40,000.00	40,000.00	45,000.00	45,000.00	40,000.00	
7547558	5734	STREETS/AL	.00	.00	.00	.00	85,000.00	.00	
7547558	5751	LWCF GRANT	.00	.00	.00	300,000.00	300,000.00	.00	
7547558	5753	PLAYGROUND	50,080.96	16,000.00	16,000.00	10,000.00	10,000.00	10,000.00	
7547558	5755	SHELTERS,T	70,734.43	18,000.00	18,000.00	7,000.00	7,000.00	7,000.00	
7547558	5756	CONCESSION	10,162.71	80,000.00	80,000.00	90,000.00	90,000.00	.00	
7547558	5757	FENCING &	179,974.42	35,000.00	35,000.00	35,000.00	15,000.00	15,000.00	
7547558	5758	PARKING AR	.00	.00	.00	70,000.00	70,000.00	.00	
7547558	5759	TURF MAINT	27,252.17	18,000.00	18,000.00	24,000.00	24,000.00	23,000.00	
7547558	5760	LAKES, PON	7,838.70	.00	.00	600,000.00	.00	10,000.00	
TOTAL CAPITAL OUTLAYS			464,883.75	475,300.00	475,300.00	2,002,000.00	1,972,500.00	2,667,882.00	
0049	AIRPORT								
7549558	CAPITAL OUTLAYS								
7549558	5646	MOWING EQU	.00	12,000.00	12,000.00	.00	.00	.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
CAPITAL IMPROVEMENT			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
7549558	5676	SNOW EQU	.00	8,960.00	8,960.00	.00	9,000.00	.00	
7549558	5740	AIRPORT IM	10,501.71	17,800.00	17,800.00	.00	23,000.00	.00	
TOTAL CAPITAL OUTLAYS			10,501.71	38,760.00	38,760.00	.00	32,000.00	.00	
0045 COMMUNITY DEVELOPMENT									
0041 SEASONAL MOWING									
7541558 CAPITAL OUTLAYS									
7541558	5607	PICKUP	.00	.00	.00	.00	.00	.00	
7541558	5635	VEH MAINT	511.42	.00	.00	.00	.00	.00	
7541558	5646	MOWING EQU	.00	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS			511.42	.00	.00	.00	.00	.00	
0045 PLANNING									
7545558 CAPITAL OUTLAYS									
7545558	5607	TRUCK: PIC	.00	.00	.00	.00	300,000.00	20,000.00	
7545558	5635	VEH MAINT	1,728.63	2,000.00	2,000.00	2,500.00	5,000.00	2,500.00	
7545558	5636	RADIO MAIN	179.36	.00	.00	400.00	1,000.00	1,000.00	
7545558	5674	PORTABLE R	.00	.00	.00	.00	2,500.00	2,500.00	
7545558	5690	COMPUTERS	2,457.74	1,000.00	1,000.00	1,000.00	4,000.00	3,400.00	
7545558	5694	FURNITURE	2,860.12	1,000.00	1,000.00	1,500.00	2,500.00	1,500.00	
TOTAL CAPITAL OUTLAYS			7,225.85	4,000.00	4,000.00	5,400.00	315,000.00	30,900.00	
0085 OTHER FINANCING SOURCES									
0085 OTHER FINANCING SOURCES									
7585460 OTHER FINANCING SOURCES									
7585460	4849	0010 TRANS	-440,700.00	.00	.00	.00	.00	.00	
7585460	4863	LOAN PROCE	.00	.00	.00	.00	.00	.00	
7585460	4866	XFER SIK I	.00	.00	.00	.00	.00	.00	
7585460	4867	SEDC XFER	-508,084.34	.00	.00	.00	.00	.00	
7585460	4868	ARPA XFER	.00	.00	.00	.00	.00	-600,000.00	
TOTAL OTHER FINANCING SOURCE			-948,784.34	.00	.00	.00	.00	-600,000.00	
0087 OTHER FINANCING USES									
0087 OTHER FINANCING USES									
7587562 OTHER FINANCING USES									

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
CAPITAL IMPROVEMENT			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
7587562	5863	LOAN PAYME	.00	.00	.00	.00	.00	.00	_____
7587562	5864	XFER TO 25	.00	.00	.00	.00	.00	.00	_____
7587562	5874	XFER TST	150,000.00	200,000.00	200,000.00	.00	.00	.00	_____
7587562	5894	XFR DEBT S	493,857.56	224,290.00	224,290.00	.00	.00	224,940.00	_____
7587562	5896	XFER SSIF	.00	.00	.00	.00	.00	.00	_____
TOTAL OTHER FINANCING USES			643,857.56	424,290.00	424,290.00	.00	.00	224,940.00	_____
TOTAL CAPITAL IMPROVEMENT			-726,205.02	238,582.00	238,582.00	3,028,282.00	3,112,632.00	396,203.00	_____

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:		2022	2023	2023	2024	2024	2024	
DEBT SERVICE FUND		ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0010	GENERAL GOVERNMENT							
0010	GENERAL GOVERNMENT							
8010432	4149 INT INCOME	-300.95	-500.00	-500.00	.00	.00	.00	_____
	TOTAL INTEREST INCOME	-300.95	-500.00	-500.00	.00	.00	.00	_____
8010554	CONTRACTUAL SERVICES							
8010554	5249 BOND INTER	343,557.56	385,660.00	385,660.00	.00	.00	291,760.00	_____
8010554	5250 BOND PRINC	150,000.00	3,130,000.00	3,130,000.00	.00	.00	2,220,000.00	_____
8010554	5269 TRUSTEE FE	300.00	200.00	200.00	.00	.00	.00	_____
	TOTAL CONTRACTUAL SERVICES	493,857.56	3,515,860.00	3,515,860.00	.00	.00	2,511,760.00	_____
8010558	CAPITAL OUTLAYS							
8010558	5501 DEBT SERV	.00	.00	.00	.00	.00	.00	_____
	TOTAL CAPITAL OUTLAYS	.00	.00	.00	.00	.00	.00	_____
0085	OTHER FINANCING SOURCES							
0085	OTHER FINANCING SOURCES							
8085460	OTHER FINANCING SOURCES							
8085460	4865 TRANS CIST	-493,857.56	-224,290.00	-224,290.00	.00	.00	-224,940.00	_____
8085460	4866 XFER SIK I	.00	-3,291,370.00	-3,291,370.00	.00	-2,286,820.00	-2,286,820.00	_____
	TOTAL OTHER FINANCING SOURCE	-493,857.56	-3,515,660.00	-3,515,660.00	.00	-2,286,820.00	-2,511,760.00	_____
	TOTAL DEBT SERVICE FUND	-300.95	-300.00	-300.00	.00	-2,286,820.00	.00	_____

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:		2022	2023	2023	2024	2024	2024	
CDBG FUND		ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0010	GENERAL GOVERNMENT							
0010	GENERAL GOVERNMENT							
8510434	4202 CDBG STREE	.00	.00	.00	.00	-500,000.00	-500,000.00	_____
8510434	4211 CDBG DAEOC	.00	.00	.00	.00	.00	.00	_____
	TOTAL GRANT REVENUES	.00	.00	.00	.00	-500,000.00	-500,000.00	_____
8510558	CAPITAL OUTLAYS							
8510558	5629 CDBG DAEOC	.00	.00	.00	.00	.00	.00	_____
	TOTAL CAPITAL OUTLAYS	.00	.00	.00	.00	.00	.00	_____
0040	PUBLIC WORKS							
0042	STREETS							
8542558	GRANT REVENUES							
8542558	5678 STRT CDBG	.00	.00	.00	.00	.00	500,000.00	_____
	TOTAL GRANT REVENUES	.00	.00	.00	.00	.00	500,000.00	_____
	TOTAL CDBG FUND	.00	.00	.00	.00	-500,000.00	.00	_____

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:		2022	2023	2023	2024	2024	2024	
60/61 TIF DISTRICT		ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0001	RPA1							
0001	RPA1							
9001432	4149 INTEREST I	-227.37	-250.00	-250.00	.00	.00	.00	_____
	TOTAL MISCELLANEOUS REVENUE	-227.37	-250.00	-250.00	.00	.00	.00	_____
0004	COLTONS							
9004440	COLTONS							
9004440	4901 PILOT COLT	49.76	.00	.00	.00	.00	.00	_____
9004440	4902 EATS COLTO	-2,805.95	.00	.00	.00	.00	.00	_____
	TOTAL COLTONS	-2,756.19	.00	.00	.00	.00	.00	_____
0005	HOLIDAY INN							
9005440	HOLIDAY INN							
9005440	4901 PILOT	-56,476.52	-57,000.00	-57,000.00	.00	.00	.00	_____
	TOTAL HOLIDAY INN	-56,476.52	-57,000.00	-57,000.00	.00	.00	.00	_____
0010	GENERAL GOVERNMENT							
0010	GENERAL GOVERNMENT							
9010554	CONTRACTUAL SERVICES							
9010554	5253 COLT REIMB	15,239.60	.00	.00	.00	.00	.00	_____
9010554	5254 HOLI REIMB	56,476.52	58,000.00	58,000.00	.00	.00	.00	_____
	TOTAL CONTRACTUAL SERVICES	71,716.12	58,000.00	58,000.00	.00	.00	.00	_____
	TOTAL 60/61 TIF DISTRICT	12,256.04	750.00	750.00	.00	.00	.00	_____

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
HIGHWAY 60 WEST TIF			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0000									
0000									
9100432	4149	INT INCOME	-1,500.86	-750.00	-750.00	.00	-900.00	-900.00	_____
9100432	4165	PRELIM FUN	.00	.00	.00	.00	.00	.00	_____
TOTAL MISCELLANEOUS REVENUE			-1,500.86	-750.00	-750.00	.00	-900.00	-900.00	_____
9100552 PROFESSIONAL SERVICES									
9100552	5232	LEGAL	.00	.00	.00	.00	.00	.00	_____
TOTAL PROFESSIONAL SERVICES			.00	.00	.00	.00	.00	.00	_____
9101554 CONTRACTUAL SERVICES									
9101554	5235	ADMIN FEE	3,000.00	4,000.00	4,000.00	.00	.00	.00	_____
9101554	5258	RPA1 MALCO	120,186.22	90,000.00	90,000.00	.00	.00	90,000.00	_____
9101554	5259	RPA-1MALCO	40,198.44	39,250.00	39,250.00	.00	.00	40,000.00	_____
9101554	5260	WATAMI	25,445.96	.00	.00	.00	.00	.00	_____
TOTAL CONTRACTUAL SERVICES			188,830.62	133,250.00	133,250.00	.00	.00	130,000.00	_____
0001 RPA1									
0001 RPA1									
9101440 MISCELLANEOUS REVENUE									
9101440	4901	PILOT	-102,776.86	-105,000.00	-105,000.00	.00	-110,000.00	-110,000.00	_____
9101440	4902	EATS	-83,809.32	-50,000.00	-50,000.00	.00	-80,000.00	-80,000.00	_____
TOTAL MISCELLANEOUS REVENUE			-186,586.18	-155,000.00	-155,000.00	.00	-190,000.00	-190,000.00	_____
0002 RPA2									
0002 RPA2									
9102440 RPA-2 PILOT									
9102440	4901	PILOT RPA2A	-84,292.87	-85,000.00	-85,000.00	.00	-80,000.00	-80,000.00	_____
TOTAL RPA-2 PILOT			-84,292.87	-85,000.00	-85,000.00	.00	-80,000.00	-80,000.00	_____
9102554 RPA-2 DEVELOPER REIMBURSEMENT									
9102554	5235	ADMIN FEE	1,000.00	1,000.00	1,000.00	.00	.00	.00	_____

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
HIGHWAY 60 WEST TIF			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
9102554	5258	RPA1 MALCO	44,247.69	48,000.00	48,000.00	.00	.00	48,000.00	
9102554	5332	HAMP REIMB	30,165.12	30,000.00	30,000.00	.00	.00	30,000.00	
TOTAL RPA-2 DEVELOPER REIMBU			75,412.81	79,000.00	79,000.00	.00	.00	78,000.00	
0003	RPA3								
0003	RPA3								
9103440	RPA-3 PILOT								
9103440	4901	PILOT	-8.34	.00	.00	.00	.00	.00	
TOTAL RPA-3 PILOT			-8.34	.00	.00	.00	.00	.00	
0087	OTHER FINANCING USES								
0087	OTHER FINANCING USES								
9187562	OTHER FINANCING USES								
9187562	5886	TRANS 0070	.00	.00	.00	.00	.00	.00	
TOTAL OTHER FINANCING USES			.00	.00	.00	.00	.00	.00	
TOTAL HIGHWAY 60 WEST TIF			-8,144.82	-28,500.00	-28,500.00	.00	-270,900.00	-62,900.00	

NEXT YEAR BUDGET COMPARISON REPORT

PROJECTION: 20241 FY24 BUDGET PROJECTION

FOR PERIOD 99

ACCOUNTS FOR:			2022	2023	2023	2024	2024	2024	
MAIN & MALONE TIF DISTRICT			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0000									
0000									
9500412	4021	TDDREV	-28,246.67	-30,000.00	-30,000.00	.00	-30,000.00	.00	_____
TOTAL SALES TAX			-28,246.67	-30,000.00	-30,000.00	.00	-30,000.00	.00	_____
9500432 MISCELLANEOUS REVENUE									
9500432	4147	MISCELLANE	.00	.00	.00	.00	.00	.00	_____
TOTAL MISCELLANEOUS REVENUE			.00	.00	.00	.00	.00	.00	_____
0001 RPA1									
0001 RPA1									
9501432 MISCELLANEOUS REVENUE									
9501432	4149	INTEREST I	-271.27	-250.00	-250.00	.00	-2,000.00	-500.00	_____
TOTAL MISCELLANEOUS REVENUE			-271.27	-250.00	-250.00	.00	-2,000.00	-500.00	_____
9501440 TIF REVENUE									
9501440	4901	P.I.L.O.T.	-71,444.50	-72,000.00	-72,000.00	.00	-71,000.00	.00	_____
9501440	4902	E.A.T.S	-152,089.60	-130,000.00	-130,000.00	.00	-130,000.00	.00	_____
TOTAL TIF REVENUE			-223,534.10	-202,000.00	-202,000.00	.00	-201,000.00	.00	_____
9501554 CONTRACTUAL SERVICES									
9501554	5249	BOND INTER	20,824.45	6,500.00	6,500.00	.00	.00	.00	_____
9501554	5250	BOND PRINC	159,724.89	132,000.00	132,000.00	.00	.00	.00	_____
9501554	5265	M&M EXP	3,211.80	3,000.00	3,000.00	.00	.00	3,200.00	_____
9501554	5269	TRUSTEE FE	.00	.00	.00	.00	.00	.00	_____
TOTAL CONTRACTUAL SERVICES			183,761.14	141,500.00	141,500.00	.00	.00	3,200.00	_____
TOTAL MAIN & MALONE TIF DIST			-68,290.90	-90,750.00	-90,750.00	.00	-233,000.00	2,700.00	_____
TOTAL REVENUE			-42,747,505.79	-39,563,735.00	-39,563,735.00	-279,650.00	-21,272,454.00	-33,569,324.00	_____
TOTAL EXPENSE			31,335,680.74	48,748,672.00	48,748,672.00	7,024,729.00	16,148,064.00	38,733,478.00	_____
GRAND TOTAL			-11,411,825.05	9,184,937.00	9,184,937.00	6,745,079.00	-5,124,390.00	5,164,154.00	_____

** END OF REPORT - Generated by JON DOUGLASS **

Council Letter

Date of Meeting: 23-06-05

Originating Department: Government Services

To the Mayor and City Council:

Subject: Bill 6310 Establishing Staffing and Compensation Levels for FY-24

Attachment(s):

1. Bill 6310 with associated tables

Action Options:

1. 2nd Reading & Approval of Bill Number 6310
2. Other actions as Council may deem appropriate

Background:

In accordance with the City Charter, Bill 6310 establishing staffing levels and the basic compensation plan for the fiscal year ending June 30, 2024, is presented for first reading. As set forth in Table 1-A of Bill 6310 staffing for FY2024 will consist of 129 full time employees, 17 part-time and 31 seasonal.

Changes to the staffing ordinance include:

- A \$2,000 across the board wage adjustment.
- Addition of one full-time position in the Public Works Department for a grant writer/administrator.
- Addition of I.T. apprenticeship program.
- Transitioning Patrol to 10-hour shifts.
- Increases to the merit adjustments.
- Increase to uniform allowances.

Staff seeks approval of Bill Number 6310 with the effective date being July 1, 2023.

THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6310 AND SHALL REPEAL ORDINANCE NUMBER 6263 BEING THE FY-23 COMPENSATION PLAN AND EMPLOYEE STAFFING LEVEL AUTHORIZATION, AND ALL AMENDMENTS THERETO; AND SHALL ESTABLISH THE EMPLOYEE COMPENSATION PLAN AND STAFFING LEVELS, AND THE ADMINISTRATION THEREOF FOR FISCAL YEAR 2024 (JULY 1, 2023, THROUGH JUNE 30, 2024).

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

- A. This ordinance shall not be codified as part of the Sikeston Municipal Code.
- B. This ordinance and all attachments hereto as may be amended shall be incorporated with and become part of the FY-24 BUDGET CODE.

SECTION II: Administration.

- A. The City Manager hereinafter referred to as "MANAGER" shall be responsible for the general and specific provisions of this Ordinance, including but not necessarily limited to:
 - 1. Development, implementation, monitoring and revision of supporting policy and procedure he deems necessary for proper administration and good business practices.
 - 2. Certifying employee compensation records for compliance to the provisions set forth herein and with supporting policy and procedure of II.A.I. Above.
- B. The MANAGER may:
 - 1. Approve higher initial compensation for any staff position authorized, when in his sole opinion such action is appropriate based on:
 - a. Degree of difficulty in attracting the most wholly qualified applicant at the published beginning rate; or
 - b. Specific or special qualifications are required for the position; or
 - c. Preferred/best candidate(s) background, experience and/or special qualifications result in extreme difficulty in recruiting at the regular entrance rate; or
 - d. The current local compensation trend for the skills required is substantially greater than the published beginning rate.
 - 2. Approve the hiring at a lesser initial compensation when, in his sole opinion, such action is appropriate based on:
 - a. An otherwise eligible candidate will require a period of specialized training; or
 - b. The current local compensation trend for the skills required is substantially less than the published beginning rate.
 - 3. Increase any employee's paid compensation when sustained performance indicates such action is appropriate:
 - a. Within the guidelines of the merit pay plan; or
 - b. When a given position responsibility and/or scope is significantly broadened; or
 - c. When a specific employee displays consistent and noteworthy performance, behavior and supportive attitude, which in the MANAGER'S sole opinion, collectively warrant such action.
 - 4. Decrease any employee's paid compensation:
 - a. When sustained or severe single case performance or behavior is below expected standards or represents severe disregard or violation of policy or procedure; or
 - b. Upon employee demotion or transfer as appropriate.
- C. Changes to and Offers of Compensation:
 - 1. No change to any part of any employee's compensation in total or in part, either increase or decrease, may be made without the approval of the MANAGER.
 - 2. No offer shall be made to any prospective or current employee of paid compensation or benefits, either greater or lesser than those allowed by this ordinance, except as may be approved by the MANAGER.
 - 3. Entry range compensation and benefits as specified herein may be discussed with potential employees, including whatever action a respective Department Head may intend to make, provided no actual offer is made without the approval of the MANAGER.
- D. DEPARTMENT HEAD shall be responsible for:
 - 1. Becoming and remaining knowledgeable with the provisions of this Ordinance

- including any amendment thereto and supporting policy or procedure as in effect currently or as may be established or revised in future.
 - 2. Ensuring compliance with the provisions of this Ordinance and supporting policy or procedure, as currently in effect or as may be amended.
 - 3. Training their Division Heads and Supervisors on the provisions of this Ordinance and supporting policy and procedure.
 - 4. Recommending any change to the compensation of each employee assigned to their Department, in support of the provisions of this Ordinance and supporting Personnel Policy.
 - 5. Ensuring timeliness and accuracy of any change, either increase or decrease, upon:
 - a. Each Anniversary Date
 - b. Upon Hiring, Promotion, Transfer, Discipline or Termination
 - 6. May suspend any employee within their Department, pending an appeals hearing in accordance with the provisions of the Discipline Policy, without pay.
- E. HUMAN RESOURCES DIRECTOR shall be responsible for:
- 1. Ensuring compliance with the provisions of this Ordinance and supporting policy, reporting any violation of either, immediately to the MANAGER.
 - 2. Generating and maintaining employee compensation records as needed including any change thereto, in a timely fashion.
 - 3. Generating and maintaining personnel rosters, in a format to be approved by the MANAGER, and shall contain as a minimum:
 - a. A complete POSITION listing, including current status of each, as authorized by this Ordinance or the MANAGER under the provisions of this Ordinance.
 - b. Current EMPLOYEE information including, department/division assignment, pay classification code, FLSA Classification code, hiring date, anniversary date, date of eligibility for next increase, and any other as required by the MANAGER.
 - c. Said roster to be updated at least monthly and a working copy updated daily, as may be required, and maintained by the City Treasurer.
 - 4. Generating and forwarding to the responsible Department Head, any employee compensation record as needed to support the provisions of this Ordinance and ensuring the completeness and accuracy of any such compensation record.
 - 5. Ensuring timely entry and/or change, as approved by the MANAGER, to any employee's compensation as specified in the compensation record.

SECTION III: Paid Compensation.

- A. Pay Plan (See Tables IIA or IIB as applicable.)
- 1. Shall be a merit (performance) plan.
 - 2. Shall be constructed of twenty-three (23) levels called GRADES for all employees, and sixteen (16) ranges called STEPS for all employees except Commissioned Public Safety Officers, which have six (6) GRADES and sixteen (16) STEPS. STEPS are based upon years in service and the ability to maintain compliance with ongoing job requirements associated with the merit pay plan. (Please note: Commissioned Public Safety employees are subject to an alternate compensation plan. See Table IIB).
 - 3. Employees must be eligible in all respects on the appropriate anniversary date to receive the indicated increase in paid compensation.
 - 4. Employees ineligible for any reason on the appropriate anniversary date shall be awarded as follows:
 - a. The appropriate STEP assignment without any resulting increase in salary or wages.
 - b. Any benefit in terms of sick leave, vacation or other such, as would otherwise be awarded had the ineligibility not occurred.
 - c. Once an employee's eligibility is restored, they will receive a merit raise.
- B. Allowances are hereby authorized as follows:
- 1. Clothing allowance for employees of the Department of Public Safety serving in the positions of Command Staff, Communications Officers, Communications Supervisor, all Public Safety Officers, Investigators, Sergeants, and Lieutenants, will be earned at a rate of \$900.00 annually. This will be paid by installment on the first pay date in March and the second one-half (1/2) of the allowance to be paid on the first pay date in September, excluding new hires which will receive the first portion of their uniform allowance on their first pay check and the second portion either on the first pay date in March or the first pay date in September.
 - 2. Clothing and boot allowance for Entry Level Maintenance Workers, Skilled Workers, Mechanic, Airport Linemen, Shelter Director, full-time Animal Attendant, DPW Supervisors, Code Enforcement Officers and Code Enforcement Supervisor, Community Development Director at a rate of \$500 annually.

3. Clothing allowance for administrative assistants, account clerks, city collector, city clerk, finance director, human resources director, secretary/receptionist, IT technician, network administrator, court clerk and deputy court clerk at a rate of \$300 annually.
4. Mileage in the amount currently established by the United States Internal Revenue Service (IRS) Regulations per documented mile, when a privately owned vehicle is required to be used for CITY business, upon the responsible Department Heads certification of the claim for reimbursement. Said certification to be both for requirement of use and accuracy of the respective claim.
5. Direct reimbursement of "out-of-pocket" expenses of any employee incurred in the performance of their duties subject to Per Diem rates and completion/submission of appropriate claim and required supporting documentation within three (3) working days of return to work.

SECTION IV: Benefits:

- A. Vacation banking shall be limited to two (2) times the annual accrual rate.
 1. Vacation in excess of this amount shall be lost, without compensation, on the employee's anniversary date of employment.
 2. An employee may submit a request to cash-in vacation time, to the MANAGER. The MANAGER may authorize the payment (cashing in) of vacation, if it is warranted. An employee may request the cashing in of no more than two weeks of vacation within a fiscal year.
 3. Vacation in excess of the limits as herein established, shall be forfeited on the appropriate anniversary date, without recourse or grievance to or by the employee so affected.
 4. Vacation shall be earned and accrued monthly after the first anniversary date as follows:
 - a. Employees will begin accruing vacation time upon employment but will be unable to use it until their six-month anniversary. At six months they will receive six days (6)) or 2 and 1/2 (2.5) shifts into their vacation bank. Employees leaving the service of the City prior to their one-year anniversary, as established in Section VII of this Ordinance, shall forfeit any and all claim to any vacation time.
 - b. Beginning six months to end of year four (4), eleven (11) days or four and ½ (4.5) shifts.
 - c. Beginning year five (5) to end of year eight (8), thirteen (13) days or five and ½ (5.5) shifts.
 - d. Beginning year nine (9) to end of year twelve (12), fifteen (15) days or six and ½ (6.5) shifts.
 - e. Beginning of year thirteen (13) to end of year sixteen (16), seventeen (17) days or seven and ½ (7.5) shifts.
 - f. Beginning of year seventeen (17) to end of year twenty (20), nineteen (19) days or eight and ½ (8.5) shifts.
 - g. Beginning of year twenty-one (21) to end of year twenty-five (25), twenty-one (21) days or nine and ½ (9.5) shifts.
 - h. Beginning year twenty-six (26) to end of employment, twenty-six (26) days or twelve and ½ (12.5) shifts.
 5. Accrued banked vacation shall be bought back at the employee's regular rate of pay when the employee leaves the service of the City.
 6. After the six month anniversary of employment, vacation earned at the rates as set out herein above, shall accrue to the employee as follows:
 - a. Initial year's (six (6) days) shall be accrued (provided employee is recommended for continual employment) as a lump sum (in hours), the first pay period immediately following the anniversary date as set forth in Section VII of this Ordinance.
 - b. An amount in hours, equal to the rates established herein above, shall be accrued on a one-twelfth (1/12) per year pro-rata, to each eligible employee's vacation bank and stated on the employee's check stub on the first pay date immediately following the month the vacation time was earned. Vacation time used, as indicated on the employee time cards, shall be deducted from this balance on the pay date immediately following use.
 7. For the purpose of this Ordinance, a work month shall be defined as thirty (30) consecutive days.
 8. Accrual of vacation time shall continue up to the end of the first work month of authorized sick leave usage. Accrual of vacation time shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of vacation time shall resume, as herein above set forth, upon the employee's return to work, upon doctor's release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.

Vacation Earned Per Year, Accrued Monthly Leave Based on Years of Completed Service								
Assigned Hours Per Shift	0-6mths 6 Days/ 2.5 Shifts	6 mnths-4 11 Days/ 4.5 Shifts	5-8 13 Days/ 5.5 Shifts	9-12 15 Days/ 6.5 Shifts	13-16 17 Days/ 7.5 Shifts	17-20 19 Days/ 8.5 Shifts	21-25 21 Days/ 9.5 Shifts	26+ 26 Days/ 12.5 Shifts
8	48/ No Accruals	88	104	120	136	152	168	208
10.3	49.44/ No Accruals	90.64	107.12	123.6	140.08	156.56	174.04	214.24
10.5	50.4/ No Accruals	92.4	109.2	126	142.8	159.6	176.4	218.4
24	60/ No Accruals	108	132	156	180	204	228	300

B. Sick leave shall be considered an insurance type benefit, the use of which represents a claim against the City and the banking of which shall be limited to 1,040 hours for general and supervisory personnel, 1071 hours for patrol and communication hourly employees, 1,092 hours for patrol sergeants and patrol lieutenants, and 1404 hours for fire division personnel assigned to 24 hour shifts.

1. Abuse of sick leave shall be considered a false claim against the City and sufficient reason for immediate discharge of any employee when, in the sole opinion of the MANAGER, any such abuse may exist.
2. Sick leave in excess of banked limits shall be lost, without compensation, on the employee's anniversary date of employment. Employees, which have exceeded the bank limit, shall only be reduced to the bank limit. Employees, who have received their sick leave bank limit and forfeited the excess, shall begin to accrue sick leave in the routine manner until their next anniversary.
3. The MANAGER may authorize carry over, not to exceed one (1) additional year of sick leave accrual when, in his sole opinion, such action is warranted, upon receipt of an appropriate request at least thirty (30) days prior to the anniversary date the employee would otherwise forfeit sick leave time accrued.
4. Trading, transferring or giving of sick leave time is only authorized through the Shared Leave Program.
5. Sick leave shall be accrued monthly beginning after the first six (6) months of employment, upon department head recommendation and MANAGER approval as follows:

Sick Leave Earned Per Month				
Leave Based on Years of Completed Service				
Assigned Hours per Shift	<6 months	6 months – 2 years & 11 months	3-4 Years & 11 months	5 years +
8	0	4	6	8
12.3	0	4.15	6.225	8.3
10.3	0	4.1185	6.773	8.24
10.5	0	4.199	6.3	8.4
24	0	6	8	10

6. Unused sick leave banked at the time the employee leaves the service of the City shall be forfeited and no paid compensation is authorized for any such time, unless the employee has at least 10 continuous years of service and leaves in good standing, then the employee will be paid for 25% of his accrued sick leave bank at his regular hourly rate.
7. Accrual of sick leave shall continue up to the end of the first work month of authorized sick leave usage. Accrual of sick leave shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of sick leave shall resume, as hereinabove set forth, upon the employee's return to work; upon doctor's release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.

- C. Holiday time shall be provided at a rate of fourteen (14) days per year, which shall be:
- New Year's Day (January 1)
 - Martin Luther King, Jr. Day (3rd Monday in January)
 - President's Day (3rd Monday in February)
 - Good Friday-Floating Holiday (City offices remain open)
 - Memorial Day (Last Monday in May)

- Juneteenth (June 19)
 - Independence Day (July 4)
 - Labor Day (First Monday in September)
 - Columbus Day (2nd Monday in October)
 - Veteran’s Day (November 11)
 - Thanksgiving Day (4th Thursday in November)
 - Friday following Thanksgiving (4th Friday in November)
 - Christmas Eve (December 24)
 - Christmas Day (December 25)
1. When any authorized holiday shall fall on a Saturday, that holiday shall be observed on the preceding Friday. When any authorized holiday shall fall on a Sunday, that holiday shall be observed on the following Monday.
2. Whenever an eligible employee is required to work or whenever a scheduled City Holiday shall fall on an eligible employee’s regularly scheduled day off then an employee may be choose to be paid the holiday or that holiday (in hours) shall be credited to the employee’s Personal Hours as follows:

Holiday/Personal Hours Banked Per Shift			
Salaried/40E	171E (10.3 hour shifts)	171E (10.5 hour shifts)	212 E (24 hours shifts)
8	8.23	8.39	12

3. Banked holiday/personal hours shall be reflected in the appropriate box on the next paycheck stub.
4. Banked holiday time shall accrue until the employee requests to be paid or until the employee’s anniversary date, at which time all banked time shall be bought back from the employee at the employee’s regular hourly rate.
5. The MANAGER may authorize a carryover of greater than that referenced in C(4) above, when in his sole opinion such action is warranted and upon written request at least thirty (30) days prior to the employee’s anniversary date, and with Department Head recommendations.
6. Banked holiday time shall be bought back at the employee’s regular rate of pay, when any employee leaves the service of the City.
7. Employees absent for more than 30 consecutive days will not accrue holiday/personal hours.
- D. The City shall participate in the Local Government Employee Retirement System (LAGERS) LT8-65 (65)-retirement plan. This retirement plan increases employee benefits to 1.50% for a life allowance; plus, an additional 50% allowance to age 65. Effective FY-92 the City changed from a “Contributory” to “Non-Contributory” Plan and is subject to the administrative requirements of State Statute and LAGERS regulations.
- E. The City shall provide an employee health insurance plan to be effective the first of the month following thirty (30) days of continued employment.
1. City shall pay eighty percent (80%) of the established premium contribution amount. Employees shall contribute twenty percent (20%) of the established premium.
2. Employees have the opportunity to enroll, when hired, for the health insurance coverage for themselves and any dependents. If coverage is declined at initial employment, employees can only enroll under special circumstances as a special enrollee or late enrollee. Please see the City of Sikeston Employee Health Benefits booklet for descriptions of special enrollee and late enrollee.
- F. The City shall offer a public employees’ cafeteria plan, as allowed under Internal Revenue Code Section 125. All full-time employees of the City are eligible for participation in the cafeteria plan. Benefit categories to be offered are as follows:
1. City sponsored medical insurance
2. Flexible medical benefits
3. Dependent care assistance
4. Additional features or benefits the City may desire to add.

SECTION V: Classification.

- A. Each employee shall be assigned a compensation code; it shall be a three (3)-part code to track, in order: grade, step and longevity. The Compensation Code shall be upgraded at least annually, with an effective date the same as the employee’s anniversary date, or upon any compensation change with the new anniversary date as herein set out, as follows, the:
1. First two (2) digits designate Pay Grade.
2. Letter Designation indicates Pay Step.

3. Last two (2) digits designate completed years of service.
- B. In general, higher pay grades reflect:
1. Greater responsibility
 2. Hierarchy within the Organization
 3. Higher pay and/or allowances

SECTION VI: Eligibility.

- A. Eligibility shall encompass any and all criteria established by this Ordinance, and/or City policy and procedure. The absence or loss of any such or part of such eligibility shall limit or disallow pay increase as herein or otherwise authorized. Employees ineligible for, at the time they might normally expect to receive a pay increase, shall be assigned the next higher step designator. Any increase in compensation will be delayed until eligibility is restored.
- B. Ineligibility may occur, but may not be limited to the following:
1. Qualifying Periods
 - a. Initial employment qualifying period for MERIT adjustment only.
 - b. An employee under investigation which may result in disciplinary action or who is under assignment to a disciplinary qualifying period shall:
 1. Have the outcome of the investigation applied retroactive to the date of eligibility.
 2. Not be eligible for any compensation increase but shall be assigned the next STEP as appropriate or as determined by due process, until eligibility is restored.
 2. When the average evaluation grade for the most recent merit period averages five point five (5.5) or less.
 3. When repeated or severe violations of policy or procedure occur.
 4. Upon department head or MANAGER recommendation.
- C. Merit Eligibility:
1. Generally:
 - a. All positions except MANAGER and DEPARTMENT HEADS shall be eligible for merit increase upon completed service (see Tables II-A and II-B), and compliance with all criteria established by ordinance and/or City policy and procedure.
 - b. Merit increases shall be based on the mathematical average of all evaluations received since the employee's last merit increase, as determined in the Pay Plan Tables II-A and II-B.
 - c. Merit increases for the MANAGER and DEPARTMENT HEADS shall be individually determined
 2. General Service Employees, for purposes of this ordinance, shall be defined as all employees of the City of Sikeston other than Commissioned Employees. Merit increases shall be awarded to General Service Employees, when eligible in all respects, as set forth in Pay Plan Table II-A.
 3. Commissioned Employees, for the purposes of this ordinance, shall be defined as all rookie and commissioned public safety officers employed within the Sikeston Department of Public Safety. Merit increases shall be awarded to Commissioned Employees, when eligible in all respects, as set forth in Pay Plan Table II-B.
- D. Reclassifications and Other Compensation Increases:
1. General Service Employees:
 - a. Public Works Skilled Workers, when classified as a leadsman by their Department Head shall receive an additional \$.75 per hour.
 - b. Rookie Communications Officers shall be assigned to Grade 6. Upon successful completion of their training, and upon Department Head recommendation and City Manager approval, the employee will be reclassified to Communications Officer, Grade 10, and receive appropriate compensation for that grade.
 - c. Communications Field Training Officer (FTO) - Communications Officers filling this position shall receive an additional one dollar and twenty-five cents (\$1.25) per hour. This additional compensation will only be paid when training a rookie communications officer.
 - d. Firefighter - A sub-classification of "Firefighter" will exist within the general classification of PSO. This class is used for non-commissioned officers assigned to Fire Division. Compensation for these employees shall be set by the City Manager, as determined by their training, education and performance.
 2. Commissioned Employees:
 - a. Public Safety FTO – Additional compensation of One Dollar and twenty-

five cents (\$1.25) per hour is available for any commissioned Public Safety Officer trained, and designated as a Field Training Officer. This additional compensation will only be paid when training a rookie public safety officer.

- b. Canine Officer – Any commissioned Public Safety Officer trained and designated as the City's Canine Officer shall receive additional, annualized, compensation of three thousand six hundred dollars (\$3,600).

SECTION VII: Anniversary Date.

- A. Shall be rounded to the first day of the month when the employee begins employment on or before the sixteenth (16th) day of the employment month, or to the first of the month following the employment month when the employee begins work after the sixteenth (16th) day of the employment month.
- B. This anniversary date shall be used when computing all eligibility times throughout the employee's employment.
- C. Merit changes, (pay or benefits) shall be based on employment anniversary dates of consecutive years of service.
- D. Employees leaving the service of the City prior to their six month anniversary shall forfeit any and all claim to any vacation time.

SECTION VIII: Less Than Full Time Employees.

- A. The MANAGER shall determine hourly rates for employees working part time or temporary (seasonal) in accordance with sound business practices, the minimum wage laws and provisions of FLSA.
- B. The MANAGER may authorize up to one-half (1/2) the holiday time benefits to such employee when in his opinion such is warranted by the nature of the position and the specific employee's performance both warrant such action and provided said employee(s) is/are regularly scheduled for twenty-five (25) or more hours per week.

SECTION IX: Staffing Generally

- A. The City Manager shall be authorized for the following, including but not limited to:
 1. Development, monitoring and revision of supporting policy and procedure.
 2. Ensuring best-qualified candidate is selected for any given position.
 3. Appropriate discipline including removal from the City employ any person he deems necessary, in his sole opinion.
 4. Elimination of any position he deems appropriate due to lack of work, changing work process, or reorganization.
- B. The MANAGER shall not be required to fill any position simply because a vacancy exists.
- C. The MANAGER may amend staffing levels or authorized positions within any specific department, provided
 1. Such amendment does not exceed the total number of City employees established herein.
 2. Such amendment does not cause the anticipated appropriation budgeted for Personnel Services within said department to be exceeded.
- D. The MANAGER may employ additional temporary personnel when regular employees are not available (illness, injury, medical or military leave) or a specific increase in a work process requires such action to maintain levels of service.

SECTION X: Authorized Staffing Levels & Compensation Classifications.

FY-2024 Authorized Staffing Level Totals,

1. 129 Full Time Employees
2. 16 Part Time Employees
3. 31 Seasonal/Temporary Employees

SECTION XI: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION XII: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION XIII: Emergency Clause. This ordinance is adopted as an emergency measure so

that the effective date corresponds with the fiscal year.

SECTION XIV: Record of Passage:

- 1. Bill Number 6310 was introduced to Council and read the first time this 22nd day of May 2023.
- 2. Bill Number 6310 was read and discussed the second time this 5th day of June 2023, discussed and was voted as follows:

Baker _____, Leible _____, Lindsey _____, Robison _____,
Teachout _____, Williams _____, and Turnbow _____,
thereby being adopted and becoming Ordinance 6310.

Upon passage by a majority of the Council, this Bill shall be in full force and effect from and after July 1, 2023.

Approved as to Form
Tabatha Graham, City Counselor

Greg Turnbow, Mayor

Seal/Attest:

Rhonda Council, City Clerk

ORDINANCE NUMBER 6310 - TABLE I-A
FY-2024 STAFFING AUTHORIZATION

I. STAFFING LEVEL AUTHORIZATION (by Department, Division and Classification)

F – full-time; P – part-time; S – seasonal)		FY-2024			FY-2023		
		F	P	S	F	P	S
A.	<u>GOVERNMENTAL SERVICES</u>						
	City Manager	3	0	0	3	0	0
	Information Technology	<u>2</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>
	TOTAL Governmental Services	5	0	1	3	0	0
B.	<u>FINANCE</u>						
	Director	1	0	0	1	0	0
	Finance	2	0	0	0	0	0
	Human Resources	2	0	0	4	0	0
	City Collector	3	0	0	3	0	0
	Information Technology	0	0	0	2	0	0
	City Court	<u>2</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>0</u>
	TOTAL Administrative Services	10	0	0	12	0	0
C.	<u>PUBLIC SAFETY</u>						
	Administration/Detention	8	0	0	8	0	0
	Communications	9	0	0	9	0	0
	Patrol/Fire	62	10	0	62	10	0
	Animal Control	<u>2</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	TOTAL Public Safety	81	12	0	79	10	0
D.	<u>PUBLIC WORKS</u>						
	Director	5	0	0	4	0	0
	Street	10	0	1	10	0	1
	Garage	2	0	0	2	0	0
	Parks	8	3	29	8	2	29
	Airport	<u>2</u>	<u>1</u>	<u>0</u>	<u>2</u>	<u>1</u>	<u>0</u>
	TOTAL Public Works	27	3	30	26	3	30
E.	<u>COMMUNITY DEVELOPMENT</u>						
	Planning	6	1	0	6	1	0
	Animal Control	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>2</u>	<u>0</u>
	TOTAL Community Development	6	1	0	8	3	0
F.	TOTAL Authorized Positions	129	17	31	128	16	30
		FY-2024=177			FY-2023=174		
G.	FY-2024 CHANGES IN STAFFING:						

- One full-time Grant Writer/Administrator was added to the Public Works Director’s Department.
- One seasonal intern was added to the Information Technology Department.
- Animal Control was moved to the Public Safety Division.

ORDINANCE NUMBER 6310 – TABLE I-B						
FY-2024 INDIVIDUAL FUNDING AUTHORIZATION BY DEPARTMENT & POSITION						
Department	Division	Position/Title	Grade	Authorization		
				F	P	S
Gov. Services	City Manager	City Manager	23	1	0	0
		City Clerk	23	1	0	0
		Communications Manager	20	1	0	0
	Information Tech	I.T. Manager	22	1	0	0
		I.T.Technician	18	1	0	1
	TOTAL GOVERNMENTAL SERVICES			5	0	1
Finance	Director	Director	23	1	0	0
	Finance	Staff Accountant	18	1	0	0
		Account Clerk II	8	1	0	0
	Human Resources	Human Resource Director	23	1	0	0
		Human Resources Assistant	8	1	0	0
	Collector	City Collector	16	1	0	0
		Account Clerk	8	2	0	0
	Municipal Court	Court Clerk	13	1	0	0
		Deputy Court Clerk	7	1	0	0
	TOTAL FINANCE DIVISION			10	0	0
Public Safety*	Admin./Detention	Director	23	1	0	0
		Captain	21	4	0	0
		Admin. Assistant	7	1	0	0
		Secretary	4	1	0	0
		Criminal Analyst	10	1	0	0
	Communications	Comm. Supervisor	20	1	0	0
		CTO/Comm. Officer	10	8	0	0
	Patrol	Lieutenant	20	3	0	0
		Sergeant	17	7	0	0
		Investigator	16	8	0	0
		PSO*	15	23	0	0
		PSO/Canine Officer	15	1	0	0
	Animal Control	Shelter Director	16	1	0	0
		Shelter Attendant	3	1	2	0
	Fire	Lieutenant	20	1	0	0
		Sergeant	17	3	0	0
		PSO	15	12	0	0
		Firefighter	14	4	10	0
	TOTAL PUBLIC SAFETY			81	12	0
Public Works	Director	Director	23	1	0	0
		Grant Writer/Administrator	19	1	0	0
		Administrative Assistant	7	1	0	0
		Building Maintenance Supervisor	13	1	0	0
		Building Maintenance Worker	5	1	0	0
	Street	Superintendent	21	1	0	0
		Supervisor	13	1	0	0
		Skilled Worker	5	8	0	1
	Garage	Vehicle Maintenance Supervisor	19	1	0	0
		Mechanic	15	1	0	0

ORDINANCE NUMBER 6263 – TABLE I-B Continued						
FY-2024 INDIVIDUAL FUNDING AUTHORIZATION BY DEPARTMENT & POSITION						
Department	Division	Position/Title	Grade	Authorization		
	Parks	Parks & Recreation Director	21	1	0	0
		Parks & Recreation Assistant	5	1	0	0
		Supervisor	13	1	0	0
		Sports Complex Supervisor	13	1	0	0
		Skilled Worker	5	4	0	3
		Event Staff	2	0	1	0
		Building Attendant	2	0	2	0
		Field Supervisor	1	0	0	1
		Grounds Maintenance	1	0	0	2
		Concession Stand Supervisors	1	0	0	2
		Concession Stand Assistant Supervisor	1	0	0	2
		Concession Stand Workers	1	0	0	10
		Tournament Supervisor	1	0	0	1
		Complex Cleanup Crew	1	0	0	2
		Field Maintenance Workers	1	0	0	6
	Airport	Airport Supervisor	13	1	0	0
		Lineman	7	1	1	0
	TOTAL PUBLIC WORKS			27	3	30
Community Dev.	Planning	Director	23	1	0	0
		Code Enforcement Supervisor	16	1	0	0
		Code Enforcement Officer	10	4	0	0
		Secretary	4	0	1	0
	TOTAL COMMUNITY DEVELOPMENT			6	0	0
	TOTAL FY-2024 AUTHORIZED POSITIONS			129	17	31

* The Public Safety Department will be allowed to hire two (2) additional PSO’s to cover staffing shortages, brought about by military commitments of existing personnel.

ORDINANCE NUMBER 6263 – TABLE II-A
FY-2024 COMPENSATION AND BENEFITS – GENERAL SERVICES EMPLOYEES

I. ENTRY GRADES AND RANGES:

A. General Service Employees Pay Plan Summary
(All employees except commissioned Public Safety Officers)

Grade	Position	Entry Compensation
1	Seasonal or Temporary	Determined by city mgr.
2	Part-time	Determined by city mgr.
3	Shelter Attendant	\$28,593
4	Secretary	\$32,187
5	Skilled Worker ^{1,2} , Parks & Recreation Assistant	\$33,200
6	Rookie Communications Officer ³	\$34,270
7	Deputy Court Clerk, Lineman, Administrative Assistant	\$35,210
8	Code Enforcement Officer, Account Clerk, HR Assistant	\$37,201
10	Communications Officer ⁴ , Criminal Analyst	\$38,320
13	Court Clerk, DPW Supervisor	\$41,655
15	Mechanic, Chief Building Inspector	\$43,796
16	Shelter Director, Code Enforcement Supervisor	\$44,866
18	Information Technology Technician, Staff Accountant, Deputy City Clerk	\$48,229
19	Vehicle Maintenance Supervisor	\$53,743
20	Communications Supervisor; Communications Manager	\$54,765
21	Street Superintendent, Parks & Recreation Director, City Collector	\$56,256
22	Network Administrator	\$64,770
23	Management ⁵	****

II. ADMINISTRATION – GENERAL SERVICES EMPLOYEES

A. Entry Range (See Section I, above)
Compensation Increases and Merit Eligibility (See Ord. 6222, Section III). Step changes and associated merit increase eligibility occurs as follows:

Step Assignment	Year	
A	0	Entry
B	1	Eligible for standard pay plan increase
C	3	Eligible for standard pay plan increase
D	5	Eligible for standard pay plan increase
E	7	Eligible for standard pay plan increase
F	10	Eligible for standard pay plan increase
G	13	Eligible for standard pay plan increase
H	16	Eligible for standard pay plan increase
I	19	Eligible for standard pay plan increase
J	22	Eligible for standard pay plan increase
K	25	Eligible for standard pay plan increase
L	28	Eligible for standard pay plan increase
M	31	Eligible for standard pay plan increase
N	34	Eligible for standard pay plan increase
O	37	Eligible for standard pay plan increase

B. Calculation of Merit Increase based on overall average evaluation grade:

Grade Range:	<5.5	5.5-5.99	6.0-6.49	6.5-6.99	7.0-7.49	7.5-7.99	8.0-8.49	8.5-Up
Salary Increase	-0-	\$1,000	\$1,175	\$1,350	\$1,525	\$1,700	\$1,875	\$2,050

¹ Skilled Workers must be able to operate all Level1 equipment to be removed from probation. They will be compensated \$0.50 per hour for the ability/willingness to operate Level 2 equipment and another \$0.50 per hour for the ability/willingness to operate Level 3 equipment.

² Additional compensation is available, at a rate of \$.75 per hour, when a Public Works Skilled Worker or the Public Works Mechanic is assigned as a Leadsman.

³ Rookie Communications Officer designations shall be assigned to all newly appointed “Communications Officer” employees and such designations shall be classified as a GRADE 6 for all assignments and maintained until the employee completes required Department/Division training, and upon Department Head recommendation, the compensation shall be adjusted to GRADE 10.

⁴ Additional compensation is available for a Communications Officer who is assigned as a Communications Training Officer (CTO). This additional salary is one dollar and twenty-five cents per hour while training.

⁵ Individually determined

ORDINANCE NUMBER 6263 – TABLE II-B
FY 2024 COMPENSATION AND BENEFITS
COMMISSIONED PUBLIC SAFETY EMPLOYEES PAY PLAN SUMMARY

I. ENTRY GRADES AND RANGES:

<u>Grade</u>	<u>Step</u>	<u>Assignment</u>	<u>Minimum Salary</u>
13	A	Training Officer	Determined by City Manger
15	A	Rookie Public Safety Officer (PSO)	\$46,073
	AP	Completion of State Training and OJT/FTO for Police Functions	\$46,073
	AF	Completion of Fire Training & Firefighter I, OJT/FTO	\$46,073
	B	Completion of Total Certification ^{1, 2} Requirements: Police & Fire Training Completed	\$46,073
16		Investigator	\$49,703
17		Sergeant	\$54,865
20		Lieutenant	\$62,182
21		Captain	\$69,294

II. ADMINISTRATION

- A. Entry Range (See Section I, herein above).
- B. Step Assignment and Merit Increase Eligibility (See Ord. 6222, Section III).
Step changes and associated merit increase eligibility occur as follows:

<u>Step Assignment</u>	<u>Year</u>	
A	1	Eligible for standard pay plan increase
C	3	Eligible for standard pay plan increase
D	5	Eligible for standard pay plan increase
E	7	Eligible for standard pay plan increase
F	10	Eligible for standard pay plan increase
G	13	Eligible for standard pay plan increase
H	16	Eligible for standard pay plan increase
I	19	Eligible for standard pay plan increase
J	22	Eligible for standard pay plan increase
K	25	Eligible for standard pay plan increase
L	28	Eligible for standard pay plan increase
M	31	Eligible for standard pay plan increase
N	34	Eligible for standard pay plan increase
O	37	Eligible for standard pay plan increase
P	40	Eligible for standard pay plan increase

- D. Calculation of Merit Increase based on overall average evaluation grade:

<u>Grade Range:</u>	<u><5.5</u>	<u>5.5-5.99</u>	<u>6.0-6.49</u>	<u>6.5-6.99</u>	<u>7.0-7.49</u>	<u>7.5-7.99</u>	<u>8.0-8.49</u>	<u>8.5-Up</u>
Salary Increase	-0-	\$1,000	\$1,175	\$1,350	\$1,525	\$1,700	\$1,875	\$2,050

¹ FTO – Additional compensation is available for any commissioned Public Safety Officer trained and designated as a Field Training Officer (FTO). This additional salary one dollar and twenty-five cents per hour while training.

² Canine Officer – Additional compensation is available to the Public Safety Officer serving in the position of Canine Officer. Upon City Manager approval of the Canine Officer’s training and certification as a dog handler, additional annualized compensation of three thousand six hundred dollars (\$3,600) will be paid.

Council Letter

Date of Meeting: 23-06-05

Originating Department: Finance Department

To the Mayor and City Council:

Subject: 2nd Reading, Bill #6311, Termination of 60/61 RPA 1 TIF Redevelopment Area

Attachment(s):

1. Ordinance 6311 terminating tax increment financing within the 60/61 TIF Redevelopment Area

Action Options:

1. Approve Bill Number 6311
2. Other action Council may deem appropriate

Background:

On October 15, 2012, the City entered into an agreement with Six Thirty Two LLC for the development of Lot One of Hospitality Subdivision and adopted tax increment financing (TIF). The City used TIF revenue, which is incremental real property taxes and economic activity taxes described in Sections 99.845.1(2)(a) and 99.845.3 of the Revised Statutes of Missouri, to reimburse project costs for the construction of Colton's Steakhouse (Six Thirty Two LLC) and Holiday Inn (originally Select Sikeston Hospitality and currently owned by Midas Sikeston).

In February 2022, Council declared remaining monies from the Colton's TIF received from EATS and PILOT monies as surplus. PILOT funds were returned to New Madrid County and EATS funds were returned on a pro rata basis to the City of Sikeston, New Madrid County and the New Madrid County Ambulance District.

In April, the final PILOT distribution was made to Midas Sikeston, LLC for the development of Lot 2 of Hospitality Subdivision.

Ordinance 6311 terminates all financing for the 60/61 RPA 1 TIF. Staff asks for Council's approval of this bill.

AN ORDINANCE TERMINATING TAX INCREMENT FINANCING WITHIN THE 60/61 REDEVELOPMENT AREA; DISSOLVING THE SPECIAL ALLOCATION FUND RELATED THERETO; AND AUTHORIZING CERTAIN ACTIONS RELATING THERETO.

WHEREAS, the Real Property Tax Increment Allocation Redevelopment Act, Sections 99.800 to 99.865 of the Revised Statutes of Missouri, as amended (the “Act”), authorizes municipalities to undertake redevelopment projects in blighted, conservation or economic development areas, as defined in the Act; and

WHEREAS, on June 5, 2000 the City Council adopted Ordinance No. 5238 approving the “Redevelopment Plan and Project, 60/61 Redevelopment Area” (as subsequently amended, the “Redevelopment Plan”) and designating the redevelopment area described in the Redevelopment Plan (the “Redevelopment Area”) as a “redevelopment area” under the Act; and

WHEREAS, pursuant to Ordinance No. 5329, adopted on June 5, 2000, the City Council approved a redevelopment project for an area described in the Redevelopment Plan as “RPA 1”; and

WHEREAS, tax increment financing within the portions of the Redevelopment Area described as “RPA 2” and “RPA 3” in the Redevelopment Plan were previously terminated; and

WHEREAS, all redevelopment project activities in RPA 1 to be financed or reimbursed from tax increment financing revenues have been completed and there are no outstanding obligations payable from tax increment financing revenues generated in RPA 1; and

WHEREAS, the City Council hereby finds that the redevelopment project activities for RPA 1 have been completed and, therefore, it is in the best interest of the City and the other affected taxing districts to terminate tax increment financing within RPA 1.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

Section 1. Surplus Declaration. The City Council hereby declares as surplus all economic activity taxes (as defined in the Act) on deposit in any account of the Special Allocation Fund created to administer the Redevelopment Plan. Such surplus economic activity taxes shall be paid to the taxing districts from which they originate, as provided in Section 99.820 of the Act.

Section 2. Termination. The City Council hereby terminates tax increment financing within the RPA 1 and, to the extent not previously terminated, all other areas of the Redevelopment Area.

Section 3. Dissolution of Special Allocation Fund. The City Clerk or other appropriate official is hereby directed to dissolve the Special Allocation Fund. All administrative expenses, including legal fees, related to the dissolution of the Special Allocation Fund and the termination of tax increment financing as provided herein shall be paid from the moneys in the Special Allocation Fund. All remaining moneys in the Special Allocation Fund, after the payment of the administrative expenses and the distribution of surplus economic activity taxes as described above, shall be paid to the New Madrid County Collector or other appropriate office for distribution to the appropriate taxing districts in the manner provided in the Act.

Section 4. Further Authority. The officers, agents and employees of the City are hereby authorized and directed to execute all documents and take such necessary steps as they deem necessary and advisable to carry out and perform the purpose of this Ordinance.

Section 5. Savings. Except as expressly set forth herein, nothing contained in this Ordinance shall in any manner be deemed or construed to alter, modify, supersede, supplant or otherwise nullify any other ordinance of the City or the requirements thereof whether or not relating to or in manner connected with the subject matter hereof.

Section 6. Severability. If any term, condition or provision of this Ordinance is held to be invalid or unenforceable, the remainder hereof shall be valid in all other respects and continue to be effective and each and every remaining provision hereof shall be valid and shall be enforced to the fullest extent permitted by law, it being the intent of the City Council that it would have enacted this Ordinance without the invalid or unenforceable provision. If as a result of a subsequent change in applicable law, the provision which had been held invalid is no longer invalid, said provision shall thereupon return to full force and effect without further action by the City and shall thereafter be binding.

Record of Passage:

A. Bill number 6311 was introduced to the City Council and read the first time on this 22nd day of May, 2023.

B. Bill number 6311 was read for the second and final time and discussed on this 5th day of June 2023, and final passage thereon was voted as follows:

Baker_____, Leible _____, Lindsey _____, Robison _____,

Teachout_____, Williams _____, Turnbow _____,

thereby being and becoming Ordinance No. 6311.

C. Upon passage by a majority of the Council, this bill shall become Ordinance 6311 and shall be in full force and effect from and after July 5th, 2023.

Greg Turnbow, Mayor

Approved as to form
Tabatha J. Graham, City Attorney

SEAL / ATTEST:

Rhonda Council, City Clerk

Council Letter

Date of Meeting: 23-06-05

Originating Department: Department of Community Development

To the Mayor and City Council:

Subject: 2nd Reading, Bill # 6312, Abandon Utility Easements at 105 N Stoddard

Attachment(s):

1. Bill # 6312
2. Exhibit A1 & A2

Action Options:

1. Conduct 2nd Reading and approve request.
2. Other action the Council may deem appropriate.

Background:

Staff received a request from St. Francis Xavier to abandon utility easements at 105 N. Stoddard St., Sikeston, Missouri. This change will accommodate a new paved parking area and the building of a new rectory for the Priest.

The Planning and Zoning committee met May 09, 2023 and passed a favorable recommendation to approve the subdivision request.

BMU has reviewed the request to abandon the utility easements and does not object.

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6312 PROVIDING FOR THE APPROVAL TO VACATE UTILITY EASEMENTS LOCATED ON THE TRACT OF LAND KNOWN AS 105 N STODDARD IN THE CITY OF SIKESTON, SCOTT COUNTY, MISSOURI.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall not be codified in the City Municipal Code.

SECTION II: The Planning and Zoning Commission met on May 9, 2023 and did pass a favorable recommendation to approve the request to vacate the utility easements, being more fully described by metes and bounds as follows and which is attached hereto, marked Exhibit “A” and incorporated by reference:

“Easement vacation: All of the 10 foot wide utility easement lying along the South line of Lots 1A and 1B, except the West 10 feet thereof and also including the 10 foot wide utility easement along the East line of Lot 1B all being in the replat of Lot 1 of Carroll's replat of Outblock 11 as recorded in plat book 15 on page 2”

SECTION III: Said utility easement abandonment is accepted and approved subject to full compliance with all applicable building and other codes and the stormwater management plan.

SECTION IV: General Repealer Section: Any other ordinance or parts thereof inconsistent herewith, are hereby repealed.

SECTION V: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VI: Record of Passage

- A. Bill Number 6312 was introduced and read the first time this 22nd day of May 2023.
- B. Bill Number 6312 was read the second time and discussed on this 5th day of June 2023 and was voted as follows:

Lindsey, _____, Baker, _____, Leible, _____, Robison, _____
Teachout, _____, Williams, _____, and Turnbow _____ ,
hereby being _____.

- C. Ordinance 6312 shall be in full force and effect from and after July 5, 2023.

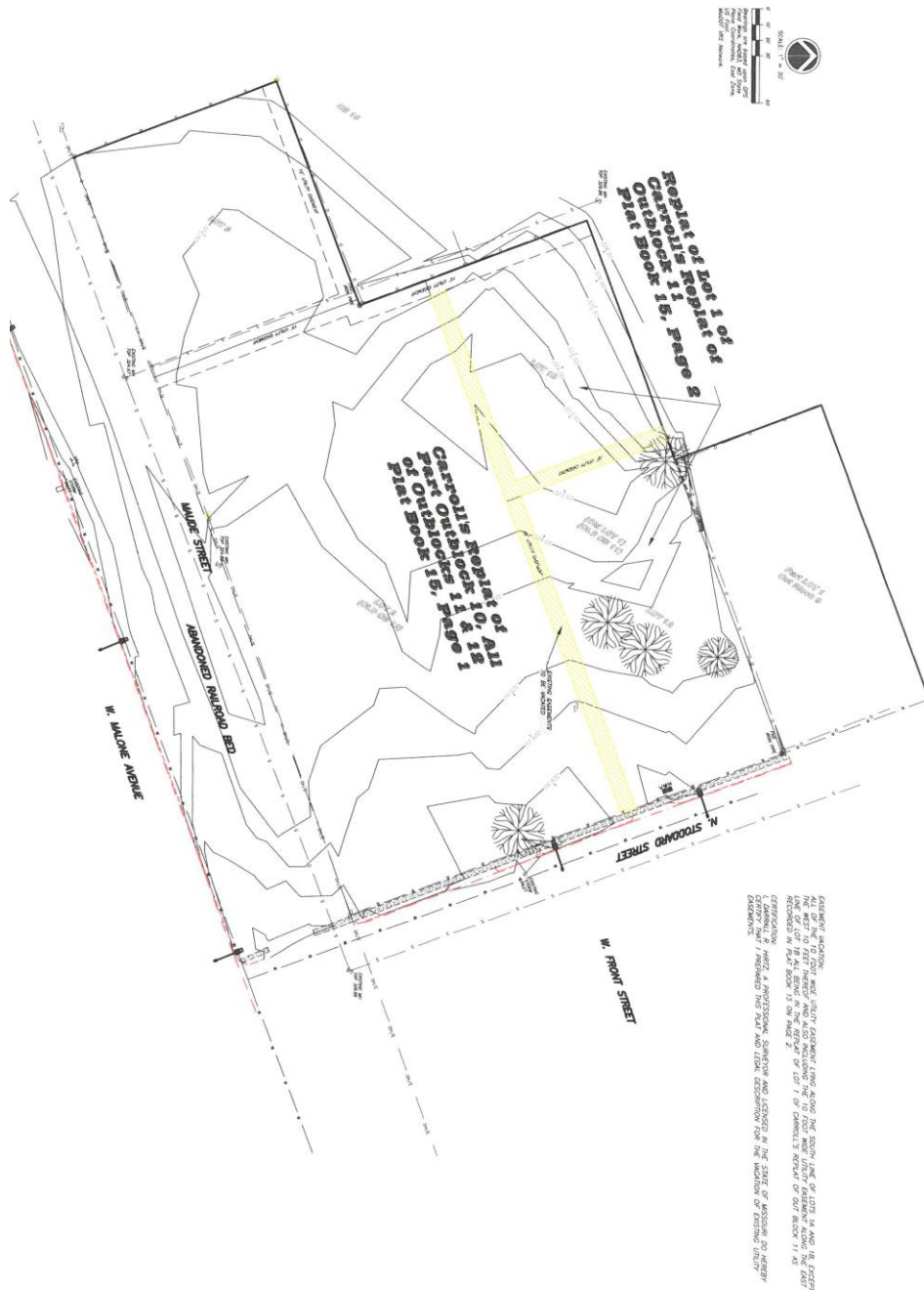
Greg Turnbow, Mayor

Approved as to form
Tabatha Graham, City Counselor

Seal / Attest:

Rhonda Council, City Clerk

Exhibit "A -1"



Council Letter

Date of Meeting: 23-06-5

Originating Department: Community Development Department

To the Mayor and City Council:

Subject: Bill 6313, Amending Title I Government, Chapter 130 Departments, Boards, Commissions and Committees, Article XVII. Planning and Zoning Commission

Attachment(s):

1. Bill 6313

Action Options:

1. Second reading of Bill 6313
2. Other action Council may deem appropriate

Background:

This is to change the voting members for Planning and Zoning. Removing the Community Development Director as a voting member. The Community Development Director or his/her designee can take part in discussions but not vote.

Council's approval of the ordinance will be requested at the June, 5th 2023, meeting.

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6313 AND SHALL AMEND TITLE I GOVERNMENT, CHAPTER 130 DEPARTMENTS, BOARDS, COMMISSIONS AND COMMITTEES IN THE MUNICIPAL CODE OF THE CITY OF SIKESTON, MISSOURI.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall be codified in the City Municipal Code.

SECTION II: Title I Government – Chapter 130 – Article XVII Planning and Zoning Commission shall be amended as follows:

Section 130.1310 Organization and Composition.

The Commission shall consist of eleven (10) members and shall include the Mayor or his/her Council designee, a member of the City Council and eight (8) citizens appointed by the Council. The City Manager shall interface with the Commission upon request and/or may approach the Commission if and when he/she deems necessary. The Director of Community Development, or his/her designee, shall attend all planning and zoning meetings and shall have the right to take part in discussion but may not vote. All citizen members shall serve without compensation. The term of each of the citizen members appointed under this Chapter shall be four (4) years; which shall have staggered beginnings and termination dates. All expiring terms shall terminate on the first (1st) Monday of October. Any vacancy in the membership shall be filled for the unexpired term by appointment by Council. The Council may remove any citizen member for cause stated in writing and after public hearing.

SECTION III: General Repealer Section: Any ordinance or parts thereof inconsistent herewith are hereby repealed.

SECTION IV: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, then the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION V: Record of Passage:

- A. Bill Number 6313 was introduced and read the first time this 22ND day of May, 2023.
- B. Bill Number 6313 was read the second time and discussed this 5TH day of June, 2023, and voted as follows:

Lindsey, _____, Baker, _____, Leible, _____, Robison, _____

Teachout, _____, Williams, _____, and Turnbow _____,

hereby being _____.

becoming ordinance 6313.

- C. Ordinance 6313 shall be in full force and effect from and after Wednesday, July 5th, 2023.

Greg Turnbow, Mayor

Approved as to form
Tabatha Graham, City Counselor

Seal / Attest:

Rhonda Council, City Clerk

Council Letter

Date of Meeting: 23-06-05

Originating Department: Community Development Department

To the Mayor and City Council:

Subject: Bill 6314, Amending Title V Government, Chapter 500 Building Regulations,
Article XVI International Zoning Code

Attachment(s):

1. Bill 6314

Action Options:

1. Second reading of Bill 6314
2. Other action Council may deem appropriate

Background:

This is to change the adoption of 2018 International Zoning Code, Section 108.4. Clarifying duties of The Community Development Director. The Director of Community Development, or his/her designee, shall attend all meetings and shall have the right to take part in discussion but may not vote.

Council's approval of the ordinance will be requested at the June, 5th 2023, meeting.

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6314 AND SHALL AMEND TITLE V BUILDING AND CONSTRUCTION, CHAPTER 500 BUILDING REGULATION IN THE MUNICIPAL CODE OF THE CITY OF SIKESTON, MISSOURI.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall be codified in the City Municipal Code.

SECTION II: Title V Building and Construction – Chapter 500 – Article XVI International Zoning Code shall be amended as follows:

Section 500.1190 Additions, Insertions and Changes.

A. The following sections are hereby revised as follows:

6. In Section [A] 108.4 Voting and notice of decision (page 4, second line), to read: "There shall be a vote of a supermajority eighty percent (80%) of the board present in order to decide any matter under consideration by the board of adjustment. The Director of Community Development, or his/her designee, shall attend all meetings and shall have the right to take part in discussion but may not vote. Each decision shall be entered in the minutes by the secretary. All appeals shall be kept in accordance with state regulations, and such appeals shall be open to the public. Notice in writing of the decision and the disposition of each appeal shall be given to the code official and each appellant by mail or otherwise."

SECTION III: General Repealer Section: Any ordinance or parts thereof inconsistent herewith are hereby repealed.

SECTION IV: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, then the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION V: Record of Passage:

- A. Bill Number 6314 was introduced and read the first time this 22nd day of May, 2023.
- B. Bill Number 6314 was read the second time and discussed this 5th day of June, 2023, and voted as follows:

Lindsey, _____, Baker, _____, Leible, _____, Robison, _____

Teachout, _____, Williams, _____, and Turnbow _____,

hereby being _____.

becoming ordinance 6314.

- C. Ordinance 6314 shall be in full force and effect from and after Wednesday, July 5th, 2023.

Greg Turnbow, Mayor

Approved as to form
Tabatha Graham, City Counselor

Seal / Attest:

Rhonda Council, City Clerk