

TENTATIVE AGENDA

REGULAR CITY COUNCIL MEETING  
CLINTON BUILDING  
501 CAMPANELLA, SIKESTON MO

Monday, June 8, 2020  
5:00 P.M.

- I. CALL TO ORDER
- II. RECORD OF ATTENDANCE
- III. OPENING PRAYER
- IV. PLEDGE OF ALLEGIANCE
- V. ITEMS OF BUSINESS
  - A. 2<sup>nd</sup> Reading & Consideration, Bill #6197, FY-20 Budget Amendment
  - B. 2<sup>nd</sup> Reading & Consideration, Bill #6191, FY21 Budget Ordinance
  - C. 2<sup>nd</sup> Reading & Consideration, Bill #6190, FY21 Staffing & Compensation Ordinance
  - D. 2<sup>nd</sup> Reading & Consideration, Bill #6194, Re-adoption of Ethics Ordinance
  - E. 2<sup>nd</sup> Reading & Consideration, Bill #6196, Dissolving the Rental Ordinance Review Board
  - F. Authorization to Apply for "Strengthening Police and Community Partnerships" Program
  - G. Other Items as May Be Determined During the Course of the Meeting
- VI. ADJOURNMENT

Dated this 2<sup>nd</sup> day of June 2020

Rhonda Council

Rhonda Council, Deputy City Clerk

The City of Sikeston complies with ADA guidelines. Notify Rhonda Council at 471-2512 (TDD Available) to notify the City of any reasonable accommodation needed to participate in the City Council's Meeting.

# **Council Letter**

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Date of Meeting: June 8, 2020

Originating Department: Administrative Services

To the Mayor and City Council:

Subject: 1st Reading, Bill # 6197, FY-20 Budget Amendment

Attachments:

1. Bill # 6197
2. Budget Amendment Detail

Action Options:

1. Approve Bill # 6197
2. Other Action council may deem appropriate

Background:

Bill # 6197 amends the original FY-20 budget to reflect material appropriations as a result of activities since original adoption in June of 2019. Noted activities include additional appropriations for recently settled legal activity, and the major repair of a front-line pumper damaged in an accident. There will be partial reimbursement for both activities to help offset the expenditures.

THIS BILL AS ADOPTED SHALL BECOME AN EMERGENCY ORDINANCE NUMBER 6197, AND SHALL AMEND ORDINANCE NUMBER 6143, THE FY-20 BUDGET.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

A. Codification:

1. This ordinance shall not be codified as part of the SIKESTON MUNICIPAL CODE.
2. Ordinance Number 6143 is hereby amended to read as follows:

SECTION II: Appropriations

- A. General Fund 010: The sum of \$11,394,090 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of operating and capital expenses, for designated governmental services.
- B. Drug Seizure Fund 016: The sum of \$50,800 is hereby appropriated out of drug seizure proceeds accruing to the City and available fund balance, to provide financial support for law enforcement activities as authorized by the Department of Justice.
- C. Transportation Sales Tax 025: The sum of \$1,660,504 is hereby appropriated out of sales tax revenues accruing to the City, transfers from other funds and available fund balance to provide financial support for construction, reconstruction, repair and maintenance of streets, street drainage, roads, bridges and equipment necessary for same, in accordance with the provisions of the Transportation Sales Tax Ordinance Number 4775.
- D. Park Fund 040: The sum of \$696,749 is hereby appropriated out of revenues accruing to the Park Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for public park functions.
- E. Capital Improvement Sales Tax Fund 075: The sum of \$2,119,932 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available Fund balance, for the payment of expenses resulting from designated capital items.

SECTION III: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION IV: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VI: Record of Passage:

- A. Bill Number 6197 was introduced to Council and read the first time this 1st day of June 2020.
- B. Bill Number 6197 was read the second time this 8<sup>th</sup> day of June 2020, discussed and was voted as follows:

Self \_\_\_\_\_, Evans \_\_\_\_\_, Settles \_\_\_\_\_,  
Merideth, \_\_\_\_\_, Williams \_\_\_\_\_, Sparks \_\_\_\_\_,  
and Burch \_\_\_\_\_  
thereby being \_\_\_\_\_,  
becoming Ordinance 6197.

- C. Upon passage by a majority of the Council, this Bill shall become Ordinance 6197 and shall be in full force and effect.

\_\_\_\_\_  
Steven Burch, Mayor

\_\_\_\_\_  
Approved as to Form  
Tabatha Thurman, City Counselor

SEAL/ATTEST:

\_\_\_\_\_  
Carroll Couch, City Clerk

## Council Letter

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Date of Meeting: June 8, 2020

Originating Department: City Manager

To the Mayor and City Council:

Subject: Fiscal Year 2021 Budget

Attachment(s):

1. Bill Number 6191
2. Budget Transmittal Letter
3. FY2021 Recommended Budget

Action Options:

1. 2<sup>nd</sup> Reading and Approval of Bill Number 6191
2. Other Action Council May Deem Necessary

### **Background**

City staff requests that Council conduct the second reading and approval of Emergency Bill #6191, appropriating by fund the Fiscal Year 2021 (FY21) Budget. It is presented as an emergency bill in order to make the effective date the beginning of the new fiscal year. There have been no changes to the attached recommended budget since it was presented to the Council at the May 4 Council meeting.

THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6191, AND SHALL BE REFERRED TO AS "THE FY-2021 BUDGET" (JULY 1, 2020 THROUGH JUNE 30, 2021), IT SHALL REPEAL ORDINANCE 6143, BEING THE "FY-2020 BUDGET" AND ALL AMENDMENTS THERETO, IT SHALL PROVIDE FOR THE APPROPRIATION OF MONIES AND ADMINISTRATION OF EXPENDITURES OF MONIES RECEIVED BY THE CITY OF SIKESTON IN ACCORDANCE WITH THE ORDINANCE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

A. Ordinances Repealed:

1. Ordinance Number 6143 and all amendments to the FY-2020 Budget are hereby repealed.

B. Codification:

1. This ordinance as may be amended and the attached detailed financial plan shall not be codified as part of the SIKESTON MUNICIPAL CODE.

C. Purpose and Responsibility:

1. This financial plan or budget, as submitted by the City Manager of the City of Sikeston, hereinafter referred to as "MANAGER" and "CITY" respectively and approved by the City Council, hereinafter referred to as "COUNCIL", shall represent the entire financial plan of anticipated revenues, fund balances and expected expenses of the CITY for the period aforesaid, and shall be referred to collectively as the "FY-2021 BUDGET".

SECTION II: Appropriations

- A. General Fund 010: The sum of \$ 11,454,627 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment of operating and capital expenses, for designated governmental services as itemized, to wit;
- B. Sales Tax Fund 020: The sum of \$ 3,163,526 is hereby appropriated out of Sales Tax Revenue accruing to the CITY and available Fund balance, for payment of operating and capital expenditures for designated governmental functions, in accordance with the provisions of the Sales Tax Ordinance Number 3798.
- C. SAHEC Sales Tax 022: The sum of \$ 0 is hereby appropriated out of Sales Tax Revenue accruing to the City and available Fund balance, for payment of expenditures relating to the construction, furnishing, and debt service of the Sikeston Area Higher Education Center.
- D. Transportation Sales Tax 025: The sum of \$ 6,513,620 is hereby appropriated out of Sales Tax Revenue accruing to the City and available Fund balance, for payment of capital item purchases and capital improvements for designated governmental projects and related equipment only, in accordance with the provisions of the Transportation Sales Tax Ordinance Number 4775.
- E. Economic Development 030: The sum of \$ 251,393 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available fund balances for the payment of operating expenses designated for economic development functions.
- F. Essex Fund 031: The sum of \$ 10,000 is hereby appropriated out of revenues accruing to the City, available fund balances, and transfers from other funds for the purpose of maintaining the Essex building, and other economic development functions.
- G. Park Fund 040: The sum of \$ 820,881 is hereby appropriated out of revenues accruing to the Park Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for public park functions.
- H. Municipal Court Fund 050: The sum of \$ 227,344 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items and capital improvements.

- I. Tourism Fund 065: The sum of \$ 120,442 is hereby appropriated out of revenues accruing to the Tourism Tax Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for tourism promotion and marketing functions.
- J. Airport Fund 066: The sum of \$ 596,030 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available Fund balance, for the payment of Airport Improvements.
- K. 911 Fund 070: The sum of \$ 690,998 is hereby appropriated out of revenues accruing to the City, transfers from other Funds and Fund balance, for the payment or expenses related to E-911 operations.
- L. Capital Improvement Fund 075: The sum of \$ 1,715,729 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items.
- M. 60/61 TIF District Fund 090: The sum of \$ 113,000 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Notes.
- N. 60 West TIF District Fund 091: The sum of \$ 221,600 is hereby appropriated out of revenues accruing to the City, transfers from other funds and Fund balance, for the payment of Public Improvements.
- O. Main & Malone TIF District Fund 095: The sum of \$ 167,000 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Bond issuances.
- P. SEDC 096: The sum of \$ 420,271 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of loan from U.S.D.A. for the DPS Headquarters Building.

### SECTION III: Administration

- A. The MANAGER shall be responsible for:
  - 1. Ensuring compliance with the provisions of this ordinance; the general and specific administration of the FY-2021 Budget plan and may adopt any supportive policy or procedure he deems appropriate to and in support of such administration.
  - 2. Monitoring revenues, fund balances and expenditures to ensure compliance with this ordinance and appropriate use of City funds.
  - 3. Disapproving any expenditure and/or disallowing any claim, which in his sole opinion is not justified or not in compliance with this ordinance or City Code or established policy or procedure.
  - 4. Authorizing minor transfers, re-appropriation and/or expenditure in excess of specific accounts or Divisional appropriations, provided Fund appropriations based on revenue receipts plus fund balance are not exceeded.
  - 5. Drafting or causing to be drafted for Council consideration any amendment to this Ordinance when 1) significant change may be required; 2) to address Council action; revenue(s) and/or expenditure(s) which differ from estimates by greater than ten percent (10%) of the estimates or plan.
- B. The CITY CLERK shall be responsible for:
  - 1. Confirming and certifying that total expenditures plus encumbrances shall not at any time exceed the total of actual revenue received plus fund balances.
  - 2. Providing monthly financial statements to the:
    - a. Council and Manager, summarizing all financial activity of all Funds, in a format to be approved by the Manager.
    - b. Manager containing detailed budget summaries of all Fund, Department and Division financial activity, including direct expenditures and encumbrances, in a format to be approved by the Manager.
    - c. Department heads containing detailed budget summaries of all Personnel, Maintenance and Operation accounts, and Capital Items/Improvements, by line item, for which they are responsible, including expenditures and encumbrances, in a format to be approved by the Manager.

3. Ensuring no expenditure is authorized from the Capital Improvement Fund, except as approved by Council and/or Manager action as appropriate and in compliance with the Municipal Code Title 3 et.seq.
  4. Developing, implementing, monitoring, revising and/or upgrading the City's accounting system and purchasing policy and procedures, at the direction and with the approval of the Manager.
- C. All Department Heads are responsible for:
1. Exercising prudent management control over each account assigned to their respective department.
  2. Ensuring compliance with this ordinance and policy and procedure currently or as may be established.
  3. Continually striving for the most cost effective method(s) of operation of their department, in all areas including personnel, maintenance, operations and capital expenditures.
- D. No expenditure shall be made for any fund which is not in compliance with this ordinance and/or with the formal detailed financial plan or Budget, City Code and policy or procedure as approved by the Manager.

SECTION IV: Compensation and staffing levels. Administration of Compensation and Staffing Levels shall be in accordance with Ordinance Number 6190.

SECTION V: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION VI: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VII: Emergency Clause. This Ordinance is adopted as an emergency measure so that the effective date corresponds with the fiscal year.

SECTION VIII: Record of Passage:

- A. Bill Number 6191 was introduced to Council and read the first time this 1<sup>st</sup> day of June 2020.
- B. Bill Number 6191 was read the second time this 8<sup>th</sup> day of June 2020, discussed, and was voted as follows:
- Self \_\_\_\_\_, Settles \_\_\_\_\_, Sparks \_\_\_\_\_, Evans \_\_\_\_\_,
- Williams \_\_\_\_\_, Merideth \_\_\_\_\_, and Burch \_\_\_\_\_,
- thereby being \_\_\_\_\_,
- becoming Ordinance 6191.
- C. Upon passage by a majority of the Council, this Bill shall become Ordinance 6191 and shall be in full force and effect from and after July 1, 2020.

\_\_\_\_\_  
Steven Burch, Mayor

\_\_\_\_\_  
Approved as to Form  
Tabatha Thurman, City Counselor

SEAL/ATTEST:

\_\_\_\_\_  
Carroll Couch, City Clerk



**Budget Transmittal Message  
Fiscal Year 2021 (FY21)**

To the Mayor and City Council,

In accordance with the Sikeston City Charter, the City's proposed budget for Fiscal Year 2021 (July 1, 2020 through June 30, 2021) is hereby submitted.

The FY21 budget preparations and projections are dominated by uncertainty surrounding the economy and the effects of the COVID-19 pandemic. At the time the recommended budget was submitted to the City Council, Scott County had the most cases of COVID-19 in all of southeast Missouri, and we had been under stay at home orders from the city, county, and state for over three weeks. Most non-essentials businesses and business activities in our community had ceased, and even some essential activities had been curtailed in order to achieve as much social distancing as possible.

While most big box retail in Sikeston continued to operate, open hours at some stores were cut and the number of customers allowed in the stores had been limited. Restaurants were closed for dine in eating and only offered drive through, carry out, or delivery. Many smaller retail and service businesses were closed entirely, and many employees in the community had lost their jobs or had hours cut.

By the time this budget is officially adopted by the City Council, we will still largely be in the dark about the fiscal impacts of the COVID-19 pandemic. We expect that sales taxes will drop due to business closures and people having less disposable income. As travel has decreased significantly, we expect to see a drop in gas tax revenue. How long those dips will last, and how deep they will go, is difficult to predict. An upturn in the economy as businesses begin reopening in May, combined with low gas prices leading into the summer travel season, may blunt the impact. A second wave of COVID-19 infections later in the year may plunge the economy into a deeper recession.

Because of all these unknowns, the recommended budget is conservative, and we are prepared to make mid-year spending cuts as we find out what the true impact of COVID-19 on our city revenues turns out to be. The budget provides a 3% wage increase to most employees, or a \$1/hour increase for certain positions at the lower end of the pay scale where increases to the minimum wage have impacted our ability to hire new employees. The recommended budget does not spend all of the revenues we are projected to collect, in order to give us some cushion if those revenues are impacted by the pandemic. In addition, spending cuts or delays including the following may be implemented as needed:

- Travel and Training Budget Cuts
- Hiring Freezes
- Delayed or Canceled Capital Equipment and Projects

Despite the uncertainties, and expecting mid-year adjustments, the recommended budget is balanced, makes modest additions to reserves, and achieves significant capital improvements.





## **Mission and Vision of the City**

Sikeston is organized under Missouri state laws as a Constitutional Charter City, governed by the City Charter adopted by Sikeston voters in 2002. The City provides traditional municipal services including police and fire protection, street and park maintenance, 911 dispatching, storm water management, airport maintenance and operations, economic development, planning and development services, animal control, municipal court, and other associated services. Residential trash service is provided by the City through a contracted vendor. The Sikeston Board of Municipal Utilities is a separate public entity (not covered by this budget) providing electric, water, and sewer services.

The City of Sikeston Long Term Strategic Plan, adopted in 2009 and updated in 2016, identifies four performance areas as key to Sikeston's future: economic development, education, housing, and quality of life. The City Council reviewed and affirmed in 2019 the following goals areas as priorities for the city staff and Council:

- Housing
- Economic Development and Marketing
- Revenue Enhancement and Financial Stewardship
- Quality of Life

Services provided by the City of Sikeston are vital contributors to the goals identified by the Strategic Plan and the City Council.

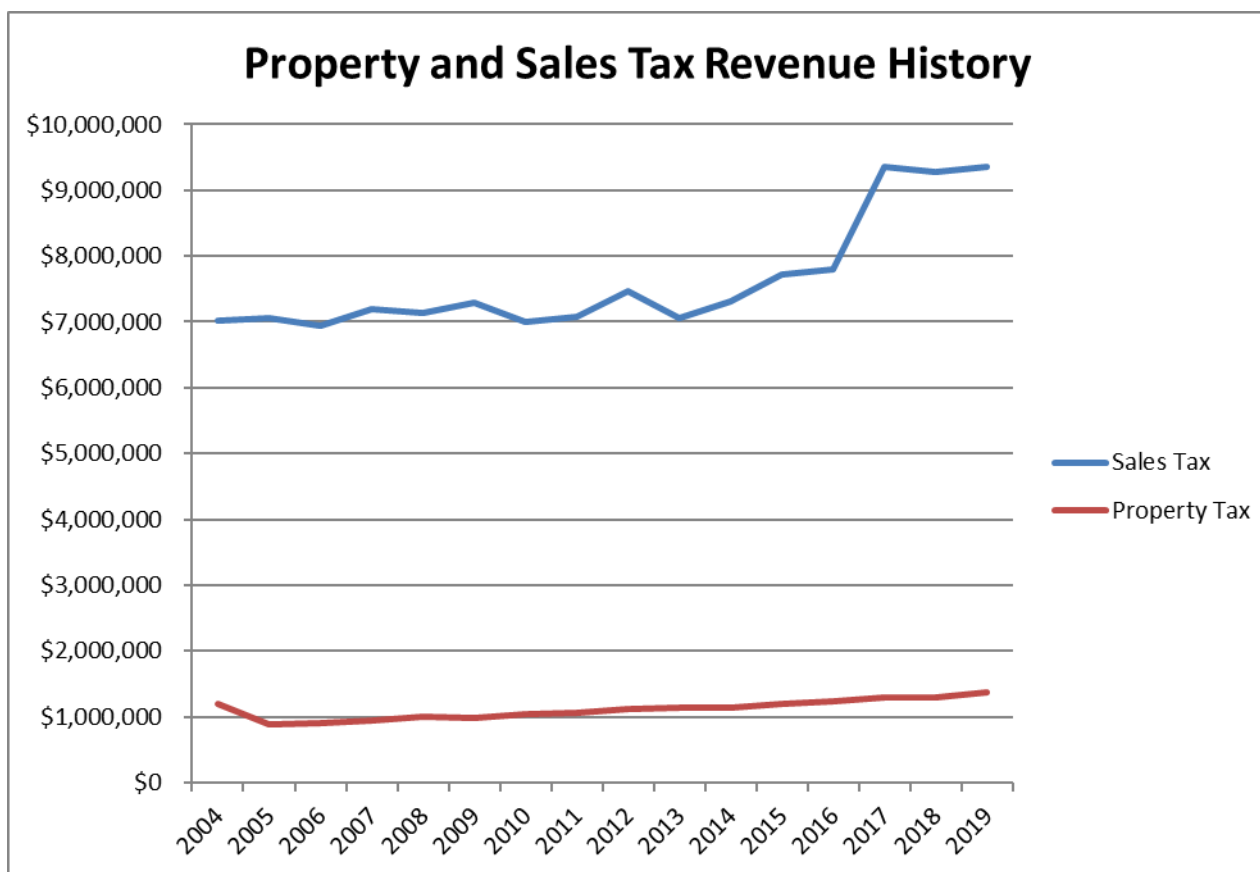
## **Revenue Sources**

### ***Property and Sales Tax Trends***

The dominant long-term assumption for our budgeting purposes has been flat revenues. As seen in the chart below, property tax and sales tax revenues were relatively flat from 2004 through 2014. Fiscal years 2015 and 2016 saw sustained increases in sales tax revenues, FY17 reflected the new ½ Cent Capital Improvement Sales Tax, and sales taxes have been relatively flat since then. Year to date for FY20 sales taxes are up 1% but the gains may be erased by the time March and April (when COVID-19 restrictions began) sales taxes are received by the city. After the property tax reduction associated with passage of the one cent sales tax measure in 2004, property tax revenues have grown at a steady but slow rate.

For FY21, we have budgeted no increase in sales tax revenues compared to FY20 projected receipts. If revenues come in lower than budgeted, which we fully expect, mid-year adjustments to expenditures will be made. The graph below also illustrates the City's relative dependence on sales taxes vs. property taxes and the importance of growing our sales tax generation. The graph accounts only for the City of Sikeston sales taxes, and does not include the use tax, franchise fees or other taxes that might be grouped with sales taxes.

In November 2019, voters approved a city use tax. Collection of the use tax started in January 2020. At the time the recommended budget was submitted to the City Council, only January and February taxes had been remitted to the city, so we have very little data on which to base our projected use tax revenue for FY21. Nevertheless, based on only those two months, we have projected \$296,449 of use tax revenue for FY21.



#### **Property Tax Rate**

The precise property tax rate (for real estate and personal property) will be adopted by ordinance by the City Council after going through a process to review compliance with the Missouri Hancock Amendment. First, the Scott County and New Madrid County assessors' offices will determine the appraised value of property in the city. Commercial, residential, and agricultural properties are then assessed at different percentages of the appraised valuation in order to determine the assessed valuation, and the tax rate is applied to the assessed valuation. After the counties determine the assessed valuation of property within the city, the Missouri State Auditor's Office reviews the valuation and the tax rates for compliance with the Hancock Amendment, which requires that if the assessed valuation of property within the city increases faster than inflation, then the City must reduce its maximum authorized current levy. After the State Auditor's Office review is complete the City Council will adopt the tax rate prior to the statutory deadline of September 1, 2020.

The City of Sikeston's current property tax rate is \$0.7989 per \$100 dollars of assessed valuation (an explanation and example of how that property tax rate would be applied to a residential home will follow). Portions of that rate are designated for certain purposes:

General Fund:	\$0.4171
Public Library Fund:	\$0.2000
Public Parks:	<u>\$0.1818</u>

Total: \$0.7989 per \$100 of assessed valuation

Commercial, residential, and agricultural properties are assessed at different percentages of appraised value:

Commercial: 32%  
 Residential: 19%  
 Agricultural: 12%

To estimate the city portion of real estate taxes on a residential property, first determine the assessed valuation of the property by multiplying the appraised value of the home (as determined by the county assessor's office) by 19%:

$$\begin{array}{rcl} \text{Appraised value of home} & = & \$100,000 \\ & \times & 19\% \\ \hline \text{Assessed valuation} & = & \$19,000 \end{array}$$

Then divide the assessed valuation by 100 (because the city tax rate is calculated per 100 dollars of assessed valuation) and multiply by the tax rate of 0.7989.

$$\$19,000 / 100 = \$190$$

$$\$190 \times 0.7989 = \$151.80$$

Appraised Value of Home	Assessed Valuation	Approximate City Real Estate Tax Bill
\$100,000	\$19,000	\$151.80
\$150,000	\$28,500	\$227.69
\$200,000	\$38,000	\$303.58
\$250,000	\$47,500	\$379.48
\$300,000	\$57,000	\$455.37

<b>Property Tax History</b>					
Fiscal Year	Total Assessed Valuation	Total Rate	General Fund	Park Fund	Library Fund
2020	\$234,725,381	.7989	.4171	.1818	.2000
2019	\$234,553,295	.7937	.4135	.1802	.2000
2018	\$216,460,752	.7713	.4121	.1796	.1796
2017	\$216,218,257	.7713	.4121	.1796	.1796
2016	\$209,454,171	.7532	.4024	.1754	.1754
2015	\$200,667,773	.7490	.4002	.1744	.1744
2014	\$194,539,415	.7494	.4004	.1745	.1745
2013	\$193,769,215	.7494	.4004	.1745	.1745
2012	\$185,295,894	.7482	.3998	.1742	.1742
2011	\$185,569,398	.7366	.3936	.1715	.1715
2010	\$181,501,570	.7366	.3936	.1715	.1715
2009	\$192,481,876	.6911	.3693	.1609	.1609
2008	\$173,290,246	.6911	.3693	.1609	.1609
2007	\$173,290,346	.6911	.3693	.1609	.1609
2006	\$169,528,091	.6911	.3693	.1609	.1609
2005	\$165,066,717	.6911	.3693	.1609	.1609
2004	\$162,958,049	.8748	.5503	.1609	.1609
2003	\$161,583,695	.8700	.5500	.1600	.1600

### ***Sales/Use Tax Rates***

Portions of Sikeston fall within two different counties, Scott and New Madrid, and different sales tax rates apply in each county. Various entities, including the City of Sikeston, levy sales taxes within their jurisdictions. The City of Sikeston receives three cents for every one dollar of taxable sales within the city limits (i.e. a rate of .03000). There is also one special taxing district within the city, the Main and Malone Transportation Development District (TDD).

<b>Taxing Authority</b>	<b>Rate Within Scott County</b>	<b>Rate Within New Madrid County</b>	<b>Rate Within Main &amp; Malone TDD</b>
State of Missouri	.04225	.04225	.04225
County General Revenue	.01000	.01000	.01000
County Transportation		.00500	
County Ambulance District		.00500	
City General Revenue	.02000	.02000	.02000
City Transportation	.00500	.00500	.00500
City Capital Improvements	.00500	.00500	.00500
Transportation Development District			.01000
<b>Total</b>	<b>.08225</b>	<b>.09225</b>	<b>.09225</b>

Sikeston also has a voter approved use tax in place, in an amount equal to current total city sales tax rates (currently 3%) which applies to sales from out of state vendors that are intended for use or storage in Missouri. Because this is a use tax and not a true sales tax, it only applies to vendors with a “nexus” with the State of Missouri, such as a contract with the state government or assets such as facilities or employees in Missouri. Collection of the use tax started in January 2020.

### **Fund Balances (Reserves)**

The City’s finances are split into various funds. Each of these funds has a “balance” at the end of the year which serves as the City’s reserves. These reserves are important both for emergency preparedness and cash management purposes. Maintaining healthy fund balances is also important because of the City’s heavy reliance on sales tax revenues. Sales tax revenues are somewhat unpredictable, and could be dramatically affected by decisions of individual retailers, by efforts of the Missouri General Assembly to carve out special interest tax exemptions, or by significant economic events.

Here are some things to know about fund balances generally, and about the effect of this budget on the fund balances:

- City funds are classified as either restricted or unrestricted. Restricted funds may only be used for certain purposes. For example, the Tourism Fund may only be expended on items related to promoting tourism. The Transportation Tax Fund, Park Fund, Capital Improvement Sales Tax Fund and E-911 Fund are also restricted funds. The General Fund, Sales Tax Fund, and Municipal Court Fund are all unrestricted funds. Unrestricted funds may be spent on any lawful City purpose.
- The Government Finance Officers Association (GFOA) is a professional association providing financial policy research and best practices for government finance. GFOA notes that the individual circumstances and risks a city may face dictate different levels of fund balance in order to mitigate those risks. Risks to consider may include: revenue volatility, ability to

increase tax revenue, risk of infrastructure failure, vulnerability to extreme events including weather and other natural disasters, exposure to lawsuits, and cash flow needs.

- City policies call for minimum fund balances for restricted funds of at least 15% of revenues, and minimum fund balances for unrestricted funds of at least 25% of revenues. Individually, all fund balances in the FY20 budget comply with these policies, except for the Tourism Fund because all tourism revenues from the bed tax are transferred to the Chamber of Commerce for operation of the Convention and Visitors Bureau and no balance is retained by the City. Collectively, both restricted funds and unrestricted funds easily comply with the fund balance policies, with the overall fund balance for all major funds equal to 44% of revenues.
- The recommended budget adds \$147,887 to the General Fund balance, \$146,275 to the Essex Fund Balance, and \$35,921 to the Capital Improvement Sales Tax Fund Balance. All other major fund balances remain the same. No fund balances are reduced in the recommended budget.
- The General Fund balance of \$4,122,550 is equal to 53% of revenues.
- The Essex Fund balance is increasing as it is paid back from 60 West TIF District. Money from the Essex Fund was used in FY16 to build roads in the TIF district, and TIF funds will continue to pay back the Essex Fund up to \$800,000.
- On-going expenditures, such as personnel costs or routine maintenance, need on-going funding sources. For some one-time expenditures, such as catching up on deferred maintenance or investing in a new building or piece of equipment, it may be appropriate to use a one-time funding source, such as a grant. Spending money out of fund balances is another one-time funding source. In the FY21 budget, I am not recommending that we spend down any fund balances.

### **Employee Compensation, Benefits, and Staffing**

**Compensation Adjustments** - The budget as currently drafted includes a 3% general wage increase for all regular employees, except for skilled workers, their supervisors and communications officers. These employees will receive a \$1/hour increase for market competitiveness, including the rising minimum wage, which is making it more difficult to recruit for city jobs. Employees are also eligible for merit based raises every 2 or 3 years, depending on their tenure. Last year a 1% general wage increase was provided to all employees.

The median hourly wage of City employees is \$19.19/hour, or \$39,912/year.

The mean hourly wage of City employees is \$21.05/hour, \$43,793/year.

**Employee Health Insurance** – The City has not had an increase in health insurance premiums for the last 5 years. The City's employee health insurance is self-funded rather than fully insured, which means that the city pays actual claims out of its own health care fund. This year we have budgeted the city's contribution to the health care fund to cover the expected claims rather than the maximum claims, because we have built up reserves in the health care fund to a sufficient amount that we are comfortable that even in a bad claim year we would have sufficient to cover the claims. This resulted in approximately \$350,000 savings to the city.

**Veteran's Day Holiday** – In the past, Veterans Day has been a "floating holiday" where city offices are open and employees may either take the day off, or if they work they will receive an extra day in their personal leave balance. This budget converts Veterans Day to a regular holiday when offices are closed and only 24/7 operations such as public safety and dispatch will operate.

### **Capital Improvements**

Sikeston voters approved a ½ cent Capital Improvement Sales Tax which went into effect April 1, 2016, which has been a game changer in the City's ability to invest in equipment, street improvement projects, and park improvements. State statutes allow capital improvement sales taxes to be spent on new capital assets and maintenance of capital assets. Capital improvements included in the FY21 budget are outlined below.

<b><i>Administrative Services/General Government</i></b>	
Projector for Training Room	\$1,500
Windows and Misc. Repairs of Stallcup Building	\$3,000
Tuckpoint, Seal and Paint North and West Walls of City Hall	<u>\$30,000</u>
<b>Subtotal</b>	<b>\$34,500</b>
<b><i>Public Safety Administration</i></b>	
Radio Maintenance (Routine plus 2 new mobiles, 3 new handhelds)	\$10,000
Cameras/Video Equip (Repairs to cameras/equipment on poles, body cams)	\$40,000
DPS Building Lease	\$313,017
Headquarters Building – Replace 2 Rooftop AC Units	\$25,000
Headquarters Building - Routine Maintenance	<u>\$27,000</u>
<b>Subtotal</b>	<b>\$415,017</b>
<b><i>Public Safety - Police</i></b>	
2 New AWD Dodge Chargers, Equipped	\$85,000
3 Refurbished Highway Patrol Sedan, Equipped	\$75,000
Camera/Photographic Equipment	\$3,000
Vehicle Maintenance	\$85,000
Radio Maintenance	\$500
Weapons and Restraints (Tazer update, cuffs, etc.)	<u>\$19,000</u>
<b>Subtotal</b>	<b>\$267,550</b>
<b><i>Public Safety - Fire</i></b>	
Pumper and Ladder Lease Purchase Payment	\$98,000
Vehicle Maintenance	\$50,000
Equipment Maintenance	\$20,000
Fire Hose	\$40,000
Turn-Out Gear	\$39,000
SCBA Breathing Equipment	\$8,000
Furniture and Fixtures	\$3,000
Building Maintenance, Routine	\$15,000
Building Renovation	<u>\$20,000</u>
<b>Subtotal</b>	<b>\$293,000</b>
<b><i>Public Safety – Emergency Management</i></b>	
Warning Sirens Maintenance/Batteries	<u>\$3,000</u>
<b>Subtotal</b>	<b>\$3,000</b>
<b><i>Public Works – Administration</i></b>	
Vehicle Maintenance	\$500
Equipment Maintenance	\$300
Computer Monitors	<u>\$300</u>
<b>Subtotal</b>	<b>\$1,100</b>

<b><i>Public Works – Streets</i></b>	
Dump Truck Lease Purchase Payment	\$52,400
Tractor w/Boom Mower for Ditches	\$120,000
Radio Replacements	\$6,000
Street Sweeper Lease	\$51,200
NW Sidewalk TAP Project (75% grant funded)	\$160,000
Streets and Alleys (Addition to Summer Street Program)	\$100,000
<b>Subtotal</b>	<b>\$489,600</b>
<b><i>Public Works - Garage</i></b>	
Vehicle Maintenance	\$800
Equipment Maintenance	\$2,000
Building Maintenance	\$6,000
<b>Subtotal</b>	<b>\$8,800</b>
<b><i>Community Development – Planning</i></b>	
Vehicle Maintenance	\$2,000
Radio Maintenance	\$300
Radio Replacement	\$6,000
Furniture	\$2,500
<b>Subtotal</b>	<b>\$10,800</b>
<b><i>Community Development – Animal Control</i></b>	
Radio Replacements	\$6,000
Building Maintenance	\$3,500
<b>Subtotal</b>	<b>\$9,500</b>
<b><i>Public Works – Parks and Recreation</i></b>	
Movie Screen/Projector	\$6,000
ABI Force Infield Grooming Machine	\$23,000
Security Camera - Complex	\$3,000
Clinton Building – New Flooring	\$12,000
Christmas Decorations (Santa's village, lights, "Mega Tree")	\$15,000
Infield Amendments (Fields 3 and 6)	\$25,000
Infield Material – Dansler Field	\$5,600
Infield Top Dressing and Clay	\$10,000
Rotary Park South Shelter Rebuild	\$20,000
Lights for Lincoln Park and Complex Basketball Courts	\$20,000
Misc. Turf Maintenance (Chemicals, seed, fertilizer)	\$15,000
Sod Dog Park	\$7,000
<b>Subtotal</b>	<b>\$161,600</b>
<b>TOTAL CAPITAL IMPROVEMENTS</b>	<b>\$1,694,467</b>

### **Other Significant Issues and Changes from Previous Budget**

Other significant issues and changes from the previous budget year include the following:

- **Ingram Overpass Project:** Sikeston was awarded \$2,050,000 from the Governor's Cost Share program toward an overpass and outer roads connecting Ingram Rd near Wing Elementary School to Highway 61 south of Highway 60/Future I-57. The estimated costs of the projects are outlined below:

\$750,000	Right-of-Way Acquisition (City)
\$2,750,000	Bridge (MoDOT Contract)
\$296,320	N. Ingram (City Contract)
\$244,000	S. Outer Rd (City Contract)
\$818,200	Storm Sewer (City Contract)
<b>\$4,858,520</b>	<b>TOTAL PROJECT</b>
-\$2,050,000	Governor's Cost Share Program (Revenue)
<b>\$2,808,520</b>	<b>CITY SHARE OF PROJECT</b>

At this time, MoDOT expects to put this project out to bid in May 2021. Before then, they will want the city to deliver to MoDOT \$2,750,000, the cost of the MoDOT portion of the project. Then as eligible portions of the project are completed, the Governor's Cost Share Funds will reimburse the city for 50% of the costs, up to \$2,050,000.

So in FY21 (probably early May 2021) the city will borrow the total project cost of \$4,858,520 from the Missouri Transportation Finance Corporation, and will probably make two months of debt service payments on that amount. For budget purposes, we are assuming a 15 year loan at approximately 3% interest, for two monthly payments of approximately \$34,000, or a total of \$68,000 in FY21.

Throughout FY22 the city should be receiving reimbursements totaling \$2,050,000 which will be used to offset debt service payments and pay down principal. By FY23, the project should be complete with the city then making payments toward the city's total \$2,808,520 portion of the project. It's hard to predict the exact debt service payments at that time because of the unpredictable payment schedule throughout FY22, but if you assume the city will ultimately finance \$2,808,520 over 15 years, the debt service payments can be expected to be around \$233,000 per year. That amount will likely be split between the Transportation Sales Tax and the Capital Improvement Fund.

- **SAHEC Loan Payment.** The last payment on the Sikeston Area Higher Education Center (SAHEC) loan was made in January 2020, so this expenditure (approximately \$57,000/yr) will no longer appear in our budgets.
- **Telephone Franchise Fees and E911 Surcharges.** Telephone franchise fees and E911 surcharges continue their slow decline as more and more people move away from land lines in favor of cellular phones. This puts downward pressure on general revenues, but particularly on emergency dispatch revenues, requiring more general fund subsidies (\$460,073 in FY21) to keep 911 dispatch operating.

In the coming year the Department of Public Safety will be exploring several approaches to ensure the sustainable operations of 911 dispatching, including 911 taxes on mobile devices and options for consolidating with other 911 centers regionally.



- ***Housing Authority Revenue Lost.*** The Housing Authority contracts with the city for a dedicated DPS officer to assist with Housing Authority law enforcement needs for a certain amount of time per week. In the past the Housing Authority paid for a full-time officer's time, including benefits. Due to budgetary concerns the Housing Authority has reduced their contract from \$74,669 last to \$14,500/yr moving forward, for only 10 hours per week.
- ***Neighborhood Champions Appreciation Dinner.*** The Community Development Department budget includes \$2,000 for an appreciation dinner honoring "neighborhood champions" – those people who go above and beyond to serve their neighborhoods. We are aware of many people who are caring for vacant lots and providing other largely unseen acts of service and we would like to invite them to an appreciation dinner to let them know that the City of Sikeston does recognize and appreciate their contributions. Depending on pandemic related restrictions, we may try to hold this event in the early Fall.
- ***City Hall Elevator.*** The FY21 budget includes \$130,000 for the complete replacement of the City Hall elevator, including hydraulics, tracks, car, and motor. In recent years maintenance of the elevator has been a headache, and in the past year we have spent more than \$20,000 on repairs.
- ***Corporate Games Rescheduled.*** Due to COVID-19, the 2020 Corporate Games have been rescheduled to Summer 2021 and have been included in the FY21 budget.
- ***Self-Service Modules for Citizens and Employees.*** This budget provides \$17,000 for implementation of Citizen Self-Service and Employee Self-Service modules for our existing finance and permitting systems. These modules will allow citizens to pay for permits and taxes, report issues, submit complaints, apply for jobs and make other requests, and will allow employees to schedule time off, check leave balances, make tax elections, and submit other forms, all through an app or computer. The current COVID-19 pandemic and resultant closures of facilities to the public make it all the more important to allow both citizens and employees to interact and transact with the city remotely.
- ***Elimination of Code Red Program.*** For about 10 years the city has contracted with Code Red for a phone-based citizen alert system, where citizens can sign up with their phone number and the city can send automated messages in emergency situations. At DPS's recommendation, we are eliminating this service moving forward, for an annual savings of \$10,000. To date only about 1,400 people have signed up, and we don't know if all those people are even in Sikeston anymore. Also, in an emergency situation, 911 dispatchers have to program in the Code Red call, and it is just not a very efficient system for them to step away from urgent dispatching duties to do this. Since Code Red was implemented, changes in communication methods have changed dramatically with the rise of social media, and people now commonly turn to social media for emergency information. We can undoubtedly reach more people, faster, through social media in an emergency, and that reach is multiplied by people sharing that information with their own networks of friends and followers.
- ***Fuel Depot Repairs.*** This budget allocates \$20,000 for the replacement of the gasoline pumps at the city's fuel depot next to Fire Station 1. Only one of the two gasoline pumps currently works and parts for repairs are no longer readily available. This is the first phase of updating the fuel depot which also needs new tanks and an awning (due to Missouri Department of Natural Resources requirements). We are also currently evaluating the operational impacts and cost effectiveness of decommissioning the fuel depot and solely utilizing commercial filling stations.
- ***Centralized Computer Purchasing.*** In this budget all computer purchases have been moved to a centralized account in the IT Division. In the past the departments made their own computer purchases, but by centralizing all those purchases under the IT Division we will be able to take advantage of bulk pricing and bring the average cost per computer down.

- **Replacement of Patrol Car Laptops.** Replacement of 6 laptops in patrol cars has been budgeted for \$30,000.
- **Airport CARES Grant.** The Sikeston Municipal Airport will receive \$69,000 from the Coronavirus Aid, Relief, and Economic Security (CARES) Act. The funds are intended to cover operating expenses of the airport, therefore the FY21 budget shows revenues of \$69,000 from the program, and an offsetting reduction of the subsidy from the General Fund.

### **Unmet Needs**

With this budget we have made strides toward responsibly addressing significant deferred maintenance and other needs, primarily due to the funds provided by the new ½ cent Capital Improvement Sales Tax. However, there are still many other needs that are not funded at this time because the funds are not available. The following projects were contemplated, requested, or identified as needs via the budget or capital improvement planning processes, but were not funded in this budget.

- Additional Staffing:
  - New IT Network Engineer Position: \$87,720 (including benefits)
  - Additional School Resource Officers: \$72,463 per position (including benefits).
  - Additional Skilled Workers, Streets and Parks: \$54,583 per position (including benefits)
  - New Painter/Building Maintenance Worker: \$54,583 (including benefits)
- New Fire Station: \$4,000,000
- Gravel Road Connecting Campanella Dr to Rodeo Grounds: \$100,000.
- Lights at Dansler Field: \$90,000
- Rotary South Playground Equipment: \$75,000
- Exercise Equipment at Complex and Concrete pad(s): \$80,000
- New Comprehensive Land Use Plan: \$75,000
- TIG Welder (Parks): \$4,500
- Land Pride Slit Seeder (Parks): \$9,500
- Pave HS Softball Parking Lot: \$70,000
- Sod Cutter (Parks): \$4,500
- Park benches around Complex lake: \$6,000
- Heating unit for football concession stand: \$6,500
- Portable building for baseball: \$6,500
- Concession stand near HS soccer: \$75,000
- Flat bed truck (Parks): \$50,000
- Downtown Restroom: \$60,000
- Splash Pad at Complex: \$500,000
- Small Tractor with Loader (Parks): \$35,000
- Outdoor Pickleball Courts: \$80,000
- New Spectator Area, Little League/Softball: \$10,000
- Regrade Soccer Fields: \$80,000
- Next Phase of Rail Trail: \$400,000
- New Leaf Machine: \$220,000
- Alley Maintenance Program: \$25,000
- Routine Sidewalk/ADA replacements/upgrades: \$50,000
- Downtown Rehabilitation Matching Grant program: \$20,000 (The city is budgeting \$70,000 on the Stallcup Building in FY20; perhaps a grant program can be funded after we are done spending on the Stallcup Building.

- City Hall Carpet: \$25,000
- Chamber/DED Offices Carpet: \$5,400
- Two Additional Weather Sirens (Complex/Rodeo area and Wing Elementary area): \$57,000
- George E Day Sidewalk (to Wing Elementary): \$83,000
- Right-of-Way Mowing Tractor: \$51,000

## **Conclusion**

While there are many unmet needs and improvements we would still like to address, the expenditures planned in this budget enhance the City's ability to serve our citizens, address many capital needs, and will benefit the quality of life and economic vitality of our community. As city manager and as a resident of Sikeston, I am grateful for the dedication and professionalism of the employees of the City of Sikeston. Because of their hard work and careful management of the public resources placed in their trust, the City of Sikeston is financially stable and able to provide quality services to our community.

My sincere thanks go to the department heads and division managers who submitted, amended, and consulted on their budgets. Special thanks also go to Carroll Couch, Karen Bailey, and Rhonda Council, who have helped prepare the city-wide budget.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'J. Douglass', with a stylized, flowing script.

Jonathan M. Douglass  
City Manager

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CITY OF SIKESTON, MO  
NEXT YEAR BUDGET LEVELS REPORT

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

GENERAL REVENUE FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
TOTAL MISCELLANEOUS REVENUE			.00	.00	.00	.00	.00	.00
0010 GENERAL GOVERNMENT								
1010410 PROPERTY TAXES								
1010410	4003	REAL PROPE	-655,500.00	-649,889.00	-661,022.00	.00	-661,022.00	.00
1010410	4006	PERSONAL P	-309,444.00	-303,507.00	-339,777.00	-661,022.00	-339,777.00	.00
1010410	4009	MERCHANTS	-80,830.00	-74,780.00	-83,528.00	-339,777.00	-83,528.00	.00
1010410	4013	MUNICIPAL	-22,000.00	-19,363.00	-44,312.00	-44,312.00	-44,312.00	.00
1010410	4016	PAYMT IN L	-5,377.00	-5,230.00	-2,000.00	-2,000.00	-2,000.00	.00
Housing Authority PILOT based on housing authority revenues.								
TOTAL PROPERTY TAXES			-1,073,151.00	-1,052,769.00	-1,130,639.00	-1,047,111.00	-1,130,639.00	.00
1010416 FRANCHISE TAXES								
1010416	4026	NAT GAS	-140,056.00	-173,088.00	-202,879.00	-202,879.00	-202,879.00	.00
1010416	4027	TELEPHONE	-381,944.00	-298,000.00	-268,400.00	-268,400.00	-268,400.00	.00
1010416	4028	CHARTER	-199,885.00	-195,546.00	-189,897.00	-189,897.00	-189,897.00	.00
TOTAL FRANCHISE TAXES			-721,885.00	-666,634.00	-661,176.00	-661,176.00	-661,176.00	.00
1010418 PENALTIES & INTEREST								
1010418	4047	PENALTIES	-28,524.00	-32,352.00	-36,990.00	-36,990.00	-36,990.00	.00
TOTAL PENALTIES & INTEREST			-28,524.00	-32,352.00	-36,990.00	-36,990.00	-36,990.00	.00
1010420 BUSINESS LICENSES & PERMITS								
1010420	4053	MERCHANTS	-112,945.00	-111,573.00	-117,292.00	-117,292.00	-117,292.00	.00

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CITY OF SIKESTON, MO  
NEXT YEAR BUDGET LEVELS REPORT

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

GENERAL REVENUE FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
1010420	4055	CONTRACTOR	-20,689.00	-19,877.00	-19,898.00	-19,898.00	-19,898.00	.00
1010420	4057	PEDDLERS &	-2,204.00	-1,687.00	-1,136.00	-1,136.00	-1,136.00	.00
1010420	4059	LIQUOR LIC	-22,844.00	-23,300.00	-21,612.00	-21,612.00	-21,612.00	.00
TOTAL BUSINESS LICENSES & PE								
1010422	NON-BUSINESS LIC & PERMITS		-158,682.00	-156,437.00	-159,938.00	-159,938.00	-159,938.00	.00
1010422	4063	BUILDING P	-27,337.00	-17,878.00	-18,446.00	-18,446.00	-18,446.00	.00
1010422	4064	ELECTRICAL	-7,753.00	-6,411.00	-6,972.00	-6,972.00	-6,972.00	.00
1010422	4065	PLUMBING P	-7,471.00	-6,007.00	-5,836.00	-5,836.00	-5,836.00	.00
1010422	4067	BURIAL PER	-240.00	-253.00	-239.00	-239.00	-239.00	.00
1010422	4068	LAND DISTU	-1,815.00	-1,770.00	-1,587.00	-1,587.00	-1,587.00	.00
1010422	4069	ANIMAL PER	-648.00	-680.00	-1,800.00	-1,800.00	-1,800.00	.00
1010422	4071	MOTOR VEHI	-31,856.00	-30,524.00	-30,902.00	-30,902.00	-30,902.00	.00
1010422	4075	ADOPTION	-2,700.00	-10,000.00	-16,078.00	-16,078.00	-16,078.00	.00
TOTAL NON-BUSINESS LIC & PER								
1010424	INTERGOVERNMENTAL		-79,820.00	-73,523.00	-81,860.00	-81,860.00	-81,860.00	.00
1010424	4080	GAS TAX	-645,544.00	-658,586.00	-654,891.00	-654,891.00	-654,891.00	.00
1010424	4082	INTANGIBLE	-13,418.00	-11,852.00	-13,002.00	-13,002.00	-13,002.00	.00
1010424	4089	P.O.S.T.	-1,558.00	-1,421.00	-1,293.00	-1,293.00	-1,293.00	.00
1010424	4090	GENERAL SA	-3,147,369.00	-3,140,090.00	-3,150,000.00	-3,164,999.00	-3,150,000.00	.00
1010424	4092	USE TAX	.00	.00	-296,449.00	-296,449.00	-296,449.00	.00

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CITY OF SIKESTON, MO  
NEXT YEAR BUDGET LEVELS REPORT

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bgnyrpts

PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

GENERAL REVENUE FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
TOTAL INTERGOVERNMENTAL			-3,807,889.00	-3,811,949.00	-4,115,635.00	-4,130,634.00	-4,115,635.00	.00
1010426	CHARGES FOR SERVICES							
1010426	4097	CLERK FEES	-746.00	-616.00	-572.00	-572.00	-572.00	.00
1010426	4098	RENTAL REG	-10,199.00	-9,350.00	.00	.00	-12,000.00	.00
Lorenzo estimates \$12,000-\$17,000 for the first year of this program.								
1010426	4099	MILL TAX C	-18,792.00	-19,150.00	-16,185.00	-16,185.00	-16,185.00	.00
1010426	4101	PLANNING &	-225.00	-267.00	-200.00	-200.00	-200.00	.00
1010426	4102	LIEN FEES	-1,417.00	-19,340.00	-3,500.00	-3,500.00	-3,500.00	.00
1010426	4103	BOARD OF A	-50.00	-50.00	-165.00	-165.00	-165.00	.00
1010426	4107	SANITATION	-1,482,307.00	-1,698,592.94	-1,720,000.00	-1,720,000.00	-1,720,000.00	.00
1010426	4109	OTHER FEES	-2,820.00	-3,216.00	-3,696.00	-3,696.00	-3,696.00	.00
1010426	4112	FIRE SERVI	-10,000.00	-24,000.00	-10,000.00	-10,000.00	-10,000.00	.00
1010426	4113	DISPATCH A	.00	.00	-5,000.00	-5,000.00	-5,000.00	.00
1010426	4114	POLICE REP	-3,078.00	-2,664.00	-2,077.00	-2,077.00	-2,077.00	.00
TOTAL CHARGES FOR SERVICES			-1,529,634.00	-1,777,245.94	-1,761,395.00	-1,761,395.00	-1,773,395.00	.00
1010430	RENTS AND LEASES							
1010430	4137	RENTS	-70,000.00	-101,439.00	-93,180.00	-93,180.00	-93,180.00	.00
Includes Scott Co Transit, FS3 ambulance district, Essex building rent. Previous American Tower lease at FS1 has ceased with purchase of permanent easement.								
1010430	4140	CHAMBER	-2,400.00	-2,400.00	-2,400.00	-2,400.00	-2,400.00	.00
TOTAL RENTS AND LEASES			-72,400.00	-103,839.00	-95,580.00	-95,580.00	-95,580.00	.00
1010432	MISCELLANEOUS REVENUE							
1010432	4146	PROMOTIONS	.00	.00	-2,600.00	-2,600.00	-2,600.00	.00

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CITY OF SIKESTON, MO  
NEXT YEAR BUDGET LEVELS REPORT

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

GENERAL REVENUE FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
1010432	4147	MISCELLANE	-28,913.00	-25,000.00	-49,166.00	-49,166.00	-49,166.00	.00
1010432	4148	Truly miscellaneous and hard to predict. DONATIONS	-2,000.00	-20,000.00	-50,000.00	-50,000.00	-50,000.00	.00
1010432	4149	INTEREST I	-30,000.00	-31,836.00	-78,000.00	-78,000.00	-78,000.00	.00
1010432	4150	INSURANCE	-3,000.00	-13,000.00	.00	.00	.00	.00
1010432	4151	DONATIONS-	-6,000.00	-6,200.00	-6,100.00	-6,100.00	-6,100.00	.00
1010432	4154	PAWS DONAT	-4,767.00	-30,000.00	-24,423.00	-30,000.00	-24,423.00	.00
TOTAL MISCELLANEOUS REVENUE			-74,680.00	-126,036.00	-210,289.00	-215,866.00	-210,289.00	.00
1010434	GRANT REVENUES							
1010434	4190	BYRNE JAG	-1,000.00	.00	.00	.00	.00	.00
1010434	4192	SPS	-60,000.00	-60,000.00	-60,000.00	-60,000.00	-60,000.00	.00
1010434	4193	COPS/H.A.	-60,000.00	-66,089.00	-14,500.00	-14,500.00	-14,500.00	.00
1010434	4194	COMM TRUCK	.00	-5,000.00	.00	.00	.00	.00
1010434	4205	DOJ OT REI	-4,000.00	-19,112.00	-22,500.00	-22,500.00	-22,500.00	.00
1010434	4213	BOMB GRANT	.00	.00	-67,466.00	-67,466.00	.00	.00
TOTAL GRANT REVENUES			-125,000.00	-150,201.00	-164,466.00	-164,466.00	-97,000.00	.00
1010552	PROFESSIONAL SERVICES							
1010552	5230	AUDIT	27,000.00	27,000.00	30,000.00	30,000.00	30,000.00	.00
1010552	5232	LEGAL	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	.00
1010552	5239	DRUG TEST	3,000.00	2,000.00	2,000.00	2,000.00	2,000.00	.00
1010552	5248	OTHER PROF	25,000.00	5,000.00	5,000.00	5,000.00	5,000.00	.00
	\$5,000 Council Retreat							

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CITY OF SIKESTON, MO  
NEXT YEAR BUDGET LEVELS REPORT

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

GENERAL REVENUE FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
TOTAL PROFESSIONAL SERVICES								
1010554	CONTRACTUAL SERVICES		60,000.00	39,000.00	42,000.00	42,000.00	42,000.00	.00
1010554	5256	MALCO PILO	7,457.00	7,500.00	7,500.00	7,500.00	7,500.00	.00
1010554	5257	MALCO EATS	12,276.00	7,042.00	7,050.00	7,050.00	7,050.00	.00
1010554	5262	TEL EQU LE	29,500.00	29,500.00	29,500.00	29,500.00	34,000.00	.00
	ISDN Contract							
	Long Distance Contract							
	Local Service Contract							
1010554	5266	UTIL ELECT	450.00	450.00	450.00	450.00	450.00	.00
1010554	5272	INSURANCE-	172,937.00	162,230.00	162,230.00	162,230.00	178,453.00	.00
	Includes GL, cyber, public officials, law enforcement liability, employment protection.							
1010554	5276	INSURANCE-	52,342.00	50,475.00	50,475.00	50,475.00	55,522.50	.00
1010554	5277	INSURANCE-	4,378.00	.00	.00	.00	.00	.00
1010554	5284	INSURANCE-	88,996.00	82,145.00	82,145.00	82,145.00	90,359.50	.00
1010554	5286	INSURANCE-	24,817.00	25,000.00	25,000.00	25,000.00	27,500.00	.00
1010554	5293	INSURANCE-	616.00	616.00	616.00	616.00	677.60	.00
1010554	5304	JANITORIAL	2,000.00	1,000.00	1,000.00	1,000.00	1,000.00	.00
1010554	5306	OFFICE EQU	7,040.00	7,040.00	7,040.00	7,040.00	7,040.00	.00
1010554	5309	LITIGATION	32,396.00	.00	.00	.00	.00	.00
1010554	5315	ELEVATOR M	4,000.00	8,000.00	8,000.00	8,000.00	130,000.00	.00
	Estimate for replacement of entire system (hydraulics, tracks, car, motor):							
	\$126,000							
1010554	5317	INTER/CABL	26,000.00	22,000.00	22,000.00	22,000.00	27,500.00	.00
	Upgrading internet speed with renewal of 5 year contract.							
1010554	5320	EXTERMINAT	4,800.00	5,000.00	5,000.00	5,000.00	5,000.00	.00
1010554	5321	RICHLAND D	14,000.00	14,000.00	14,000.00	14,000.00	14,000.00	.00



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CITY OF SIKESTON, MO  
NEXT YEAR BUDGET LEVELS REPORT

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

GENERAL REVENUE FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
1010554	5322	PROPERTY D	30,000.00	30,000.00	30,000.00	30,000.00	30,000.00	.00
1010554	5323	LCRA	100,000.00	100,000.00	100,000.00	100,000.00	100,000.00	.00
1010554	5326	LCRA MOW	45,925.00	.00	.00	.00	.00	.00
1010554	5328	SOLID WAST	1,592,210.00	1,585,415.94	1,678,000.00	1,678,000.00	1,678,000.00	.00
1010554	5330	OTHER DRAI	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	.00
Paid to Scott County and New Madrid County for County Ln Rd, General Day and various other parcels.								
1010554	5333	CELLULAR S	700.00	700.00	700.00	700.00	700.00	.00
For Verizon base at City Hall.								
1010554	5334	SAT PHONE	1,550.00	1,550.00	1,550.00	1,550.00	2,400.00	.00
1010554	5339	OTHER CONT	19,000.00	24,190.00	24,190.00	24,190.00	16,660.00	.00
\$2,000 fireworks								
\$160 Security/panic alarm monitoring at city hall								
\$1,800 professional shredding								
\$5,000 HMDG (downtown sikeston) contract								
\$2,700 credit card fees								
\$5,000 unanticipated misc. contractual								
1010554	5340	PILOTRPA2A	1,194.00	1,194.00	1,194.00	1,194.00	1,194.00	.00
1010554	5344	P.I.L.O.T	5,056.00	5,056.00	5,056.00	5,056.00	5,056.00	.00
1010554	5346	E.A.T.S.	27,131.00	28,149.00	28,149.00	28,149.00	28,149.00	.00
1010554	5347	PILOT COLT	1,198.00	1,198.00	1,198.00	1,198.00	1,198.00	.00
1010554	5348	PILOT HOLI	3,745.00	3,745.00	3,745.00	3,745.00	3,745.00	.00
1010554	5349	EATS COLTO	8,280.00	8,414.00	8,414.00	8,414.00	8,414.00	.00
TOTAL CONTRACTUAL SERVICES								
			2,322,994.00	2,214,609.94	2,307,202.00	2,307,202.00	2,464,568.60	.00
1010556	MAINTENTANCE & OPERATIONS							
1010556	5355	COMPUTER M	150.00	200.00	200.00	200.00	.00	.00
All computer maintenance/replacements moved to 1026556								
1010556	5356	COMP SUPPO	19,000.00	6,000.00	6,000.00	6,000.00	6,000.00	.00
\$6,000 General Code								

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CITY OF SIKESTON, MO  
NEXT YEAR BUDGET LEVELS REPORT

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

GENERAL REVENUE FUND		2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
1010556	5358 BUILDING M	31,700.00	26,000.00	26,000.00	26,000.00	48,575.00	.00
	\$13,000 routine						
	\$5,000 HVAC (\$500 annual maint. contract, \$4,500 misc.)						
	\$11,575 New AC Unit Code Offices						
	\$19,000 City Hall Upstairs Bath Renovations						
1010556	5362 JANITORIAL	1,400.00	1,200.00	1,200.00	1,200.00	1,300.00	.00
1010556	5379 MISCELLANE	100.00	100.00	100.00	100.00	700.00	.00
	\$100 Supplies for council meetings: Coffee, cups, sodas, water, etc.						
	\$300 Flowers for deaths of close family members of employees (spouse, children, only).						
	\$300 Promotional items (city logo mugs, pens, etc.)						
1010556	5386 MINOR EQUI	100.00	.00	.00	.00	.00	.00
1010556	5406 FIRST AID	300.00	300.00	300.00	300.00	300.00	.00
1010556	5409 FUEL DEPOT	1,700.00	1,300.00	1,300.00	1,300.00	21,300.00	.00
	\$1,300 Routine Maintenance						
	\$20,000 Replace gasoline pumps						
1010556	5422 FOOD FOR E	500.00	500.00	500.00	500.00	500.00	.00
1010556	5423 EMPLOYEE S	420.00	500.00	500.00	500.00	500.00	.00
1010556	5425 EMP WELLNE	2,500.00	2,000.00	2,000.00	2,000.00	2,000.00	.00
1010556	5448 CITY MEMBE	6,545.00	6,545.00	6,545.00	6,545.00	4,000.00	.00
1010556	5458 BOOKS AND	300.00	300.00	300.00	300.00	300.00	.00
1010556	5459 FLAGS, LIC	600.00	1,000.00	1,000.00	1,000.00	1,000.00	.00
1010556	5460 POSTAGE	.00	300.00	300.00	300.00	300.00	.00
1010556	5461 ADVERTISIN	300.00	400.00	400.00	400.00	400.00	.00
1010556	5462 PRINTING A	200.00	200.00	200.00	200.00	200.00	.00
1010556	5475 ELECTIONS	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	.00
1010556	5490 EMPLOYEE A	6,000.00	8,000.00	8,000.00	8,000.00	8,000.00	.00
	TOTAL MAINTENTANCE & OPERATI	77,815.00	60,845.00	60,845.00	60,845.00	101,375.00	.00
0012	CITY COUNCIL						
1012550	PERSONNEL SERVICES						
1012550	5201 SALARIES &	7.00	7.00	7.00	7.00	7.00	.00

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CITY OF SIKESTON, MO  
NEXT YEAR BUDGET LEVELS REPORT

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

GENERAL REVENUE FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
TOTAL PERSONNEL SERVICES								
1012556	MAINTENANCE & OPERATIONS		7.00	7.00	7.00	7.00	7.00	.00
1012556	5450	PROFESSION	1,000.00	800.00	800.00	800.00	800.00	.00
1012556	5451	COMMUNITY	1,000.00	1,000.00	1,000.00	1,000.00	2,000.00	.00
	\$500 New Madrid County Mayor's Association \$1,500 Chamber banquet and other miscellaneous							
	TOTAL MAINTENANCE & OPERATIO		2,000.00	1,800.00	1,800.00	1,800.00	2,800.00	.00
0014	CITY MANAGER							
1014550	PERSONNEL SERVICES							
1014550	5201	SALARIES &	154,150.00	153,370.00	160,684.00	160,684.00	163,767.00	.00
1014550	5203	OVERTIME	400.00	400.00	400.00	400.00	400.00	.00
1014550	5207	INCENTIVES	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	.00
1014550	5209	ALLOWANCES	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	.00
1014550	5213	FICA	12,475.00	12,453.00	13,206.00	13,206.00	13,442.00	.00
1014550	5215	RETIREMENT	8,137.00	10,003.00	10,795.00	10,795.00	10,996.00	.00
1014550	5217	HEALTH INS	35,762.00	33,791.00	23,653.00	23,653.00	23,653.00	.00
1014550	5218	LIFE INSUR	735.00	754.00	765.00	765.00	778.00	.00
1014550	5219	WORKERS CO	448.00	305.00	319.00	319.00	325.00	.00
	TOTAL PERSONNEL SERVICES							
1014554	CONTRACTUAL SERVICES		219,107.00	218,076.00	216,822.00	216,822.00	220,361.00	.00
1014554	5333	CELLULAR S	4,000.00	1,000.00	1,000.00	1,000.00	1,000.00	.00

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

GENERAL REVENUE FUND	2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
TOTAL CONTRACTUAL SERVICES						
1014556 MAINTENANCE & OPERATIONS	4,000.00	1,000.00	1,000.00	1,000.00	1,000.00	.00
1014556 5352 OFFICE SUP	800.00	1,600.00	1,600.00	1,600.00	1,300.00	.00
1014556 5355 COMPUTER M	2,000.00	1,000.00	1,000.00	1,000.00	.00	.00
1014556 5400 UNIFORMS	250.00	250.00	250.00	250.00	250.00	.00
1014556 5450 PROFESSION	3,600.00	9,900.00	9,900.00	9,900.00	9,900.00	.00
JD: \$900 ICMA Conf Registration \$2,000 ICMA Conf Lodging and Meals \$1,000 ICMA Conf Travel \$2,000 MML/MCMA Conferences						
Rhonda: \$4,000 for some combination of MML, MOCCFOA/IIMC annual conferences, regional conferences, and MOCCFOA spring institute.						
1014556 5451 COMMUNITY	1,700.00	2,500.00	2,500.00	2,500.00	2,500.00	.00
1014556 5452 PER DIEM	3,600.00	3,600.00	3,600.00	3,600.00	3,800.00	.00
CM Travels other than professional development, including BRPC						
TOTAL MAINTENANCE & OPERATIO	11,950.00	18,850.00	18,850.00	18,850.00	17,750.00	.00
0016 CITY COUNSELOR						
1016552 PROFESSIONAL SERVICES						
1016552 5232 LEGAL	60,000.00	50,000.00	50,000.00	50,000.00	50,000.00	.00
TOTAL PROFESSIONAL SERVICES						
1016556 MAINTENANCE & OPERATIONS	60,000.00	50,000.00	50,000.00	50,000.00	50,000.00	.00
1016556 5352 OFFICE SUP	1,500.00	250.00	250.00	250.00	250.00	.00

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

GENERAL REVENUE FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
1016556	5450	PROFESSION	250.00	.00	.00	.00	.00	.00
1016556	5454	REIMBURSEA	500.00	200.00	200.00	200.00	200.00	.00
1016556	5458	BOOKS AND	250.00	.00	.00	.00	.00	.00
TOTAL MAINTENANCE & OPERATIO			2,500.00	450.00	450.00	450.00	450.00	.00
0020	ADMINISTRATIVE SERVICES							
0020	DIRECTOR/CITY CLERK							
1020550	PERSONNEL SERVICES							
1020550	5201	SALARIES &	92,965.00	93,895.00	94,834.00	94,834.00	96,712.00	.00
1020550	5213	FICA	6,824.00	6,911.00	7,065.00	7,065.00	7,208.00	.00
1020550	5215	RETIREMENT	5,578.00	5,915.00	6,164.00	6,164.00	6,286.00	.00
1020550	5217	HEALTH INS	15,052.00	14,222.00	9,955.00	9,955.00	9,955.00	.00
1020550	5218	LIFE INSUR	450.00	455.00	459.00	459.00	468.00	.00
1020550	5219	WORKERS CO	186.00	178.00	180.00	180.00	184.00	.00
TOTAL PERSONNEL SERVICES			121,055.00	121,576.00	118,657.00	118,657.00	120,813.00	.00
1020554	CONTRACTUAL SERVICES							
1020554	5333	CELLU SER	800.00	800.00	885.00	885.00	885.00	.00
TOTAL CONTRACTUAL SERVICES			800.00	800.00	885.00	885.00	885.00	.00
1020556	MAINTENANCE & OPERATIONS							
1020556	5352	OFFICE SUP	200.00	300.00	360.00	360.00	360.00	.00

GENERAL REVENUE FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
1020556	5450	PROFESSION	500.00	500.00	.00	.00	.00	.00
1020556	5452	PER DIEM	70.00	70.00	78.00	78.00	78.00	.00
1020556	5460	POSTAGE	200.00	175.00	93.00	93.00	93.00	.00
1020556	5461	ADVERTISIN	.00	50.00	.00	.00	.00	.00
TOTAL MAINTENANCE & OPERATIO			970.00	1,095.00	531.00	531.00	531.00	.00
0022	CITY TREASURER							
1022550	PERSONNEL SERVICES							
1022550	5201	SALARIES &	174,375.00	174,181.00	181,221.00	181,221.00	184,810.00	.00
1022550	5203	OVERTIME	150.00	150.00	150.00	150.00	150.00	.00
1022550	5213	FICA	12,059.00	12,388.00	13,113.00	13,113.00	13,387.00	.00
1022550	5215	RETIREMENT	10,472.00	10,983.00	11,789.00	11,789.00	12,022.00	.00
1022550	5217	HEALTH INS	67,547.00	49,601.00	39,859.00	39,859.00	39,859.00	.00
1022550	5218	LIFE INSUR	923.00	923.00	945.00	945.00	968.00	.00
1022550	5219	WORKERS CO	349.00	331.00	345.00	345.00	351.00	.00
TOTAL PERSONNEL SERVICES			265,875.00	248,557.00	247,422.00	247,422.00	251,547.00	.00
1022554	CONTRACTUAL SERVICES							
1022554	5333	CELLU SER	1,000.00	500.00	.00	.00	500.00	.00
TOTAL CONTRACTUAL SERVICES			1,000.00	500.00	.00	.00	500.00	.00
1022556	MAINTENANCE & OPERATONS							
1022556	5351	OFF MACH M	.00	5,500.00	5,000.00	5,000.00	5,000.00	.00
A/P Sealing Machine which was budgeted for FY-20, but will not be purchased until FY-21.								

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CITY OF SIKESTON, MO  
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GENERAL REVENUE FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
1022556	5352	OFFICE SUP	2,500.00	2,700.00	3,300.00	3,300.00	3,300.00	.00
1022556	5355	COMPUTER M	.00	1,000.00	5,350.00	5,350.00	850.00	.00
Laptop for Karen, Desktop for Karen, Desktops for Amanda and Jessica. 2-desktop scanners, and 2-monitors. \$ 4500 for computers, \$ 500 for scanners, \$ 150 for monitors, desktop laser printer for Amanda \$ 200 All computer maintenance/replacements moved to 1026556 5355. Peripherals remain in this line item.								
1022556	5400	UNIFORMS	600.00	1,000.00	1,031.00	1,031.00	1,031.00	.00
1022556	5450	PROFESSION	1,200.00	1,470.00	1,600.00	1,600.00	1,600.00	.00
1022556	5452	PER DIEM	700.00	700.00	800.00	800.00	800.00	.00
1022556	5460	POSTAGE	1,100.00	1,200.00	1,300.00	1,300.00	1,300.00	.00
1022556	5462	PRINTING A	500.00	1,000.00	886.00	886.00	1,000.00	.00
TOTAL MAINTENANCE & OPERATON			6,600.00	14,570.00	19,267.00	19,267.00	14,881.00	.00
0024	CITY COLLECTOR							
1024550	PERSONNEL SERVICES							
1024550	5201	SALARIES &	77,390.00	79,267.00	80,463.00	80,463.00	82,056.00	.00
1024550	5213	FICA	5,484.00	5,783.00	5,959.00	5,959.00	6,081.00	.00
1024550	5215	RETIREMENT	4,643.00	4,994.00	5,230.00	5,230.00	5,334.00	.00
1024550	5217	HEALTH INS	22,823.00	14,684.00	10,278.00	10,278.00	10,278.00	.00
1024550	5218	LIFE INSUR	414.00	428.00	428.00	428.00	437.00	.00
1024550	5219	WORKERS CO	155.00	151.00	153.00	153.00	156.00	.00
TOTAL PERSONNEL SERVICES			110,909.00	105,307.00	102,511.00	102,511.00	104,342.00	.00
1024554	CONTRACTUAL SERVICES							
1024554	5339	OTHR CONTR	26,000.00	27,000.00	.00	.00	30,000.00	.00

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CITY OF SIKESTON, MO  
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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

GENERAL REVENUE FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
TOTAL CONTRACTUAL SERVICES			26,000.00	27,000.00	.00	.00	30,000.00	.00
1024556	MAINTENANCE & OPERATIONS							
1024556	5352	OFFICE SUP	2,400.00	2,200.00	2,843.00	2,843.00	2,843.00	.00
1024556	5355	COMPUTER M	3,600.00	500.00	3,600.00	3,600.00	.00	.00
All computer maintenance/replacements moved to 1026556 5355.								
1024556	5400	UNIFORMS	500.00	750.00	500.00	500.00	500.00	.00
1024556	5452	PER DIEM	100.00	200.00	790.00	790.00	790.00	.00
1024556	5460	POSTAGE	10,000.00	9,500.00	9,500.00	9,500.00	9,500.00	.00
1024556	5461	ADVERTISIN	2,550.00	3,000.00	105.00	105.00	105.00	.00
1024556	5462	PRINTING A	10,500.00	9,500.00	10,500.00	10,500.00	10,500.00	.00
TOTAL MAINTENANCE & OPERATIO			29,650.00	25,650.00	27,838.00	27,838.00	24,238.00	.00
0026	INFORMATION TECHNOLOGY							
1026550	PERSONNEL SERVICES							
1026550	5201	SAL & WAGE	116,587.00	120,312.00	126,208.00	126,208.00	128,707.00	.00
1026550	5213	FICA	8,062.00	8,395.00	9,088.00	9,088.00	9,280.00	.00
1026550	5215	LAGERS	6,995.00	7,580.00	8,203.00	8,203.00	8,366.00	.00
1026550	5217	HEALTH INS	44,782.00	42,314.00	29,620.00	29,620.00	29,620.00	.00
1026550	5218	LIFE INS	590.00	612.00	635.00	635.00	648.00	.00
1026550	5219	W/C INS	233.00	229.00	240.00	240.00	245.00	.00
TOTAL PERSONNEL SERVICES			177,249.00	179,442.00	173,994.00	173,994.00	176,866.00	.00
1026554	CONTRACTUAL SERVICES							
1026554	5333	CELLU SER	1,600.00	1,000.00	1,700.00	1,700.00	1,700.00	.00



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**CITY OF SIKESTON, MO**  
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**PROJECTION: 20211 FY2021 BUDGET PROJECTION**
**FOR PERIOD 99**

GENERAL REVENUE FUND		2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
TOTAL CONTRACTUAL SERVICES							
1026556	MAINTENANCE & OPERATIONS	1,600.00	1,000.00	1,700.00	1,700.00	1,700.00	.00
1026556	5352 OFF SUPPLI	1,000.00	.00	620.00	620.00	620.00	.00
1026556	5355 COMP MAINT	3,500.00	5,000.00	3,600.00	3,600.00	35,000.00	.00
For replacement of all computers city wide on a 4 year schedule.							
1/4 x 100 computers x \$1,000 avg = \$25,000 + \$10,000 for DPS = \$35,000							
1026556	5356 COMP SUPP	200,000.00	170,000.00	175,000.00	175,000.00	217,000.00	.00
Various licensing fees and hardware support. Cisco Security, VMware, Web filter, spam filter, email archiver, antivirus, Midland GIS, Revize, domain fees and hosting for sikeston.org, sikestonparks, lcralots, sikestonpaws.org, munis support, general code publishing, aXs llciensing, school/training travel expenses, IT conferences.							
Changes for FY21: Instead of a large capital purchase for upgrading to Office 365 last year, we now have a \$28,000 annual license fee for Office 365. FY21 also has \$17,000 added for MUNIS citizen self-serve and employee self-serve modules first year start up costs. Ongoing maintenance for citizen self-serve in future years will be \$1,386 and for employee self-serve will be \$1,620.							
1026556	5400 UNIFORMS	200.00	500.00	450.00	450.00	450.00	.00
1026556	5450 PRO DEVEL	6,800.00	10,800.00	4,200.00	4,200.00	7,000.00	.00
1026556	5452 PER DIEM	1,000.00	1,000.00	1,320.00	1,320.00	1,320.00	.00
TOTAL MAINTENANCE & OPERATIO		212,500.00	187,300.00	185,190.00	185,190.00	261,390.00	.00
0030	PUBLIC SAFETY						
0030	ADMINISTATION/DETENTION						
1030550	PERSONNEL SERVICES						
1030550	5201 SALARIES &	452,005.00	460,263.00	466,620.00	466,620.00	475,732.00	.00
1030550	5203 OVERTIME	1,800.00	1,800.00	1,800.00	1,800.00	1,800.00	.00

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

GENERAL REVENUE FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
1030550	5209	ALLOWANCES	3,250.00	4,250.00	4,250.00	4,250.00	4,250.00	.00
	\$850	clothing allowance for 5 sworn admin.						
1030550	5213	\$250 clothing allowance for 3 non-sworn admin assistants	32,379.00	33,524.00	34,853.00	34,853.00	35,550.00	.00
		FICA						
1030550	5215	RETIREMENT	31,922.00	39,037.00	41,228.00	41,228.00	42,023.00	.00
1030550	5217	HEALTH INS	135,210.00	112,353.00	68,290.00	68,290.00	68,290.00	.00
1030550	5218	LIFE INSUR	2,232.00	2,264.00	2,327.00	2,327.00	2,363.00	.00
1030550	5219	WORKERS CO	22,077.00	13,964.00	10,978.00	10,978.00	11,187.00	.00
TOTAL PERSONNEL SERVICES			680,875.00	667,455.00	630,346.00	630,346.00	641,195.00	.00
1030554	CONTRACTUAL SERVICES							
1030554	5264	CODE RED	10,000.00	10,000.00	10,000.00	10,000.00	.00	.00
1030554	5300	RENTALS AN	11,000.00	11,000.00	11,000.00	11,000.00	11,000.00	.00
1030554	5305	MOB COMMAN	24,064.00	9,000.00	9,000.00	9,000.00	9,000.00	.00
1030554	5306	OFFICE EQU	900.00	900.00	900.00	900.00	900.00	.00
1030554	5307	WRECKER SE	450.00	450.00	450.00	450.00	450.00	.00
1030554	5325	CRIME PREV	5,000.00	5,000.00	.00	.00	.00	.00
1030554	5333	CELLULAR S	16,000.00	16,000.00	18,000.00	18,000.00	18,000.00	.00
	INCREASE FOR ADDITIONAL SERVICES ADDED FOR CONNECTION SERVICE IN PATROL VEHICLES							
1030554	5336	FOR ACCESS TO DATA WHILE MOBILE SOFTWARE S	1,500.00	1,000.00	1,000.00	1,000.00	1,000.00	.00
1030554	5337	NETWORK SU	2,000.00	1,000.00	1,000.00	1,000.00	1,000.00	.00
1030554	5339	OTHER CONT	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	.00
	MULES support, Dish Network, Weather Sentry Program, Axon Enterprise (body cam storage and license), GPS tracker							
1030554	5426	PSO UNIFOR	34,450.00	.00	.00	.00	.00	.00
TOTAL CONTRACTUAL SERVICES			117,364.00	66,350.00	63,350.00	63,350.00	53,350.00	.00
1030556	MAINTENANCE & OPERATONS							
1030556	5352	OFFICE SUP	17,600.00	18,500.00	18,500.00	18,500.00	18,500.00	.00

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

GENERAL REVENUE FUND		2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
1030556	5355 COMPUTER M NEEDING TO UPDATE TABLETS IN PATROL VEHICLES 6 laptops for \$30,000 Computer peripherals \$10,000 \$10,000 moved 1026556 5355 for centralized computer replacements	20,500.00	50,000.00	50,000.00	50,000.00	40,000.00	.00
1030556	5362 JANITORIAL	4,500.00	4,500.00	5,000.00	5,000.00	5,000.00	.00
1030556	5386 MINOR EQUI PRICING INCREASES AND PROFESSIONAL CLEANING OF JAIL CELLS	3,000.00	3,000.00	5,000.00	5,000.00	5,000.00	.00
1030556	5400 INCREASED TO OFFSET SHORTAGES PAST THREE YEARS UNIFORMS	5,400.00	5,400.00	5,000.00	5,000.00	5,000.00	.00
1030556	5406 FIRST AID	1,500.00	1,200.00	1,200.00	1,200.00	1,200.00	.00
1030556	5416 EQUIPMENT	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	.00
1030556	5420 FOOD FOR P COST INCREASES	2,000.00	1,900.00	2,000.00	2,000.00	2,000.00	.00
1030556	5441 ACADEMY TR Send two officers to Law Enforcement Acadmey for certification	22,000.00	11,000.00	11,000.00	11,000.00	11,000.00	.00
1030556	5450 PROFESSION	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	.00
1030556	5452 PER DIEM	10,000.00	11,000.00	11,000.00	11,000.00	11,000.00	.00
1030556	5458 BOOKS AND	500.00	500.00	500.00	500.00	500.00	.00
1030556	5460 POSTAGE	2,250.00	1,000.00	1,000.00	1,000.00	1,000.00	.00
1030556	5461 ADVERTISIN	500.00	500.00	500.00	500.00	500.00	.00
1030556	5462 PRINTING A Increase for increased cost of printed items	1,500.00	1,000.00	1,250.00	1,250.00	1,250.00	.00
1030556	5467 JAIL MAINT Increased for painting of jail cells and general repairs needed.	1,000.00	700.00	1,000.00	1,000.00	1,000.00	.00
1030556	5482 BOMB TEAM	6,000.00	.00	.00	.00	.00	.00
1030556	5483 BOMB TEAM	58,539.00	.00	.00	.00	.00	.00
1030556	5486 BOMB-NONRE	4,500.00	5,000.00	5,000.00	.00	.00	.00
TOTAL MAINTENANCE & OPERATON		171,289.00	125,200.00	127,950.00	122,950.00	112,950.00	.00
0032 PATROL							
1032550 PERSONNEL SERVICES							
1032550	5201 SALARIES &	1,980,896.00	1,992,241.00	2,000,619.00	2,000,619.00	2,040,238.00	.00

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

GENERAL REVENUE FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
1032550	5203	OVERTIME	130,000.00	130,000.00	130,000.00	130,000.00	130,000.00	.00
1032550	5209	ALLOWANCES	6,500.00	36,550.00	36,550.00	36,550.00	36,550.00	.00
1032550	5213	FICA	152,302.00	156,951.00	158,680.00	158,680.00	161,711.00	.00
1032550	5215	RETIREMENT	167,274.00	192,132.00	214,550.00	214,550.00	218,472.00	.00
1032550	5217	HEALTH INS	506,084.00	428,566.00	371,659.00	371,659.00	371,659.00	.00
1032550	5218	LIFE INSUR	9,932.00	9,981.00	10,017.00	10,017.00	10,197.00	.00
1032550	5219	WORKERS CO	82,229.00	83,810.00	84,131.00	84,131.00	85,644.00	.00
TOTAL PERSONNEL SERVICES			3,035,217.00	3,030,231.00	3,006,206.00	3,006,206.00	3,054,471.00	.00
1032552 PROFESSIONAL SERVICES								
1032552	5245	EMPLOYMENT	3,400.00	3,400.00	.00	.00	5,000.00	.00
TOTAL PROFESSIONAL SERVICES			3,400.00	3,400.00	.00	.00	5,000.00	.00
1032554 CONTRACTUAL SERVICES								
1032554	5387	18DJBX0231	14,521.00	.00	.00	.00	.00	.00
TOTAL CONTRACTUAL SERVICES			14,521.00	.00	.00	.00	.00	.00
1032556 MAINTENANCE & OPERATIONS								
1032556	5372	CHEMICALS-	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00	.00
1032556	5380	INVEST RES	.00	.00	10,000.00	10,000.00	10,000.00	.00
New line item started for items associated with investagitons division. This is to purchase evidence processing materials and other items needed for their investigations throughout the year.								
1032556	5389	2017 BYRNE	20,468.00	.00	.00	.00	.00	.00

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

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GENERAL REVENUE FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
1032556	5390	FUEL, LUBE	85,000.00	85,000.00	85,000.00	85,000.00	85,000.00	.00
1032556	5400	UNIFORMS	13,000.00	13,000.00	10,000.00	10,000.00	10,000.00	.00
1032556	5414	DECREASED BY 3,000 BULLET VES	15,530.00	14,000.00	14,000.00	14,000.00	14,000.00	.00
1032556	5419	WEAPONS	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00	.00
1032556	5440	AMMUNITION	18,000.00	17,000.00	17,000.00	17,000.00	17,000.00	.00
1032556	5450	PROFESSION	9,000.00	9,000.00	10,000.00	10,000.00	10,000.00	.00
		Increase of 1000 to cover anticipated trainings for officers. FTO's need to go to a class and we have to send two officers to a DMT alcohol training course to keep officers good on certification. We also have to send officers to less lethal instructor course.						
1032556	5452	PER DIEM	10,000.00	12,000.00	12,000.00	12,000.00	12,000.00	.00
1032556	5457	CANINE EXP	5,000.00	20,000.00	5,000.00	5,000.00	5,000.00	.00
		This was raised last year to pay for the purchase of a new K9 and the training. It has been changed back to normal operating budget.						
1032556	5458	BOOKS AND	250.00	250.00	500.00	500.00	500.00	.00
		Increase for forms needed for Patrol and to compensate for cost increases with the printing company.						
1032556	5463	CRIME PREV	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	.00
1032556	5464	SPEC INVES	25,000.00	20,000.00	20,000.00	20,000.00	18,000.00	.00
1032556	5466	DRUG SEIZU	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	.00
		TOTAL MAINTENANCE & OPERATIO	222,248.00	211,250.00	204,500.00	204,500.00	202,500.00	.00
0034		FIRE						
1034550		PERSONNEL SERVICES						
1034550	5201	SALARIES &	885,943.00	896,743.00	896,182.00	896,182.00	913,089.00	.00
1034550	5203	OVERTIME	160,000.00	160,000.00	160,000.00	160,000.00	160,000.00	.00
1034550	5209	ALLOWANCES	.00	17,000.00	17,000.00	17,000.00	17,000.00	.00

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FOR PERIOD 99

GENERAL REVENUE FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
1034550	5213	FICA	74,313.00	76,388.00	78,753.00	78,753.00	80,046.00	.00
1034550	5215	RETIREMENT	50,205.00	62,277.00	72,976.00	72,976.00	74,126.00	.00
1034550	5217	HEALTH INS	298,142.00	300,811.00	174,931.00	174,931.00	174,931.00	.00
1034550	5218	LIFE INSUR	4,446.00	4,491.00	4,478.00	4,478.00	4,554.00	.00
1034550	5219	WORKERS CO	62,641.00	60,402.00	60,369.00	60,369.00	61,370.00	.00
TOTAL PERSONNEL SERVICES			1,535,690.00	1,578,112.00	1,464,689.00	1,464,689.00	1,485,116.00	.00
1034556	MAINTENANCE & OPERATIONS							
1034556	5362	JANITORIAL	5,869.00	4,500.00	4,500.00	4,500.00	4,500.00	.00
1034556	5370	CHEMICALS-	1,500.00	1,500.00	2,500.00	2,500.00	2,500.00	.00
Division-Request additional funding to purchase more universal foam and related supplies.								
1034556	5386	MINOR EQUI	5,500.00	9,000.00	15,000.00	15,000.00	15,000.00	.00
Division--requesting additional funding to allow purchase of new Positive Pressure fans to replace existing unreliable fans. Fans used at every fire, and multiple other calls.								
1034556	5390	FUEL, LUBE	32,500.00	31,000.00	31,000.00	31,000.00	31,000.00	.00
1034556	5400	UNIFORMS	5,000.00	6,000.00	6,000.00	6,000.00	7,200.00	.00
JD: Added \$1,200 for PT firefighters								
1034556	5450	PROFESSION	5,000.00	2,500.00	5,000.00	5,000.00	5,000.00	.00
Division--Classes related to fire service can be costly to bring in and additional funding can be used to send employees to training elsewhere or bring class here.								
1034556	5452	PER DIEM	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	.00
1034556	5458	BOOKS AND	750.00	750.00	1,250.00	1,250.00	1,250.00	.00
Division- allow for purchase of additional textbooks for inhouse training.								
TOTAL MAINTENANCE & OPERATIO			63,119.00	62,250.00	72,250.00	72,250.00	73,450.00	.00
0040	PUBLIC WORKS							
0040	DIRECTOR							
1040550	PERSONNEL SERVICES							
1040550	5201	SALARIES &	155,393.00	161,871.00	165,076.00	165,076.00	172,307.00	.00

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GENERAL REVENUE FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
1040550	5203	OVERTIME	.00	2,500.00	2,500.00	2,500.00	2,500.00	.00
1040550	5213	FICA	10,882.00	11,625.00	12,155.00	12,155.00	12,708.00	.00
1040550	5215	RETIREMENT	9,324.00	10,355.00	10,892.00	10,892.00	11,362.00	.00
1040550	5217	HEALTH INS	52,553.00	49,656.00	34,759.00	34,759.00	34,759.00	.00
1040550	5218	LIFE INSUR	801.00	833.00	842.00	842.00	855.00	.00
1040550	5219	WORKERS CO	1,842.00	2,177.00	2,258.00	2,258.00	2,263.00	.00
TOTAL PERSONNEL SERVICES			230,795.00	239,017.00	228,482.00	228,482.00	236,754.00	.00
1040554	CONTRACTUAL SERVICES							
1040554	5333	CELLULAR S	6,600.00	6,600.00	.00	6,600.00	6,600.00	.00
1040554	5339	OTHER CONT	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	.00
	Missouri One Call - \$3000 (Required Item)							
TOTAL CONTRACTUAL SERVICES			9,600.00	9,600.00	3,000.00	9,600.00	9,600.00	.00
1040556	MAINTENANCE & OPERATIONS							
1040556	5352	OFFICE SUP	2,000.00	2,000.00	.00	2,000.00	2,000.00	.00
1040556	5355	COMP MAINT	2,500.00	500.00	2,000.00	2,000.00	2,000.00	.00
	Includes Autocad Subscription							
1040556	5386	MINOR EQU	2,000.00	1,000.00	500.00	1,000.00	4,000.00	.00
	Need: \$4,000 (Tools for Bldg Maintenance)							
1040556	5390	FUEL, LUBE	2,000.00	2,000.00	.00	2,000.00	2,000.00	.00
1040556	5392	VEH MAINT	200.00	400.00	.00	400.00	400.00	.00
1040556	5400	UNIFORMS	950.00	950.00	.00	950.00	950.00	.00
1040556	5401	SAFETY APP	300.00	400.00	.00	400.00	400.00	.00
1040556	5418	GIS MAINT	.00	1,500.00	.00	1,500.00	1,500.00	.00

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**FOR PERIOD 99**

GENERAL REVENUE FUND		2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
1040556	5448 CITY MEMB	500.00	500.00	.00	500.00	500.00	.00
	Memberships to:						
	Missouri Floodplain and Stormwater Managers Association of Missouri						
	Missouri Airport Managers Association						
	Etc						
1040556	5450 PROFESSION	1,000.00	1,000.00	.00	1,250.00	1,250.00	.00
	Plan to attend more events for PE license renewal						
1040556	5451 COMM REPR	240.00	400.00	.00	600.00	600.00	.00
1040556	5452 PER DIEM	1,000.00	1,000.00	.00	1,300.00	1,300.00	.00
	Plan to attend more events for PE license renewal						
1040556	5458 BOOKS AND	100.00	150.00	.00	150.00	150.00	.00
1040556	5460 POSTAGE	100.00	100.00	.00	100.00	100.00	.00
1040556	5461 ADV & PUBL	500.00	600.00	.00	600.00	600.00	.00
1040556	5462 PRINTING &	50.00	50.00	.00	50.00	50.00	.00
	TOTAL MAINTENANCE & OPERATIO	13,440.00	12,550.00	2,500.00	14,800.00	17,800.00	.00
0041	SEASONAL MOWING						
1041550	PERSONNEL SERVICES						
1041550	5201 SAL & WAGE	34,560.00	34,560.00	37,920.00	37,920.00	37,920.00	.00
1041550	5213 FICA	2,644.00	2,644.00	2,901.00	2,901.00	2,901.00	.00
1041550	5219 W/C INS	3,456.00	2,464.00	2,704.00	2,704.00	2,704.00	.00
	TOTAL PERSONNEL SERVICES	40,660.00	39,668.00	43,525.00	43,525.00	43,525.00	.00
1041556	MAINTENANCE & OPERATIONS						
1041556	5366 CHEM/GRNDS	200.00	200.00	200.00	200.00	200.00	.00
1041556	5386 MINOR EQU	3,000.00	2,000.00	5,500.00	2,000.00	5,500.00	.00
	Weedeaters, Sprayers, Blowers - \$2,000.00						
	Purchase Trailer for hauling Mowers - \$3500.00						



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PROJECTION: 20211 FY2021 BUDGET PROJECTION

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GENERAL REVENUE FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
1041556	5390	FUEL, LUBE	1,500.00	2,500.00	2,500.00	2,500.00	2,500.00	.00
1041556	5416	EQU MAINT	300.00	600.00	600.00	600.00	600.00	.00
TOTAL MAINTENANCE & OPERATIO			5,000.00	5,300.00	8,800.00	5,300.00	8,800.00	.00
0042 STREETS								
1042552 PROFESSIONAL SERVICES								
1042552	5245	EMPLOYMENT	.00	.00	.00	100.00	100.00	.00
TOTAL PROFESSIONAL SERVICES			.00	.00	.00	100.00	100.00	.00
1042554 CONTRACTUAL SERVICES								
1042554	5298	TIRE REMOV	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	.00
Tire Removal from Compost								
1042554	5339	OTHER CONT	.00	3,000.00	3,000.00	.00	.00	.00
Mo. One Call Charges								
Note by Jay - Moved to 1040 DPW Admin								
TOTAL CONTRACTUAL SERVICES			3,000.00	6,000.00	6,000.00	3,000.00	3,000.00	.00
1042556 MAINTENANCE & OPERATIONS								
1042556	5352	OFFICE SUP	700.00	700.00	500.00	500.00	900.00	.00
JD: +400 for office chairs								
1042556	5355	COMP MAINT	1,000.00	400.00	400.00	400.00	400.00	.00
1042556	5362	JANITORIAL	300.00	300.00	300.00	300.00	300.00	.00
1042556	5366	CHEMICALS-	20,000.00	18,000.00	15,000.00	15,000.00	15,000.00	.00
Mosquito Chemicals								
1042556	5386	MINOR EQUI	200.00	200.00	.00	.00	.00	.00
1042556	5400	UNIFORMS	4,800.00	4,800.00	4,800.00	4,800.00	4,800.00	.00

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

GENERAL REVENUE FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
1042556	5401	SAFETY APP	800.00	700.00	500.00	500.00	500.00	.00
1042556	5404	SAFETY EQU	200.00	200.00	200.00	200.00	200.00	.00
1042556	5406	FIRST AID	200.00	200.00	2,000.00	2,000.00	2,000.00	.00
		AED -\$1,500.00						
		First Aid Kits for Vehicles - \$150.00						
		2- Trauma Kits for Supervisors Vehicles - \$400.00						
1042556	5418	GIS MAINT	2,600.00	.00	.00	.00	.00	.00
1042556	5422	FOOD FOR E	1,600.00	1,600.00	1,600.00	1,600.00	1,600.00	.00
1042556	5450	PROFESSION	1,000.00	2,000.00	2,800.00	2,800.00	2,800.00	.00
		takeing additional classes in leadership training						
1042556	5452	PER DIEM	1,200.00	1,200.00	2,000.00	2,000.00	2,000.00	.00
		additional budget for travel to training classes						
1042556	5458	BOOKS AND	300.00	150.00	150.00	150.00	150.00	.00
1042556	5461	ADV & PUBL	1,200.00	1,000.00	1,000.00	1,000.00	1,000.00	.00
1042556	5683	BARRICADES	5,700.00	4,800.00	5,000.00	5,000.00	5,000.00	.00
		Purchase of some Water Filled Barricades						
		TOTAL MAINTENANCE & OPERATIO	41,800.00	36,250.00	36,250.00	36,250.00	36,650.00	.00
0043		GARAGE						
1043550		PERSONNEL SERVICES						
1043550	5201	SALARIES &	91,566.00	92,106.00	94,082.00	94,082.00	95,945.00	.00
1043550	5203	OVERTIME	300.00	300.00	300.00	300.00	300.00	.00
1043550	5213	FICA	6,591.00	6,657.00	6,932.00	6,932.00	7,074.00	.00
1043550	5215	RETIREMENT	5,512.00	5,822.00	6,135.00	6,135.00	6,256.00	.00
1043550	5217	HEALTH INS	22,823.00	21,564.00	15,094.00	15,094.00	15,094.00	.00
1043550	5218	LIFE INSUR	482.00	482.00	491.00	491.00	500.00	.00
1043550	5219	WORKERS CO	2,753.00	2,880.00	2,942.00	2,942.00	3,000.00	.00

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FOR PERIOD 99

GENERAL REVENUE FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
TOTAL PERSONNEL SERVICES								
1043556	MAINTENANCE & OPERATIONS		130,027.00	129,811.00	125,976.00	125,976.00	128,169.00	.00
1043556	5352	OFFICE SUP	200.00	200.00	.00	200.00	200.00	.00
1043556	5355	COMP MAINT	800.00	200.00	.00	200.00	200.00	.00
1043556	5362	JANITORIAL	200.00	200.00	.00	300.00	1,000.00	.00
1043556	5386	MINOR EQUI	2,500.00	2,300.00	.00	2,300.00	2,300.00	.00
1043556	5390	FUEL, LUBE	1,800.00	1,500.00	.00	1,500.00	1,500.00	.00
1043556	5392	VEHICLE MA	250.00	250.00	.00	250.00	250.00	.00
1043556	5400	UNIFORMS	1,600.00	1,600.00	.00	1,600.00	1,600.00	.00
1043556	5401	SAFETY APP	300.00	150.00	.00	150.00	150.00	.00
1043556	5404	SAFETY EQU	.00	500.00	.00	500.00	500.00	.00
1043556	5406	FIRST AID	.00	.00	.00	200.00	200.00	.00
1043556	5450	PROFESSION	300.00	500.00	.00	500.00	500.00	.00
1043556	5452	PER DIEM	100.00	800.00	.00	500.00	500.00	.00
TOTAL MAINTENANCE & OPERATIO			8,050.00	8,200.00	.00	8,200.00	8,900.00	.00
0045	PLANNING							
1045550	PERSONNEL SERVICES							
1045550	5201	SALARIES &	232,278.00	239,389.00	242,794.00	242,794.00	247,543.00	.00
1045550	5203	OVERTIME	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	.00
1045550	5213	FICA	15,805.00	17,166.00	17,610.00	17,610.00	17,974.00	.00

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FOR PERIOD 99

GENERAL REVENUE FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
1045550	5215	RETIREMENT	14,057.00	15,208.00	15,912.00	15,912.00	16,220.00	.00
1045550	5217	HEALTH INS	110,706.00	67,989.00	58,373.00	58,373.00	58,373.00	.00
1045550	5218	LIFE INSUR	1,067.00	1,098.00	1,112.00	1,112.00	1,134.00	.00
1045550	5219	WORKERS CO	9,601.00	10,688.00	10,839.00	10,839.00	11,050.00	.00
TOTAL PERSONNEL SERVICES			385,514.00	353,538.00	348,640.00	348,640.00	354,294.00	.00
1045552	PROFESSIONAL SERVICES							
1045552	5234	ARC/ENG FE	3,000.00	2,000.00	2,000.00	2,000.00	10,000.00	.00
ENGINEERING REVIEW FOR PLANS AND FLOODPLAIN ISSUES								
Comment by Jay - Needs to Increase to \$10,000								
1045552	5245	EMPL FEES	.00	100.00	100.00	100.00	100.00	.00
OPTIONAL SCREENING								
TOTAL PROFESSIONAL SERVICES			3,000.00	2,100.00	2,100.00	2,100.00	10,100.00	.00
1045554	CONTRACTUAL SERVICES							
1045554	5280	EMER MOWI	600.00	1,000.00	1,000.00	1,000.00	1,000.00	.00
RESIDENTIAL MOWING RECOVERABLE THRU LIENS								
1045554	5292	TITLE SEAR	3,600.00	3,600.00	3,600.00	3,600.00	3,600.00	.00
YEARLY MEMBERSHIP FEE								
1045554	5333	CELLU SER	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	.00
SAME AS PREVIOUS YEAR								
1045554	5339	OTHR CONTR	.00	.00	.00	2,000.00	2,000.00	.00
BOARDING UP PROPERTY \$1,000								
Asbestos Lab Testing \$1000								
1045554	5367	DEBRIS REM	.00	.00	.00	1,000.00	2,500.00	.00
CLEANING OF ABANDONED PROPERTIES \$5,000 NEEDED								
TOTAL CONTRACTUAL SERVICES			10,200.00	10,600.00	10,600.00	13,600.00	15,100.00	.00
1045556	MAINTENANCE & OPERATIONS							
1045556	5352	OFFICE SUP	6,500.00	1,500.00	1,500.00	1,500.00	2,500.00	.00
TYPICAL SUPPLIES								

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GENERAL REVENUE FUND		2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
1045556	5355 COMPUTER M	6,700.00	600.00	600.00	600.00	600.00	.00
	MISC UPDATES						
1045556	5361 GROUND MAI	1,575.00	1,000.00	1,000.00	1,000.00	1,000.00	.00
	DUMPSTER USAGE FOR PROPERTY CLEAN UPS						
1045556	5379 MISCELLANE	100.00	100.00	100.00	100.00	2,100.00	.00
	\$100: FIELD SUPPLIES						
	\$2,000: Neighborhood Champions Appreciation Dinner, 200 people x \$10.						
1045556	5386 MINOR EQUI	300.00	500.00	500.00	500.00	500.00	.00
	ASBESTOS EQUIPMENT						
1045556	5390 FUEL, LUBE	6,000.00	3,800.00	3,800.00	3,800.00	5,000.00	.00
	DAILY USAGE						
1045556	5400 UNIFORMS	2,600.00	2,600.00	2,700.00	2,700.00	2,700.00	.00
	STANDARD USAGE						
1045556	5401 SAFETY APP	300.00	300.00	300.00	300.00	300.00	.00
	INSPECTION APPAREL						
1045556	5411 RADIO MAIN	.00	100.00	100.00	100.00	100.00	.00
	MISC REPLACEMENT PARTS						
1045556	5450 PROFESSION	2,500.00	7,500.00	4,000.00	4,000.00	7,500.00	.00
	TRAINING CERTIFICATIONS AND RE-CERTIFICATION AS WELL AS CONFERENCE FEES						
1045556	5452 PER DIEM	3,600.00	1,000.00	3,500.00	3,500.00	4,000.00	.00
	HOTELS, MEALS AND TRAVEL						
1045556	5458 BOOKS AND	1,000.00	1,000.00	1,000.00	1,000.00	4,000.00	.00
	PURCHASE OF 2018 CODE BOOKS AND ACCESSORIES ADD \$3,000						
1045556	5460 POSTAGE	1,200.00	1,200.00	1,200.00	1,200.00	3,000.00	.00
	INCREASED MAILINGS FOR RENTAL PROGRAM ADD \$1,800						
	- this increase may be covered by rental registration fees						
1045556	5461 ADVERTISIN	5,200.00	3,000.00	3,000.00	3,000.00	3,000.00	.00
	NEWSPAPER LISTINGS FOR HEARINGS						
1045556	5462 PRINTING A	300.00	300.00	300.00	300.00	300.00	.00
	BUSINESS CARDS						
	TOTAL MAINTENANCE & OPERATIO	37,875.00	24,500.00	23,600.00	23,600.00	36,600.00	.00
0046	ANIMAL CONTROL						
1046550	PERSONNEL SERVICES						
1046550	5201 SALARIES &	80,000.00	81,607.00	85,728.00	85,728.00	87,425.00	.00
1046550	5203 OVERTIME	4,800.00	5,000.00	5,000.00	5,000.00	5,000.00	.00
1046550	5213 FICA	5,716.00	6,243.00	6,673.00	6,673.00	6,803.00	.00

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GENERAL REVENUE FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
1046550	5215	RETIREMENT	3,492.00	5,196.00	5,897.00	5,897.00	6,008.00	.00
1046550	5217	HEALTH INS	21,142.00	19,976.00	13,982.00	13,982.00	13,982.00	.00
1046550	5218	LIFE INSUR	207.00	207.00	216.00	216.00	221.00	.00
1046550	5219	WORKERS CO	1,504.00	1,597.00	1,674.00	1,674.00	1,706.00	.00
TOTAL PERSONNEL SERVICES								
1046552	PROFESSIONAL SERVICES		116,861.00	119,826.00	119,170.00	119,170.00	121,145.00	.00
1046552	5245	EMPLOYMENT	.00	.00	.00	300.00	300.00	.00
TOTAL PROFESSIONAL SERVICES			.00	.00	.00	300.00	300.00	.00
1046554	CONTRACTUAL SERVICES							
1046554	5285	CC FEES	372.00	300.00	.00	300.00	300.00	.00
1046554	5302	MOWING	945.00	3,200.00	.00	2,100.00	2,100.00	.00
1046554	5333	CELLU SER	1,700.00	1,900.00	.00	1,900.00	1,900.00	.00
TOTAL CONTRACTUAL SERVICES								
1046556	MAINTENANCE & OPERATIONS		3,017.00	5,400.00	.00	4,300.00	4,300.00	.00
1046556	5352	OFFICE SUP	3,500.00	3,000.00	.00	2,000.00	2,000.00	.00
1046556	5355	COMP MAINT	.00	1,600.00	.00	1,600.00	.00	.00
1046556	5358	BUILDING M	5,000.00	1,500.00	.00	500.00	500.00	.00
1046556	5360	GROUNDS MA	.00	1,000.00	.00	1,000.00	1,000.00	.00
1046556	5362	JANITORIAL	3,000.00	2,000.00	.00	2,000.00	2,000.00	.00

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GENERAL REVENUE FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
1046556	5368	CHEMICALS-	500.00	.00	.00	.00	.00	.00
1046556	5371	VET EXPENS	24,000.00	25,000.00	.00	25,000.00	28,000.00	.00
1046556	5386	MINOR EQUI	2,500.00	2,000.00	.00	2,000.00	2,000.00	.00
1046556	5390	FUEL, LUBE	3,400.00	2,500.00	.00	2,500.00	2,500.00	.00
1046556	5392	VEHICLE MA	1,500.00	1,500.00	.00	1,500.00	1,500.00	.00
1046556	5400	UNIFORMS	2,000.00	2,000.00	.00	1,500.00	1,500.00	.00
1046556	5401	SAFETY APP	.00	.00	.00	200.00	200.00	.00
1046556	5406	FIRST AID	100.00	100.00	.00	100.00	100.00	.00
1046556	5422	FOOD/EMPLO	100.00	100.00	.00	100.00	100.00	.00
1046556	5424	FOOD FOR A	500.00	4,000.00	.00	4,000.00	4,000.00	.00
	Worst Case Assuming Less Donations							
1046556	5428	FUNDRAISIN	4,305.00	5,000.00	.00	5,000.00	5,000.00	.00
1046556	5450	PROFESSION	2,000.00	2,000.00	.00	1,000.00	1,000.00	.00
1046556	5452	PER DIEM	1,000.00	2,000.00	.00	1,000.00	1,000.00	.00
1046556	5461	ADV & PUBL	.00	800.00	.00	800.00	800.00	.00
TOTAL MAINTENANCE & OPERATIO			53,405.00	56,100.00	.00	51,800.00	53,200.00	.00
0085	OTHER FINANCING SOURCES							
0085	OTHER FINANCING SOURCES							
1085460	OTHER FINANCING SOURCES							
1085460	4850	0020/DPS	-1,648,679.00	-1,549,984.00	.00	.00	-1,561,613.00	.00
50/50 Split of remaining sales tax funds between DPS and DPW. Not a requirement. Former city manager Knaebel just transferred it all to General Fund. Former city manager Ward started designating it as part DPS, part DPW. Was not always a 50/50 split.								

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GENERAL REVENUE FUND		2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
1085460	4851 0020/DPW	-1,465,491.00	-1,549,984.00	.00	.00	-1,561,613.00	.00
	50/50 Split of remaining sales tax funds between DPS and DPW. Not a requirement. Former city manager Knaebel just transferred it all to General Fund. Former city manager Ward started designating it as part DPS, part DPW. Was not always a 50/50 split.						
1085460	4856 XFER FR SX	-100,000.00	.00	.00	.00	.00	.00
1085460	4860 TRANS TST	-115,398.00	-121,136.00	.00	.00	-116,786.00	.00
	Half of personnel services for DPW Director, Admin Assistant, and Building Maint Supervisor						
1085460	4861 XFER F PAR	-4,160.00	.00	.00	.00	.00	.00
	TOTAL OTHER FINANCING SOURCE	-3,333,728.00	-3,221,104.00	.00	.00	-3,240,012.00	.00
0087	OTHER FINANCING USES						
0087	OTHER FINANCING USES						
1087562	OTHER FINANCING USES						
1087562	5874 XFER TST	.00	.00	.00	.00	68,000.00	.00
	Ingram Interchange: Transfer to Transportation						
1087562	5877 TRANSFER T	226,000.00	201,698.00	.00	.00	223,852.23	.00
1087562	5879 TRANS M/CT	84,000.00	37,604.00	.00	.00	42,644.00	.00
1087562	5881 XFER E911	200,000.00	429,514.00	.00	.00	460,073.00	.00
1087562	5891 XFER AIRPO	222,410.00	126,135.00	.00	.00	55,684.39	.00
1087562	5898 TRANS SAHE	59,773.00	56,996.00	.00	.00	.00	.00
	TOTAL OTHER FINANCING USES	792,183.00	851,947.00	.00	.00	850,253.62	.00
	TOTAL GENERAL REVENUE FUND	437,338.00	.00	1,686,937.00	1,824,989.00	-147,886.78	.00



SALES TAX FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
0000								
0000								
2000412	SALES TAX							
2000412	4020	SALES TAX	-3,147,334.00	-3,140,090.00	-3,150,000.00	-3,164,999.00	-3,150,000.00	.00
	TOTAL SALES TAX		-3,147,334.00	-3,140,090.00	-3,150,000.00	-3,164,999.00	-3,150,000.00	.00
2000432	MISCELLANEOUS REVENUE							
2000432	4149	INT INCOME	-4,000.00	-3,494.00	-13,528.00	-13,528.00	-13,528.00	.00
	TOTAL MISCELLANEOUS REVENUE		-4,000.00	-3,494.00	-13,528.00	-13,528.00	-13,528.00	.00
2000554	CONTRACTUAL SERVICES							
2000554	5257	MALCO EATS	5,000.00	7,052.00	.00	.00	6,000.00	.00
2000554	5346	EATS	25,000.00	28,149.00	.00	.00	26,500.00	.00
2000554	5349	EATS COLTO	8,300.00	8,414.00	.00	.00	7,800.00	.00
	TOTAL CONTRACTUAL SERVICES		38,300.00	43,615.00	.00	.00	40,300.00	.00
0087	OTHER FINANCING USES							
0087	OTHER FINANCING USES							
2087562	OTHER FINANCING USES							
2087562	5882	TRANS GEN	1,648,679.00	1,549,984.00	.00	.00	1,561,613.00	.00
	50/50 Split of remaining sales tax funds between DPS and DPW. Not a requirement. Former city manager Knaebel just transferred it all to General Fund. Former city manager Ward started designating it as part DPS, part DPW. Was not always a 50/50 split.							

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SALES TAX FUND		2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
2087562	5883 TRANS GEN	1,465,491.00	1,549,984.00	.00	.00	1,561,613.00	.00
	50/50 Split of remaining sales tax funds between DPS and DPW. Not a requirement. Former city manager Knaebel just transferred it all to General Fund. Former city manager Ward started designating it as part DPS, part DPW. Was not always a 50/50 split.						
	TOTAL OTHER FINANCING USES	3,114,170.00	3,099,968.00	.00	.00	3,123,226.00	.00
	TOTAL SALES TAX FUND	1,136.00	-1.00	-3,163,528.00	-3,178,527.00	-2.00	.00

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TRANSPORTATION SALES TAX			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
0000								
0000								
2500412 SALES TAX								
2500412	4020	SALES TAX	-1,573,685.00	-1,570,045.00	-1,575,000.00	-1,582,500.00	-1,575,000.00	.00
TOTAL SALES TAX			-1,573,685.00	-1,570,045.00	-1,575,000.00	-1,582,500.00	-1,575,000.00	.00
2500432 MISCELLANEOUS REVENUE								
2500432	4147	MISCELLANE	-2,000.00	-500.00	-100.00	-100.00	-100.00	.00
2500432	4149	INTEREST I	-5,700.00	-5,540.00	-12,000.00	-12,000.00	-12,000.00	.00
TOTAL MISCELLANEOUS REVENUE			-7,700.00	-6,040.00	-12,100.00	-12,100.00	-12,100.00	.00
2585460 OTHER FINANCING SOURCES								
2585460	4849	0010 TRANS	.00	.00	.00	.00	-68,000.00	.00
Ingram Overpass: Transfer from General to Transportation								
2585460	4863	LOAN PROCE	.00	.00	.00	.00	-4,858,520.00	.00
Ingram Overpass: Loan proceeds from Missouri Transportation Finance Corporation								
TOTAL OTHER FINANCING SOURCE			.00	.00	.00	.00	-4,926,520.00	.00
0040 PUBLIC WORKS								
0042 STREETS								
2542550 PERSONNEL SERVICES								
2542550	5201	SAL & WAGE	306,695.00	315,147.00	339,889.00	339,889.00	339,889.00	.00

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TRANSPORTATION SALES TAX			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
2542550	5203	OVERTIME	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	.00
2542550	5213	FICA	21,596.00	22,602.00	25,270.00	25,270.00	25,270.00	.00
2542550	5215	LAGERS	19,002.00	20,484.00	22,743.00	22,743.00	22,743.00	.00
2542550	5217	HEALTH INS	157,601.00	138,802.00	98,271.00	98,271.00	98,271.00	.00
2542550	5218	LIFE INS	1,625.00	1,697.00	1,719.00	1,719.00	1,719.00	.00
2542550	5219	W/C INS	22,074.00	23,183.00	24,947.00	24,947.00	24,947.00	.00
TOTAL PERSONNEL SERVICES								
			543,593.00	536,915.00	527,839.00	527,839.00	527,839.00	.00
2542554	CONTRACTUAL SERVICES							
2542554	5234	ARC/ENG FE	15,000.00	7,000.00	7,000.00	7,000.00	7,000.00	.00
	Hydrologist - Stormwater Issues							
2542554	5257	MALCO EATS	3,193.00	3,525.00	3,525.00	3,525.00	3,525.00	.00
2542554	5302	MOWING	29,883.00	36,341.00	36,341.00	18,300.00	18,300.00	.00
	Industrial Park Mowing moved to DED budget							
2542554	5346	EATS	13,600.00	13,578.00	13,300.00	13,300.00	13,300.00	.00
2542554	5349	EATS COLTO	4,300.00	4,209.00	4,400.00	4,400.00	4,400.00	.00
TOTAL CONTRACTUAL SERVICES								
			65,976.00	64,653.00	64,566.00	46,525.00	46,525.00	.00
2542556	MAINTENANCE & OPERATIONS							
2542556	5358	BLDG MAINT	29,500.00	15,000.00	19,200.00	19,200.00	19,200.00	.00
	Heaters for the rear shop and dump truck bld. - \$12,000.00							
	3- Walk Through Doors for Public Works Bld. - \$1200.00							
	Remodel Breakroom - \$3,500.00							
	Paint Public Works Bld. - \$2,000.00							
2542556	5366	CHEMICALS-	20,000.00	15,000.00	15,000.00	15,000.00	15,000.00	.00
	Salt For Snow and Ice Removal							
	Round -Up for Right of Way Maintenance							
2542556	5382	CONSTRUCTI	20,000.00	17,000.00	17,000.00	17,000.00	17,000.00	.00

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

TRANSPORTATION SALES TAX		2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
2542556	5384 CONCR REPA This Increase is due to the Street projects we have this year in our Street Program that we are doing in house.	20,000.00	20,000.00	26,000.00	26,000.00	26,000.00	.00
2542556	5386 MINOR EQUI 2- New Bush Hog for Mowing Right of Ways Sprayers Weedeaters Assorted Tools as Needed	15,000.00	12,000.00	12,000.00	12,000.00	12,000.00	.00
2542556	5390 FUEL, LUBE	38,000.00	38,000.00	38,000.00	38,000.00	35,500.00	.00
2542556	5392 VEHICLE MA	18,254.00	10,000.00	10,000.00	10,000.00	10,000.00	.00
2542556	5403 STREET SIG	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	.00
2542556	5411 RADIO MAIN	5,200.00	500.00	250.00	250.00	250.00	.00
2542556	5415 CRACKSEAL Due to stockpiled material, we feel we can postpone purchasing more material until next fiscal year.	12,000.00	10,000.00	.00	.00	.00	.00
2542556	5416 EQUIPMENT	57,554.00	40,000.00	40,000.00	40,000.00	40,000.00	.00
2542556	5417 DITCH MAIN	150,000.00	50,000.00	50,000.00	50,000.00	45,000.00	.00
TOTAL MAINTENANCE & OPERATIO		395,508.00	237,500.00	237,450.00	237,450.00	229,950.00	.00
2542558	CAPITAL OUTLAYS						
2542558	5607 TRUCK: PIC This would replace #27 a 2002 Ford -F150 4X4 This would be the last Pick-up to be replaced for the Street Dept.	33,000.00	.00	31,000.00	31,000.00	31,000.00	.00
2542558	5614 SPREADERS	25,000.00	.00	.00	.00	.00	.00
2542558	5617 STREET SWE Sweeper Brooms	12,000.00	5,000.00	5,000.00	5,000.00	5,000.00	.00
2542558	5628 POT-HOLE P	22,000.00	.00	.00	.00	.00	.00
2542558	5691 INGRAM OVE Ingram Overpass Project Expenses: Including payments to MoDOT and directly to city contractors.	.00	.00	.00	.00	4,858,520.00	.00
2542558	5730 10YR EQUIP GNSS Rover Set UP for doing grade shots	50,000.00	40,000.00	20,000.00	20,000.00	20,000.00	.00
2542558	5733 STORM WATE With new MS4 permit, more requirements on public involvement and education and enforcement are coming.	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	.00

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FOR PERIOD 99

TRANSPORTATION SALES TAX		2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
2542558	5734 STREETS & Ideally would be \$1,000,000	896,928.00	600,000.00	600,000.00	600,000.00	600,000.00	.00
2542558	5749 11-0198-HA	7,300.00	7,300.00	7,300.00	7,300.00	.00	.00
TOTAL CAPITAL OUTLAYS		1,056,228.00	662,300.00	673,300.00	673,300.00	5,524,520.00	.00
0087	OTHER FINANCING USES						
0087	OTHER FINANCING USES						
2587562	OTHER FINANCING USES						
2587562	5863 LOAN PAYME Ingram Overpass: Debt service payments to Missouri Transportation Finance Corporation	.00	.00	.00	.00	68,000.00	.00
2587562	5887 XFER GEN R Equal to 50% of director, admin assistant, and building maintenance supervisor's salary and benefits.	115,398.00	121,136.00	.00	.00	116,786.00	.00
TOTAL OTHER FINANCING USES		115,398.00	121,136.00	.00	.00	184,786.00	.00
TOTAL TRANSPORTATION SALES T		595,318.00	46,419.00	-83,945.00	-109,486.00	.00	.00

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ECONOMIC DEVELOPMENT			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
0050	ECONOMIC DEVELOPMENT							
0015	ECONOMIC DEVELOPMENT							
3015432	MISCELLANEOUS REVENUE							
3015432	4149	INTEREST I	.00	-184.00	-1,393.00	-1,393.00	-1,393.00	.00
	TOTAL MISCELLANEOUS REVENUE		.00	-184.00	-1,393.00	-1,393.00	-1,393.00	.00
3015554	CONTRACTUAL SERVICES							
3015554	5286	PROP INS	7,750.00	.00	.00	.00	.00	.00
3015554	5339	OTHER CONT	225,000.00	225,000.00	225,000.00	.00	225,000.00	.00
	TOTAL CONTRACTUAL SERVICES		232,750.00	225,000.00	225,000.00	.00	225,000.00	.00
3015556	MAINTENANCE & OPERATIONS							
3015556	5364	INDUSTRIAL	9,500.00	9,500.00	14,385.00	.00	14,385.00	.00
	Mowing: Industrial Park Basins \$410 x 21 times = \$8,610 Rose Pkway \$200 x 21 times = \$4,200 US61 North \$75 x 21 times = \$1,575							
3015556	5421	CORP GAMES	.00	2,784.00	3,000.00	.00	.00	.00
3015556	5448	CITY MEMBE	6,340.00	5,000.00	5,000.00	.00	5,000.00	.00
	Bootheel Regional Planning and Economic Development Commission membership for city							
3015556	5450	PROFESSION	.00	5,000.00	1,000.00	.00	2,393.00	.00
3015556	5451	COMMUNITY	.00	1,200.00	1,000.00	.00	1,000.00	.00
3015556	5460	POSTAGE	.00	200.00	315.00	.00	315.00	.00

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

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ECONOMIC DEVELOPMENT			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
3015556	5461	ADVERTISIN	.00	1,500.00	300.00	.00	300.00	.00
TOTAL MAINTENANCE & OPERATIO			15,840.00	25,184.00	25,000.00	.00	23,393.00	.00
0085	OTHER FINANCING SOURCES							
0085	OTHER FINANCING SOURCES							
3085460	OTHER FINANCING SOURCES							
3085460	4858	BMU TRANSF	-250,000.00	-250,000.00	.00	.00	-250,000.00	.00
TOTAL OTHER FINANCING SOURCE			-250,000.00	-250,000.00	.00	.00	-250,000.00	.00
0087	OTHER FINANCING USES							
0087	OTHER FINANCING USES							
3087562	OTHER FINANCING USES							
3087562	5877	TRANS PARK Contribution to Corporate Games	.00	.00	.00	.00	3,000.00	.00
TOTAL OTHER FINANCING USES			.00	.00	.00	.00	3,000.00	.00
TOTAL ECONOMIC DEVELOPMENT			-1,410.00	.00	248,607.00	-1,393.00	.00	.00



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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

ESSEX PROPERTY			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
0000								
0000								
3115430	RENTS & LEASES							
3115430	4137 RENTS & LE		-36,000.00	-46,375.00	-46,375.00	-46,375.00	-46,375.00	.00
	Farm Rent Payment at South Industrial Park (Doug Scott Farms)							
3115430	4142 RR LEASE		-24,115.00	-22,899.00	-24,500.00	-24,500.00	-24,500.00	.00
	TOTAL RENTS & LEASES		-60,115.00	-69,274.00	-70,875.00	-70,875.00	-70,875.00	.00
0010	GENERAL GOVERNMENT							
0015	ECONOMIC DEVELOPMENT							
3115432	MISCELLANEOUS REVENUE							
3115432	4135 N.M PARCEL		-20,964.00	-20,000.00	-16,000.00	-16,000.00	-16,000.00	.00
3115432	4149 INT INCOME		.00	-300.00	-3,400.00	-3,400.00	-3,400.00	.00
3115432	4166 MALCO REIM		-27,000.00	-73,000.00	-66,000.00	-66,000.00	-66,000.00	.00
	TOTAL MISCELLANEOUS REVENUE		-47,964.00	-93,300.00	-85,400.00	-85,400.00	-85,400.00	.00
3115556	MAINTENANCE & OPERATIONS							
3115556	5358 BLDG MAINT		30,000.00	30,000.00	.00	.00	10,000.00	.00
	TOTAL MAINTENANCE & OPERATIO		30,000.00	30,000.00	.00	.00	10,000.00	.00
0087	OTHER FINANCING USES							
0087	OTHER FINANCING USES							
3187562	OTHER FINANCING USES							

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ESSEX PROPERTY			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
3187562	5875	TRANS GEN	100,000.00	.00	.00	.00	.00	.00
TOTAL OTHER FINANCING USES			100,000.00	.00	.00	.00	.00	.00
TOTAL ESSEX PROPERTY			21,921.00	-132,574.00	-156,275.00	-156,275.00	-146,275.00	.00

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

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PARK FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
0040	PUBLIC WORKS							
0047	PARKS							
4047410	PROPERTY TAXES							
4047410	4003	REAL PROPE	-284,000.00	-274,599.00	-291,811.00	-291,811.00	-291,811.00	.00
4047410	4006	PERSONAL P	-136,500.00	-136,671.00	-144,840.00	-144,840.00	-144,840.00	.00
	TOTAL PROPERTY TAXES							
4047426	CHARGES FOR SERVICES		-420,500.00	-411,270.00	-436,651.00	-436,651.00	-436,651.00	.00
4047426	4097	CLERK FEES	.00	-80.00	-78.00	-78.00	-78.00	.00
4047426	4100	CONCESSION	-39,500.00	.00	-35,000.00	.00	.00	.00
4047426	Moved to 4048							
4047426	4104	CORPORATE	.00	-6,000.00	.00	.00	-6,000.00	.00
4047426	4105	RECREATION	.00	-5,240.00	-5,000.00	-7,200.00	-7,200.00	.00
	Jay's Note - Info from Dustin							
	TOTAL CHARGES FOR SERVICES							
4047430	RENTS & LEASES		-39,500.00	-11,320.00	-40,078.00	-7,278.00	-13,278.00	.00
4047430	4136	RNT PAVILI	-1,400.00	-1,100.00	-1,100.00	-1,100.00	-1,100.00	.00
4047430	4137	RENTS	-27,119.00	-27,000.00	-21,000.00	-21,000.00	-21,000.00	.00
	Clinton Bldg							
	TOTAL RENTS & LEASES							
4047432	MISCELLANEOUS REVENUE		-28,519.00	-28,100.00	-22,100.00	-22,100.00	-22,100.00	.00
4047432	4147	MISCELLANE	-50.00	-50.00	-400.00	-400.00	-400.00	.00

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PARK FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
4047432	4148	DONATIONS	.00	-2,640.00	-2,000.00	-2,000.00	-2,000.00	.00
4047432	4149	INTEREST I	-400.00	-671.00	-2,000.00	-2,000.00	-2,000.00	.00
TOTAL MISCELLANEOUS REVENUE			-450.00	-3,361.00	-4,400.00	-4,400.00	-4,400.00	.00
4047434	GRANT REVENUES							
4047434	4192	SPS For Scoreboard Purchase	-2,000.00	-2,000.00	.00	-2,000.00	-2,000.00	.00
TOTAL GRANT REVENUES			-2,000.00	-2,000.00	.00	-2,000.00	-2,000.00	.00
4047550	PERSONNEL SERVICES							
4047550	5201	SALARIES &	295,905.00	289,707.00	336,442.00	336,442.00	337,589.00	.00
4047550	5203	OVERTIME	11,000.00	4,000.00	4,000.00	4,000.00	4,000.00	.00
4047550	5213	FICA	21,204.00	20,966.00	24,704.00	24,704.00	24,792.00	.00
4047550	5215	RETIREMENT	14,589.00	12,576.00	15,596.00	15,596.00	15,671.00	.00
4047550	5217	HEALTH INS	90,918.00	78,562.00	70,047.00	70,047.00	70,047.00	.00
4047550	5218	LIFE INSUR	1,328.00	1,103.00	1,161.00	1,161.00	1,170.00	.00
4047550	5219	WORKERS CO	11,107.00	11,052.00	12,818.00	12,818.00	12,862.00	.00
TOTAL PERSONNEL SERVICES			446,051.00	417,966.00	464,768.00	464,768.00	466,131.00	.00
4047552	PROFESSIONAL SERVICES							
4047552	5245	EMPLOYMENT	.00	.00	.00	600.00	600.00	.00
TOTAL PROFESSIONAL SERVICES			.00	.00	.00	600.00	600.00	.00
4047554	CONTRACTUAL SERVICES							
4047554	5256	MALCO PILO	1,435.00	3,250.00	3,250.00	3,250.00	3,250.00	.00

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FOR PERIOD 99

PARK FUND		2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
4047554	5302 MOWING AND Due to increases in mowing bids.	50,000.00	37,000.00	50,000.00	53,634.00	53,634.00	.00
	Malone Ave ROW West included in this group which includes considerably more edging along rail trail and new trees.						
4047554	5316 PARK REVIT	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	.00
	PRG						
4047554	5339 OTHER CONT	4,000.00	29,500.00	5,000.00	5,000.00	5,000.00	.00
	Equipment rentals						
	Irrigation						
4047554	5340 PILOTRPA2A	520.00	520.00	520.00	520.00	520.00	.00
4047554	5344 PILOT/M&M	2,204.00	2,204.00	2,204.00	2,204.00	2,204.00	.00
4047554	5347 PILOT COLT	522.00	522.00	522.00	522.00	522.00	.00
4047554	5348 PILOT HOLI	1,632.00	1,632.00	1,652.23	1,652.23	1,652.23	.00
	TOTAL CONTRACTUAL SERVICES						
		62,813.00	77,128.00	65,648.23	69,282.23	69,282.23	.00
4047556	MAINTENANCE & OPERATIONS						
4047556	5352 OFFICE SUP	850.00	900.00	900.00	900.00	900.00	.00
4047556	5355 COMPUTER M	250.00	250.00	900.00	900.00	900.00	.00
	Teamsideline Software						
4047556	5358 BUILDING M	21,000.00	19,000.00	22,000.00	22,000.00	22,000.00	.00
	Routine: \$20,000						
4047556	5359 PLAYGROUND	8,000.00	6,000.00	6,000.00	6,000.00	6,000.00	.00
	Re-plumb older restrooms: \$2,000						
	Woodchips						
	Repairs						
4047556	5360 GROUNDS MA	35,000.00	34,000.00	35,000.00	35,000.00	35,000.00	.00
	Routine: \$22,000						
	Chat: \$8,000						
	Miscellaneous sport needs: \$5,000						
4047556	5362 JANITORIAL	8,500.00	8,500.00	8,500.00	8,500.00	8,500.00	.00
4047556	5363 RECREATION	16,800.00	14,500.00	20,000.00	20,000.00	20,000.00	.00
	Additional Programming						
4047556	5366 CHEMICALS-	5,000.00	4,000.00	5,000.00	5,000.00	5,000.00	.00

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PARK FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
4047556	5382	CONSTRUCTI	11,200.00	10,700.00	10,950.00	10,950.00	10,950.00	.00
4047556	5386	MINOR EQUI	8,000.00	4,400.00	5,000.00	5,000.00	5,000.00	.00
4047556	5390	\$600: Paint Sprayer for fields FUEL, LUBE	19,500.00	14,000.00	14,000.00	14,000.00	14,000.00	.00
4047556	5392	VEHICLE MA	6,700.00	3,500.00	3,500.00	3,500.00	4,000.00	.00
4047556	5400	UNIFORMS	3,000.00	3,500.00	3,500.00	3,500.00	3,500.00	.00
4047556	5401	SAFETY APP	300.00	500.00	500.00	500.00	500.00	.00
4047556	5404	SAFETY EQU	150.00	150.00	150.00	150.00	150.00	.00
4047556	5406	FIRST AID	100.00	100.00	100.00	100.00	100.00	.00
4047556	5416	EQUIPMENT	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	.00
4047556	5421	CORPORATE	.00	13,000.00	.00	.00	13,000.00	.00
4047556	5422	FOOD/EMPLO	50.00	50.00	100.00	100.00	100.00	.00
4047556	5427	CONCESSION	42,905.00	.00	.00	.00	.00	.00
4047556	5447	Moved to 4048 BOARDS AND	400.00	350.00	350.00	350.00	350.00	.00
4047556	5450	PROFESSION	4,550.00	3,500.00	3,500.00	3,500.00	3,500.00	.00
4047556	5452	PER DIEM	4,170.00	2,000.00	2,000.00	2,000.00	2,000.00	.00
4047556	5458	BOOKS AND	50.00	50.00	100.00	100.00	100.00	.00
4047556	5460	POSTAGE	400.00	200.00	100.00	100.00	100.00	.00
4047556	5461	ADVERTISIN	2,000.00	2,000.00	3,000.00	3,000.00	3,000.00	.00
4047556	5492	Increased Programming MILL TAX D	11,500.00	12,000.00	12,000.00	12,000.00	12,000.00	.00
TOTAL MAINTENANCE & OPERATIO			216,375.00	163,150.00	163,150.00	163,150.00	176,650.00	.00
4047558	CAPITAL OUTLAYS							
4047558	5607	PICKUP	25,000.00	.00	.00	.00	.00	.00

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FOR PERIOD 99

PARK FUND	2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
TOTAL CAPITAL OUTLAYS	25,000.00	.00	.00	.00	.00	.00
0048 CONCESSIONS						
4048426 CHARGES FOR SERVICES						
4048426 4100 CONCESSION \$29,000 projected for rec league; \$6,500 for Fall Ball; and rest from tournaments	.00	-28,000.00	-55,000.00	-55,000.00	-55,000.00	.00
4048426 4109 OTHER FEES Summer Ball Fall Ball	.00	.00	-27,950.00	-27,950.00	-27,950.00	.00
4048426 4137 RENTS & LE Tournaments Field Rentals	.00	.00	-3,000.00	-3,000.00	-3,000.00	.00
4048426 4146 PROMOTIONS Banners Signs Team Sponsors	.00	.00	-29,650.00	-29,650.00	-29,650.00	.00
TOTAL CHARGES FOR SERVICES	.00	-28,000.00	-115,600.00	-115,600.00	-115,600.00	.00
4048550 PERSONNEL SERVICES						
4048550 5201 SAL & WAGE	.00	12,120.00	22,721.00	22,721.00	22,721.00	.00
4048550 5213 FICA	.00	927.00	1,738.00	1,738.00	1,738.00	.00
4048550 5219 W/C INS	.00	458.00	859.00	859.00	859.00	.00
TOTAL PERSONNEL SERVICES	.00	13,505.00	25,318.00	25,318.00	25,318.00	.00
4048554 CONTRACTUAL SERVICES						
4048554 5339 OTHR CONTR Umpires Scorekeepers	.00	.00	20,000.00	20,000.00	20,000.00	.00
TOTAL CONTRACTUAL SERVICES	.00	.00	20,000.00	20,000.00	20,000.00	.00
4048556 MAINTENANCE & OPERATIONS						
4048556 5360 GROUNDS MA Chalk/Paint	.00	.00	1,500.00	1,500.00	1,500.00	.00

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PARK FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
4048556	5363	REC PROGRA	.00	.00	10,000.00	10,000.00	10,000.00	.00
		Cal Ripken League Fee						
4048556	5379	All Star Tournament Fees	.00	.00	9,500.00	9,500.00	9,500.00	.00
		Trophies/Medals						
4048556	5386	Signs/Banners	.00	.00	10,000.00	10,000.00	10,000.00	.00
		MINOR EQU						
		Game Balls						
		Catcher's Gear						
		Pitching Machines						
4048556	5400	Bases	.00	.00	7,400.00	7,400.00	7,400.00	.00
		UNIFORMS						
4048556	5427	CONCESSION	.00	14,000.00	24,500.00	24,500.00	24,500.00	.00
		Summer Baseball						
		Tournaments						
		Fall Baseball						
		TOTAL MAINTENANCE & OPERATIO	.00	14,000.00	62,900.00	62,900.00	62,900.00	.00
0085		OTHER FINANCING SOURCES						
0085		OTHER FINANCING SOURCES						
4085460		OTHER FINANCING SOURCES						
4085460	4849	0010 TRANS	-226,000.00	-201,698.00	.00	.00	-223,852.23	.00
4085460	4855	ECON DEV	.00	.00	.00	.00	-3,000.00	.00
		Contribution for Corporate Games						
		TOTAL OTHER FINANCING SOURCE	-226,000.00	-201,698.00	.00	.00	-226,852.23	.00
0087		OTHER FINANCING USES						
0087		OTHER FINANCING USES						
4087562		OTHER FINANCING USES						
4087562	5888	XFER TO GE	4,160.00	.00	.00	.00	.00	.00



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PARK FUND	2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
TOTAL OTHER FINANCING USES	4,160.00	.00	.00	.00	.00	.00
TOTAL PARK FUND	37,430.00	.00	182,955.23	217,989.23	.00	.00

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

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MUNICIPAL COURT FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
0010 GENERAL GOVERNMENT								
0018 MUNICIPAL COURT								
5018428 FINES, FORFEITS & COSTS								
5018428	4115	PRIS RET F	-400.00	-700.00	-400.00	-400.00	-400.00	.00
5018428	4127	INMATE FEE	-2,828.00	-2,985.00	-2,900.00	-2,900.00	-2,900.00	.00
5018428	4128	TRAFFIC FI	-138,000.00	-151,017.00	-140,000.00	-140,000.00	-140,000.00	.00
5018428	4129	DOMESTIC V	-5,560.00	-5,861.00	-5,700.00	-5,700.00	-5,700.00	.00
5018428	4130	TRAINING F	-4,181.00	-4,298.00	-4,200.00	-4,200.00	-4,200.00	.00
5018428	4131	COURT COST	-16,739.00	-17,198.00	-17,000.00	-17,000.00	-17,000.00	.00
5018428	4133	CRIME VICT	-10,453.00	-10,744.00	-10,000.00	-10,000.00	-10,000.00	.00
5018428	4134	INDEPENDNT	-4,169.00	-4,175.00	-4,100.00	-4,100.00	-4,100.00	.00
TOTAL FINES, FORFEITS & COST			-182,330.00	-196,978.00	-184,300.00	-184,300.00	-184,300.00	.00
5018432 MISCELLANEOUS REVENUE								
5018432	4147	MISCELLANE	-50.00	-200.00	-200.00	-200.00	-200.00	.00
5018432	4149	INTEREST I	-100.00	-280.00	-200.00	-200.00	-200.00	.00
TOTAL MISCELLANEOUS REVENUE			-150.00	-480.00	-400.00	-400.00	-400.00	.00
5018550 PERSONNEL SERVICES								
5018550	5201	SALARIES &	77,456.00	69,329.00	70,338.00	70,338.00	71,731.00	.00

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FOR PERIOD 99

MUNICIPAL COURT FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
5018550	5203	OVERTIME	2,600.00	2,600.00	2,600.00	2,600.00	2,600.00	.00
5018550	5213	FICA	5,523.00	5,362.00	5,383.00	5,383.00	5,490.00	.00
5018550	5215	RETIREMENT	4,803.00	4,532.00	4,595.00	4,595.00	4,683.00	.00
5018550	5217	HEALTH INS	31,417.00	7,342.00	10,278.00	10,278.00	10,278.00	.00
5018550	5218	LIFE INSUR	376.00	383.00	387.00	387.00	387.00	.00
5018550	5219	WORKERS CO	158.00	135.00	137.00	137.00	140.00	.00
TOTAL PERSONNEL SERVICES			122,333.00	89,683.00	93,718.00	93,718.00	95,309.00	.00
5018552	PROFESSIONAL SERVICES							
5018552	5232	LEGAL	54,380.00	59,983.00	59,983.00	59,983.00	60,090.00	.00
	Municipal Judge \$28,840 Prosecuting Attorney and Admin Support \$31,000 Conflict Judge \$250 per occurrence							
5018552	5245	EMPL FEES	50.00	50.00	50.00	50.00	50.00	.00
5018552	5248	OTHER PROF	.00	500.00	500.00	500.00	.00	.00
TOTAL PROFESSIONAL SERVICES			54,430.00	60,533.00	60,533.00	60,533.00	60,140.00	.00
5018554	CONTRACTUAL SERVICES							
5018554	5300	RENTS & L	8,940.00	7,641.00	7,641.00	7,641.00	9,000.00	.00
5018554	5301	DEL COLL	.00	1,500.00	1,500.00	1,500.00	1,500.00	.00
5018554	5317	INTER/CABL	.00	.00	.00	.00	1,600.00	.00
5018554	5331	FINGERPRIN	5,620.00	5,100.00	5,100.00	5,100.00	.00	.00
5018554	5339	OTHER CONT	32,617.00	15,120.00	15,120.00	15,120.00	15,120.00	.00
	Incode annual support fees, Basic program, Incode online access, Go-Phone fees, credit card fees.							
TOTAL CONTRACTUAL SERVICES			47,177.00	29,361.00	29,361.00	29,361.00	27,220.00	.00
5018556	MAINTENANCE & OPERATIONS							
5018556	5352	OFFICE SUP	1,800.00	1,900.00	1,900.00	1,900.00	1,500.00	.00

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MUNICIPAL COURT FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
5018556	5355	COMP MAINT	1,800.00	3,000.00	3,000.00	3,000.00	.00	.00
	All computer replacements moved to 1026556 5355.							
5018556	5358	BUILDING M	7,000.00	10,600.00	10,600.00	10,600.00	11,700.00	.00
	\$1,200 General Maint							
	\$300 Clean carpets and windows							
	\$6,700 AC Unit							
	\$3,500 Awning							
5018556	5362	JANITORIAL	150.00	180.00	180.00	180.00	180.00	.00
5018556	5400	UNIFORMS	450.00	500.00	500.00	500.00	500.00	.00
5018556	5435	PRISONER R	12,000.00	12,000.00	12,000.00	12,000.00	6,000.00	.00
	Jail/transportation costs for municipal court inmates housed in county jail facilities. New state statutes significantly restrict incarcerations to fines. Scott Co is primary facility used. \$40/day.							
5018556	5450	PROFESSION	500.00	1,095.00	1,095.00	1,095.00	1,095.00	.00
	Judge \$450 MMACJA annual seminar (required for certification)							
	Clerk \$350 MMACCA spring seminar							
	Court clerks - MCA membership, SEMO MACA, State MACA							
	Quarterly SEMO MACA Clerk Meetings							
5018556	5452	PER DIEM	360.00	1,710.00	1,710.00	1,710.00	1,200.00	.00
	For judge and clerk lodging, meals, travel to trainings and meetings.							
5018556	5460	POSTAGE	800.00	1,000.00	1,000.00	1,000.00	1,000.00	.00
5018556	5465	CRIME VICT	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	.00
	\$7.50 fee included in court costs and paid to State to compensate victims.							
5018556	5468	P.O.S.T.	1,300.00	1,500.00	1,500.00	1,500.00	1,500.00	.00
	\$3.00 fee included in court costs. \$2 goes to city. \$1 goes to State.							
5018556	5471	DOMESTIC S	5,560.00	8,000.00	8,000.00	8,000.00	6,000.00	.00
5018556	5479	SHERIFF RE	2,500.00	4,000.00	4,000.00	4,000.00	4,000.00	.00
	\$3.00 fee included in court costs, all is passed through to State.							
TOTAL MAINTENANCE & OPERATIO			44,220.00	55,485.00	55,485.00	55,485.00	44,675.00	.00
5085460	OTHER FINANCING SOURCES							
5085460	4849	0010 TRANS	-84,000.00	-37,604.00	.00	.00	-42,644.00	.00
TOTAL OTHER FINANCING SOURCE			-84,000.00	-37,604.00	.00	.00	-42,644.00	.00
TOTAL MUNICIPAL COURT FUND			1,680.00	.00	54,397.00	54,397.00	.00	.00

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

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LIBRARY FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
0060	LIBRARY							
0060	LIBRARY							
6060410	PROPERTY TAXES							
6060410	4003	REAL PROPE	-188,000.00	-200,000.00	.00	.00	.00	.00
6060410	4006	PERSONAL P	-63,500.00	-68,000.00	.00	.00	.00	.00
	TOTAL PROPERTY TAXES		-251,500.00	-268,000.00	.00	.00	.00	.00
6060424	INTERGOVERNMENTAL							
6060424	4076	STATE SHAR	-2,000.00	-2,000.00	.00	.00	.00	.00
6060424	4078	RIVERSIDE	-15,000.00	-15,000.00	.00	.00	.00	.00
6060424	4091	NEW MAD LI	-15,000.00	-15,000.00	.00	.00	.00	.00
	TOTAL INTERGOVERNMENTAL		-32,000.00	-32,000.00	.00	.00	.00	.00
6060426	CHARGES FOR SERVICES							
6060426	4097	CLERK FEES	-72.00	-72.00	.00	.00	.00	.00
6060426	4106	PASS PHOTO	.00	-700.00	.00	.00	.00	.00
6060426	4108	LIBRARY FI	-5,000.00	-5,000.00	.00	.00	.00	.00
6060426	4111	BOOK SALES	-2,000.00	-2,000.00	.00	.00	.00	.00
6060426	4118	PASSPORT F	-3,500.00	-4,900.00	.00	.00	.00	.00
	TOTAL CHARGES FOR SERVICES		-10,572.00	-12,672.00	.00	.00	.00	.00
6060432	MISCELLANEOUS REVENUE							
6060432	4148	DONATIONS	-2,000.00	-2,000.00	.00	.00	.00	.00

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LIBRARY FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
6060432	4149	INTEREST I	-4,000.00	-4,000.00	.00	.00	.00	.00
6060432	4155	FRIENDS OF	-1,000.00	-1,000.00	.00	.00	.00	.00
6060432	4156	COPIES, FA	-6,000.00	-6,000.00	.00	.00	.00	.00
6060432	4157	LIBRARY CA	-1,200.00	-1,200.00	.00	.00	.00	.00
TOTAL MISCELLANEOUS REVENUE								
6060550	PERSONNEL SERVICES		-14,200.00	-14,200.00	.00	.00	.00	.00
6060550	5201	SALARIES &	143,707.00	152,976.00	.00	.00	.00	.00
6060550	5213	FICA	10,994.00	11,702.00	.00	.00	.00	.00
6060550	5215	RETIREMENT	6,996.00	7,552.00	.00	.00	.00	.00
6060550	5217	HEALTH INS	36,000.00	40,000.00	.00	.00	.00	.00
6060550	5219	WORKERS CO	500.00	500.00	.00	.00	.00	.00
TOTAL PERSONNEL SERVICES								
6060552	PROFESSIONAL SERVICES		198,197.00	212,730.00	.00	.00	.00	.00
6060552	5230	AUDIT	900.00	900.00	.00	.00	.00	.00
TOTAL PROFESSIONAL SERVICES								
6060554	CONTRACTUAL SERVICES		900.00	900.00	.00	.00	.00	.00
6060554	5261	TELEPHONE-	1,500.00	1,800.00	.00	.00	.00	.00
6060554	5274	INSURANCE-	2,700.00	2,800.00	.00	.00	.00	.00
6060554	5286	INSURANCE-	18,000.00	19,000.00	.00	.00	.00	.00

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LIBRARY FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
6060554	5296	TECH SERV	20,000.00	20,000.00	.00	.00	.00	.00
6060554	5304	JANITORIAL	6,000.00	6,000.00	.00	.00	.00	.00
6060554	5306	OFFICE EQU	2,000.00	2,000.00	.00	.00	.00	.00
6060554	5344	PILOT/M&M	2,250.00	2,500.00	.00	.00	.00	.00
6060554	5347	PILOT COLT	550.00	600.00	.00	.00	.00	.00
6060554	5348	PILOT HOLI	1,650.00	1,850.00	.00	.00	.00	.00
TOTAL CONTRACTUAL SERVICES								
6060556	MAINTENANCE & OPERATIONS		54,650.00	56,550.00	.00	.00	.00	.00
6060556	5352	OFFICE SUP	5,500.00	6,000.00	.00	.00	.00	.00
6060556	5358	BUILDING M	5,000.00	5,000.00	.00	.00	.00	.00
6060556	5360	GROUND MA	3,000.00	3,000.00	.00	.00	.00	.00
6060556	5378	PROMOTION	.00	2,000.00	.00	.00	.00	.00
6060556	5449	COMM REPR-	5,000.00	5,000.00	.00	.00	.00	.00
6060556	5450	PROFESSION	2,000.00	2,000.00	.00	.00	.00	.00
6060556	5451	COMMUNITY	1,000.00	1,000.00	.00	.00	.00	.00
6060556	5455	MISCELLANE	1,200.00	1,200.00	.00	.00	.00	.00
6060556	5458	BOOKS AND	30,000.00	30,000.00	.00	.00	.00	.00
6060556	5460	POSTAGE	1,000.00	1,000.00	.00	.00	.00	.00
6060556	5492	MILL TAX D	7,100.00	7,200.00	.00	.00	.00	.00
TOTAL MAINTENANCE & OPERATIO								
6060558	CAPITAL OUTLAYS		60,800.00	63,400.00	.00	.00	.00	.00
6060558	5600	CAPITAL OU	5,000.00	5,000.00	.00	.00	.00	.00

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LIBRARY FUND	2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
TOTAL CAPITAL OUTLAYS	5,000.00	5,000.00	.00	.00	.00	.00
TOTAL LIBRARY FUND	11,275.00	11,708.00	.00	.00	.00	.00



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TOURISM FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
0000								
0000								
6500412 SALES TAX								
6500412	4019	TOURISM	-98,188.00	-102,678.00	-120,442.00	-120,442.00	-120,442.00	.00
TOTAL SALES TAX			-98,188.00	-102,678.00	-120,442.00	-120,442.00	-120,442.00	.00
6500432 MISCELLANEOUS REVENUE								
6500432	4149	INTEREST I	-300.00	-200.00	-100.00	-100.00	-100.00	.00
TOTAL MISCELLANEOUS REVENUE			-300.00	-200.00	-100.00	-100.00	-100.00	.00
6500556 MAINTENANCE & OPERATIONS								
6500556	5403	STREET SIG	59,800.00	.00	.00	.00	.00	.00
TOTAL MAINTENANCE & OPERATIO			59,800.00	.00	.00	.00	.00	.00
0087 OTHER FINANCING USES								
0087 OTHER FINANCING USES								
6587562 OTHER FINANCING USES								
6587562	5889	XFER CVB	98,188.00	102,678.00	.00	.00	120,442.00	.00
TOTAL OTHER FINANCING USES			98,188.00	102,678.00	.00	.00	120,442.00	.00
TOTAL TOURISM FUND			59,500.00	-200.00	-120,542.00	-120,542.00	-100.00	.00

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AIRPORT FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
0000								
0000								
6600424	INTERGOVERNMENTAL REVENUE							
6600424	4076	STATE SHAR	.00	.00	.00	.00	-69,000.00	.00
	CARES Grant							
	TOTAL INTERGOVERNMENTAL REVE		.00	.00	.00	.00	-69,000.00	.00
6600426	CHARGES FOR SERVICES							
6600426	4117	FUEL SALE	-330,000.00	-358,090.00	-358,090.00	-358,090.00	-358,090.00	.00
	TOTAL CHARGES FOR SERVICES		-330,000.00	-358,090.00	-358,090.00	-358,090.00	-358,090.00	.00
6600430	RENTS & LEASES							
6600430	4138	AIRPORT LE	-22,881.00	-22,051.00	-22,051.00	-22,051.00	-22,051.00	.00
	TOTAL RENTS & LEASES		-22,881.00	-22,051.00	-22,051.00	-22,051.00	-22,051.00	.00
6600432	MISCELLANEOUS REVENUE							
6600432	4146	PROMOTIONS	.00	.00	-100.00	-100.00	-100.00	.00
6600432	4147	MISCELLANE	.00	.00	-100.00	-100.00	-100.00	.00
6600432	4149	INTEREST I	-1,043.00	-673.00	-800.00	-800.00	-800.00	.00
6600432	4167	FARM LEASE	-4,144.00	-4,144.00	-10,464.61	-10,464.61	-10,464.61	.00
	TOTAL MISCELLANEOUS REVENUE		-5,187.00	-4,817.00	-11,464.61	-11,464.61	-11,464.61	.00
6600434	GRANT REVENUE							
6600434	4201	APRON GRAN	.00	.00	.00	-79,740.00	-79,740.00	.00
	MoDOT Aviation - New Grant for Apron/Fuel Project							
	FY21 - Amount for PE only							

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

AIRPORT FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
6600434	FY22 Projection - \$1,153,683 4214 1077Bl AIR Moved to new line item		-238,520.00	-36,000.00	-79,740.00	.00	.00	.00
	TOTAL GRANT REVENUE		-238,520.00	-36,000.00	-79,740.00	-79,740.00	-79,740.00	.00
0040	PUBLIC WORKS							
0049	AIRPORT							
6649550	PERSONNEL SERVICES							
6649550	5201	SALARIES &	66,420.00	76,697.00	80,155.00	80,155.00	80,680.00	.00
6649550	5203	OVERTIME	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	.00
6649550	5213	FICA	4,657.00	5,739.00	6,088.00	6,088.00	6,128.00	.00
6649550	5215	RETIREMENT	3,536.00	4,177.00	4,534.00	4,534.00	4,568.00	.00
6649550	5217	HEALTH INS	30,162.00	14,684.00	102,578.00	102,578.00	10,278.00	.00
6649550	5218	LIFE INSUR	333.00	216.00	383.00	383.00	387.00	.00
6649550	5219	WORKERS CO	4,614.00	5,080.00	5,305.00	5,305.00	5,339.00	.00
	TOTAL PERSONNEL SERVICES		111,722.00	108,593.00	201,043.00	201,043.00	109,380.00	.00
6649552	PROFESSIONAL SERVICES							
6649552	5234	ARC/ENG FE	4,000.00	2,000.00	2,000.00	2,000.00	2,000.00	.00
6649552	5245	EMPL FEES	.00	100.00	100.00	100.00	100.00	.00
	TOTAL PROFESSIONAL SERVICES		4,000.00	2,100.00	2,100.00	2,100.00	2,100.00	.00
6649554	CONTRACTUAL SERVICES							
6649554	5272	GL INS	3,385.00	500.00	.00	500.00	3,400.00	.00
	Airport GL: \$3,200 Missouri Petroleum Storage Tank Fund (spills): \$200							

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AIRPORT FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
6649554	5275	AVIATIONFU	310,000.00	310,000.00	310,000.00	310,000.00	310,000.00	.00
6649554	5285	CC FEES	5,100.00	4,000.00	4,500.00	4,500.00	4,500.00	.00
6649554	5293	BLANKET BO	200.00	200.00	200.00	200.00	200.00	.00
6649554	5300	RENT & LEA	19,000.00	18,000.00	18,000.00	18,000.00	18,000.00	.00
6649554	5302	Fuel Truck Lease	3,300.00	3,300.00	.00	.00	.00	.00
6649554	5320	Staff decided to mow grounds in-house	500.00	250.00	250.00	250.00	250.00	.00
6649554	5333	CELLU SER	1,500.00	800.00	800.00	800.00	800.00	.00
6649554	5339	OTHR CONTR	5,625.00	5,000.00	7,400.00	7,400.00	7,400.00	.00
AWOS inspection and weather reporting. I added \$2,400 to this line because the \$2,400 a year for AWOS maintenance (Tom Nichols) was coming out of 6649556-5357. Not a net increase, but rather moved from M&O to Contractual.								
TOTAL CONTRACTUAL SERVICES			348,610.00	342,050.00	341,150.00	341,650.00	344,550.00	.00
6649556	MAINTENANCE & OPERATIONS							
6649556	5352	OFF SUPPLI	400.00	600.00	500.00	500.00	500.00	.00
6649556	5355	COMP MAINT	300.00	300.00	300.00	300.00	300.00	.00
6649556	5357	AIRPORT MA	35,000.00	35,000.00	30,000.00	30,000.00	10,000.00	.00
Misc lighting, electronic needs. AWOS moved to Contractual (\$2,400)								
6649556	5358	BLDG MAINT	10,000.00	4,000.00	4,000.00	4,000.00	24,000.00	.00
Misc. terminal, big hangar, and T-hangar needs.								
6649556	5360	GROUNDS MA	3,000.00	1,200.00	1,200.00	1,200.00	1,200.00	.00
6649556	5362	JANITOR SU	500.00	500.00	500.00	500.00	500.00	.00
6649556	5378	PROMOTION	.00	.00	.00	50.00	50.00	.00
6649556	5386	MINOR EQU	500.00	600.00	600.00	600.00	600.00	.00
6649556	5390	FUEL, LUBE	1,000.00	2,000.00	2,000.00	2,000.00	2,000.00	.00

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FOR PERIOD 99

AIRPORT FUND	2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
fund. This year it is reduced by \$69,000 because offsetting operating revenue from the CARES Act is received.						
TOTAL OTHER FINANCING SOURCE	-222,410.00	-126,135.00	.00	.00	-55,684.39	.00
TOTAL AIRPORT FUND	15,356.00	.00	211,897.39	212,447.39	.00	.00

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

E911 FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
0010	GENERAL GOVERNMENT							
0010	GENERAL GOVERNMENT							
7010426	CHARGES FOR SERVICES							
7010426	4110	911 EMERGE	-195,284.00	-182,508.00	-148,040.00	-148,040.00	-148,040.00	.00
7010426	4113	DISP AGRE	-81,237.00	-81,770.00	-78,385.00	-78,385.00	-78,385.00	.00
	TOTAL CHARGES FOR SERVICES		-276,521.00	-264,278.00	-226,425.00	-226,425.00	-226,425.00	.00
7010432	MISCELLANEOUS REVENUE							
7010432	4149	INTEREST I	-2,364.00	-2,800.00	-4,500.00	-4,500.00	-4,500.00	.00
	TOTAL MISCELLANEOUS REVENUE		-2,364.00	-2,800.00	-4,500.00	-4,500.00	-4,500.00	.00
0030	PUBLIC SAFETY							
0030	ADMINISTRATION/DETENTION							
7030558	CAPITAL OUTLAYS							
7030558	5684	911E SYSTE	230,000.00	220,000.00	220,000.00	220,000.00	220,000.00	.00
	TOTAL CAPITAL OUTLAYS		230,000.00	220,000.00	220,000.00	220,000.00	220,000.00	.00
0031	COMMUNICATIONS							
7031550	PERSONNEL SERVICES							
7031550	5201	SAL & WAGE	310,597.00	314,955.00	326,450.00	326,450.00	336,230.00	.00

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

E911 FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
7031550	5203	OVERTIME	30,360.00	20,000.00	20,000.00	20,000.00	20,000.00	.00
7031550	5209	ALLOWANCES	.00	7,650.00	7,650.00	7,650.00	7,650.00	.00
7031550	5213	FICA	23,568.00	24,713.00	26,005.00	26,005.00	26,789.00	.00
7031550	5215	LAGERS	19,836.00	21,102.00	22,519.00	22,519.00	23,155.00	.00
7031550	5217	HEALTH INS	90,101.00	78,250.00	56,666.00	56,666.00	54,771.00	.00
7031550	5218	LIFE INS	1,625.00	1,634.00	1,683.00	1,683.00	1,724.00	.00
7031550	5219	W/C INS	648.00	638.00	660.00	660.00	679.00	.00
TOTAL PERSONNEL SERVICES			476,735.00	468,942.00	461,633.00	461,633.00	470,998.00	.00
7031554	CONTRACTUAL SERVICES							
7031554	5426	PSO UNIFOR	5,850.00	7,650.00	7,650.00	.00	.00	.00
TOTAL CONTRACTUAL SERVICES			5,850.00	7,650.00	7,650.00	.00	.00	.00
0085	OTHER FINANCING SOURCES							
0085	OTHER FINANCING SOURCES							
7085460	OTHER FINANCING SOURCES							
7085460	4849	0010 TRANS	-200,000.00	-429,514.00	.00	.00	-460,073.00	.00
To ensure sustainable year over year funding, transfer amount is equal to deficit in order to maintain the same fund balance.								
TOTAL OTHER FINANCING SOURCE			-200,000.00	-429,514.00	.00	.00	-460,073.00	.00
TOTAL E911 FUND			233,700.00	.00	458,358.00	450,708.00	.00	.00



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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

CAPITAL IMPROVEMENT			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
0000								
0000								
7500412 SALES TAX								
7500412	4020	SALES TAX	-1,573,685.00	-1,570,045.00	-1,575,000.00	-1,582,500.00	-1,575,000.00	.00
7500412	4022	NMCO ST	-25,126.00	-25,253.00	-25,450.00	-25,450.00	-25,450.00	.00
TOTAL SALES TAX			-1,598,811.00	-1,595,298.00	-1,600,450.00	-1,607,950.00	-1,600,450.00	.00
7500432 MISCELLANEOUS REVENUE								
7500432	4147	MISCELLANE	.00	-2,000.00	-2,000.00	-2,000.00	-2,000.00	.00
7500432	4149	INTEREST I	-2,471.00	-2,000.00	-4,000.00	-4,000.00	-4,000.00	.00
7500432	4150	INSURANCE	.00	-2,000.00	.00	.00	.00	.00
TOTAL MISCELLANEOUS REVENUE			-2,471.00	-6,000.00	-6,000.00	-6,000.00	-6,000.00	.00
7500434 GRANT REVENUES								
7500434	4218	GRANT-ALP	.00	-36,000.00	-79,740.00	-79,740.00	.00	.00
This is budgeted in Airport Fund.								
TOTAL GRANT REVENUES			.00	-36,000.00	-79,740.00	-79,740.00	.00	.00
0010 GENERAL GOVERNMENT								
0010 GENERAL GOVERNMENT								
7510434 GRANT REVENUES								
7510434	4195	SEMA RADIO	-2,100.00	.00	.00	.00	.00	.00

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

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CAPITAL IMPROVEMENT			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
7510434	4200	EMW 184413	.00	.00	-25,000.00	-25,000.00	-25,000.00	.00
7510434	4207	WALKING TR	-248,058.00	-134,680.00	-120,200.00	-120,200.00	-120,200.00	.00
		Northwest Trail Tap Grant Project (MoDOT)						
		TOTAL GRANT REVENUES	-250,158.00	-134,680.00	-145,200.00	-145,200.00	-145,200.00	.00
7510554		CONTRACTUAL SERVICES						
7510554	5257	MALCO EATS	3,500.00	3,525.00	3,525.00	3,525.00	3,525.00	.00
7510554	5346	EATS M&M T	12,346.00	13,578.00	13,578.00	13,578.00	13,578.00	.00
7510554	5349	EATS COLTO	4,323.00	4,209.00	4,209.00	4,209.00	4,209.00	.00
		TOTAL CONTRACTUAL SERVICES	20,169.00	21,312.00	21,312.00	21,312.00	21,312.00	.00
7510558		CAPITAL OUTLAYS						
7510558	5690	COMPUTERS	.00	144,000.00	.00	.00	1,500.00	.00
		Projector for training room						
7510558	5702	BLDG RENOV	.00	85,000.00	.00	.00	33,000.00	.00
		\$3,000: Windows and minor maintenance at Stallcup Building						
		\$30,000: Tuckpoint, seal, and paint north and west walls of city hall						
		TOTAL CAPITAL OUTLAYS	.00	229,000.00	.00	.00	34,500.00	.00
0020		ADMINISTRATIVE SERVICES						
0022		CITY TREASURER						
7522558		CAPITAL OUTLAYS						
7522558	5690	COMPUTERS	3,250.00	.00	.00	.00	.00	.00
		TOTAL CAPITAL OUTLAYS	3,250.00	.00	.00	.00	.00	.00
0030		PUBLIC SAFETY						
0030		ADMINISTRATION/DETENTION						
7530558		CAPITAL OUTLAYS						

CAPITAL IMPROVEMENT			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
7530558	5636	RADIO MAIN	37,500.00	30,000.00	10,000.00	10,000.00	10,000.00	.00
		20,000 MOVED TO CAMERA AND VIDEO BUDGET TO PAY FOR BODY CAM CONTRACT (13,770)						
7530558	5677	AND OTHER BODY CAM STORAGE CAMERAS &	27,000.00	20,000.00	40,000.00	40,000.00	40,000.00	.00
		INCREASE PAYS FOR CITY WIDE CAMERA PROJECT AND MOTO BODY CAM CONTRACT (13,770)						
		THIS IS NOT AN ADDITION TO MONEY IN THE BUDGET. THIS INCREASE COMES FROM MOVING						
		FUNDS PREVIOUSLY BUDGETED IN RADIO MAINT. BUDGET						
7530558	5697	DPS BLDG L	313,017.00	313,017.00	313,017.00	313,017.00	313,017.00	.00
7530558	5698	BLDG MAINT	27,000.00	27,000.00	52,000.00	52,000.00	52,000.00	.00
		25,000 ADDED TO START REPLACING ROOFTOP AC UNITS THAT ARE HAVING ISSUES -						
		THIS WOULD REPLACE 2 UNITS						
		WE HAVE 8 ROOFTOP UNITS THAT ULTIMATELY NEED REPLACING - APPROX 12,000/UNIT						
	TOTAL CAPITAL OUTLAYS		404,517.00	390,017.00	415,017.00	415,017.00	415,017.00	.00
0032	PATROL							
7532558	CAPITAL OUTLAYS							
7532558	5601	SEDANS: PA	92,000.00	139,950.00	85,000.00	85,000.00	85,000.00	.00
		This is for the purchase of 2 new AWD Chargers for Patrol Division to replace old						
		frontline patrol vehicles. This also includes all of the emergency equipment for						
		the 2 new cars as well.						
7532558	5604	REFERB	56,000.00	25,000.00	75,000.00	75,000.00	75,000.00	.00
		This will purchase 3 used Highway Patrol Chargers to replace 3 older cars in the						
		fleet. This also includes all emergecney equipment and the install of that						
		equipment.						
7532558	5634	CAMERA &	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	.00
7532558	5635	VEH MAINT	80,318.00	80,000.00	80,000.00	80,000.00	85,000.00	.00
7532558	5636	RADIO MAIN	.00	.00	.00	.00	500.00	.00
7532558	5637	MOBILE COM	30,873.00	.00	.00	.00	.00	.00
7532558	5668	WEAPONS AN	7,000.00	17,000.00	19,000.00	19,000.00	19,000.00	.00
		Taser contract - 12,500 needed to pay for year 2 service and this would leave						
		6500 for other business. This line item was increased to 17,000 last year for						
		the taser replacement contract.						

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CAPITAL IMPROVEMENT			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
TOTAL CAPITAL OUTLAYS			269,191.00	264,950.00	262,000.00	262,000.00	267,500.00	.00
0034 FIRE								
7534558 CAPITAL OUTLAYS								
7534558	5605	TRUCK:PUMP	98,000.00	98,000.00	98,000.00	98,000.00	98,000.00	.00
7534558	5607	PICKUP	.00	50,000.00	.00	.00	.00	.00
7534558	5635	VEH MAINT	47,000.00	43,000.00	43,000.00	43,000.00	50,000.00	.00
7534558	5638	EQU MAINT	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	.00
7534558	5660	FIRE HOSE:	4,500.00	8,000.00	40,000.00	40,000.00	40,000.00	.00
Division-allows purchase of the second 1/3 of the LDH hose fleet(\$22,000+) that was agreed upon in FY2020. Also allows for additional nozzle and attack line replacement that is necessary due to the age of the existing equipment and hose.								
7534558	5662	FIRE TURN-	39,000.00	39,000.00	39,000.00	39,000.00	39,000.00	.00
7534558	5664	SCBA BREAT	5,000.00	3,000.00	8,000.00	8,000.00	8,000.00	.00
Division-allows for purchase of some extra air bottles and also for compressor maintenance of our aging air compressor/fill stations.								
7534558	5694	FURNITURE	3,500.00	3,000.00	3,000.00	3,000.00	3,000.00	.00
7534558	5698	BLDG MAINT	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	.00
7534558	5702	BLDG RENOV	25,000.00	20,000.00	20,000.00	20,000.00	20,000.00	.00
Division- repainting of interior surfaces, continued upkeep of Station 2 to keep inhabitable, wall repairs at station 3, lighting repairs at all stations.								
TOTAL CAPITAL OUTLAYS			257,000.00	299,000.00	286,000.00	286,000.00	293,000.00	.00
0038 EMERGENCY MANAGEMENT								
7538558 CAPITAL OUTLAYS								
7538558	5671	WARNING SI	2,500.00	2,500.00	3,000.00	3,000.00	3,000.00	.00
Division-allow for maintenance and possibly battery swaps as needed								

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CAPITAL IMPROVEMENT	2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
TOTAL CAPITAL OUTLAYS	2,500.00	2,500.00	3,000.00	3,000.00	3,000.00	.00
0040 PUBLIC WORKS						
0040 DIRECTOR						
7540558 CAPITAL OUTLAYS						
7540558 5635 VEH MAINT	500.00	500.00	.00	500.00	500.00	.00
7540558 5638 EQU MAINT	.00	300.00	.00	300.00	300.00	.00
7540558 5670 GENERATORS	50,000.00	.00	.00	.00	.00	.00
7540558 5690 COMPUTERS	2,200.00	.00	.00	300.00	300.00	.00
7540558 5702 New Monitors BLDG RENOV	50,000.00	.00	.00	.00	.00	.00
TOTAL CAPITAL OUTLAYS	102,700.00	800.00	.00	1,100.00	1,100.00	.00
0041 SEASONAL MOWING						
7541558 CAPITAL OUTLAYS						
7541558 5646 MOWING EQU	18,608.00	.00	.00	.00	.00	.00
TOTAL CAPITAL OUTLAYS	18,608.00	.00	.00	.00	.00	.00
0042 STREETS						
7542558 CAPITAL OUTLAYS						
7542558 5610 TRUCK LEAS	55,000.00	50,000.00	50,000.00	52,400.00	52,400.00	.00

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

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CAPITAL IMPROVEMENT			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
7542558	5617	STREET SWE	51,200.00	.00	.00	.00	.00	.00
7542558	5648	MOWING EQU	.00	.00	.00	.00	120,000.00	.00
		Tractor with boom mower for ditches.						
7542558	5674	RADIOS: PO	.00	.00	.00	.00	6,000.00	.00
		Radio Replacements						
7542558	5690	COMPUTERS	.00	2,400.00	1,000.00	1,000.00	.00	.00
		All computer replacements moved to 1026556 5355.						
7542558	5699	ST SWEEPER	.00	51,200.00	51,200.00	51,200.00	51,200.00	.00
		Last Payment						
7542558	5731	SIDE WALKS	.00	179,572.00	160,000.00	160,000.00	160,000.00	.00
		Northwest Trail - TAP Project (MoDOT)						
7542558	5734	STREETS &	150,000.00	100,000.00	100,000.00	100,000.00	100,000.00	.00
TOTAL CAPITAL OUTLAYS			256,200.00	383,172.00	362,200.00	364,600.00	489,600.00	.00
0043	GARAGE							
7543558	CAPITAL OUTLAYS							
7543558	5607	TRUCK: PIC	26,000.00	.00	.00	.00	.00	.00
7543558	5635	VEH MAINT	800.00	800.00	.00	800.00	800.00	.00
7543558	5638	EQU MAINT	1,900.00	2,000.00	.00	2,000.00	2,000.00	.00
7543558	5698	BLDG MAINT	20,000.00	5,000.00	.00	6,000.00	6,000.00	.00
		Routine Exp - \$3,000						
		New Air Compressor - \$3,000						
TOTAL CAPITAL OUTLAYS			48,700.00	7,800.00	.00	8,800.00	8,800.00	.00
0045	PLANNING							
7545558	CAPITAL OUTLAYS							
7545558	5607	TRUCK: PIC	46,000.00	.00	.00	.00	.00	.00
		NEW OR USED TRUCK FOR CODE DEPARTMENT TO REPLACE OLD TRUCK \$20,000						
7545558	5635	VEH MAINT	3,252.00	1,500.00	1,500.00	1,500.00	2,000.00	.00
		MISC TRUCK PARTS AND SUPPLIES						

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CAPITAL IMPROVEMENT		2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
7545558	5636 RADIO MAIN REPLACEMENT PARTS AND UPDATES	.00	300.00	300.00	300.00	300.00	.00
7545558	5674 PORTABLE R Radio Replacements	3,800.00	.00	.00	.00	6,000.00	.00
7545558	5690 COMPUTERS MAINT AND REPLACEMENTS	1,700.00	2,200.00	2,200.00	2,200.00	.00	.00
7545558	5694 FURNITURE All computer replacements moved to 1026556 5355.	.00	.00	.00	.00	2,500.00	.00
TOTAL CAPITAL OUTLAYS		54,752.00	4,000.00	4,000.00	4,000.00	10,800.00	.00
0046 ANIMAL CONTROL							
7546558 CAPITAL OUTLAYS							
7546558	5674 PORTABLE R Radio Replacements	.00	.00	.00	.00	6,000.00	.00
7546558	5698 BLDG MAINT	10,000.00	5,000.00	.00	3,500.00	3,500.00	.00
TOTAL CAPITAL OUTLAYS		10,000.00	5,000.00	.00	3,500.00	9,500.00	.00
0047 PARKS							
7547558 CAPITAL OUTLAYS							
7547558	5620 CONCESSION	4,000.00	.00	.00	.00	.00	.00
7547558	5622 REC EQUIP Movie Screen/Projector	.00	5,000.00	6,000.00	6,000.00	6,000.00	.00
7547558	5624 SCOREBOARD	7,500.00	.00	.00	.00	.00	.00
7547558	5626 SIGNAGE	15,223.00	.00	.00	.00	.00	.00
7547558	5630 EQUIPMENT ABI Force grooming machine for infields	19,400.00	6,500.00	23,000.00	23,000.00	23,000.00	.00
7547558	5646 MOWING EQU	59,000.00	2,500.00	.00	.00	.00	.00
7547558	5648 MOWING EQU	26,300.00	.00	.00	.00	.00	.00

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

CAPITAL IMPROVEMENT	2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
7547558 5690 COMPUTERS \$3000 for security camera	.00	1,100.00	800.00	800.00	3,000.00	.00
7547558 5711 CLINTON BL All computer replacements moved to 1026556 5355 (New Computer for Matt)	.00	.00	.00	.00	12,000.00	.00
7547558 5726 DECORATION Clinton Building Flooring 2 Buildings More Lights Mega Tree	15,000.00	5,000.00	15,000.00	15,000.00	15,000.00	.00
7547558 5727 IRRIGATION	3,000.00	3,700.00	.00	.00	.00	.00
7547558 5728 TRAIL IMPR	368,944.00	.00	.00	.00	.00	.00
7547558 5729 INFIELD RE \$25,000: Field #3/Field #6 (HS Softball) Amendment \$5,600: Infield Material for Dansler Field \$10,000: Top Dressing/Clay material	76,000.00	49,000.00	35,000.00	35,000.00	40,600.00	.00
7547558 5753 PLAYGROUND	.00	20,000.00	.00	.00	.00	.00
7547558 5755 SHELTERS,T Rotary South Shelter re-build	5,300.00	.00	20,000.00	20,000.00	20,000.00	.00
7547558 5756 CONCESSION Clinton Building Flooring: Moved to 7547558 5711	50,500.00	.00	17,000.00	17,000.00	.00	.00
7547558 5757 FENCING & Lights for Lincoln Park and Complex basketball courts	55,000.00	11,750.00	.00	.00	20,000.00	.00
7547558 5759 TURF MAINT \$15,000: Chemical, seed, fertilizer \$7,000: Sod Dog Park	.00	14,850.00	22,000.00	22,000.00	22,000.00	.00
TOTAL CAPITAL OUTLAYS	705,167.00	119,400.00	138,800.00	138,800.00	161,600.00	.00
0049 AIRPORT						
7549558 CAPITAL OUTLAYS						
7549558 5740 AIRPORT IM	5,000.00	45,000.00	5,000.00	5,000.00	.00	.00
TOTAL CAPITAL OUTLAYS	5,000.00	45,000.00	5,000.00	5,000.00	.00	.00
TOTAL CAPITAL IMPROVEMENT	306,314.00	-27.00	-334,061.00	-325,761.00	-35,921.00	.00



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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

60/61 TIF DISTRICT			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
0001 RPA1								
0001 RPA1								
9001432 MISCELLANEOUS REVENUE								
9001432	4149	INTEREST I	-10.00	-10.00	-200.00	-200.00	-200.00	.00
TOTAL MISCELLANEOUS REVENUE			-10.00	-10.00	-200.00	-200.00	-200.00	.00
0004 COLTONS								
9004440 COLTONS								
9004440	4901	PILOT COLT	-16,500.00	-16,731.00	-17,000.00	-17,000.00	-17,000.00	.00
9004440	4902	EATS COLTO	-33,000.00	-42,077.00	-40,500.00	-40,500.00	-40,500.00	.00
TOTAL COLTONS			-49,500.00	-58,808.00	-57,500.00	-57,500.00	-57,500.00	.00
0005 HOLIDAY INN								
9005440 HOLIDAY INN								
9005440	4901	PILOT	-52,300.00	-52,268.00	-53,000.00	-53,000.00	-53,000.00	.00
TOTAL HOLIDAY INN			-52,300.00	-52,268.00	-53,000.00	-53,000.00	-53,000.00	.00
0010 GENERAL GOVERNMENT								
0010 GENERAL GOVERNMENT								
9010554 CONTRACTUAL SERVICES								
9010554	5253	COLT REIMB	61,066.00	60,074.00	.00	.00	60,000.00	.00

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

60/61 TIF DISTRICT			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
9010554	5254	HOLI REIMB	52,510.00	45,735.00	.00	.00	53,000.00	.00
TOTAL CONTRACTUAL SERVICES			113,576.00	105,809.00	.00	.00	113,000.00	.00
TOTAL 60/61 TIF DISTRICT			11,766.00	-5,277.00	-110,700.00	-110,700.00	2,300.00	.00

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

HIGHWAY 60 WEST TIF			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
0000								
0000								
9100432 MISCELLANEOUS REVENUE								
9100432	4149	INT INCOME	-10.00	-100.00	-500.00	-500.00	-500.00	.00
9100432	4165	PRELIM FUN	.00	-2,500.00	-1,500.00	-1,500.00	-1,500.00	.00
TOTAL MISCELLANEOUS REVENUE			-10.00	-2,600.00	-2,000.00	-2,000.00	-2,000.00	.00
9100552 PROFESSIONAL SERVICES								
9100552	5232	LEGAL	.00	2,500.00	.00	.00	2,000.00	.00
TOTAL PROFESSIONAL SERVICES			.00	2,500.00	.00	.00	2,000.00	.00
9101554 CONTRACTUAL SERVICES								
9101554	5235	ADMIN FEE	9,000.00	4,000.00	.00	.00	4,000.00	.00
9101554	5258	RPA1 MALCO	10,574.00	69,283.00	.00	.00	67,600.00	.00
9101554	5259	RPA-1MALCO	15,211.00	69,629.00	.00	.00	69,000.00	.00
9101554	5260	WATAMI	.00	11,568.00	.00	.00	13,000.00	.00
TOTAL CONTRACTUAL SERVICES			34,785.00	154,480.00	.00	.00	153,600.00	.00
0001 RPA1								
0001 RPA1								
9101440 MISCELLANEOUS REVENUE								
9101440	4901	PILOT	-90,000.00	-99,933.00	-116,000.00	-116,000.00	-116,000.00	.00

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

HIGHWAY 60 WEST TIF			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
9101440	4902	EATS	-35,000.00	-35,256.00	-36,000.00	-36,000.00	-36,000.00	.00
TOTAL MISCELLANEOUS REVENUE			-125,000.00	-135,189.00	-152,000.00	-152,000.00	-152,000.00	.00
0002	RPA2							
0002	RPA2							
9102440	RPA-2 PILOT							
9102440	4901	PILOT RPA2A	-14,253.00	-15,968.00	-77,385.00	-77,385.00	-77,385.00	.00
TOTAL RPA-2 PILOT			-14,253.00	-15,968.00	-77,385.00	-77,385.00	-77,385.00	.00
9102554	RPA-2 DEVELOPER REIMBURSEMENT							
9102554	5235	ADMIN FEE	4,000.00	4,000.00	.00	.00	1,000.00	.00
9102554	5258	RPA1 MALCO	14,253.00	14,253.00	.00	.00	39,000.00	.00
9102554	5259	ESSEX REIM	27,000.00	.00	.00	.00	.00	.00
9102554	5332	HAMP REIMB	2,865.00	27,000.00	.00	.00	26,000.00	.00
TOTAL RPA-2 DEVELOPER REIMBU			48,118.00	45,253.00	.00	.00	66,000.00	.00
TOTAL HIGHWAY 60 WEST TIF			-56,360.00	48,476.00	-231,385.00	-231,385.00	-9,785.00	.00

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

MAIN & MALONE TIF DISTRICT			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
0000								
0000								
9500412 SALES TAX								
9500412	4021	TDDREV	-27,425.00	-21,632.00	.00	.00	-19,200.00	.00
TOTAL SALES TAX			-27,425.00	-21,632.00	.00	.00	-19,200.00	.00
9500432 MISCELLANEOUS REVENUE								
9500432	4147	MISCELLANE	.00	.00	.00	.00	-900.00	.00
TOTAL MISCELLANEOUS REVENUE			.00	.00	.00	.00	-900.00	.00
0001 RPA1								
0001 RPA1								
9501432 MISCELLANEOUS REVENUE								
9501432	4149	INTEREST I	-150.00	-448.00	.00	.00	-900.00	.00
TOTAL MISCELLANEOUS REVENUE			-150.00	-448.00	.00	.00	-900.00	.00
9501440 TIF REVENUE								
9501440	4901	P.I.L.O.T.	-63,019.00	-62,794.00	.00	.00	-63,000.00	.00
9501440	4902	E.A.T.S	-108,496.00	-111,603.00	.00	.00	-106,000.00	.00

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

MAIN & MALONE TIF DISTRICT			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
TOTAL TIF REVENUE			-171,515.00	-174,397.00	.00	.00	-169,000.00	.00
9501554 CONTRACTUAL SERVICES								
9501554	5249	BOND INTER	18,607.00	30,427.00	.00	.00	164,000.00	.00
9501554	5250	BOND PRINC	188,436.00	169,465.00	.00	.00	.00	.00
9501554	5265	M&M EXP	.00	3,212.00	.00	.00	3,000.00	.00
9501554	5269	TRUSTEE FE	3,212.00	.00	.00	.00	.00	.00
TOTAL CONTRACTUAL SERVICES			210,255.00	203,104.00	.00	.00	167,000.00	.00
TOTAL MAIN & MALONE TIF DIST			11,165.00	6,627.00	.00	.00	-23,000.00	.00

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

SEDC FUND			2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
0051	SIKESTON ECONOMIC DEVEL CORP							
0051	SIKESTON ECONOMIC DEV CORP							
9651430	RENTS & LEASES							
9651430	4137	RENTS & LE	-313,017.00	-313,414.00	-313,017.00	-313,017.00	-313,017.00	.00
	TOTAL RENTS & LEASES		-313,017.00	-313,414.00	-313,017.00	-313,017.00	-313,017.00	.00
9651552	PROFESSIONAL SERVICES							
9651552	5248	OTHR PROF	600.00	600.00	.00	.00	.00	.00
	TOTAL PROFESSIONAL SERVICES		600.00	600.00	.00	.00	.00	.00
9651554	CONTRACTUAL SERVICES							
9651554	5251	PRINCIPAL	.00	11,487.00	.00	.00	12,000.00	.00
9651554	5252	INTEREST	.00	145,006.00	.00	.00	145,000.00	.00
9651554	5286	PROP INS	11,400.00	5,010.00	.00	.00	6,500.00	.00
	TOTAL CONTRACTUAL SERVICES		11,400.00	161,503.00	.00	.00	163,500.00	.00
9651556	MAINTENANCE & OPERATIONS							
9651556	5393	REAL ESTAT	300.00	276.00	.00	.00	278.00	.00
	TOTAL MAINTENANCE & OPERATIO		300.00	276.00	.00	.00	278.00	.00
9651558	CAPITAL OUTLAYS							
9651558	5500	SEDC LOAN	256,493.00	256,493.00	.00	.00	256,493.00	.00
	TOTAL CAPITAL OUTLAYS		256,493.00	256,493.00	.00	.00	256,493.00	.00
	TOTAL SEDC FUND		-44,224.00	105,458.00	-313,017.00	-313,017.00	107,254.00	.00

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PROJECTION: 20211 FY2021 BUDGET PROJECTION

FOR PERIOD 99

SEDC FUND	2019 REVISED BUD	2020 REVISED BUD	2021 DIVISION	2021 DEPARTMENT	2021 CITY MGR	2021 COUNCIL
TOTAL REVENUE	-21,388,903.00	-21,445,474.94	-17,439,097.61	-17,375,344.61	-26,739,877.23	.00
TOTAL EXPENSE	23,030,808.00	21,526,083.94	15,768,796.23	15,588,789.23	26,486,461.45	.00
GRAND TOTAL	1,641,905.00	80,609.00	-1,670,301.38	-1,786,555.38	-253,415.78	.00

\*\* END OF REPORT - Generated by JON DOUGLASS \*\*



## Council Letter

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Date of Meeting: 20-06-08

Originating Department: Governmental Services

To the Mayor and City Council:

Subject: Bill 6190 Establishing Staffing and Compensation Levels for FY-21

Attachment(s):

1. Bill 6190 with associated tables

Action Options:

1. 2<sup>nd</sup> Reading and Approval of Bill Number 6190
2. Other action Council may deem appropriate

Background:

In accordance with the City Charter, Bill 6190 establishing staffing levels and the basic compensation plan for the fiscal year ending June 30, 2021 is presented for first reading. As set forth in Table 1-A of Bill 6190 staffing for FY2021 will consist of 124 full time employees, 15 part-time and 25 seasonal.

Changes to the staffing ordinance include:

- Veteran's Day has been changed from a floating holiday to a regular holiday. City hall will now close on Veteran's Day.
- A three percent (3%) increase was given to most fulltime employees.
- Entry level pay for skilled workers, recreation assistant, DPW supervisors, airport linemen, animal attendants, mechanic, and communications officers increased by \$1.00/hour to offset changes in the Missouri minimum wage. Employees benefiting from this did not receive the 3% adjustment.
- The Community Development Department is established. Lorenzo Ware is the director. Seasonal Mowing (LCRA), Code Enforcement and Animal Control report to him.
- A part-time secretary was added to Community Development staff.
- Vacation accrual was changed from one (1) week and one (1) day of vacation upon completion of one (1) year of service to two (2) weeks and one (1) day.
- Public Safety commissioned officers are now eligible for a one-year merit adjustment. In recent years, they went 3 years before they were eligible for a merit increase.

As indicated in Section XIV: Record of Passage, the effective date of this bill will be July 1, 2020.

THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6190 AND SHALL REPEAL ORDINANCE NUMBER 6144 BEING THE FY-20 COMPENSATION PLAN AND EMPLOYEE STAFFING LEVEL AUTHORIZATION, AND ALL AMENDMENTS THERETO; AND SHALL ESTABLISH THE EMPLOYEE COMPENSATION PLAN AND STAFFING LEVELS, AND THE ADMINISTRATION THEREOF FOR FISCAL YEAR 2021 (JULY 1, 2020 THROUGH JUNE 30, 2021).

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

- A. This ordinance shall not be codified as part of the Sikeston Municipal Code.
- B. This ordinance and all attachments hereto as may be amended shall be incorporated with and become part of the FY-21 BUDGET CODE.

SECTION II: Administration.

- A. The City Manager hereinafter referred to as "MANAGER" shall be responsible for the general and specific provisions of this Ordinance, including but not necessarily limited to:
  - 1. Development, implementation, monitoring and revision of supporting policy and procedure he deems necessary for proper administration and good business practices.
  - 2. Certifying employee compensation records for compliance to the provisions set forth herein and with supporting policy and procedure of II.A.I. Above.
- B. The MANAGER may:
  - 1. Approve higher initial compensation for any staff position authorized, when in his sole opinion such action is appropriate based on:
    - a. Degree of difficulty in attracting the most wholly qualified applicant at the published beginning rate; or
    - b. Specific or special qualifications are required for the position; or
    - c. Preferred/best candidate(s) background, experience and/or special qualifications result in extreme difficulty in recruiting at the regular entrance rate; or
    - d. The current local compensation trend for the skills required is substantially greater than the published beginning rate.
  - 2. Approve the hiring at a lesser initial compensation when, in his sole opinion, such action is appropriate based on:
    - a. An otherwise eligible candidate will require a period of specialized training; or
    - b. The current local compensation trend for the skills required is substantially less than the published beginning rate.
  - 3. Increase any employee's paid compensation when sustained performance indicates such action is appropriate:
    - a. Within the guidelines of the merit pay plan; or
    - b. When a given position responsibility and/or scope is significantly broadened; or
    - c. When a specific employee displays consistent and noteworthy performance, behavior and supportive attitude, which in the MANAGER'S sole opinion, collectively warrant such action.
  - 4. Decrease any employee's paid compensation:
    - a. When sustained or severe single case performance or behavior is below expected standards or represents severe disregard or violation of policy or procedure; or
    - b. Upon employee demotion or transfer as appropriate.
- C. Changes to and Offers of Compensation:
  - 1. No change to any part of any employee's compensation in total or in part, either increase or decrease, may be made without the approval of the MANAGER.
  - 2. No offer shall be made to any prospective or current employee of paid compensation or benefits, either greater or lesser than those allowed by this ordinance, except as may be approved by the MANAGER.
  - 3. Entry range compensation and benefits as specified herein may be discussed with potential employees, including whatever action a respective Department Head may intend to make, provided no actual offer is made without the approval of the MANAGER.
- D. DEPARTMENT HEAD shall be responsible for:
  - 1. Becoming and remaining knowledgeable with the provisions of this Ordinance

- including any amendment thereto and supporting policy or procedure as in effect currently or as may be established or revised in future.
  - 2. Ensuring compliance with the provisions of this Ordinance and supporting policy or procedure, as currently in effect or as may be amended.
  - 3. Training their Division Heads and Supervisors on the provisions of this Ordinance and supporting policy and procedure.
  - 4. Recommending any change to the compensation of each employee assigned to their Department, in support of the provisions of this Ordinance and supporting Personnel Policy.
  - 5. Ensuring timeliness and accuracy of any change, either increase or decrease, upon:
    - a. Each Anniversary Date
    - b. Upon Hiring, Promotion, Transfer, Discipline or Termination
  - 6. May suspend any employee within their Department, pending an appeals hearing in accordance with the provisions of the Discipline Policy, without pay.
- E. HUMAN RESOURCES DIRECTOR shall be responsible for:
- 1. Ensuring compliance with the provisions of this Ordinance and supporting policy, reporting any violation of either, immediately to the MANAGER.
  - 2. Generating and maintaining employee compensation records as needed including any change thereto, in a timely fashion.
  - 3. Generating and maintaining personnel rosters, in a format to be approved by the MANAGER, and shall contain as a minimum:
    - a. A complete POSITION listing, including current status of each, as authorized by this Ordinance or the MANAGER under the provisions of this Ordinance.
    - b. Current EMPLOYEE information including, department/division assignment, pay classification code, FLSA Classification code, hiring date, anniversary date, date of eligibility for next increase, and any other as required by the MANAGER.
    - c. Said roster to be updated at least monthly and a working copy updated daily, as may be required, and maintained by the City Treasurer.
  - 4. Generating and forwarding to responsible Department Head, any employee compensation record as needed to support the provisions of this Ordinance and ensuring the completeness and accuracy of any such compensation record.
  - 5. Ensuring timely entry and/or change, as approved by the MANAGER, to any employee's compensation as specified in the compensation record.

**SECTION III: Paid Compensation.**

- A. Pay Plan (See Tables IIA or IIB as applicable.)
- 1. Shall be a merit (performance) plan.
  - 2. Shall be constructed of twenty-three (23) levels called GRADES for all employees, and sixteen (16) ranges called STEPS for all employees except Commissioned Public Safety Officers, which have six (6) GRADES and eighteen (18) STEPS. STEPS are based upon years in service and the ability to maintain compliance with ongoing job requirements associated with the merit pay plan. (Please note: Commissioned Public Safety employees are subject to an alternate compensation plan. See Table IIB).
  - 3. Employees must be eligible in all respects on the appropriate anniversary date to receive the indicated increase in paid compensation.
  - 4. Employees ineligible for any reason on the appropriate anniversary date shall be awarded as follows:
    - a. The appropriate STEP assignment without any resulting increase in salary or wages.
    - b. Any benefit in terms of sick leave, vacation or other such, as would otherwise be awarded had the ineligibility not occurred.
    - c. Once an employee's eligibility is restored, they will receive a merit raise.
- B. Allowances are hereby authorized as follows:
- 1. Clothing allowance for employees of the Department of Public Safety serving in the positions of Command Staff, Communications Officers, Communications Supervisor, all Public Safety Officers, Investigators, Sergeants, and Lieutenants, will be earned at a rate of \$850.00 annually. This will be paid by installment on the first pay date in March and the second one-half (1/2) of the allowance to be paid on the first pay date in September, excluding new hires which will receive the first portion of their uniform allowance on their first pay check and the second portion either on the first pay date in March or the first pay date in September.
  - 2. Clothing and boot allowance for Entry Level Maintenance Workers, Skilled Workers, Mechanic, Airport Linemen, Shelter Director, DPW Supervisors, Code Enforcement Officers and Code Enforcement Supervisor/City Planner at a rate of \$450 annually.

3. Clothing allowance for administrative assistants, account clerks, city collector, human resources director, secretary/receptionist, IT technician, network administrator, court clerk and deputy court clerk at a rate of \$250 annually.
4. Mileage in the amount currently established by the United States Internal Revenue Service (IRS) Regulations per documented mile, when a privately owned vehicle is required to be used for CITY business, upon the responsible Department Heads certification of the claim for reimbursement. Said certification to be both for requirement of use and accuracy of the respective claim.
5. Direct reimbursement of "out-of-pocket" expenses of any employee incurred in the performance of their duties subject to Per Diem rates and completion/submission of appropriate claim and required supporting documentation within three (3) working days of return to work.

SECTION IV: Benefits:

- A. Vacation banking shall be limited to two (2) times the annual accrual rate.
  1. Vacation in excess of this amount shall be lost, without compensation, on the employee's anniversary date of employment.
  2. An employee may submit a request to cash-in vacation time, to the MANAGER. The MANAGER may authorize the payment (cashing in) of vacation, if it is warranted. An employee may request the cashing in of no more than two weeks of vacation within a fiscal year.
  3. Vacation in excess of the limits as herein established, shall be forfeited on the appropriate anniversary date, without recourse or grievance to or by the employee so affected.
  4. Vacation shall be earned and accrued monthly after the first anniversary date as follows:
    - a. Employees will begin accruing vacation time upon employment but will be unable to use it until their six-month anniversary. At six months they will receive five and ½ days (5 ½) or 2 and ¼ (2.25) shifts into their vacation bank. Employees leaving the service of the City prior to their one-year anniversary, as established in Section VII of this Ordinance, shall forfeit any and all claim to any vacation time.
    - b. Beginning six months to end of year four (4), eleven (11) days or four and ½ (4.5) shifts.
    - c. Beginning year five (5) to end of year eight (8), thirteen (13) days or five and ½ (5.5) shifts.
    - d. Beginning year nine (9) to end of year twelve (12), fifteen (15) days or six and ½ (6.5) shifts.
    - e. Beginning of year thirteen (13) to end of year sixteen (16), seventeen (17) days or seven and ½ (7.5) shifts.
    - f. Beginning of year seventeen (17) to end of year twenty (20), nineteen (19) days or eight and ½ (8.5) shifts.
    - g. Beginning of year twenty-one (21) to end of year twenty-five (25), twenty-one (21) days or nine and ½ (9.5) shifts.
    - h. Beginning year twenty-six (26) to end of employment, twenty-six (26) days or twelve and ½ (12.5) shifts.
  5. Accrued banked vacation shall be bought back at the employee's regular rate of pay when the employee leaves the service of the City.
  6. After the first anniversary of employment, vacation earned at the rates as set out herein above, shall accrue to the employee as follows:
    - a. Initial year's (six (6) days) shall be accrued (provided employee is recommended for continual employment) as a lump sum (in hours), the first pay period immediately following the anniversary date as set forth in Section VII of this Ordinance.
    - b. An amount in hours, equal to the rates established herein above, shall be accrued on a one-twelfth (1/12) per year pro-rata, to each eligible employee's vacation bank and stated on the employee's check stub on the first pay date immediately following the month the vacation time was earned. Vacation time used, as indicated on the employee time cards, shall be deducted from this balance on the pay date immediately following use.
  7. For the purpose of this Ordinance, a work month shall be defined as thirty (30) consecutive days.
  8. Accrual of vacation time shall continue up to the end of the first work month of authorized sick leave usage. Accrual of vacation time shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of vacation time shall resume, as herein above set forth, upon the employee's return to work, upon doctor's release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.

Vacation Earned Per Year, Accrued Monthly

Assigned Hours Per Shift	Leave Based on Years of Completed Service						
	0-4	5-8	9-12	13-16	17-20	21-25	26+
	11 Days/ 4.5 Shifts	13 Days/ 5.5 Shifts	15 Days/ 6.5 Shifts	17 Days/ 7.5 Shifts	19 Days/ 8.5 Shifts	21 Days/ 9.5 Shifts	26 Days/ 12.5 Shifts
8	88	104	120	136	152	168	208
8.3	91.3	107.9	124.5	141.1	157.7	174.3	215.8
8.5	93.5	110.5	127.5	144.5	161.5	178.5	221
24	108	132	156	180	204	228	300

B. Sick leave shall be considered an insurance type benefit, the use of which represents a claim against the City and the banking of which shall be limited to 1,040 hours for general and supervisory personnel, 1079 hours for patrol and communication hourly employees, 1,105 hours for patrol sergeants, and 1404 hours for fire division personnel assigned to 24 hour shifts.

1. Abuse of sick leave shall be considered a false claim against the City and sufficient reason for immediate discharge of any employee when, in the sole opinion of the MANAGER, any such abuse may exist.
2. Sick leave in excess of banked limits shall be lost, without compensation, on the employee's anniversary date of employment. Employees, which have exceeded the bank limit, shall only be reduced to the bank limit. Employees, who have received their sick leave bank limit and forfeited the excess, shall begin to accrue sick leave in the routine manner until their next anniversary.
3. The MANAGER may authorize carry over, not to exceed one (1) additional year of sick leave accrual when, in his sole opinion, such action is warranted, upon receipt of an appropriate request at least thirty (30) days prior to the anniversary date the employee would otherwise forfeit sick leave time accrued.
4. Trading, transferring or giving of sick leave time is only authorized through the Shared Leave Program.
5. Sick leave shall be accrued monthly beginning after the first six (6) months of employment, upon department head recommendation and MANAGER approval as follows:

Sick Leave Earned Per Month				
Leave Based on Years of Completed Service				
Assigned Hours per Shift	<6 months	6 months – 2 years & 11 months	3-4 Years & 11 months	5 years +
8	0	4	6	8
8.3 & communications	0	4.15	6.225	8.3
8.5	0	4.25	6.38	8.5
24	0	6	8	10

6. Unused sick leave banked at the time the employee leaves the service of the City shall be forfeited and no paid compensation is authorized for any such time, unless the employee has at least 10 continuous years of service and leaves in good standing, then the employee will be paid for 25% of his accrued sick leave bank at his regular hourly rate.
7. Accrual of sick leave shall continue up to the end of the first work month of authorized sick leave usage. Accrual of sick leave shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of sick leave shall resume, as hereinabove set forth, upon the employee's return to work; upon doctor's release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.

C. Holiday time shall be provided at a rate of thirteen (13) days per year, which shall be:

- New Year's Day (January 1)
- Martin Luther King, Jr. Day (3<sup>rd</sup> Monday in January)
- President's Day (3<sup>rd</sup> Monday in February)
- Memorial Day (Last Monday in May)
- Independence Day (July 4)
- Labor Day (First Monday in September)
- Columbus Day (2<sup>nd</sup> Monday in October)
- Veteran's Day (November 11)
- Thanksgiving Day (4<sup>th</sup> Thursday in November)
- Friday following Thanksgiving (4<sup>th</sup> Friday in November)
- Christmas Eve (December 24)
- Christmas Day (December 25)

- Floating Holiday (City offices remain open)  
Good Friday

1. When any authorized holiday shall fall on a Saturday, that holiday shall be observed on the preceding Friday. When any authorized holiday shall fall on a Sunday, that holiday shall be observed on the following Monday.
2. Whenever an eligible employee is required to work or whenever a scheduled City Holiday shall fall on an eligible employee’s regularly scheduled day off then an employee may be choose to be paid the holiday or that holiday (in hours) shall be credited to the employee’s Personal Hours as follows:

Holiday/Personal Hours Banked Per Shift			
Salaried/40E	171E (8.3 hour shifts)	171E (8.5 hour shifts)	212 E (24 hours shifts)
8	8.3	8.5	12

3. Banked holiday/personal hours shall be reflected in the appropriate box on the next paycheck stub.
  4. Banked holiday time shall accrue until the employee requests to be paid or until the employee’s anniversary date, at which time all banked time shall be bought back from the employee at the employee’s regular hourly rate.
  5. The MANAGER may authorize a carryover of greater than that referenced in C(4) above, when in his sole opinion such action is warranted and upon written request at least thirty (30) days prior to the employee’s anniversary date, and with Department Head recommendations.
  6. Banked holiday time shall be bought back at the employee’s regular rate of pay, when any employee leaves the service of the City.
  7. Employees absent for more than 30 consecutive days will not accrue holiday/personal hours.
- D. The City shall participate in the Local Government Employee Retirement System (LAGERS) LT8-65 (65)-retirement plan. This retirement plan increases employee benefits to 1.50% for a life allowance; plus, an additional 50% allowance to age 65. Effective FY-92 the City changed from a “Contributory” to “Non-Contributory” Plan and is subject to the administrative requirements of State Statute and LAGERS regulations.
- E. The City shall provide an employee health insurance plan and pay eighty percent (80%) of the established premium contribution amount to be effective the first of the month following ninety (90) days of continued employment.
1. Employees shall contribute twenty percent (20%) of the established premium amount.
  2. Employees have the opportunity to enroll, when hired, for the health insurance coverage for themselves and any dependents. If coverage is declined at initial employment, employees can only enroll under special circumstances as a special enrollee or late enrollee. Please see the City of Sikeston Employee Health Benefits booklet for descriptions of special enrollee and late enrollee.
- F. The City shall offer a public employees’ cafeteria plan, as allowed under Internal Revenue Code Section 125. All full-time employees of the City are eligible for participation in the cafeteria plan. Benefit categories to be offered are as follows:
1. City sponsored medical insurance
  2. Flexible medical benefits
  3. Dependent care assistance
  4. Additional features or benefits the City may desire to add

SECTION V: Classification.

- A. Each employee shall be assigned a compensation code; it shall be a three (3)-part code to track, in order: grade, step and longevity. The Compensation Code shall be upgraded at least annually, with an effective date the same as the employee’s anniversary date, or upon any compensation change with the new anniversary date as herein set out, as follows, the:
1. First two (2) digits designate Pay Grade.
  2. Letter Designation indicates Pay Step.
  3. Last two (2) digits designate completed years of service.
- B. In general, higher pay grades reflect:
1. Greater responsibility
  2. Hierarchy within the Organization
  3. Higher pay and/or allowances

SECTION VI: Eligibility.

- A. Eligibility shall encompass any and all criteria established by this Ordinance, and/or City policy and procedure. The absence or loss of any such or part of such eligibility shall limit or disallow pay increase as herein or otherwise authorized. Employees ineligible for, at the time they might normally expect to receive a pay increase, shall be assigned the next higher step designator. Any increase in compensation will be delayed until eligibility is restored.
- B. Ineligibility may occur, but may not be limited to the following:
  - 1. Qualifying Periods
    - a. Initial employment qualifying period for MERIT adjustment only.
    - b. An employee under investigation which may result in disciplinary action or who is under assignment to a disciplinary qualifying period shall:
      - 1. Have the outcome of the investigation applied retroactive to the date of eligibility.
      - 2. Not be eligible for any compensation increase, but shall be assigned the next STEP as appropriate or as determined by due process, until eligibility is restored.
  - 2. When the average evaluation grade for the most recent merit period averages five point five (5.5) or less.
  - 3. When repeated or severe violations of policy or procedure occur.
  - 4. Upon department head or MANAGER recommendation.
- C. Merit Eligibility:
  - 1. Generally:
    - a. All positions except MANAGER and DEPARTMENT HEADS shall be eligible for merit increase upon completed service (see Tables II-A and II-B), and compliance with all criteria established by ordinance and/or City policy and procedure.
    - b. Merit increases shall be based on the mathematical average of all evaluations received since the employee's last merit increase, as determined in the Pay Plan Tables II-A and II-B.
    - c. Merit increases for the MANAGER and DEPARTMENT HEADS shall be individually determined
  - 2. General Service Employees, for purposes of this ordinance, shall be defined as all employees of the City of Sikeston other than Commissioned Employees. Merit increases shall be awarded to General Service Employees, when eligible in all respects, as set forth in Pay Plan Table II-A.
  - 3. Commissioned Employees, for the purposes of this ordinance, shall be defined as all rookie and commissioned public safety officers employed within the Sikeston Department of Public Safety. Merit increases shall be awarded to Commissioned Employees, when eligible in all respects, as set forth in Pay Plan Table II-B.
- D. Reclassifications and Other Compensation Increases:
  - 1. General Service Employees:
    - a. Public Works Skilled Workers, when classified as a leadsman by their Department Head shall receive an additional \$.75 per hour.
    - b. Rookie Communications Officers shall be assigned to Grade 6. Upon successful completion of their training, and upon Department Head recommendation and City Manager approval, the employee will be reclassified to Communications Officer, Grade 8, and receive appropriate compensation for that grade.
    - c. Communications Field Training Officer (FTO) - Communications Officers filling this position shall receive an additional one dollar and twenty-five cents (\$1.25) per hour. This additional compensation will only be paid when training a rookie communications officer.
    - d. Firefighter - A sub-classification of "Firefighter" will exist within the general classification of PSO. This class is used for non-commissioned officers assigned to Fire Division. Compensation for these employees shall be set by the City Manager, as determined by their training, education and performance.
  - 2. Commissioned Employees:
    - a. Public Safety FTO – Additional compensation of One Dollar and twenty-five cents (\$1.25) per hour is available for any commissioned Public Safety Officer trained, and designated as a Field Training Officer. This additional compensation will only be paid when training a rookie public safety officer.
    - b. Canine Officer – Any commissioned Public Safety Officer trained and designated as the City's Canine Officer shall receive additional, annualized, compensation of three thousand six hundred dollars (\$3,600).

SECTION VII: Anniversary Date.

- A. Shall be rounded to the first day of the month when the employee begins employment on or before the sixteenth (16<sup>th</sup>) day of the employment month, or to the first of the month following the employment month when the employee begins work after the sixteenth (16<sup>th</sup>) day of the employment month.
- B. This anniversary date shall be used when computing all eligibility times throughout the employee's employment.
- C. Merit changes, (pay or benefits) shall be based on employment anniversary dates of consecutive years of service.
- D. Employees leaving the service of the City prior to their 1<sup>st</sup> anniversary shall forfeit any and all claim to any vacation time.

SECTION VIII: Less Than Full Time Employees.

- A. The MANAGER shall determine hourly rates for employees working part time or temporary (seasonal) in accordance with sound business practices, the minimum wage laws and provisions of FLSA.
- B. The MANAGER may authorize up to one-half (1/2) the holiday time benefits to such employee when in his opinion such is warranted by the nature of the position and the specific employee's performance both warrant such action and provided said employee(s) is/are regularly scheduled for twenty-five (25) or more hours per week.

SECTION IX: Staffing Generally

- A. The City Manager shall be authorized for the following, including but not limited to:
  1. Development, monitoring and revision of supporting policy and procedure.
  2. Ensuring best-qualified candidate is selected for any given position.
  3. Appropriate discipline including removal from the City employ any person he deems necessary, in his sole opinion.
  4. Elimination of any position he deems appropriate due to lack of work, changing work process, or reorganization.
- B. The MANAGER shall not be required to fill any position simply because a vacancy exists.
- C. The MANAGER may amend staffing levels or authorized positions within any specific department, provided
  1. Such amendment does not exceed the total number of City employees established herein.
  2. Such amendment does not cause the anticipated appropriation budgeted for Personnel Services within said department to be exceeded.
- D. The MANAGER may employ additional temporary personnel when regular employees are not available (illness, injury, medical or military leave) or a specific increase in a work process requires such action to maintain levels of service.

SECTION X: Authorized Staffing Levels & Compensation Classifications.

FY-2021 Authorized Staffing Level Totals,

1. 124 Full Time Employees
2. 16 Part Time Employees
3. 25 Seasonal/Temporary Employees

SECTION XI: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION XII: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION XIII: Emergency Clause. This ordinance is adopted as an emergency measure so that the effective date corresponds with the fiscal year.

SECTION XIV: Record of Passage:

1. Bill Number 6190 was introduced to Council and read the first time this 8<sup>th</sup> day of June 2020.
2. Bill Number 6190 was read and discussed the second time this 15<sup>th</sup> day of June 2020 discussed and was voted as follows:



Evans \_\_\_\_\_, Merideth \_\_\_\_\_, Self \_\_\_\_\_, Sparks \_\_\_\_\_,  
Settles \_\_\_\_\_, Williams \_\_\_\_\_, and Burch \_\_\_\_\_,  
thereby being adopted and becoming Ordinance 6190.

Upon passage by a majority of the Council, this Bill shall be in full force and effect from and after July 1, 2020.

\_\_\_\_\_  
Approved as to Form  
Tabatha Thurman, City Counselor

\_\_\_\_\_  
Steven Burch, Mayor

Seal/Attest:

\_\_\_\_\_  
Carroll Couch, City Clerk

**ORDINANCE NUMBER 6190 - TABLE I-A**  
**FY-2021 STAFFING AUTHORIZATION**

**I. STAFFING LEVEL AUTHORIZATION (by Department, Division and Classification)**

F – full-time; P – part-time; S – seasonal)		<u>FY-2021</u>			<u>FY-2020</u>		
		F	P	S	F	P	S
A.	<u>GOVERNMENTAL SERVICES</u>						
	City Manager	2	0	0	2	0	0
	City Court	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>0</u>
	TOTAL Governmental Services	2	0	0	4	0	0
B.	<u>ADMINISTRATIVE SERVICES</u>						
	Director	1	0	0	1	0	0
	Finance	4	0	0	4	0	0
	City Collector	2	0	0	2	0	0
	Information Technology	2	0	0	2	0	0
	City Court	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	TOTAL Administrative Services	11	0	0	9	0	0
C.	<u>PUBLIC SAFETY</u>						
	Administration/Detention	8	0	0	8	0	0
	Communications	9	0	0	9	0	0
	Patrol/Fire	<u>63</u>	<u>10</u>	<u>0</u>	<u>63</u>	<u>10</u>	<u>0</u>
	TOTAL Public Safety	80	10	0	80	10	0
D.	<u>PUBLIC WORKS</u>						
	Director	3	0	0	3	0	0
	Seasonal Mowing	0	0	0	0	0	3
	Street	9	0	0	9	0	0
	Garage	2	0	0	2	0	0
	Planning	0	0	0	6	0	0
	Animal Control	0	0	0	2	2	0
	Parks	7	2	22	7	2	22
	Airport	<u>2</u>	<u>1</u>	<u>0</u>	<u>2</u>	<u>1</u>	<u>0</u>
	TOTAL Public Works	23	3	22	31	5	25
E.	<u>COMMUNITY DEVELOPMENT</u>						
	Seasonal Mowing	0	0	3	0	0	0
	Planning	6	1	0	0	0	0
	Animal Control	<u>2</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	TOTAL Community Development	8	3	3	0	0	0
F.	TOTAL Authorized Positions	124	16	25	124	15	25
		FY-2021=165			FY-2020=164		
G.	FY-2021 CHANGES IN STAFFING:						

One part-time secretarial position was added to Planning.

ORDINANCE NUMBER 6190 – TABLE I-B						
FY-2021 INDIVIDUAL FUNDING AUTHORIZATION BY DEPARTMENT & POSITION						
Department	Division	Position/Title	Grade	Authorization		
				F	P	S
Gov. Services	City Manager	City Manager	23	1	0	0
		City Clerk	23	1	0	0
	TOTAL GOVERNMENTAL SERVICES			2	0	0
Admin. Services	Director	Director	23	1	0	0
	Finance	City Treasurer	22	1	0	0
		Staff Accountant	18	1	0	0
		Account Clerk	10	1	0	0
		Secretary/Receptionist	6	1	0	0
	Collector	City Collector	16	1	0	0
		Account Clerk	10	1	0	0
	Information Tech.	Network Administrator	22	1	0	0
		IT Technician	18	1	0	0
	Municipal Court	Court Clerk	13	1	0	0
		Deputy Court Clerk	7	1	0	0
	TOTAL ADMINISTRATIVE SERVICES			11	0	0
Public Safety*	Admin./Detention	Director	23	1	0	0
		Captain	21	4	0	0
		Admin. Assistant	7	1	0	0
		Secretary	6	2	0	0
	Communications	Comm. Supervisor	20	1	0	0
		CTO/Comm. Officer	8	8	0	0
	Patrol	Lieutenant	20	4	0	0
		Sergeant	17	7	0	0
		Investigator	16	8	0	0
		PSO*	15	23	0	0
		PSO/Canine Officer	15	1	0	0
	Fire	Lieutenant	20	1	0	0
		Sergeant	17	3	0	0
		PSO	15	16	0	0
		Firefighter	15	0	10	0
	TOTAL PUBLIC SAFETY			80	10	0
Public Works	Director	Director	23	1	0	0
		Administrative Assistant	7	1	0	0
		Building Maintenance Supervisor	13	1	0	0
	Street	Superintendent	21	1	0	0
		Supervisor	13	1	0	0
		Skilled Worker	5	7	0	0
	Garage	Vehicle Maintenance Supervisor	19	1	0	0
		Mechanic	15	1	0	0
	Parks	Parks & Recreation Director	21	1	0	0
		Supervisor	13	1	0	0
		Sports Complex Supervisor	2	1	0	0
		Skilled Worker	5	4	0	3
		Building Attendant	1	0	2	0
		Field Supervisor	1	0	0	1
		Grounds Maintenance	1	0	0	2
		Concession Stand Workers	1	0	0	16
	Airport	Airport Supervisor	13	1	0	0
		Lineman	7	1	1	0
	TOTAL PUBLIC WORKS			23	3	22
Community Development						
	Seasonal Mowing	Skilled Worker	2	0	0	3
	Planning	Director	21	1	0	0
		Code Enforcement Officer	10	5	0	0
		Secretary	6	0	1	0
	Animal Control	Shelter Director	16	1	0	0
		Animal Attendant	4	1	2	0
	TOTAL COMMUNITY DEVELOPMENT			8	3	3
	TOTAL FY-2019 AUTHORIZED POSITIONS			124	16	25

\* The Public Safety Department will be allowed to hire two (2) additional PSO's to cover staffing shortages, brought about by military commitments of existing personnel.

**ORDINANCE NUMBER 6190 – TABLE II-A**  
**FY-2020 COMPENSATION AND BENEFITS – GENERAL SERVICES EMPLOYEES**

I. ENTRY GRADES AND RANGES:

A. General Service Employees Pay Plan Summary  
(All employees except commissioned Public Safety Officers)

Grade	Position	Entry Compensation
1	Seasonal or Temporary	Determined by city mgr.
2	Part-time	Determined by city mgr.
4	Shelter Attendant	\$23,088
5	Skilled Worker <sup>1,2</sup>	\$25,714
6	Rookie Communications Officer <sup>3</sup> Secretary	\$26,478
7	Deputy Court Clerk, Lineman	\$27,330
8	Communications Officer <sup>4</sup> , Administrative Assistant,	\$29,003
10	Code Enforcement Officer, Account Clerk	\$31,209
13	Court Clerk, DPW Supervisor	\$35,410
15	Mechanic, Chief Building Inspector	\$37,430
16	City Collector, Shelter Director	\$38,440
18	Information Technology Technician, Staff Accountant, Deputy City Clerk	\$41,612
19	Vehicle Maintenance Supervisor	\$46,814
20	Communications Supervisor	\$47,778
21	Street Superintendent, Parks & Recreation Director, Code Enforcement Division Supervisor/City Planner	\$52,015
22	City Treasurer, Network Administrator	\$57,217
23	Management <sup>5</sup>	****

II. ADMINISTRATION – GENERAL SERVICES EMPLOYEES

A. Entry Range (See Section I, above)  
Compensation Increases and Merit Eligibility (See Ord. 6190, Section III). Step changes and associated merit increase eligibility occurs as follows:

Step Assignment	Year	
A	0	Entry
B	1	Eligible for standard pay plan increase
C	3	Eligible for standard pay plan increase
D	5	Eligible for standard pay plan increase
E	7	Eligible for standard pay plan increase
F	10	Eligible for standard pay plan increase
G	13	Eligible for standard pay plan increase
H	16	Eligible for standard pay plan increase
I	19	Eligible for standard pay plan increase
J	22	Eligible for standard pay plan increase
K	25	Eligible for standard pay plan increase
L	28	Eligible for standard pay plan increase
M	31	Eligible for standard pay plan increase
N	34	Eligible for standard pay plan increase
O	37	Eligible for standard pay plan increase
P	40	Eligible for standard pay plan increase

B. Calculation of Merit Increase based on overall average evaluation grade:

Grade Range:	<5.5	5.5-5.99	6.0-6.49	6.5-6.99	7.0-7.49	7.5-7.99	8.0-8.49	8.5-Up
Salary Increase	-0-	\$500	\$675	\$850	\$1025	\$1200	\$1375	\$1550

<sup>1</sup> Skilled Workers must be able to operate all Level1 equipment to be removed from probation. They will be compensated \$0.50 per hour for the ability/willingness to operate Level 2 equipment and another \$0.50 per hour for the ability/willingness to operate Level 3 equipment.

<sup>2</sup> Additional compensation is available, at a rate of \$.75 per hour, when a Public Works Skilled Worker or the Public Works Mechanic is assigned as a Leadsman.

<sup>3</sup> Rookie Communications Officer designations shall be assigned to all newly appointed “Communications Officer” employees and such designations shall be classified as a GRADE 5 for all assignments and maintained until the employee completes required Department/Division training, and upon Department Head recommendation, the compensation shall be adjusted to GRADE 8.

<sup>4</sup> Additional compensation is available for a Communications Officer who is assigned as a Communications Training Officer (CTO). This additional salary is one dollar and twenty-five cents per hour while training.

<sup>5</sup> Individually determined

**ORDINANCE NUMBER 6190 – TABLE II-B**  
**FY 2020 COMPENSATION AND BENEFITS**  
**COMMISSIONED PUBLIC SAFETY EMPLOYEES PAY PLAN SUMMARY**

**I. ENTRY GRADES AND RANGES:**

<u>Grade</u>	<u>Step</u>	<u>Assignment</u>	<u>Minimum Salary</u>
15	A	Rookie Public Safety Officer (PSO)	\$38,556
	AP	Completion of State Training and OJT/FTO for Police Functions	\$38,556
	AF	Completion of Fire Training & Firefighter I, OJT/FTO	\$38,556
	B	Completion of Total Certification <sup>1, 2</sup> Requirements: Police & Fire Training Completed	\$38,556
16		Investigator	\$41,980
17		Sergeant	\$46,850
20		Lieutenant	\$53,753
21		Captain	\$60,462

**II. ADMINISTRATION**

- A. Entry Range (See Section I, herein above).  
B. Step Assignment and Merit Increase Eligibility (See Ord. 6190, Section III).  
Step changes and associated merit increase eligibility occur as follows:

<u>Step Assignment</u>	<u>Year</u>	
A	1	Eligible for standard pay plan increase
C	3	Eligible for standard pay plan increase
D	5	Eligible for standard pay plan increase
E	7	Eligible for standard pay plan increase
F	10	Eligible for standard pay plan increase
G	13	Eligible for standard pay plan increase
H	16	Eligible for standard pay plan increase
I	19	Eligible for standard pay plan increase
J	22	Eligible for standard pay plan increase
K	25	Eligible for standard pay plan increase
L	28	Eligible for standard pay plan increase
M	31	Eligible for standard pay plan increase
N	34	Eligible for standard pay plan increase
O	37	Eligible for standard pay plan increase
P	40	Eligible for standard pay plan increase

- D. Calculation of Merit Increase based on overall average evaluation grade:

<u>Grade Range:</u>	<u>&lt;5.</u>	<u>5.5-5.99</u>	<u>6.0-6.49</u>	<u>6.5-6.99</u>	<u>7.0-7.49</u>	<u>7.5-7.99</u>	<u>8.0-8.49</u>	<u>8.5-Up</u>
	<u>5</u>							
Salary Increase	-0-	\$500	\$675	\$850	\$1025	\$1200	\$1375	\$1550

<sup>1</sup> FTO – Additional compensation is available for any commissioned Public Safety Officer trained and designated as a Field Training Officer (FTO). This additional salary one dollar and twenty-five cents per hour while training.

<sup>2</sup> Canine Officer – Additional compensation is available to the Public Safety Officer serving in the position of Canine Officer. Upon City Manager approval of the Canine Officer’s training and certification as a dog handler, additional annualized compensation of three thousand six hundred dollars (\$3,600) will be paid.

# **Council Letter**

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Date of Meeting: 20-06-08

Originating Department: Administrative Services

To the Mayor and City Council:

Subject: 2<sup>nd</sup> Reading, Bill # 6194, Re-adoption of Ethics Ordinance

Attachments:

1. Bill # 6194

Action Options:

1. 2<sup>nd</sup> Reading & Consideration of Bill # 6194
2. Other Action Council may deem appropriate

Background:

Bill #6194, commonly called the ethics ordinance, or conflict of interest ordinance, is required by State law to be on file with the Missouri Ethics Commission. This ordinance is renewed every other year and requires the City Manager, and City Treasurer to file a personal financial statement with the Ethics Commission on an annual basis, however exempts the City Council from the same requirement except if any member of the Council receives more than \$500 in remuneration from the City.

THIS BILL, AS ADOPTED, SHALL BECOME ORDINANCE NUMBER 6194, ESTABLISHING A PROCEDURE TO DISCLOSE POTENTIAL CONFLICTS OF INTEREST AND SUBSTANTIAL INTEREST FOR CERTAIN MUNICIPAL OFFICIALS.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: This ordinance shall be codified in the Sikeston Municipal Code as follows:

SECTION II: Chapter 120 "Conflicts of Interest", Disclosure of Personal Financial Interests, hereby established to read as follows:

"120.010 Declaration of Policy. The proper operation of government requires that public officials and employees be independent, impartial and responsible to the people; that government decisions and policy be made in the proper channels of the governmental structure; that public office not be used for personal gain; and that the public have confidence in the integrity of its government. In recognition of these goals, there is hereby established a procedure for disclosure by certain officials and employees of private financial or other interests in matters affecting the City.

120.020 Conflicts of Interest

A. All elected and appointed officials as well as employees of The City of Sikeston must comply with Section 105.454 of Missouri Revised Statutes on conflicts of interest as well as any other state law governing official conduct.

B. Any member of the governing body of The City of Sikeston who has a "substantial personal or private interest" in any measure, bill, order or ordinance proposed or pending before such governing body must disclose that interest to the City Clerk of the City and such disclosure shall be recorded in the appropriate journal of the governing body.

Substantial personal or private interest is defined as ownership by the individual, his spouse, or his dependent children, whether singularly or collectively, directly or indirectly of: (1) 10% or more of any business entity; or (2) an interest having a value of \$10,000 or more; or (3) the receipt of a salary, gratuity, or other compensation or remuneration of \$5,000 or more, per year from any individual, partnership, organization, or association within any calendar year.

120.030 Disclosure Reports. Each elected official, the City Manager, and the City Treasurer shall disclose the following information by May 1 if any such transactions occurred during the previous calendar year.

A. For such person, and all persons within the first degree of consanguinity or affinity of such person, the date and the identities of the parties to each transaction with a total value in excess of five hundred dollars, if any, that such person had with the City of Sikeston, other than compensation received as an employee or payment of any tax, fee or penalty due to the City, and other than transfers for no consideration to the City.

B. The date and the identities of the parties to each transaction known to the person with a total value in excess of five hundred dollars, if any, that any business entity in which such person had a substantial interest, had with the City, other than payment of any tax, fee or penalty due to the City or transactions involving payment for providing utility service to the City, and other than transfers for no consideration to the City.

C. The City Manager and the City Treasurer also shall disclose by May 1 for the previous calendar year the following information:

1. The name and address of each of the employers of such person from whom income of one thousand dollars or more was received during the year covered by statement;

2. The name and address of each sole proprietorship that he owned, the name, address and the general nature of the business conducted of each general partnership and joint venture in which he was a partner or participant; the name and address of each partner or coparticipant for each partnership or joint venture unless such names and addresses are filed by the partnership or joint venture with the secretary of state; the name, address and general nature of the business conducted of any closely held corporation or limited partnership in which the person owned ten percent or more of any class of the outstanding stock or limited partnership units; and the name of any publicly traded corpora-

tion or limited partnership that is listed on a regulated stock exchange or automated quotation system in which the person owned two percent or more of any class of outstanding stock, limited partnership units or other equity interests;

3. The name and address of each corporation for which such person served in the capacity of a director, officer or receiver.

#### 120.040 Filing of Reports

A. The financial interest statements shall be filed at the following times, but no person is required to file more than one financial interest statement in any calendar year.

1. Every person required to file a financial interest statement shall file the statement annually not later than May 1 and the statement shall cover the calendar year ending the immediately preceding December 31; provided that any member of the (city council) may supplement the financial interest statement to report additional interest acquired after December 31 of the covered year until the date of filing of the financial interest statement.

2. Each person appointed to office shall file the statement within thirty days of such appointment or employment;

B. Financial disclosure reports giving the financial information required in Section 120.020 shall be filed with the City and with the Missouri Ethics Commission. The reports shall be available for public inspection and copying during normal business hours.

120.050 Filing of Ordinance. A certified copy of this ordinance shall be sent to the Missouri Ethics Commission within ten days of its adoption."

SECTION III: General Repealer Section. Any other ordinance or parts thereof inconsistent herewith, are hereby repealed.

SECTION IV: Severability. Should any part or parts of this Ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

#### SECTION V: Record of Passage.

A. Bill Number 6194 was introduced to Council and read the first time this 1<sup>st</sup> day of June, 2020.

B. Bill Number 6194 was read the second time this 8th day of June, 2020, discussed and voted as follows:

Sparks \_\_\_\_\_, Evans \_\_\_\_\_, Self \_\_\_\_\_,  
Williams \_\_\_\_\_, Settles \_\_\_\_\_, Merideth \_\_\_\_\_,  
and Burch \_\_\_\_\_, thereby being \_\_\_\_\_.

C. Ordinance 6194 shall be in full force and effect from and after, July 8, 2020.

\_\_\_\_\_  
Steven Burch, Mayor

\_\_\_\_\_  
Approved As To Form  
Tabatha Thurman, City Counselor

Seal/Attest:

\_\_\_\_\_  
Carroll L. Couch, City Clerk



# **Council Letter**

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Date of Meeting: 20-06-08

Originating Department: City Manager

To the Mayor and City Council:

Subject: 2<sup>nd</sup> Reading, Bill #6196 – Dissolving the Rental Ordinance Review Board

Attachment(s):

1. Bill 6196

Action Options:

1. Conduct Second Reading of Bill #6196
2. Other action Council may deem appropriate

Background:

When the Rental Property Minimum Housing Quality Standards ordinance was passed earlier this year, the Board of Appeals was appointed to conduct hearings of appeals regarding rental property that are filed with the City. Bill #6196 would repeal Article IX of Chapter 130 of the Sikeston Municipal Code, thus dissolving the Rental Ordinance Review Board.

If approved, all current members of this board will be notified. The Rental Ordinance Appeals Board was established in 2009; no meetings were ever conducted.

Staff seeks approval of this bill.

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6196 PROVIDING FOR THE REPEAL OF TITLE 1, CHAPTER 130, ARTICLE IX OF THE SIKESTON MUNICIPAL CODE, THUS DISSOLVING THE RENTAL ORDINANCE REVIEW BOARD.

WHEREAS, the City intends to use the Board of Appeals for review of appeals of inspections conducted by staff of the Department of Public Works to insure compliance with Section 8 Guidelines of the Housing Quality Standards (HQS) as well as any pertinent health and life safety issues per the IPMC, IRC, IBC, State and Federal regulations.

WHEREAS, the Rental Ordinance Review Board will no longer be staffed by the City, therefore,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: Title 1, Chapter 130, Article IX (Rental Ordinance Review Board) of the Sikeston Municipal Code is hereby repealed in its entirety.

SECTION II: General Repealer Section: Any other ordinance or parts thereof inconsistent herewith, are hereby repealed.

SECTION III: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION IV: Record of Passage

A. Bill Number 6196 was introduced and read the first time this 1<sup>st</sup> day of June, 2020.

B. Bill Number 6196 was read the second time and discussed this 8<sup>th</sup> day of June, 2020, and was voted as follows:

Self \_\_\_\_\_, Sparks \_\_\_\_\_, Evans \_\_\_\_\_,

Settles \_\_\_\_\_, Meredith \_\_\_\_\_, Williams \_\_\_\_\_,

Burch \_\_\_\_\_, thereby being

\_\_\_\_\_ ,

becoming ordinance 6196.

C. Ordinance 6196 shall be in full force and effect from and after Wednesday, July 8, 2020.

\_\_\_\_\_  
Steven Burch, Mayor

\_\_\_\_\_  
Approved as to form  
Tabatha Thurman, City Counselor

Seal / Attest:

\_\_\_\_\_  
Carroll Couch, City Clerk

# **Council Letter**

---

Date of Meeting: June 8, 2020

Originating Department: Public Safety

To the Mayor and City Council:

Subject: Strengthening Police and Community Partnerships Program

Attachment(s):

1. PowerPoint Slides

Action Options:

1. Authorize the Department of Public Safety to apply for the SPCP Program
2. Other Action Council May Deem Necessary

Background:

Since being appointed Director of Sikeston DPS, I have recognized our need to improve relationships with the African American community. I feel we are at a time where we must take the initiative and make a concentrated effort to improve this relationship. To that end, I am recommending that we apply for the Strengthening Police and Community Partnerships program, facilitated by the Department of Justice – Community Relations Service.

As part of this program, the DOJ CRS specialist will come to Sikeston and help identify a small group of representatives from the African American community. This small group will work to identify people from the community to participate in a larger group. There will be an effort to identify people from various backgrounds and ages, so everyone will feel represented. This group will attend meetings with leaders from the city, DPS and other stakeholders from Sikeston. CRS will facilitate meetings while we work as a group to identify problem areas in our relationship and seek solutions. With this program, many cities and their groups meet monthly to maintain this relationship. They have sometimes incorporated new programs as part of their solutions. Please view the following video describing a couple of communities' experience with the SPCP program: <https://www.justice.gov/crs/video/strengthening-police-and-community-partnerships>

This program is funded with Federal tax dollars so the city would have only incidental fees associated with the program. I spoke with the Central Midwest DOJ representative, Rita

Valenciano, and she said they would be happy to work with our community. Since talking with her, events in Minneapolis have escalated matters.

I think anyone who watched that incident unfold, can say without a doubt, the officer violated basic principles and that led to the death of George Floyd. It is tragic, unacceptable, and people have a right to be outraged. This apparent incompetence from the officer in Minnesota has hurt the trust of officers here in Missouri. However, his actions do not reflect the values and training at Sikeston DPS.

With all this in mind, I believe communication to be the key to helping build more confidence in our law enforcement. We cannot help the community in Minnesota but we can work for improvement here. We must be better and make a stronger effort to know who it is we are serving and protecting. People are individuals and each person has their own morals, values and character. We should evaluate the individual and their conduct. We must hold officers accountable and I believe my record shows that I am serious about doing just that. Unfortunately, I cannot predict what an employee will do, but we provide extensive training and react to any violations of policy.

I know this SPCP program will bring criticism on me and the department. I understand that we cannot grow without a little pain and discomfort. I'm willing to sit down and take the criticism so we can build trust and do a better job in these relationships.

I have spoken with the Topeka, KS Police Department after they went through this program recently. They told me it was difficult at first because of community criticism. However, because of the group they had involved they accomplished much. They told me it was well worth the difficulty and would strongly encourage any community to participate in the program.

My goal in doing this is to build relationships in the African American community, provide a better service and reduce crime. I do intend to continue to address violence, drugs and crime in our city. Any reduction of that effort does a disservice to the community that we are sworn to protect.

I do believe we can be better and I see this program as a real solution in starting that improvement. I am simply asking for your support today in this effort. I'm asking as a city, as a police department and as a community that we place a priority on these relationships. I intend to do the same and I am asking for the Council's help and backing.

Chief J. McMillen #A15

# Strengthening Police and Community Partnerships (SPCP)

OVERVIEW FOR LAW ENFORCEMENT AND COMMUNITY LEADERS



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## Community Relations Service

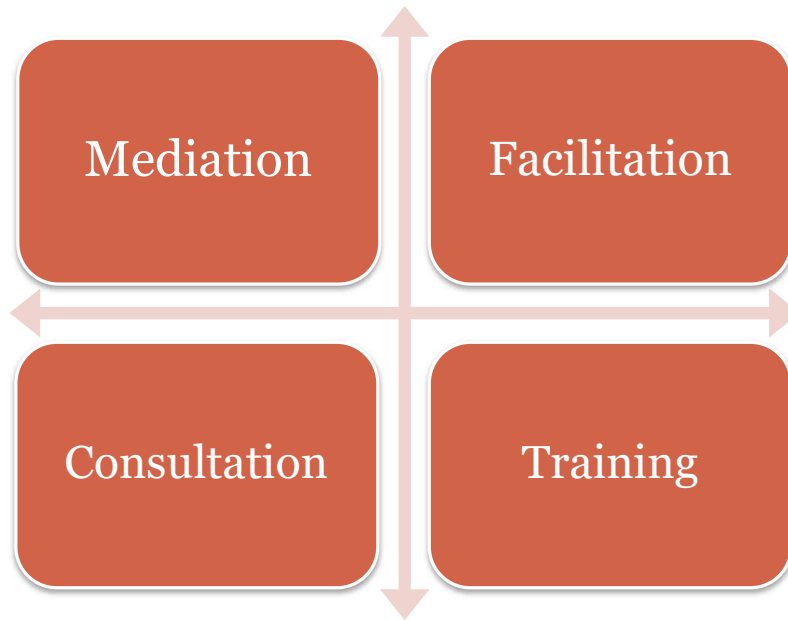
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- Civil Rights Act of 1964, Title X
- Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act of 2009

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# CRS Services

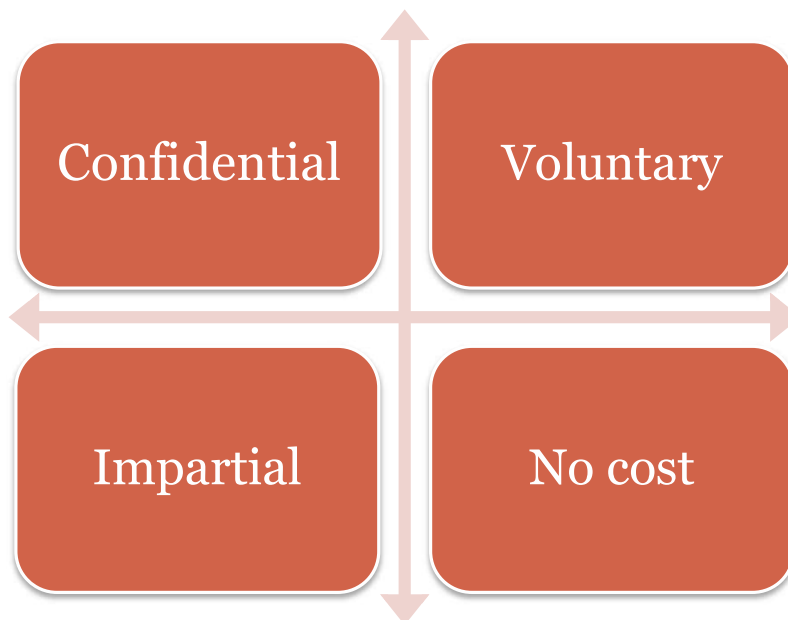
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# CRS Services

4



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## Strengthening Police and Community Partnerships (SPCP)

5

- Goals

- Deliver a program that:

- ✦ Facilitates community and law enforcement partnerships
- ✦ Builds capacity to problem solve and resolve conflict constructively
- ✦ Improves public safety and officer safety

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## Strengthening Police and Community Partnerships (SPCP)

6

- SPCP Principles

- Everyone desires a ***safe community***
- Structured, constructive and civil dialogue allows for ***partnerships*** to be established
- Positive police-community contacts, leads to trust and partnerships, and ultimately increased ***public safety and officer safety***

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## What is SPCP?

7

A program designed to improve ***public safety*** through problem solving and police-community ***partnerships***.

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## What is SPCP?

8

- 1-day or 2-day options
- Proactive or reactive
- Convenes law enforcement and community leaders
- Facilitates problem solving and develops collaborative, voluntary solutions
- Develops community capacity
- Develops outcomes (Working Group & SPCP Action Plan) that improve police-community partnerships, trust and public safety

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## Why does SPCP matter?

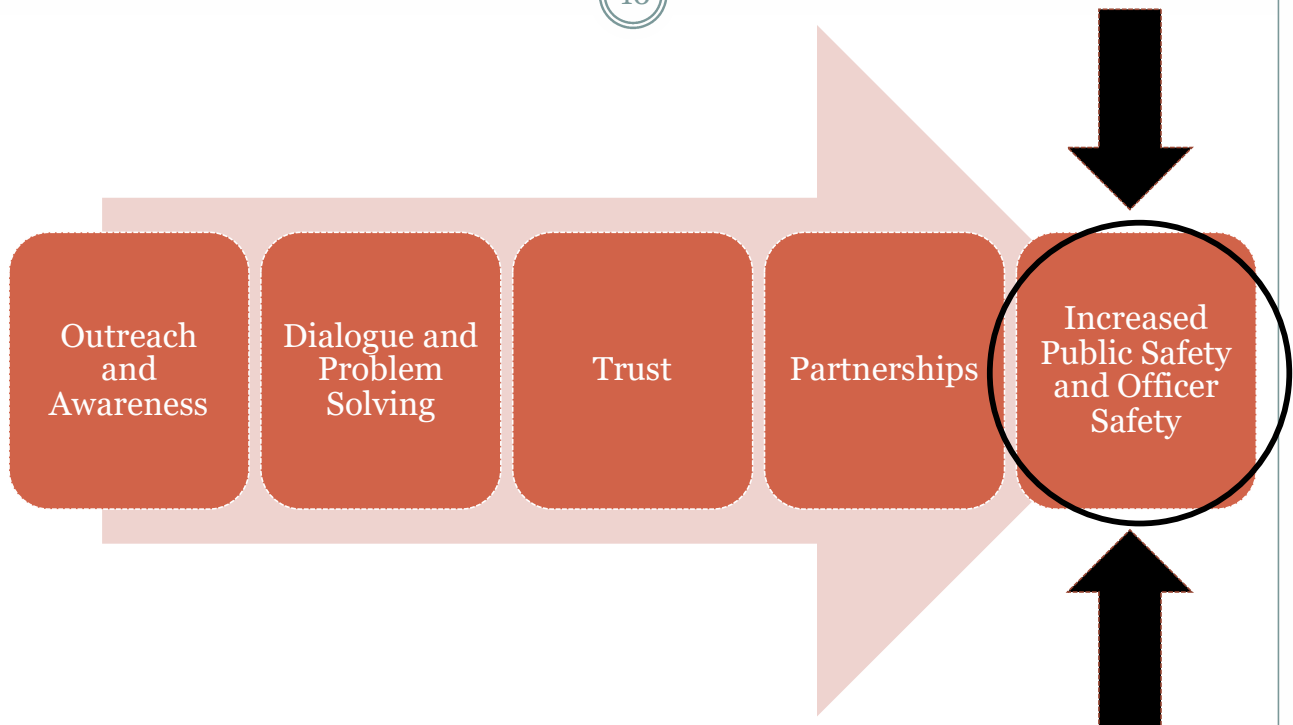
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Increases ***local capacity*** to address public safety issues, develop ***partnerships*** and develop local solutions for local problems

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## Why does SPCP matter?

10



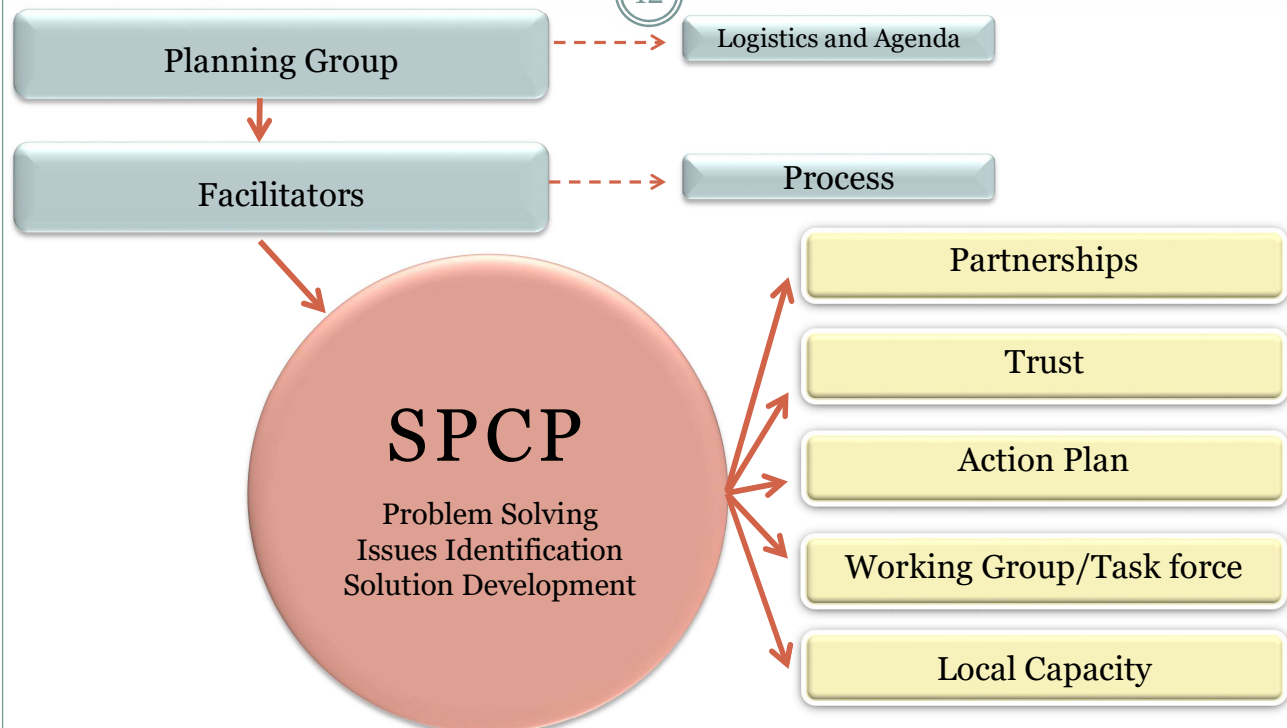
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## WHAT ARE THE STEPS?

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## How is SPCP implemented?

12



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## How is SPCP implemented?

13

- **Step One: Convene a diverse, local planning group**
  - Critical to success and creates local control
  - Planning group should include
    - ✦ Key leaders who will participate in the SPCP process



## How is SPCP implemented?

14

- **Planning Group Tasks**
  - Define the process goals
  - Identify homogenous groups
  - Identify groups and individuals
  - Identify small group break-out facilitators

# How is SPCP implemented?

15

- **Planning Group Tasks** (continued)

- Develop guiding questions
- Logistics
- Develop agenda
- Initiate invitations



# How is SPCP implemented?

16

- **Step Two: Facilitator Training**

- Local facilitators
- 2-4 hours
- Review process, agenda, ground rules and other topics



# How is SPCP implemented?

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- **Step Three: The Process**
  - Leadership's message/opening
  - Introductions and ground rules
  - Homogenous group break-outs (problem identification)
  - Report-outs/Prioritization (lunch)
  - Heterogeneous group break-outs (problem solving)
  - Leadership's message/closing
  - Identify SPCP Council/Working Group
  - Schedule SPCP Council/Working Group meeting

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## Leadership's Message

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- Co-delivered by the LE leader and community leader
- Why are we here?
- Why were you chosen?
- What is expected?
- Leadership commitments to continue the process and implement solutions
- Motivational and positive tone



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# Homogeneous/Like Groups

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\* Each group is assigned facilitators

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# Homogeneous/Like Groups

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- Local facilitators
  - Introductions
  - Icebreakers
  - Ground rules



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## Homogeneous/Like Groups

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- **Problems/Issues Identification**
  - Focus on identifying ***problems/issues*** and not solutions
  - Document problems/issues on flip charts
  - Guiding question developed by the Planning Group?
    - ✦ Example: “What are the current successes related to police-community partnerships, relations or trust (what is working?).
    - ✦ Example: What are the current barriers to police-community partnerships, relations or trust (what isn’t working? And why?)

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## Homogeneous/Like Groups

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- **Group Prioritization**
  - Facilitators will ask the groups to select the top 3-5 issues that are most important to them
  - Open-ended questions (why? what?)
    - ✦ What problems/issues are most important to us?
    - ✦ What problems/issues can we impact now? What problems/issues can we impact in the future?

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## Homogeneous/Like Groups

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- **Small Group Report Outs**
  - Facilitator will ask each group to select two representatives to conduct the “report out”
  - Each small group will provide a short “report out” on the top 3-5 issues they identified

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## Problems/Issues Prioritization (voting)

24

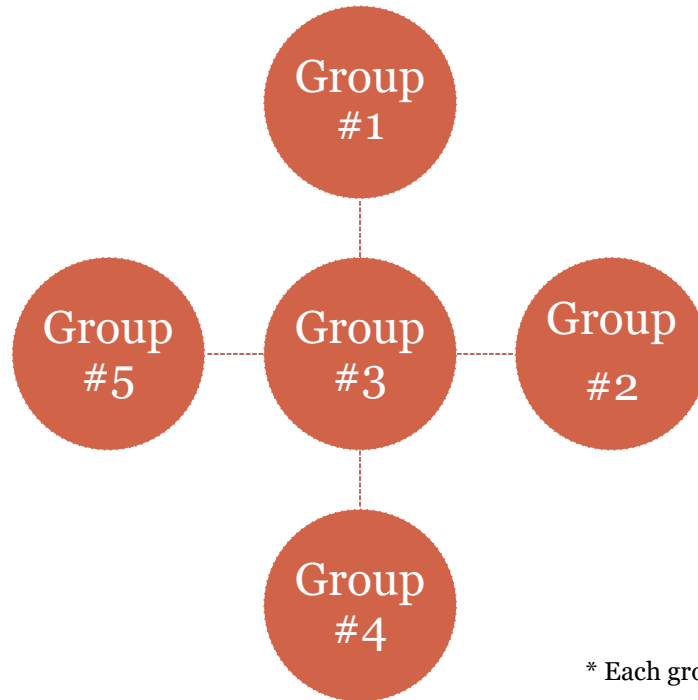
- Each participant will receive three voting “dots”
- Each participant will vote by placing one or more of their dots on the problems/issues considered most important for them to address
- CRS and facilitators will count the votes and create categories for the “problem solving/solutions development” phase
- Participants are re-assigned into mixed groups

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# Heterogeneous/Mixed Groups

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\* Each group is assigned facilitators

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# Heterogeneous/Mixed Groups

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## • Solutions Development

- Focus on ***solutions***, not new issues
- Document solutions on the flip charts
- Open-ended questions (how? what? who? when?)
  - ✦ How can we address the issue?
  - ✦ What can we do to positively impact the issue?
- Consequential analysis
  - ✦ How will the proposed “solution” work? Will it work? Who needs to be involved to make it work?

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## Heterogeneous/Mixed Groups

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- **Small Group Report Out #2**
  - Facilitator will ask their group to select two representatives to conduct the “report out”
  - Each small group will provide a short “report out” on the solutions they developed
  - Key community elected and appointed leaders should be attendance

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## Closing

28

- **Community Leaders and Law Enforcement Leaders Address & SPCP Council**
  - Community leaders and officials will address the participants
  - SPCP Council is introduced
  - Next steps are outlined

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## WHAT ARE THE OUTCOMES?

### Outcome

- **Step Four: SPCP Action Plan**

- Outlines the process
- Lists issues identified and solutions created by stakeholders
- Creates a road map for the SPCP Council/Working Group
- Creates accountability and re-enforces local control



## Outcome

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- Step Five: SPCP Council/Working Group
  - Representatives from each stakeholder group
  - Group size will depend on the community
  - Sustained
    - ✦ Improves local capacity building
    - ✦ Convenes regularly
    - ✦ Implements SPCP action plan solutions
    - ✦ Proactively addresses future issues

## Outcome

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- SPCP Council/Working Group tasks
  - Long term
    - ✦ Act as an informal “advisor” to law enforcement leadership
    - ✦ Act as communications conduit between law enforcement and the community
    - ✦ Support local LE public safety and outreach efforts
    - ✦ Proactively address future issues and incidents
    - ✦ Improve local capacity building and ownership
  - Short Term
    - ✦ Review and prioritize the SPCP Report
    - ✦ Develop implementation strategies and partnership plans

# Outcome

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- SPCP Council Convening

- At the parties' request, CRS will facilitate the first convening of the SPCP Council

- ✦ Review the written report
- ✦ Prioritization of action steps
- ✦ Short and long term goals

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**FULL  
DAY**

## Agenda

**7:30am-  
8:00am**

Facilitator discussion/debriefing

**8:00-8:15**

Groups Convene and Leader's overview

**8:15-8:45**

SPCP Overview

**8:45-10:45**

Issues Identification and Prioritization

**10:45-11:30**

Report-Out #1

**11:30-12:15**

Voting and Prioritization

**12:15-1:15**

**LUNCH**  
Facilitators identify the top-5 issues for next phase

**1:15-3:15**

Problem Solving and Solution Development

**3:15-4:30**

Report-Out #2

**4:30-5:15**

Closing Remarks by Leaders

**5:15-6:00**

CRS, Facilitator and Planning Group Debriefing

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# Two-Half Days

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## Day One Agenda

**8:00-8:30am** Facilitator discussion/debriefing

**8:30-9:00** Groups Convene and Leader's overview

**9:00-9:30** SPCP Overview

**9:30-11:30** Issues Identification and Prioritization Break Out Groups

**11:30-12:00** Report Out #1

**12:00-1:00** Voting and Prioritization

## Day Two Agenda

**8:00-8:30** Review of Day 1

**8:30-10:30** Problem Solving and Solution Development Break Out Groups

**10:30-11:30** Report Out #2

**11:30-12:00** Closing Remarks by Leaders

**12:00-12:45** CRS, Facilitator and Planning Group Debriefing

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# Community Relations Service

U.S. DEPARTMENT OF JUSTICE

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MORE INFORMATION  
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IOWA, KANSAS, NEBRASKA & MISSOURI  
(816) 426-7434

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