



TENTATIVE AGENDA

SPECIAL CITY COUNCIL MEETING  
SIKESTON CITY HALL

Wednesday, June 15, 2016  
5:00 P.M.

- I. CALL TO ORDER
- II. RECORD OF ATTENDANCE
- III. OPENING PRAYER
- IV. APPROVAL OF CITY COUNCIL MINUTES
  - A. Regular Council Minutes June 6, 2016
- V. ITEMS OF BUSINESS
  - A. Award Bid 16-37, Purchase of Network Switches with Voice Gateways for Public Safety and Public Works Facilities
  - B. 2<sup>nd</sup> Reading and Consideration of Bill #6024, Amending FY-16 Budget Ordinance
  - C. 2<sup>nd</sup> Reading and Consideration of Bill #6025, FY-17 Budget Ordinance
  - D. 2<sup>nd</sup> Reading and Consideration of Bill #6026, FY-17 Staffing & Compensation Ordinance
  - E. Other Items As May Be Determined During the Course of the Meeting
- VI. ADJOURNMENT

Dated this 9<sup>th</sup> day of June 2016

  
Carroll Couch, City Clerk

The City of Sikeston complies with ADA guidelines. Notify Linda Lowes at 471-2512 (TDD Available) to notify the City of any reasonable accommodation needed to participate in the City Council's Meeting.



**REGULAR CITY COUNCIL MEETING**  
**JUNE 6, 2016**

The regular Sikeston City Council meeting of June 6, 2016 was called to order at 5:00 p.m. in the City Council Chambers, located at 105 East Center, Sikeston. Present at the meeting were: Mayor Steven Burch and Councilmen Bob Depro, Karen Evans, Jon Gilmore, Ryan Merideth, Gerald Settles, and Mary White-Ross. Staff in attendance were: City Manager Jonathan Douglass, City Clerk Carroll Couch, Governmental Services Director Linda Lowes, DPS Director Drew Juden, Public Works Director Jay Lancaster, Economic Development Director Ed Dust, Street Superintendent Brian Dial, Street Supervisor Darren Martin, Public Safety Captain Bill Mygatt, and Account Clerk Amanda Groves.

**APPROVAL OF CITY COUNCIL MINUTES**

City Council minutes of May 2 and May 16, 2016 were presented for approval. Councilman Depro moved to approve the minutes as presented. Councilman Gilmore seconded the motion and the following roll call vote was recorded:

Depro Aye, Evans Aye, Gilmore Aye, Merideth Aye, Settles Aye,  
White-Ross Aye, and Burch Aye, thereby being passed.

**ACCEPTANCE OF BOARD AND COMMISSION MINUTES**

Minutes from various board and commission meetings were presented to the City Council. Councilwoman Evans moved to approve the minutes as presented. The motion was seconded by Councilman Merideth and voted as follows:

Evans Aye, Gilmore Aye, Merideth Aye, Settles Aye, White-Ross Aye,  
Burch Aye, and Depro Aye, thereby being passed.

**ITEMS OF BUSINESS**

**Bid Award: CDBG Demolition Project #08-PF-26**

DPW Director Lancaster briefed Council on plans to use CDBG funds to demolish 5 residential structures, 1 commercial structure, and 11 residential structures that also require asbestos removal. Three firms submitted bids with Bill James Excavating submitting the lowest and best bid of \$94,100. Staff requested Council award this demolition project to Bill James Excavating.

Councilman Depro moved to award the project to Bill James Excavating for \$94,100. The motion was seconded by Councilwoman White-Ross and the following vote recorded:

Depro Aye, Evans Aye, Gilmore Aye, Merideth Aye, Settles Aye,  
White-Ross Aye, and Burch Aye, thereby being passed.

**Bid Award 16-32: Street, Storm Sewer and Sidewalk Improvements**

DPW Director Lancaster provided an overview of this 2016 Street & Stormwater Drainage Project that addresses stormwater drainage improvements at Maple and Greer, and on Davis Boulevard; make ADA improvements to downtown sidewalks; and perform milling and resurfacing on Virginia from Warner to Maple, and on Compress Road from Petty to Sunset

Boulevard. Lancaster requested the low bidder, Apex Paving Company, be awarded this project for a cost of \$243,410.15.

Councilman Gilmore made the motion to award this project to Apex Paving Company for \$243,410.15. Councilman Depro provided the second and the following roll call vote was recorded:

Evans Aye, Gilmore Aye, Merideth Aye, Settles Aye, White-Ross Aye,  
Burch Aye, and Depro Aye, thereby being passed.

#### Authorization to Purchase Bat-Wing Mower

During FY-17 budget discussions the need for an oversized mower was established. Using monies obtained from FY-16 cost savings, Public Works sought bids for the purchase of a 15' wide, batwing mower. Holt Ag submitted the lowest bid, \$12,500. Staff requested the award of this purchase to Holt Ag.

Councilman Depro made the motion to award the purchase to Holt Ag. The motion was seconded by Councilman Merideth and the following vote recorded:

Gilmore Aye, Merideth Aye, Settles Aye, White-Ross Aye, Burch Aye,  
Depro Aye, and Evans Aye, thereby being passed.

#### Award of RFP 16-19, Rail-to-Trail Consultant

Upon acquisition of trail rights along the former Union Pacific Railroad corridor, the City issued a RFP to acquire professional services for the development of a rail-to-trail master plan. Four firms responded with both staff and the Professional Consulting Committee recommending the contract be awarded to Gateway Design Studio of St. Louis for costs not exceed \$10,000 with no more than \$1,000 in reimbursable expenses.

Councilman Gilmore made the motion to award the project to Gateway Design Studio. The motion was seconded by Councilman Merideth and the following vote recorded:

Merideth Aye, Settles Aye, White-Ross Aye, Burch Aye, Depro Aye,  
Evans Aye, and Gilmore Aye, thereby being passed.

#### Authorization to Proceed with 2016 Byrnes-JAG Grant Application

DPS Captain Mygatt requested Council authorization to proceed with a Byrnes-JAG Law Enforcement Grant application. Grant proceeds of \$27,645 will be shared with the Scott County Sheriff's Department. \$19,351.50 (70%) of this amount will be used by Sikeston DPS for officer body cameras and associated digital data storage.

Councilman Depro made the motion to proceed with application. The motion was seconded by Councilman Evans and the following vote recorded:

Settles Aye, White-Ross Aye, Burch Aye, Depro Aye, Evans Aye,  
Gilmore Aye, and Merideth Aye, thereby being passed.

Briefing: STP Urban Funding Program

DPW Director Lancaster briefed Council regarding his concerns with the Missouri Highway Commission's discussions on abandoning the STP Urban Funding Program. The STP Urban program provides smaller cities throughout Missouri with annual funding to address road and bridge repairs. The City receives \$66,000 annually through this program and has used these funds to replace the Wakefield Avenue Bridge and install a traffic signal at the entrance to Three Rivers College.

Council directed staff to issue a letter to the Missouri Highway Commission expressing the City's concern with the Commission's plan to abandon this program.

Briefing: Chamber/DED Partnership

City Manager Douglass briefed Council on plans to create a single economic development point of contact by merging Sikeston DED with the Chamber of Commerce. Council was presented the proposed organizational chart and contracts for this merger. No formal Council action was taken.

First Reading of Bill 6024, Amending FY-16 Budget Ordinance

Councilman Gilmore made the motion to conduct the first reading of Bill Number 6024. The second was provided by Councilman Evans, discussed and the following roll call vote recorded:

White-Ross Aye, Burch Aye, Depro Aye, Evans Aye, Gilmore Aye,  
Merideth Aye, and Settles Aye, thereby being passed.

City Clerk Couch presented the bill for reading. This bill as adopted shall become emergency ordinance 6024, and shall amend ordinance number 5988, the FY-16 budget.

First Reading of Bill 6025, FY-17 Budget Ordinance

Councilman Depro made the motion to conduct the first reading of Bill Number 6025. The second was provided by Councilwoman White-Ross, discussed and the following roll call vote recorded:

White-Ross Aye, Burch Aye, Depro Aye, Evans Aye, Gilmore Aye,  
Merideth Aye, and Settles Aye, thereby being passed.

City Clerk Couch presented the bill for reading. In discussions that followed Council directed staff to amend Bill 6025 to include adding appropriations for these previously unfunded projects: \$50,000 for downtown bathroom facility; \$90,000 for City Hall awning repairs and ADA sidewalk improvements; and \$25,000 for installation of a warning siren in the Sikeston Business, Education & Technology Park. This bill adopted, as amended, shall become emergency ordinance 6025, the FY-17 budget ordinance.

First Reading of Bill 6026, FY 17 Staffing and Compensation Ordinance

Councilman Depro made the motion to conduct the first reading of Bill Number 6026. The second was provided by Councilman Merideth, discussed and the following roll call vote recorded:

Depro Aye, Evans Aye, Gilmore Aye, Merideth Aye, Settles Aye,  
White-Ross Aye, and Burch Aye, thereby being passed.

City Clerk Couch presented the bill for reading. This bill as adopted shall become emergency ordinance 6026, the FY-17 staffing and compensation ordinance.

**ADJOURNMENT**

There being no further business before the City Council, Councilman Depro moved to adjourn. The motion was seconded by Councilman Evans and the following roll call vote was recorded:

Evans Aye, Gilmore Aye, Merideth Aye, Settles Aye, White-Ross Aye,  
Burch Aye and Depro Aye thereby being passed.

APPROVED:

---

STEVEN BURCH, MAYOR

ATTEST:

---

CARROLL L. COUCH, CITY CLERK

SEAL:

## Council Letter

---

Date of Meeting: 16-06-15

Originating Department: Governmental Services, IT Unit

To the Mayor and City Council:

Subject: Award of Bid 16-37, Network Switch Upgrade (Public Works and Fire Dept)

Attachment(s):

1. Bid Tabulation Sheet

Action Options:

1. Award Bid-16-20 to Broadtek for \$23,924.12
2. Other action Council may deem appropriate

Background:

Bids were opened on June 6 from vendors who could provide the required network equipment to complete upgrades for the City of Sikeston's switch infrastructure at the Public Works compound, Clinton Building and all Three Fire stations. The network equipment will include a voice router and a layer 2 switch at each location along with licensing and warranty on those devices. This project will eliminate the switches and voice routers at each location that are at end of life.

Currently, the I.T department is managing respectively within all five locations five switches and five voice gateways that have been deemed by Cisco enterprise as outdated or end of life. What this means for the city is that in an event of failure from one or more of the switches, the switches themselves are no longer covered by Cisco next business day guarantee service.

Companies submitting bids were Broadtek, Zones, and CDWG. Both Zones and CDWG submitted incorrect bids for the equipment that is required eliminating them from the bid process. Broadtek submitted a bid of \$23,924.12, which consisted of hardware, licensing and maintenance.

Based on the information received, Staff would like Council's approval to award Bid 16-37 to Broadtek in the amount of \$23,924.12.

PURCHASE RESPONSE NETWORK SWITCH  
 BID #16-37  
 June 6, 2016

Bids for Network Switches with Voice Gateway were opened on Monday, June 6, 2016 at 1:30 p.m. Present for the opening were Sam Villagrana, IT Administrator; Rhonda Council, Administrative Assistant; and Amanda Groves, Account Clerk. Three companies, CDWG, Zones and Broadtek, submitted the following bids:

	CDWG	Zones	Broadtek
Layer 2 24 Port PoE Switch (5)	\$7,940.20	\$7479.00	\$10,478.35
Voice Gateway (5)	\$8,026.10	\$4,873.05	\$7,799.55
NIM (4)	\$1,102.96	\$1,192.64	\$1,188.24
NIM (1)	\$551.53	\$596.32	\$594.12
Licensing (6)	\$639.24	\$608.22	\$643.86
Maintenance	\$2,554.85	\$1,772.10	\$3,220
TOTAL	\$20,814.88	\$16,521.33	\$23,924.12

# **Council Letter**

---

Date of Meeting: 16-06-15

Originating Department: Administrative Services

To the Mayor and City Council:

Subject: 2<sup>nd</sup> Reading, Bill # 6024, Amending FY-16 Budget Ordinance

Attachments:

1. Bill 6024
2. Budget Amendment Detail

Action Options:

1. 2<sup>nd</sup> Reading & Approval of Bill #6024, Amending FY-16 Budget Ordinance
2. Other Action Council may deem appropriate

Background:

Ordinance 6024 amends the original FY-16 appropriation ordinance 5988 to reflect activity throughout the fiscal year. Major events reflected include the Santie Oil fire, Airport terminal construction, repairs to fire apparatus ladder number two, roof damage in the Public Works Complex, grant activity, personnel, and demolition of the Odd Fellows building. The City received insurance proceeds in a prior fiscal year to help offset the roof damage. Also, the City received \$ 74,000 in insurance proceeds to offset additional costs for personnel, fire hose and suppression chemicals used in relation to the Santie Oil fire.

THIS BILL AS ADOPTED SHALL BECOME AN EMERGENCY ORDINANCE NUMBER 6024, AND SHALL AMEND ORDINANCE NUMBER 5988, THE FY-16 BUDGET.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

A. Codification:

- 1. This ordinance shall not be codified as part of the SIKESTON MUNICIPAL CODE.
- 2. Ordinance Number 6024 is hereby amended to read as follows:

SECTION II: Appropriations

- A. General Fund 010: The sum of \$10,199,583 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment of operating and capital expenses, for designated governmental services.
- B. Transportation Sales Tax 025: The sum of \$1,772,907 is hereby appropriated out of Sales Tax Revenue accruing to the City and available Fund balance, to provide financial support for construction, reconstruction, repair and maintenance of streets, street drainage, roads, bridges and equipment necessary for same, in accordance with the provisions of the Transportation Sales Tax Ordinance Number 4775.
- C. Essex Fund 031: The sum of \$979,000 is hereby appropriated out of revenues accruing to the City, available fund balances, and transfers from other funds for the purpose of maintaining the Essex building, and other economic development functions.
- D. Park Fund 040: The sum of \$545,414 is hereby appropriated out of revenues accruing to the Park Fund, transfers from other funds and available fund balance for the payment of operating and capital expenses designated for public park functions.
- E. Tourism Fund 065: The sum of \$117,582 is hereby appropriated out of revenues accruing to the Tourism Tax Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for tourism promotion and marketing functions.
- F. Rodeo Trust Fund 066: The sum of \$976,520 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available Fund balance, for the payment of Airport Improvements.
- G. 911 Fund 070: The sum of \$1,042,874 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment or expenses related to E-911 operations.
- H. Capital Improvement Sales Tax Fund 075: The sum of \$1,518,816 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items.

SECTION III: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION IV: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION V: Emergency Clause. This Ordinance is adopted as an emergency measure so that the effective date is prior to the end of FY-16.

SECTION VI: Record of Passage:

- A. Bill Number 6024 was introduced to Council and read the first time this 6<sup>th</sup> day of June 2016.
- B. Bill Number 6024 was read the second time this 15<sup>h</sup> day of June 2016, discussed and was voted as follows:

Depro\_\_\_\_\_, Evans\_\_\_\_\_, Settles\_\_\_\_\_,  
 Merideth\_\_\_\_\_, White-Ross\_\_\_\_\_, Gilmore\_\_\_\_\_,  
 and Burch\_\_\_\_\_  
 thereby being\_\_\_\_\_,  
 becoming Ordinance 6024.

- C. Upon passage by a majority of the Council, this Bill shall become Ordinance 6024 and shall be in full force and effect.

---

Steven Burch, Mayor

---

Approved as to Form  
Charles Leible, City Counselor

SEAL/ATTEST:

---

Carroll Couch, City Clerk

CITY OF SIKESTON  
 FY-16 BUDGET AMENDMENT DETAIL

**GENERAL FUND**

ACCOUNT #	ACCOUNT TITLE	FROM	TO	VARIANCE	
10-10-552.5248	OTHER PROF. SER	9900	27000	17,100	Union
10-10-554.5262	TEL. EQUIP LEASE	29000	36000	7,000	AT&T
10-10-554.5308	AIRPORT MAINT.		11000	11,000	Lights
10-10-554.5322	PROPERTY DEMO	30000	40000	10,000	Odd Fellow
10-14-556.5355	COMPUTER MAINT	2500	6000	3,500	IT Equip
10-22-554.5339	OTHER CONTRACT		10000	10,000	A/P Temp
10-30-554.5402	BYRNE JAG GRANT		11768	11,768	Grant
10-30-554.5408	EMW-2015		10488	10,488	Grant
10-30-554.5499	EMW-2014		5258	5,258	Grant
10-30-556.5365	MODOT-15-3DA		8120	8,120	Grant
10-30-556.5452	PER DIEM	8000	11000	3,000	Training
10-32-552-5245	EMPL SCREENING	3400	7000	3,600	
10-32-554.5246	HOUSING AUTH		1600	1,600	Verizon
10-32-556.5452	PER DIEM	7500	10000	2,500	Training
10-34-550.5203	OVERTIME	100000	170000	70,000	
10-34-556.5370	CHEMICALS-FIRE	2500	28000	25,500	Santie
10-34-556.5386	MINOR EQUIP	4000	8000	4,000	Santie
10-34-556.5392	VEHICLE MAINT	35000	100000	65,000	Ladder
10-34-556.5405	FIRE HOSE	5000	18000	13,000	Santie
10-34-556.5410	TURN OUT GEAR	23000	57000	34,000	Santie
10-34-556.5416	EQUIP. MAINT.	10000	17000	7,000	Santie
10-45-556.5461	ADV. & PUBLISH	300	6500	6,200	Notices
Total General Fund				329,634	
Original Appropriation				9,869,949	
Amended Appropriation				10,199,583	
LESS: INSURANCE AND GRANTS				129,512	
NET				10,070,071	

**TRANS. SALES**

25-42-556.5386	MINOR EQUIP	20000	25800	5,800	BWMower
25-42-556.5416	EQUIP. MAINTENANCE	30000	52000	22,000	Sweeper
25-42-558.5733	STORM WATER MGT	10000	120000	110,000	Allgier
Total Trans. Sales Tax				137,800	
Original Appropriation				1,635,107	
Amended Appropriation				1,772,907	

CITY OF SIKESTON  
 FY-15 BUDGET AMENDMENT DETAIL

**ESSEX FUND**

31-15-556.5358	BLDG. MAINTENANCE	5000	14000	9,000	Demo/Repair
31-87-562.5893	TRANS TO 60 W TIF	710000	870000	160,000	
Total Essex Fund				169,000	
Original Appropriation				810,000	
Amended Appropriation				979,000	

**PARK FUND**

40-47-556.5452	PER DIEM	600	3700	3,100	Moore/Care
Total Park Fund				3,100	
Original Appropriation				542,314	
Amended Appropriation				545,414	

**TOURISM FUND**

65-00-554.5339	OTHER CONTRAC	17712	25000	7,288	Videos
65-00-556.5460	POSTAGE	800	2250	1,450	
Total Tourism Fund				8,738	
Original Appropriation				108,844	
Amended Appropriation				117,582	

**RODEO TRUST (AIRPORT)**

66-00-558.5746	TERMINAL PROJ.	946159	976520	30,361	
Original Appropriation				946,159	
Amended Appropriation				976,520	

**E-911 FUND**

70-31-550.5203	OVERTIME	20000	28500	8,500	
Original Appropriation				1,034,374	
Amended Appropriation				1,042,874	

**CAP. IMPROV.**

75-32-558.5601	SEDANS: PATROL	40000	62879	22,879	Add Ons
75-32-558.5602	SEDANS: H/A	40000	42171	2,171	
75-32-558.5677	CAMERAS & VIDEO		1500	1,500	
75-40-558.5702	BLDG RENOVATION		77196	77,196	Roof Dam.
75-47-558.5607	TRUCK: PICKUP	24050	25350	1,300	
75-47-558.5646	MOWING EQUIP	7800	10000	2,200	
75-47-558.5756	CONSESSION & RESTOROMS	80000	81375	1,375	
Total Capital Fund				108,621	
Original Appropriation				1,410,195	
Amended Appropriation				1,518,816	

**SIXTY SIXTY-ONE TIF**

90-05-440.4901	PILOT-HOLIDAY INN		44,476	44,476	
90-10-554.5254	HOLIDAY INN REIMBURSEMENT		(44,479)	-44,479	

# **Council Letter**

---

Date of Meeting: June 15, 2016

Originating Department: City Manager

To the Mayor and City Council:

Subject: Fiscal Year 2017 Budget

Attachment(s):

1. Budget Ordinance #6025
2. Budget Transmittal Letter
3. FY2017 Budget

Action Options:

1. 2<sup>nd</sup> Reading and Approval of Bill #6025
2. Other Action Council May Deem Necessary

Background

Ordinance # 6025 provides for the adoption of the Fiscal Year 2017 (FY17) budget for the City of Sikeston. As directed by Council at the June 6 meeting, we have added \$25,000 to the Capital Improvement Fund budget for a tornado siren at the Sikeston Business, Education and Technology Park.

Staff requests that the City Council conduct a second reading and approve Bill #6025 appropriating the Fiscal Year 2017 Budget.

THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6025, AND SHALL BE REFERRED TO AS "THE FY-2017 BUDGET" (JULY 1, 2016 THROUGH JUNE 30, 2017), IT SHALL REPEAL ORDINANCE 5988, BEING THE "FY-16 BUDGET" AND ALL AMENDMENTS THERETO, IT SHALL PROVIDE FOR THE APPROPRIATION OF MONIES AND ADMINISTRATION OF EXPENDITURES OF MONIES RECEIVED BY THE CITY OF SIKESTON IN ACCORDANCE WITH THE ORDINANCE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

A. Ordinances Repealed:

1. Ordinance Number 5988 and all amendments to the FY-16 Budget are hereby repealed.

B. Codification:

1. This ordinance as may be amended and the attached detailed financial plan shall not be codified as part of the SIKESTON MUNICIPAL CODE.

C. Purpose and Responsibility:

1. This financial plan or budget, as submitted by the City Manager of the City of Sikeston, hereinafter referred to as "MANAGER" and "CITY" respectively and approved by the City Council, hereinafter referred to as "COUNCIL", shall represent the entire financial plan of anticipated revenues, fund balances and expected expenses of the CITY for the period aforesaid, and shall be referred to collectively as the "FY-2017 BUDGET".

SECTION II: Appropriations

A. General Fund 010: The sum of \$ 9,682,682 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment of operating and capital expenses, for designated governmental services as itemized, to wit;

B. Sales Tax Fund 020: The sum of \$ 3,118,169 is hereby appropriated out of Sales Tax Revenue accruing to the CITY and available Fund balance, for payment of operating and capital expenditures for designated governmental functions, in accordance with the provisions of the Sales Tax Ordinance Number 3798.

C. SAHEC Sales Tax 022: The sum of \$ 69,272 is hereby appropriated out of Sales Tax Revenue accruing to the City and available Fund balance, for payment of expenditures relating to the construction, furnishing, and debt service of the Sikeston Area Higher Education Center.

D. Transportation Sales Tax 025: The sum of \$ 1,562,653 is hereby appropriated out of Sales Tax Revenue accruing to the City and available Fund balance, for payment of capital item purchases and capital improvements for designated governmental projects and related equipment only, in accordance with the provisions of the Transportation Sales Tax Ordinance Number 4775.

E. Economic Development 030: The sum of \$ 306,787 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available fund balances for the payment of operating expenses designated for economic development functions.

F. Essex Fund 031: The sum of \$ 40,000 is hereby appropriated out of revenues accruing to the City, available fund balances, and transfers from other funds for the purpose of maintaining the Essex building, and other economic development functions.

G. Park Fund 040: The sum of \$ 538,863 is hereby appropriated out of revenues accruing to the Park Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for public park functions.

H. Municipal Court Fund 050: The sum of \$ 267,178 is hereby appropriated out of revenues accruing to the CITY, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items and capital improvements.

- I. Tourism Fund 065: The sum of \$ 140,750 is hereby appropriated out of revenues accruing to the Tourism Tax Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for tourism promotion and marketing functions.
- J. Rodeo Trust Fund 066: The sum of \$ 10,000 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available Fund balance, for the payment of Airport Improvements.
- K. 911 Fund 070: The sum of \$ 724,343 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment or expenses related to E-911 operations.
- L. Capital Improvement Fund 075: The sum of \$ 1,675,317 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items.
- M. 60 West TIF District Fund 091: The sum of \$ -0- is hereby appropriated out of revenues accruing to the City, transfers from other funds and Fund balance, for the payment of Public Improvements.
- N. 60/61 TIF District Fund 090: The sum of \$ 93,000 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Notes.
- O. Main & Malone TIF District Fund 095: The sum of \$ 118,200 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Bond issuances.

SECTION III: Administration

- A. The MANAGER shall be responsible for:
  - 1. Ensuring compliance with the provisions of this ordinance; the general and specific administration of the FY-2017 Budget plan and may adopt any supportive policy or procedure he deems appropriate to and in support of such administration.
  - 2. Monitoring revenues, fund balances and expenditures to ensure compliance with this ordinance and appropriate use of City funds.
  - 3. Disapproving any expenditure and/or disallowing any claim, which in his sole opinion is not justified or not in compliance with this ordinance or City Code or established policy or procedure.
  - 4. Authorizing minor transfers, re-appropriation and/or expenditure in excess of specific accounts or Divisional appropriations, provided Fund appropriations based on revenue receipts plus fund balance are not exceeded.
  - 5. Drafting or causing to be drafted for Council consideration any amendment to this Ordinance when 1) significant change may be required; 2) to address Council action; revenue(s) and/or expenditure(s) which differ from estimates by greater than ten percent (10%) of the estimates or plan.
- B. The CITY CLERK shall be responsible for:
  - 1. Confirming and certifying that total expenditures plus encumbrances shall not at any time exceed the total of actual revenue received plus fund balances.
  - 2. Providing monthly financial statements to the:
    - a. Council and Manager, summarizing all financial activity of all Funds, in a format to be approved by the Manager.
    - b. Manager containing detailed budget summaries of all Fund, Department and Division financial activity, including direct expenditures and encumbrances, in a format to be approved by the Manager.
    - c. Department heads containing detailed budget summaries of all Personnel, Maintenance and Operation accounts, and Capital Items/Improvements, by line item, for which they are responsible, including expenditures and encumbrances, in a format to be approved by the Manager.

- 3. Ensuring no expenditure is authorized from the Capital Improvement Fund, except as approved by Council and/or Manager action as appropriate and in compliance with the Municipal Code Title 3 et.seg.
  - 4. Developing, implementing, monitoring, revising and/or upgrading the City’s accounting system and purchasing policy and procedures, at the direction and with the approval of the Manager.
- C. All Department Heads are responsible for:
- 1. Exercising prudent management control over each account assigned to their respective department.
  - 2. Ensuring compliance with this ordinance and policy and procedure currently or as may be established.
  - 3. Continually striving for the most cost effective method(s) of operation of their department, in all areas including personnel, maintenance, operations and capital expenditures.
- D. No expenditure shall be made for any fund which is not in compliance with this ordinance and/or with the formal detailed financial plan or Budget, City Code and policy or procedure as approved by the Manager.

SECTION IV: Compensation and staffing levels.

- A. Shall be in accordance with the provisions of Ordinance Number 6026.
- B. Administration of Compensation and Staffing Levels shall be in accordance with Ordinance Number 6026.

SECTION V: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION VI: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VII: Emergency Clause. This Ordinance is adopted as an emergency measure so that the effective date corresponds with the fiscal year.

SECTION VIII: Record of Passage:

- A. Bill Number 6025 was introduced to Council and read the first time this 6<sup>th</sup> day of June 2016
- B. Bill Number 6025 was read the second time this 15<sup>th</sup> day of June 2016 discussed and was voted as follows:

Depro \_\_\_\_\_, Settles \_\_\_\_\_, Gilmore \_\_\_\_\_, Evans \_\_\_\_\_,  
 White-Ross \_\_\_\_\_, Meredith \_\_\_\_\_, and Burch \_\_\_\_\_,  
 thereby being \_\_\_\_\_,  
 becoming Ordinance 6025.

- C. Upon passage by a majority of the Council, this Bill shall become Ordinance 6025 and shall be in full force and effect from and after July 1, 2016.

\_\_\_\_\_  
 Steven Burch, Mayor

\_\_\_\_\_  
 Approved as to Form  
 Charles Leible, City Counselor

BILL Number 6025

ORDINANCE Number 6025

SEAL/ATTEST:

---

Carroll Couch, City Clerk



## **Budget Transmittal Message Fiscal Year 2017 (FY17)**

To the Mayor and City Council,

In accordance with the Sikeston City Charter, the City's proposed budget for Fiscal Year 2017 (July 1, 2016 through June 30, 2017) is hereby submitted. This budget is balanced, adds a small amount to our healthy reserves, and allocates the new capital improvement sales tax in accordance with the City Council's pledge to voters. Approximately half of the capital improvement sales tax is used fund current capital improvements, thus freeing general funds to make Public Safety salaries market competitive, and the other half is used for new capital improvements in streets and parks. Employees not included in the Public Safety salary adjustments are also provided a fair salary adjustment. New seasonal employees are added to the Parks and Streets divisions to help during summertime mowing and construction seasons.

### **Mission and Vision of the City**

Sikeston is organized under Missouri state laws as a Constitutional Charter City, governed by the City Charter adopted by Sikeston voters in 2002. The City provides traditional municipal services including police and fire protection, street and park maintenance, 911 dispatching, storm water management, airport maintenance and operations, economic development, planning and development services, animal control, municipal court, and other associated services. Residential trash service is provided by the City through a contracted vendor. The Sikeston Board of Municipal Utilities is a separate public entity (not covered by this budget) providing electric, water, and sewer services.

The City of Sikeston Long Term Strategic Plan, adopted in 2009 and updated in 2016, identifies four performance areas as key to Sikeston's future: economic development, education, housing, and quality of life. The City Council Goals adopted in July 2015 identify the following goals areas as priorities for the city staff and Council:

- Housing
- Economic Development and Marketing
- Revenue Enhancement and Financial Stewardship
- Quality of Life

Services provided by the City of Sikeston are vital contributors to the goals identified by the Strategic Plan and the City Council.

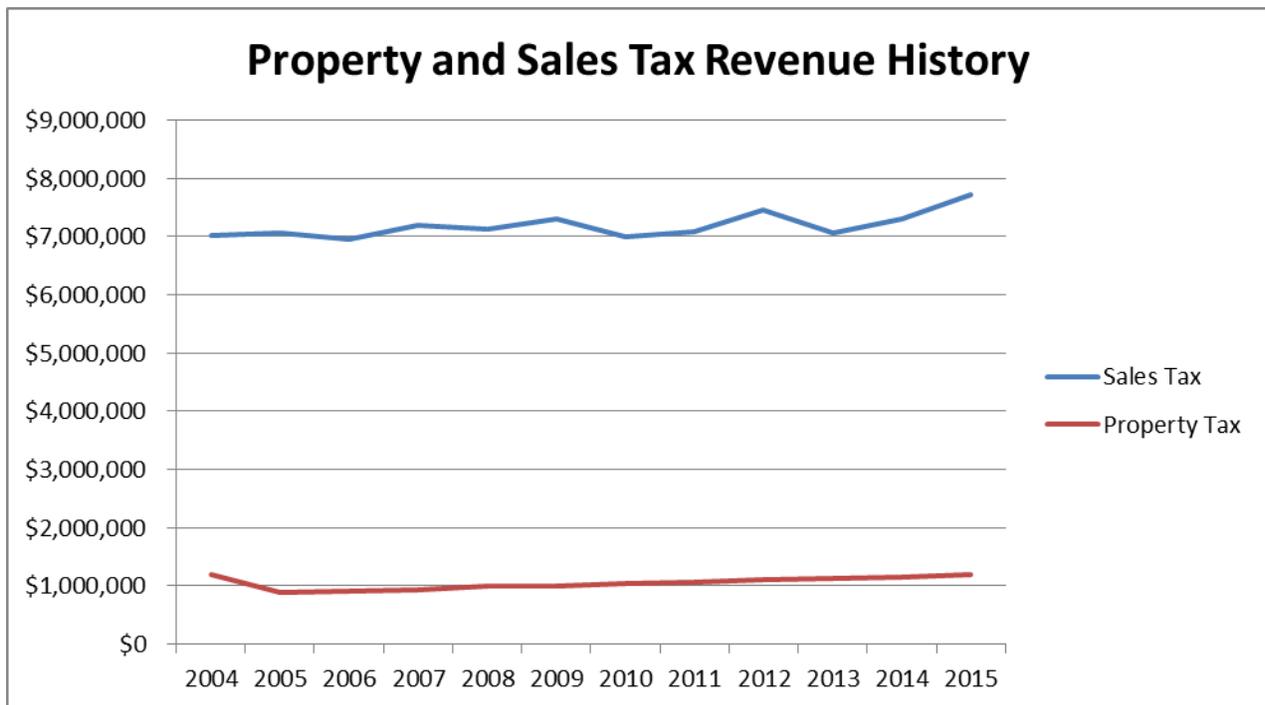
### **Revenue Sources**

#### ***Property and Sales Tax Trends***

The dominant long term assumption for our budgeting purposes has been flat revenues. As seen in the chart below, property tax and sales tax revenues have been relatively flat from 2004 through 2014. After the property tax reduction associated with passage of the one cent sales tax measure in



2004, property tax revenues have grown at a steady but slow rate. In FY15, sales tax revenues grew by an encouraging 9% over the previous year. In FY16 year-to-date, sales taxes are up by an additional 1% over FY15. For FY17, we have budgeted an additional 1% increase in sales tax revenues. If revenues come in lower than expected, mid-year adjustments to expenditures (such as not filling vacant positions) are always an option. The graph below also illustrates the City's relative dependence on sales taxes vs. property taxes and the importance of growing our sales tax generation. The graph accounts only for the City of Sikeston sales taxes, and does not include franchise fees or other taxes that might be grouped with sales taxes.



### **Property Tax Rate**

The precise property tax rate (for real estate and personal property) will be adopted by ordinance by the City Council after going through a process to review compliance with the Missouri Hancock Amendment. First, the Scott County and New Madrid County assessors' offices will determine the appraised value of property in the city. Commercial, residential, and agricultural properties are then assessed at different percentages of the appraised valuation in order to determine the assessed valuation, and the tax rate is applied to the assessed valuation. After the counties determine the assessed valuation of property within the city, the Missouri State Auditor's Office reviews the valuation and the tax rates for compliance with the Hancock Amendment, which requires that if the assessed valuation of property within the city increases faster than inflation, then the City must reduce its maximum authorized current levy. After the State Auditor's Office review is complete the City Council will adopt the tax rate prior to the statutory deadline of September 1, 2016.

The City of Sikeston's current property tax rate is \$0.7532 per \$100 dollars of assessed valuation (an explanation and example of how that property tax rate would be applied to a residential home will follow). Portions of that rate are designated for certain purposes:

General Fund: \$0.4024  
 Public Library Fund: \$0.1754

Public Parks:            \$0.1754

Total: \$0.7532 per \$100 of assessed valuation

Commercial, residential, and agricultural properties are assessed at different percentages of appraised value:

Commercial: 32%  
Residential: 19%  
Agricultural: 12%

To estimate the city portion of real estate taxes on a residential property, first determine the assessed valuation of the property by multiplying the appraised value of the home (as determined by the county assessor's office) by 19%:

$$\begin{array}{r} \text{Appraised value of home} = \$100,000 \\ \qquad \qquad \qquad \qquad \qquad \qquad \times \quad 19\% \\ \hline \text{Assessed valuation} = \qquad \qquad \qquad \$19,000 \end{array}$$

Then divide the assessed valuation by 100 (because the city tax rate is calculated per 100 dollars of assessed valuation) and multiply by the tax rate of 0.7532.

$$\$19,000 / 100 = \$190$$

$$\$190 \times 0.7532 = \$143.11$$

Appraised Home Value	Assessed Valuation	Approximate City Real Estate Tax Bill
\$100,000	\$19,000	\$143.11
\$150,000	\$28,500	\$214.66
\$200,000	\$38,000	\$286.22
\$250,000	\$47,500	\$357.77
\$300,000	\$57,000	\$429.32

<b>Property Tax History</b>					
Fiscal Year	Total Assessed Valuation	Total Rate	General Fund	Park Fund	Library Fund
2016	\$209,454,171	.7532	.4024	.1754	.1754
2015	\$200,667,773	.7490	.4002	.1744	.1744
2014	\$194,539,415	.7494	.4004	.1745	.1745
2013	\$193,769,215	.7494	.4004	.1745	.1745
2012	\$185,295,894	.7482	.3998	.1742	.1742
2011	\$185,569,398	.7366	.3936	.1715	.1715
2010	\$181,501,570	.7366	.3936	.1715	.1715
2009	\$192,481,876	.6911	.3693	.1609	.1609
2008	\$173,290,246	.6911	.3693	.1609	.1609
2007	\$173,290,346	.6911	.3693	.1609	.1609
2006	\$169,528,091	.6911	.3693	.1609	.1609

2005	\$165,066,717	.6911	.3693	.1609	.1609
2004	\$162,958,049	.8748	.5503	.1609	.1609
2003	\$161,583,695	.8700	.5500	.1600	.1600

**Sales Tax Rates**

Portions of Sikeston fall within two different counties, Scott and New Madrid, and different sales tax rates apply in each county. Various entities, including the City of Sikeston, levy sales taxes within their jurisdictions. The City of Sikeston receives three cents for every one dollar of taxable sales within the city limits (i.e. a rate of .03000).

<b>Taxing Authority</b>	<b>Rate Within Scott County</b>	<b>Rate Within New Madrid County</b>
State of Missouri	.04225	.04225
County General Revenue	.01000	.01000
County Transportation		.00500
County Ambulance District		.00500
City General Revenue	.02000	.02000
City Transportation	.00500	.00500
City Capital Improvements	.00500	.00500
<b>Total</b>	<b>.08225</b>	<b>.00925</b>

In August 2016, Sikeston voters will be asked to approve the continued collection of sales tax on the titling of vehicles purchased out-of-state. This will not be a new tax, but a continuation of an existing tax. Due to legislation adopted by the Missouri General Assembly, this tax will be outlawed unless continuation is approved by voters. If continuation of this tax is not approved, the City of Sikeston will lose around \$168,000 in annual revenue. Expiration of the tax will also put Sikeston car dealers at a disadvantage against dealers across state lines.

**Fund Balances (Reserves)**

The City’s finances are split into various funds. Each of these funds has a “balance” at the end of the year which serves as the City’s reserves. These reserves are important both for emergency preparedness and cash management purposes. Maintaining healthy fund balances is also important because of the City’s heavy reliance on sales tax revenues. Sales tax revenues are somewhat unpredictable, and could be dramatically affected by decisions of individual retailers or efforts by the Missouri General Assembly to carve out special interest tax exemptions.

Here are some things to know about fund balances generally, and about the effect of this budget on the fund balances:

- City funds are classified as either restricted or unrestricted. Restricted funds may only be used for certain purposes. For example, the Tourism Fund may only be expended on items related to promoting tourism. The Transportation Tax Fund, Park Fund, Capital Improvement Sales Tax Fund and E-911 Fund are also restricted funds. The General Fund, Sales Tax Fund, and Municipal Court Fund are all unrestricted funds. Unrestricted funds may be spent on any lawful City purpose.
- The Government Finance Officers Association (GFOA) is a professional association providing financial policy research and best practices for government finance. GFOA notes that the individual circumstances and risks a city may face dictate different levels of fund balance in order to mitigate those risks. Risks to consider may include: revenue

volatility, ability to increase tax revenue, risk of infrastructure failure, vulnerability to extreme events including weather and other natural disasters, exposure to lawsuits, and cash flow needs.

- City policies call for minimum fund balances for restricted funds of at least 15% of revenues, and minimum fund balances for unrestricted funds of at least 25% of revenues. Individually, all fund balances in the FY17 budget comply with these policies, except for the Municipal Court Fund. The court is projected to operate at a small deficit this year, and several expenditure cuts have been made, but I recommend waiting to see how recent regulatory changes and new electronic ticketing systems affect court operations before making further adjustments. Collectively, both restricted funds and unrestricted funds easily comply with the fund balance policies.
- The General Fund balance under this first draft of the FY17 budget increases from \$4,590,013 to \$4,621,537.
- The overall fund balance (for all funds together) increases from \$7,246,642 to \$7,490,711. This equates to 50.2% of total revenues, meaning we have about six months of reserves.
- On-going expenditures, such as personnel costs or routine maintenance, need on-going funding sources. For some one-time expenditures, such as catching up on deferred maintenance or investing in a new building or piece of equipment, it may be appropriate to use a one-time funding source, such as a grant. Spending money out of fund balances is another one-time funding source.
- In December 2015, following the passage of the new ½ Cent Capital Improvement Sales Tax, the City Council approved a three year plan for Public Safety Officer and Dispatcher compensation which included merit increases and varying adjustments based on position in FY17, merit increases in FY18, and merit increases and a 2% COLA in FY19. This plan complies with the Council's pledge to use half of the new sales tax revenue to offset capital improvement expenditures currently made out of the general fund, thus freeing up general funds to make Public Safety salaries more market competitive.

In order to make sure ongoing operating funds are available for the compensation increases pledged in FY18 and FY19, the increase in the general fund balance needs to be at least \$167,042 from FY16 to FY17, and at least \$123,674 from FY17 to FY18. In layman's terms, we need to make sure we save some of the new funds so we can afford the salary adjustments pledged for years two and three of the plan. The FY17 budget as proposed at the May 16 public hearing contained sufficient funds for these future salary adjustments. At that time the City Council directed staff to fund two additional one-time projects out of the general fund balance: the city hall awning repairs and downtown bathroom now included in the capital improvement budget. Funds were thus transferred from the General Fund to the Capital Improvement Fund to pay for these projects. Due to this transfer the General Fund balance does not appear to contain sufficient surplus for the future salary adjustments, however, because the additional projects funded from the balance are not ongoing expenditures, sufficient funds are available for the pledged salary adjustments.

## **Employee Compensation**

During the budget process for Fiscal Year 2016, and after passage of the new Capital Improvement Sales Tax in November 2015, the City Council approved salary adjustments for sworn law enforcement officers and communication officers (9-1-1 dispatchers) to be effective with the beginning of Fiscal Year 2017 (July 2016). These compensation adjustments were made in order to bring our salaries, which were far below the market, to a competitive position and allow us to address a critical hiring shortage.

For the 43 other City employees not included in the DPS salary adjustments, the FY17 budget proposes a \$1,000 increase to base annual pay. For an employee making \$25,000 per year, this would equate to a 4% increase, or the largest COLA granted since 2004. While the dollar amount would be the same at all salary levels, as a percentage of salary the increase would be smaller for higher paid employees. For an employee making \$50,000, a \$1,000 COLA would equate to a 2% increase.

## **Capital Improvements**

One of the biggest decisions to be made with the FY17 budget is how to spend the new voter-approved Capital Improvement Sales Tax, which went into effect April 1, 2016. The City Council pledged that half of those revenues would pay for capital improvements currently funded from general revenues (thus freeing up money to make Public Safety salaries more competitive), and the other half will be used to fund additional park and street division capital improvement needs. State statutes allow capital improvement sales taxes to be spent on new capital assets and maintenance of capital assets, and we have transferred a number of such expenditures from the General Fund to the Capital Improvement Sales Tax Fund. Capital improvements included in the FY17 budget are outlined below.

<b><i>General Government</i></b>	
Switches and Routers (3 fire stations, DPW complex, Clinton Building)	\$60,000
MUNIS Content Manager	\$26,000
City Hall Air Conditioner	\$40,000
City Hall Awning Structural Repairs	\$90,000
<b>Subtotal</b>	<b>\$216,000</b>
<b><i>Public Safety Administration</i></b>	
DPS Building Lease	\$313,017
Headquarters Building Maintenance	\$27,000
<b>Subtotal</b>	<b>\$340,017</b>
<b><i>Public Safety - Police</i></b>	
Chevy Tahoe – Patrol/Pursuit	\$42,000
Pickup	\$35,000
Camera/photographic Supplies	\$3,000
Vehicle Maintenance	\$65,000
Radio Maintenance	\$2,500
Weapons	\$7,000
Bullet Proof Vests	\$20,000
<b>Subtotal</b>	<b>\$174,500</b>

<b>Public Safety - Fire</b>	
Chevy Tahoe - Supervisor	\$38,000
Pumper and Ladder Lease Purchase Payment	\$100,000
Fire Hose	\$5,000
Turn-Out Gear	\$25,000
Furniture and Fixtures	\$3,500
Building Maintenance – Roof Repairs, Stations 2 & 3	\$25,000
Vehicle Maintenance	\$35,000
Radio Maintenance	\$2,000
Equipment Maintenance	\$14,000
<b>Subtotal</b>	<b>\$247,500</b>
<b>Public Safety – Emergency Management</b>	
Tornado Siren Maintenance/Batteries	\$5,000
New Tornado Siren at Industrial Park	\$25,000
<b>Subtotal</b>	<b>\$30,000</b>
<b>Public Works – Administration</b>	
Aerial Photography for GIS System	\$18,000
<b>Subtotal</b>	<b>\$18,000</b>
<b>Public Works – Streets</b>	
Snow Plow Attachment for Pickup Truck	\$8,000
Dump Truck Lease Purchase	\$52,000
Salt Spreader Stands	\$11,400
Portable Radios	\$5,300
Milling Head Attachment for Bobcat	\$15,000
Slash Buster Attachment for Bobcat	\$5,000
Stump Grinder Attachment for Bobcat	\$8,000
Building Maint. – Routine	\$4,000
Building Maint. – Lights, Heaters, Concrete Repairs at Dump Truck Bldg.	\$5,000
Building Maint. – Repair Window, Interior/Exterior Lights, McCord Bldg.	\$5,400
Street Sweeper Lease	\$55,000
Streets and Alleys (Addition to Summer Street Programs TBD)	\$150,000
<b>Subtotal</b>	<b>\$324,100</b>
<b>Public Works - Garage</b>	
Building Maintenance	\$2,800
Vehicle Maintenance	\$1,000
Equipment Maintenance	\$1,500
<b>Subtotal</b>	<b>\$5,300</b>
<b>Public Works – Planning</b>	
Used Pickup Truck – Code Enforcement	\$15,000
Vehicle Maintenance	\$2,000
<b>Subtotal</b>	<b>\$17,000</b>
<b>Public Works – Animal Control</b>	
Animal Shelter Doors and Routine Maintenance	\$7,400

Pest Control Equipment – Mosquito Fogger	\$10,000
<b>Subtotal</b>	<b>\$17,400</b>
<b><i>Public Works – Parks and Recreation</i></b>	
Mowing Equipment – 2 mowers	\$20,000
Bleachers – 2 deluxe and 4 standard lightweight	\$20,000
Restrooms – T-Ball Area of Complex, Downtown	\$100,000
Fencing and Lighting (2 backstop replacements and lights on 1 field)	\$105,000
Pave Parking Lot at Lincoln Park	\$10,000
Trail Improvements	\$12,000
Infield Renovations, 2 fields	\$14,000
Infield Groomer Equipment	\$4,500
<b>Subtotal</b>	<b>\$285,500</b>
<b>TOTAL CAPITAL IMPROVEMENTS</b>	
	<b>\$1,675,317</b>

### **Other Significant Issues and Changes from Previous Budget**

Other significant issues and changes from the previous budget year include the following:

- ***Municipal Court Operations*** – Court revenues and expenditures were significantly affected by Senate Bill 5 (SB5) adopted by the Missouri General Assembly last year. Most notably, SB5 reduced from \$500 to \$250 the total cap on fines, court costs and fees that may be assessed on minor traffic violations. SB5 also placed new restrictions on the ability of the court to incarcerate defendants for contempt (including failure to pay fines). While the number of citations issued by DPS is up after several years of decline (due to better staffing and the streamlined paperwork associated with e-ticketing), fines and forfeits are still down approximately \$17,000 from FY15 to FY16, and are projected to recover somewhat in FY17 but remain below FY15 figures.
- ***Health Insurance*** – For FY17 we have budgeted a 10% increase in health insurance costs effective December 1 (when begin paying premiums for January coverage). The City self-insures for employee health insurance, and we will work with our third party administrator this fall to consider plan design changes, claims history, and network discounts which all play a role in determining the premiums that the City and the employees will need to pay. We believe that 10% is a conservative estimate based on general trends in health care costs, but we will strive to minimize the increase.
- ***Parks Division Staffing*** – Beginning in late FY16 and continued in the FY17 budget, we have replaced the Community Sheltered Workshop (CSW) contract for park cleaning with 2 seasonal employees after CSW quoted us a price more than twice the amount of their previous contract, due to increased labor costs.

The Parks budget also includes an addition of one seasonal worker (full-time for 26 weeks) and one part-time administrative assistant (25 hours per week, year round). The administrative assistant will primarily deal with Clinton Building and pavilion reservations, and other public inquiries to the Parks Division. These tasks were previously completed by the Parks and Recreation Director, but with the hiring of a new director the City has attempted to

have that person out in the field more often overseeing operations and relating with the public, ball leagues, and other users of the park system.

- **Seasonal Mowing Staffing, Public Works** – The FY17 budget contains funding for an additional seasonal mower in the Public Works Department (increasing from 2 to 3). These seasonal employees are mainly utilized to mow Land Clearance for Redevelopment Authority lots and chronic nuisance lots.
- **Economic Development/Chamber of Commerce Partnership** – The Department of Economic Development Budget reflects a new contractual arrangement whereunder the Department of Economic Development and the Chamber of Commerce share administrative staffing. The city will contract with a new non-profit economic development authority and the Chamber of Commerce for economic development activities including recruiting and retention of businesses, workforce development, economic development policy analysis, negotiation of incentive packages, and related activities. Economic development activities continue to be funded by the Board of Municipal Utilities through a \$250,000 annual allocation to the City. The City will retain \$25,000 of those funds for activities including industrial park maintenance, City membership in the Bootheel Regional Planning and Economic Development Commission and other associations, and postage/legal advertising related to economic development. The other \$225,000 will be allocated by the City to the new economic development authority which will contract with the Chamber of Commerce for staffing. The FY17 budget also includes funds (paid out of the fund balance of the Economic Development Fund) to pay the current Economic Development Director through his departure at the end of calendar year 2016. Agreements relating to this new partnership are expected to be finalized and executed within the next few months.
- **Recreation Complex/Bootheel Golf Master Plan** – The FY17 Budget contains \$15,000 for a master plan of the Recreation Complex and the adjacent Bootheel Golf property. The Bootheel Golf property was purchased by the Board of Municipal Utilities in 2013 with the eventual goal to develop it into a public convention center type use. The 136 acre property is of sufficient size to accommodate several uses that would be complementary to the adjacent Recreation Complex. The City plans to approach the BMU in the coming months to hopefully partner on a master plan of both properties to ensure that future development is thoughtfully planned to meet the needs of the community.
- **Elections** – The FY17 budget contains \$16,000 for three planned elections. These elections include an August ballot question regarding continuation of the sales tax on titling of out of state vehicle purchases, a possible February City Council primary election, and a City Council election in April. Election costs are somewhat unpredictable depending on what other jurisdictions also have concurrent elections, but based on past elections \$16,000 should cover the City's costs if all three elections are needed.
- **Demolitions** – Beginning in FY16 and continuing in FY17, we have budgeted \$30,000 per year for demolitions. These funds are used to demolish dilapidated structures when the property owner fails to do so after the structure is condemned and the demolition is ordered by the City. If the City pays for such a demolition the costs are then added as a lien against the property, hopefully to be recovered by the City at a later date. In previous years the City would order some demolitions but if the property owner failed to act the City did not have the funds to carry out the demolitions.

- **Animal Control, Chemicals** – In the FY17 Budget we have moved mosquito control chemicals from the Transportation Fund to the Animal Control Division. While employees of the street division, park division, and code enforcement division are all utilized at times in mosquito spraying operations, we felt that the funding more appropriately belonged under animal control.
- **Crack Sealing Equipment Rental** – The Street Division budget (General Fund) contains \$15,000 for rental or lease of crack sealing equipment. This equipment would allow us to seal cracks in the pavement during dry weather, so that when winter weather hits not as much water gets into cracks and then freezes, which causes pavement to break down faster.
- **Barricades and Warning Equipment** – The Street Division budget (General Fund) contains \$5,700 for additional barricades and warning equipment. With several significant flooding events over the past couple of years, it has become apparent that we do not have sufficient stock of barricades to adequately close streets in emergency situations and during construction season.
- **Ditch Maintenance** – In FY16 we budgeted \$50,000 for ditch maintenance projects and accomplished cleanouts of numerous ditches that have not been cleaned out in years. In FY17 we have budgeted another \$50,000 for additional ditch maintenance projects.
- **Recreation Programming and Advertising** – The Park Fund contains \$5,000 (a \$2,000 increase) for recreation programming and \$1,800 additional for marketing of park programs. The City’s new Parks and Recreation Director hopes to do additional marketing of the park system and to create new recreational offerings.
- **Rail Trail Master Plan** – The Essex Fund budget had contained \$15,000 for a rail trail master plan in FY16 and an additional \$15,000 in FY17. City staff is currently evaluating master plan proposals and we expect to undertake the project in FY17. Because all of the expenditures now are likely to take place in FY17, we have moved the FY16 funds to FY17, for a total FY17 budget of \$30,000 for the rail trail master plan.
- **Wayfinding/Welcome Signage** – The Tourism Tax Fund is funded by a 4% tax on hotel/motel room stays. Use of this fund is restricted to tourism related expenses. With the opening of the new Holiday Inn Express our tourism tax has increased significantly. In FY16 some of these new revenues were used to design a new wayfinding/welcome signage program, and in FY17 we have budgeted \$40,000 for fabrication and installation of wayfinding signs and \$20,000 for monument/destination signs.

**Unmet Needs**

With this budget we have made strides toward responsibly addressing significant deferred maintenance and other needs. However, there are many other needs that are not funded at this time because the funds are not available. The following projects were contemplated, requested, or identified as needs via the budget and capital improvement planning processes, but were not funded in this budget.

Unfunded Item	Amount	Consequences of Not Funding
Ballfield Lights and Backstops	\$105,000	Replacement of lights at one ballfield and backstops at 2 fields will not proceed this year

		(although the budget does contain funds for lights at one other field and backstops at 2 other fields). Wooden light poles and old fixtures need to be replaced (and moved outside the field of play). Deteriorating back stops (especially the pole sections underground) need to be replaced.
ADA playground equipment	\$16,000	Availability of accessible playground equipment will continue to be limited.
MUNIS improvements for Code Enforcement	\$5,000	The budget contains funds for some consulting and analysis by MUNIS of our needs, but funds for the next step of improvements will wait for the next budget year.
Additional Staffing, Code Enforcement	TBD	Code Enforcement staffing is currently insufficient for the inspection programs called for by the city code.
Additional Staffing, Street Division	TBD	The Street Division could accomplish more in-house infrastructure maintenance projects with more staffing.
Permanent restroom at RS Matthews Park	\$40,000	Portable toilet will continue to be utilized.
Soccer goals	\$8,100	Replacement of a number of soccer goals will be deferred to a future year.
Wireless scoreboards (2)	\$10,000	Replacement of 2 troublesome scoreboards will be deferred to a future year.
Dump truck storage/wash	\$50,000	This investment would have allowed us to store dump trucks inside and have a convenient facility for cleaning them.
McCord Building repairs	\$21,400	The McCord Building at the Public Works Complex is underutilized because of inadequate lighting and heat. The budget contains funds for lights and window repair, but before new heaters can be installed the electric service needs upgrades. Electric and heating upgrades are not funded yet, so the building will not yet be used to its full potential.
Interior painting at City Hall	\$30,000	Interior painting will wait for another budget year.
Interior painting at DPS headquarters	\$63,000	Interior painting in high traffic areas will wait for another budget year.
Salt storage building	\$25,000	Current building is undersized and suffering from severe corrosion. A new building could allow more storage of salt out of the elements.
Recreation Complex lake dredging	\$20,000	The lake is in need of dredging, which will make the water deeper and less prone to weed growth.
Fitness equipment around Complex lake	\$20,000	The fitness equipment around the lake's walking trail is in need of replacing and updating.
Comprehensive Land Use Plan update	\$25,000	Currently the land use plan is several decades old and badly out of date. Many new streets, subdivisions, and other developments are not taken into account.
Fire Station 2 replacement	\$4,000,000	This centrally located station houses a full fire crew and expensive fire apparatus 24/7, and it regularly floods and has major maintenance

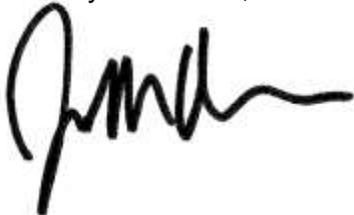
		issues.
Mausoleum roof repairs	\$11,000+	Members of the mausoleum association will have to find funding for any repairs they wish to make to the building. Following discussions with the mausoleum association, City staff is researching potential improvements, such as addition of a columbarium, which could generate some funds to put toward needed roof repairs.
Leaf Machine Lease	\$50,000	Curbside collection of leaves will not return this year. Staff recommends that we continue with last year's program of expanded hours for the compost site.
<b>TOTAL UNFUNDED</b>	<b>\$4,474,500+</b>	

### **Conclusion**

The City has lived within its means despite flat revenues for a number of years, and there are many unmet needs and improvements we would still like to address. Nevertheless, this budget enhances the City's ability to serve our citizens, addresses many capital needs, and will benefit the quality of life and economic vitality of our community. As city manager and as a resident of Sikeston, I am grateful for the dedication and professionalism of the department heads and other employees of the City of Sikeston. Because of their hard work and careful management of the public resources placed in their trust, the City of Sikeston is financially stable and able to provide quality services to our community.

My sincere thanks go to the department heads and division managers who submitted, amended, and consulted on their budgets. Special thanks also go to Carroll Couch, Karen Bailey, Linda Lowes, and Rhonda Council, who have helped prepare the city-wide budget.

Respectfully Submitted,



Jonathan M. Douglass  
City Manager

**CITY OF SIKESTON  
FY-17 BUDGET SUMMARY-MAJOR FUNDS**

	<b>General Fund</b>	<b>Sales Tax Fund</b>	<b>Trans. Tax Fund</b>	<b>Park Fund</b>	<b>Mun Ct. Fund</b>	<b>Tourism Fund</b>	<b>E-911 Fund</b>	<b>Cap Impr Fund</b>	<b>TOTAL FUNDS</b>
<b>REVENUES</b>									
Taxes	1,729,658	3,114,023	1,557,012	390,747		119,867		1,583,012	8,494,319
Licenses & Permits	231,856								231,856
Intergovernmental	3,767,055		0			20,000			3,787,055
Charges for Services	1,358,901		20	85			276,185		1,635,191
Rents & Leases	127,562			27,555					155,117
Miscellaneous Revenues	230,352	4,146	6,700	50	3,945	550	1,600	126,500	373,843
Fines & Forfeits					256,674				256,674
<b>TOTAL REVENUES</b>	<b>7,445,384</b>	<b>3,118,169</b>	<b>1,563,732</b>	<b>418,437</b>	<b>260,619</b>	<b>140,417</b>	<b>277,785</b>	<b>1,709,512</b>	<b>14,934,055</b>
<b>EXPENDITURES</b>									
General Government	2,864,941					140,750		216,000	3,221,691
Administrative Services	480,974							0	480,974
Public Safety	5,674,521						724,343	792,017	7,190,881
Public Works	662,246		1,562,653					381,800	2,606,699
Parks				538,863				285,500	824,363
Municipal Court					267,178			0	267,178
Airport Improvements								0	0
<b>TOTAL EXPEND.</b>	<b>9,682,682</b>	<b>0</b>	<b>1,562,653</b>	<b>538,863</b>	<b>267,178</b>	<b>140,750</b>	<b>724,343</b>	<b>1,675,317</b>	<b>14,591,786</b>
EXCESS (DEFICIENCY OF) REVENUE OVER EXPEND.	(2,237,298)	3,118,169	1,079	(120,426)	(6,559)	(333)	(446,558)	34,195	342,269
OTHER SOURCES	3,082,969			120,000		0	468,493	172,000	3,843,462
OTHER USES	823,493	3,118,169	0		0			0	3,941,662
<b>BEG. FUND BALANCE</b>	<b>4,590,013</b>	<b>916,554</b>	<b>976,960</b>	<b>114,688</b>	<b>37,046</b>	<b>135,837</b>	<b>407,347</b>	<b>68,197</b>	<b>7,246,642</b>
<b>END. FUND BALANCE</b>	<b>4,612,191</b>	<b>916,554</b>	<b>978,039</b>	<b>114,262</b>	<b>30,487</b>	<b>135,504</b>	<b>429,282</b>	<b>274,392</b>	<b>7,490,711</b>

**CITY OF SKESTON  
 FY-17 BUDGET SUMMARY  
 OTHER FUNDS**

<b>REVENUES</b>	<b>SAHEC FUND</b>	<b>DED FUND</b>	<b>ESSEX FUND</b>	<b>RODEO TRUST</b>	<b>"60/61 TIF</b>	<b>"60 WEST TIF</b>	<b>M &amp; M TIF</b>	<b>TOTAL FUNDS</b>
TAXES	0							0
MISCELLANEOUS REVENUE		600						600
ECONOMIC DEVELOPMENT			41,169					41,169
AIRPORT				400				400
TIF REVENUES					92,520	0	114,000	206,520
<b>TOTAL REVENUES</b>	<b>0</b>	<b>600</b>	<b>41,169</b>	<b>400</b>	<b>92,520</b>	<b>0</b>	<b>114,000</b>	<b>248,689</b>
<b>EXPENDITURES</b>								
SAHEC LOAN PAYMENTS	63,272							63,272
ECONOMIC DEVELOPMENT		306,787	40,000					346,787
AIRPORT EXPENDITURES				10,000				10,000
TIF EXPENDITURES					93,000	0	118,200	211,200
								0
								0
<b>TOTAL EXPENDITURES</b>	<b>63,272</b>	<b>306,787</b>	<b>40,000</b>	<b>10,000</b>	<b>93,000</b>	<b>0</b>	<b>118,200</b>	<b>631,259</b>
<b>EXCESS (DEFICIENCY OF) REVENUES OVER EXPEND</b>		(306,187)	1,169	(9,600)	(480)		(4,200)	(382,570)
<b>OTHER SOURCES OTHER USES</b>	63,000	250,000						313,000
<b>BEG. FUND BALANCE</b>	<b>329</b>	<b>50,264</b>	<b>165,491</b>	<b>61,718</b>	<b>16,004</b>		<b>11,385</b>	<b>305,191</b>
<b>END. FUND BALANCE</b>	<b>57</b>	<b>(5,923)</b>	<b>166,660</b>	<b>52,118</b>	<b>15,524</b>		<b>7,185</b>	<b>235,621</b>

**CITY OF SIKESTON**  
**SUMMARY OF EXPENDITURES, BY DIVISION**  
**JULY 1, 2016 THROUGH JUNE 30, 2017**

DIVISION	PERSONNEL SERVICES	PROFESSIONAL SERVICES	CONTRACTUAL SERVICES	MAINTENANCE/ OPERATIONS	CAPITAL IMPROVEMENT	TOTAL	PERCENT
General Government		83,700	1,920,040	278,525	216,000	2,498,265	17%
Tourism	0		68,641	72,109		140,750	
City Council	7			4,500		4,507	0%
City Manager	489,724		2,500	24,385	0	516,609	4%
City Counselor		60,000		1,560	0	61,560	0%
Municipal Court	107,843	54,230	50,960	54,145	0	267,178	2%
City Clerk	114,580		800	3,000	0	118,380	1%
City Treasurer	196,189		600	5,500	0	202,289	1%
City Collector	110,930		24,000	25,375	0	160,305	1%
DPS Admin	678,017		111,050	95,800	340,017	1,224,884	8%
DPS Communications	468,493			5,850	250,000	724,343	5%
DPS Police	2,941,232	3,400	0	207,250	174,500	3,326,382	23%
DPS Fire	1,569,272		2,500	66,000	247,500	1,885,272	13%
DPS Emergency Mgt.				0	30,000	30,000	0%
DPW Director	74,095		10,000	9,400	18,000	111,495	1%
DPW Streets	0	0	3,000	35,800	324,100	362,900	2%
DPW Streets (Trans. Sales)	663,823		29,430	869,400		1,562,653	11%
DPW Garage	123,834	0	0	8,070	5,300	137,204	1%
DPW L.C.R.A. Youth	0					0	
DPW Seasonal Mowing	27,982			5,200		33,182	
DPW Planning	235,465	3,000	9,700	21,900	17,000	287,065	2%
DPW Animal Control	0		63,000	31,800	17,400	112,200	1%
Parks & Recreation	355,053	-	54,310	129,500	285,500	824,363	6%
Airport Improvements					0	0	0%
<b>TOTAL EXPENDITURES</b>	<b>8,156,539</b>	<b>204,330</b>	<b>2,350,531</b>	<b>1,955,069</b>	<b>1,925,317</b>	<b>14,591,786</b>	
PERCENTAGE	56%	1%	16%	13%	13%		

FUND: GENERAL 10 - REVENUES

**CITY OF SIKESTON**

DIV.: GENERAL GOVERNMENT 10

**FY-17 BUDGET**

**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR-END ESTIMATE	FY-2017 PROJECTED BUDGET
<b>PROPERTY TAXES</b>				
410.4003 REAL PROPERTY TAXES	573,451	571,765	582,604	591,926
410.4006 PERSONAL PROPERTY TAXES	262,495	263,361	287,631	287,477
410.4009 MERCHANTS SUR-TAX	46,071	107,744	91,987	48,748
410.4013 MUNICIPAL TAX	8,586	2,957	7,595	8,091
410.4016 PAYMT IN LIEU OF TAXES	5,878	5,898	4,735	5,307
<b>SUBTOTAL PROPERTY TAXES</b>	<b>896,481</b>	<b>951,725</b>	<b>974,552</b>	<b>941,549</b>
<b>FRANCHISE TAXES</b>				
416.4026 NATURAL GAS	201,666	198,691	201,465	201,566
416.4027 TELEPHONE	382,673	471,234	376,081	354,377
416.4028 CHARTER CABLE TELEVISION	217,914	190,785	182,276	200,095
<b>SUBTOTAL FRANCHISE TAXES</b>	<b>802,253</b>	<b>860,710</b>	<b>759,822</b>	<b>756,038</b>
<b>PENALTIES &amp; INTEREST</b>				
418.4047 PENALTIES & INTEREST	32,419	38,157	32,042	32,071
<b>SUBTOTAL PENALTIES &amp; INTEREST</b>	<b>32,419</b>	<b>38,157</b>	<b>32,042</b>	<b>32,071</b>
<b>BUSINESS LICENSES &amp; PERMITS</b>				
420.4053 MERCHANTS LICENSES	116,093	112,349	113,381	114,731
420.4055 CONTRACTORS LICENSE	18,883	20,049	19,404	19,711
420.4057 PEDDLERS & VENDORS	1,731	1,025	1,256	1,321
420.4059 LIQUOR LICENSES & PERMITS	24,545	22,735	23,524	24,329
<b>SUBTOTAL BUSINESS LICENSES &amp; PERMITS</b>	<b>161,252</b>	<b>156,158</b>	<b>157,565</b>	<b>160,092</b>
<b>NON-BUSINESS LICENSES &amp; PERMITS</b>				
422.4063 BUILDING PERMITS	20,148	22,570	25,739	21,464
422.4064 ELECTRICAL PERMITS	6,931	8,788	7,842	6,861
422.4065 PLUMBING PERMITS	6,161	7,815	7,357	5,874
422.4067 BURIAL PERMITS	1,175	644	250	1,114
422.4068 LAND DISTURBANCE PERMIT	1,935	2,010	1,950	1,943
422.4069 ANIMAL PERMITS	1,350	1,100	1,400	1,375
422.4071 MOTOR VEHICLE LICENSES	34,092	27,365	33,045	33,133
<b>SUBTOTAL NON-BUS. LICENSES &amp; PERMITS</b>	<b>71,792</b>	<b>70,292</b>	<b>77,583</b>	<b>71,764</b>

GENERAL 10

GENERAL GOVERNMENT 10

**CITY OF SIKESTON**

**FY-17 BUDGET**

**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR-END ESTIMATE	FY-2017 PROJECTED BUDGET
<b>INTERGOVERNMENTAL</b>				
424.4080 GAS TAX	631,944	595,730	642,113	637,029
424.4082 INTANGIBLE FIN INSTITUTION TAX	14,577	20,549	13,678	14,128
424.4089 P.O.S.T	1,540	1,994	1,867	1,875
424.4090 GENERAL SALES TAX	3,083,170	3,118,886	3,090,842	3,114,023
<b>SUBTOTAL INTERGOVERNMENTAL</b>	<b>3,731,231</b>	<b>3,737,159</b>	<b>3,748,500</b>	<b>3,767,055</b>
<b>CHARGES FOR SERVICES</b>				
426.4097 CLERK FEES	1,216	597	800	912
426.4098 RENTAL INSPECTIONS	10,335	12,035	11,538	10,937
426.4099 MILL TAX COLLECTION	17,980	17,418	17,636	17,808
426.4101 PLANNING & ZONING	230	134	162	196
426.4102 LIEN FEES	5,717	10,619	8,561	8,941
426.4103 BOARD OF ADJUSTMENTS	105	100	100	100
426.4107 SANITATION	1,288,800	1,306,856	1,298,672	1,299,192
426.4109 OTHER FEES	2,136	4,643	3,657	3,476
<b>SUBTOTAL CHARGES FOR SERVICES</b>	<b>1,326,519</b>	<b>1,352,402</b>	<b>1,341,126</b>	<b>1,341,562</b>
<b>PUBLIC SAFETY</b>				
426.4112 FIRE SERVICE	17,770	12,657	14,293	15,725
426.4113 DISPATCH AGREEMENTS	14,616			
426.4114 POLICE REPORT FEES	4,593	1,559	1,489	1,614
<b>SUBTOTAL PUBLIC SAFETY</b>	<b>36,979</b>	<b>14,216</b>	<b>15,782</b>	<b>17,339</b>
<b>RENTS AND LEASES</b>				
430.4137 RENTS AND LEASES	129,585	168,925	120,738	125,162
430.4138 AIRPORT LEASE	6,372	4,967	480	
430.4140 RENT-CHAMBER OF COMMERCE	2,400	2,400	2,400	2,400
<b>SUBTOTALS RENTS AND LEASES</b>	<b>138,357</b>	<b>176,292</b>	<b>123,618</b>	<b>127,562</b>

GENERAL GOVERNMENT 10

**CITY OF SIKESTON**

GENERAL GOVERNMENT 10

**FY-17 BUDGET**

**JULY 1, 2016 - JUNE 30, 2017**

MISCELLANEOUS REVENUES

432.4147 MISCELLANEOUS REVENUE	12,781	24,679	6,914	9,848
432.4148 DONATIONS	2,050		1,579	892
432.4149 INTEREST INCOME	48,922	63,278	46,764	47,843
432.4150 INSURANCE REFUNDS			73,378	
432.4151 DONATIONS - D.A.R.E.	6,300	6,535	6,250	6,275
432.4152 DRUG SEIZURE PROCEEDS	23,852	22,574	1,660	12,756
432.4159 VISION ACADEMY DUES				
SALE OF PERSONAL PROPERTY	1			
432.4162 SALE OF REAL PROPERTY				
<b>SUBTOTAL MISCELLANEOUS REVENUE</b>	<b>93,906</b>	<b>117,066</b>	<b>136,545</b>	<b>77,614</b>

GRANTS

434.4192 SIKESTON PUBLIC SCHOOLS	60,000	60,000	60,000	60,000
434.4193 HOUSING AUTHORITY	44,831	45,000	53,370	49,101
434.4194 MOBILE COMMAND GRANT-EMW-5778		12,000		
434.4198 EMW-2011-SS-SO1-5009				
434.4201 BOMB TEAM CANINE-EMW-5777				
434.4203 EMW-2014-SS-00002-S01-01-019	25,624			
434.4204 VEST PARTNERSHIP GRANT		2,000		
JUSTICE ASSISTANCE GRANT			17,633	18,637
434.4205 DOJ OVERTIME REIMBURSEMENT	19,641	17,190	9,462	
434.4216 SEMO REG. BOMB TEAM GRANT MAINT				
434.4217 2014-DJ-BX-0562	27,049	26,000	26,000	25,000
434.4226 EMW-2013-SS-0023-S01-030	18,576		12,000	
434.4229 MODOT-15-M3DA			19,500	
<b>SUBTOTAL GRANTS</b>	<b>195,721</b>	<b>162,190</b>	<b>197,965</b>	<b>152,738</b>
<b>TOTAL REVENUES - GENERAL FUND</b>	<b>7,486,910</b>	<b>7,636,367</b>	<b>7,565,100</b>	<b>7,445,384</b>

GENERAL 10 - EXPENDITURES

**CITY OF SIKESTON  
FY-17 BUDGET  
JULY 1, 2016 - JUNE 30, 2017**

GENERAL GOVERNMENT 10, GENERAL OVERHEAD

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR-END ESTIMATE	FY-2017 PROJECTED BUDGET
<b>PROFESSIONAL SERVICES</b>				
552.5230 AUDIT	25,000	25,500	25,500	26,500
552.5232 LEGAL	5,997	10,000	6,000	30,000
552.5239 DRUG TESTING (DOT)	1,954	2,900	2,000	2,200
552.5245 EMPLOYMENT SCREENING FEES	45			
552.5248 OTHER PROFESSIONAL SERVICES	5,746	9,900	27,000	25,000
<b>SUBTOTAL PROFESSIONAL SERVICES</b>	<b>38,742</b>	<b>48,300</b>	<b>60,500</b>	<b>83,700</b>
<b>CONTRACTUAL SERVICES</b>				
554.5262 TELEPHONE-EQUIP LEASE/MAINT	29,775	29,000	36,000	20,800
554.5266 UTILITIES ELECTRICAL	634	700	740	700
554.5272 INSURANCE-GENERAL LIABILITY	38,739	38,000	40,709	41,800
554.5274 INSURANCE-PUBLIC OFFICIALS	16,570	16,200	17,362	17,820
554.5276 INSURANCE-UMBRELLA	44,977	45,000	44,136	49,500
554.5277 INSURANCE-POLICE PROFESSIONAL	65,334	65,500	66,307	71,500
554.5281 INSURANCE-RESCUE SQUAD		800	800	880
554.5282 INSURANCE-INLAND MARINE	8,582	8,600	8,697	9,460
554.5284 INSURANCE-AUTO	136,904	135,000	157,956	155,250
554.5286 INSURANCE-PROPERTY	37,482	56,000	55,144	64,400
554.5293 INSURANCE-BLANKET BOND		560	560	560
554.5295 INSURANCE-COMPUTER POLICY			589	
554.5297 INSURANCE-CANINE FATALITY		900	900	990
554.5304 JANITORIAL SERVICE	2,975	3,200	3,000	3,550
554.5306 OFFICE EQUIP. MAINTENANCE	6,178	7,500	6,200	7,960
554.5308 AIRPORT MAINTENANCE	25		11,000	
554.5315 ELEVATOR MAINTENANCE	4,080	4,000	700	4,000
554.5317 INTERNET & CABLE TV SERVICES				12,500
554.5319 SWIMMING POOL AMORTIZATION	10,000	10,000	10,000	10,000
554.5320 EXTERMINATOR	3,601	4,000	3,600	4,000
554.5321 RICHLAND DRAINAGE FEES	14,000	14,000	14,000	14,000
554.5322 PROPERTY DEMOLITION	25,662	30,000	30,000	30,000
554.5323 L.C.R.A.	90,066	100,000	90,000	100,000
554.5328 SOLID WASTE	1,201,544	1,230,000	1,230,000	1,230,000
554.5330 OTHER DRAINAGE FEES	2,742	2,800	2,800	3,000
554.5333 CELLULAR SERVICE	565	400	600	400
554.5334 SATELLITE PHONE SERVICE	1,521	1,900	1,600	1,600
554.5339 OTHER CONTRACTUAL SERVICES	26,943	27,250	27,000	20,000

GENERAL 10 EXPENDITURES

**CITY OF SIKESTON**

**FY-17 BUDGET**

GENERAL GOVERNMENT 10, GENERAL OVERHEAD

**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR-END ESTIMATE	FY-2017 PROJECTED BUDGET
<b>CONTRACTUAL SERVICES, CONTINUED:</b>				
554.5343 P.I. L.O.T. 60/61 T.I.F.				
554.5344 P.I.L.O.T. M & M T.I.F	4,973	9,500	5,005	5,000
554.5345 E.A.T.S. 60/61 T.I.F				
554.5346 E.A.T.S. M & M T.I.F	26,467	25,000	26,500	26,500
554. 5347 P.I.L.O.T. 60/61-COLTONS	1,164	2,200	1,170	1,170
554.5348 P.I.L.O.T. 60/61-HOLIDAY INN	367	2,200	3,657	4,000
554. 5349 E.A.T.S. 60/61-COLTONS	8,662	8,400	8,700	8,700
<b>SUBTOTAL CONTRACTUAL SERVICES</b>	<b>1,810,532</b>	<b>1,878,610</b>	<b>1,905,432</b>	<b>1,920,040</b>
<b>MAINTENANCE OPERATIONS</b>				
556.5355 COMPUTER MAINTENANCE	4,141		330	10,000
556.5356 COMPUTER SUPPORT FEES	106,560	161,600	161,600	202,600
556.5357 AIRPORT MAINTENANCE	9,532	10,000	9,500	10,700
556.5358 BUILDING MAINTENANCE	18,416	35,500	35,500	9,000
556.5362 JANITORIAL SUPPLIES	1,755	1,700	1,800	1,700
556.5373 CHAMBER BLDG. MAINTENANCE	3,698	2,000		2,000
556.5379 MISCELLANEOUS SUPPLIES		250		200
556.5386 MINOR EQUIP. AND APPARATUS	90	950	100	950
556.5406 FIRST AID	240	350	250	500
556.5409 FUEL DEPOT MAINTENANCE	2,146	1,500	1,000	500
556.5422 FOOD FOR EMPLOYEES	517	500	500	500
556.5423 EMPLOYEE SAFETY TRAINING	551	250		250
556.5425 EMPLOYEE WELLNESS	1,736	5,000	1,800	2,500
556.5447 BOARDS AND COMMISSIONS	246	500		500
556.5448 CITY MEMBERSHIPS & ASSOC.	3,850	5,965	3,900	5,975
556.5458 BOOKS AND PUBLICATIONS	389	500	400	300
556.5459 FLAGS, LICENSE PLATES & SEALS	1,203	1,000	1,200	1,000
556.5460 POSTAGE	665	1,000	700	1,000
556.5461 ADVERTISING & PUBLISHING	929	1,200	1,000	1,200
556.5462 PRINTING AND BINDING	13	300		250
556.5475 ELECTIONS	4,153	16,000	11,062	16,000
556.5487 VISION ACADEMY EXPENSES				
556.5488 VISION COMMISSION EXPENSES				1,000
556.5490 EMPLOYEE APPRECIATION AWARDS	4,202	6,100	4,200	9,900
556.5496 REIMBURSABLE REV./REFUNDS				
<b>SUBTOTAL MAINTENANCE &amp; OPERATIONS</b>	<b>165,032</b>	<b>252,165</b>	<b>234,842</b>	<b>278,525</b>
<b>TOTAL GENERAL GOV'T-GENERAL GOV'T</b>	<b>2,014,306</b>	<b>2,179,075</b>	<b>2,200,774</b>	<b>2,282,265</b>

GENERAL 10, EXPENDITURES  
 GOVERNMENTAL SERVICES  
 CITY COUNCIL 12

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR-END ESTIMATE	FY-2017 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	7	7	7	7
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>7</b>	<b>7</b>	<b>7</b>	<b>7</b>
<b>MAINTENANCE AND OPERATIONS</b>				
556.5355 COMPUTER MAINTENANCE				
556.5450 PROFESSIONAL DEVELOPMENT	340	1,500	1,000	2,550
556.5451 COMMUNITY REPRESENTATION	1,369	1,350	1,400	1,950
556.5454 REIMBURSABLE EXPENSES		350		
<b>SUBTOTAL MAINTENANCE &amp; OPERATIONS</b>	<b>1,709</b>	<b>3,200</b>	<b>2,400</b>	<b>4,500</b>
<b>TOTAL CITY COUNCIL</b>	<b>1,716</b>	<b>3,207</b>	<b>2,407</b>	<b>4,507</b>

GENERAL 10, EXPENDITURES  
 GOVERNMENTAL SERVICES  
 CITY MANAGER 14

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR-END ESTIMATE	FY-2017 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	323,427	319,189	315,632	335,859
550.5203 OVERTIME	315	400	166	400
550.5207 INCENTIVES	1,535	2,000	1,560	2,000
550.5209 ALLOWANCES	5,363	10,000	5,129	5,000
550.5213 FICA	22,041	24,213	18,243	25,082
550.5215 RETIREMENT-LAGERS	24,757	16,879	16,862	14,674
550.5216 WELLNESS	1,401	1,200	1,284	1,206
550.5217 HEALTH INSURANCE	101,581	102,165	94,711	103,367
550.5218 LIFE INSURANCE	774	1,098	1,049	1,161
550.5219 WORKERS COMP.	1,089	1,022	989	975
550.5220 FLEXIBLE SPENDING ACCOUNT	195	180	324	
550.5221 UNEMPLOYMENT COMP.				
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>482,478</b>	<b>478,346</b>	<b>455,949</b>	<b>489,724</b>
<b>CONTRACTUAL SERVICES</b>				
554.5333 CELLULAR SERVICE	3,997	4,200	4,000	2,500
554.5539 OTHER CONTRACTUAL SERVICES			542	
<b>SUBTOTAL CONTRACTUAL SERVICES</b>	<b>3,997</b>	<b>4,200</b>	<b>4,542</b>	<b>2,500</b>
<b>MAINTENANCE AND OPERATIONS</b>				
556.5352 OFFICE SUPPLIES	3,525	3,500	3,500	3,850
556.5355 COMPUTER MAINTENANCE		2,500	6,000	4,500
556.5390 FUEL, LUBE & COOLANT	56			
556.5392 VEHICLE MAINTENANCE				
556.5400 UNIFORMS	981	1,500	1,250	1,500
556.5450 PROFESSIONAL DEVELOPMENT	365	10,000	10,000	10,535
556.5451 COMMUNITY REPRESENTATION	2,176	2,000	2,447	2,000
556.5452 PER DIEM	221	1,000	1,095	2,000
<b>SUBTOTAL MAINTENANCE &amp; OPERATIONS</b>	<b>7,324</b>	<b>20,500</b>	<b>24,292</b>	<b>24,385</b>
<b>TOTAL CITY MANAGER</b>	<b>493,799</b>	<b>503,046</b>	<b>484,783</b>	<b>516,609</b>

GENERAL 10, EXPENDITURES

**CITY OF SIKESTON**

**FY-17 BUDGET**

**JULY 1, 2016 - JUNE 30, 2017**

CITY COUNSELOR 16

GOVERNMENTAL SERVICES

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR-END ESTIMATE	FY-2017 PROJECTED BUDGET
PROFESSIONAL SERVICES				
552.5232 LEGAL	64,823	69,000	57,941	60,000
SUBTOTAL PROFESSIONAL SERVICES	64,823	69,000	57,941	60,000
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	344	260	350	560
556.5355 COMPUTER MAINTENANCE				
556.5450 PROFESSIONAL DEVELOPMENT		500		250
556.5454 REIMBURSABLE EXPENSES	219	500	500	500
556.5458 BOOKS & PUBLICATIONS		500		250
556.5460 POSTAGE				
SUBTOTAL MAINTENANCE & OPERATIONS	563	1,760	850	1,560
<b>TOTAL CITY ATTORNEY</b>	65,386	70,760	58,791	61,560
<b>TOTAL GEN. GOV'T</b>	<b>2,575,207</b>	<b>2,756,088</b>	<b>2,746,755</b>	<b>2,864,941</b>

GENERAL 10, EXPENDITURES  
 ADMIN. SERVICES  
 DIRECTOR/CITY CLERK 20

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR-END ESTIMATE	FY-2017 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	84,475	84,529	86,139	88,489
550.5203 OVERTIME				
550.5213 FICA	6,140	6,182	6,206	6,482
550.5215 RETIREMENT-LAGERS	6,473	4,649	4,872	3,805
550.5216 WELLNESS	200	200	200	201
550.5217 HEALTH INSURANCE	13,661	14,887	14,586	15,052
550.5218 LIFE INSURANCE	112	279	195	294
550.5219 WORKERS COMP.	287	270	275	257
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP.				
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>111,348</b>	<b>110,996</b>	<b>112,473</b>	<b>114,580</b>
<b>CONTRACTUAL SERVICES</b>				
554.5333 CELLULAR SERVICES	553	550	784	800
554.5539 OTHER CONTRACTUAL SERVICES				
<b>SUBTOTAL CONTRACTUAL SERVICES</b>	<b>553</b>	<b>550</b>	<b>784</b>	<b>800</b>
<b>MAINTENANCE AND OPERATIONS</b>				
556.5351 OFFICE MACHINE MAINTENANCE				
556.5352 OFFICE SUPPLIES	318	400	353	350
556.5355 COMPUTER MAINTENANCE				1,000
556.5400 UNIFORMS				
556.5450 PROFESSIONAL DEVELOPMENT	375	375	380	380
556.5452 PER DIEM	68	70	64	70
556.5454 REIMBURSABLE EXPENSES				
556.5458 BOOKS AND PUBLICATIONS				600
556.5460 POSTAGE	195	200	382	200
556.5461 ADVERTISING AND PUBLISHING				
556.5462 PRINTING AND BINDING	373	600		400
<b>SUBTOTAL MAINTENANCE &amp; OPERATIONS</b>	<b>1,329</b>	<b>1,645</b>	<b>1,179</b>	<b>3,000</b>
<b>TOTAL DIR/CITY CLERK</b>	<b>113,230</b>	<b>113,191</b>	<b>114,436</b>	<b>118,380</b>

GENERAL 10, EXPENDITURES  
 ADMIN. SERVICES  
 CITY TREASURER 22

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR-END ESTIMATE	FY-2017 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	122,029	122,963	123,718	127,815
550.5203 OVERTIME		150	121	150
550.5213 FICA	8,207	8,425	8,167	8,785
550.5215 RETIREMENT-LAGERS	9,940	6,771	6,995	5,502
550.5216 WELLNESS	600	600	600	603
550.5217 HEALTH INSURANCE	47,687	51,913	50,915	52,495
550.5218 LIFE INSURANCE	328	168	407	468
550.5219 WORKERS COMP.	415	394	395	371
550.5220 FLEXIBLE SPENDING ACCOUNT	130	120	168	
550.5221 UNEMPLOYMENT COMP.				
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>189,336</b>	<b>191,504</b>	<b>191,486</b>	<b>196,189</b>
<b>CONTRACTUAL SERVICES</b>				
554.5333 CELLULAR SERVICE	615		600	600
544.5339 OTHER CONTRACTUAL SERVICES			10,000	
<b>SUBTOTAL CONTRACTUAL SERVICES</b>	<b>615</b>	<b>0</b>	<b>10,600</b>	<b>600</b>
<b>MAINTENANCE AND OPERATIONS</b>				
556.5352 OFFICE SUPPLIES	2,138	2,200	2,200	2,200
556.5355 COMPUTER MAINTENANCE		200		
556.5400 UNIFORMS	443	500	500	500
556.5450 PROFESSIONAL DEVELOPMENT	634	300	110	650
556.5452 PER DIEM	406	100	480	400
556.5458 BOOKS AND PUBLICATIONS				
556.5460 POSTAGE	1,354	1,200	1,400	1,400
556.5462 PRINTING AND BINDING	361	350	350	350
<b>SUBTOTAL MAINTENANCE &amp; OPERATIONS</b>	<b>5,336</b>	<b>4,850</b>	<b>5,040</b>	<b>5,500</b>
<b>TOTAL CITY TREASURER</b>	<b>195,287</b>	<b>196,354</b>	<b>207,126</b>	<b>202,289</b>

GENERAL 10, EXPENDITURES  
 ADMIN. SERVICES  
 CITY COLLECTOR 24

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR-END ESTIMATE	FY-2017 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	66,385	68,171	69,506	71,873
550.5203 OVERTIME		500		
550.5213 FICA	4,449	4,683	4,124	4,921
550.5215 RETIREMENT-LAGERS	4,488	3,777	3,931	3,091
550.5216 WELLNESS	400	400	400	402
550.5217 HEALTH INSURANCE	27,436	29,832	29,273	30,162
550.5218 LIFE INSURANCE	180	231	233	273
550.5219 WORKERS COMP.	225	219	214	208
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP.				
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>103,563</b>	<b>107,813</b>	<b>107,681</b>	<b>110,930</b>
<b>CONTRACTUAL SERVICES</b>				
554.5339 OTHER CONTRACTUAL SERVICES	24,203	24,000	24,000	24,000
<b>SUBTOTAL CONTRACTUAL SERVICES</b>	<b>24,203</b>	<b>24,000</b>	<b>24,000</b>	<b>24,000</b>
<b>MAINTENANCE AND OPERATIONS</b>				
556.5351 OFFICE MACHINE MAINTENANCE				
556.5352 OFFICE SUPPLIES	2,664	2,800	2,700	2,700
556.5355 COMPUTER MAINTENANCE	1,459	1,500	1,500	1,500
556.5400 UNIFORMS	500	500	500	500
556.5450 PROFESSIONAL DEVELOPMENT				
556.5452 PER DIEM	63	75	75	75
556.5454 REIMBURSEABLE EXPENSES				
556.5458 BOOKS AND PUBLICATIONS				
556.5460 POSTAGE	9,897	10,000	10,000	10,000
556.5461 ADVERTISING AND PUBLISHING				
556.5462 PRINTING AND BINDING	10,652	10,600	10,600	10,600
<b>SUBTOTAL MAINTENANCE &amp; OPERATIONS</b>	<b>25,235</b>	<b>25,475</b>	<b>25,375</b>	<b>25,375</b>
<b>TOTAL CITY COLLECTOR</b>	<b>153,001</b>	<b>157,288</b>	<b>157,056</b>	<b>160,305</b>
<b>TOTAL ADMINISTRATIVE SERVICES</b>	<b>461,518</b>	<b>466,833</b>	<b>478,618</b>	<b>480,974</b>

GENERAL FUND 10-EXPENDITURES  
PUBLIC SAFETY  
ADMINISTRATION 30

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	411,604	413,063	418,343	438,678
550.5203 OVERTIME	331	750	675	750
550.5209 ALLOWANCES	3,250	3,250	3,250	3,250
550.5213 FICA	28,657	29,093	28,518	30,999
550.5215 RETIREMENT-LAGERS	37,580	36,894	36,970	34,083
550.5216 WELLNESS	1,401	1,600	1,401	1,608
550.5217 HEALTH INSURANCE	115,729	147,047	145,281	149,830
550.5218 LIFE INSURANCE	953	1,374	1,242	1,446
550.5219 WORKERS COMP.	17,422	14,390	16,823	17,373
550.5220 FLEXIBLE SPENDING ACCOUNT	130	120	160	
550.5221 UNEMPLOYMENT COMP.	1,066		1,474	
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>618,123</b>	<b>647,581</b>	<b>654,137</b>	<b>678,017</b>
<b>CONTRACTUAL SERVICES</b>				
554.5264 CODE RED	10,000	10,000	10,000	10,000
554.5300 RENTALS AND LEASES	14,613	15,600	14,950	15,600
554.5305 MOBILE COMMAND SUSTAINMENT	11,215	12,000	11,000	12,000
554.5306 OFFICE EQUIP. MAINTENANCE	213	4,500	400	1,500
554.5307 WRECKER SERVICE	1,174	500	1,200	500
554.5325 CRIME PREV & DRUG INTERDICTION		5,000		5,000
554.5333 CELLULAR SERVICE	12,354	15,000	13,650	16,000
554.5336 SOFTWARE SUPPORT	237	2,500		2,000
554.5337 NETWORK SUPPORT		2,500		2,000
554.5338 DPS BUILDING LEASE	313,017	313,017	313,017	
554.5339 OTHER CONTRACTUAL SERVICES	34,106	15,000	15,000	12,000
554.5342 2014-DJ-BX-0562	37,867			
554.5402 2015-DJ-BX-1028 BYRNE JAG			25,590	
554.5408 EMW-2015			10,488	
554.5426 PSO UNIFORMS				34,450
554.5495 EMW-2011-SS-S01-01-5778			73	
554.5499 EMW-2014-SS-0002-SO1-019	28,082		5,258	
<b>SUBTOTAL CONTRACTUAL SERVICES</b>	<b>462,878</b>	<b>395,617</b>	<b>420,626</b>	<b>111,050</b>

**CITY OF SIKESTON  
FY-17 BUDGET  
JULY 1, 2016 - JUNE 30, 2017**

GENERAL FUND 10 PUBLIC SAFETY ADMINISTRATION 30 (CONTINUED)	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
556.5352 OFFICE SUPPLIES	21,498	22,000	22,000	20,000
556.5355 COMPUTER MAINTENANCE	151	20,500	16,300	20,500
556.5358 BUILDING MAINTENANCE	32,721	27,000	25,118	
556.5362 JANITORIAL SUPPLIES	5,640	7,000	5,700	6,000
556.5365 MODOT 15-M3DA-04-010			8,120	
556.5386 MINOR EQUIP. AND APPARATUS	2,538	3,000	2,300	3,000
556.5400 UNIFORMS	5,439	6,000	5,500	6,000
556.5406 FIRST AID	82	100	175	2,000
556.5411 RADIO MAINTENANCE	2,808	3,000	4,010	3,000
556.5416 EQUIPMENT MAINTENANCE	3,792	6,000	4,000	5,000
556.5420 FOOD FOR PRISONERS	2,678	3,000	2,700	3,000
556.5441 ACADEMY TRAINING				
556.5442 ACADEMY PER DIEM				
556.5444 FIBER OPTIC MAINTENANCE				
556.5445 911 SYSTEM SUPPORT		5,000	150	
556.5450 PROFESSIONAL DEVELOPMENT	3,960	4,000	4,000	5,000
556.5452 PER DIEM	6,187	8,000	11,000	10,000
556.5458 BOOKS AND PUBLICATIONS	705	800	1,000	800
556.5460 POSTAGE	1,925	3,000	3,200	3,000
556.5461 ADVERTISING AND PUBLISHING	282	1,000		500
556.5462 PRINTING AND BINDING	829	2,500	1,331	2,000
556.5467 JAIL MAINTENANCE	199	1,000		1,000
556.5481 EMW-2013-SS-0023-S01-030	18,576			
556.5482 SEMO REGIONAL BOMB TEAM GRANT				
556.5483 BOMB TEAM GRANT-MAINTENANCE				
556.5486 BOMB TEAM-UNREIMBURSABLE	4,964	5,000	5,000	5,000
556.5490 EMPLOYEE APPRECIATION	3,309		100	
556.5494 EMW-2011-S-00003-S01-5777				
<b>SUBTOTAL MAINTENANCE &amp; OPERATIONS</b>	<b>118,283</b>	<b>127,900</b>	<b>121,704</b>	<b>95,800</b>
<b>TOTAL ADMINISTRATION</b>	<b>1,199,284</b>	<b>1,171,098</b>	<b>1,196,467</b>	<b>884,867</b>

GENERAL FUND 10 EXPENDITURES  
PUBLIC SAFETY  
POLICE 32

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	1,609,970	1,743,968	1,670,367	1,889,975
550.5203 OVERTIME	112,451	100,000	132,856	100,000
550.5209 ALLOWANCES	27,950	27,300	27,300	6,500
550.5213 FICA	120,586	132,619	126,479	143,088
550.5215 RETIREMENT-LAGERS	165,374	190,869	167,980	179,683
550.5216 WELLNESS	7,002	8,400	7,000	8,442
550.5217 HEALTH INSURANCE	502,354	550,732	506,485	504,163
550.5218 LIFE INSURANCE	4,101	5,868	5,453	6,261
550.5219 WORKERS COMP.	89,505	104,969	87,450	103,120
550.5220 FLEXIBLE SPENDING ACCOUNT	630	720	744	
550.5221 UNEMPLOYMENT COMP.				
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>2,639,923</b>	<b>2,865,445</b>	<b>2,732,114</b>	<b>2,941,232</b>
<b>PROFESSIONAL SERVICES</b>				
552.5245 EMPLOYMENT SCREENING FEES	5,880	3,400	7,000	3,400
552.5248 OTHER PROFESSIONAL SERVICES	136			
<b>SUBTOTAL PROFESSIONAL SERVICES</b>	<b>6,016</b>	<b>3,400</b>	<b>7,000</b>	<b>3,400</b>
<b>CONTRACTUAL SERVICES</b>				
554.5246 HOUSING AUTHORITY EXPENSES	1,645		1,600	
554.5270 CRIME LAB				
<b>SUBTOTAL CONTRACTUAL SERVICES</b>	<b>1,645</b>	<b>0</b>	<b>1,600</b>	<b>0</b>
<b>MAINTENANCE AND OPERATIONS</b>				
556.5352 OFFICE SUPPLIES	7			
556.5353 CAMERA & PHOTOGRAPHIC	2,792	13,500	3,000	
556.5372 CHEMICALS-POLICE OPERATIONS	5,463	5,500	1,000	5,500
556.5386 MINOR EQUIPMENT AND APPARATUS	40		3,500	
556.5390 FUEL, LUBE, & COOLANT	116,803	125,000	90,000	100,000
556.5392 VEHICLE MAINTENANCE	80,776	65,000	60,000	
556.5400 UNIFORMS	3,946	13,000	13,000	13,000
556.5411 RADIO MAINTENANCE	2,294	2,500	1,500	
556.5414 BULLET PROOF VESTS		4,000	324	4,000
556.5419 WEAPONS		5,000	5,000	5,000
556.5440 AMMUNITION & SHOOTING SUPPLIES	14,897	20,000	15,000	19,000
556.5450 PROFESSIONAL DEVELOPMENT	2,094	5,000	5,500	9,000
556.5452 PER DIEM	7,673	7,500	10,000	10,000
556.5457 CANINE EXPENSES	4,197	4,500	4,500	4,500
556.5458 BOOKS AND PUBLICATIONS	380	250	250	250
556.5463 CRIME PREVENTION EXPENSES	6,388	7,000	6,500	7,000
556.5464 LAW ENFORCEMENT	21,020	25,000	20,000	25,000
556.5466 DRUG SEIZURE EXPENSES	5,000	5,000	5,000	5,000
<b>SUBTOTAL MAINTENANCE AND OPERATIONS</b>	<b>273,770</b>	<b>307,750</b>	<b>244,074</b>	<b>207,250</b>
<b>TOTAL POLICE</b>	<b>2,921,354</b>	<b>3,176,595</b>	<b>2,984,788</b>	<b>3,151,882</b>

GENERAL FUND 10 EXPENDITURES  
PUBLIC SAFETY  
FIRE 34

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	782,733	861,059	866,090	929,731
550.5203 OVERTIME	146,625	100,000	170,000	100,000
550.5209 ALLOWANCES	13,325	13,650	13,650	
550.5213 FICA	66,404	69,676	74,310	73,965
550.5215 RETIREMENT-LAGERS	88,126	87,724	74,253	92,676
550.5216 WELLNESS	3,001	4,200	3,001	4,221
550.5217 HEALTH INSURANCE	190,178	255,638	195,004	251,452
550.5218 LIFE INSURANCE	1,616	2,814	2,320	3,036
550.5219 WORKERS COMP.	95,688	107,940	108,093	114,191
550.5220 FLEXIBLE SPENDING ACCOUNT	75	180	220	
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	1,387,771	1,502,881	1,506,941	1,569,272
<b>CONTRACTUAL SERVICES</b>				
554.5262 TELEPHONE-EQUIP. LEASES				
554.5263 TELEPHONE-LONG DISTANCE				
554.5327 S.C.B.A. COMPRESSOR MAINT.		1,750	3,229	2,500
SUBTOTAL CONTRACTUAL SERVICES	0	1,750	3,229	2,500
<b>MAINTENANCE AND OPERATIONS</b>				
556.5358 BUILDING MAINTENANCE	25,671	25,000	20,000	
556.5362 JANITORIAL-SUPPLIES	3,900	3,500	4,000	3,500
556.5370 CHEMICALS-FIRE SUPPRESSION	2,388	2,500	28,000	2,500
556.5386 MINOP EQUIP. AND APPARATUS	10,545	4,000	8,000	6,000
556.5390 FUEL, LUBE, AND COOLANT	31,150	40,000	30,300	35,000
556.5392 VEHICLE MAINTENANCE	122,005	35,000	100,000	
556.5400 UNIFORMS	1,990	1,000	1,000	1,000
556.5404 SAFETY EQUIPMENT	1,337	3,000	3,000	5,000
556.5405 FIRE HOSE		5,000	18,000	
556.5410 TURN-OUT GEAR		23,000	23,000	
556.5411 RADIO MAINTENANCE	364	1,500	600	
556.5416 EQUIPMENT MAINTENANCE	13,335	10,000	17,000	
556.5450 PROFESSIONAL DEVELOPMENT	1,648	3,000	4,100	5,000
556.5452 PER DIEM	5,398	5,000	4,000	7,000
556.5458 BOOKS AND PUBLICATIONS	435	750	803	1,000
SUBTOTAL MAINTENANCE AND OPERATIONS	220,166	162,250	261,803	66,000
<b>TOTAL FIRE</b>	<b>1,607,937</b>	<b>1,666,881</b>	<b>1,771,973</b>	<b>1,637,772</b>

GENERAL FUND 10 EXPENDITURES  
 PUBLIC SAFETY  
 EMERGENCY MGT 38

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>MAINTENANCE AND OPERATIONS</b>				
556.5386 MINOR EQUIP. AND APPARATUS				
556.5392 VEHICLE MAINTENANCE				
556.5401 SAFETY APPAREL				
556.5404 SAFETY EQUIPMENT				
556.5411 RADIO MAINTENANCE				
556.5416 EQUIPMENT MAINTENANCE	2,533	5,000	2,500	
556.5450 PROFESSIONAL DEVELOPMENT				
556.5452 PER DIEM				
556.5456 TRAINING				
556.5458 BOOKS AND PUBLICATIONS				
<b>TOTAL EMERGENCY MANAGEMENT</b>	<b>2,533</b>	<b>5,000</b>	<b>2,500</b>	<b>0</b>
<b>TOTAL PUBLIC SAFETY</b>	<b>5,731,108</b>	<b>6,019,574</b>	<b>5,955,728</b>	<b>5,674,521</b>

GENERAL FUND 10 EXPENDITURES  
PUBLIC WORKS  
DPW ADMINISTRATION 40

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	65,661	61,738	60,476	51,918
550.5203 OVERTIME			1,129	
550.5209 ALLOWANCES	1,484		4,129	3,683
550.5213 FICA	4,633	4,258	3,421	2,855
550.5215 LAGERS	4,552	3,396	300	202
550.5216 WELLNESS	100	300	18,491	15,082
550.5217 HEALTH INSURANCE	16,812	24,296	223	189
550.5218 LIFE INSURANCE	167	174	185	166
550.5219 WORKERS COMP.	276	198	120	
550.5220 FLEXIBLE SPENDING ACCT. EXPENSE	93	90		
550.5221 UNEMPLOYMENT COMP.				
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>93,778</b>	<b>94,450</b>	<b>88,474</b>	<b>74,095</b>
<b>CONTRACTUAL SERVICES</b>				
554.5300 RENTALS AND LEASES				
554.5303 CEMETARY MOWING				
554.5332 PAGER SERVICE				
554.5333 CELLULAR SERVICE	5,237	5,000	5,200	5,000
554.5339 CONTRACTUAL SERVICES	14	5,000		5,000
<b>SUBTOTAL CONTRACTUAL SERVICES</b>	<b>5,251</b>	<b>10,000</b>	<b>5,200</b>	<b>10,000</b>
<b>MAINTENANCE AND OPERATIONS</b>				
556.5352 OFFICE SUPPLIES	1,271	2,000	2,850	2,000
556.5355 COMPUTER MAINTENANCE	179	1,750		3,000
556.5390 FUEL LUBE & COOLANT	783	1,000	800	800
556.5392 VEHICLE MAINTENANCE	119	100	160	
556.5400 UNIFORMS	270	300	373	500
556.5401 SAFETY APPAREL		300	161	300
556.5416 EQUIPMENT MAINTENANCE				
556.5447 BOARDS AND COMMISSIONS				
556.5450 PROFESSIONAL DEVELOPMENT	261	1,500	1,000	1,000
556.5451 COMMUNITY REPRESENTATION		200	100	200
556.5452 PER DIEM	380	300	15	800
556.5458 BOOKS AND PUBLICATIONS		200		200
556.5460 POSTAGE	66	100	100	100
556.5461 ADVERTISING AND PUBLISHING	482	500	125	500
556.5462 PRINTING AND BINDING		50		
CAPITAL OUTLAYS-REAL ESTATE				
<b>SUBTOTAL MAINTENANCE AND OPERATIONS</b>	<b>3,811</b>	<b>8,300</b>	<b>5,684</b>	<b>9,400</b>
<b>TOTAL DIRECTOR</b>	<b>102,840</b>	<b>112,750</b>	<b>99,358</b>	<b>93,495</b>

GENERAL FUND 10 EXPENDITURES  
PUBLIC WORKS  
SEASONAL MOWING 41

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**July 1, 2016 - June 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	14,675	15,840	15,840	24,840
550.5203 OVERTIME	27			
550.5213 FICA	1,142	1,212	1,212	1,900
550.5219 WORKERS COMP	697	1,738	1,738	1,242
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>16,541</b>	<b>18,790</b>	<b>18,790</b>	<b>27,982</b>
<b>PROFESSIONAL SERVICES</b>				
552.5245 EMPLOYMENT SCREENING FEES				
<b>SUBTOTAL PROFESSIONAL SERVICES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>MAINTENANCE AND OPERATIONS</b>				
556.5366 CHEMICALS-GROUNDS & STREETS				200
556.5386 MINOR EQUIPMENT & APPARATUS	3,754	3,000	3,800	3,000
556.5390 FUEL, LUBE & COOLANT	2,053	2,000	2,100	2,000
<b>SUBTOTAL MAINTENANCE AND OPERATIONS</b>	<b>5,807</b>	<b>5,000</b>	<b>5,900</b>	<b>5,200</b>
<b>TOTAL SEASONAL MOWING</b>	<b>22,348</b>	<b>23,790</b>	<b>24,690</b>	<b>33,182</b>

GENERAL FUND 10 EXPENDITURES  
PUBLIC WORKS  
STREETS 42

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5219 WORKERS COMP.			116	
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP.				
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>0</b>	<b>0</b>	<b>116</b>	<b>0</b>
<b>PROFESSIONAL SERVICES</b>				
552.5245 EMPLOYMENT SCREENING FEES	546	500	100	
<b>SUBTOTAL PROFESSIONAL SERVICES</b>	<b>546</b>	<b>500</b>	<b>100</b>	<b>0</b>
<b>CONTRACTUAL SERVICES</b>				
554.5263 TELEPHONE-LONG DISTANCE				
554.5298 TIRE REMOVAL SERVICE		3,000	3,000	3,000
554.5339 OTHER CONTRACTUAL SERVICES				
<b>SUBTOTAL CONTRACTUAL SERVICES</b>	<b>0</b>	<b>3,000</b>	<b>3,000</b>	<b>3,000</b>
<b>MAINTENANCE AND OPERATIONS</b>				
556.5352 OFFICE SUPPLIES	584	500	550	700
556.5355 COMPUTER MAINTENANCE	139	1,000	1,200	500
556.5358 BUILDING MAINTENANCE	10	200	50	
556.5362 JANITORIAL SUPPLIES	27	200	128	200
556.5366 CHEMICALS-GROUNDS & STREETS				
556.5386 MINOR EQUIP. AND APPARATUS		200	200	200
556.5400 UNIFORMS	4,895	5,500	4,900	6,000
556.5401 SAFETY APPAREL	469	800	211	800
556.5404 SAFETY EQUIPMENT	254	200	161	200
556.5406 FIRST AID		200		200
556.5411 RADIO MAINTENANCE	190	200		
556.5415 CRACKSEALING EQUIP. RENTAL				15,000
556.5416 EQUIPMENT MAINTENANCE				
556.5418 GIS MAINTENANCE	500	1,200		1,200
556.5422 FOOD FOR EMPLOYEES	1,893	1,600	1,600	1,600
556.5450 PROFESSIONAL DEVELOPMENT	1,775	2,000	500	1,000
556.5452 PER DIEM	156	500	316	1,000
556.5458 BOOKS AND PUBLICATIONS		400	150	300
556.5461 ADVERTISING AND PUBLISHING	160	50	1,120	1,200
556.5683 BARRICADES, WARNING EQUIPMENT				5,700
<b>SUBTOTAL MAINTENANCE AND OPERATIONS</b>	<b>11,052</b>	<b>14,750</b>	<b>11,086</b>	<b>35,800</b>
<b>TOTAL STREETS</b>	<b>11,598</b>	<b>18,250</b>	<b>14,302</b>	<b>38,800</b>

GENERAL FUND 010 EXPENDITURES  
PUBLIC WORKS  
GARAGE 43

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	82,214	81,847	82,843	86,354
550.5203 OVERTIME	1,572	300		300
550.5213 FICA	6,094	5,852	5,842	6,193
550.5215 RETIREMENT-LAGERS	6,546	4,518	4,705	3,726
550.5216 WELLNESS	400	400	400	402
550.5217 HEALTH INSURANCE	20,731	22,580	22,118	22,823
550.5218 LIFE INSURANCE	226	188	291	228
550.5219 WORKERS COMP.	4,285	4,053	3,340	3,808
550.5221 UNEMPLOYMENT COMP.				
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>122,068</b>	<b>119,738</b>	<b>119,539</b>	<b>123,834</b>
<b>PROFESSIONAL SERVICES</b>				
552.5245 EMPLOYMENT SCREENING FEES				
<b>SUBTOTAL PROFESSIONAL SERVICES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>CONTRACTUAL SERVICES</b>				
554.5263 TELEPHONE-LONG DISTANCE				
554.5329 OTHER CONTRACTUAL SERVICES				
<b>SUBTOTAL CONTRACTUAL SERVICES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>MAINTENANCE AND OPERATIONS</b>				
556.5352 OFFICE SUPPLIES	171	300	200	670
556.5358 BUILDING MAINTENANCE	10,719	2,000	3,000	
556.5362 JANITORIAL SUPPLIES	66	200		200
556.5386 MINOR EQUIP. AND APPARATUS	1,318	2,500	1,600	2,500
556.5390 FUEL, LUBE, AND COOLANT	1,993	3,000	1,100	2,200
556.5392 VEHICLE MAINTENANCE	1,020	800	800	
556.5400 UNIFORMS	1,708	1,600	1,600	1,600
556.5401 SAFETY APPAREL		300	200	300
556.5404 SAFETY EQUIPMENT				
556.5406 FIRST AID				200
556.5411 RADIO MAINTENANCE				
556.5416 EQUIPMENT MAINTENANCE	1,469	1,500	1,500	
556.5450 PROFESSIONAL DEVELOPMENT	459	500	500	300
556.5452 PER DIEM		100		100
556.5454 REIMBURSABLE EXPENSES				
<b>SUBTOTAL MAINTENANCE AND OPERATIONS</b>	<b>18,923</b>	<b>12,800</b>	<b>10,500</b>	<b>8,070</b>
<b>TOTAL GARAGE</b>	<b>140,991</b>	<b>132,538</b>	<b>130,039</b>	<b>131,904</b>

GENERAL FUND EXPENDITURES

**CITY OF SIKESTON  
FY-17 BUDGET  
JULY 1, 2016-JUNE 30, 2017**

PUBLIC WORKS

L.C.R.A. MOWING 44

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	14,648			
550.5203 OVERTIME	1,431			
550.5213 FICA	832			
550.5219 WORKERS COMP.	9			
550.5220 UNEMPLOYMENT COMP.				
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>16,920</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>CONTRACTUAL SERVICES</b>				
552.5302 MOWING AND LANDSCAPING				
<b>SUBTOTAL CONTRACTUAL SERVICES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>MAINTENANCE AND OPERATIONS</b>				
556.5386 MINOR EQUIPMENT AND APPARATUS	1,628			
556.5390 FUEL, LUBE, AND COOLANT	812			
556.5392 VEHICLE MAINTENANCE				
556.5461 ADVERTISING AND PUBLISHING				
556.5462 PRINTING AND BINDING				
<b>SUBTOTAL MAINTENANCE AND OPERATIONS</b>	<b>2,440</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL L.C.R.A. MOWING</b>	<b>19,360</b>	<b>0</b>	<b>0</b>	<b>0</b>

GENERAL FUND 10 EXPENDITURES  
PUBLIC WORKS  
PLANNING AND DEVELOPMENT 45

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	138,763	141,524	143,463	146,773
550.5203 OVERTIME	1,542	3,000	574	2,000
550.5213 FICA	9,351	9,980	8,315	10,305
550.5215 RETIREMENT-LAGERS	9,654	7,515	8,132	6,440
550.5216 WELLNESS	600	800	534	804
550.5217 HEALTH INSURANCE	51,870	56,284	55,341	60,266
550.5218 LIFE INSURANCE	367	519	505	546
550.5219 WORKERS COMP.	10,175	9,559	8,289	8,331
550.5220 FLEXIBLE SPENDING ACCOUNT	130	120	160	
550.5221 UNEMPLOYMENT COMP.	217			
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>222,669</b>	<b>229,301</b>	<b>225,313</b>	<b>235,465</b>
<b>PROFESSIONAL SERVICES</b>				
552.5232 LEGAL				
552.5234 ARCHITECT/ENGINEERING		500		3,000
552.5245 EMPLOYMENT SCREENING FEES		200		
<b>SUBTOTAL PROFESSIONAL SERVICES</b>	<b>0</b>	<b>700</b>	<b>0</b>	<b>3,000</b>
<b>CONTRACTUAL SERVICES</b>				
554.5290 DOCUMENT SCANNING		1,500		1,500
554.5291 DOCUMENT STORAGE		1,500		
554.5292 TITLE SEARCH MEMBERSHIP	3,900	3,600	3,600	3,600
EMERGENCY MOWING				1,000
554.5333 CELLULAR SERVICE	3,352	3,200	3,000	3,600
<b>SUBTOTAL CONTRACTUAL SERVICES</b>	<b>7,252</b>	<b>9,800</b>	<b>6,600</b>	<b>9,700</b>

GENERAL FUND 10 EXPENDITURES  
PUBLIC WORKS  
PLANNING AND DEVELOPMENT 45 ( CONTINUED)

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>MAINTENANCE AND OPERATIONS</b>				
556.5352 OFFICE SUPPLIES	2,358	3,000	2,400	3,000
556.5355 COMPUTER MAINTENANCE		5,800		2,000
556.5361 GROUND MAINTENANCE-CODE	210	500	200	500
556.5379 MISCELLANEOUS SUPPLIES	9	100	3	100
556.5386 MINOR EQUIP. AND APPARATUS	218	300	200	300
556.5390 FUEL, LUBE, AND COOLANT	4,998	6,500	4,400	5,000
556.5392 VEHICLE MAINTENANCE	1,928	2,000	2,000	
556.5400 UNIFORMS	1,685	1,700	1,700	1,700
556.5401 SAFETY APPAREL	280	250	50	300
556.5407 RABIES PREVENTION				
556.5411 RADIO MAINTENANCE				
556.5450 PROFESSIONAL DEVELOPMENT	1,029	2,000	600	2,000
556.5452 PER DIEM	819	500	300	1,000
556.5458 BOOKS AND PUBLICATIONS	260	500	123	500
556.5460 POSTAGE	1,733	2,000	2,000	2,000
556.5461 ADVERTISING AND PUBLISHING	155	300	6,500	3,000
556.5462 PRINTING AND BINDING	23	25		500
<b>SUBTOTAL MAINTENANCE AND OPERATIONS</b>	<b>15,705</b>	<b>25,475</b>	<b>20,476</b>	<b>21,900</b>
<b>TOTAL PLANNING</b>	<b>245,626</b>	<b>265,276</b>	<b>252,389</b>	<b>270,065</b>

GENERAL FUND 10-EXPENDITURES

**CITY OF SIKESTON  
FY-17 BUDGET  
JULY 1, 2016 - JUNE 30, 2017**

ANIMAL CONTROL 46  
PUBLIC WORKS

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES				
550.5203 OVERTIME				
550.5213 FICA				
550.5215 RETIREMENT-LAGERS				
550.5217 HEALTH INSURANCE				
550.5218 LIFE INSURANCE				
550.5219 WORKERS COMP.				
550.5221 UNEMPLOYMENT COMP.				
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>PROFESSIONAL SERVICES</b>				
552.5245 EMPLOYMENT SCREENING FEES				
<b>TOTAL PROFESSIONAL SERVICES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>CONTRACTUAL SERVICES</b>				
554.5318 HUMANE SOCIETY	63,000	63,000	63,000	63,000
554.5324 IMPOUNDMENT FEES				
<b>SUBTOTAL CONTRACTUAL SERVICES</b>	<b>63,000</b>	<b>63,000</b>	<b>63,000</b>	<b>63,000</b>
<b>MAINTENANCE AND OPERATIONS</b>				
556.5358 BUILDING MAINTENANCE	28,699	10,500	2,800	
556.5368 CHEMICALS-ANIMAL CONTROL	145	150	160	30,500
556.5386 MINOR EQUIP. AND APPARATUS	89	500	641	500
556.5390 FUEL, LUBE, AND COOLANT				
556.5392 VEHICLE MAINTENANCE				
556.5424 FOOD FOR ANIMALS	22		70	50
556.5450 PROFESSIONAL DEVELOPMENT		500		500
556.5452 PER DIEM		200		250
<b>SUBTOTAL MAINTENANCE AND OPERATIONS</b>	<b>28,955</b>	<b>11,850</b>	<b>3,671</b>	<b>31,800</b>
<b>TOTAL ANIMAL CONTROL</b>	<b>91,955</b>	<b>74,850</b>	<b>66,671</b>	<b>94,800</b>
<b>TOTAL PUBLIC WORKS</b>	<b>634,718</b>	<b>627,454</b>	<b>587,449</b>	<b>662,246</b>

**CITY OF SIKESTON  
FY-17 BUDGET  
JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>TOTAL EXPENDITURES-GENERAL FUND</b>	<b>9,402,551</b>	<b>9,869,949</b>	<b>9,768,550</b>	<b>9,682,682</b>
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(1,915,641)	(2,233,582)	(2,203,450)	(2,237,298)
<b>85 OTHER FINANCING SOURCES</b>				
460.4850 TRANS FROM S.TAX FOR PUB SAF	1,563,300	1,635,384	1,635,384	1,632,142
460.4851 TRANS FROM S.TAX FOR PUB WKS	1,292,700	1,453,702	1,453,702	1,450,827
460.4852 TRANS FROM MUNICIPAL COURT	20,000			
<b>SUBTOTAL OTHER FINANCING SOURCES</b>	<b>2,876,000</b>	<b>3,089,086</b>	<b>3,089,086</b>	<b>3,082,969</b>
<b>87 OTHER FINANCING USES</b>				
562.5876 TRANS TO CAPITAL IMPRV FUND	350,000	300,000	300,000	152,000
562.5877 TRANSFER TO PARK FUND	140,000	140,000	176,000	140,000
562.5881 TRANSFER TO E-911	343,646	430,392	430,392	468,493
562.5898 TRANSFER TO S.A.H.E.C.	63,000	63,000	67,459	63,000
562.5899 TRANSFER TO DRUG SEIZURE			53,552	
<b>SUBTOTAL OTHER FINANCING USES</b>	<b>896,646</b>	<b>933,392</b>	<b>1,027,403</b>	<b>823,493</b>
<b>FUND BALANCE - BEG OF YEAR</b>	<b>4,668,067</b>	<b>4,948,596</b>	<b>4,731,780</b>	<b>4,590,013</b>
<b>FUND BALANCE - END OF YEAR</b>	<b>4,731,780</b>	<b>4,870,708</b>	<b>4,590,013</b>	<b>4,612,191</b>

## SALES TAX FUND 20

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
412.4020 SALES TAX REVENUES	3,085,980	3,118,886	3,090,842	3,114,023
SUBTOTAL SALES TAX REVENUES	3,085,980	3,118,886	3,090,842	3,114,023
<b>MISCELLANEOUS REVENUES</b>				
432.4149 INTEREST INCOME	3,559	3,400	4,033	4,146
TOTAL SALES TAX REVENUES	3,089,539	3,122,286	3,094,875	3,118,169
<b>CONTRACTUAL SERVICES</b>				
554.5345 E.A.T.S. 60/61 T.I.F.				
554.5346 E.A.T.S. M & M T.I.F.	26,467	25,000	26,500	26,500
554.5349 E.A.T.S. 60/61-COLTONS	8,662	8,200	8,700	8,700
TOTAL EXPENDITURES	35,129	33,200	35,200	35,200
<b>OTHER FINANCING SOURCES (USES)</b>				
562.5882 TRANS TO GEN-PUBLIC SAFETY	-1,563,300	-1,635,384	(1,635,384)	1,632,142
562.5883 TRANS TO GEN-PUBLIC WORKS	-1,292,700	-1,453,702	(1,453,702)	1,450,827
SUBTOTAL OTHER USES	-2,856,000	-3,089,086	(3,089,086)	3,082,969
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	198,410	0	(29,411)	0
<b>FUND BALANCE-BEGINNING OF YEAR</b>	<b>747,555</b>	<b>919,471</b>	<b>945,965</b>	<b>916,554</b>
<b>FUND BALANCE-END OF YEAR</b>	<b>945,965</b>	<b>919,471</b>	<b>916,554</b>	<b>916,554</b>

SAHEC FUND 22

**CITY OF SIKESTON  
FY-17 BUDGET  
JULY 1, 2016-JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>REVENUES</b>				
412.4020 SALES TAX REVENUES	8			
432.4149 INTEREST INCOME	2	1		
<b>TOTAL REVENUES</b>	<b>10</b>	<b>1</b>	<b>0</b>	<b>0</b>
<b>EXPENDITURES</b>				
556.5497 SAHEC LOAN PAYMENTS	63,710	63,272	67,723	63,272
556.5498 SAHEC CONSTRUCTION				
<b>TOTAL EXPENDITURES</b>	<b>63,710</b>	<b>63,272</b>	<b>67,723</b>	<b>63,272</b>
<b>EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES</b>	<b>(63,700)</b>	<b>(63,271)</b>	<b>(67,723)</b>	<b>(63,272)</b>
<b>85 OTHER FINANCING SOURCES</b>				
560.5863 LOAN PROCEEDS				
460.4849 TRANSFER FROM GENERAL	63,000	63,000	67,459	63,000
<b>TOTAL OTHER SOURCES</b>	<b>63,000</b>	<b>63,000</b>	<b>67,459</b>	<b>63,000</b>
<b>OTHER FINANCING USES</b>				
562.5891 60/61 T.I.F				
<b>TOTAL OTHER FINANCING USES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FUND BALANCE-BEGINNING OF YEAR</b>	<b>1,293</b>	<b>2,584</b>	<b>593</b>	<b>329</b>
<b>FUND BALANCE-END OF YEAR</b>	<b>593</b>	<b>2,313</b>	<b>329</b>	<b>57</b>

TRANS SALES TAX FUND 25

**CITY OF SIKESTON  
FY-17 BUDGET  
JULY 1, 2016 - JUNE 30, 2017**

REVENUES	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
412.4020 SALES TAX REVENUE	1,541,594	1,511,733	1,545,421	1,557,012
SUBTOTAL SALES TAX REVENUES	1,541,594	1,511,733	1,545,421	1,557,012
<b>MISCELLANEOUS REVENUES</b>				
432.4147 MISCELLANEOUS REVENUE	28,619		1,300	1,200
432.4148 DONATIONS				
432.4149 INTEREST INCOME	6,988	6,500	5,516	5,500
432.4150 INSURANCE REFUNDS				
432.4162 SALE OF PERSONAL PROPERTY				
432.4163 DISASTER REIMBURSEMENT				
MISCELLANEOUS REVENUE	35,607	6,500	6,816	6,700
<b>INTERGOVERNMENTAL</b>				
434.4197 MISSOURI FOUNDATION 11-0198-HAC-11	2,635	2,600		
434.4207 WALKING TRAIL GRANT				
434.4225 MODOT REIMBURSEMENT-KINGSHWY	36,081			
434.4224 MODOT REIMBURSEMENT-WAKEFIELD	301,517			
SUBTOTAL INTERGOVERNMENTAL	340,233	2,600	0	0
<b>CHARGES FOR SERVICES</b>				
CLERK FEES	12	20	15	20
SUBTOTAL CHARGES FOR SERVICES	12	20	15	20
TOTAL REVENUE	1,917,446	1,520,853	1,552,252	1,563,732

TRANS SALES TAX FUND 25

**CITY OF SIKESTON  
FY-17 BUDGET  
JULY 1, 2016-JUNE 30, 2017**

EXPENDITURES	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>PERSONNEL SERVICES-DIRECTOR</b>				
550.5201 SALARIES AND WAGES	35,785	36,025	36,868	51,918
550.5203 OVERTIME				
550.5209 ALLOWANCES	1,484		1,141	
550.5213 FICA	2,564	2,544	2,581	3,683
550.5215 RETIREMENT-LAGERS	2,738	1,981	2,078	2,855
550.5216 WELLNESS	200	100	100	202
550.5217 HEALTH INSURANCE	10,309	11,070	10,958	15,082
550.5218 LIFE INSURANCE	101	98	121	189
550.5219 WORKERS COMP	113	115	112	166
550.5220 FLEXIBLE SPENDING ACCOUNT	33	30	40	
550.5221 UNEMPLOYMENT COMP.				
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>53,327</b>	<b>51,963</b>	<b>53,999</b>	<b>74,095</b>
<b>MAINTENANCE AND OPERATIONS</b>				
556.5390 FUEL, LUBE AND COOLANT	767		606	
556.5392 VEHICLE MAINTENANCE				
556.5450 PROFESSIONAL DEVELOPMENT				
556.5452 PER DIEM	32			
<b>SUBTOTAL MAINTENANCE AND OPERATIONS</b>	<b>799</b>	<b>0</b>	<b>606</b>	<b>0</b>
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	310,034	320,361	329,129	334,863
550.5203 OVERTIME	15,806	18,000	7,221	15,000
550.5209 ALLOWANCES				
550.5213 FICA	21,510	22,651	21,995	23,634
550.5215 RETIREMENT-LAGERS	22,855	17,283	18,176	14,829
550.5216 WELLNESS	1,701	2,000	1,701	2,010
550.5217 HEALTH INSURANCE	143,648	169,081	165,869	163,691
550.5218 LIFE INSURANCE	736	846	1,160	1,215
550.5219 WORKERS COMP	31,827	36,467	29,631	34,486
550.5220 FLEXIBLE SPENDING ACCOUNT		60		
550.5221 UNEMPLOYMENT COMP	2,000			
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>550,117</b>	<b>586,749</b>	<b>574,882</b>	<b>589,728</b>

**CITY OF SIKESTON  
 FY-17 BUDGET  
 JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 YEAR BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 YEAR BUDGET
<b>CONTRACTUAL SERVICES</b>				
554.5313 DOWNTOWN ENHANCEMENT				
554.5345 E.A.T.S 60/61 T.I.F.				
554.5346 E.A.T.S M. & M. T.I.F.	13,233	12,600	13,200	13,200
554.5349 E.A.T.S. 60/61-COLTONS	4,330	4,200	4,330	4,330
554.5234 ARCHITECT/ENGINEERING FEES	350	3,000		
MOWING AND LANDSCAPING				11,900
554.5340 SAFE ROUTE TO SCHOOLS NON-INF				
554.5341 SAFE ROUTE TO SCHOOLS -INF				
<b>TOTAL CONTRACTUAL SERVICES</b>	<b>17,913</b>	<b>19,800</b>	<b>17,530</b>	<b>29,430</b>

TRANS SALES TAX FUND 25  
STREETS 42

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016-JUNE 30, 2017**

EXPENDITURES (CONTINUED)	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATED	FY-2017 PROJECTED BUDGET
556.5358 BUILDING MAINTENANCE	1,522	4,000	3,400	2,000
556.5366 CHEMICALS-GROUNDS & STREETS	51,708	45,000	45,000	20,000
556.5382 CONSTRUCTION MATERIALS	29,831	20,000	20,000	20,000
556.5384 CONCRETE PAVEMENT REPAIR		20,000	20,000	20,000
556.5386 MINOR EQUIP. & APPARATUS	15,299	20,000	16,000	15,000
556.5390 FUEL, LUBE & COOLANT	46,781	55,000	35,000	40,000
556.5392 VEHICLE MAINTENANCE	17,240	17,000	15,000	15,000
556.5403 STREET SIGNS	5,267	9,000	8,000	10,000
556.5411 RADIO MAINTENANCE				100
556.5413 SIDEWALK/ADA IMPROVEMENT		5,000	5,000	
556.5415 CRACKSEALING EQUIP. RENTAL				
556.5416 EQUIPMENT MAINTENANCE	100,200	30,000	52,000	30,000
556.5417 DITCH MAINTENANCE	35,069	50,000	50,000	50,000
556.5450 PROFESSIONAL DEVELOPMENT				
556.5452 PER DIEM				
558.5607 TRUCKS; PICKUP	11,936	29,095	29,500	30,000
558.5609 TRUCK: 1-TON DUMP				
558.5611 TRUCK: 2 1/2 TON DUMP		54,500	49,800	
558.5612 UTILITY 4X4				
558.5613 TRUCK: 3-TON SEWER				
558.5614 SPREADERS				
558.5615 BOX TRAILER				
558.5617 STREET SWEEPER				
558.5620 LEAF MACHINE				
558.5621 TRACTOR BACKHOE & LOADER	15,350			
558.5623 BOOM MOWER				
558.5625 TRACTOR				
558.5628 POT-HOLE PATCHING EQUIP.				
558.5683 BARRICADES, WARNING EQUIPMENT		1,000	500	
558.5730 10-YEAR EQUIPMENT PLAN	31,073			
558.5733 STORM WATER MANAGEMENT	3,926	10,000	120,000	10,000
558.5740 AIRPORT TAXIWAY PROJECT				
558.5734 STREETS AND ALLEYS	436,752	600,000	792,000	600,000
558.5735 WAKEFIELD BRIDGE PROJECT	376,896			
558.5749 MO HEALTH-WALKING TRAIL	7,296	7,000		7,300
<b>TOTAL STREETS</b>	<b>1,186,146</b>	<b>976,595</b>	<b>1,261,200</b>	<b>869,400</b>

TRANS SALES TAX FUND 25  
STREETS 42

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016-JUNE 30, 2017**

EXPENDITURES (CONTINUED)	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATED	FY-2017 PROJECTED BUDGET
TOTAL EXPENDITURES	1,808,302	1,635,107	1,908,217	1,562,653
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	109,144	(114,254)	(355,965)	1,079
<b>OTHER FINANCING USES(SOURCES)</b>				
REFUND TIF				
TRANSFER FROM RODEO TRUST				
560.5586 LOAN PROCEEDS				
SUBTOTAL OTHER USES(SOURCES)	0	0	0	0
<b>FUND BALANCE-BEGINNING OF YEAR</b>	<b>1,223,781</b>	<b>1,076,680</b>	<b>1,332,925</b>	<b>976,960</b>
<b>FUND BALANCE-ENDING OF YEAR</b>	<b>1,332,925</b>	<b>962,426</b>	<b>976,960</b>	<b>978,039</b>

ECONOMIC DEVELOPMENT 30

ECONOMIC DEVELOPMENT 15

**CITY OF SIKESTON**

**FY-17 BUDGET**

**JULY 1, 2016 - JUNE 30, 2017**

MISCELLANEOUS REVENUE	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
426.4104 CORPORATE GAMES FEES		7,200	6,500	
432.4147 MISCELLANEOUS REVENUE	448	300	4,400	450
432.4148 DONATIONS				
432.4149 INTEREST INCOME	271	300	130	150
432.4162 SALE OF REAL PROPERTY				
TOTAL MISCELLANEOUS REVENUES	719	7,800	11,030	600

ECONOMIC DEVELOPMENT 30

ECONOMIC DEVELOPMENT 15

**CITY OF SIKESTON  
FY-17 BUDGET  
JULY 1, 2016 - JUNE 30, 2017**

PERSONNEL SERVICES	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
550.5201 SALARIES AND WAGES	128,167	111,647	114,355	40,750
550.5203 OVERTIME				
550.5207 INCENTIVES		2,000		2,000
550.5209 ALLOWANCES	1,189	1,200	5,996	600
550.5213 FICA	9,183	8,184	8,375	3,172
550.5215 RETIREMENT-LAGERS	8,642	6,251	7,096	2,351
550.5216 WELLNESS	400	400	400	101
550.5217 HEALTH INSURANCE	33,963	31,453	36,284	7,526
550.5218 LIFE INSURANCE	260	384	311	150
550.5219 WORKERS COMP.	484	364	348	137
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP.				
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>182,288</b>	<b>161,883</b>	<b>173,165</b>	<b>56,787</b>
<b>PROFESSIONAL SERVICES</b>				
552.5232 LEGAL		1,200		
552.5234 ARCHITECT / ENGINEERING		1,000		
552.5236 PLANNERS / SURVEYORS		1,000		
552.5248 OTHER PROFESSIONAL SERVICES	5,000	2,500	2,500	
<b>SUBTOTAL PROFESSIONAL SERVICES</b>	<b>5,000</b>	<b>5,700</b>	<b>2,500</b>	<b>0</b>
<b>CONTRACTUAL SERVICES</b>				
554.5263 TELEPHONE - LONG DISTANCE				
554.5304 JANITORIAL SERVICE				
554.5286 INSURANCE-PROPERTY	7,732	6,000	7,750	7,750
554.5333 CELLULAR SERVICE	606	800	606	
554.5339 OTHER CONTRACTUAL SERVICES				225,000
<b>SUBTOTAL CONTRACTUAL SERVICES</b>	<b>8,338</b>	<b>6,800</b>	<b>8,356</b>	<b>232,750</b>
<b>MAINTENANCE AND OPERATIONS</b>				
556.5351 OFFICE MACHINE MAINTENANCE		500		
556.5352 OFFICE SUPPLIES	181	700	500	
556.5355 COMPUTER MAINTENANCE		200	20	
556.5364 INDUSTRIAL PARK MAINTENANCE	2,894	6,000	9,512	9,500
556.5386 MINOR EQUIP. & APPARATUS	1,238	1,000	1,100	
556.5390 FUEL, LUBE, AND COOLANT	1,485	3,600	1,500	
556.5392 VEHICLE MAINTENANCE		100	100	
556.5400 UNIFORMS	250	250	250	

ECONOMIC DEVELOPMENT 30

**CITY OF SIKESTON  
FY-17 BUDGET  
JULY 1, 2016 - JUNE 30, 2017**

ECONOMIC DEVELOPMENT 15

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>MAINTENANCE AND OPERATIONS (CONT'D)</b>				
556.5421 CORPORATE GAMES		9,960	9,960	
556.5448 CITY MEMBERSHIPS & ASSOC.	355	1,000	500	6,050
556.5450 PROFESSIONAL DEVELOPMENT		1,000	50	
556.5451 COMMUNITY REPRESENTATION	27,365	35,000	27,000	
556.5458 BOOKS AND PUBLICATIONS	720	500	500	
556.5460 POSTAGE	176	200	200	200
556.5461 ADVERTISING AND PUBLISHING	2,100	1,500	1,500	1,500
556.5462 PRINTING & BINDING				
<b>SUBTOTAL MAINTENANCE &amp; OPERATIONS</b>	<b>36,764</b>	<b>61,510</b>	<b>52,692</b>	<b>17,250</b>
<b>TOTAL EXPENDITURES</b>	<b>232,390</b>	<b>235,893</b>	<b>236,713</b>	<b>306,787</b>
<b>EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES</b>	<b>(231,671)</b>	<b>(228,093)</b>	<b>(225,683)</b>	<b>(306,187)</b>
<b>OTHER FINANCING SOURCES</b>				
460.4849 TRANSFER FROM GENERAL FUND				
460.4856 TRANSFER FROM ESSEX				
460.4858 TRANSFER FROM B.M.U.	200,427	241,932	242,000	250,000
562.5875 TRANSFER TO GENERAL				
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>200,427</b>	<b>241,932</b>	<b>242,000</b>	<b>250,000</b>
<b>FUND BALANCE-BEG OF YEAR</b>	<b>65,191</b>	<b>65,802</b>	<b>33,947</b>	<b>50,264</b>
<b>FUND BALANCE-END OF YEAR</b>	<b>33,947</b>	<b>79,641</b>	<b>50,264</b>	<b>(5,923)</b>

ESSEX PROPERTY FUND 031

**CITY OF SIKESTON  
FY-17 BUDGET  
JULY 1, 2016-JUNE 30, 2017**

REVENUES	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
15430.4137 RENTS AND LEASES				
15430.4142 R.R.-R.O.W. LEASES	43,733	38,466	50,922	39,669
15432.4149 INTEREST INCOME	6,030	4,300	3,340	1,500
15432.4161 SALE OF REAL ESTATE				
15432.4162 SALE OF PERSONAL PROPERTY				
<b>TOTAL REVENUES</b>	<b>49,763</b>	<b>42,766</b>	<b>54,262</b>	<b>41,169</b>
<b>EXPENDITURES</b>				
552.5248 OTHER PROFESSIONAL SERVICES				
556.5258 UTILITIES-GAS				
556.5358 BUILDING MAINTENANCE	70,036	5,000	14,000	5,000
556.5376 RAIL TRAIL MASTER PLAN		15,000		30,000
556.5377 RAILROAD SURVEYING		5,000	5,000	5,000
558.5603 SEDANS; ADMINISTRATION				
558.5734 STREETS AND ALLEYS				
558.5742 LAND/PROPERTY ACQUISITION	335,000			
<b>TOTAL EXPENDITURES</b>	<b>405,036</b>	<b>25,000</b>	<b>19,000</b>	<b>40,000</b>
<b>EXCESS (DEFICEINCY OF) REVENUES OVER EXPENDITURES</b>	<b>-355,273</b>	<b>17,766</b>	<b>35,262</b>	<b>1,169</b>
<b>OTHER FINANCING SOURCES</b>				
TRANSFER FROM CAPITAL IMPROV				
<b>TOTAL OTHER FINANCING SOURCES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>OTHER FINANCING USES</b>				
TRANSFER TO GENERAL				
562.5891 TRANSFER TO RODEO TRUST (AIRPORT)		75,000	75,000	
562.5893 TRANSFER TO 60 WEST TIF		710,000	870,000	
TRANSFER TO ECON. DEV.				
<b>TOTAL OTHER FINANCING USES</b>	<b>0</b>	<b>785,000</b>	<b>945,000</b>	<b>0</b>
<b>FUND BALANCE-BEGINNING OF YEAR</b>	<b>1,430,502</b>	<b>1,051,702</b>	<b>1,075,229</b>	<b>165,491</b>
<b>FUND BALANCE-END OF YEAR</b>	<b>1,075,229</b>	<b>284,468</b>	<b>165,491</b>	<b>166,660</b>

PARK FUND 40

PARKS & RECREATION 47

**CITY OF SIKESTON  
FY-17 BUDGET  
JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>PROPERTY TAXES</b>				
410.4003 REAL PROPERTY TAXES	249,901	252,613	253,948	259,027
410.4006 PERSONAL PROPERTY TAXES	114,406	125,830	124,264	131,720
SUBTOTAL PROPERTY TAXES	364,307	378,443	378,212	390,747
<b>INTERGOVERNMENTAL</b>				
424.4076 STATE SHARED		0	0	0
SUBTOTAL INTERGOVERNMENTAL	0	0	0	0
<b>CHARGES FOR SERVICES</b>				
426.4104 CORPORATE GAME FEES				
426.4105 RECREATION ACTIVITIES	102		85	85
SUBTOTAL CHARGES FOR SERVICES	102	0	85	85
<b>RENTS AND LEASES</b>				
430.4136 RENTS-PAVILION	1,180	600	1,100	1,200
430.4137 RENTS-CLINTON BLDG.	30,370	26,484	26,933	26,355
SUBTOTAL RENTS AND LEASES	31,550	27,084	28,033	27,555
<b>MISCELLANEOUS REVENUES</b>				
432.4147 MISCELLANEOUS REVENUE	125		50	50
432.4148 DONATIONS	2,310			
432.4149 INTEREST INCOME	756	1,000	806	
432.4150 INSURANCE REFUND				
SUBTOTAL MISCELLANEOUS REVENUES	3,191	1,000	856	50
TOTAL REVENUES	399,150	406,527	407,186	418,437

PARK FUND 40  
PARKS & RECREATION 47

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	211,434	207,449	229,702	242,768
550.5203 OVERTIME	7,543	4,000	3,942	4,000
550.5213 FICA	15,240	14,775	16,603	17,577
550.5215 RETIREMENT-LAGERS	15,063	9,882	10,604	8,207
550.5216 WELLNESS	1,200	1,200	1,200	1,206
550.5217 HEALTH INSURANCE	63,535	73,273	66,206	68,037
550.5218 LIFE INSURANCE	442	723	591	741
550.5219 WORKERS COMP.	8,496	10,632	8,668	12,517
550.5220 FLEXIBLE SPENDING	65	60	10	
550.5221 UNEMPLOYMENT COMP.				
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>323,018</b>	<b>321,994</b>	<b>337,526</b>	<b>355,053</b>
<b>PROFESSIONAL SERVICES</b>				
552.5234 ARCHITECT / ENGINEERING				
552.5245 EMPLOYMENT SCREENING FEES	66	600	386	
<b>SUBTOTAL PROFESSIONAL SERVICES</b>	<b>66</b>	<b>600</b>	<b>386</b>	<b>0</b>
<b>CONTRACTUAL SERVICES</b>				
554.5263 TELEPHONE-LONG DISTANCE				
554.5299 PARK CLEAN-UP SERVICES	26,706	27,000	27,000	
554.5302 MOWING AND LANDSCAPING		72,000	72,000	46,000
554.5339 CONTRACTUAL SERVICES	62,307	4,000	4,000	4,000
554.5343 P.I.L.O.T. 60/61 T.I.F.				
554.5344 P.I.L.O.T. M & M T.I.F.	2,167	4,500	2,200	2,200
554.5347 P.I.L.O.T. COLTONS	507	510	510	510
554.5348 P.I.L.O.T. 60/61-HOLIDAY INN	160	160	1,594	1,600
<b>SUBTOTAL CONTRACTUAL SERVICES</b>	<b>91,847</b>	<b>108,170</b>	<b>107,304</b>	<b>54,310</b>

PARK FUND 40

PARKS & RECREATION 47

**CITY OF SIKESTON**

**FY-17 BUDGET**

**JULY 1, 2016 - JUNE 30, 2017**

MAINTENANCE AND OPERATIONS	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
556.5352 OFFICE SUPPLIES	571	700	700	800
556.5355 COMPUTER MAINTENANCE	468	1,000	1,500	400
556.5358 BUILDING MAINTENANCE	21,173	10,600	10,600	12,000
556.5359 PLAYGROUND EQUIP. MAINT.	2,505	6,000	3,400	7,000
556.5360 GROUNDS MAINTENANCE	22,276	29,000	22,000	39,000
556.5362 JANITORIAL SUPPLIES	6,342	6,000	6,300	6,500
556.5363 RECREATION PROGRAMS	3,275	3,000	3,300	5,000
556.5366 CHEMICALS-GROUNDS & STREETS	5,075	4,000	4,000	3,000
556.5382 CONSTRUCTION MATERIALS	4,850	10,750	5,000	10,750
556.5386 MINOR EQUIP. AND APPARATUS	4,890	3,000	5,000	3,000
556.5390 FUEL, LUBE, AND COOLANT	13,578	14,000	14,000	13,000
556.5392 VEHICLE MAINTENANCE	6,146	2,000	2,000	2,000
556.5400 UNIFORMS	2,019	2,400	2,400	3,000
556.5401 SAFETY APPAREL	123	300	150	300
556.5404 SAFETY EQUIPMENT	133	100	100	100
556.5406 FIRST AID	35	100	100	100
556.5411 RADIO MAINTENANCE		1,500	1,000	
556.5416 EQUIPMENT MAINTENANCE	4,688	4,500	4,500	6,000
556.5421 CORPORATE GAMES EXPENSE				
556.5422 FOOD FOR EMPLOYEES	17	50	650	50
556.5447 BOARDS AND COMMISSIONS		100		100
556.5450 PROFESSIONAL DEVELOPMENT	1,268	800	1,400	1,500
556.5452 PER DIEM	2,582	600	1,430	2,500
556.5458 BOOKS AND PUBLICATIONS		50		50
556.5460 POSTAGE	198	300	300	350
556.5461 ADVERTISING AND PUBLISHING	150	200	1,500	2,000
556.5492 MILL TAX DISBURSEMENT FEE	10,926	10,500	10,700	11,000
556.5496 REFUNDS				
<b>SUBTOTOTAL MAINTENANCE &amp; OPERATIONS</b>	<b>113,288</b>	<b>111,550</b>	<b>102,030</b>	<b>129,500</b>
<b>TOTAL EXPENDITURES</b>	<b>528,219</b>	<b>542,314</b>	<b>547,246</b>	<b>538,863</b>

PARK FUND 40

PARKS & RECREATION 47

**CITY OF SIKESTON  
FY-17 BUDGET  
JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
EXCESS (DECICIENCY OF) REVENUES OVER EXPENDITURES	(129,069)	(135,787)	(140,060)	(120,426)
OTHER FINANCING SOURCES				
460.4849 TRANSFERS FROM GENERAL FUND	140,000	140,000	140,000	140,000
TRANSFER TO CAPITAL				(20,000)
REFUND TIF				
SUBTOTAL OTHER FINANC. SOURCES (USE)	140,000	140,000	140,000	120,000
<b>FUND BALANCE-BEG OF YEAR</b>	<b>103,817</b>	<b>108,168</b>	<b>114,748</b>	<b>114,688</b>
<b>FUND BALANCE-END OF YEAR</b>	<b>114,748</b>	<b>112,381</b>	<b>114,688</b>	<b>114,262</b>

MUNICIPAL COURT FUND 50

MUNICIPAL COURT 18

**CITY OF SIKESTON**

**FY-17 BUDGET**

**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>FINES, FORFEITS, AND COSTS</b>				
428.4115 PRISONER RETENTION FEES	43,499	49,301	12,000	12,000
428.4127 INMATE SECURITY SURCHARGE	3,353	3,634	3,665	3,391
428.4128 FINES & FORFEITS	204,677	212,080	187,740	194,616
428.4129 DOMESTIC SHELTER SURCHARGE	5,228	3,550	6,203	5,716
428.4130 TRAINING FEES	5,031	4,616	4,713	4,826
428.4131 COURT COSTS	20,179	18,478	18,852	19,321
428.4133 CRIME VICTIM FEES	12,577	11,538	11,782	12,063
428.4134 INDEPENDENT LIVING FEES	4,818	2,814	4,663	4,741
<b>SUBTOTAL FINES, FORFEITS, AND COSTS</b>	<b>299,362</b>	<b>306,011</b>	<b>249,618</b>	<b>256,674</b>
<b>MISCELLANEOUS REVENUES</b>				
432.4147 MISCELLANEOUS REVENUE	14,486	11,530	3,306	3,500
432.4149 INTEREST INCOME	452	781	438	445
<b>SUBTOTAL MISCELLANEOUS REVENUES</b>	<b>14,938</b>	<b>12,311</b>	<b>3,744</b>	<b>3,945</b>
<b>TOTAL REVENUES</b>	<b>314,300</b>	<b>318,322</b>	<b>253,362</b>	<b>260,619</b>

MUNICIPAL COURT FUND 050

MUNICIPAL COURT 018

**CITY OF SIKESTON**

**FY-17 BUDGET**

**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	71,699	68,936	71,017	72,162
550.5203 OVERTIME	1,918	2,600	1,815	2,600
550.5213 FICA	4,785	5,041	4,697	5,283
550.5215 RETIREMENT-LAGERS	5,634	3,934	4,101	4,112
550.5216 WELLNESS	400	400	400	402
550.5217 HEALTH INSURANCE	20,731	22,580	22,118	22,823
550.5218 LIFE INSURANCE	148	234	201	225
550.5219 WORKERS COMP.	261	226	220	236
550.5220 FLEXIBLE SPENDING ACCOUNT	65	60	80	
550.5221 UNEMPLOYMENT COMP.				
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>105,641</b>	<b>104,011</b>	<b>104,649</b>	<b>107,843</b>
<b>PROFESSIONAL SERVICES</b>				
552.5232 LEGAL	53,744	53,360	53,360	53,680
552.5245 EMPLOYMENT SCREENING FEES	45	50	50	50
552.5248 OTHER PROFESSIONAL SERVICES		500	500	500
<b>SUBTOTAL PROFESSIONAL SERVICES</b>	<b>53,789</b>	<b>53,910</b>	<b>53,910</b>	<b>54,230</b>
<b>CONTRACTUAL SERVICES</b>				
554.5300 RENTALS AND LEASES	8,641	9,000	8,643	9,000
554.5301 COLLECTION FEES				800
554.5331 FINGERPRINT MACHINE	3,681	3,791	3,865	4,000
554.5339 OTHER CONTRACTUAL SERVICES	26,544	35,490	35,490	37,160
<b>SUBTOTAL CONTRACTUAL SERVICES</b>	<b>38,866</b>	<b>48,281</b>	<b>47,998</b>	<b>50,960</b>

MUNICIPAL COURT FUND 050

MUNICIPAL COURT 018

**CITY OF SIKESTON**

**FY-17 BUDGET**

**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>MAINTENANCE AND OPERATIONS</b>				
556.5351 OFFICE MACHINE MAINTENANCE	31	300		
556.5352 OFFICE SUPPLIES	2,542	2,900	2,600	1,900
556.5355 COMPUTER MAINTENANCE	991	2,000	500	3,100
556.5358 BUILDING MAINTENANCE	1,428	1,800	600	1,600
556.5362 JANITORIAL SUPPLIES	265	220	150	180
556.5400 UNIFORMS	398	500	500	500
556.5435 PRISONER RETENTION FEE	66,135	80,000	67,000	25,000
556.5450 PROFESSIONAL DEVELOPMENT	1,541	2,400	500	1,165
556.5452 PER DIEM	30	500		200
556.5460 POSTAGE	1,010	1,200	1,000	800
556.5465 CRIME VICTIM COSTS	11,966	12,000	12,000	10,000
556.5468 P.O.S.T. EXPENSES	1,677	2,000	2,000	1,500
556.5471 DOMESTIC SHELTER	3,364	3,500	4,224	5,000
556.5479 SHERIFF'S RETIREMENT FUND	5,048	2,800	5,468	3,200
556.5496 REIMBURSABLE REV / REFUNDS				
<b>SUBTOTAL MAINTENANCE AND OPERATIONS</b>	<b>96,426</b>	<b>112,120</b>	<b>96,542</b>	<b>54,145</b>
<b>TOTAL EXPENDITURES</b>	<b>294,722</b>	<b>318,322</b>	<b>303,099</b>	<b>267,178</b>
<b>EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES</b>	<b>19,578</b>	<b>0</b>	<b>(49,737)</b>	<b>(6,559)</b>
<b>OTHER FINANCING USES</b>				
562.5875 TRANSFER TO GENERAL FUND	20,000			
<b>TOTAL OTHER FINANCING USES</b>	<b>20,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FUND BALANCE-BEG OF YEAR</b>	<b>87,205</b>	<b>87,551</b>	<b>86,783</b>	<b>37,046</b>
<b>FUND BALANCE-END OF YEAR</b>	<b>86,783</b>	<b>87,551</b>	<b>37,046</b>	<b>30,487</b>

TOURISM TAX FUND 65

**CITY OF SIKESTON  
FY-17 BUDGET  
JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
412.4019 TOURISM TAX REVENUE	124,450	106,392	115,282	119,867
424.4076 STATE SHARED	11,965	20,000	20,000	20,000
432.4147 MISCELLANEOUS REVENUE				
432.4149 INTEREST INCOME	265	294	549	550
TOTAL TOURISM TAX REVENUES	136,680	126,686	135,831	140,417

**CITY OF SIKESTON  
FY-17 BUDGET  
JULY 1, 2016 - JUNE 30, 2017**

TOURISM EXPENDITURES	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<u>PERSONNEL SERVICES</u>				
550.5201 SALARIES AND WAGES				
550.5203 OVERTIME				
550.5209 AUTO ALLOWANCE				
550.5213 FICA				
550.5215 RETIREMENT-LAGERS				
550.5217 HEALTH INSURANCE				
550.5218 LIFE INSURANCE				
550.5219 WORKERS COMP				
550.5220 FLEXIBLE SPENDING ACCOUNT				
<hr/>				
SUBTOTAL PERSONNEL SERVICES	0	0	0	0
<u>CONTRACTUAL SERVICES</u>				
554.5263 LOCAL/LONG DISTANCE				
554.5272 GENERAL LIABILITY				
554.5300 OFFICE RENT				
554.5333 CELLULAR TEL. SERVICE				
554.5335 MO DIV TOURISM MKTING	23,954	40,557	40,557	40,271
554.5339 OTHER CONTRACTUAL	224	17,712	25,000	28,370
<hr/>				
SUBTOTAL CONTRACTUAL SERVICES	24,178	58,269	65,557	68,641

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016 - JUNE 30, 2017**

TOURISM EXPENDITURES	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>MAINTENANCE AND OPERATIONS</b>				
556.5352 OFFICE SUPPLIES	48	150	355	150
556.5355 COMPUTER MAINTENANCE				
556.5400 UNIFORMS				
556.5403 STREET SIGNS		25,000	25,000	60,300
556.5448 CVB MEMBERSHIPS	350	425	425	525
556.5450 PROFESSIONAL DEVELOPMENT		300	30	
556.5451 COMMUNITY REPRESENTATION			43	50
556.5452 PER DIEM	39	150	10	150
556.5458 BOOKS AND PUBLICATIONS				
556.5460 POSTAGE	856	800	2,250	2,000
556.5461 ADVERTISING AND PUBLISHING	12,466	17,000	16,000	7,184
556.5477 TOURISM EXPENSES	1,125	5,750	113	750
556.5484 MARKETING MATERIALS				
556.5485 INTERNET MARKETING	3,146	1,000	1,000	1,000
<b>SUBTOTAL MAINTENANCE AND OPERATIONS</b>	<b>18,030</b>	<b>50,575</b>	<b>45,226</b>	<b>72,109</b>
<b>TOTAL TOURISM EXPENDITURES</b>	<b>42,208</b>	<b>108,844</b>	<b>110,783</b>	<b>140,750</b>
<b>EXCESS (DEFICIENCY OF REVENUES) OVER EXPENSES</b>	<b>94,472</b>	<b>17,842</b>	<b>25,048</b>	<b>(333)</b>
<b>OTHER FINANCING SOURCES</b>				
560.4849 TRANSFER FROM GENERAL FUND				
<b>SUBTOTAL OTHER FINANCING SOURCES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FUND BALANCE-BEGINNING OF YEAR</b>	<b>16,317</b>	<b>71,515</b>	<b>110,789</b>	<b>135,837</b>
<b>FUND BALANCE-END OF YEAR</b>	<b>110,789</b>	<b>89,357</b>	<b>135,837</b>	<b>135,504</b>

RODEO TRUST FUND (AIRPORT) 066

**CITY OF SIKESTON  
FY-17 BUDGET  
JULY 1, 2016-JUNE 30, 2017**

REVENUES	FY-2015 YEAR ACTUAL	FY-2016 YEAR BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROPOSED BUDGET
432.4149 INTEREST INCOME	451	900	686	400
432.4162 SALE OF REAL PROPERTY		213,628	199,000	
434.4227 TERMINAL PROJECT 14-0778-1	70,774	664,226	664,226	
<b>TOTAL REVENUES</b>	<b>71,225</b>	<b>878,754</b>	<b>863,912</b>	<b>400</b>
<b>EXPENDITURES</b>				
558.5740 AIRPORT IMPROVEMENTS				10,000
558.5746 TERMINAL PROJECT 14-0778-1	74,655	946,159	969,672	
<b>TOTAL EXPENDITURES</b>	<b>74,655</b>	<b>946,159</b>	<b>969,672</b>	<b>10,000</b>
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	-3,430	-67,405	-105,760	-9,600
<b>OTHER FINANCING SOURCES</b>				
460.4856 TRANSFER FROM ESSEX FUND TRANSFER FROM TRANS. S.TAX		75,000	75,000	
<b>FUND BALANCE-BEGINNING OF YEAR</b>	<b>95,908</b>	<b>92,927</b>	<b>92,478</b>	<b>61,718</b>
<b>FUND BALANCE-END OF YEAR</b>	<b>92,478</b>	<b>100,522</b>	<b>61,718</b>	<b>52,118</b>

E-911 FUND 70

**CITY OF SIKESTON  
FY-17 BUDGET  
JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<hr/>				
CHARGES FOR SERVICES				
<hr/>				
426.4110 EMERGENCY SUR-CHARGE	199,924	201,000	206,697	202,857
426.4113 DISPATCH AGREEMENTS	69,179	76,890	77,477	73,328
<hr/>				
TOTAL CHARGES FOR SERVICES	269,103	277,890	284,174	276,185
MISCELLANEOUS				
<hr/>				
432.4147 MISCELLANEOUS REVENUE				
432.4149 INTEREST INCOME	2,028	2,986	1,599	1,600
432.4148 DONATIONS				
<hr/>				
SUBTOTAL MISCELLANEOUS	2,028	2,986	1,599	1,600
<hr/>				
<b>TOTAL REVENUES</b>	<b>271,131</b>	<b>280,876</b>	<b>285,773</b>	<b>277,785</b>

E-911 FUND 70

**CITY OF SIKESTON  
FY-17 BUDGET  
JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
COMMUNICATIONS 31				
<b>PERSONNEL SERVICES</b>				
550.5201 SALARIES AND WAGES	233,636	273,244	240,314	299,196
550.5203 OVERTIME	28,869	20,000	33,037	20,000
550.5209 ALLOWANCES	5,200	5,850	5,850	
550.5213 FICA	19,030	21,065	18,881	22,384
550.5215 RETIREMENT-LAGERS	18,716	15,553	14,622	16,598
550.5216 WELLNESS	1,801	1,800	1,801	1,809
550.5217 HEALTH INSURANCE	69,743	94,924	91,952	106,402
550.5218 LIFE INSURANCE	517	1,002	745	1,104
550.5219 WORKERS COMP	936	936	795	1,000
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP				
<b>SUBTOTAL PERSONNEL SERVICES</b>	<b>378,448</b>	<b>434,374</b>	<b>407,997</b>	<b>468,493</b>
<b>PROFESSIONAL SERVICES</b>				
552.5245 EMPLOYMENT SCREENING FEES				
<b>TOTAL COMMUNICATIONS</b>	<b>378,448</b>	<b>434,374</b>	<b>407,997</b>	<b>468,493</b>
<b>MAINTENANCE AND OPERATIONS</b>				
556.5426 PSO UNIFORMS				5,850
<b>SUBTOTAL MAINTENANCE AND OPERATIONS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5,850</b>
<b>PUBLIC SAFETY 030</b>				
<b>ADMIN / COMM 031</b>				
558.5673 TELEPHONE & SYSTEMS EQUIP				
558.5684 911 SYSTEM & SUPPORT EQUIP-E	341,537	600,000	200,000	250,000
558.5690 COMPUTERS & EQUIPMENT				
558.5694 FURNITURE & FIXTURES				
<b>SUBTOTAL ADMIN / COMM</b>	<b>341,537</b>	<b>600,000</b>	<b>200,000</b>	<b>250,000</b>
<b>TOTAL PUBLIC SAFETY</b>	<b>719,985</b>	<b>1,034,374</b>	<b>607,997</b>	<b>724,343</b>

**CITY OF SIKESTON  
FY-17 BUDGET  
JULY 1, 2016-JUNE 30, 2017**

	<b>FY-2015 YEAR ACTUAL</b>	<b>FY-2016 AMENDED BUDGET</b>	<b>FY-2016 YEAR ESTIMATE</b>	<b>FY-2017 PROJECTED BUDGET</b>
<b>TOTAL EXPENDITURES</b>	719,985	1,034,374	607,997	724,343
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(448,854)	(753,498)	(322,224)	(446,558)
OTHER FINANCING SOURCES(USES)				
460.4848 LEASE/PURCHASE PROCEEDS		400,000		
460.4849 TRANSFER FROM GENERAL	343,646	430,392	430,392	468,493
560.5860 TRANSFER FROM 075				
562.5881 TRANSFER TO 075				
<b>TOTAL OTHER SOURCES(USES)</b>	343,646	830,392	430,392	468,493
<b>FUND BALANCE-BEGINNING OF YEAR</b>	<b>404,387</b>	<b>394,979</b>	<b>299,179</b>	<b>407,347</b>
<b>FUND BALANCE-END OF YEAR</b>	<b>299,179</b>	<b>471,873</b>	<b>407,347</b>	<b>429,282</b>

CAPITAL IMPROVEMENT 75

**CITY OF SIKESTON  
FY-17 BUDGET  
JULY 1, 2016 - JUNE 30, 2017**

REVENUES	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>INTERGOVERNMENTAL</b>				
412.4020 SALES TAX REVENUE			100,000	1,557,012
412.4022 NEW MADRID CO. SALES TAX	26,063	25,230	25,880	26,000
434.4195 SEMA-RADIOS/INTEROPERABLE				
434.4202 JUSTICE ASSISTANCE GRANT				
434.4204 VEST PARTNERSHIP GRANT	2,306			
434.4208 ASSISTANCE TO FIREFIGHTERS GRANT				
434.4211 COAST GUARD GRANT				
434.4200 MOBIL COMMAND VEHICLE GRANT				
434.4218 AIRPORT ALP & PAVEMENT GRANT				
434.4221 EMW-2010-FO-01951-RADIO GRANT	10,113			
<b>TOTAL INTERGOVERNMENTAL</b>	<b>38,482</b>	<b>25,230</b>	<b>125,880</b>	<b>1,583,012</b>
<b>MISCELLANEOUS REVENUE</b>				
432.4147 MISCELLANEOUS REVENUE				
432.4149 INTEREST	726	1,500	336	1,500
432.4150 INSURANCE REFUND				
432.4148 DONATIONS REFUND 60/61				
432.4162 SALE OF REAL PROPERTY			7,489	
432.4162 SALE OF PERSONAL PROPERTY	20,294	157,500		125,000
<b>SUBTOTAL MISCELLANEOUS</b>	<b>21,020</b>	<b>159,000</b>	<b>7,825</b>	<b>126,500</b>
<b>TOTAL REVENUE</b>	<b>59,502</b>	<b>184,230</b>	<b>133,705</b>	<b>1,709,512</b>

CAPITAL IMPROVEMENT 075  
 GENERAL GOVERNMENT 010

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016 - JUNE 30, 2017**

EXPENDITURES	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
558.5673 TELEPHONE & SYSTEMS EQUIP				
558.5677 CAMERAS & VIDEO EQUIP				
558.5690 COMPUTERS AND EQUIP	66,891	80,000	80,000	86,000
558.5692 MINOR OFFICE EQUIPMENT				
558.5693 FILES, STORAGE & ROUTING				
558.5694 FURNITURE & FIXTURES				
558.5695 COPIERS & RECORDING EQUIP.				
558.5702 BUILDING RENOVATION				130,000
558.5711 CLINTON COMM. BLDG				
558.5742 LAND/PROPERTY ACQUISITION	414			
558.5762 DO IT BEST-UTILITY LINES				
558.5763 MOORE PROPERTY PAYMENT				
<b>SUBTOTAL GEN. GOV'T</b>	<b>67,305</b>	<b>80,000</b>	<b>80,000</b>	<b>216,000</b>
<b>CITY MANAGER 14</b>				
558.5603 SEDANS: ADMIN				
558.5690 COMPUTERS & EQUIPMENT				
558.5694 FURNITURE & FIXTURES				
<b>SUBTOTAL CITY MANAGER</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ECON DEVELOPMENT 15</b>				
558.5690 COMPUTERS & EQUIPMENT				
558.5603 SEDANS; ADMIN.				
558.5695 COPIERS				
558.5702 BUILDING RENOVATION				
<b>SUBTOTAL ECON DEVELOPMENT</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>CITY ATTORNEY 16</b>				
558.5690 COMPUTERS & EQUIPMENT				
<b>SUBTOTAL CITY ATTORNEY</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

CAPITAL IMPROVEMENT 075  
 GENERAL GOVERNMENT 010

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
MUNICIPAL COURT 18				
558.5690 COMPUTERS & EQUIPMENT	702			
558.5693 FILES, STORAGE, & ROUTING				
558.5694 FURNITURE & FIXTURES				
558.5695 COPIERS & RECORDING EQUIP.				
SUBTOTAL MUNICIPAL COURT	702	0	0	0
<b>SUBTOTAL GENERAL GOVERNMENT</b>	<b>68,007</b>	<b>80,000</b>	<b>80,000</b>	<b>216,000</b>

CAPITAL IMPROVEMENT 075  
 ADMIN. SERVICES 020

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<hr/>				
CITY CLERK 20				
558.5690 COMPUTERS & EQUIPMENT	130			
558.5693 FILES, STORAGE & ROUTING				
558.5694 FURNITURE & FIXTURES				
	<hr/>			
SUBTOTAL ADMIN SERV / CITY CLERK	130	0	0	0
<hr/>				
CITY TREASURER 22				
558.5690 COMPUTERS & EQUIPMENT			350	
558.5694 FURNITURE & FIXTURES				
	<hr/>			
SUBTOTAL ADMIN SERV / CITY TREASURER	0	0	350	0
<hr/>				
CITY COLLECTOR 24				
558.5690 COMPUTERS & EQUIPMENT				
558.5694 FURNITURE & FIXTURES				
558.5695 COPIERS & RECORDING EQUIPMENT				
	<hr/>			
SUBTOTAL CITY COLLECTOR	0	0	0	0
<b>SUBTOTAL ADMIN. SERVICES</b>	<b>130</b>	<b>0</b>	<b>350</b>	<b>0</b>

CAPITAL IMPROVEMENT 075  
PUBLIC SAFETY 030

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>ADMIN / COMM 30</b>				
558.5672 911 SYSTEM & SUPPORT EQUIP	1,658			
558.5673 TELEPHONE & SYSTEMS EQUIP.				
558.5677 CAMERAS & VIDEO EQUIP				
558.5690 COMPUTERS & EQUIP	12,574		1,826	
558.5692 MINOR OFFICE MACHINES				
558.5693 FILES, STORAGE, & ROUTING				
558.5694 FURNITURE & FIXTURES	696			
558.5695 COPIERS & RECORDING EQUIP				
DPS BUILDING LEASE				313,017
BUILDING MAINTENANCE				27,000
558.5702 BUILDING RENOVATION				
<b>SUBTOTAL ADMIN / COMM</b>	<b>14,928</b>	<b>0</b>	<b>1,826</b>	<b>340,017</b>
<b>POLICE 32</b>				
556.5480 SEMA-RADIOS/INTEROPERABLE				
558.5601 SEDANS-PATROLS / PURSUIT	59,110	40,000	62,879	42,000
558.5602 SEDANS-HOUSING AUTHORITY		40,000	42,171	
558.5603 SEDANS-ADMINISTRATIVE		85,000	80,382	35,000
558.5604 REFURBISH VEHICLES				
CAMERA & PHOTOGRAPHIC				3,000
VEHICLE MAINTENANCE				65,000
RADIO MANITENANCE				2,500
558.5637 MOBILE COMMAND POST				
558.5663 BURN JAG GRANT				
558.5667 CANINE AND EQUIPMENT				
558.5668 WEAPONS	4,367			7,000
558.5669 C.O.P.S. EQUIPMENT				
558.5674 PORTABLE RADIOS				
558.5677 CAMERAS & VIDEO			1,500	
558.5679 BULLET PROOF VESTS	11,710			20,000
<b>SUBTOTAL POLICE</b>	<b>75,187</b>	<b>165,000</b>	<b>186,932</b>	<b>174,500</b>

CAPITAL IMPROVEMENT 075  
PUBLIC SAFETY 030

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 AMENDED BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>FIRE 34</b>				
558.5603 SEDANS: ADMIN	11,341			38,000
558.5605 TRUCK: PUMPERS & LADDERS	70,716	1,040,345	914,345	100,000
558.5660 FIRE HOSE	7,036		1,063	5,000
558.5662 TURN-OUT GEAR	24,507			25,000
558.5664 SCBA BREATHING EQUIPMENT				
558.5666 THERMAL IMAGER				
558.5667 COAST GUARD GRANT EXPENSES				
558.5670 GENERATORS				
558.5674 PORTABLE RADIOS				
558.5694 FURNITURE & FIXTURES				3,500
558.5695 COPIERS & RECORDING EQUIPMENT				
558.5676 EMW-2010-FO-01951 RADIO GRANT				
BUILDING MAINTENANCE				25,000
VEHICLE MAINTENANCE				35,000
RADIO MAINTENANCE				2,000
EQUIPMENT MAINTENANCE				14,000
558.5702 BUILDING RENOVATION				
558.5705 N.W. FIRE STATION				
SUBTOTAL FIRE	113,600	1,040,345	915,408	247,500
558.5671 WARNING SIRENS	10,024			30,000
<b>SUBTOTAL PUBLIC SAFETY</b>	<b>213,739</b>	<b>1,205,345</b>	<b>1,104,166</b>	<b>792,017</b>

CAPITAL IMPROVEMENT 075  
PUBLIC WORKS 040

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 ACTUAL	FY-2016 BUDGET	FY-2016 ESTIMATE	FY-2017 BUDGET
<b>ADMINISTRATION 40</b>				
558.5690 COMPUTERS & EQUIPMENT				
558.5673 TELEPHONE & SYSTEMS EQUIP				
558.5674 RADIOS:PORTABLE				
558.5694 FURNITURE & FIXTURES				
AERIAL PHOTOGRAPHY				18,000
558.5702 BUILDING RENOVATION			76,603	
558.5703 FUEL FARM				
SUBTOTAL ADMINISTRATION	0	0	76,603	18,000
<b>STREETS 42</b>				
558.5607 PICKUP TRUCK				8,000
558.5610 DUMP TRUCK- LEASE PURCHASE	473,450			52,000
558.5614 SPREADERS				11,400
558.5622 TRACTOR				
558.5644 TREE & BRUSH REMOVAL EQUIP				
558.5674 RADIOS: PORTABLE	5,012			5,300
558.5730 10 YEAR EQUIP PLAN	33,339			
558.5683 BARRICADES, WARNING EQUIP				
558.5685 BOBCAT TRAILER, BUCKET, AUGER				28,000
558.5690 COMPUTERS & EQUIP				
558.5694 FURNITURE & FIXTURES				
BUILDING MAINTENANCE				14,400
STREET SWEEPER LEASE				55,000
558.5731 SIDEWALKS AND PEDESTRIAN WAYS				
558.5734 STREETS AND ALLEYS		13,000		150,000
SUBTOTAL STREETS	511,801	13,000	0	324,100
<b>GARAGE 43</b>				
558.5607 PICKUP TRUCK				
558.5654 TOOLS GENERALLY				
558.5658 AUTO DIAGNOSTIC CTR				
558.5659 TIRE CHG & ALIGN				
558.5674 RADIOS: PORTABLE				
558.5690 COMPUTERS AND EQUIP				
BUILDING MAINTENANCE				2,800
VEHICLE MAINTENANCE				1,000
EQUIPMENT MAINTENANCE				1,500
558.5734 STREETS AND ALLEYS				
SUBTOTAL GARAGE	0	0	0	5,300

CAPITAL IMPROVEMENT 075  
PUBLIC WORKS 040

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 ACTUAL	FY-2016 BUDGET	FY-2016 ESTIMATE	FY-2017 BUDGET
<b>PLANNING 45</b>				
558.5607 TRUCK-PICKUP				15,000
558.5674 RADIOS:PORTABLE	11,630			
558.5675 RADIOS & TELE-FIXED BASE VEHICLE MAINTENANCE				2,000
558.5694 FURNITURE & FIXTURES	592			
<b>SUBTOTAL PLANNING</b>	<b>12,222</b>	<b>0</b>	<b>0</b>	<b>17,000</b>
<b>ANIMAL CONTROL 46</b>				
558.5607 PICKUP TRUCK BUILDING MAINTENANCE				7,400
558.5657 PEST CONTROL EQUIP				10,000
<b>SUBTOTAL ANIMAL CONTROL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>17,400</b>
<b>PARKS &amp; RECREATION 47</b>				
558.5607 TRUCK: PICKUP		24,050	25,350	
558.5609 ONE TON TRUCK W/ DUMP BED				
558.5625 TRACTOR	47,585			
558.5685 BOBCAT				
558.5646 MOWING EQUIP: RIDING		7,800	10,000	20,000
558.5648 MOWING EQUIP: TRACTORS				
558.5674 PORTABLE RADIOS				
558.5690 COMPUTERS				
558.5730 10 YEAR CAPITAL PLAN				
558.5751 SWIMMING POOL				
558.5753 PLAYGROUND EQUIP				
558.5755 SHELTERS, TABLES, BLEACHERS				20,000
558.5756 CONCESSION AREAS & REST RMS		80,000	81,375	100,000
558.5757 FENCING AND LIGHTING	47,300			105,000
558.5758 PARKING AREAS				10,000
TRAIL IMPROVEMENTS				12,000
INFIELD RENOVATIONS				18,500
558.5760 LAKES, PONDS, FOUNTAINS				
<b>SUBTOTAL PARKS &amp; RECREATIONS</b>	<b>94,885</b>	<b>111,850</b>	<b>116,725</b>	<b>285,500</b>
<b>AIRPORT 49</b>				
558.5739 AIRPORT TA				
558.5740 AIRPORT IMPROVEMENT				
<b>SUBTOTAL AIRPORT</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>SUBTOTAL PUBLIC WORKS</b>	<b>618,908</b>	<b>124,850</b>	<b>193,328</b>	<b>667,300</b>
<b>TOTAL EXPENDITURES</b>	<b>900,784</b>	<b>1,410,195</b>	<b>1,377,844</b>	<b>1,675,317</b>

## CAPITAL IMPROVEMENT 075

**CITY OF SIKESTON**  
**FY-17 BUDGET**  
**JULY 1, 2016 - JUNE 30, 2017**

	FY-2015 ACTUAL	FY-2016 BUDGET	FY-2016 ESTIMATE	FY-2017 BUDGET
OVER EXPENDITURES	(841,282)	(1,225,965)	(1,244,139)	34,195
<b>OTHER FINANCING SOURCES</b>				
460.4848 LEASE/PURCHASE PROCEEDS	465,000	900,345	900,345	
460.4849 TRANSFER FROM GENERAL	350,000	300,000	300,000	152,000
TRANSFER FROM PARK				20,000
560.5857 TRANSFER FROM E-911				
TOTAL OTHER FINANCING SOURCES	815,000	1,200,345	1,200,345	172,000
<b>OTHER FINANCING USES</b>				
562.5875 TRANSFER TO GENERAL				
TRANSFER TO SAHEC				
562.5886 TRANSFER TO 070				
TOTAL OTHER FINANCING USES	0	0	0	0
<b>BEGINNING FUND BALANCE</b>	<b>138,273</b>	<b>73,068</b>	<b>111,991</b>	<b>68,197</b>
<b>ENDING FUND BALANCE</b>	<b>111,991</b>	<b>47,448</b>	<b>68,197</b>	<b>274,392</b>

60/61 TIF DISTRICT 090

**CITY OF SIKESTON  
FY-17 BUDGET  
JULY 1, 2016-JUNE 30, 2017**

REVENUES	FY-2015 YEAR ACTUAL	FY-2016 YEAR BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
01432 4149 INTEREST INCOME	9		19	20
01440 4901 P.I.L.O.T - RPA-1				
01440 4902 E.A.T.S - RPA-1				
03440 4901 P.I.L.O.T - RPA-3				
03440 4902 E.A.T.S - RPA-3				
04440.4901 P.I.L.O.T-COLTONS	14,873	15,000	14,224	15,000
04440.4902 E.A.T.S - COLTONS	32,482	33,000	33,000	33,000
05440.4901 P.I.L.O.T.-HOLIDAY INN			44,476	44,500
TOTAL TAXES	47,355	48,000	91,700	92,500
TOTAL REVENUES	47,364	48,000	91,719	92,520
<b>EXPENDITURES</b>				
01554.5249 T.I.F. BOND INTEREST PAYMENTS				
01554.5250 T.I.F. BOND PRINCIPAL PAYMENTS				
01554.5267 FOUR CORNERS REIMBURSEMENT				
01554.5255 TIF REFUND				
01554.5269 TRUSTEE FEES				
01554.5253 COLTONS REIMBURSEMENT	49,424	49,500	42,698	48,000
01554.5254 HOLIDAY INN REIMBURSEMENT	4,691		44,476	45,000
TOTAL EXPENDITURES	54,115	49,500	87,174	93,000
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(6,751)	-1,500	4,545	-480
<b>FUND BALANCE-BEGINNING OF YEAR</b>	<b>18,210</b>	<b>16,366</b>	<b>11,459</b>	<b>16,004</b>
<b>FUND BALANCE-END OF YEAR</b>	<b>11,459</b>	<b>14,866</b>	<b>16,004</b>	<b>15,524</b>

60 WEST TIF DISTRICT 091

**CITY OF SKESTON  
FY-17 BUDGET  
JULY 1, 2016-JUNE 30, 2017**

REVENUES	FY-2015 YEAR	FY-2016 YEAR	FY-2016 YEAR	FY-2017 PROJECTED
9101440.4901 P.I.L.O.T.-RPA-1				
9101440.4902 E.A.T.S-RPA-1				
<b>TOTAL TAXES</b>	0	0	0	0
<b>MISCELLANEOUS REVENUES</b>				
9100432.4149 INTEREST INCOME	41		46	
9100432.4165 PRELIMINARY FUNDING	56,558			
<b>TOTAL MISCELLANEOUS REVENUES</b>	56,599	0	46	0
<b>TOTAL REVENUES</b>	56,599	0	46	0
<b>EXPENDITURES</b>				
9100552.5232 LEGAL	18,677			
9100552.5236 PLANNERS/SURVEYORS	37,881			
9100558.5744 PROJECT CONSTRUCTION		710,000	870,000	
<b>TOTAL EXPENDITURES</b>	56,558	710,000	870,000	0
<b>EXCESS (DEFICIENCY) OF) REVENUES</b>	41	-710,000	-869,954	0
<b>OTHER FINANCING SOURCES</b>				
9185460.4856 TRANSFER FROM ESSEX FUND		710,000	870,000	
<b>TOTAL OTHER FINANCING SOURCES</b>	0	710,000	870,000	0
<b>FUND BALANCE-BEGINNING OF YEAR</b>		16,853	41	87
<b>FUND BALANCE-END OF YEAR</b>	41	16,853	87	87

MAIN AND MALONE TIF DISTRICT 095

**CITY OF SIKESTON  
FY-17 BUDGET  
JULY 1, 2016-JUNE 30, 2017**

	FY-2015 YEAR ACTUAL	FY-2016 YEAR BUDGET	FY-2016 YEAR ESTIMATE	FY-2017 PROJECTED BUDGET
<b>REVENUES</b>				
9500412 4021 T.D.D. REVENUE	20,725	17,950	21,000	21,000
9501440 4902 E.A.T.S - RPA-1	92,634	85,000	93,000	93,000
<hr/>				
TOTAL TAXES	113,359	102,950	114,000	114,000
9501432 4149 INTEREST INCOME	31			
<hr/>				
TOTAL REVENUES	113,390	102,950	114,000	114,000
<b>EXPENDITURES</b>				
<hr/>				
ADVERTISING AND PUBLISHING	95			
9501554 5249 T.I.F. BOND INTEREST PAYMENTS	35,798	50,000	36,000	50,000
9501554 5250 T.I.F. BOND PRINCIPAL PAYMENTS	135,606	65,000	65,000	65,000
9501554 5269 TRUSTEE FEES	3,212	3,200	3,200	3,200
<hr/>				
TOTAL EXPENDITURES	174,711	118,200	104,200	118,200
EXCESS (DEFICIENCY OF) REVENUES OVER EXPEND	-61,321	-15,250	9,800	-4,200
<b>FUND BALANCE-BEGINNING OF YEAR</b>	<b>62,906</b>	<b>110,701</b>	<b>1,585</b>	<b>11,385</b>
<b>FUND BALANCE-END OF YEAR</b>	<b>1,585</b>	<b>95,451</b>	<b>11,385</b>	<b>7,185</b>

SIKESTON ECONOMIC DEVELOPMENT CORP.

**CITY OF SIKESTON  
FY-17 BUDGET  
JULY 1, 2016-JUNE 30, 2017**

REVENUES	FY-2015 ACTUAL	FY-2016 BUDGET	FY-2016 ESTIMATE	FY-2017 BUDGET
9651430.4137 RENTS AND LEASES	313,017	313,017	313,017	313,017
9651432.4149 INTEREST INCOME	16	16	16	16
<b>TOTAL REVENUES</b>	<b>313,033</b>	<b>313,033</b>	<b>313,033</b>	<b>313,033</b>
<b>EXPENDITURES</b>				
9651552.5248 OTHER PROFESSIONAL SERVICES	535	500	1,200	550
9651554.5286 INSURANCE-PROPERTY	10,639	9,700	9,700	10,700
9651556.5393 REAL ESTATE TAXES	273	273	273	300
9651558.5500 SEDC LOAN PAYMENTS CONSTRUCTION-PENZEL FURNITURE	364,982 16,202	365,000	365,000	365,000
<b>TOTAL EXPENDITURES</b>	<b>392,631</b>	<b>375,473</b>	<b>376,173</b>	<b>376,550</b>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(79,598)	-62,440	-63,140	-63,517
<b>OTHER FINANCING SOURCES (USES)</b>				
LOAN PROCEEDS USDA RURAL DEVELOPMENT	306,715			
<b>FUND BALANCE-BEGINNING OF YEAR</b>	<b>107,782</b>	<b>162,935</b>	<b>334,899</b>	<b>271,759</b>
<b>FUND BALANCE-END OF YEAR</b>	<b>334,899</b>	<b>100,495</b>	<b>271,759</b>	<b>208,242</b>

# Council Letter

---

Date of Meeting: 16-06-15

Originating Department: Governmental Services

To the Mayor and City Council:

Subject: 2<sup>nd</sup> Reading & Consideration of Bill #6026 Establishing Staffing and Compensation Levels for FY-17

Attachment(s):

- 1. Bill 6026 with associated tables

Action Options:

- 1. 2<sup>nd</sup> Reading & Approval of Bill Number 6026
- 2. Other action Council may deem appropriate

Background:

In accordance with the City Charter, Bill 6026 establishing staffing levels and the basic compensation plan for the fiscal year ending June 30, 2017 is presented for first reading. As set forth in Table 1-A of Bill 6026 staffing has increased from FY-16 levels.

In FY2016, the Street Division had 4 part-time seasonal employees, typically filled by college students. The decision was made to pool those budgeted funds and employ one seasonal employee for a longer period of time, at a higher rate of pay.

The City chose not to renew its annual contract with the Community Sheltered Workshop due to its increased cost. Instead, two (2) part-time employees were hired for litter pick up and bathroom cleaning in the Park Division.

One part-time field supervisor was added to be available at the sports complex during baseball games. In addition, a part-time secretary was hired to assist with reservations for the Clinton Building. This will allow the Parks and Recreation Director more time out of the office. The position will be located at city hall and will also be able to assist other departments on an 'as needed' basis.

The Economic Development Director's salary was budgeted for the remainder of the calendar year. The administrative assistant's position was eliminated for all of FY2017.

All non-commissioned employees received a \$1,000 cost of living adjustment. Commissioned officers received an increase based upon rank:

Public Safety Officers	\$4,000	Investigators	\$2,000
Sergeants	\$2,000	Lieutenants	\$3,000
Captains	\$3,000		

The Department of Public Safety entered into an agreement with H & W Public Safety for the provision of uniforms. Section III: Paid Compensation, B. Allowances was amended to comply with that practice.

Staff asks for Council's approval of Bill #6026. As indicated in Section XIV: Record of Passage, the effective date of this bill will be July 1, 2016.

THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER AND SHALL REPEAL ORDINANCE NUMBER 5989 BEING THE FY-16 COMPENSATION PLAN AND EMPLOYEE STAFFING LEVEL AUTHORIZATION, AND ALL AMENDMENTS THERETO; AND SHALL ESTABLISH THE EMPLOYEE COMPENSATION PLAN AND STAFFING LEVELS, AND THE ADMINISTRATION THEREOF FOR FISCAL YEAR 2017 (JULY 1, 2016 THROUGH JUNE 30, 2017).

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

- A. This ordinance shall not be codified as part of the Sikeston Municipal Code.
- B. This ordinance and all attachments hereto as may be amended shall be incorporated with and become part of the FY-17 BUDGET CODE.

SECTION II: Administration.

- A. The City Manager hereinafter referred to as "MANAGER" shall be responsible for the general and specific provisions of this Ordinance, including but not necessarily limited to:
  1. Development, implementation, monitoring and revision of supporting policy and procedure he deems necessary for proper administration and good business practices.
  2. Certifying employee compensation records for compliance to the provisions set forth herein and with supporting policy and procedure of II.A.I. Above.
- B. The MANAGER may:
  1. Approve higher initial compensation for any staff position authorized, when in his sole opinion such action is appropriate based on:
    - a. Degree of difficulty in attracting the most wholly qualified applicant at the published beginning rate; or
    - b. Specific or special qualifications are required for the position; or
    - c. Preferred/best candidate(s) background, experience and/or special qualifications result in extreme difficulty in recruiting at the regular entrance rate; or
    - d. The current local compensation trend for the skills required is substantially greater than the published beginning rate.
  2. Approve the hiring at a lesser initial compensation when, in his sole opinion, such action is appropriate based on:
    - a. An otherwise eligible candidate will require a period of specialized training; or
    - b. The current local compensation trend for the skills required is substantially less than the published beginning rate.
  3. Increase any employee's paid compensation when sustained performance indicates such action is appropriate:
    - a. Within the guidelines of the merit pay plan, employee or supervisor of the year program; or
    - b. When a given position responsibility and/or scope is significantly broadened; or
    - c. When a specific employee displays consistent and noteworthy performance, behavior and supportive attitude, which in the MANAGER'S sole opinion, collectively warrant such action.
  4. Decrease any employee's paid compensation:
    - a. When sustained or severe single case performance or behavior is below expected standards or represents severe disregard or violation of policy or procedure; or
    - b. Upon employee demotion or transfer as appropriate.
- C. Changes to and Offers of Compensation:
  1. No change to any part of any employee's compensation in total or in part, either increase or decrease, may be made without the approval of the MANAGER.
  2. No offer shall be made to any prospective or current employee of paid compensation or benefits, either greater or lesser than those allowed by this ordinance, except as may be approved by the MANAGER.
  3. Entry range compensation and benefits as specified herein may be discussed with potential employees, including whatever action a respective Department Head may intend to make, provided no actual offer is made without the approval of the MANAGER.
- D. DEPARTMENT HEAD shall be responsible for:
  1. Becoming and remaining knowledgeable with the provisions of this Ordinance including any amendment thereto and supporting policy or procedure as in effect currently or as may be established or revised in future.

2. Ensuring compliance with the provisions of this Ordinance and supporting policy or procedure, as currently in effect or as may be amended.
  3. Training their Division Heads and Supervisors on the provisions of this Ordinance and supporting policy and procedure.
  4. Recommending any change to the compensation of each employee assigned to their Department, in support of the provisions of this Ordinance and supporting Personnel Policy.
  5. Ensuring timeliness and accuracy of any change, either increase or decrease, upon:
    - a. Each Anniversary Date
    - b. Upon Hiring, Promotion, Transfer, Discipline or Termination
  6. May suspend any employee within their Department, pending an appeals hearing in accordance with the provisions of the Discipline Policy, without pay.
- E. CITY TREASURER shall be responsible for:
1. Ensuring compliance with the provisions of this Ordinance and supporting policy, reporting any violation of either, immediately to the MANAGER.
  2. Generating and maintaining employee compensation records as needed including any change thereto, in a timely fashion.
  3. Generating and maintaining personnel rosters, in a format to be approved by the MANAGER, and shall contain as a minimum:
    - a. A complete POSITION listing, including current status of each, as authorized by this Ordinance or the MANAGER under the provisions of this Ordinance.
    - b. Current EMPLOYEE information including, department/division assignment, pay classification code, FLSA Classification code, hiring date, anniversary date, date of eligibility for next increase, and any other as required by the MANAGER.
    - c. Said roster to be updated at least monthly and a working copy updated daily, as may be required, and maintained by the City Treasurer.
  4. Generating and forwarding to responsible Department Head, any employee compensation record as needed to support the provisions of this Ordinance and ensuring the completeness and accuracy of any such compensation record.
  5. Ensuring timely entry and/or change, as approved by the MANAGER, to any employee's compensation as specified in the compensation record.

SECTION III: Paid Compensation.

A. Pay Plan (See Tables IIA or IIB as applicable.)

1. Shall be a merit (performance) plan.
2. Shall be constructed of twenty-three (23) levels called GRADES for all employees, and sixteen (16) ranges called STEPS for all employees except Commissioned Public Safety Officers, which have eighteen (18) STEPS. STEPS are based upon years in service and the ability to maintain compliance with ongoing job requirements associated with the merit pay plan. (Please note: Commissioned Public Safety employees are subject to an alternate compensation plan. See Table IIB).
3. Employees must be eligible in all respects on the appropriate anniversary date to receive the indicated increase in paid compensation.
4. Employees ineligible for any reason on the appropriate anniversary date shall be awarded as follows:
  - a. The appropriate STEP assignment without any resulting increase in salary or wages.
  - b. Any benefit in terms of sick leave, vacation or other such, as would otherwise be awarded had the ineligibility not occurred.
  - c. Employees shall not have their eligibility restored to receive a merit raise.

B. Allowances are hereby authorized as follows:

1. Clothing allowance for employees of the Department of Public Safety serving in the positions of Communications Officers, Communications Supervisor, all Public Safety Officers, Sergeants, and Lieutenants, will be earned at a rate of \$650.00 annually. The Department of Public Safety will select a uniform vendor to provide uniforms. Employees will receive vendor credit for one-half (1/2) of the clothing allowance on the first pay date in March and the second one-half (1/2) of the allowance credited on the first pay date in September, excluding new hires which will receive the first portion of their uniform allowance immediately and the second portion either on the first pay date in March or the first pay date in September.
2. Command Staff and Investigators of the Department Public Safety will receive a uniform allowance of \$650 annually. This will be paid by installment, with one-half (1/2) of the clothing allowance being paid on the first pay date in March and the second one-half (1/2) of the allowance to be paid on the first pay date in September.
3. Clothing and boot allowance for Entry Level Maintenance Workers, Skilled Workers, Mechanic, DPW Supervisors and Code Enforcement Officers at a rate of \$400 annually.
4. Clothing allowance for administrative assistants, account clerks, deputy city

- treasurer, city collector, city treasurer, secretary/receptionist, IT technician, network administrator, court clerk and deputy court clerk at a rate of \$250 annually.
5. Car allowance for City Manager to be paid in either twenty-six (26) or twelve (12) equal installments at the election of the recipient.
    - a. The annual amount of this allowance to be individually established, by position.
    - b. Payment of this allowance shall only be made, after the completion of the time period of the pro-ration as elected by the employee.
    - c. No additional claim for mileage or other operating or maintenance expense shall be authorized for persons receiving this allowance.
  6. Mileage in the amount currently established by the United States Internal Revenue Service (IRS) Regulations per documented mile, when a privately owned vehicle is required to be used for CITY business, upon the responsible Department Heads certification of the claim for reimbursement. Said certification to be both for requirement of use and accuracy of the respective claim.
  7. Direct reimbursement of "out-of-pocket" expenses of any employee incurred in the performance of their duties subject to Per Diem rates and completion/submission of appropriate claim and required supporting documentation within three (3) working days of return to work.

**SECTION IV: Benefits:**

- A. Vacation banking shall be limited to two (2) times the annual accrual rate.
  1. Vacation in excess of this amount shall be lost, without compensation, on the employee's anniversary date of employment.
  2. An employee may submit a request to cash-in vacation time, to the MANAGER. The MANAGER may authorize the payment (cashing in) of vacation, if it is warranted. An employee may request the cashing in of no more than two weeks of vacation within a fiscal year. Council approval is required for the Manager, City Clerk and City Treasurer to cash-in vacation time.
  3. Vacation in excess of the limits as herein established, shall be forfeited on the appropriate anniversary date, without recourse or grievance to or by the employee so affected.
  4. Vacation shall be earned and accrued monthly after the first anniversary date as follows:
    - a. Employment at first anniversary, six (6) days or two and ½ (2.5) shifts provided however, employees shall not accrue any vacation until the end of their initial employment qualifying period (first anniversary with recommendation for continued employment) and further, employees leaving the service of the City prior to their first anniversary, as established in Section VII of this Ordinance, shall forfeit any and all claim to any vacation time.
    - b. Beginning year two (2) to end of year four (4), eleven (11) days or four and ½ (4.5) shifts.
    - c. Beginning year five (5) to end of year eight (8), thirteen (13) days or five and ½ (5.5) shifts.
    - d. Beginning year nine (9) to end of year twelve (12), fifteen (15) days or six and ½ (6.5) shifts.
    - e. Beginning of year thirteen (13) to end of year sixteen (16), seventeen (17) days or seven and ½ (7.5) shifts.
    - f. Beginning of year seventeen (17) to end of year twenty (20), nineteen (19) days or eight and ½ (8.5) shifts.
    - g. Beginning of year twenty-one (21) to end of year twenty-five (25), twenty-one (21) days or nine and ½ (9.5) shifts.
    - h. Beginning year twenty-six (26) to end of employment, twenty-six (26) days or twelve and ½ (12.5) shifts.
  6. Employees shall not accrue any vacation until the end of their initial employment qualifying period (first anniversary with recommendation for continued employment).
    - a. Employees leaving the service of the City prior to their first anniversary as established in Section VII of this Ordinance shall forfeit all claims to any vacation time.
  7. Accrued banked vacation shall be bought back at the employee's regular rate of pay when the employee leaves the service of the City.
  8. After the first anniversary of employment, vacation earned at the rates as set out herein above, shall accrue to the employee as follows:
    - a. Initial year's (six (6) days) shall be accrued (provided employee is recommended for continual employment) as a lump sum (in hours), the first pay period immediately following the anniversary date as set forth in Section VII of this Ordinance.
    - b. An amount in hours, equal to the rates established herein above, shall be accrued on a one-twelfth (1/12) per year pro-ration, to each eligible employee's vacation bank and stated on the employee's check stub on the first pay date immediately following the month the vacation time was earned.

Vacation time used, as indicated on the employee time cards, shall be deducted from this balance on the pay date immediately following use.

9. For the purpose of this Ordinance, a work month shall be defined as thirty (30) consecutive days.
  10. Accrual of vacation time shall continue up to the end of the first work month of authorized sick leave usage. Accrual of vacation time shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of vacation time shall resume, as herein above set forth, upon the employee's return to work, upon doctor's release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.
- B. Sick leave shall be considered an insurance type benefit, the use of which represents a claim against the City and the banking of which shall be limited to 1,040 hours for general and supervisory personnel, 1079 hours for patrol and communication hourly employees and 1404 hours for fire division personnel assigned to 24 hour shifts.
1. Abuse of sick leave shall be considered a false claim against the City and sufficient reason for immediate discharge of any employee when, in the sole opinion of the MANAGER, any such abuse may exist.
  2. Sick leave in excess of banked limits shall be lost, without compensation, on the employee's anniversary date of employment. Employees, which have exceeded the bank limit, shall only be reduced to the bank limit. Employees, who have received their sick leave bank limit and forfeited the excess, shall begin to accrue sick leave in the routine manner until their next anniversary.
  3. The MANAGER may authorize carry over, not to exceed one (1) additional year of sick leave accrual when, in his sole opinion, such action is warranted, upon receipt of an appropriate request at least thirty (30) days prior to the anniversary date the employee would otherwise forfeit sick leave time accrued.
  4. Trading, transferring or giving of sick leave time between employees is not authorized.
  5. Sick leave shall be accrued monthly beginning after the first six (6) months of employment, upon department head recommendation and MANAGER approval as follows:
  6. Unused sick leave banked at the time the employee leaves the service of the City shall be forfeited and no paid compensation is authorized for any such time, unless the employee has at least 10 continuous years of service and leaves in good standing, then the employee will be paid for 25% of his accrued sick leave bank at his regular hourly rate.
  7. Accrual of sick leave shall continue up to the end of the first work month of authorized sick leave usage. Accrual of sick leave shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of sick leave shall resume, as hereinabove set forth, upon the employee's return to work; upon doctor's release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.

<b>Sick Leave Earned Per Month</b>				
Leave Based on Years of Completed Service				
Assigned Hours per Shift	<6 months	6 months – 2 years & 11 months	3-4 Years & 11 months	5 years +
8	0	4	6	8
8.3 & communications	0	4.15	6.225	8.3
8.5	0	4.25	6.38	8.5
24	0	6	8	10

- C. Holiday time shall be provided at a rate of twelve and one-half (12 ½) days per year, which shall be:
- New Year's Day (January 1)
  - Martin Luther King, Jr. Day (3<sup>rd</sup> Monday in January)
  - President's Day (3<sup>rd</sup> Monday in February)
  - Memorial Day (Last Monday in May)
  - Independence Day (July 4)
  - Labor Day (First Monday in September)
  - Columbus Day (2<sup>nd</sup> Monday in October)
  - Thanksgiving Day (4<sup>th</sup> Thursday in November)
  - Friday following Thanksgiving (4<sup>th</sup> Friday in November)
  - Christmas Eve, one-half (1/2) day, (December 24)
  - Christmas Day (December 25)
  - Floating Holidays (City offices remain open)  
 Good Friday and Veteran's Day

1. When any authorized holiday shall fall on a Saturday, that holiday shall be observed on the preceding Friday. When any authorized holiday shall fall on a Sunday, that holiday shall be observed on the following Monday.
2. Whenever an eligible employee is required to work or whenever a scheduled City Holiday shall fall on an eligible employee's regularly scheduled day off then an employee may be choose to be paid the holiday or that holiday (in hours) shall be credited to the employee's Personal Hours as follows:

Holiday/Personal Hours Banked Per Shift			
Salaried/40E	171E (8.3 hour shifts)	171E (8.5 hour shifts)	212 E (24 hours shifts)
8	8.3	8.5	12

3. Banked holiday/personal hours shall be reflected in the appropriate box on the next paycheck stub.
  4. Banked holiday time shall accrue until the employee requests to be paid or until the employee's anniversary date, at which time all banked time shall be bought back from the employee at the employee's regular hourly rate.
  5. The MANAGER may authorize a carryover of greater than that referenced in C(4) above, when in his sole opinion such action is warranted and upon written request at least thirty (30) days prior to the employee's anniversary date, and with Department Head recommendations.
  6. Banked holiday time shall be bought back at the employee's regular rate of pay, when any employee leaves the service of the City.
  7. Employees absent for more than 30 consecutive days will not accrue holiday/personal hours.
- D. The City shall participate in the Local Government Employee Retirement System (LAGERS) LT8-65 (65)-retirement plan. This retirement plan increases employee benefits to 1.50% for a life allowance; plus an additional 50% allowance to age 65. Effective FY-92 the City changed from a "Contributory" to "Non-Contributory" Plan, and is subject to the administrative requirements of State Statute and LAGERS regulations.
- E. The City shall provide an employee health insurance plan and pay eighty percent (80%) of the established premium contribution amount to be effective the first of the month following ninety (90) days of continued employment.
1. Employees shall contribute twenty percent (20%) of the established premium amount.
  2. Employees have the opportunity to enroll, when hired, for the health insurance coverage for themselves and any dependents. If coverage is declined at initial employment, employees can only enroll under special circumstances as a special enrollee or late enrollee. Please see the Alliance Benefits booklet for descriptions of special enrollee and late enrollee.
- F. The City shall offer a public employees' cafeteria plan, as allowed under Internal Revenue Code Section 125. All full time employees of the City are eligible for participation in the cafeteria plan. Benefit categories to be offered are as follows:
1. City sponsored medical insurance
  2. Flexible medical benefits
  3. Dependent care assistance
  4. Additional features or benefits the City may desire to add

**SECTION V: Classification.**

- A. Each employee shall be assigned a compensation code; it shall be a three (3)-part code to track, in order: grade, step and longevity. The Compensation Code shall be upgraded at least annually, with an effective date the same as the employee's anniversary date, or upon any compensation change with the new anniversary date as herein set out, as follows, the:
1. First two (2) digits designate Pay Grade.
  2. Letter Designation indicates Pay Step.
  3. Last two (2) digits designate completed years of service.
- B. In general, higher pay grades reflect:
1. Greater responsibility
  2. Hierarchy with the Organization
  3. Higher pay and/or allowances

**SECTION VI: Eligibility.**

- A. Eligibility shall encompass any and all criteria established by this Ordinance, and/or City policy and procedure. The absence or loss of any such or part of such eligibility shall limit or disallow pay increase as herein or otherwise authorized. Employees ineligible for, at the time they might normally expect to receive a pay increase, shall be assigned the next higher step designator and forfeit any claim to such compensation increase.

- B. Ineligibility may occur, but may not be limited to the following:
  - 1. Qualifying Periods
    - a. Initial employment qualifying period for MERIT adjustment only.
    - b. An employee under investigation which may result in disciplinary action or who is under assignment to a disciplinary qualifying period shall:
      - 1. Have the outcome of the investigation applied retroactive to the date of eligibility.
      - 2. Not be eligible for any compensation increase, but shall be assigned the next STEP as appropriate or as determined by due process.
  - 2. When the overall evaluation grades for the most recent past six (6) evaluations average five point five (5.5) or less.
  - 3. When repeated or severe violations of policy or procedure occur.
  - 4. Upon department head or MANAGER recommendation.
- C. Merit Eligibility:
  - 1. Generally:
    - a. All positions except MANAGER and DEPARTMENT HEADS shall be eligible for merit increase upon completed service (see Tables II-A and II-B), and compliance with all criteria established by ordinance and/or City policy and procedure.
    - b. Merit increases shall be based on the mathematical average of all evaluations received since the employee's last merit increase, as determined in the Pay Plan Tables II-A and II-B.
    - c. Merit increases for the MANAGER and DEPARTMENT HEADS shall be individually determined
  - 2. General Service Employees, for purposes of this ordinance, shall be defined as all employees of the City of Sikeston other than Commissioned Employees. Merit increases shall be awarded to General Service Employees, when eligible in all respects, as set forth in Pay Plan Table II-A.
  - 3. Commissioned Employees, for the purposes of this ordinance, shall be defined as all rookie and commissioned public safety officers employed within the Sikeston Department of Public Safety. Merit increases shall be awarded to Commissioned Employees, when eligible in all respects, as set forth in Pay Plan Table II-B.
- D. Reclassifications and Other Compensation Increases:
  - 1. General Service Employees:
    - a. Entry Level Maintenance Workers shall be assigned to Grade 9. Upon successful completion of their training, and upon Department Head recommendation and City Manager approval, the employee shall be reclassified to Skilled Worker, Grade 11, and receive appropriate compensation for that grade.
    - b. Public Works Skilled Workers and Mechanic, when classified as a leadsman by their Department Head shall receive an additional \$.75 per hour.
    - c. Rookie Communications Officers shall be assigned to Grade 11. Upon successful completion of their training, and upon Department Head recommendation and City Manager approval, the employee will be reclassified to Communications Officer, Grade 13, and receive appropriate compensation for that grade.
    - d. Communications Field Training Officer (FTO) - Communications Officers filling this position shall receive an additional one dollar and twenty-five cents (\$1.25) per hour. This additional compensation will only be paid when training a rookie communications officer.
    - e. Firefighter - A sub-classification of "Firefighter" will exist within the general classification of PSO. This class is used for non-commissioned officers assigned to Fire Division. Compensation for these employees shall be set by the City Manager, as determined by their training, education and performance.
  - 2. Commissioned Employees:
    - a. Public Safety FTO – Additional compensation of One Dollar and twenty-five cents (\$1.25) per hour is available for any commissioned Public Safety Officer trained, and designated as a Field Training Officer. This additional compensation will only be paid when training a rookie public safety officer.
    - b. Canine Officer – Any commissioned Public Safety Officer trained and designated as the City's Canine Officer shall receive additional, annualized, compensation of three thousand six hundred dollars (\$3,600).

**SECTION VII: Anniversary Date.**

- A. Shall be rounded to the first day of the month when the employee begins employment on or before the sixteenth (16<sup>th</sup>) day of the employment month, or to the first of the month following the employment month when the employee begins work after the sixteenth (16<sup>th</sup>) day of the employment month.

- B. This anniversary date shall be used when computing all eligibility times throughout the employee’s employment.
- C. Merit changes, (pay or benefits) shall be based on employment anniversary dates of consecutive years of service.
- D. Employees leaving the service of the City prior to their 1<sup>st</sup> anniversary shall forfeit any and all claim to any vacation time.

SECTION VIII: Less Than Full Time Employees.

- A. The MANAGER shall determine hourly rates for employees working part time or temporary (seasonal) in accordance with sound business practices, the minimum wage laws and provisions of FLSA.
- B. The MANAGER may authorize up to one-half (1/2) the holiday time benefits to such employee when in his opinion such is warranted by the nature of the position and the specific employee’s performance both warrant such action and provided said employee(s) is/are regularly scheduled for twenty-five (25) or more hours per week.

SECTION IX: Staffing Generally

- A. The City Manager shall be authorized for the following, including but not limited to:
  - 1. Development, monitoring and revision of supporting policy and procedure.
  - 2. Ensuring best-qualified candidate is selected for any given position.
  - 3. Appropriate discipline including removal from the City employ any person he deems necessary, in his sole opinion.
  - 4. Elimination of any position he deems appropriate due to lack of work, changing work process, or reorganization.
- B. The MANAGER shall not be required to fill any position simply because a vacancy exists.
- C. The MANAGER may amend staffing levels or authorized positions within any specific department, provided
  - 1. Such amendment does not exceed the total number of City employees established herein.
  - 2. Such amendment does not cause the anticipated appropriation budgeted for Personnel Services within said department to be exceeded.
- D. The MANAGER may employ additional temporary personnel when regular employees are not available (illness, injury, medical or military leave) or a specific increase in a work process requires such action to maintain levels of service.

SECTION X: Authorized Staffing Levels & Compensation Classifications.

- FY-2017 Authorized Staffing Level Totals,
  - 1. 119 Full Time Employees
  - 2. 13 Part Time Employees
  - 3. 9 Seasonal/Temporary Employees

SECTION XI: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION XII: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION XIII: Emergency Clause. This ordinance is adopted as an emergency measure so that the effective date corresponds with the fiscal year.

SECTION XIV: Record of Passage:

- 1. Bill Number 6026 was introduced to Council and read the first time this 6<sup>th</sup> day of June 2016.
- 2. Bill Number 6026 was read and discussed the second time this 15<sup>th</sup> day of June 2016 discussed and was voted as follows:

Depro \_\_\_\_\_, Evans \_\_\_\_\_, Gilmore \_\_\_\_\_, Merideth \_\_\_\_\_,  
 Settles \_\_\_\_\_, White-Ross \_\_\_\_\_, and Burch \_\_\_\_\_,

thereby being adopted and becoming Ordinance 6026.

3. Upon passage by a majority of the Council, this Bill shall be in full force and effect from and after July 1, 2016.

\_\_\_\_\_  
Steven Burch, Mayor

\_\_\_\_\_  
Approved as to Form  
Charles Leible, City Counselor

Seal/Attest:

\_\_\_\_\_  
Carroll Couch, City Clerk

**ORDINANCE NUMBER 6026 - TABLE I-A**  
**FY-2017 STAFFING AUTHORIZATION**

**I. STAFFING LEVEL AUTHORIZATION (by Department, Division and Classification)**

F – full-time; P – part-time; S – seasonal)	FY-2017			FY-2016		
	F	P	S	F	P	S
<b>A. <u>GOVERNMENTAL SERVICES</u></b>						
City Manager	6	0	0	6	0	0
City Court	<u>2</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>0</u>
TOTAL Governmental Services	8	0	0	8	0	0
<b>B. <u>ADMINISTRATIVE SERVICES</u></b>						
Director/City Clerk	1	0	0	1	0	0
Finance/Deputy City Clerk	3	0	0	3	0	0
City Collector	<u>2</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>0</u>
TOTAL Administrative Services	6	0	0	6	0	0
<b>C. <u>PUBLIC SAFETY</u></b>						
Administration/Detention	8	0	0	8	0	0
Communications	9	0	0	9	0	0
Patrol/Fire	<u>63</u>	<u>10</u>	<u>0</u>	<u>63</u>	<u>10</u>	<u>0</u>
TOTAL Public Safety	80	10	0	80	10	0
<b>D. <u>PUBLIC WORKS</u></b>						
Director	2	0	0	2	0	0
Seasonal Mowing	0	0	2	0	0	2
Street	10	0	1	10	0	4
Garage	2	0	0	2	0	0
Planning	4	0	0	4	0	0
Animal Control	0	0	0	0	0	0
Parks	<u>6</u>	<u>3</u>	<u>6</u>	<u>6</u>	<u>2</u>	<u>2</u>
TOTAL Public Works	24	3	9	24	2	8
<b>E. <u>ECONOMIC DEVELOPMENT</u></b>						
Director	<u>1</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>0</u>
TOTAL Economic Development	1	0	0	2	0	0
<b>F. TOTAL Authorized Positions</b>	119	13	9	120	12	8
				FY-2017=141	FY-2016=140	

**G. FY-2017 CHANGES IN STAFFING:**

1. 4 minimum wage seasonal positions utilizing students were merged into 1 part time seasonal, in Street Division
2. 1 part-time secretarial position was added to the Park Division
3. 1 seasonal field supervisor was added to the Park Division
4. Two seasonal employees were added to the Park Division to pick up trash and clean bathrooms
5. A seasonal position was added to assist with mowing in Park Division
6. Administrative assistant's position eliminated in Economic Development

<b>ORDINANCE NUMBER 6026 – TABLE I-B</b>							
<b>FY-2017 INDIVIDUAL FUNDING AUTHORIZATION BY DEPARTMENT &amp; POSITION</b>							
<u>Department</u>	<u>Division</u>	<u>Position/Title</u>	<u>Grade</u>	<u>Authorization</u>			
				F	P	S	
Gov. Services	City Manager	City Manager	23	1	0	0	
		Director	23	1	0	0	
		Network Administrator	21	1	0	0	
		Administrative Assistant	11	1	0	0	
		IT Technician	21	1	0	0	
			Secretary/Receptionist	8	1	0	0
		Municipal Court	Court Clerk	13	1	0	0
			Deputy Court Clerk	11	1	0	0
		<b>TOTAL GOVERNMENTAL SERVICES</b>			<b>8</b>	<b>0</b>	<b>0</b>
	Admin. Services	City Clerk	Director/City Clerk	23	1	0	0
Finance		Treasurer/Deputy City Clerk	21	1	0	0	
		Deputy Treasurer	8	1	0	0	
		Account Clerk	8	1	0	0	
Collector		City Collector	15	1	0	0	
		Account Clerk	8	1	0	0	
		<b>TOTAL ADMINISTRATIVE SERVICES</b>			<b>6</b>	<b>0</b>	<b>0</b>
Public Safety*	Admin./Detention	Director	23	1	0	0	
		Captain	21	4	0	0	
		Admin. Assistant	11	1	0	0	
		Secretary	8	2	0	0	
	Communications	Comm. Supervisor	21	1	0	0	
		CTO/Comm. Officer	13	8	0	0	
	Patrol	Lieutenant	20	4	0	0	
		Sergeant	17	6	0	0	
		Investigator	16	8	0	0	
		PSO*	15	23	0	0	
		PSO/Canine Officer	15	1	0	0	
	Fire	Lieutenant	20	1	0	0	
		Sergeant	17	4	0	0	
		PSO	15	16	0	0	
		Firefighter	15	0	10	0	
		<b>TOTAL PUBLIC SAFETY</b>			<b>80</b>	<b>10</b>	<b>0</b>
Public Works	Director	Director	23	1	0	0	
		Administrative Assistant	11	1	0	0	
	Seasonal Mowing	Skilled Worker	2	0	0	2	
		Street	Superintendent	19	1	0	0
			Supervisor	13	2	0	0
	Skilled Worker		11	7	0	0	
			Skilled Worker	1	0	0	1
	Garage	Vehicle Maintenance Supervisor	17	1	0	0	
		Mechanic	13	1	0	0	
	Planning	Code Enforcement Officer	15	4	0	0	
	Parks	Parks & Recreation Director	18	1	0	0	
		Secretary	2	0	1	0	
		Supervisor	11	1	0	0	
		Building Attendant	2	0	2	0	
		Skilled Worker	11	4	0	0	
Skilled Worker		1	0	0	3		
Field Supervisor		1	0	0	1		
	Grounds Maintenance	1	0	0	2		
	<b>TOTAL PUBLIC WORKS</b>			<b>24</b>	<b>3</b>	<b>9</b>	
Economic Dev.	Director	Director	23	1	0	0	
	<b>TOTAL ECONOMIC DEVELOPMENT</b>			<b>1</b>	<b>0</b>	<b>0</b>	
	<b>TOTAL FY-2017 AUTHORIZED POSITIONS</b>			<b>119</b>	<b>13</b>	<b>9</b>	

\* The Public Safety Department will be allowed to hire two (2) additional PSO's to cover staffing shortages, brought about by military commitments of existing personnel.

**ORDINANCE NUMBER 6026 – TABLE II-A**  
**FY-2017 COMPENSATION AND BENEFITS – GENERAL SERVICES EMPLOYEES**

**I. ENTRY GRADES AND RANGES:**

A. General Service Employees Pay Plan Summary

(All employees except commissioned Public Safety Officers)

<u>Grade</u>	<u>Position</u>	<u>Entry Range</u>
1	Seasonal or Temporary	Minimum wage
2	Part-time	
8	Secretary, Account Clerk, Deputy City Treasurer	\$19,623-\$20,623
9	Entry Level Maintenance Worker <sup>1</sup>	\$21,407-\$22,407
10		
11	Rookie Communications Officer <sup>2</sup> , Skilled Worker <sup>3</sup> , Administrative Assistant, Deputy Court Clerk	\$23,395-\$24,395
12	Mechanic <sup>3</sup>	\$24,466-\$25,466
13	DPW Supervisor, Communications Officer <sup>4</sup> , Court Clerk	\$25,586-\$26,586
14		
15	Code Enforcement Officer, City Collector	\$28,006-\$29,006
16		\$29,305-\$30,305
17	Vehicle Maintenance Supervisor, Chief Building Inspector	\$31,814-\$32,814
18	Park & Recreation Director	\$32,104-\$33,104
19	Street Superintendent	\$33,612-\$34,612
20		\$34,691-\$35,691
21	Communications Supervisor, IT Technician, City Treasurer/Deputy City Clerk	\$36,851-\$37,851
22	Network Administrator	\$38,693-\$39,693
23	Management <sup>5</sup>	****

**II. ADMINISTRATION – GENERAL SERVICES EMPLOYEES**

A. Entry Range (See Section I, above)

Compensation Increases and Merit Eligibility (See Ord. 5989, Section III). Step changes and associated merit increase eligibility occurs as follows:

<u>Step Assignment</u>	<u>Year</u>	
A	0	Entry
B	1	Eligible for standard pay plan increase
C	3	Eligible for standard pay plan increase
D	5	Eligible for standard pay plan increase
E	7	Eligible for standard pay plan increase
F	10	Eligible for standard pay plan increase
G	13	Eligible for standard pay plan increase
H	16	Eligible for standard pay plan increase
I	19	Eligible for standard pay plan increase
J	22	Eligible for standard pay plan increase
K	25	Eligible for standard pay plan increase
L	28	Eligible for standard pay plan increase
M	31	Eligible for standard pay plan increase
N	34	Eligible for standard pay plan increase
O	37	Eligible for standard pay plan increase
P	40	Eligible for standard pay plan increase

B. Calculation of Merit Increase based on overall average evaluation grade:

<u>Grade Range:</u>	<u>&lt;5.5</u>	<u>5.5-5.99</u>	<u>6.0-6.49</u>	<u>6.5-6.99</u>	<u>7.0-7.49</u>	<u>7.5-7.99</u>	<u>8.0-8.49</u>	<u>8.5-Up</u>
<u>Salary Increase</u>	-0-	\$500	\$675	\$850	\$1025	\$1200	\$1375	\$1550

<sup>1</sup> Entry level Maintenance Worker designations shall be assigned to all newly appointed “Skilled Worker” employees and such designations shall be classified as a GRADE 9 for all assignments and maintained until the employee completes required Department/Division training. Upon successful completion of training, and upon Department Head recommendation, the compensation grade shall be adjusted to GRADE 11.

<sup>2</sup> Rookie Communications Officer designations shall be assigned to all newly appointed “Communications Officer” employees and such designations shall be classified as a GRADE 11 for all assignments and maintained until the employee completes required Department/Division training, and upon Department Head recommendation, the compensation shall be adjusted to GRADE 13.

<sup>3</sup> Additional compensation is available, at a rate of \$.75 per hour, when a Public Works Skilled Worker or the Public Works Mechanic is assigned as a Leadsman.

<sup>4</sup> Additional compensation is available for a Communications Officer who is assigned as a Communications Training Officer (CTO). This additional salary is one dollar and twenty-five cents per hour while training.

<sup>5</sup> Individually determined

**ORDINANCE NUMBER 6026 – TABLE II-B**  
**FY 2017 COMPENSATION AND BENEFITS**  
**COMMISSIONED PUBLIC SAFETY EMPLOYEES PAY PLAN SUMMARY**

**I. ENTRY GRADES AND RANGES:**

<u>Grade</u>	<u>Step</u>	<u>Assignment</u>	<u>Minimum Salary</u>
15	A	Rookie Public Safety Officer (PSO)	\$37,062
	AP	Completion of State Training and OJT/FTO for Police Functions	\$37,062
	AF	Completion of Fire Training & Firefighter I, OJT/FTO	\$37,062
	B	Completion of Total Certification <sup>1,2</sup> Requirements: Police & Fire Training Completed	\$37,062
16		Investigator	\$41,152
17		Sergeant	\$45,927
20		Lieutenant	\$52,694
21		Captain	\$59,271

**II. ADMINISTRATION**

- A. Entry Range (See Section I, herein above).
- B. Compensation Increases and Merit Eligibility (See Ord. 5989, Section III).
- C. Step Assignment and Merit Increase Eligibility (See Ord. 5989, Section III).
  - 1. Entry Range (See Section IIA).
  - 2. Merit Eligibility begins in year three (3). Step changes and associated merit increase eligibility occur as follows:

<u>Step Assignment</u>	<u>Year</u>	
C	3	Eligible for standard pay plan increase
D	5	Eligible for standard pay plan increase
E	7	Eligible for standard pay plan increase
F	10	Eligible for standard pay plan increase
G	13	Eligible for standard pay plan increase
H	16	Eligible for standard pay plan increase
I	19	Eligible for standard pay plan increase
J	22	Eligible for standard pay plan increase
K	25	Eligible for standard pay plan increase
L	28	Eligible for standard pay plan increase
M	31	Eligible for standard pay plan increase
N	34	Eligible for standard pay plan increase
O	37	Eligible for standard pay plan increase
P	40	Eligible for standard pay plan increase

D. Calculation of Merit Increase based on overall average evaluation grade:

<u>Grade Range:</u>	<u>&lt;5.5</u>	<u>5.5-5.99</u>	<u>6.0-6.49</u>	<u>6.5-6.99</u>	<u>7.0-7.49</u>	<u>7.5-7.99</u>	<u>8.0-8.49</u>	<u>8.5-Up</u>
Salary Increase	-0-	\$500	\$675	\$850	\$1025	\$1200	\$1375	\$1550

<sup>1</sup> FTO – Additional compensation is available for any commissioned Public Safety Officer trained and designated as a Field Training Officer (FTO). This additional salary one dollar and twenty-five cents per hour while training.

<sup>2</sup> Canine Officer – Additional compensation is available to the Public Safety Officer serving in the position of Canine Officer. Upon City Manager approval of the Canine Officer's training and certification as a dog handler, additional annualized compensation of three thousand six hundred dollars (\$3,600) will be paid.