


TENTATIVE AGENDAREGULAR CITY COUNCIL MEETING
SIKESTON CITY HALLMonday, August 6, 2018
5:00 P.M.

- I. CALL TO ORDER
- II. RECORD OF ATTENDANCE
- III. OPENING PRAYER
- IV. PLEDGE OF ALLEGIANCE
- V. APPROVAL OF CITY COUNCIL MINUTES
 - A. Special Council Minutes May 17, 2018
 - B. Regular Council Minutes June 4, 2018
 - C. Special Council Minutes June 11, 2018
 - D. Special Council Minutes June 25, 2018
 - E. Special Council Minutes July 16, 2018
 - F. Special Council Minutes July 30, 2018
- VI. ACCEPTANCE OF BOARD AND COMMISSION MINUTES
 - A. Housing Authority February 12, 2018
 - B. Housing Authority March 12, 2018
 - C. Housing Authority April 9, 2018
 - D. Housing Authority May 12, 2018
 - E. Housing Authority June 19, 2018
 - F. LRA April 16, 2018
 - G. Planning & Zoning May 8, 2018
- VII. ADVISORY BOARD COUNCIL LIAISON REPORTS
- VIII. ITEMS OF BUSINESS
 - A. Award Bid 19-11, Commercial Lawn Sprayer
 - B. 2nd Reading & Consideration, Bill #6106, Modification of Property Maintenance Penalty - Tall Grass
 - C. 2nd Reading & Consideration, Bill #6110, Replat of the Villas at Arbor Walk Subdivision
 - D. 2nd Reading & Consideration, Bill #6111, Rezoning Property Located South of Colonel George E. Day Parkway & North of U.S. Highway 60 from "AG:" Agriculture to "R-4" Two Family Dwellings
 - E. 2nd Reading & Consideration, Bill #6112, Proposed Wing Lake Estates, 3rd Addition Subdivision
 - F. Other Items As May Be Determined During the Course of the Meeting
- XI. ADJOURNMENT INTO EXECUTIVE SESSION

Property (RSMo 610.021(2))

X. ADJOURNMENT

Dated this 1st day of August 2018


Carroll Couch, City Clerk

SPECIAL CITY COUNCIL MEETING
MAY 17, 2018

The special Sikeston City Council meeting of May 17, 2018 was called to order at 11:30 a.m. in the City Council Chambers, located at 105 East Center, Sikeston. Present at the meeting were: Mayor Steven Burch and Councilmen Jon Gilmore, Brian Self, Gerald Settles, Karen Evans and Ryan Merideth. Councilwoman Mary White-Ross was absent. Staff in attendance were: City Manager Jonathan Douglass, City Counselor Chuck Leible, City Treasurer Karen Bailey, Deputy City Clerk Rhonda Council, Public Safety Director Mike Williams, Assistant Public Safety Director James McMillen, Public Works Director Jay Lancaster, Street Superintendent Brian Dial, Street Supervisor Darren Martin, Parks Director Dustin Care and Parks Superintendent Chris Hart.

ITEMS OF BUSINESS

Resolution 18-05-01, DPS Surplus

Certain vehicles in the City's inventory, due to its age or state of disrepair, can no longer adequately perform day-to-day operations of the City and the City seeks to remove such items from its inventory.

RESOLUTION 18-05-01

A RESOLUTION OF THE CITY OF SIKESTON, MISSOURI DECLARING CERTAIN EQUIPMENT, VEHICLES AND ITEMS IN THE CITY'S INVENTORY TO BE SURPLUS PROPERTY AND AUTHORIZING ITS DISPOSAL.

WHEREAS, Certain equipment, vehicles and items in the City's inventory, due to its age or state of disrepair can no longer adequately perform the day-to-day operations of the City; and

WHEREAS, the City of Sikeston seeks to remove such items from its inventories to maximize operations, and while providing a safe and efficient environment for its employees.

NOW THEREFORE, BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

All of the items enumerated below are hereby declared surplus and the City Manager is directed to proceed with the removal of these items from City inventories by sale at public auction, sale by sealed bid, or when the item is no longer usable, by disposal.

Vehicles:

1. 2000 Ford F-150, Vin #: 1FTRX18L2YNA12267
2. 2005 Wildwood Camper by Forest River Inc., Vin#: 4X4TWDE286A237927
3. 2005 JayFlight Camper by Jayco, Inc., Vin#: 1UJBJ02R461EL0119
4. 2007 Ford Crown Victoria, Vin#: 2FAFP71W27X148993

Councilman Merideth moved to adopt Resolution 18-05-01 to surplus city-owned vehicles. The motion was seconded by Councilman Self and the following roll call vote was recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Absent, and Burch Aye, thereby being passed.

Proposed FY19 Budget

As part of the Budget process, City Manager Douglass presented Council with an overview of the City's FY19 Budget. Items of interest include Department of Public Safety Overtime, Municipal Court's decreased revenue and the need of additional staff positions in Public Works, IT and Public Safety. The entire budget will be reviewed at the June 4th Council meeting.

Other Items

No other items were presented.

ADJOURNMENT

There being no further business before the City Council, Councilman Settles moved to adjourn. The motion was seconded by Councilman Self and the following roll call vote was recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Absent, and Burch Aye, thereby being passed.

APPROVED:

STEVEN BURCH, MAYOR

ATTEST:

CARROLL L. COUCH, CITY CLERK

SEAL:

REGULAR CITY COUNCIL MEETING
MONDAY, JUNE 4, 2018

The regular Sikeston City Council meeting of June 4, 2018 was called to order at 5:00 p.m. in the City Council Chambers, located at 105 East Center, Sikeston. Present at the meeting were: Mayor Steven Burch and Councilmen Jon Gilmore, Brian Self, Gerald Settles, Mary White-Ross and Ryan Merideth. Councilwoman Karen Evans was absent. Staff in attendance were: City Manager Jonathan Douglass, City Counselor Chuck Leible, City Clerk Carroll Couch, City Treasurer Karen Bailey, Deputy City Clerk Rhonda Council, Public Safety Director Mike Williams, Street Supervisor Darren Martin, Parks Director Dustin Care, IT Network Administrator Sam Villagrana and City Planner Lorenzo Ware.

APPROVAL OF CITY COUNCIL MINUTES

City Council minutes of May 7, 2018 were presented for approval. Councilman Self moved to approve the minutes as presented. Councilman Merideth seconded the motion and the following roll call vote was recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Absent,
White-Ross Aye, and Burch Aye, thereby being passed.

ACCEPTANCE OF BOARD AND COMMISSION MINUTES

Minutes from various board and commission meetings were presented to the City Council. Councilman Self moved to approve the minutes as presented. The motion was seconded by Councilwoman White-Ross and voted as follows:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Absent,
White-Ross Aye, and Burch Aye, thereby being passed.

ADVISORY BOARD COUNCIL LIAISON REPORTS

No reports were presented.

ITEMS OF BUSINESS

Award Bid 18-40, Digital Sign for Recreation Complex

The Parks and Recreation Department budgeted \$25,000 for a new digital sign at the Recreation Complex. Bids were received from three (3) companies: Nevco for \$26,305.97; Canedy Sign & Graphics for \$30,084.40 and Golden Rule Signs in the amount of \$22,556.37. Canedy Sign & Graphics from Cape Girardeau was the only company that fulfilled all the requests for the sign specified in the bid packet. The cost of the sign with installation and freight is \$30,084.40, which is \$5,084.40 over budget.

Councilman Self moved to award the bid for the digital sign to Canedy Sign in the amount of \$30,084.40. The motion was seconded by Councilman Settles and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Absent,
White-Ross Aye, and Burch Aye, thereby being passed.

Briefing: Purchase of Core Switch & Network Infrastructure Upgrade

IT Network Administrator Sam Villagrana briefed Council on the City's IT departments need to purchase new core switches and network equipment to complete the upgrades for the City's primary datacenter. These switches will replace the main Core switch at DPS which is EOL (end of life) and are the main backbone to the cities network infrastructure. This upgrade was included in this year's budget. Bid packets were sent out May 25th with the bid opening scheduled for June 8th.

1st Reading, Bill #6097, FY19 Budget Ordinance

Councilman Merideth moved for the first reading of Bill Number 6083. The motion was seconded by Councilman Self and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Absent,
White-Ross Aye, and Burch Aye, thereby being passed.

Counselor Leible presented Bill Number 6097 for reading, this bill as adopted shall become emergency Ordinance Number 6097, and shall be referred to as "The FY-2019 Budget" (July 1, 2018 through June 30, 2019), it shall repeal Ordinance 6060, being the "FY-18 Budget" and all amendments thereto, it shall provide for the appropriation of monies and administration of expenditures of monies received by the City of Sikeston in accordance with the Ordinance.

1st Reading, Bill #6096, FY19 Staffing and Compensation Levels

Councilman Merideth moved for the first reading of Bill Number 6096. The motion was seconded by Councilman Self and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Absent,
White-Ross Aye, and Burch Aye, thereby being passed.

Counselor Leible presented Bill Number 6096 for reading, this bill as adopted shall become emergency Ordinance Number 6096, and shall be repeal Ordinance Number 6061 being the FY-18 Compensation Plan and Employee Staffing Level Authorization, and all amendments thereto; and shall establish the Employee Compensation Plan and Staffing Levels, and the administration thereof for Fiscal Year 2019 (July 1, 2018 through June 30, 2019).

Staffing for FY19 will consist of 124 full time employees, 15 part-time and 9 seasonal. Bill #6096 also contains a 2% salary adjustment for all full time staff.

1st Reading, Bill #6103, FY18 Budget Amendment

Councilman Gilmore moved for the first reading of Bill Number 6103. The motion was seconded by Councilwoman White-Ross and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Absent,
White-Ross Aye, and Burch Aye, thereby being passed.

Counselor Leible presented Bill Number 6103 for reading, this bill as adopted shall become emergency Ordinance Number 6103, and shall amend Ordinance Number 606, the FY-18

Budget. Some noteworthy adjustments include the assumption of animal control services, acquisition of the South Industrial Park, the Lil Peddler Building and the Unilever South building.

1st Reading, Bill #6098, Stop Sign Locations

Councilman Merideth moved for the first reading of Bill Number 6098. The motion was seconded by Councilwoman White-Ross and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Absent,
White-Ross Aye, and Burch Aye, thereby being passed.

Counselor Leible presented Bill Number 6098 for reading, this bill as approved shall become Ordinance Number 6098 and shall amend Title III, Chapter 335 of the Uniform Traffic Code establishing additional traffic control measures within the City of Sikeston, Missouri.

Stop signs will be placed at the following locations:

Charles / Glenn
Alfred / Glenn
Andrea / Glenn
Floyd / Glenn
Brenda / Glenn
Charlotte / Glenn
Glacier / Brunt
Glacier / Yellowstone
Sikes / Woodlawn

1st Reading, Bill #6099, Handicap Parking at 508 E. Center St.

Councilman Settles moved for the first reading of Bill Number 6099. The motion was seconded by Councilman Self and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Absent,
White-Ross Aye, and Burch Aye, thereby being passed.

Counselor Leible presented Bill Number 6099 for reading, this bill as approved shall become Ordinance Number 6099 and shall establish additional physically disabled parking spaces within the City of Sikeston, Missouri.

This request was made by Bishop Nathaniel Green on behalf of New Life Beginnings World Outreach Center which is located at 508 E. Center St.

1st Reading, Bill #6100, Capco Subdivision Request

Councilman Self moved for the first reading of Bill Number 6100. The motion was seconded by Councilman Merideth and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Absent,
White-Ross Aye, and Burch Aye, thereby being passed.

Counselor Leible presented Bill Number 6100 for reading, this bill as approved shall become Ordinance Number 6100 providing for approval of subdividing a 0.91 acre tract or parcel of land

being known as “Capco Addition” Subdivision, City of Sikeston, Scott County, Missouri, and which generally lies south of Applegate Boulevard, north of Hill Top Avenue, and west of Tanner Street.

1st & 2nd Reading, Emergency Bill #6101, Kelley Estates Subdivision Rezoning to C-3

Councilwoman Gilmore moved for the first reading of Bill Number 6101. The motion was seconded by Councilman Merideth and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Absent,
White-Ross Aye, and Burch Aye, thereby being passed.

Counselor Leible presented Bill Number 6101 for reading, this bill as approved shall become Emergency Ordinance Number 6101 providing for the rezoning of a tract of land, which consists of approximately 1.47 acres and is generally located along the east side of US Highway 61 North and lies north of 2040 North Main Street, in the City of Sikeston, Scott County, Missouri, to Highway Commercial “C-3”.

Due to time requirements, this matter is being presented as an emergency measure.

Councilman Merideth moved for the second reading of Bill Number 6101. The motion was seconded by Councilman Self and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Absent,
White-Ross Aye, and Burch Aye, thereby being passed.

Counselor Leible presented the bill for a second reading.

Bill Number 6101

Ordinance Number 6101

THIS BILL AS APPROVED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6101 PROVIDING FOR THE REZONING OF A TRACT OF LAND, WHICH CONSISTS OF APPROXIMATELY 1.47 ACRES AND IS GENERALLY LOCATED ALONG THE EAST SIDE OF US HIGHWAY 61 NORTH AND LIES NORTH OF 2040 NORTH MAIN STREET, IN THE CITY OF SIKESTON, SCOTT COUNTY, MISSOURI, TO HIGHWAY COMMERCIAL “C-3”.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall not be codified in the City Municipal Code.

SECTION II: The Planning and Zoning Commission met on May 22, 2018 and voted to approve the rezoning of a tract of land, which consists of approximately 1.47 acres and is generally located along the east side of US Highway 61 North and lies north of 2040 N Main Street, in the City of Sikeston, Scott County, Missouri, to Highway Commercial “C-3”.

SECTION III: A plat of said real estate is marked as Exhibit “A” attached hereto and incorporated by reference.

SECTION IV: The above tract of land is hereby rezoned to “C-3” Highway Commercial.

SECTION V: General Repealer Section: Any other ordinance or parts thereof inconsistent herewith, are hereby repealed.

SECTION VI: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VII: Emergency Clause. Due to the time requirements of a potential project utilizing all tracts of the rezoned property, this matter is being presented as an emergency measure.

SECTION VIII: Record of Passage

- A. Bill Number 6101 was introduced and read the first time this 4th day of June, 2018.
- B. Bill Number 6101 was read the second time and discussed on this 4th day of June 2018. Councilman Gilmore moved to approve Bill Number 6101. The motion was seconded by Councilman Self, discussed and the following roll call vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Absent,
White-Ross Aye, and Burch Aye, thereby being passed,
and becoming ordinance 6101.

1st & 2nd Reading, Emergency Bill #6102, Kelley Estates Subdivision Request

Councilwoman Gilmore moved for the first reading of Bill Number 6102. The motion was seconded by Councilman Merideth and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Absent,
White-Ross Aye, and Burch Aye, thereby being passed.

Counselor Leible presented Bill Number 6102 for reading, this bill as approved shall become Emergency Ordinance Number 6102 providing for the approval of subdividing 1.47 acre tract or parcel of land being known as Kelley Estates, City of Sikeston, Scott County, Missouri, and is generally located along the east side of US Highway 61 North and lies north of 2040 North Main Street, in the City of Sikeston, Scott County, Missouri.

Due to time requirements, this matter is being presented as an emergency measure.

Councilman Merideth moved for the second reading of Bill Number 6102. The motion was seconded by Councilman Self and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Absent,
White-Ross Aye, and Burch Aye, thereby being passed.

Counselor Leible presented the bill for a second reading.

Bill Number 6102

Ordinance Number 6102

THIS BILL AS APPROVED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6102 PROVIDING FOR APPROVAL OF SUBDIVIDING 1.47 ACRE TRACT OR PARCEL OF LAND BEING KNOWN AS KELLEY ESTATES, CITY OF SIKESTON, SCOTT COUNTY, MISSOURI, AND IS GENERALLY LOCATED ALONG THE EAST SIDE OF US HIGHWAY 61 NORTH AND LIES NORTH OF 2040 NORTH MAIN STREET, IN THE CITY OF SIKESTON, SCOTT COUNTY, MISSOURI

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall not be codified in the City Municipal Code.

SECTION II: The Planning and Zoning Commission met on May 22, 2018 and passed a favorable recommendation to approve the subdividing of a tract or parcel of land the plat of which is attached hereto, marked Exhibit "A" and incorporated by reference and legally described as follows and known as Kelley Estates:

"A TRACT OR PARCEL OF LAND LYING IN AND BEING A PART OF THE SOUTHEAST QUARTER (SE 1/4) OF THE NORTHWEST QUARTER (NW 1/4) OF SECTION 12, TOWNSHIP 26 NORTH, RANGE 13 EAST OF THE FIFTH PRINCIPAL MERIDIAN, SCOTT COUNTY, MISSOURI, BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS: STARTING AT THE NORTHEAST CORNER OF SAID SECTION 12; THENCE WEST ALONG THE NORTH LINE THEREOF 4531 FEET, MORE OR LESS, TO THE CENTERLINE OF THE CONCRETE PAVED HIGHWAY KNOWN AS U.S. ROUTE 61; THENCE ALONG SAID CENTERLINE IN A SOUTHEASTERLY DIRECTION 76 FEET; THENCE CONTINUING ALONG SAID CENTERLINE S.20°45'00"E., 1913.8 FEET; THENCE N.69°15'00"E., 50 FEET TO THE EAST R/W LINE OF THE SAID ROUTE 61, THE POINT OF BEGINNING; THENCE S.20°45'00"E. ALONG THE SAID EAST R/W LINE, 504.00 FEET; THENCE N.67°20'00"E., 142.60 FEET; THENCE N.24°19'00"W., 504.00 FEET; THENCE S.67°20'00"W., 111.30 FEET TO THE POINT OF BEGINNING. CONTAINING IN ALL 1.47 ACRES, MORE OR LESS SUBJECT TO ALL EASEMENTS, IF ANY, AFFECTING THE SAME".

SECTION III: Said plat and subdivision is accepted and approved subject to full compliance with all applicable building and other codes and the stormwater management plan.

SECTION IV: General Repealer Section: Any other ordinance or parts thereof inconsistent herewith, are hereby repealed.

SECTION V: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VI: Emergency Clause. Due to the time requirements of a potential project utilizing all tracts of the property, this matter is being presented as an emergency measure.

SECTION VII: Record of Passage

A. Bill Number 6102 was introduced and read the first time this 4th day of June, 2018.

- B. Bill Number 6102 was read the second time and discussed on this 4th day of June 2018. Councilman Settles moved to approve Bill Number 6102. The motion was seconded by Councilman Self, discussed and the following roll call vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Absent,
White-Ross Aye, and Burch Aye, thereby being passed,
and becoming ordinance 6102.

1st Reading, Bill #6105, Airport Supplemental Agreement

Councilman Merideth moved for the first reading of Bill Number 6105. The motion was seconded by Councilwoman White-Ross and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Absent,
White-Ross Aye, and Burch Aye, thereby being passed.

Counselor Leible presented Bill Number 6105 for reading, this bill as approved shall become Ordinance Number 6105 authorizing the Mayor to execute a supplemental agreement between the City of Sikeston, Missouri and the Missouri Highways and Transportation Commission to incorporate remaining funding for runway crack seal, seal coat, and remark for the Sikeston Municipal Airport Project 17-077B-1.

Other Items

The Regular Council meeting scheduled for July 2 has been cancelled. The next Council meeting will be held June 11th for FY19 Budget approval.

ADJOURNMENT INTO EXECUTIVE SESSION

Councilman Merideth moved to adjourn into executive session for discussion of security and property. The motion was seconded by Councilman Self and the following roll call vote was recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Absent,
White-Ross Aye, and Burch Aye, thereby being passed.

Mayor Burch called the executive session to order. Present were: Mayor Steven Burch and Councilmen Ryan Merideth, Jon Gilmore, Gerald Settles, Brian Self, Karen Evans and Mary White-Ross. Staff in attendance were: City Manager Jonathan Douglass, City Counselor Chuck Leible, City Clerk Carroll Couch, City Treasurer Karen Bailey, Deputy City Clerk Rhonda Council, Public Safety Director Mike Williams, Street Supervisor Darren Martin and City Planner Lorenzo Ware.

No action was taken.

ADJOURNMENT OUT OF EXECUTIVE SESSION

Councilman Merideth moved to adjourn from executive session. The motion was seconded by Councilman Gilmore and the following roll call vote recorded:

Evans Aye, Gilmore Aye, Merideth Aye, Settles Absent,
White-Ross Aye, and Burch Aye, thereby being passed.

ADJOURNMENT

There being no further business before the City Council, Councilman Settles moved to adjourn.
The motion was seconded by Councilman Gilmore and the following roll call vote was recorded:

Evans Aye, Gilmore Aye, Merideth Aye, Settles Absent,
White-Ross Aye, and Burch Aye, thereby being passed.

APPROVED:

STEVEN BURCH, MAYOR

ATTEST:

CARROLL L. COUCH, CITY CLERK

SEAL:

SPECIAL CITY COUNCIL MEETING
JUNE 11, 2018

The special Sikeston City Council meeting of June 11, 2018 was called to order at 5:00 p.m. in the City Council Chambers, located at 105 East Center, Sikeston. Present at the meeting were: Mayor Pro Tem Brian Self and Councilmen Karen Evans, Jon Gilmore, Ryan Merideth, Mary White-Ross and Gerald Settles. Mayor Steven Burch was absent. Staff in attendance were: City Counselor Chuck Leible, City Clerk Carroll Couch, City Treasurer Karen Bailey, Deputy City Clerk Rhonda Council, Assistant Public Safety Director Jim McMillen, Street Superintendent Brian Dial, IT Network Administrator Sam Villagrana and City Planner Lorenzo Ware.

ITEMS OF BUSINESS

Award Bid 18-49 Purchase of Core Switch & Network Infrastructure Upgrade

Bids were opened June 8 for the purchase of network equipment to complete upgrades for the City's core switch and network infrastructure. One company, Broadtek, submitted a bid of \$96,866.12 which consisted of the hardware, licensing and maintenance.

Councilman Settles motioned to award bid 18-49 to Broadtek in the amount of \$96,866.12 for the purchase of core switches and network infrastructure upgrade. The nomination was seconded by Councilman Merideth and the following roll call vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

Second Reading & Consideration, Bill #6097, 2019 Budget Ordinance

Councilman Settles moved for the second reading of Bill Number 6097. The motion was seconded by Councilwoman Evans and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

Counselor Leible presented the bill for reading.

THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6097, AND SHALL BE REFERRED TO AS "THE FY-2019 BUDGET" (JULY 1, 2018 THROUGH JUNE 30, 2019), IT SHALL REPEAL ORDINANCE 6060, BEING THE "FY-18 BUDGET" AND ALL AMENDMENTS THERETO, IT SHALL PROVIDE FOR THE APPROPRIATION OF MONIES AND ADMINISTRATION OF EXPENDITURES OF MONIES RECEIVED BY THE CITY OF SIKESTON IN ACCORDANCE WITH THE ORDINANCE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

A. Ordinances Repealed:

1. Ordinance Number 6060 and all amendments to the FY-18 Budget are hereby repealed.

B. Codification:

1. This ordinance as may be amended and the attached detailed financial plan shall not be codified as part of the SIKESTON MUNICIPAL CODE.

C. Purpose and Responsibility:

1. This financial plan or budget, as submitted by the City Manager of the City of Sikeston, hereinafter referred to as "MANAGER" and "CITY" respectively and approved by the City Council, hereinafter referred to as "COUNCIL", shall represent the entire financial plan of anticipated revenues, fund balances and expected expenses of the CITY for the period aforesaid, and shall be referred to collectively as the "FY-2018 BUDGET".

SECTION II: Appropriations

- A. General Fund 010: The sum of \$ 10,985,710 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment of operating and capital expenses, for designated governmental services as itemized, to wit;
- B. Sales Tax Fund 020: The sum of \$ 3,152,470 is hereby appropriated out of Sales Tax Revenue accruing to the CITY and available Fund balance, for payment of operating and capital expenditures for designated governmental functions, in accordance with the provisions of the Sales Tax Ordinance Number 3798.
- C. SAHEC Sales Tax 022: The sum of \$ 60,773 is hereby appropriated out of Sales Tax Revenue accruing to the City and available Fund balance, for payment of expenditures relating to the construction, furnishing, and debt service of the Sikeston Area Higher Education Center.
- D. Transportation Sales Tax 025: The sum of \$ 1,884,084 is hereby appropriated out of Sales Tax Revenue accruing to the City and available Fund balance, for payment of capital item purchases and capital improvements for designated governmental projects and related equipment only, in accordance with the provisions of the Transportation Sales Tax Ordinance Number 4775.
- E. Economic Development 030: The sum of \$ 248,590 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available fund balances for the payment of operating expenses designated for economic development functions.
- F. Essex Fund 031: The sum of \$ 130,000 is hereby appropriated out of revenues accruing to the City, available fund balances, and transfers from other funds for the purpose of maintaining the Essex building, and other economic development functions.
- G. Park Fund 040: The sum of \$ 726,939 is hereby appropriated out of revenues accruing to the Park Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for public park functions.
- H. Municipal Court Fund 050: The sum of \$ 268,160 is hereby appropriated out of revenues accruing to the CITY, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items and capital improvements.
- I. Tourism Fund 065: The sum of \$ 98,188 is hereby appropriated out of revenues

accruing to the Tourism Tax Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for tourism promotion and marketing functions.

- J. Airport Fund 066: The sum of \$ 817,744 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available Fund balance, for the payment of Airport Improvements.
- K. 911 Fund 070: The sum of \$ 702,225 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment or expenses related to E-911 operations.
- L. Capital Improvement Fund 075: The sum of \$ 2,068,530 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items.
- M. 60 West TIF District Fund 091: The sum of \$ 49,253 is hereby appropriated out of revenues accruing to the City, transfers from other funds and Fund balance, for the payment of Public Improvements.
- N. 60/61 TIF District Fund 090: The sum of \$ 113,576 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Notes.
- O. Main & Malone TIF District Fund 095: The sum of \$ 210,255 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Bond issuances.
- P. SEDC 096: The sum of \$ 268,793 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of loan from U.S.D.A. for the DPS Headquarters Building.

SECTION III: Administration

- A. The MANAGER shall be responsible for:
 - 1. Ensuring compliance with the provisions of this ordinance; the general and specific administration of the FY-2019 Budget plan and may adopt any supportive policy or procedure he deems appropriate to and in support of such administration.
 - 2. Monitoring revenues, fund balances and expenditures to ensure compliance with this ordinance and appropriate use of City funds.
 - 3. Disapproving any expenditure and/or disallowing any claim, which in his sole opinion is not justified or not in compliance with this ordinance or City Code or established policy or procedure.
 - 4. Authorizing minor transfers, re-appropriation and/or expenditure in excess of specific accounts or Divisional appropriations, provided Fund appropriations based on revenue receipts plus fund balance are not exceeded.
 - 5. Drafting or causing to be drafted for Council consideration any amendment to this Ordinance when 1) significant change may be required; 2) to address Council action; revenue(s) and/or expenditure(s) which differ from estimates by greater than ten percent (10%) of the estimates or plan.

- B. The CITY CLERK shall be responsible for:
1. Confirming and certifying that total expenditures plus encumbrances shall not at any time exceed the total of actual revenue received plus fund balances.
 2. Providing monthly financial statements to the:
 - a. Council and Manager, summarizing all financial activity of all Funds, in a format to be approved by the Manager.
 - b. Manager containing detailed budget summaries of all Fund, Department and Division financial activity, including direct expenditures and encumbrances, in a format to be approved by the Manager.
 - c. Department heads containing detailed budget summaries of all Personnel, Maintenance and Operation accounts, and Capital Items/Improvements, by line item, for which they are responsible, including expenditures and encumbrances, in a format to be approved by the Manager.
 3. Ensuring no expenditure is authorized from the Capital Improvement Fund, except as approved by Council and/or Manager action as appropriate and in compliance with the Municipal Code Title 3 et.seg.
 4. Developing, implementing, monitoring, revising and/or upgrading the City's accounting system and purchasing policy and procedures, at the direction and with the approval of the Manager.
- C. All Department Heads are responsible for:
1. Exercising prudent management control over each account assigned to their respective department.
 2. Ensuring compliance with this ordinance and policy and procedure currently or as may be established.
 3. Continually striving for the most cost effective method(s) of operation of their department, in all areas including personnel, maintenance, operations and capital expenditures.
- D. No expenditure shall be made for any fund which is not in compliance with this ordinance and/or with the formal detailed financial plan or Budget, City Code and policy or procedure as approved by the Manager.

SECTION IV: Compensation and staffing levels.

- A. Shall be in accordance with the provisions of Ordinance Number 6061.
- B. Administration of Compensation and Staffing Levels shall be in accordance with Ordinance Number 6096.

SECTION V: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION VI: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VII: Emergency Clause. This Ordinance is adopted as an emergency measure so that the effective date corresponds with the fiscal year.

SECTION VIII: Record of Passage

- A. Bill Number 6097 was introduced and read the first time this 4th day of June 2018.
- B. Bill Number 6097 was read the second time and discussed this 11th day of June, 2018. Councilman Gilmore moved to approve Bill Number 6097. The motion was seconded by Councilman Merideth, discussed and the following roll call vote was recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

- C. Ordinance 6097 shall be in full force and effect from and after Sunday, July 1, 2018.

Second Reading & Consideration, Bill #6096, 2019 Staffing & Compensation Ordinance

Councilman Settles moved for the second reading of Bill Number 6096. The motion was seconded by Councilman Merideth and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

Counselor Leible presented the bill for reading.

THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6096 AND SHALL REPEAL ORDINANCE NUMBER 6061 BEING THE FY-18 COMPENSATION PLAN AND EMPLOYEE STAFFING LEVEL AUTHORIZATION, AND ALL AMENDMENTS THERETO; AND SHALL ESTABLISH THE EMPLOYEE COMPENSATION PLAN AND STAFFING LEVELS, AND THE ADMINISTRATION THEREOF FOR FISCAL YEAR 2019 (JULY 1, 2018 THROUGH JUNE 30, 2019).

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

- A. This ordinance shall not be codified as part of the Sikeston Municipal Code.
- B. This ordinance and all attachments hereto as may be amended shall be incorporated with and become part of the FY-19 BUDGET CODE.

SECTION II: Administration.

- A. The City Manager hereinafter referred to as "MANAGER" shall be responsible for the general and specific provisions of this Ordinance, including but not necessarily limited to:
1. Development, implementation, monitoring and revision of supporting policy and procedure he deems necessary for proper administration and good business practices.
 2. Certifying employee compensation records for compliance to the provisions set forth herein and with supporting policy and procedure of II.A.I. Above.
- B. The MANAGER may:
1. Approve higher initial compensation for any staff position authorized, when in his

sole opinion such action is appropriate based on:

- a. Degree of difficulty in attracting the most wholly qualified applicant at the published beginning rate; or
 - b. Specific or special qualifications are required for the position; or
 - c. Preferred/best candidate(s) background, experience and/or special qualifications result in extreme difficulty in recruiting at the regular entrance rate; or
 - d. The current local compensation trend for the skills required is substantially greater than the published beginning rate.
2. Approve the hiring at a lesser initial compensation when, in his sole opinion, such action is appropriate based on:
 - a. An otherwise eligible candidate will require a period of specialized training; or
 - b. The current local compensation trend for the skills required is substantially less than the published beginning rate.
 3. Increase any employee's paid compensation when sustained performance indicates such action is appropriate:
 - a. Within the guidelines of the merit pay plan; or
 - b. When a given position responsibility and/or scope is significantly broadened; or
 - c. When a specific employee displays consistent and noteworthy performance, behavior and supportive attitude, which in the MANAGER'S sole opinion, collectively warrant such action.
 4. Decrease any employee's paid compensation:
 - a. When sustained or severe single case performance or behavior is below expected standards or represents severe disregard or violation of policy or procedure; or
 - b. Upon employee demotion or transfer as appropriate.
- C. Changes to and Offers of Compensation:
1. No change to any part of any employee's compensation in total or in part, either increase or decrease, may be made without the approval of the MANAGER.
 2. No offer shall be made to any prospective or current employee of paid compensation or benefits, either greater or lesser than those allowed by this ordinance, except as may be approved by the MANAGER.
 3. Entry range compensation and benefits as specified herein may be discussed with potential employees, including whatever action a respective Department Head may intend to make, provided no actual offer is made without the approval of the MANAGER.
- D. DEPARTMENT HEAD shall be responsible for:
1. Becoming and remaining knowledgeable with the provisions of this Ordinance including any amendment thereto and supporting policy or procedure as in effect currently or as may be established or revised in future.
 2. Ensuring compliance with the provisions of this Ordinance and supporting policy or procedure, as currently in effect or as may be amended.
 3. Training their Division Heads and Supervisors on the provisions of this Ordinance and supporting policy and procedure.
 4. Recommending any change to the compensation of each employee assigned to their Department, in support of the provisions of this Ordinance and supporting Personnel Policy.

5. Ensuring timeliness and accuracy of any change, either increase or decrease, upon:
 - a. Each Anniversary Date
 - b. Upon Hiring, Promotion, Transfer, Discipline or Termination
 6. May suspend any employee within their Department, pending an appeals hearing in accordance with the provisions of the Discipline Policy, without pay.
- E. CITY TREASURER shall be responsible for:
1. Ensuring compliance with the provisions of this Ordinance and supporting policy, reporting any violation of either, immediately to the MANAGER.
 2. Generating and maintaining employee compensation records as needed including any change thereto, in a timely fashion.
 3. Generating and maintaining personnel rosters, in a format to be approved by the MANAGER, and shall contain as a minimum:
 - a. A complete POSITION listing, including current status of each, as authorized by this Ordinance or the MANAGER under the provisions of this Ordinance.
 - b. Current EMPLOYEE information including, department/division assignment, pay classification code, FLSA Classification code, hiring date, anniversary date, date of eligibility for next increase, and any other as required by the MANAGER.
 - c. Said roster to be updated at least monthly and a working copy updated daily, as may be required, and maintained by the City Treasurer.
 4. Generating and forwarding to responsible Department Head, any employee compensation record as needed to support the provisions of this Ordinance and ensuring the completeness and accuracy of any such compensation record.
 5. Ensuring timely entry and/or change, as approved by the MANAGER, to any employee's compensation as specified in the compensation record.

SECTION III: Paid Compensation.

- A. Pay Plan (See Tables IIA or IIB as applicable.)
1. Shall be a merit (performance) plan.
 2. Shall be constructed of twenty-three (23) levels called GRADES for all employees, and sixteen (16) ranges called STEPS for all employees except Commissioned Public Safety Officers, which have eighteen (18) STEPS. STEPS are based upon years in service and the ability to maintain compliance with ongoing job requirements associated with the merit pay plan. (Please note: Commissioned Public Safety employees are subject to an alternate compensation plan. See Table IIB).
 3. Employees must be eligible in all respects on the appropriate anniversary date to receive the indicated increase in paid compensation.
 4. Employees ineligible for any reason on the appropriate anniversary date shall be awarded as follows:
 - a. The appropriate STEP assignment without any resulting increase in salary or wages.
 - b. Any benefit in terms of sick leave, vacation or other such, as would otherwise be awarded had the ineligibility not occurred.
 - c. Once an employee's eligibility is restored, they will receive a merit raise.
- B. Allowances are hereby authorized as follows:
1. Clothing allowance for employees of the Department of Public Safety serving in

- the positions of Communications Officers, Communications Supervisor, all Public Safety Officers, Sergeants, and Lieutenants, will be earned at a rate of \$650.00 annually. The Department of Public Safety will select a uniform vendor to provide uniforms. Employees will receive vendor credit for one-half (1/2) of the clothing allowance on the first pay date in March and the second one-half (1/2) of the allowance credited on the first pay date in September, excluding new hires which will receive the first portion of their uniform allowance immediately and the second portion either on the first pay date in March or the first pay date in September.
2. Command Staff and Investigators of the Department Public Safety will receive a uniform allowance of \$650 annually. This will be paid by installment, with one-half (1/2) of the clothing allowance being paid on the first pay date in March and the second one-half (1/2) of the allowance to be paid on the first pay date in September.
 3. Clothing and boot allowance for Entry Level Maintenance Workers, Skilled Workers, Mechanic, Airport Linemen, Shelter Director, DPW Supervisors, Code Enforcement Officers and Code Enforcement Supervisor/City Planner at a rate of \$400 annually.
 4. Clothing allowance for administrative assistants, account clerks, deputy city treasurer, city collector, city treasurer, secretary/receptionist, IT technician, network administrator, court clerk and deputy court clerk at a rate of \$250 annually.
 5. Car allowance for City Manager to be paid in either twenty-six (26) or twelve (12) equal installments at the election of the recipient.
 - a. The annual amount of this allowance to be individually established, by position.
 - b. Payment of this allowance shall only be made, after the completion of the time period of the pro-rata as elected by the employee.
 - c. No additional claim for mileage or other operating or maintenance expense shall be authorized for persons receiving this allowance.
 6. Mileage in the amount currently established by the United States Internal Revenue Service (IRS) Regulations per documented mile, when a privately owned vehicle is required to be used for CITY business, upon the responsible Department Heads certification of the claim for reimbursement. Said certification to be both for requirement of use and accuracy of the respective claim.
 7. Direct reimbursement of "out-of-pocket" expenses of any employee incurred in the performance of their duties subject to Per Diem rates and completion/submission of appropriate claim and required supporting documentation within three (3) working days of return to work.

SECTION IV: Benefits:

A. Vacation banking shall be limited to two (2) times the annual accrual rate.

1. Vacation in excess of this amount shall be lost, without compensation, on the employee's anniversary date of employment.
2. An employee may submit a request to cash-in vacation time, to the MANAGER. The MANAGER may authorize the payment (cashing in) of vacation, if it is warranted. An employee may request the cashing in of no more than two weeks of vacation within a fiscal year. Council approval is required for the Manager, City Clerk and City Treasurer to cash-in vacation time.
3. Vacation in excess of the limits as herein established, shall be forfeited on the appropriate anniversary date, without recourse or grievance to or by the

- employee so affected.
4. Vacation shall be earned and accrued monthly after the first anniversary date as follows:
 - a. Employment at first anniversary, six (6) days or two and ½ (2.5) shifts provided however, employees shall not accrue any vacation until the end of their initial employment qualifying period (first anniversary with recommendation for continued employment) and further, employees leaving the service of the City prior to their first anniversary, as established in Section VII of this Ordinance, shall forfeit any and all claim to any vacation time.
 - b. Beginning year two (2) to end of year four (4), eleven (11) days or four and ½ (4.5) shifts.
 - c. Beginning year five (5) to end of year eight (8), thirteen (13) days or five and ½ (5.5) shifts.
 - d. Beginning year nine (9) to end of year twelve (12), fifteen (15) days or six and ½ (6.5) shifts.
 - e. Beginning of year thirteen (13) to end of year sixteen (16), seventeen (17) days or seven and ½ (7.5) shifts.
 - f. Beginning of year seventeen (17) to end of year twenty (20), nineteen (19) days or eight and ½ (8.5) shifts.
 - g. Beginning of year twenty-one (21) to end of year twenty-five (25), twenty-one (21) days or nine and ½ (9.5) shifts.
 - h. Beginning year twenty-six (26) to end of employment, twenty-six (26) days or twelve and ½ (12.5) shifts.
 6. Employees shall not accrue any vacation until the end of their initial employment qualifying period (first anniversary with recommendation for continued employment).
 - a. Employees leaving the service of the City prior to their first anniversary as established in Section VII of this Ordinance shall forfeit all claims to any vacation time.
 7. Accrued banked vacation shall be bought back at the employee's regular rate of pay when the employee leaves the service of the City.
 8. After the first anniversary of employment, vacation earned at the rates as set out herein above, shall accrue to the employee as follows:
 - a. Initial year's (six (6) days) shall be accrued (provided employee is recommended for continual employment) as a lump sum (in hours), the first pay period immediately following the anniversary date as set forth in Section VII of this Ordinance.
 - b. An amount in hours, equal to the rates established herein above, shall be accrued on a one-twelfth (1/12) per year pro-ratio, to each eligible employee's vacation bank and stated on the employee's check stub on the first pay date immediately following the month the vacation time was earned. Vacation time used, as indicated on the employee time cards, shall be deducted from this balance on the pay date immediately following use.
 9. For the purpose of this Ordinance, a work month shall be defined as thirty (30) consecutive days.
 10. Accrual of vacation time shall continue up to the end of the first work month of authorized sick leave usage. Accrual of vacation time shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of vacation time shall resume, as herein above set forth, upon

the employee's return to work, upon doctor's release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.

Vacation Earned Per Year, Accrued Monthly

Assigned Hours Per Shift	Leave Based on Years of Completed Service							
	Year 1	2-4	5-8	9-12	13-16	17-20	21-25	26+
	6 Days/ 2.5 Shifts	11 Days/ 4.5 Shifts	13 Days/ 5.5 Shifts	15 Days/ 6.5 Shifts	17 Days/ 7.5 Shifts	19 Days/ 8.5 Shifts	21 Days/ 9.5 Shifts	26 Days/ 12.5 Shifts
8	48	88	104	120	136	152	168	208
8.3	49.8	91.3	107.9	124.5	141.1	157.7	174.3	215.8
8.5	51	93.5	110.5	127.5	144.5	161.5	178.5	221
24	60	108	132	156	180	204	228	300

- B. Sick leave shall be considered an insurance type benefit, the use of which represents a claim against the City and the banking of which shall be limited to 1,040 hours for general and supervisory personnel, 1079 hours for patrol and communication hourly employees and 1404 hours for fire division personnel assigned to 24 hour shifts.
1. Abuse of sick leave shall be considered a false claim against the City and sufficient reason for immediate discharge of any employee when, in the sole opinion of the MANAGER, any such abuse may exist.
 2. Sick leave in excess of banked limits shall be lost, without compensation, on the employee's anniversary date of employment. Employees, which have exceeded the bank limit, shall only be reduced to the bank limit. Employees, who have received their sick leave bank limit and forfeited the excess, shall begin to accrue sick leave in the routine manner until their next anniversary.
 3. The MANAGER may authorize carry over, not to exceed one (1) additional year of sick leave accrual when, in his sole opinion, such action is warranted, upon receipt of an appropriate request at least thirty (30) days prior to the anniversary date the employee would otherwise forfeit sick leave time accrued.
 4. Trading, transferring or giving of sick leave time is only authorized through the Shared Leave Program.
 5. Sick leave shall be accrued monthly beginning after the first six (6) months of employment, upon department head recommendation and MANAGER approval as follows:
 6. Unused sick leave banked at the time the employee leaves the service of the City shall be forfeited and no paid compensation is authorized for any such time, unless the employee has at least 10 continuous years of service and leaves in good standing, then the employee will be paid for 25% of his accrued sick leave bank at his regular hourly rate.
 7. Accrual of sick leave shall continue up to the end of the first work month of authorized sick leave usage. Accrual of sick leave shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of sick leave shall resume, as hereinabove set forth, upon the employee's return to work; upon doctor's release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.

Sick Leave Earned Per Month				
Leave Based on Years of Completed Service				
Assigned Hours per Shift	<6 months	6 months – 2 years & 11 months	3-4 Years & 11 months	5 years +
8	0	4	6	8
8.3 & communications	0	4.15	6.225	8.3
8.5	0	4.25	6.38	8.5
24	0	6	8	10

C. Holiday time shall be provided at a rate of twelve and one-half (12 ½) days per year, which shall be:

- New Year's Day (January 1)
- Martin Luther King, Jr. Day (3rd Monday in January)
- President's Day (3rd Monday in February)
- Memorial Day (Last Monday in May)
- Independence Day (July 4)
- Labor Day (First Monday in September)
- Columbus Day (2nd Monday in October)
- Thanksgiving Day (4th Thursday in November)
- Friday following Thanksgiving (4th Friday in November)
- Christmas Eve, one-half (1/2) day, (December 24)
- Christmas Day (December 25)
- Floating Holidays (City offices remain open)
Good Friday and Veteran's Day

1. When any authorized holiday shall fall on a Saturday, that holiday shall be observed on the preceding Friday. When any authorized holiday shall fall on a Sunday, that holiday shall be observed on the following Monday.
2. Whenever an eligible employee is required to work or whenever a scheduled City Holiday shall fall on an eligible employee's regularly scheduled day off then an employee may be choose to be paid the holiday or that holiday (in hours) shall be credited to the employee's Personal Hours as follows:

Holiday/Personal Hours Banked Per Shift			
Salaried/40E	171E (8.3 hour shifts)	171E (8.5 hour shifts)	212 E (24 hours shifts)
8	8.3	8.5	12

3. Banked holiday/personal hours shall be reflected in the appropriate box on the next paycheck stub.
4. Banked holiday time shall accrue until the employee requests to be paid or until the employee's anniversary date, at which time all banked time shall be bought back from the employee at the employee's regular hourly rate.
5. The MANAGER may authorize a carryover of greater than that referenced in C(4) above, when in his sole opinion such action is warranted and upon written request at least thirty (30) days prior to the employee's anniversary date, and with Department Head recommendations.
6. Banked holiday time shall be bought back at the employee's regular rate of pay, when any employee leaves the service of the City.

7. Employees absent for more than 30 consecutive days will not accrue holiday/personal hours.
- D. The City shall participate in the Local Government Employee Retirement System (LAGERS) LT8-65 (65)-retirement plan. This retirement plan increases employee benefits to 1.50% for a life allowance; plus an additional 50% allowance to age 65. Effective FY-92 the City changed from a "Contributory" to "Non-Contributory" Plan, and is subject to the administrative requirements of State Statute and LAGERS regulations.
- E. The City shall provide an employee health insurance plan and pay eighty percent (80%) of the established premium contribution amount to be effective the first of the month following ninety (90) days of continued employment.
 1. Employees shall contribute twenty percent (20%) of the established premium amount.
 2. Employees have the opportunity to enroll, when hired, for the health insurance coverage for themselves and any dependents. If coverage is declined at initial employment, employees can only enroll under special circumstances as a special enrollee or late enrollee. Please see the City of Sikeston Employee Health Benefits booklet for descriptions of special enrollee and late enrollee.
- F. The City shall offer a public employees' cafeteria plan, as allowed under Internal Revenue Code Section 125. All full time employees of the City are eligible for participation in the cafeteria plan. Benefit categories to be offered are as follows:
 1. City sponsored medical insurance
 2. Flexible medical benefits
 3. Dependent care assistance
 4. Additional features or benefits the City may desire to add

SECTION V: Classification.

- A. Each employee shall be assigned a compensation code; it shall be a three (3)-part code to track, in order: grade, step and longevity. The Compensation Code shall be upgraded at least annually, with an effective date the same as the employee's anniversary date, or upon any compensation change with the new anniversary date as herein set out, as follows, the:
 1. First two (2) digits designate Pay Grade.
 2. Letter Designation indicates Pay Step.
 3. Last two (2) digits designate completed years of service.
- B. In general, higher pay grades reflect:
 1. Greater responsibility
 2. Hierarchy within the Organization
 3. Higher pay and/or allowances

SECTION VI: Eligibility.

- A. Eligibility shall encompass any and all criteria established by this Ordinance, and/or City policy and procedure. The absence or loss of any such or part of such eligibility shall limit or disallow pay increase as herein or otherwise authorized. Employees ineligible for, at the time they might normally expect to receive a pay increase, shall be assigned the next higher step designator. Any increase in compensation will be delayed until eligibility is restored.

B. Ineligibility may occur, but may not be limited to the following:

1. Qualifying Periods
 - a. Initial employment qualifying period for MERIT adjustment only.
 - b. An employee under investigation which may result in disciplinary action or who is under assignment to a disciplinary qualifying period shall:
 1. Have the outcome of the investigation applied retroactive to the date of eligibility.
 2. Not be eligible for any compensation increase, but shall be assigned the next STEP as appropriate or as determined by due process, until eligibility is restored.
2. When the overall evaluation grades for the most recent past six (6) evaluations average five point five (5.5) or less.
3. When repeated or severe violations of policy or procedure occur.
4. Upon department head or MANAGER recommendation.

C. Merit Eligibility:

1. Generally:
 - a. All positions except MANAGER and DEPARTMENT HEADS shall be eligible for merit increase upon completed service (see Tables II-A and II-B), and compliance with all criteria established by ordinance and/or City policy and procedure.
 - b. Merit increases shall be based on the mathematical average of all evaluations received since the employee's last merit increase, as determined in the Pay Plan Tables II-A and II-B.
 - c. Merit increases for the MANAGER and DEPARTMENT HEADS shall be individually determined
2. General Service Employees, for purposes of this ordinance, shall be defined as all employees of the City of Sikeston other than Commissioned Employees. Merit increases shall be awarded to General Service Employees, when eligible in all respects, as set forth in Pay Plan Table II-A.
3. Commissioned Employees, for the purposes of this ordinance, shall be defined as all rookie and commissioned public safety officers employed within the Sikeston Department of Public Safety. Merit increases shall be awarded to Commissioned Employees, when eligible in all respects, as set forth in Pay Plan Table II-B.

D. Reclassifications and Other Compensation Increases:

1. General Service Employees:
 - a. Public Works Skilled Workers, when classified as a leadsman by their Department Head shall receive an additional \$.75 per hour.
 - b. Rookie Communications Officers shall be assigned to Grade 6. Upon successful completion of their training, and upon Department Head recommendation and City Manager approval, the employee will be reclassified to Communications Officer, Grade 8, and receive appropriate compensation for that grade.
 - c. Communications Field Training Officer (FTO) - Communications Officers filling this position shall receive an additional one dollar and twenty-five cents (\$1.25) per hour. This additional compensation will only be paid when training a rookie communications officer.

- d. Firefighter - A sub-classification of "Firefighter" will exist within the general classification of PSO. This class is used for non-commissioned officers assigned to Fire Division. Compensation for these employees shall be set by the City Manager, as determined by their training, education and performance.
- 2. Commissioned Employees:
 - a. Public Safety FTO – Additional compensation of One Dollar and twenty-five cents (\$1.25) per hour is available for any commissioned Public Safety Officer trained, and designated as a Field Training Officer. This additional compensation will only be paid when training a rookie public safety officer.
 - b. Canine Officer – Any commissioned Public Safety Officer trained and designated as the City's Canine Officer shall receive additional, annualized, compensation of three thousand six hundred dollars (\$3,600).

SECTION VII: Anniversary Date.

- A. Shall be rounded to the first day of the month when the employee begins employment on or before the sixteenth (16th) day of the employment month, or to the first of the month following the employment month when the employee begins work after the sixteenth (16th) day of the employment month.
- B. This anniversary date shall be used when computing all eligibility times throughout the employee's employment.
- C. Merit changes, (pay or benefits) shall be based on employment anniversary dates of consecutive years of service.
- D. Employees leaving the service of the City prior to their 1st anniversary shall forfeit any and all claim to any vacation time.

SECTION VIII: Less Than Full Time Employees.

- A. The MANAGER shall determine hourly rates for employees working part time or temporary (seasonal) in accordance with sound business practices, the minimum wage laws and provisions of FLSA.
- B. The MANAGER may authorize up to one-half (1/2) the holiday time benefits to such employee when in his opinion such is warranted by the nature of the position and the specific employee's performance both warrant such action and provided said employee(s) is/are regularly scheduled for twenty-five (25) or more hours per week.

SECTION IX: Staffing Generally

- A. The City Manager shall be authorized for the following, including but not limited to:
 - 1. Development, monitoring and revision of supporting policy and procedure.
 - 2. Ensuring best-qualified candidate is selected for any given position.
 - 3. Appropriate discipline including removal from the City employ any person he deems necessary, in his sole opinion.
 - 4. Elimination of any position he deems appropriate due to lack of work, changing work process, or reorganization.
- B. The MANAGER shall not be required to fill any position simply because a vacancy exists.

- C. The MANAGER may amend staffing levels or authorized positions within any specific department, provided
1. Such amendment does not exceed the total number of City employees established herein.
 2. Such amendment does not cause the anticipated appropriation budgeted for Personnel Services within said department to be exceeded.
- D. The MANAGER may employ additional temporary personnel when regular employees are not available (illness, injury, medical or military leave) or a specific increase in a work process requires such action to maintain levels of service.

SECTION X: Authorized Staffing Levels & Compensation Classifications.

- FY-2019 Authorized Staffing Level Totals,
1. 125 Full Time Employees
 2. 15 Part Time Employees
 3. 9 Seasonal/Temporary Employees

SECTION XI: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION XII: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION XIII: Emergency Clause. This ordinance is adopted as an emergency measure so that the effective date corresponds with the fiscal year.

SECTION XIV: Record of Passage

- A. Bill Number 6096 was introduced and read the first time this 4th day of June 2018.
- B. Bill Number 6096 was read the second time and discussed this 11th day of June, 2018. Councilman Gilmore moved to approve Bill Number 6097. The motion was seconded by Councilman Merideth, discussed and the following roll call vote was recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

- C. Ordinance 6096 shall be in full force and effect from and after Sunday, July 1, 2018.

2nd Reading & Consideration, Bill #6103, FY18 Budget Amendment

Councilman Gilmore moved for the second reading of Bill Number 6103. The motion was seconded by Councilman Merideth and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

Counselor Leible presented the bill for reading.

THIS BILL AS ADOPTED SHALL BECOME AN EMERGENCY ORDINANCE NUMBER 6103, AND SHALL AMEND ORDINANCE NUMBER 6060, THE FY-18 BUDGET.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

A. Codification:

1. This ordinance shall not be codified as part of the SIKESTON MUNICIPAL CODE.
2. Ordinance Number 6060 is hereby amended to read as follows:

SECTION II: Appropriations

- A. General Fund 010: The sum of \$12,479,009 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment of operating and capital expenses, for designated governmental services.
- B. Transportation Sales Tax 025: The sum of \$1,929,945 is hereby appropriated out of Sales Tax Revenue accruing to the City and available Fund balance, to provide financial support for construction, reconstruction, repair and maintenance of streets, street drainage, roads, bridges and equipment necessary for same, in accordance with the provisions of the Transportation Sales Tax Ordinance Number 4775.
- C. Economic Development Fund 030: The sum of \$255,640 is hereby appropriated out of revenues accruing to the City, available fund balances, and transfers from other funds for the purpose of maintaining the Essex building, and other economic development functions.
- D. Park Fund 040: The sum of \$614,952 is hereby appropriated out of revenues accruing to the Park Fund, transfers from other funds and available fund balance for the payment of operating and capital expenses designated for public park functions.
- E. Tourism Fund 065: The sum of \$187,612 is hereby appropriated out of revenues accruing to the Tourism Tax Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for tourism promotion and marketing functions.
- F. Airport Fund 066: The sum of \$594,076 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available Fund balance, for the payment of Airport Improvements.
- G. 911 Fund 070: The sum of \$755,067 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment or expenses related to E-911 operations.
- H. Capital Improvement Sales Tax Fund 075: The sum of \$2,059,769 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items.
- I. 60/61 TIF District Fund 090: The sum of \$110,414 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Notes.

- J. 60 West TIF District Fund 091: The sum of \$225,459 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Bond issuances.
- K. SEDC 096: The sum of \$268,793 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of loan from U.S.D.A. for the DPS Headquarters Building.

SECTION III: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION IV: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION V: Emergency Clause. This Ordinance is adopted as an emergency measure so that the effective date is prior to the end of FY-18.

SECTION VI: Record of Passage

- A. Bill Number 6103 was introduced and read the first time this 4th day of June 2018.
- B. Bill Number 6103 was read the second time and discussed this 11th day of June, 2018. Councilman Gilmore moved to approve Bill Number 6103. The motion was seconded by Councilman Merideth, discussed and the following roll call vote was recorded:
- Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.
- C. Upon passage by a majority of the Council, this Bill shall become Ordinance 6103 and shall be in full force and effect.

1st Reading, Bill #6104, Re-adoption of Ethics Ordinance

Councilwoman White-Ross moved for the first reading of Bill Number 6104. The motion was seconded by Councilman Gilmore and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

Counselor Leible presented Bill Number 6104 for reading. This bill, as adopted, shall become Ordinance Number 6104, establishing a procedure to disclose potential conflicts of interest and substantial interest for certain municipal officials.

This ordinance is renewed every other year and requires the City Manager and City Clerk to file a personal financial statement with the Ethics Commission on an annual basis. City Council is exempt except if any member of the Council receives more than \$500 in compensation from the City.

2nd Reading & Consideration, Bill #6098, Stop Sign Locations

Councilman Merideth moved for the second reading of Bill Number 6098. The motion was seconded by Councilwoman Evans and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

Counselor Leible presented the bill for reading.

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6098 AND SHALL AMEND TITLE III, CHAPTER 335 OF THE UNIFORM TRAFFIC CODE ESTABLISHING ADDITIONAL TRAFFIC CONTROL MEASURES WITHIN THE CITY OF SIKESTON, MISSOURI.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall be codified in the City Municipal Code.

SECTION II: The Traffic Committee did meet on May 15, 2018 and voted favorably to amend the uniform traffic code by placing stop signs on Glacier at Brunt; Glacier at Yellowstone; Sikes at Woodlawn; Charles at Glenn; Alfred at Glenn; Andrea at Glenn; Floyd at Glenn; Brenda at Glenn; and Charlotte at Glenn.

SECTION III: Title III – Chapter 335 – Section 335.040 – Stop and Yield Signs; shall be amended by including the following:

<u>Stop Sign</u>	<u>Through Street</u>	<u>Sign Location</u>	<u>Controlled Traffic Movement</u>
Glacier	Brunt Boulevard	SE Corner	North
Glacier	Yellowstone	SE Corner	North
Sikes Avenue	Woodlawn Street	NW Corner	South
Charles Lane	Glenn Drive	NE Corner	West
Alfred Road	Glenn Drive	SW Corner	East
Andrea Drive	Glenn Drive	SW Corner	East
Floyd Drive	Glenn Drive	NE Corner	West
Brenda Drive	Glenn Drive	SW Corner	East
Charlotte Drive	Glenn Drive	SW Corner	East

SECTION IV: General Repealer Section: Any ordinance or parts thereof inconsistent herewith are hereby repealed.

SECTION V: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, then the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VI: Record of Passage

A. Bill Number 6098 was introduced and read the first time this 4th day of June 2018.

- B. Bill Number 6098 was read the second time and discussed this 11th day of June, 2018. Councilman Merideth moved to approve Bill Number 6098. The motion was seconded by Councilman Settles, discussed and the following roll call vote was recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

- C. Ordinance 6098 shall be in full force and effect from and after Wednesday, July 11, 2018.

2nd Reading & Consideration, Bill #6099, Handicap Parking at 508 E. Center St.

Councilman Gilmore moved for the second reading of Bill Number 6099. The motion was seconded by Councilman Merideth and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

Counselor Leible presented the bill for reading.

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6099 AND SHALL ESTABLISH ADDITIONAL PHYSICALLY DISABLED PARKING SPACES WITHIN THE CITY OF SIKESTON, MISSOURI.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This ordinance shall not be codified in the City Municipal Code.

SECTION II: The Traffic Committee did meet on May 15, 2018, and pursuant to a vote recommended the installation of additional physically disabled parking spaces on East Center Street.

SECTION III: There shall be established three (3) additional physically disabled parking spaces on the North side of Center Street at 508 E. Center, Sikeston, Missouri.

SECTION IV: General Repealer Section. Any ordinance or parts thereof inconsistent herewith are hereby repealed.

SECTION V: Severability. Should any part or parts of this Ordinance be found or held to be invalid by any court of competent jurisdiction, then the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VI: Record of Passage:

- A. Bill Number 6099 was introduced and read the first time this 4th day of June 2018.
- B. Bill Number 6099 was read the second time and discussed this 11th day of June, 2018. Councilwoman White-Ross moved to approve Bill Number 6099. The motion was seconded by Councilwoman Evans, discussed and the following roll call vote was recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

C. Ordinance 6099 shall be in full force and effect from and after July 11, 2018.

2nd Reading & Consideration, Bill #6100, CAPCO Addition Subdivison Request

Councilman Gilmore moved for the second reading of Bill Number 6100. The motion was seconded by Councilman Merideth and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

Counselor Leible presented the bill for reading.

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6100 PROVIDING FOR APPROVAL OF SUBDIVIDING A 0.91 ACRE TRACT OR PARCEL OF LAND BEING KNOWN AS CAPCO ADDITION" SUBDIVISION, CITY OF SIKESTON, SCOTT COUNTY, MISSOURI, AND WHICH GENERALLY LIES SOUTH OF APPLGATE BOULEVARD, NORTH OF HILL TOP AVENUE, AND WEST OF TANNER STREET.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall not be codified in the City Municipal Code.

SECTION II: The Planning and Zoning Commission met on May 8, 2018 and passed a favorable recommendation to approve the subdividing of a tract or parcel of land the plat of which is attached hereto, marked Exhibit "A" and incorporated by reference and legally described as follows and known as CAPCO Addition:

"(Taken from General Warranty Deed Book 439, Page 787 to Capco Investments, LTD, L.P.)
A tract or parcel of land lying in and being all of Lot 10A, 9A and a part of Lot 8A of Lot 47 of the subdivision of Lots 47 and 48 of Lillian A Smith Addition to the City of Sikeston, Scott County, Missouri, as shown by plat recorded in Plat Book 7, Page 1, in the Office of the Recorder of Deeds for Scott County, with said tract being described by metes and bounds as follows:
Beginning at the N.E. Corner of Lot 10A of Lot 47 of the Subdivision of Lots 47 and 48 of Lillian A. Smith Addition; thence S.7°18'17"E. on and along the East Line of Lot 10A, 9A, and part of 8A a distance of 176.10 ft to a point; thence S.77°39'58"W. parallel to the North Line of Lot 8A a distance of 201.03 feet to a point set in the West Line of Lot 8A; thence N.58°06'42"W. on and along the West Line of Lot 8A and a part of Lot 9A a distance of 46.36 ft to a point set in the East R/W Line of Tanner Street; thence N.5°04'50"E. on and along the West Line of Lot 9A and 10A a distance of 118.21 ft to the P.C. of a curve to the right having a radius of 55 ft; thence Northeasterly on and along said curve to the right a distance of 76.50 ft to the P.T. of said curve, said point being in the North Line of Lot 10A; thence N.81°34'19"E. on and along said North Line of Lot 10A a distance of 155 ft to the point of beginning. Containing 0.91 acres, more or less.

(Taken from Collector's Deed for Taxes, Book 2013, Page 4774 to Capco Investments LTD)
Lot 5, Bock 2 of McClure's Subdivision as Replatted and recorded in Plat Book 8 on Page 14.
Parcel Number 18-4.0-19.00-004-013-003.00

Subject to any and all easements and rights-of-way, if any, affecting the same”.

SECTION III: Said plat and subdivision is accepted and approved subject to full compliance with all applicable building and other codes and the stormwater management plan.

SECTION IV: General Repealer Section: Any other ordinance or parts thereof inconsistent herewith, are hereby repealed.

SECTION V: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VI: Record of Passage

- A. Bill Number 6100 was introduced and read the first time this 4th day of June 2018.
- B. Bill Number 6100 was read the second time and discussed this 11th day of June, 2018. Councilwoman White-Ross moved to approve Bill Number 6100. The motion was seconded by Councilwoman Evans, discussed and the following roll call vote was recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

- C. Ordinance 6099 shall be in full force and effect from and after Wednesday, July 11, 2018.

2nd Reading & Consideration, Bill #6105, Airport Supplemental Agreement

Councilman Evans moved for the second reading of Bill Number 6105. The motion was seconded by Councilman Gilmore and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

Counselor Leible presented the bill for reading.

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6105 AUTHORIZING THE MAYOR TO EXECUTE A SUPPLEMENTAL AGREEMENT BETWEEN THE CITY OF SIKESTON, MISSOURI AND THE MISSOURI HIGHWAYS AND TRANSPORTATION COMMISSION TO INCORPORATE REMAINING FUNDING FOR RUNWAY CRACK SEAL, SEAL COAT, AND REMARK FOR THE SIKESTON MUNICIPAL AIRPORT PROJECT 17-077B-1.

THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: This Ordinance shall not be codified in the City Municipal Code.

SECTION II: That the Agreement set forth on “Exhibit A” set forth the various responsibilities and liabilities of the parties regarding Project 17-077B-1.

SECTION III: The Mayor and such other officials as may be necessary are hereby authorized, empowered and directed to execute any documents necessary and proper to effectuate the same and specifically "Exhibit A" which is attached hereto and incorporated by reference.

SECTION IV: General Repealer Section. Any ordinance or parts thereof inconsistent herewith are hereby repealed.

SECTION V: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VI: Record of Passage:

- A. Bill Number 6105 was introduced and read the first time this 4th day of June 2018.
- B. Bill Number 6105 was read the second time and discussed this 11th day of June, 2018. Councilwoman White-Ross moved to approve Bill Number 6105. The motion was seconded by Councilwoman Evans, discussed and the following roll call vote was recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

- C. Ordinance 6105 shall be in full force and effect from and after Wednesday, July 11, 2018.

ADJOURNMENT INTO EXECUTIVE SESSION

Councilman Gilmore moved to adjourn into executive session for discussion of security. The motion was seconded by Councilman Merideth and the following roll call vote was recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

Mayor Pro Tem Self called the executive session to order. Present were: Mayor Pro Tem Self and Councilmen Karen Evans, Ryan Merideth, Jon Gilmore, Gerald Settles and Mary White-Ross. Staff in attendance were: City Counselor Chuck Leible, City Clerk Carroll Couch, City Treasurer Karen Bailey, Deputy City Clerk Rhonda Council and Assistant Public Safety Director Jim McMillen.

Council reviewed a draft letter to the Sikeston School Board regarding concerns and recommendations the City of Sikeston and Department of Public Safety has for the safety of students and teachers in our local schools.

Councilman Settles motioned for Council to execute the correspondence to be sent to Sikeston's School Board. The motion was seconded by Councilman Merideth and the following roll call vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

ADJOURNMENT OUT OF EXECUTIVE SESSION

Councilman Merideth moved to adjourn from executive session. The motion was seconded by Councilwoman Gilmore and the following roll call vote recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absernt, thereby being passed.

ADJOURNMENT

There being no further business before the City Council, Councilman Gilmore moved to adjourn. The motion was seconded by Councilwoman White-Ross and the following roll call vote was recorded:

Gilmore Aye, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

APPROVED:

STEVEN BURCH, MAYOR

ATTEST:

CARROLL L. COUCH, CITY CLERK

SEAL:

SPECIAL CITY COUNCIL MEETING
MONDAY, JUNE 25, 2018

The special Sikeston City Council meeting of June 25, 2018 was called to order at 11:30 a.m. in the City Council Chambers, located at 105 East Center, Sikeston. Present at the meeting were: Mayor Pro Tem Brian Self and Councilmen Ryan Merideth, Gerald Settles, Mary White-Ross and Karen Evans. Mayor Steven Burch and Councilman Jon Gilmore were absent. Staff in attendance were: City Manager Jonathan Douglass, City Counselor Chuck Leible, City Clerk Carroll Couch, City Treasurer Karen Bailey, Deputy City Clerk Rhonda Council, Public Safety Director Mike Williams, Assistant Public Safety Director James McMillen, Public Works Director Jay Lancaster, Street Superintendent Brian Dial, Street Supervisor Darren Martin, and Code Enforcement Manager Lorenzo Ware.

ITEMS OF BUSINESS

Briefing: Pawnshop Regulations

City Manager Douglass briefed on pawnshop regulations as a result of a local pawnshop owner (who is grandfathered at their current location) wishing to relocate his business to a location that is within 500 feet of another pawnshop. Current code prohibits a pawnshop from opening within 500 feet of another pawnshop. Council authorized the City Manager to revise the current ordinance to allow "grandfathered" pawnshops to move to another location that is within 500 feet of another pawnshop.

2nd Reading & Consideration of Bill #6104, Re-adoption of Ethics Ordinance

Councilman Settles moved for the second reading of Bill Number 6104. The motion was seconded by Councilman Merideth and the following vote recorded:

Gilmore Absent, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

Counselor Leible presented the bill for reading.

BILL Number 6104

ORDINANCE Number 6104

THIS BILL, AS ADOPTED, SHALL BECOME ORDINANCE NUMBER 6104, ESTABLISHING A PROCEDURE TO DISCLOSE POTENTIAL CONFLICTS OF INTEREST AND SUBSTANTIAL INTEREST FOR CERTAIN MUNICIPAL OFFICIALS.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: This ordinance shall be codified in the Sikeston Municipal Code as follows:

SECTION II: Chapter 120 "Conflicts of Interest", Disclosure of Personal Financial Interests, hereby established to read as follows:

"120.010 Declaration of Policy. The proper operation of government requires that public officials and employees be independent, impartial and responsible to the people; that government decisions and policy be made in the proper channels of the governmental structure;

that public office not be used for personal gain; and that the public have confidence in the integrity of its government. In recognition of these goals, there is hereby established a procedure for disclosure by certain officials and employees of private financial or other interests in matters affecting the City.

120.020 Conflicts of Interest

A. All elected and appointed officials as well as employees of The City of Sikeston must comply with Section 105.454 of Missouri Revised Statutes on conflicts of interest as well as any other state law governing official conduct.

B. Any member of the governing body of The City of Sikeston who has a "substantial personal or private interest" in any measure, bill, order or ordinance proposed or pending before such governing body must disclose that interest to the City Clerk of the City and such disclosure shall be recorded in the appropriate journal of the governing body. Substantial personal or private interest is defined as ownership by the individual, his spouse, or his dependent children, whether singularly or collectively, directly or indirectly of: (1) 10% or more of any business entity; or (2) an interest having a value of \$10,000 or more; or (3) the receipt of a salary, gratuity, or other compensation or remuneration of \$5,000 or more, per year from any individual, partnership, organization, or association within any calendar year.

120.030 Disclosure Reports. Each elected official, the City Manager, and the City Clerk shall disclose the following information by May 1 if any such transactions occurred during the previous calendar year.

A. For such person, and all persons within the first degree of consanguinity or affinity of such person, the date and the identities of the parties to each transaction with a total value in excess of five hundred dollars, if any, that such person had with the City of Sikeston, other than compensation received as an employee or payment of any tax, fee or penalty due to the City, and other than transfers for no consideration to the City.

B. The date and the identities of the parties to each transaction known to the person with a total value in excess of five hundred dollars, if any, that any business entity in which such person had a substantial interest, had with the City, other than payment of any tax, fee or penalty due to the City or transactions involving payment for providing utility service to the City, and other than transfers for no consideration to the City.

C. The City Manager and the City Clerk also shall disclose by May 1 for the previous calendar year the following information:

1. The name and address of each of the employers of such person from whom income of one thousand dollars or more was received during the year covered by statement;

2. The name and address of each sole proprietorship that he owned, the name, address and the general nature of the business conducted of each general partnership and joint venture in which he was a partner or participant; the name and address of each partner or coparticipant for each partnership or joint venture unless such names and addresses are filed by the partnership or joint venture with the secretary of state; the name, address and general nature of the business conducted of any closely held corporation or limited partnership in which the person owned ten percent or more of any class of the outstanding stock or limited partnership units; and the name of any publicly traded corporation or limited partnership that is listed on a regulated stock exchange or automated quotation system in which the person owned two percent or more of any class of outstanding stock, limited partnership units or other equity interests;

3. The name and address of each corporation for which such person served in the capacity of a director, officer or receiver.

120.040 Filing of Reports

A. The financial interest statements shall be filed at the following times, but no person is required to file more than one financial interest statement in any calendar year.

1. Every person required to file a financial interest statement shall file the statement annually not later than May 1 and the statement shall cover the calendar year ending the immediately preceding December 31; provided that any member of the (city council) may supplement the financial interest statement to report additional interest acquired after December 31 of the covered year until the date of filing of the financial interest statement.

2. Each person appointed to office shall file the statement within thirty days of such appointment or employment;

B. Financial disclosure reports giving the financial information required in Section 120.020 shall be filed with the City and with the Missouri Ethics Commission. The reports shall be available for public inspection and copying during normal business hours.

120.050 Filing of Ordinance. A certified copy of this ordinance shall be sent to the Missouri Ethics Commission within ten days of its adoption."

SECTION III: General Repealer Section. Any other ordinance or parts thereof inconsistent herewith, are hereby repealed.

SECTION IV: Severability. Should any part or parts of this Ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION V: Record of Passage.

- A. Bill Number 6104 was introduced to Council and read the first time this 11th day of June 11, 2018.
- B. Bill Number 6104 was read the second time and discussed this 11th day of June, 2018. Councilman Merideth moved to approve Bill Number 6104. The motion was seconded by Councilman Settles, discussed and the following roll call vote recorded:

Gilmore Absent, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed,
and becoming ordinance 6104.

Award Purchase of DPS Vehicles

Department of Public Safety is seeking to purchase two (2) 2019 4WD Chevrolet Tahoe's at the state contract price of \$36,249 each from Don Brown Chevrolet in St. Louis and three (3) used AWD Highway Patrol 2015 Dodge Chargers at \$17,200 each.

Councilman Merideth moved to authorize the purchase from Don Brown Chevrolet of two Chevrolet Tahoe's at the state contract price \$36,249 each and three 2015 Dodge Chargers at \$17,200 each. The motion was seconded by Councilwoman Evans and the following vote recorded:

Gilmore Absent, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

Award Purchase of DPW Vehicles

Department of Public Works is seeking to purchase a 3/4 ton pickup truck for Street Division with state contract vendor Don Brown Chevrolet of St. Louis at the state contract price of \$30,988.

Councilwoman White-Ross moved to authorize the purchase of the 2017 Silverado 2500HD 4WD pickup truck from Don Brown Chevrolet at the state contract price of \$30,988. The motion was seconded by Councilwoman Evans and the following vote recorded:

Gilmore Absent, Merideth Aye, Self Aye, Settles Aye, Evans Aye, White-Ross Aye, and Burch Absent, thereby being passed.

Other Items

Larry McClellan, a resident of Sikeston, informed Council that he was not prepared to speak with them at this meeting but would return next month.

Councilman Merideth asked about the overgrown grass on Ingram/Linn Street. Street Department indicated they are planning to mow that area soon.

Tim Davis of Sikeston presented to Council information on BRIDGE (Bringing Revenue Industry Diversity Growing Economy) which is a nonprofit organization interested in helping existing minority businesses to grow and assisting aspiring minority persons with start-up for new businesses.

ADJOURNMENT INTO EXECUTIVE SESSION

Councilwoman Evans moved to adjourn into executive session for discussion of security. The motion was seconded by Councilwoman White-Ross and the following roll call vote was recorded:

Gilmore Absent, Merideth Aye, Self Aye, Settles Aye, Evans Aye, White-Ross Aye, and Burch Absent, thereby being passed.

Mayor Pro Tem Self called the executive session to order. Present were: Mayor Pro Tem Brian Self and Councilmen Karen Evans, Ryan Merideth, Gerald Settles, and Mary White-Ross. Staff in attendance were: City Manager Jonathan Douglass, City Counselor Chuck Leible, City Clerk Carroll Couch, City Treasurer Karen Bailey, Deputy City Clerk Rhonda Council, Public Works Director Jay Lancaster, Public Safety Director Mike Williams and Assistant Public Safety Director James McMillen.

Councilman Merideth moved to authorize Department of Public Safety to purchase two (2) undercover 2018 Ford F-150 trucks at the state contract price of \$26,925 each from Joe Machens Ford/Lincoln of Columbia. Councilwoman White-Ross seconded the motion and the following roll call vote recorded:

Gilmore Absent, Merideth Aye, Self Aye, Settles Aye, Evans Aye, White-Ross Aye, and Burch Absent, thereby being passed.

ADJOURNMENT OUT OF EXECUTIVE SESSION

Councilwoman White-Ross moved to adjourn from executive session. The motion was seconded by Councilwoman Evans and the following roll call vote recorded:

Gilmore Absent, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

ADJOURNMENT

There being no further business before the City Council, Councilwoman White-Ross moved to adjourn. The motion was seconded by Councilwoman Evans and the following roll call vote was recorded:

Gilmore Absent, Merideth Aye, Self Aye, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

APPROVED:

STEVEN BURCH, MAYOR

ATTEST:

CARROLL L. COUCH, CITY CLERK

SEAL:

SPECIAL CITY COUNCIL MEETING
JULY 16, 2018

The special Sikeston City Council meeting of July 16, 2018 was called to order at 7:30 a.m. in the City Council Chambers, located at 105 East Center, Sikeston. Present at the meeting were: Mayor Steven Burch and Councilmen Jon Gilmore, Gerald Settles, Karen Evans, Ryan Merideth and Mary White-Ross. Councilman Brian Self was absent. Staff in attendance were: City Manager Jonathan Douglass, City Counselor Chuck Leible, City Clerk Carroll Couch, City Treasurer Karen Bailey, Deputy City Clerk Rhonda Council, Assistant Public Safety Director James McMillen, Public Works Director Jay Lancaster, Street Superintendent Brian Dial, Street Supervisor Darren Martin, Parks Director Dustin Care and Code Enforcement Manager Lorenzo Ware.

ITEMS OF BUSINESS

Resolution 18-07-01, Supporting South Ingram Interchange

This resolution is to support the construction of a full interchange at the intersection of South Ingram and Highway 62/Future I-57 in Sikeston, Missouri. The approved resolution will be presented to the Transportation Advisory Committee of the Bootheel Regional Planning Commission in hopes of making this a high priority project from MoDOT.

RESOLUTION 18-07-01

A RESOLUTION OF THE CITY OF SIKESTON, MISSOURI, SUPPORTING THE CONSTRUCTION OF A FULL INTERCHANGE AT THE INTERSECTION OF SOUTH INGRAM AND HIGHWAY 60/FUTURE I-57 IN SIKESTON, MISSOURI.

- WHEREAS, The City of Sikeston supports the upgrade of Highway 60 to interstate standards along with other highways in the Future I-57 Corridor; and
- WHEREAS, The City of Sikeston recognizes the need to expand the City's footprint south of Highway 60/Future I-57 to support housing and commercial development; and
- WHEREAS, The City of Sikeston has purchased land and begun development of a new 265 acre industrial park south of Highway 60/Future I-57; and
- WHEREAS, The City of Sikeston supports the safe movement of traffic on and off of Highway 60/Future I-57 at Sikeston; and
- WHEREAS, The City of Sikeston supports good access to existing businesses and neighborhoods once Highway 60 is upgraded to interstate access standards; and
- WHEREAS, The City of Sikeston recognizes the importance of Three Rivers College Sikeston Campus to the Southeast Missouri and Bootheel Region; and
- WHEREAS, The City of Sikeston supports development of a long range transportation plan in conjunction with MoDOT, Scott County, and New Madrid County; and
- WHEREAS, For the reasons outlined above the City of Sikeston supports and endorses the construction of a new interchange (to current interstate standards) at the

intersection of South Ingram Road and Highway 60/Future I-57, along with supporting and connecting service and frontage roads; and,

WHEREAS, The City of Sikeston, New Madrid County, and the Sikeston Area Economic Development Corporation are working together on promotion of this project and review of funding sources;

NOW THEREFORE, BE IT RESOLVED that the Mayor and City Council of the City of Sikeston, Missouri, hereby request that the Bootheel Planning and Economic Development Commission, the BRPC TAC Committee, and the Missouri Department of Transportation give high priority to the construction of a full interchange at the intersection of South Ingram Road and Highway 60/Future I-57, along with supporting and connecting service and frontage roads in Sikeston, Missouri.

Councilman Settles moved to adopt Resolution 18-07-01 to support the construction of a full interchange at the intersection of South Ingram Road and Highway 60/Future 57, along with supporting and connecting service and frontage roads in Sikeston. The motion was seconded by Councilman Gilmore and the following roll call vote was recorded:

Gilmore Aye, Merideth Aye, Self Absent, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Aye, thereby being passed.

1st Reading, Bill #6108, Amending Regulations of Pawnbrokers

Councilman Gilmore moved for the first reading of Bill Number 6108. The motion was seconded by Councilman Merideth and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Absent, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Aye, thereby being passed.

Counselor Leible presented Bill Number 6108 for reading, this bill as approved shall become Ordinance Number 6108 and shall amend Section 620.080 of the Sikeston Municipal Code regarding pawnbrokers within the City of Sikeston, Missouri.

Wayfinding Signs - Monument Locations

The City entered into a contract with Geograph Industries for manufacturing and installation of wayfinding and monument signs for Sikeston, utilizing funds from the annual budget of the Convention and Visitors Bureau. All wayfinding and highway welcome signs have been installed and paid for, leaving the monument signs waiting for installation and payment. After much discussion, Council has opted to put this project on hold pending decisions on locations of the monuments and also how many are needed. The current contract proposed three (3) monuments at a cost of \$39,900 each.

Authorize Purchase of Wide Area Mower

Parks and Recreation Department budgeted \$59,000 for the purchase of an 11' wide area mower in the Capital Improvement Fund. Turfwerks of Bridgeton, MO submitted a quote through the National Joint Powers Alliance for \$58,902.

Councilman Gilmore moved to award the purchase of the 11' wide area mower in the amount of \$58,902 from Turfwerks of Bridgeton, MO. The motion was seconded by Councilman Settles and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Absent, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Aye, thereby being passed.

Authorization to Submit Application to MoDOT and Approve Engineering Services Contract for Airport Terminal Area Update

The next project for Sikeston Memorial Airport is to update the terminal area. To accomplish this task, the City needs to submit a project application to MoDOT for project and funding approval. This will allow grant funds to cover up to 90% of the project costs.

Additionally, staff is requesting approval of the engineering services contract. Our current consultant is Waters Engineering.

The total cost for this project is estimated not to exceed \$47,000. The local match for this project is included in the current budget.

Councilman Merideth moved to authorize the submission of the application to MoDOT and approve the engineering services contract. The motion was seconded by Councilwoman Evans and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Absent, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Aye, thereby being passed.

Other Items

City Manager Douglass presented to Council a copy of an agreement that was drafted between the City, Board of Municipal Utilities (BMU) and the Sikeston Jaycees for use of the Clinton Building for rodeo activities during Rodeo Week and for City staff to make reservations for both the Clinton Building and BMU's Bootheel Clubhouse facility.

Councilman Gilmore moved to accept the agreement for the Sikeston Jaycees to use of the Clinton Building during Rodeo Week and City staff to make reservations for both the Clinton Building and Bootheel Clubhouse for rodeo activities. The motion was seconded by Councilwoman Evans and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Absent, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Aye, thereby being passed.

ADJOURNMENT

There being no further business before the City Council, Councilwoman Evans moved to adjourn. The motion was seconded by Councilman Merideth and the following roll call vote was recorded:

Gilmore Aye, Merideth Aye, Self Absent, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Aye, thereby being passed.

APPROVED:

STEVEN BURCH, MAYOR

ATTEST:

CARROLL L. COUCH, CITY CLERK

SEAL:

SPECIAL CITY COUNCIL MEETING
MONDAY, JULY 30, 2018

The special Sikeston City Council meeting of July 30, 2018 was called to order at 11:30 a.m. in the City Council Chambers, located at 105 East Center, Sikeston. Present at the meeting were: Councilmen Jon Gilmore (Acting Mayor), Ryan Merideth, Gerald Settles, Mary White-Ross and Karen Evans. Mayor Steven Burch and Mayor Pro Tem Brian Self were absent. Staff in attendance were: City Manager Jonathan Douglass, City Counselor Chuck Leible, City Clerk Carroll Couch, City Treasurer Karen Bailey, Deputy City Clerk Rhonda Council, Public Safety Director Mike Williams, Street Superintendent Brian Dial, Street Supervisor Darren Martin, Senior Code Enforcement Officer Collin Cecil and Code Enforcement Manager Lorenzo Ware.

ITEMS OF BUSINESS

2nd Reading & Consideration of Bill #6108, Amending Regulations of Pawnbrokers & Traders of Precious Commodities

Councilman Merideth moved for the second reading of Bill Number 6108. The motion was seconded by Councilman Settles and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Absent, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

Counselor Leible presented the bill for reading.

BILL Number 6108

ORDINANCE Number 6108

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6108 AND SHALL AMEND SECTION 620.080 OF THE SIKESTON MUNICIPAL CODE REGARDING PAWNBROKERS WITHIN THE CITY OF SIKESTON, MISSOURI.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall be codified in the City Municipal Code.

SECTION II: Section 620.080 – Pawnbrokers, Limitations – shall be amended to add to read as follows:

A. No license shall be issued for the operation of a pawnshop, as defined herein, when the pawnshop will be located within three hundred (300) feet of any church or school, or within one hundred fifty (150) feet of residentially zoned property.

B. No license shall be issued for the operation of a pawnshop, as defined herein, when the pawnshop will be located within five hundred (500) feet of another pawnshop.

C. Licensed pawnshop(s) in operation within the City limits of the City of Sikeston on or before December 1, 2010, shall be exempted from Section 620.080(A) and (B).

SECTION III: General Repealer Section: Any ordinance or parts thereof inconsistent herewith are hereby repealed.

SECTION IV: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, then the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION V: Record of Passage:

- A. Bill Number 6108 was introduced and read the first time this 16th day of July, 2018.
- B. Bill Number 6108 was read the second time and discussed this 30th day of July, 2018. Councilman Merideth moved to approve Bill Number 6108. The motion was seconded by Councilwoman White-Ross, discussed and the following roll call vote recorded:

Gilmore Aye, Merideth Aye, Self Absent, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed,
and becoming ordinance 6108.

1st Reading, Bill #6106, Modification of Property Maintenance Penalty - Tall Grass

Councilman Merideth moved for the first reading of Bill Number 6106. The motion was seconded by Councilman Settles and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Absent, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

Counselor Leible presented Bill Number 6106 for reading. This bill, as adopted, shall become Ordinance Number 6106 and shall amend Title V, Chapter 500, Article X - Additional Property Maintenance Regulations, in the Municipal Code of the City of Sikeston, Missouri.

To keep code violations consistent, Staff would like to update the ordinance to indicate ten (10) inches as being the violation height for tall grass.

1st Reading, Bill #6110, Replat of the Villas at Arbor Walk Subdivision

Councilman Merideth moved for the first reading of Bill Number 6110. The motion was seconded by Councilwoman Evans and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Absent, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

Counselor Leible presented Bill Number 6110 for reading. This bill as approved shall be come Ordinance Number 6110 providing for approval of the replat of the Villas at Arbor Walk Subdivision to the City of Sikeston, New Madrid County, Missouri and which is located on Auburn Drive.

1st Reading, Bill #6111, Rezoning Property Located South of George E. Day and North of U.S. Highway 60 from AG "Agriculture" to "R-4" Two Family Dwellings

Councilwoman Evans moved for the first reading of Bill Number 6111. The motion was seconded by Councilwoman White-Ross and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Absent, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

Counselor Leible presented Bill Number 6111 for reading. This bill as approved shall become Ordinance Number 6111 providing for the rezoning from Agriculture "AG" to Two Family Dwelling "R-4" the following described real estate to-wit: A tract of land, which consists of approximately 5.558 acres and is located generally South of Colonel George E. Day Parkway and North of U.S. Highway 60, in the City of Sikeston, New Madrid County, Missouri.

1st Reading, Bill #6112, Proposed Wing Lake Estates, 3rd Addition Subdivision

Councilman Merideth moved for the first reading of Bill Number 6112. The motion was seconded by Councilwoman Evans and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Absent, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

Counselor Leible presented Bill Number 6112 for reading. This bill as approved shall become Ordinance Number 6112, providing for approval of subdividing an 5.558 acre tract or parcel of land being known as Wing Lake Estates 3rd Addition Subdivision, City of Sikeston, New Madrid County, Missouri, and which generally lies South of Colonel George E. Day Parkway and North of U.S. Highway 60.

Authorization to Proceed with Securing the Byrne Jag Grant

Department of Public Safety seeks authorization to apply for the Byrne Jag Grant. This non-shared grant in the amount of \$14,521 allows for the purchase of body worn cameras as well as services contract for video storage.

Councilwoman White-Ross moved to authorize permission for Department of Public Safety to proceed with applying for the Byrne Jag Grant in the amount of \$14,521 for the purchase of body worn cameras and contract for video storage. The motion was seconded by Councilwoman Evans and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Absent, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

Authorization to Purchase Fire Gear

Department of Public Safety seeks approval to proceed with the purchase of 10 sets of turnout gear for Fire Division to outfit some new officers and also replace worn-out/expired gear. Sentinel Emergency Solutions submitted a quote in the amount of \$32,881.44.

Councilman Merideth moved to authorize the purchase of 10 sets of turnout gear for Fire Division from Sentinel Emergency Solutions in the amount of \$32,881.44. The motion was seconded by Councilwoman Evans and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Absent, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

Authorization to Purchase Code Enforcement Truck

Public Works Code Enforcement Division seeks to purchase a used 2012 Chevrolet Crew Cab pickup truck with approximately 47,000 miles for \$12,500 from Polecats Auto Sales in Malden, MO. This purchase was included in the budget using Capital Improvement funds.

Councilman Evans moved to authorize the purchase of a 2012 Chevrolet Crew Cab pickup truck from Polecats Auto Sales in Malden, MO in the amount of \$12,500. The motion was seconded by Councilwoman Evans and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Absent, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

Authorization to Purchase Mowers for LCRA Property

Due to numerous flat tire issues relating to mowing the LCRA lots, the Department of Public Works seeks to purchase two (2) John Deere Z930M mowers from Greenway Equipment Company, Inc. Each mower is \$9,303.91, totaling \$18,607.82. This brand is the only manufacturer that offers a "no flats" tire.

Councilwoman White-Ross moved to authorize the purchase of two mowers from Greenway Equipment in the amount of \$18,607.82. The motion was seconded by Councilwoman Evans and the following vote recorded:

Gilmore Aye, Merideth Aye, Self Absent, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

Other Items

Because the regular September Council meeting falls on Labor Day, Council elected to move this meeting to Monday, September 10 at 5:00 p.m.

ADJOURNMENT

There being no further business before the City Council, Councilman Merideth moved to adjourn. The motion was seconded by Councilwoman Evans and the following roll call vote was recorded:

Gilmore Aye, Merideth Aye, Self Absent, Settles Aye, Evans Aye,
White-Ross Aye, and Burch Absent, thereby being passed.

APPROVED:

STEVEN BURCH, MAYOR

ATTEST:

CARROLL L. COUCH, CITY CLERK

SEAL:

**MINUTES OF THE
HOUSING AUTHORITY OF THE
CITY OF SIKESTON, MISSOURI
HELD ON THE TWELVE DAY OF FEBRUARY 2018**

On the Twelve Day of February 2018, at 12:00 Noon, the Board of Commissioners of the Housing Authority of the City of Sikeston, Missouri met in the Annual session at the Housing Authority Office Building in Sikeston, Missouri.

The Meeting was called to order and upon roll call, the following members of the Body were present:

Present: Chairman Mike Jensen, Vice-Chairperson Michele Knickman, Commissioner Alice Tharp, Commissioner Kathy Teachout, and Commissioner John Leible

Absent:

Also Present: Mary White-Ross, City Council Liaison and Executive Director Doug Friend

Being a quorum present, the following business was transacted:

Minutes of the Annual meeting of December 11, 2017 were presented and upon a motion duly made by Commissioner Kathy Teachout, and seconded by Vice Chairperson Michelle Knickman, and unanimously carried, the Minutes were approved as presented.

Thereupon the following bills were presented for payment:

Aramark	138.64	Mike Rentals Inc.	86.53
AT&T	425.40	Moll Printing	135.00
Auto Tire and Parts	1.59	O'Guin Mechanical	1468.00
Beaver Janitor Supply	251.76	Professional Commercial Service	330.00
Board of Municipal Utilities	51,116.65	RAM Housing Specialists	600.00
Charter Communications	151.66	Sonny's Solid Waste	2,700.00
C&K Building Supply	358.39	Standard Democrat	350.04
Decota Electric	40.50	The PI Company	60.00
G & D Communications	72.00	Tri-County Recycling	385.00
Liberty Utilities	5265.26	Ultimate Flooring	80.00
Lowes	170.05	Total Bills for January	70,965.50
Mid-South Office Supply	707.90		

Motion duly made by Commissioner John Leible to pay bills as presented, seconded by Commissioner Kathy Teachout. Motion carried unanimously.

The Capital Fund report and requisitions for the period ending January 2018 were presented. The requisitions included Invoice No. 2 for \$2,400.00 to Dunker Consultants (501-17), Garrett Hutchcraft Construction (501-17) Final Pay Estimate No. 4 for \$21,358.00 and Ever Ready Electric (501-17) Pay Estimate No. 3 for \$85,138.00. Motion duly made by Vice Chairperson Michelle Knickman and seconded by Commissioner John Leible, to pay requisitions for a grand total of \$108,896.00. Motion carried unanimously.

Presented for consideration were the tenant/account receivables (write-offs) for the period July-December 2017. Motion duly made by Commissioner Kathy Teachout to write off TAR totaling \$21,450.50 and seconded by Commissioner Alice Tharp. Motion carried unanimously.

The following Resolution No 705 was introduced for consideration:

RESOLUTION NO 705

A RESOLUTION APPROVING THE SECTION 8 VOUCHER (HCV) MANAGEMENT ASSESSMENT PROGRAM (SEMAP) CERTIFICATION FOR FISCAL YEAR ENDING DECEMBER 31, 2017

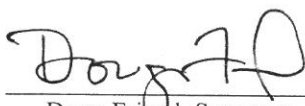
Commissioner John Leible, duly made the motion to adopt Resolution No 705, seconded by Vice-Chairperson Michelle Knickman and upon the roll call the "Ayes" and "Nays" were as follows:

Ayes: Chairman Mike Jensen, Vice-Chairperson Michele Knickman, Commissioner Alice Tharp, Commissioner John Leible and Commissioner Kathy Teachout

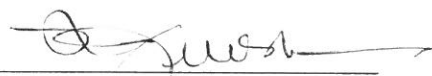
Nays: None

Resolution No 705 was declared adopted by Chairman Mike Jensen.

Being no further business to come before the Body, Vice Chairperson Michelle Knickman moved to adjourn, seconded by Commissioner Kathy Teachout. Meeting adjourned.



Doug Friend, Secretary



Mike Jensen, Chairman

RESOLUTION NO. 705

A RESOLUTION APPROVING THE SECTION 8 HOUSING CHOICE VOUCHER (HCV) MANAGEMENT ASSESSMENT PROGRAM (SEMAP) CERTIFICATION FOR FISCAL YEAR ENDING DECEMBER 31, 2017

WHEREAS, the Housing Authority of the City of Sikeston is a Public Housing Authority duly organized and operating as a municipal corporation under Missouri Revised Statutes Chapter 99.010-99.230; and

WHEREAS, the U.S. Department of Housing and Urban Development (HUD) does require each Public Housing Authority (PHA) to certify to its performance using standard criteria; and

WHEREAS, the PHA can utilize this assessment to promote a more efficient operation and correct identified deficiencies. PHA Commissioners, PHA staff, residents and the community can utilize the results of the Assessment to understand more comprehensively the PHAs operations.

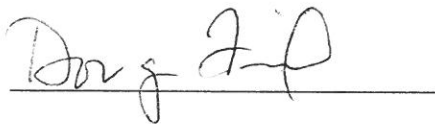
NOW THEREFORE BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY
OF THE CITY OF SIKESTON THAT:

The Section 8 Housing Choice Voucher (HCV) Management Assessment Program (SEMAP) Certification for Fiscal Year Ending December 31, 2017 is approved for electronic transmission to the U.S. Department of Housing and Urban Development (HUD) on or before February 28, 2018.

Adopted this 12th Day of February 2018

A handwritten signature in black ink, appearing to read "Mike Jensen", written over a horizontal line.

Mike Jensen, Chairman

A handwritten signature in black ink, appearing to read "Doug Friend", written over a horizontal line.

Doug Friend, Secretary

**MINUTES OF THE
HOUSING AUTHORITY OF THE
CITY OF SIKESTON, MISSOURI
HELD ON THE TWELVE DAY OF MARCH 2018**

On the Twelve Day of March 2018, at 12:00 Noon, the Board of Commissioners of the Housing Authority of the City of Sikeston, Missouri met in the monthly session at the Housing Authority Office Building in Sikeston, Missouri.

The Meeting was called to order and upon roll call, the following members of the Body were present:

Present: Chairman Mike Jensen, Vice-Chairperson Michele Knickman, Commissioner Alice Tharp, Commissioner Kathy Teachout, and Commissioner John Leible

Absent:

Also Present: Mary White-Ross, City Council Liaison and Executive Director Doug Friend

Being a quorum present, the following business was transacted:

Minutes of the meeting of February 12, 2017 were presented and upon a motion duly made by Commissioner Kathy Teachout, and seconded by Vice Chairperson Michelle Knickman, and unanimously carried, the Minutes were approved as presented.

Thereupon the following bills were presented for payment:

Aramark	133.92	Plumbers Supply	103.00
AT&T	426.02	Plumbmaster	605.78
Beaver Janitor Supply	251.76	O'Guin Mechanical	1468.00
Board of Municipal Utilities	48,984.69	Professional Commercial Service	330.00
Charter Communications	163.35	RAM Housing Specialists	850.00
C&K Building Supply	145.52	Sonny's Solid Waste	2,700.00
Decota Electric	217.58	Standard Democrat	47.34
G & D Communications	72.00	The PI Company	390.00
Liberty Utilities	4870.32	Tri-County Recycling	385.00
Lowes	113.86	Walmart	54.01
Menards	797.00	Total Bills for February	62,167.10
Mid-South Office Supply	777.71		

Motion duly made by Commissioner Kathy Teachout to pay bills as presented, seconded by Commissioner John Leible. Motion carried unanimously.

The Capital Fund report and requisitions for the period ending February 2018 were presented. The requisitions included Invoice No. 3 for \$2,400.00 to Dunker Consultants (501-17), and Ever Ready Electric (501-17) Pay Estimate No. 4 for \$18,905.00. Motion duly made by Commissioner Kathy Teachout and seconded by Commissioner Alice Tharp, to pay requisitions for a grand total of \$21,305.00. Motion carried unanimously.

Presented for consideration were the Bids received for the mowing on PHA properties. Three bids were received, Larry's Mow Better – \$395.00 per week, Custom B/H Lawn Service – \$540.00 per week and Newton Lawn Care \$780.00 per week. Motion duly made by Commissioner Kathy Teachout to award the mowing bid to Larry's Mow Better for \$395.00 per week to begin March 26, 2018 through October 31, 2018, and seconded by Vice-Chairman Michelle Knickman. Motion carried unanimously.

The following Resolution No 706 was introduced for consideration:

RESOLUTION NO 706

A RESOLUTION TO AMEND THE SIGNERS ON THE BANK ACCOUNT

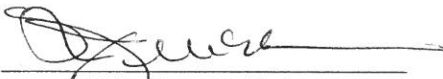
Vice Chairperson Michelle Knickman, duly made the motion to adopt Resolution No 706, seconded by Commissioner John Leible and upon the roll call the "Ayes" and "Nays" were as follows:

Ayes: Chairman Mike Jensen, Vice-Chairperson Michele Knickman, Commissioner Alice Tharp, Commissioner John Leible and Commissioner Kathy Teachout

Nays: None

Resolution No 706 was declared adopted by Chairman Mike Jensen.

Being no further business to come before the Body, Vice Commissioner John Leible moved to adjourn, seconded by Commissioner Kathy Teachout. Meeting adjourned.


Mike Jensen, Chairman


Doug Friend, Secretary

RESOLUTION NO. 706

A RESOLUTION TO AMEND THE SIGNERS ON THE BANK ACCOUNT

WHEREAS, The Housing Authority of the City of Sikeston, Missouri is a Public Housing Authority (PHA) duly organized and operating as a municipal corporation under the Missouri Revised Statutes, Chapter 99.010-99.230; and,

WHEREAS, It is deemed necessary and appropriate to establish and/or amend policies and procedures from time to time in accordance with Local, State, and/or Federal Regulations.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

Bobby K. Henry the former Executive Director will be removed from the bank accounts. Doug Friend the new Executive Director will be added to the accounts. Mike Jensen the Chairman and Rebecca McClure the Accountant will remain on the accounts.

Adopted this 12th Day of March 2018

Mike Jensen, Chairman



Doug Friend, Secretary

**MINUTES OF THE
HOUSING AUTHORITY OF THE
CITY OF SIKESTON, MISSOURI
HELD ON THE NINTH DAY OF APRIL 2018**

On the Ninth Day of April 2018, at 12:00 Noon, the Board of Commissioners of the Housing Authority of the City of Sikeston, Missouri met in the monthly session at the Housing Authority Office Building in Sikeston, Missouri.

The Meeting was called to order and upon roll call, the following members of the Body were present:

Present: Chairman Mike Jensen, Vice-Chairperson Michele Knickman, Commissioner Kathy Teachout, and Commissioner John Leible

Absent: Commissioner Alice Tharp

Also Present: Mary White-Ross, City Council Liaison and Executive Director Doug Friend

Being a quorum present, the following business was transacted:

Minutes of the meeting of March 12, 2018 were presented and upon a motion duly made by Commissioner John Leible, and seconded by Commissioner Kathy Teachout, and unanimously carried, the Minutes were approved as presented.

Motion duly made by Commissioner Kathy Teachout to pay bills as customary, seconded by Commissioner John Leible. Motion carried unanimously.

The Capital Fund report and requisitions for the period ending March 2018 were presented. The requisitions included Invoice No. 4 for \$2,400.00 to Dunker Consultants (501-17), and Ever Ready Electric (501-17) Pay Estimate No. 5 for \$13,791.00, and PHA Salary reimbursement for \$8,187.00 for a grand total of 24,369.00. Motion duly made by Commissioner Kathy Teachout and seconded by Vice Chairperson Michelle Knickman Alice Tharp, to pay requisitions. Motion carried unanimously.

Presented for consideration were the Bids received for the mowing on solid waste services. One bid was received from Sonny's Solid Waste Service for \$3500.00 a month for a Three year contract. Motion duly made by Vice Chairperson Michelle Knickman to award the solid waste services bid to SSW Inc for \$3500.00 a month to begin May 1, 2018 through April 30, 2021, and seconded by Commissioner John Leible. Motion carried unanimously.

Being no further business to come before the Body, Commissioner Kathy Teachout moved to adjourn, seconded by Vice Chairperson Michelle Knickman. Meeting adjourned.


Mike Jensen, Chairman



Doug Friend, Secretary

**MINUTES OF THE
HOUSING AUTHORITY OF THE
CITY OF SIKESTON, MISSOURI
HELD ON THE TWELVE DAY OF MAY 2018**

On the Twelve day of May 2018, at 12:00 Noon, the Board of Commissioners of the Housing Authority of the City of Sikeston, Missouri met in the monthly session at the Housing Authority Office Building in Sikeston, Missouri.

The Meeting was called to order and upon roll call, the following members of the Body were present:

Present: Chairman Mike Jensen, Commissioner Kathy Teachout, and Commissioner Alice Tharp

Absent: Vice Chairperson Michelle Knickman and Commissioner John Leible

Also Present: Mary White-Ross, City Council Liaison and Executive Director Doug Friend

Being a quorum present, the following business was transacted:

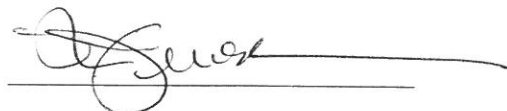
Minutes of the meeting of April 9, 2018 were presented and upon a motion duly made by Commissioner Kathy Teachout, and seconded by Commissioner Alice Tharp, and unanimously carried, the Minutes were approved as presented.

Motion duly made by Commissioner Alice Tharp to pay bills as customary for March and April 2018, seconded by Commissioner Kathy Teachout. Motion carried unanimously. (Bills presented for payment are attached)

The Capital Fund report and requisitions for the period ending April 2018 were presented. The requisitions included Invoice No. 5 for \$2,400.00 to Dunker Consultants (501-17), and Ever Ready Electric (501-17) Pay Estimate No. 6 for \$13,453.00, for a grand total of 15,853.00. Motion duly made by Commissioner Kathy Teachout and seconded by Commissioner Alice Tharp, to pay requisitions. Motion carried unanimously.

Presented for consideration was a quote from Lindsey software systems for computer services upgrades. On a motion made by Commissioner Kathy Teachout and seconded Commissioner Alice Tharp, the board directed the Executive Director to complete the computer upgrades and allow Dave Warren to be a primary consultant on technical matters to achieve the desirable end result and transition of systems for a total not to exceed \$32,000.

Being no further business to come before the Body, Commissioner Kathy Teachout moved to adjourn, seconded by Commissioner Alice Tharp. Meeting adjourned.

A handwritten signature in black ink, appearing to read "Mike Jensen", is written over a horizontal line.

Mike Jensen, Chairman


Doug Friend, Secretary

Bills- March 2018

Company Name	Items Purchased	P.O. No.	Invoice No.	Amount	Total
Aramark	Uniforms		313431645	\$166.52	\$166.52
AT&T	Telephone Service		32118	\$426.01	\$426.01
Auto Tire and Parts	ARB	17050	2-7622496	\$8.70	
	Oil Filter	17108	2-762930	\$7.29	
	Oil Filter	17107	2-762858	\$7.69	\$23.68
Board of Municipal Utilities	Water			\$2,658.32	
	Sewer			\$2,039.22	
	Electric			\$33,589.80	\$38,287.34
Charter	Internet Service		31918	\$163.34	\$163.34
Cintas	Inspection of Kitchen System and Sprinkler System		D71518182	\$1,107.35	\$1,107.35
C&K Building Materials	2 1 Gallon Lacquer Thinner	17109	306913	\$28.24	
	Passage Door Knobs, Defender, Spray Paint, Shims	17097	305798	\$212.14	\$240.38
Decota Electric	60 Brown Receptacles	17096	13263600	\$28.51	\$28.51
Deprow Services	Bed Bug Treatments		103509	\$360.00	\$360.00
Greenway Equipment	Tire and Wheel	17110	10058072	\$106.18	
	Oil Filter and Blades	17100	10041203	\$67.56	
	Wheel Kit and Tire Wheel	17101	10042551	\$28.44	
	Tire and Wheel	17099	10046411	\$106.18	
	Aerosol	17048	10055950	\$19.36	\$327.72
Liberty Utilities	Gas Bills			\$4,727.49	\$4,727.49
Lowes	Welding Supplies	17051	902203	\$767.22	\$767.22

Company Name	Items Purchased	P.O. No.	Invoice No.	Amount	Total
Metalweld Inc.	Welder Cart., Cylinder		SK234718	\$314.30	\$314.30
Mid-South Office Supply	Pink Paper, HP 63 Black Cartridge, Combs	17045	189124-001	\$58.87	
	Small Binder Clips, Index Cards	17043	189304-001	\$27.17	
	HP 63 Black Cart., Liquid Highlighters	17044	189307-001	\$47.44	
	Post Its, Small Binder Clips	17046	189584-001	\$10.17	\$143.65
Moll Printing	#10 Regular Envelopes	17041	107482	\$168.00	
	#9 Window Envelopes	17044	107483	\$171.50	\$339.50
MRI Software	Quarterly PIC Fee		602660	\$1,500.00	\$1,500.00
Plumbers Supply	12 Copper Adapters	17098	1325158	\$31.56	
	Gas Line	17103	1331902	\$24.90	
	Pipe Insulation	17102	1335417	\$6.48	\$62.94
Plumbmaster	Plumbing Parts		520-01819834	\$115.92	\$115.92
Professional Commercial Service	Cleaning Office		2205	\$330.00	\$330.00
Raben Tire Company	Tire Repair		90309203	\$15.00	\$15.00
Ram Housing Specialists	Review January Ledgers and Reac FDS Submission		31618	\$375.00	\$375.00
Ryan Excavating	Repair at 241 Watson		4318	\$3,900.00	\$3,900.00
Sonny's Solid Waste	Trash Service		327243	\$2,700.00	\$2,700.00
Standard-Democrat	Ad for Housing Applications and Solid Waste Bids		157370	\$214.92	\$214.92
Steward, Rebecca	Legal Fees		10568	\$2,062.50	\$2,062.50

Company Name	Items Purchased	P.O. No.	Invoice No.	Amount	Total
Tri-County Recycling	Trash Load		8769	\$385.00	\$385.00
Total Bills For March					\$59,084.29

Bills- April 2018

Company Name	Items Purchased	P.O. No.	Invoice No.	Amount	Total
Aramark	Uniforms		313553475	\$134.48	\$134.48
AT&T	Telephone Service			\$427.36	\$427.36
Auto Tire and Parts	Brake Fluid	17058	2-764658	\$3.49	\$3.49
Board of Municipal Utilities	Water			\$2,703.38	
	Sewer			\$2,073.52	
	Electric			\$32,010.94	\$36,787.84
Charter	Internet Service		41918	\$163.34	\$163.34
C&K Building Materials	All Purpose Mud	17105	307062	\$33.18	
	Drywall Screws, Roller Frames, Brushes	17116	307682	\$40.97	
	Shingles, Tube of Through the Roof	17120	307512	\$147.65	
	Joint Compound	17119	307773	\$35.18	\$256.98
Decota Electric	Batteries, Smoke Alarms, Brown Receptacles	17117	13380900	\$679.77	\$679.77
Liberty Utilities	Gas Bills		10/10/2017	\$4,958.60	\$4,958.60
Lowes	Mower Blade	17047	4618	\$34.19	
	Terry Cloth Rags	17115	41818	\$23.74	\$57.93
Menards	Paint	17114	41318	\$710.74	\$710.74
Mid-South Office Supply	Dividers, Manilla Folders, Brown Kraft Folders	17059	190477-001	\$81.47	
	Paper Clips	17056	190279-001	\$0.60	
	Toner, Binders, Folders	17055	190046-001	\$251.42	\$333.49
O'Reilly	12 Motor Oil	17104	1062-376134	\$69.30	\$69.30

Company Name	Items Purchased	P.O. No.	Invoice No.	Amount	Total
Plumbers Supply	Universal Tub, Shower Trim	17054	1351084	\$97.88	
	Acid Brush, Solder, Universal Tub, Adapters	17053	1351651	\$127.73	
	Mansfield Tank and Bowl	17121	1366156	\$83.57	
	Mansfield Tank and Bowl	17106	1348156	\$83.57	\$392.75
Plumbmaster	Plumbing Parts	17052	520-01836521	\$201.84	\$201.84
Professional Commercial Service	Cleaning Office		2233	\$330.00	\$330.00
Ram Housing Specialists	Review February Ledgers		3023	\$150.00	\$150.00
Slusher	Straps, Safety Glasses Hose	17113	34627	\$24.98	
		17118	35535	\$20.00	\$44.98
Sonny's Solid Waste	Trash Service		328648	\$2,700.00	\$2,700.00
The PI Company	17 Criminal Histories		283489	\$170.00	\$170.00
Tri-County Recycling	Trash Load		9034	\$385.00	\$385.00
Ultimate Flooring	Gloss Oil Door Paint	17112	29894	\$80.00	\$80.00
Walmart	Trimmer, Trimmer Line	17057	41718	\$87.36	\$87.36
Total Bills For April				\$49,125.25	

**MINUTES OF THE
HOUSING AUTHORITY OF THE
CITY OF SKESTON, MISSOURI**

HELD ON THE NINETEENTH DAY OF JUNE 2018

On the Nineteenth day of June 2018, at 12:00 Noon, the Board of Commissioners of the Housing Authority of the City of Skeston, Missouri met in the monthly session at the Housing Authority Office Building in Skeston, Missouri.

The Meeting was called to order and upon roll call, the following members of the Body were present:

Present: Chairman Mike Jensen, Vice-Chairperson Michelle Knickman, Commissioner John Leible, and Commissioner Alice Tharp

Absent: Commissioner Kathy Teachout

Also Present: Mary White-Ross, City Council Liaison and Executive Director Doug Friend

Being a quorum present, the following business was transacted:

Minutes of the meeting of May 12, 2018 were presented and upon a motion duly made by Commissioner John Leible, and seconded by Vice-Chairperson Michelle Knickman, and unanimously carried, the Minutes were approved as presented.

Motion duly made by Vice-Chairperson Michelle Knickman to pay bills as customary for May 2018, seconded by Commissioner Alice Tharp. Motion carried unanimously. (Bills presented for payment are attached)

The Capital Fund report and requisitions for the period ending May 2018 were presented. The requisitions included Invoice No. 6 for \$2,400.00 to Dunker Consultants (501-17). Motion duly made by Commissioner John Leible and seconded by Vice-Chairperson Michelle Knickman to pay the invoice, Motion carried unanimously.

Presented for consideration was Resolution 707, approving all Skeston Housing Authority Units to become smoke free effective July 30, 2018. A motion duly made by Vice-Chairperson Michelle Knickman and seconded by Commissioner Alice Tharp to approve Resolution 707, Motion carried unanimously.

Three bid were received for the purchase of a new lawn mower, Medlin equipment bid \$7939 for a Kubota 60" mower and \$6749 for a 60" "demo" unit mower, Greenway equipment bid \$7900 for a 60" commercial grade John Deere Z930M, all units bid carried the same warranty, however, the John Deere unit was equipped with "no-flat" rear tires and solid fill front tires. A motion duly made by Commissioner John Leible and seconded by Vice-Chairperson Michelle Knickman to purchase the John Deere mower, motion carried unanimously.

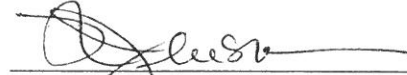
Presented for consideration was a quote for the purchase of a bed bug heating eradication system from Thermal Flow Technologies. The price from the sole service regional provider was \$10,806 to include all components of the system as well as delivery and training on the unit. A motion duly made by

Commissioner John Leible and seconded by Vice-Chairperson Michelle Knickman for the purchase of the system, motion carried unanimously.

Being no further business to come before the Body, Commissioner John Leible moved to adjourn, seconded by Commissioner Alice Tharp. Meeting adjourned.



Doug Friend, Secretary



Mike Jensen, Chairman

Bills- May 2018

Company Name	Items Purchased	P.O. No.	Invoice No.	Amount	Total
Aramark	Uniforms		313650841	\$117.88	\$117.88
AT&T	Telephone Service		52118	\$427.24	\$427.24
Auto Tire and Parts	Brake Fluid		2-765540	\$3.49	
	Sway Bar Repair Kit	17225	2-765839	\$22.99	
	Reducer	17224	2-767452	\$7.76	
	Windshield Washer Fluid, Tractor Battery, Wrench	17226	2-766972	\$200.96	\$235.20
Beaver Janitor Supply	12 Germicidal Bown Acid	17220	155516	\$48.00	\$48.00
Board of Municipal Utilities	Water			\$2,560.99	
	Sewer			\$1,948.16	
	Electric			\$19,623.04	\$24,132.19
Charter	Internet Service		51918	\$163.34	\$163.34
C&K Building Materials	Wire, Anchors, Adapters	17230	309272	\$116.40	
	Treated Wood, Posts	17221	308738	\$64.66	
	Treated Wood	17227	308757	\$21.56	
	Spray Paint, Caulk, Screws	17228	308809	\$67.72	
	Multi Tool	17229	308856	\$12.13	
	Spray Paint, Screws, Sprayers	17223	308563	\$63.07	
	Drop Cloth, Painter's Tape	17222	308661	\$11.33	
	Sillcock	17232	309193	\$14.13	\$371.00
Decota Electric	40 Brown Receptacles	17237	134303-00	\$19.01	
	24 175 Watt Bulbs, 7 Photo cells	17236	134486-00	\$341.85	
	2 Capacitors	17235	134501-00	\$11.52	
	2 150 Watt Muli Kit Ballasts	17234	134505-00	\$212.08	
	120 Volt Photo Controls, Wire Nuts	17231	134520-00	\$44.93	
	2 150 Watt Metal Bulbs, 3000 Watt Photo Control	17233	134531-00	\$44.38	\$673.77

Company Name	Items Purchased	P.O. No.	Invoice No.	Amount	Total
Liberty Utilities	Gas Bills			\$4,411.13	\$4,411.13
Lowes	Handicap Bars, Faucet Sprayer Handle	17126	5918	\$69.77	
	Flex Shot Bond/Sealer	17122	43018	\$12.35	
	Vacumn Bags	17211	51418	\$19.00	\$101.12
Metalweld	Gas Diffuser, Contact Tip, Grip Pliers	17125	SK149254	\$45.76	\$45.76
Mid-South Office Supply	HP 63 Color & Black Cart., 3 Ring Binder, Post Its	17165	191362-001	\$96.96	
	Returned Dividers	17164	191164-001	-\$20.97	
	Pen Refills	17163	191163-001	\$16.56	
	3 Ring Binder, White Out	17161	191525-001	\$46.07	
	Credit Card Rolls	17167	190920-001	\$11.78	
	505AND Toner	17060	190959-001	\$69.99	
	1832 Toner	17127	190806-001	\$199.99	\$420.38
Professional Commercial Service	Cleaning Office		2261	\$330.00	\$330.00
Raben Tire Company	Lawn Mower Tires, Tire Mount	17217	90311644	\$133.40	\$133.40
Ram Housing Specialists	Review March Ledgers		62681	\$150.00	\$150.00
Slusher	Screws and Washers	17216	39533	\$7.68	
	Spray Wand, Fitting for Wand	17123	36676	\$20.99	\$28.67
Sonny's Solid Waste	Trash Service		330048	\$3,500.00	\$3,500.00
Standard Democrat	Ad for Maintenance Supervisor		157961	\$308.99	\$308.99
The PI Company	2 Criminal Histories		285284	\$20.00	\$20.00
Tri-County Recycling	Trash Load		11615	\$385.00	\$385.00

Company Name	Items Purchased	P.O. No.	Invoice No.	Amount	Total
United States Postal Service	P.O. Box Fee		53118	\$182.00	\$182.00
Total Bills For May					\$36,185.07

RESOLUTION NO. 707

A RESOLUTION APPROVING REGULATIONS/POLICY REQUIRING ALL SIKESTON HOUSING AUTHORITY UNITS TO BE IN COMPLIANCE EFFECTIVE JULY 30, 2018 WITH THE SMOKE FREE RULES ESTABLISHED BY THE DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)

WHEREAS, the Housing Authority of the City of Sikeston is a Public Housing Authority duly organized and operating as a municipal corporation under Missouri Revised Statutes Chapter 99.010-99.230; and

WHEREAS, the U.S. Department of Housing and Urban Development (HUD) mandated all public housing authorities to adopt a smoke free policy, which is duly attached by reference to this resolution,

WHEREAS, the Board of Commissioners of the Housing Authority of the City of Sikeston hereby approves and authorizes the implementation of the Smoke Free Policy, effective July 30, 2018;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY

OF THE CITY OF SIKESTON THAT:

The Board hereby directs the Executive Director of the Housing Authority to take any and all necessary administrative actions to implement this resolution.

Adopted this 19th Day of June 2018

Mike Jensen, Chairman

Doug Friend, Secretary

SIKESTON HOUSING AUTHORITY
SMOKE-FREE POLICY
AND
PUBLIC HOUSING LEASE ADDENDUM

In accordance with HUD regulations, the Housing Authority of the City of Sikeston (SHA) has adopted these smoke-free policies. The policies are effective as of **July 30, 2018**.

Due to the increased risk of fire, increased maintenance costs, and known health effects of secondhand smoke, smoking is prohibited in all living units and interior areas, including but not limited to hallways, rental and administrative offices, community centers, nutrition center, maintenance buildings, day care centers, laundry centers, and similar SHA structures. Smoking is also prohibited in outdoor areas within 25 feet from public housing buildings, storage sheds, and any administrative office buildings including the nutrition center, maintenance buildings and any other SHA buildings.

This policy applies to all employees, residents, household members, guests, and service persons. Residents are responsible for ensuring that household members and guests comply with this rule.

The term "smoking" means any inhaling, exhaling, burning or carrying any lighted cigarette, cigar, pipe, or other prohibited tobacco product in any manner or any form. Prohibited products include water pipes or "hookahs".

Violation of the smoke-free policy constitutes a violation of the terms of the public housing lease. Consequences of lease violation include termination of tenancy.

SHA POLICIES

Designated Smoking Areas (DSA)

The SHA has not designated any smoking areas on the SHA's property. You may smoke on the SHA's property but you must be 25 feet from public housing buildings, storage sheds, and any administrative office buildings including the nutrition center, and maintenance buildings, and any other SHA buildings.

Electronic Nicotine Delivery Systems (ENDS)

Electronic Nicotine delivery systems (ENDS) include e-cigarettes, nicotine inhalers, and vaping devices.

Use of ENDS is permitted in public housing units but is prohibited in all common areas. However, if using ENDS outside of your unit, you must comply with this smoke-free policy which states you must be 25 feet from public housing buildings, storage sheds, and any administrative office buildings including the nutrition center, and maintenance buildings, and any other SHA buildings.

Effective Date

The SHA's effective date of this smoke-free policy is as follows:

The smoke-free policy will be effective for all residents, household members, employees, guests, and service persons on July 30, 2018

The smoke-free policy will take effect at the next annual lease renewal for each resident household. Residents must execute a smoke-free lease addendum as part of the annual lease renewal process. Regardless of the lease renewal date, all residents must be in compliance with the smoke-free policy no later than July 30, 2018.

Enforcement

The SHA must enforce smoke-free policies when a resident violates this policy. When enforcing the lease, the SHA will provide due process and allow residents to exercise their right to an informal settlement and formal hearing. The SHA will not evict a resident for a single incident of smoking in violation of this policy. As such, the SHA will implement a graduated enforcement framework that includes escalating warnings. Prior to pursuing eviction for a violation of smoke-free policies, the SHA will take specific, progressive monitoring and enforcement actions, while at the same time educating tenants and providing smoking cessation information. The lease will identify the actions that constitute a policy violation, quantify the number of documented, verified violations that warrant enforcement action, state any disciplinary actions that will be taken for persistent non-responsiveness or repeated noncompliance, and state how many instances of noncompliance will constitute a violation. Tenancy termination and eviction will be pursued only as a last resort. The SHA may terminate tenancy at any time for violations of the lease and failure to otherwise fulfill household obligations if resident behavior disturbs other residents' peaceful enjoyment and is not conducive to maintaining the property in a decent, safe, and sanitary condition.

Steps in the graduated enforcement of the smoke-free policy:

- 1st Violation: Verbal warning
- 2nd Violation: Verbal warning and cessation material
- 3rd Violation: Written warning and cessation material
- 4th Violation: 30-day Notice to Vacate

Reasonable Accommodation

While addiction to nicotine or smoking is not a disability, the SHA will provide reasonable accommodation to persons with disabilities who smoke that are in compliance with the requirements of this smoke-free policy.

**SIKESTON HOUSING AUTHORITY
SMOKE-FREE POLICY
AND
PUBLIC HOUSING LEASE ADDENDUM**

Resident Certification:

I have read (or have been explained) and understand the attached smoke-free policy and I agree to comply with the provisions. I fully understand that failure to comply shall constitute reason for termination of my lease.

Head of Household: _____ Date: _____

Spouse or Co-Head of Household: _____ Date: _____

**LAND CLEARANCE FOR REDEVELOPMENT AUTHORITY
CITY OF SIKESTON
MEETING**

Monday, April 16, 2018
11:30 a.m.

Council Chambers
105 East Center Street
Sikeston, Missouri

MEETING MINUTES

I. MEETING CALLED TO ORDER

Dan Marshall called the meeting to order at 11:44 a.m.

II. ROLL CALL

Members Attending: Michael Harris Mike Jensen, John Leible, Dan Marshall and
Matthew Wright

Council Liaison: Mary White-Ross

Staff Attending: Angie Keller, Jay Lancaster, Jonathan Douglass and Collin Cecil

Guest Attending: David Crader, Edie Bartlett - Crader Law Firm
Lisa Moon and Shunita Moore

III. APPROVAL OF MINUTES

Leible made a motion to approve the minutes from the meeting of March 19, 2018 as submitted. Harris seconded the motion. Motion carried unanimously.

IV. BILLS AND COMMUNICATIONS

Harris made the motion to approve the bills as follows:

A. David Crader Law Firm-\$1,790.00

B. Dexter Bar B Que- \$122.25

Leible seconded the motion. Motion carried unanimously.

V. LCRA BUSINESS:

A. David Crader informed the Board that Notice of Default, Demand for Payment and Notice to Vacate was mailed to Ms. Lisa Moon on February 21, 2018 for the property located at 214 Dorothy. LCRA records indicate that Ms. Moon last paid monthly rent on May 12, 2016. Ms. Moon was given until March 29, 2018 to secure a repair estimate and funding to purchase the property located at 214 Dorothy or to vacate the premises. Discussion only. No vote.

B. David Crader informed the Board that Notice of Default, Demand for Payment and Notice to Vacate was mailed to Ms. Shunita Moore on February 21, 2018 for the property located at 1329 W. Murray Lane. LCRA records indicate that Ms. Moore last paid monthly rent on August 3, 2016. Ms. Moore was given until March 29, 2018 to secure a repair estimate and funding to purchase the property located at 1329 W. Murray Lane or to vacate the premises. Discussion only. No vote.

C. Jensen made a motion that the Board takes no action on either property for 30 days. Wright seconded the motion. Motion carried unanimously.

D. Jay Lancaster informed the Board that the CDBG Demolitions have been completed and that steps have been taken to close-out the grant. Discussion only. No vote.

E. Jay Lancaster informed the Board that several LCRA lots require clean-up of brush and debris and recommended that the LCRA puts the clean-up of the lots out to bid. Discussion,only. No vote.

VI. ADJOURNMENT:

The next LCRA meeting will be on Monday, May 21, 2018 at 11:30 a.m. in the Council Chambers. There being no further business to come before the Committee, a motion was made to adjourn. The motion was seconded and carried unanimously. The meeting was adjourned at 12:38 p.m.

Angie Keller, Administrative Assistant

Dan Marshall, Chairman

Planning and Zoning Minutes

May 8, 2018

Sikeston City Hall

4:00 p.m. - Meeting

Roll Call:

Members Present: Marshall, Ozment, , Sutton, Teachout, Thornton, and Ziegenhorn

Absent Members: Gilmore

Other Staff Members Present: Jay Lancaster- Director of Public Works
Angie Keller- Administrative Assistant
Collin Cecil- Sr. Building Official
Chuck Leible- City Counselor

Guests: Darrall Hirtz, James & Marjean Figley, and Cindy Dirnberger.

APPROVAL OF MINUTES:

Minutes of the February 12, 2018 meeting were presented for approval. A motion was made by Thornton to approve the minutes as presented. Teachout seconded the motion. Roll call vote was as follows:

Ayes: Marshall, Ozment, Sutton, Teachout, Thornton, and Ziegenhorn

Nays: None

Motion Passed 6 - 0

ITEMS OF BUSINESS:

A request from Waters Engineering on the behalf of CAPCO Investments, Ltd. L.P. and Capitol Painting and Drywall Co., Inc., for the approval of a subdivision development (Capco Addition) along Applegate Boulevard, Tanner Street, Heath Street and Hill Top Avenue in the City of Sikeston, Scott County, Missouri.

After discussion, a motion was made by Thornton to approve a request from Waters Engineering on the behalf of CAPCO Investments, Ltd. L.P. and Capitol Painting and Drywall Co., Inc., for the approval of a subdivision development (Capco Addition) along Applegate Boulevard, Tanner Street, Heath Street and Hill Top Avenue in the City of Sikeston, Scott County, Missouri. Sutton seconded the motion. Roll call vote was as follows:

Ayes: Marshall, Ozment, Sutton, Teachout, Thornton, and Ziegenhorn

Nays: None

Motion Passed: 6 – 0

Adjournment: There being no further business, a motion was made by Marshall to close the public hearing and adjourn. The motion was seconded by Ziegenhorn. The motion was carried by unanimous vote. The meeting adjourned.

Respectfully submitted by:

Attested by:

Angie Keller, Administrative Assistant

Gary Ozment, Chairman

Council Letter

Date of Meeting 18-06-08

Originating Department: Public Works

To the Mayor and City Council:

Subject: Bid Award #19-11 Zero Turn Commercial Lawn Sprayer

Attachments:

1. Bid tabulation sheet

Action Options:

1. Award bid to SiteOne Landscape Supply for \$11,145.00 for a Z Spray Z-Max sprayer.
2. Other action the City Council deems appropriate.

Background:

Staff opened bids for a 2018 zero turn commercial lawn sprayer on Wednesday, August 1, 2018. Bids were received from two companies. The bid tabulation sheet is attached. The low bid from SiteOne Landscape Supply from Cleveland, OH is for \$11,145.00 for a Z Spray Z-Max sprayer with a foam marker. The Z Spray Z-Max comes with a limited 1-year warranty.

The Parks and Recreation Department budgeted \$12,500 for a commercial lawn sprayer in the 2019 Capital Improvement Fund. The Z Spray Z-Max is a well trusted brand of sprayer. As the Parks Department continues to improve the appearance and quality of our athletic fields at the Recreation Complex, this type of equipment is a major need.

Staff is recommending a bid award to SiteOne Landscape Supply for \$11,145.00

CITY OF SIKESTON BID TABULATION SHEET
Bid #19-11, Commercial Lawn Sprayer

August 1, 2018

VENDOR	COST
Site One Landscape Supply	\$11,145.00
Advanced Turf Solutions	\$12,050.00

CHAIRMAN: Dustin Care **RECORDER**: Angie Keller **VERIFIER**: Chris Hart

Council Letter

Date of Meeting: 18-08-06

Originating Department: Code Enforcement Department

To the Mayor and City Council:

Subject: 2nd Reading & Consideration, Bill #6106, Modification of Property Maintenance
Penalty - Tall Grass

Attachment(s):

1. Bill #6106

Action Options:

1. 2nd Reading & Approval of Bill #6106
2. Other action Council may deem appropriate

Background:

In reviewing the current ordinance for tall grass violation criteria, it indicates seven (7) inches in height as the violation while our online municipal code indicates ten (10) inches in height as the violation for overgrown vegetation and weeds.

To keep the code violations consistent, we would like to update the ordinance to indicate ten (10) inches as being the violation height for tall grass.

Staff seeks Council's approval of this ordinance.

BILL Number 6106

ORDINANCE Number 6106

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6106 AND SHALL AMEND TITLE V, CHAPTER 500. ARTICLE X – ADDITIONAL PROPERTY MAINTENANCE REGULATIONS IN THE MUNICIPAL CODE OF THE CITY OF SIKESTON, MISSOURI.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall be codified in the City Municipal Code.

SECTION II: Section 500.750 Weeds – Vegetation, City May Cause Removal (A); shall be amended by changing the following:

From time to time debris including: weed cuttings, cut and fallen trees and shrubs, overgrown vegetation and noxious weeds (which are more than ten (10) inches in height), rubbish and trash, lumber not piled or stacked twelve (12) inches off the ground, rocks or bricks, tin, steel, parts of derelict cars or trucks, broken furniture, flammable material and material which is unhealthy or unsafe are left or permitted to remain on lots and land within the City.

SECTION III: General Repealer Section: Any ordinance or parts thereof inconsistent herewith are hereby repealed.

SECTION IV: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, then the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION V: Record of Passage:

A. Bill Number 6106 was introduced and read the first time this 30th day of July, 2018.

B. Bill Number 6106 was read the second time and discussed this 6th day of August, 2018, and voted as follows:

Evans, _____, Gilmore, _____, Merideth, _____,

Self, _____, Settles, _____, White-Ross, _____,

Burch, _____, thereby being

_____,

becoming Ordinance 6106.

C. Ordinance Number 6106 shall be in full force and effect from and after Wednesday, September 5, 2018.

Steven Burch, Mayor

Approved as to form
Charles Leible, City Counselor

Seal / Attest:

Carroll Couch, City Clerk

Council Letter

Date of Meeting: 18-08-06

Originating Department: Public Works Department

To the Mayor and City Council:

Subject: 2nd Reading and Consideration, Bill #6110 Subdivision Replat Request

Attachment(s):

1. Bill #6000
2. Plat

Action Options:

1. Conduct second reading and approve request for the approval of a re-plat of the Villas at Arbor Walk Subdivision to the City of Sikeston, New Madrid County, Missouri which is located on Auburn Drive.
2. Other action Council may deem appropriate

Background:

This is the request from Lambert Engineering Staff on behalf of Robin Chambers for approval of a re-plat of the Villas at Arbor Walk Subdivision to the City of Sikeston, New Madrid County, Missouri and which is located on Auburn Drive. This request to replat was made to change the numbering of the lots.

Council read this the first time on July 30, 2018 and unless there are further questions from the Council or the public, staff recommends approval on the second reading at this time.

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THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6110 PROVIDING FOR APPROVAL OF THE REPLAT OF THE VILLAS AT ARBOR WALK SUBDIVISION TO THE CITY OF SIKESTON, NEW MADRID COUNTY, MISSOURI AND WHICH IS LOCATED ON AUBURN DRIVE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall not be codified in the City Municipal Code.

SECTION II: The Planning and Zoning Commission met on July 10, 2018 and passed a favorable recommendation to approve the replat of the Villas at Arbor Walk Subdivision to the City of Sikeston, New Madrid County, Missouri and which is located on Auburn Drive, the plat of which is attached hereto, marked Exhibit "A" and incorporated by reference.

SECTION III: Aforesaid replat is accepted and approved subject to its recording in New Madrid County, Missouri and full compliance with the building codes and housing ordinances of the City of Sikeston, Missouri, and in the event the provision of aforesaid codes of this City conflict with said replat, the Code shall be determinative.

SECTION IV: Aforesaid replat is accepted subject to full compliance with the stormwater management plan.

SECTION V: General Repealer Section. Any other ordinance or parts thereof inconsistent herewith, are hereby repealed.

SECTION VI: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VII: Record of Passage

A. Bill Number 6110 was introduced and read the first time this 30th day of July 2018.

B. Bill Number 6110 was read the second time and discussed on this 6th day of August 2018, and was voted as follows:

Self _____, Evans _____, Meredith _____, Gilmore _____,
Settles _____, White-Ross _____, and Burch _____,
thereby being _____, and becoming ordinance 6110

C. Ordinance 6110 shall be in full force and effect from and after Wednesday, September 5, 2018.

Steven Burch, Mayor

Approved as to form
Charles Leible, City Counselor

Seal / Attest:

Carroll Couch, City Clerk

Council Letter

Date of Meeting: 18-08-06

Originating Department: Public Works Department

To the Mayor and City Council:

Subject: 2nd Reading, Bill #6111, Authorization to Rezone

Attachment(s):

1. Bill #6111
2. Plat

Action Options:

1. Conduct 2nd Reading and approve request
2. Other action Council may deem appropriate

Background:

This is a request to rezone a tract of land (Wing Lake Estates, 3rd Addition) which consists of approximately 5.584 acres and is generally located South of Colonel George E. Day Parkway and North of U.S. Highway 60 from "AG" Agriculture to "R-4" Two Family Dwellings, in the City of Sikeston, New Madrid County, Missouri.

Council read this the first time on July 30, 2018 and unless there are further questions from the Council or the public, staff recommends that Council approve the request.

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6111 PROVIDING FOR THE REZONING FROM AGRICULTURE “AG” TO TWO FAMILY DWELLING “R-4” THE FOLLOWING DESCRIBED REAL ESTATE TO-WIT: A TRACT OF LAND, WHICH CONSISTS OF APPROXIMATELY 5.584 ACRES AND IS LOCATED GENERALLY SOUTH OF COLONEL GEORGE E DAY PARKWAY AND NORTH OF U.S. HIGHWAY 60, IN THE CITY OF SIKESTON, NEW MADRID COUNTY, MISSOURI.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall not be codified in the City Municipal Code.

SECTION II: The Planning and Zoning Commission met on July 10, 2018 and voted to approve the rezoning from Agriculture “AG” to Two Family Dwelling “R-4” the following described real estate to-wit: A tract of land, which consists of approximately 5.584 acres and is located generally South of Colonel George E Day Parkway and North of U.S. Highway 60 in the City of Sikeston, New Madrid County, Missouri.

SECTION III: A plat of said real estate is marked as Exhibit “A” attached hereto and incorporated by reference.

SECTION IV: The above tract of land is hereby rezoned from “AG” Agriculture to “R-4” Two Family Dwelling.

SECTION V: General Repealer Section: Any other ordinance or parts thereof inconsistent herewith, are hereby repealed.

SECTION VI: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VII: Record of Passage

A. Bill Number 6111 was introduced and read the first time this 30th day of July 2018.

B. Bill Number 6111 was read the second time and discussed this 6th day of August 2018 and was voted as follows:

Self _____, White-Ross _____, Evans _____,
Settles _____, Meredith _____, Gilmore _____,
and Burch _____,

thereby being _____, and becoming ordinance 6111.

C. Ordinance 6111 shall be in full force and effect from and after Wednesday, September 5, 2018.

Steven Burch, Mayor

Approved as to form
Charles Leible, City Counselor

Seal / Attest:

Carroll Couch, City Clerk

Council Letter

Date of Meeting: 18-08-06

Originating Department: Public Works Department

To the Mayor and City Council:

Subject: 2nd Reading, Bill # 6112, Subdivision Request, "Wing Lake Estates, 3rd Addition"

Attachment(s):

1. Bill # 6112
2. Plat

Action Options:

1. Conduct 2nd Reading and approve request
2. Other action Council may deem appropriate

Background:

Staff received a request from Waters Engineering on behalf of Four Corners Development for the approval of a proposed subdivision (Wing Lake Estates, 3rd Addition) which consists of approximately 5.584 acres and is generally located South of Colonel George E Day Parkway and North of U.S. Highway 60.

Council read this the first time on July 30, 2018 and unless there are further questions from the Council or the public, staff recommends that Council approve the request.

BILL Number 6112

ORDINANCE Number 6112

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6112 PROVIDING FOR APPROVAL OF SUBDIVIDING AN 5.584 ACRE TRACT OR PARCEL OF LAND BEING KNOWN AS WING LAKE ESTATES, 3RD ADDITION SUBDIVISION, CITY OF SIKESTON, NEW MADRID COUNTY, MISSOURI, AND WHICH GENERALLY LIES SOUTH OF COLONEL GEORGE E DAY PARKWAY AND NORTH OF U.S. HIGHWAY 60.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall not be codified in the City Municipal Code.

SECTION II: The Planning and Zoning Commission met on July 10, 2018 and passed a favorable recommendation to approve the subdividing of a tract or parcel of land the plat of which is attached hereto, marked Exhibit "A" and incorporated by reference and legally described as follows and known as Wing Lake Estates, 3rd Addition:

" A tract or parcel of land being a part of U.S.P.S. 643, Township 26 North, Range 14 East, New Madrid County, Missouri and being further described by metes and bounds as follows: Commencing at the Northwest corner of Lot 9 of "Wing Lake Estates, 2nd Addition" to the City of Sikeston, New Madrid County, Missouri as recorded in the office of the Recorder of Deeds, New Madrid County, Missouri in Plat Book 7 on Page 158 for the point of beginning; thence S 42°13'06" E along the West line thereof a distance of 170.00 feet; thence N 47°46'54" E along said line a distance of 5.30 feet to the Northwest corner of Lot 8 of said Addition; thence S 42°19'14" E along the West line thereof a distance of 216.04 feet to the Southwest corner of said "Wing Lake Estates, 2nd Addition", being on the North right-of-way line of U.S. Highway 60; thence S 64°41'04" W along said right-of-way line a distance of 1027.41 feet to Highway Station 1169+00, 125'LT; thence S 65°59'10" W along said right-of-way line a distance of 279.51 feet the Southwest corner of Lot 2, Block 3 of South Ridge Estates, 20th Addition to the City of Sikeston, New Madrid County, Missouri as recorded in the office of the Recorder of Deeds, New Madrid County, Missouri in Plat Book 7 on Page 145; thence N 47°46'54" E along the South line of said Addition and South line of the Wing Elementary School tract a distance of 1242.86 feet to the point of beginning and containing 5.584 acres, more or less. Subject to any and all easements and rights-of-way, if any, affecting the same".

SECTION III: Said plat and subdivision is accepted and approved subject to full compliance with all applicable building and other codes and the stormwater management plan.

SECTION IV: General Repealer Section: Any other ordinance or parts thereof inconsistent herewith, are hereby repealed.

SECTION V: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VI: Record of Passage

A. Bill Number 6112 was introduced and read the first time this 30th day of July 2018

B. Bill Number 6112 was read the second time and discussed this 6th day of August 2018 and voted as follows:

Meredith, _____, Self, _____, Settles, _____,

Evans, _____, White-Ross, _____, Gilmore, _____,

Burch, _____, thereby being

thereby being _____, and becoming ordinance 6112.

C. Ordinance 6112 shall be in full force and effect from and after Wednesday, September 5, 2018.

Steven Burch, Mayor

Approved as to form
Charles Leible, City Counselor

Seal / Attest

Carroll Couch, City Clerk

August 2018

Monthly Planner

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday																																																																																											
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September 2018

Monthly Planner

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2	3 Labor Day - City Offices Closed	4	5	6	7	8
9	10 Housing Authority Board Meets - Noon Park Board Meets 5:15 p.m. Regular City Council Meeting 5:00 P.M.	11 BMU Commission Meets 4:00 p.m.	12	13	14	15
16	17 LCRA Meets 11:30 a.m. Public Safety Meets 6:00 p.m.	18	19	20	21	22
23	24 Special City Council Meeting 11:30 a.m.	25 Tourism Advisory Board Meets 8:00 a.m.	26	27	28	29
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October 2018

Monthly Planner

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