

CITY OF SIKESTON

FY-19 BUDGET



MAYOR

Steven Burch

CITY COUNCIL

Karen Evans

Jon Gilmore

Ryan Merideth

Brian Self

Gerald Settles

Mary White-Ross

CITY MANAGER

J.D. Douglass

CITY OF SKESTON
FY-19 BUDGET SUMMARY-MAJOR FUNDS

	General Fund	Sales Tax Fund	Trans. Tax Fund	Park Fund	Mun Ct. Fund	Tourism Fund	E-911 Fund	Cap Impr Fund	TOTAL FUNDS
<u>REVENUES</u>									
Taxes	1,823,560	3,147,334	1,573,685	420,500		98,188		1,848,969	8,912,236
Licenses & Permits	238,502								238,502
Intergovernmental	3,807,889		0			0			3,807,889
Charges for Services	1,529,634		0	39,500			276,521		1,845,655
Rents & Leases	72,400			28,519					100,919
Miscellaneous Revenues	199,680	4,000	7,700	450	150	300	2,364	2,471	217,115
Fines & Forfeits					182,330				182,330
<u>TOTAL REVENUES</u>	7,671,665	3,151,334	1,581,385	488,969	182,480	98,488	278,885	1,851,440	15,304,646
<u>EXPENDITURES</u>									
General Government	2,457,014	38,300				0		20,169	2,515,483
Administrative Services	950,408							0	950,408
Public Safety	5,722,358						702,225	878,017	7,302,600
Public Works	1,063,747		1,768,686					481,400	3,313,833
Parks				726,939				683,944	1,410,883
Municipal Court					268,160			0	268,160
Airport Improvements								5,000	5,000
<u>TOTAL EXPEND.</u>	10,193,527	38,300	1,768,686	726,939	268,160	0	702,225	2,068,530	15,766,367
EXCESS (DEFICIENCY OF) REVENUE OVER EXPEND.	(2,521,862)	3,113,034	(187,301)	(237,970)	(85,680)	98,488	(423,340)	(217,090)	(461,721)
OTHER SOURCES	3,333,728			221,840		0	200,000	0	3,755,568
OTHER USES	792,183	3,114,170	115,398		-84,000	98,188		0	4,035,939
BEG. FUND BALANCE	3,061,728	899,002	1,255,432	141,751	4,746	34,665	630,893	482,453	6,510,670
END. FUND BALANCE	3,081,411	897,866	952,733	125,621	3,066	34,965	407,553	265,363	5,768,578

**CITY OF SIKESTON
FY-19 BUDGET SUMMARY
OTHER FUNDS**

REVENUES	SAHEC FUND	DED FUND	ESSEX FUND	AIRPORT FUND	"60/61 TIF	"60 WEST TIF	M & M TIF	TOTAL FUNDS
TAXES	4							4
MISCELLANEOUS REVENUE		0						0
ECONOMIC DEVELOPMENT			108,079					108,079
AIRPORT				596,588				596,588
TIF REVENUES					101,810	139,263	199,090	440,163
TOTAL REVENUES	4	0	108,079	596,588	101,810	139,263	199,090	1,144,834
EXPENDITURES								
SAHEC LOAN PAYMENTS	60,773							60,773
ECONOMIC DEVELOPMENT		248,590	30,000					278,590
AIRPORT EXPENDITURES				817,744				817,744
TIF EXPENDITURES					113,576	49,253	210,255	373,084
								0
								0
TOTAL EXPENDITURES	60,773	248,590	30,000	817,744	113,576	49,253	210,255	1,530,191
EXCESS (DEFICIENCY OF) REVENUES OVER EXPEND		(248,590)	78,079	(221,156)	(11,766)	90,010	(11,165)	(385,357)
OTHER SOURCES OTHER USES	59,773	250,000		222,410				532,183
BEG. FUND BALANCE	1,813	40,356	116,092	215,246	21,719	116,037	40,946	552,209
END. FUND BALANCE	817	41,766	94,171	216,500	9,953	206,047	29,781	599,035

CITY OF SIKESTON
SUMMARY OF EXPENDITURES, BY DIVISION
JULY 1, 2018 THROUGH JUNE 30, 2019

DIVISION	PERSONNEL SERVICES	PROFESSIONAL SERVICES	CONTRACTUAL SERVICES	MAINTENANCE/ OPERATIONS	CAPITAL IMPROVEMENT	TOTAL	PERCENT
General Government		60,000	2,061,035	77,815	20,169	2,219,019	14%
Tourism	0		0	0		0	0%
City Council	7			2,000		2,007	0%
City Manager	219,107		4,000	9,850	0	232,957	1%
City Counselor		60,000		1,500	0	61,500	0%
Municipal Court	122,333	54,430	47,177	44,220	0	268,160	2%
City Clerk	121,055		800	970	0	122,825	1%
City Treasurer	265,875		1,000	6,600	0	273,475	2%
City Collector	110,909		26,000	27,850	0	164,759	1%
Information Tech	177,249		1,600	210,500		389,349	2%
DPS Admin	672,001		102,300	112,750	397,517	1,284,568	8%
DPS Communications	466,375			5,850	230,000	702,225	4%
DPS Police	3,035,217	3,400	0	200,250	228,000	3,466,867	22%
DPS Fire	1,535,690		0	60,750	250,000	1,846,440	12%
DPS Emergency Management					2,500	2,500	0%
DPW Director	230,795		9,600	11,340	102,700	354,435	2%
DPW Streets	0	0	3,000	40,200	256,200	299,400	2%
DPW Streets (Trans. Sales)	543,593		51,093	1,174,000		1,768,686	11%
DPW Garage	130,027	0	0	8,050	44,000	182,077	1%
DPW Seasonal Mowing	40,660			5,000	17,000	62,660	0%
DPW Planning	385,514	3,000	10,200	27,100	51,500	477,314	3%
DPW Animal Control	112,061		0	47,200	10,000	169,261	1%
Parks & Recreation	439,051	-	62,813	225,075	683,944	1,410,883	9%
Airport Improvements					5,000	5,000	0%
TOTAL EXPENDITURES	8,607,519	180,830	2,380,618	2,298,870	2,298,530	15,766,367	
PERCENTAGE	55%	1%	15%	15%	15%		

FUND: GENERAL 10 - REVENUES

CITY OF SKESTON

FY-19 BUDGET

DIV.: GENERAL GOVERNMENT 10

JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR-END ESTIMATE	FY-2019 PROJECTED BUDGET
PROPERTY TAXES				
410.4003 REAL PROPERTY TAXES	608,041	617,891	628,500	655,500
410.4006 PERSONAL PROPERTY TAXES	289,704	317,623	301,273	309,444
410.4009 MERCHANTS SUR-TAX	35,630	47,410	80,829	80,830
410.4013 MUNICIPAL TAX	5,358	8,339	38,280	22,000
410.4016 PAYMT IN LIEU OF TAXES	5,424	5,346	5,329	5,377
SUBTOTAL PROPERTY TAXES	944,157	996,609	1,054,211	1,073,151
FRANCHISE TAXES				
416.4026 NATURAL GAS	126,615	175,667	133,387	140,056
416.4027 TELEPHONE	410,256	358,605	369,940	381,944
416.4028 CHARTER CABLE TELEVISION	203,742	210,903	208,214	199,885
SUBTOTAL FRANCHISE TAXES	740,613	745,175	711,541	721,885
PENALTIES & INTEREST				
418.4047 PENALTIES & INTEREST	42,637	30,591	27,974	28,524
SUBTOTAL PENALTIES & INTEREST	42,637	30,591	27,974	28,524
BUSINESS LICENSES & PERMITS				
420.4053 MERCHANTS LICENSES	116,185	113,248	113,732	112,945
420.4055 CONTRACTORS LICENSE	21,581	19,614	20,237	20,689
420.4057 PEDDLERS & VENDORS	2,232	1,782	2,086	2,204
420.4059 LIQUOR LICENSES & PERMITS	21,038	24,616	22,519	22,844
SUBTOTAL BUSINESS LICENSES & PERMITS	161,036	159,260	158,574	158,682
NON-BUSINESS LICENSES & PERMITS				
422.4063 BUILDING PERMITS	19,120	26,253	25,472	27,337
422.4064 ELECTRICAL PERMITS	5,263	8,080	7,547	7,753
422.4065 PLUMBING PERMITS	5,491	7,271	7,144	7,471
422.4067 BURIAL PERMITS		300	440	240
422.4068 LAND DISTURBANCE PERMIT	1,485	2,526	1,845	1,815
422.4069 ANIMAL PERMITS	800	850	500	648
422.4071 MOTOR VEHICLE LICENSES	31,980	32,799	32,415	31,856
422.4075 ANIMAL ADOPTION FEES			2,195	2,700
SUBTOTAL NON-BUS. LICENSES & PERMITS	64,139	78,079	77,558	79,820

GENERAL 10

GENERAL GOVERNMENT 10

CITY OF SIKESTON

FY-19 BUDGET

JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR-END ESTIMATE	FY-2019 PROJECTED BUDGET
INTERGOVERNMENTAL				
424.4080 GAS TAX	652,233	637,076	642,144	645,544
424.4082 INTANGIBLE FIN INSTITUTION TAX	12,868	13,903	13,708	13,418
424.4089 P.O.S.T	1,606	1,643	1,553	1,558
424.4090 GENERAL SALES TAX	3,116,207	3,151,294	3,105,937	3,147,369
SUBTOTAL INTERGOVERNMENTAL	3,782,914	3,803,916	3,763,342	3,807,889
CHARGES FOR SERVICES				
426.4097 CLERK FEES	677	805	863	746
426.4098 RENTAL INSPECTIONS	10,155	10,494	10,233	10,199
426.4099 MILL TAX COLLECTION	19,363	18,500	18,589	18,792
426.4101 PLANNING & ZONING	290	178	226	225
426.4102 LIEN FEES	1,274	7,329	1,560	1,417
426.4103 BOARD OF ADJUSTMENTS	45	93	30	50
426.4107 SANITATION	1,200,962	1,287,040	1,478,463	1,482,307
426.4109 OTHER FEES	3,228	3,030	2,649	2,820
SUBTOTAL CHARGES FOR SERVICES	1,235,994	1,327,469	1,512,613	1,516,556
PUBLIC SAFETY				
426.4112 FIRE SERVICE	21,135	16,108	10,000	10,000
426.4113 DISPATCH AGREEMENTS	4,861			
426.4114 POLICE REPORT FEES	3,154	2,608	3,457	3,078
SUBTOTAL PUBLIC SAFETY	29,150	18,716	13,457	13,078
RENTS AND LEASES				
430.4137 RENTS AND LEASES	139,205	91,380	70,000	70,000
430.4140 RENT-CHAMBER OF COMMERCE	3,200	2,400	2,400	2,400
RENT-HMDG		3,600		
SUBTOTALS RENTS AND LEASES	142,405	97,380	72,400	72,400

GENERAL GOVERNMENT 10

GENERAL GOVERNMENT 10

CITY OF SKESTON
FY-18 BUDGET
JULY 1, 2017 - JUNE 30, 2018

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR END ESTIMATE	FY-2019 PROJECTED BUDGET
432.4147 MISCELLANEOUS REVENUE	29,218	40,200	53,157	28,913
432.4148 DONATIONS	18,130	1,727	5,000	2,000
432.4149 INTEREST INCOME	44,274	47,969	31,386	30,000
432.4150 INSURANCE REFUNDS	2,927		27,647	3,000
432.4151 DONATIONS - D.A.R.E.	6,206	6,200	6,225	6,000
432.4152 DRUG SEIZURE PROCEEDS	23,293			
432.4154 DONATIONS-P.A.W.S.			3,319	4,767
432.4159 VISION ACADEMY DUES				
432.4162 SALE OF REAL PROPERTY				
SUBTOTAL MISCELLANEOUS REVENUE	124,048	96,096	126,734	74,680
GRANTS				
434.4190 2016 DJ-BX-0995 BYRNE JAG	6,070		27,645	1,000
434.4192 SKESTON PUBLIC SCHOOLS	60,000	60,000	60,000	60,000
434.4193 HOUSING AUTHORITY	61,692	49,872	58,688	60,000
434.4198 EMW-2014-SS-00002-S01			21,436	
434.4203 EMW-2015-SS-00020	59,059			
434.4204 VEST PARTNERSHIP GRANT		7,000		
434.4205 DOJ OVERTIME REIMBURSEMENT	17,752	18,775	6,191	4,000
434.4216 SEMO REG. BOMB TEAM GRANT MAINT		6,000		
434.4217 2014-DJ-BX-0562		27,000		
434.4226 EMW-2013-SS-0023-S01-030				
434.4229 MODOT-15-M3DA	10,450			
434.4232 2015 DJ-BX-1028 BYRNE JAG	13,822	27,000		
434.4233 EMW-2015-SS-0020				
SUBTOTAL GRANTS	228,845	195,647	173,960	125,000
TOTAL REVENUES - GENERAL FUND	7,495,938	7,548,938	7,692,364	7,671,665

GENERAL 10 - EXPENDITURES

CITY OF SIKESTON

FY-19 BUDGET

JULY 1, 2018 - JUNE 30, 2019

GENERAL GOVERNMENT 10, GENERAL OVERHEAD

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR-END ESTIMATE	FY-2019 PROJECTED BUDGET
PROFESSIONAL SERVICES				
552.5230 AUDIT	26,000	27,000	26,500	27,000
552.5232 LEGAL	12,028	30,000	4,000	5,000
552.5239 DRUG TESTING (DOT)	2,689	2,500	2,700	3,000
552.5245 EMPLOYMENT SCREENING FEES				
552.5248 OTHER PROFESSIONAL SERVICES	4,869	10,000	5,000	25,000
SUBTOTAL PROFESSIONAL SERVICES	45,586	69,500	38,200	60,000
CONTRACTUAL SERVICES				
554.5256 MALCO PILOT	3,292	3,292	7,457	7,457
554.5257 MALCO EATS	6,986	12,276	12,276	12,276
554.5262 TELEPHONE-EQUIP LEASE/MAINT	28,047	30,100	29,541	29,500
554.5266 UTILITIES ELECTRICAL	450	700	463	450
554.5272 INSURANCE-GENERAL LIABILITY	43,736	43,100	162,859	147,587
554.5274 INSURANCE-PUBLIC OFFICIALS	19,261	20,000	9,715	0
554.5276 INSURANCE-UMBRELLA	47,560	45,000	48,150	52,342
554.5277 INSURANCE-POLICE PROFESSIONAL	79,548	85,000	9,716	0
554.5281 INSURANCE-RESCUE SQUAD		900	900	0
554.5282 INSURANCE-INLAND MARINE	10,646	9,050	180	0
554.5284 INSURANCE-AUTO	145,554	160,000	84,935	88,996
554.5286 INSURANCE-PROPERTY	44,763	50,000		24,817
554.5293 INSURANCE-BLANKET BOND		560		616
554.5295 INSURANCE-COMPUTER POLICY	575			
554.5297 INSURANCE-CANINE FATALITY		1,000	0	0
554.5304 JANITORIAL SERVICE	1,838	3,550	1,800	2,000
554.5306 OFFICE EQUIP. MAINTENANCE	7,099	8,220	7,040	7,040
554.5308 AIRPORT MAINTENANCE	25		6,800	
554.5315 ELEVATOR MAINTENANCE	2,941	4,000	6,164	4,000
554.5317 INTERNET & CABLE TV SERVICES	16,079	18,250	25,979	26,000
554.5320 EXTERMINATOR	4,731	5,500	4,800	4,800
554.5321 RICHLAND DRAINAGE FEES	14,000	14,000	14,000	14,000
554.5322 PROPERTY DEMOLITION	21,280	30,000	31,390	30,000
554.5323 L.C.R.A.	100,000	100,000	100,000	100,000
554.5328 SOLID WASTE	1,121,706	1,190,511	1,394,037	1,400,000
554.5330 OTHER DRAINAGE FEES	2,722	3,000	2,722	3,000
554.5333 CELLULAR SERVICE	371	400	665	700
554.5334 SATELLITE PHONE SERVICE	1,535	1,600	1,553	1,550
554.5339 OTHER CONTRACTUAL SERVICES	18,003	15,190	18,920	19,000

GENERAL 10 EXPENDITURES

CITY OF SKESTON

FY-19 BUDGET

GENERAL GOVERNMENT 10, GENERAL OVERHEAD

JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR-END ESTIMATE	FY-2019 PROJECTED BUDGET
CONTRACTUAL SERVICES, CONTINUED:				
554.5340 P.I.L.O.T. RPA 2A	1,194	1,194	1,194	1,194
554.5344 P.I.L.O.T. M & M T.I.F	5,116	5,005	5,056	5,056
554.5346 E.A.T.S. M & M T.I.F	27,131	26,203	27,131	27,131
554. 5347 P.I.L.O.T. 60/61-COLTONS	1,198	1,170	1,198	1,198
554.5348 P.I.L.O.T. 60/61-HOLIDAY INN	3,745	3,657	3,745	3,745
554.5349 E.A.T.S. 60/61-COLTONS	8,645	8,198	8,280	8,280
SUBTOTAL CONTRACTUAL SERVICES	1,789,777	1,900,626	2,028,666	2,022,735
MAINTENANCE OPERATIONS				
556.5355 COMPUTER MAINTENANCE	922		146	150
556.5356 COMPUTER SUPPORT FEES	168,234	7,650	5,985	19,000
556.5358 BUILDING MAINTENANCE	9,390	29,000	21,179	31,700
556.5362 JANITORIAL SUPPLIES	1,374	1,700	1,400	1,400
556.5373 CHAMBER BLDG. MAINTENANCE	103			
556.5379 MISCELLANEOUS SUPPLIES		200	100	100
556.5386 MINOR EQUIP. AND APPARATUS	90	950	100	100
556.5406 FIRST AID			318	300
556.5409 FUEL DEPOT MAINTENANCE	1,646	7,000	1,700	1,700
556.5422 FOOD FOR EMPLOYEES	444	500	450	500
556.5423 EMPLOYEE SAFETY TRAINING		500	419	420
556.5425 EMPLOYEE WELLNESS	5,291	2,500	2,500	2,500
556.5447 BOARDS AND COMMISSIONS		500		
556.5448 CITY MEMBERSHIPS & ASSOC.	3,672	6,545	11,182	6,545
556.5458 BOOKS AND PUBLICATIONS	319	300	300	300
556.5459 FLAGS, LICENSE PLATES & SEALS	1,225	1,000	600	600
556.5460 POSTAGE	743	1,000	300	
556.5461 ADVERTISING & PUBLISHING	1,418	1,200	300	300
556.5462 PRINTING AND BINDING		250	40	200
556.5475 ELECTIONS	16,204	15,000	6,410	6,000
556.5480 SEMA RADIOS-INTEROPERABILITY				
556.5488 VISION COMMISSION EXPENSES		500		
556.5490 EMPLOYEE APPRECIATION AWARDS	4,902	8,000	5,808	6,000
556.5496 REIMBURSABLE REV./REFUNDS				
SUBTOTAL MAINTENANCE & OPERATIONS	215,977	84,295	59,237	77,815
TOTAL GENERAL GOV'T-GENERAL GOV'T	2,051,340	2,054,421	2,126,103	2,160,550

GENERAL 10, EXPENDITURES
GOVERNMENTAL SERVICES 10
CITY COUNCIL 12

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR-END ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	6	7	7	7
SUBTOTAL PERSONNEL SERVICES	6	7	7	7
MAINTENANCE AND OPERATIONS				
556.5355 COMPUTER MAINTENANCE				
556.5450 PROFESSIONAL DEVELOPMENT		2,000	1,000	1,000
556.5451 COMMUNITY REPRESENTATION	1,927	2,000	1,055	1,000
556.5454 REIMBURSABLE EXPENSES				
SUBTOTAL MAINTENANCE & OPERATIONS	1,927	4,000	2,055	2,000
TOTAL CITY COUNCIL	1,933	4,007	2,062	2,007

GENERAL 10, EXPENDITURES
GOVERNMENTAL SERVICES 10
CITY MANAGER 14

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR-END ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	369,957	185,512	154,807	154,150
550.5203 OVERTIME	35	400		400
550.5207 INCENTIVES	1,680	2,000	2,000	2,000
550.5209 ALLOWANCES	4,659	5,000	5,000	5,000
550.5213 FICA	24,383	12,846	12,609	12,475
550.5215 RETIREMENT-LAGERS	14,974	9,226	7,511	8,137
550.5216 WELLNESS	1,200	603	233	
550.5217 HEALTH INSURANCE	97,593	58,153	33,790	35,762
550.5218 LIFE INSURANCE	1,285	861	636	735
550.5219 WORKERS COMP.	959	539	390	448
550.5220 FLEXIBLE SPENDING ACCOUNT	21			
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	516,746	275,140	216,976	219,107
CONTRACTUAL SERVICES				
554.5333 CELLULAR SERVICE	3,216		3,920	4,000
554.5539 OTHER CONTRACTUAL SERVICES	33			
SUBTOTAL CONTRACTUAL SERVICES	3,249	0	3,920	4,000
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	3,618		1,000	800
556.5355 COMPUTER MAINTENANCE	2,360		1,881	2,000
556.5400 UNIFORMS	975	750	250	250
556.5450 PROFESSIONAL DEVELOPMENT	6,727	1,800	1,500	1,500
556.5451 COMMUNITY REPRESENTATION	2,303	2,000	1,700	1,700
556.5452 PER DIEM	2,581	1,640	3,600	3,600
SUBTOTAL MAINTENANCE & OPERATIONS	18,564	6,190	9,931	9,850
TOTAL CITY MANAGER	538,559	281,330	230,827	232,957

GENERAL 10, EXPENDITURES
GOVERNMENTAL SERVICES 10
CITY COUNSELOR 16
GOVERNMENTAL SERVICES

CITY OF SKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR-END ESTIMATE	FY-2019 PROJECTED BUDGET
PROFESSIONAL SERVICES				
552.5232 LEGAL	61,866	60,000	60,000	60,000
SUBTOTAL PROFESSIONAL SERVICES	61,866	60,000	60,000	60,000
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	977	500	500	500
556.5355 COMPUTER MAINTENANCE				
556.5450 PROFESSIONAL DEVELOPMENT	413	250	250	250
556.5454 REIMBURSABLE EXPENSES		500	500	500
556.5458 BOOKS & PUBLICATIONS		250	250	250
556.5460 POSTAGE				
SUBTOTAL MAINTENANCE & OPERATIONS	1,390	1,500	1,500	1,500
TOTAL CITY ATTORNEY	63,256	61,500	61,500	61,500
TOTAL GEN. GOV'T	2,655,088	2,401,258	2,420,492	2,457,014

GENERAL 10, EXPENDITURES
ADMIN. SERVICES 20
DIRECTOR/CITY CLERK 20

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR-END ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	89,468	88,487	91,358	92,965
550.5203 OVERTIME				
550.5213 FICA	6,744	6,481	6,394	6,824
550.5215 RETIREMENT-LAGERS	3,974	4,513	4,480	5,578
550.5216 WELLNESS	200	201	100	
550.5217 HEALTH INSURANCE	14,280	15,052	14,221	15,052
550.5218 LIFE INSURANCE	235	387	281	450
550.5219 WORKERS COMP.	249	257	185	186
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	115,150	115,378	117,019	121,055
CONTRACTUAL SERVICES				
554.5333 CELLULAR SERVICES	752	800	750	800
554.5539 OTHER CONTRACTUAL SERVICES	584			
SUBTOTAL CONTRACTUAL SERVICES	1,336	800	750	800
MAINTENANCE AND OPERATIONS				
556.5351 OFFICE MACHINE MAINTENANCE				
556.5352 OFFICE SUPPLIES	190	550	808	200
556.5355 COMPUTER MAINTENANCE	603		130	
556.5400 UNIFORMS				
556.5450 PROFESSIONAL DEVELOPMENT	440	500	395	500
556.5452 PER DIEM	42	70	61	70
556.5454 REIMBURSABLE EXPENSES				
556.5458 BOOKS AND PUBLICATIONS				
556.5460 POSTAGE	265	200	217	200
556.5461 ADVERTISING AND PUBLISHING				
556.5462 PRINTING AND BINDING	279			
SUBTOTAL MAINTENANCE & OPERATIONS	1,819	1,320	1,611	970
TOTAL DIR/CITY CLERK	118,305	117,498	119,380	122,825

GENERAL 10, EXPENDITURES
ADMIN. SERVICES 20
CITY TREASURER 22

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR-END ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	152,146	176,005	167,625	174,375
550.5203 OVERTIME	967	150	24	150
550.5213 FICA	10,908	12,984	10,852	12,059
550.5215 RETIREMENT-LAGERS	5,082	9,239	7,982	10,472
550.5216 WELLNESS	600	804	383	
550.5217 HEALTH INSURANCE	47,463	67,547	63,821	67,547
550.5218 LIFE INSURANCE	510	816	790	923
550.5219 WORKERS COMP.	423	511	337	349
550.5220 FLEXIBLE SPENDING ACCOUNT	14			
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	218,113	268,056	251,814	265,875
CONTRACTUAL SERVICES				
554.5333 CELLULAR SERVICE	519	750	1,062	1,000
544.5339 OTHER CONTRACTUAL SERVICES	6,012			
SUBTOTAL CONTRACTUAL SERVICES	6,531	750	1,062	1,000
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	2,177	2,500	2,463	2,500
556.5355 COMPUTER MAINTENANCE	1,334		126	
556.5400 UNIFORMS	552	750	576	600
556.5450 PROFESSIONAL DEVELOPMENT	1,151	850	975	1,200
556.5452 PER DIEM	480	650	630	700
556.5458 BOOKS AND PUBLICATIONS				
556.5460 POSTAGE	1,143	1,200	1,067	1,100
556.5462 PRINTING AND BINDING	565	350	939	500
SUBTOTAL MAINTENANCE & OPERATIONS	7,402	6,300	6,776	6,600
TOTAL CITY TREASURER	232,046	275,106	259,652	273,475

GENERAL 10, EXPENDITURES
ADMIN. SERVICES 20
CITY COLLECTOR 24

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR-END ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	73,175	74,373	74,968	77,390
550.5203 OVERTIME	47		388	
550.5213 FICA	5,188	5,113	5,008	5,484
550.5215 RETIREMENT-LAGERS	3,247	3,793	3,683	4,643
550.5216 WELLNESS	400	402	200	
550.5217 HEALTH INSURANCE	28,644	30,162	24,453	22,823
550.5218 LIFE INSURANCE	280	362	332	414
550.5219 WORKERS COMP.	204	216	151	155
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	111,185	114,421	109,183	110,909
CONTRACTUAL SERVICES				
554.5339 OTHER CONTRACTUAL SERVICES	25,861	29,000	25,606	26,000
SUBTOTAL CONTRACTUAL SERVICES	25,861	29,000	25,606	26,000
MAINTENANCE AND OPERATIONS				
556.5351 OFFICE MACHINE MAINTENANCE	550			
556.5352 OFFICE SUPPLIES	2,228	2,600	2,372	2,400
556.5355 COMPUTER MAINTENANCE	50		263	1,800
556.5400 UNIFORMS	458	500	500	500
556.5450 PROFESSIONAL DEVELOPMENT				
556.5452 PER DIEM	226	100	68	100
556.5454 REIMBURSEABLE EXPENSES				
556.5458 BOOKS AND PUBLICATIONS				
556.5460 POSTAGE	9,529	10,000	10,000	10,000
556.5461 ADVERTISING AND PUBLISHING			2,550	2,550
556.5462 PRINTING AND BINDING	10,491	10,600	10,500	10,500
SUBTOTAL MAINTENANCE & OPERATIONS	23,532	23,800	26,253	27,850
TOTAL CITY COLLECTOR	160,578	167,221	161,042	164,759

GENERAL 10, EXPENDITURES
ADMIN. SERVICES 20
INFORMATION TECH. 26

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018-JUNE 30,2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES		113,550	108,203	116,587
550.5213 FICA		8,630	6,370	8,062
550.5215 RETIREMENT-LAGERS		6,046	5,427	6,995
550.5216 WELLNESS		402	433	
550.5217 HEALTH INSURANCE		44,782	42,313	44,782
550.5218 LIFE INSURANCE		502	485	590
550.5219 WORKERS COMPENSATION		329	264	233
SUBTOTAL PERSONNEL SERVICES	0	174,241	163,495	177,249
CONTRACTUAL SERVICES				
554.5333 CELLULAR SERVICES		3,900	1,600	1,600
SUBTOTAL CONTRACTUAL SERVICES	0	3,900	1,600	1,600
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES		3,500	1,000	1,000
556.5355 COMPUTER MAINTENANCE		11,000	1,500	1,500
556.5356 COMPUTER SUPPORT FEES		200,000	200,000	200,000
556.5400 UNIFORMS		500	200	200
556.5450 PROFESSIONAL DEVELOPMENT		6,800	6,800	6,800
556.5452 PER DIEM		360	1,664	1,000
SUBTOTAL MAINTENANCE AND OPERATIONS	0	222,160	211,164	210,500
TOTAL INFORMATION TECH.	0	400,301	376,259	389,349
TOTAL ADMINISTRATIVE SERVICES	510,929	960,126	916,333	950,408

GENERAL FUND 10-EXPENDITURES
PUBLIC SAFETY 30
ADMINISTRATION 30

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	472,794	436,223	450,797	452,005
550.5203 OVERTIME	3,120	750	3,311	1,800
550.5209 ALLOWANCES	3,250	3,250	3,250	3,250
550.5213 FICA	34,481	31,091	30,281	32,379
550.5215 RETIREMENT-LAGERS	39,728	34,161	32,703	31,922
550.5216 WELLNESS	1,467	1,608	800	
550.5217 HEALTH INSURANCE	135,850	135,210	123,845	135,210
550.5218 LIFE INSURANCE	1,833	1,944	1,742	2,232
550.5219 WORKERS COMP.	26,835	17,116	13,821	13,203
550.5220 FLEXIBLE SPENDING ACCOUNT	14			
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	719,372	661,353	660,550	672,001
CONTRACTUAL SERVICES				
554.5264 CODE RED	10,000	10,000	10,000	10,000
554.5300 RENTALS AND LEASES	10,680	15,600	6,500	11,000
554.5305 EMW 2011	8,336	12,000	22,522	9,000
554.5306 OFFICE EQUIP. MAINTENANCE	1,079	1,000		900
554.5307 WRECKER SERVICE	404	500	170	450
554.5325 CRIME PREV & DRUG INTERDICTION		5,000	5,076	5,000
554.5333 CELLULAR SERVICE	17,547	16,000	18,688	16,000
554.5336 SOFTWARE SUPPORT	3,230	2,000	114	1,500
554.5337 NETWORK SUPPORT	2,000	2,000		2,000
554.5339 OTHER CONTRACTUAL SERVICES	11,295	12,000	10,000	12,000
554.5402 2015-DJ-BX-1028 BYRNE JAG	14,548			
554.5408 EMW-2015	56,632			
554.5426 PSO UNIFORMS	36,727	34,450	36,527	34,450
554.5499 EMW-2014-SS-0002-SO1-019	2,676			
SUBTOTAL CONTRACTUAL SERVICES	175,154	110,550	109,597	102,300

CITY OF SKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

GENERAL FUND 10
PUBLIC SAFETY 30
ADMINISTRATION 30 (CONTINUED)

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
556.5352 OFFICE SUPPLIES	27,164	20,000	22,501	17,600
556.5355 COMPUTER MAINTENANCE	20,364	20,500	18,964	20,500
556.5358 BUILDING MAINTENANCE	6		30	
556.5362 JANITORIAL SUPPLIES	4,931	5,000	5,093	4,500
556.5365 MODOT 15-M3DA-04-010	5,450			
556.5386 MINOR EQUIP. AND APPARATUS	2,778	3,000	18,545	3,000
556.5400 UNIFORMS	3,693	6,000	2,854	5,400
556.5406 FIRST AID	3,324	2,000	1,077	1,500
556.5411 RADIO MAINTENANCE	3,004			
556.5416 EQUIPMENT MAINTENANCE	5,073	5,000	2,815	5,000
556.5420 FOOD FOR PRISONERS	3,046	3,000	1,538	2,000
556.5441 ACADEMY TRAINING	5,500	5,000	7,900	22,000
556.5442 ACADEMY PER DIEM				
556.5444 FIBER OPTIC MAINTENANCE				
556.5445 911 SYSTEM SUPPORT				
556.5450 PROFESSIONAL DEVELOPMENT	4,992	5,000	5,125	5,000
556.5452 PER DIEM	11,473	10,000	12,385	10,000
556.5458 BOOKS AND PUBLICATIONS	1,165	800	934	500
556.5460 POSTAGE	3,227	3,000	1,200	2,250
556.5461 ADVERTISING AND PUBLISHING	242	500	1,000	500
556.5462 PRINTING AND BINDING	1,876	2,000	2,507	1,500
556.5467 JAIL MAINTENANCE	269	1,000	40	1,000
556.5482 SEMO REGIONAL BOMB TEAM GRANT		6,000		6,000
556.5483 BOMB TEAM GRANT-MAINTENANCE				
556.5486 BOMB TEAM-UNREIMBURSABLE	8,080	5,000	4,745	4,500
556.5490 EMPLOYEE APPRECIATION	9,839		1,016	
 SUBTOTAL MAINTENANCE & OPERATIONS	 125,496	 102,800	 110,269	 112,750
 TOTAL ADMINISTRATION	 1,020,022	 874,703	 880,416	 887,051

GENERAL FUND 10 EXPENDITURES
PUBLIC SAFETY 30
POLICE 32

CITY OF SKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	1,911,671	1,884,516	1,910,000	1,980,896
550.5203 OVERTIME	128,610	100,000	106,588	130,000
550.5209 ALLOWANCES	6,175	6,500	7,475	6,500
550.5213 FICA	149,461	142,676	136,156	152,302
550.5215 RETIREMENT-LAGERS	197,932	179,191	179,927	167,274
550.5216 WELLNESS	6,937	8,442	3,402	
550.5217 HEALTH INSURANCE	478,304	503,904	416,937	506,084
550.5218 LIFE INSURANCE	6,848	8,594	7,236	9,932
550.5219 WORKERS COMP.	93,126	102,842	75,493	82,229
550.5220 FLEXIBLE SPENDING ACCOUNT	263			
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	2,979,327	2,936,665	2,843,214	3,035,217
PROFESSIONAL SERVICES				
552.5245 EMPLOYMENT SCREENING FEES	9,674	3,400	10,925	3,400
552.5248 OTHER PROFESSIONAL SERVICES				
SUBTOTAL PROFESSIONAL SERVICES	9,674	3,400	10,925	3,400
CONTRACTUAL SERVICES				
554.5246 HOUSING AUTHORITY EXPENSES	2,159		1,549	
554.5270 CRIME LAB				
SUBTOTAL CONTRACTUAL SERVICES	2,159	0	1,549	0
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES				
556.5353 CAMERA & PHOTOGRAPHIC	1,185			
556.5372 CHEMICALS-POLICE OPERATIONS	4,599	5,500	5,123	4,500
556.5386 MINOR EQUIPMENT AND APPARATUS	400			
556.5388 2016-DJ-BX-0995	6,070		26,597	
556.5390 FUEL, LUBE, & COOLANT	90,934	95,000	97,196	85,000
556.5392 VEHICLE MAINTENANCE			18	
556.5400 UNIFORMS	12,782	13,000	13,000	13,000
556.5404 SAFETY EQUIPMENT	1,013			
556.5414 BULLET PROOF VESTS	8,454	14,000	464	14,000
556.5419 WEAPONS	4,181	5,000	4,576	4,500
556.5440 AMMUNITION & SHOOTING SUPPLIES	13,483	19,000	16,400	18,000
556.5450 PROFESSIONAL DEVELOPMENT	11,927	9,000	8,106	9,000
556.5452 PER DIEM	11,821	10,000	9,673	10,000
556.5457 CANINE EXPENSES	4,579	5,000	3,868	5,000
556.5458 BOOKS AND PUBLICATIONS	333	250	95	250
556.5463 CRIME PREVENTION EXPENSES	7,006	7,000	2,000	7,000
556.5464 LAW ENFORCEMENT	24,511	25,000	9,000	25,000
556.5466 DRUG SEIZURE EXPENSES		5,000	392	5,000
SUBTOTAL MAINTENANCE AND OPERATIONS	203,278	212,750	196,508	200,250
TOTAL POLICE	3,194,438	3,152,815	3,052,196	3,238,867

GENERAL FUND 10 EXPENDITURES
PUBLIC SAFETY 30
FIRE 34

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	967,157	889,861	944,146	885,943
550.5203 OVERTIME	180,676	100,000	156,160	160,000
550.5213 FICA	85,057	70,130	75,242	74,313
550.5215 RETIREMENT-LAGERS	61,609	65,331	56,108	50,205
550.5216 WELLNESS	3,001	4,221	1,500	
550.5217 HEALTH INSURANCE	243,299	292,542	300,845	298,142
550.5218 LIFE INSURANCE	2,887	4,067	4,253	4,446
550.5219 WORKERS COMP.	108,892	102,870	67,615	62,641
550.5220 FLEXIBLE SPENDING ACCOUNT	21			
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	1,652,599	1,529,022	1,605,869	1,535,690
CONTRACTUAL SERVICES				
554.5262 TELEPHONE-EQUIP. LEASES				
554.5263 TELEPHONE-LONG DISTANCE				
554.5327 S.C.B.A. COMPRESSOR MAINT.	3,727		4,133	
SUBTOTAL CONTRACTUAL SERVICES	3,727	0	4,133	0
MAINTENANCE AND OPERATIONS				
556.5358 BUILDING MAINTENANCE			488	
556.5362 JANITORIAL-SUPPLIES	4,320	3,500	3,483	3,500
556.5370 CHEMICALS-FIRE SUPPRESSION	2,003	2,500	14,188	1,500
556.5386 MINOP EQUIP. AND APPARATUS	5,254	6,000	52,498	5,500
556.5390 FUEL, LUBE, AND COOLANT	30,271	35,000	33,908	32,500
556.5392 VEHICLE MAINTENANCE		1,000		
556.5400 UNIFORMS	898	5,000	4,627	5,000
556.5404 SAFETY EQUIPMENT	4,930			
556.5450 PROFESSIONAL DEVELOPMENT	1,842	5,000	619	5,000
556.5452 PER DIEM	4,035	7,000	1,056	7,000
556.5458 BOOKS AND PUBLICATIONS	940	1,000	360	750
SUBTOTAL MAINTENANCE AND OPERATIONS	54,493	66,000	111,227	60,750
TOTAL FIRE	1,710,819	1,595,022	1,721,229	1,596,440
TOTAL PUBLIC SAFETY	5,925,279	5,622,540	5,653,841	5,722,358

GENERAL FUND 10 EXPENDITURES
PUBLIC WORKS 40
DPW ADMINISTRATION 40

CITY OF SKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	54,330	148,079	139,708	155,393
550.5203 OVERTIME			990	
550.5209 ALLOWANCES	864		2,285	
550.5213 FICA	4,219	10,323	9,388	10,882
550.5215 LAGERS	2,291	7,552	4,716	9,324
550.5216 WELLNESS	400	603	267	
550.5217 HEALTH INSURANCE	15,286	52,553	49,655	52,553
550.5218 LIFE INSURANCE	269	693	694	801
550.5219 WORKERS COMP.	197	2,574	1,513	1,842
550.5220 FLEXIBLE SPENDING ACCT. EXPENSE	11			
550.5221 UNEMPLOYMENT COMP.				
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SUBTOTAL PERSONNEL SERVICES	77,867	222,377	209,216	230,795
CONTRACTUAL SERVICES				
554.5300 RENTALS AND LEASES				
554.5333 CELLULAR SERVICE	6,629	5,300	7,599	6,600
554.5339 CONTRACTUAL SERVICES	2,770		600	3,000
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SUBTOTAL CONTRACTUAL SERVICES	9,399	5,300	8,199	9,600
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	1,567	2,000	2,100	2,000
556.5355 COMPUTER MAINTENANCE	1,465	5,000	570	400
556.5386 MINOR EQUIPMENT & APPARATUS				2,000
556.5390 FUEL LUBE & COOLANT	901	2,000	1,600	2,000
556.5392 VEHICLE MAINTENANCE		200	60	200
556.5400 UNIFORMS	413	950	675	950
556.5401 SAFETY APPAREL	35	300		300
556.5416 EQUIPMENT MAINTENANCE				
556.5447 BOARDS AND COMMISSIONS				
556.5448 CITY MEMBERSHIPS & ASSOC				500
556.5450 PROFESSIONAL DEVELOPMENT	469	1,000	124	1,000
556.5451 COMMUNITY REPRESENTATION	344	200	334	240
556.5452 PER DIEM	556	1,000	599	1,000
556.5458 BOOKS AND PUBLICATIONS	38	100		100
556.5460 POSTAGE		100	50	100
556.5461 ADVERTISING AND PUBLISHING	837	500		500
556.5462 PRINTING AND BINDING	9		33	50
SUBTOTAL MAINTENANCE AND OPERATIONS	6,634	13,350	6,145	11,340
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TOTAL DIRECTOR	93,900	241,027	223,560	251,735

GENERAL FUND 10 EXPENDITURES
PUBLIC WORKS 40
SEASONAL MOWING 41

CITY OF SIKESTON
FY-19 BUDGET
July 1, 2018 - June 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	15,411	34,560	34,560	34,560
550.5203 OVERTIME				
550.5213 FICA	1,215	2,644	2,302	2,644
550.5219 WORKERS COMP	746	3,456	2,051	3,456
550.5221 UNEMPLOYMENT COMPENSATION	380			
SUBTOTAL PERSONNEL SERVICES	17,752	40,660	38,913	40,660
PROFESSIONAL SERVICES				
552.5245 EMPLOYMENT SCREENING FEES	33			
SUBTOTAL PROFESSIONAL SERVICES	33	0	0	0
MAINTENANCE AND OPERATIONS				
556.5366 CHEMICALS-GROUNDS & STREETS		200	405	200
556.5386 MINOR EQUIPMENT & APPARATUS	1,765	3,000	1,512	3,000
556.5390 FUEL, LUBE & COOLANT	460	2,000	1,120	1,500
556.5416 EQUIPMENT MAINTENANCE				300
SUBTOTAL MAINTENANCE AND OPERATIONS	2,225	5,200	3,037	5,000
TOTAL SEASONAL MOWING	20,010	45,860	41,950	45,660

GENERAL FUND 10 EXPENDITURES
PUBLIC WORKS 40
STREETS 42

CITY OF SKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5219 WORKERS COMP.				
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	0	0	0	0
PROFESSIONAL SERVICES				
552.5245 EMPLOYMENT SCREENING FEES	66		145	
SUBTOTAL PROFESSIONAL SERVICES	66	0	145	0
CONTRACTUAL SERVICES				
554.5263 TELEPHONE-LONG DISTANCE				
554.5298 TIRE REMOVAL SERVICE	2,400	3,000		3,000
554.5339 OTHER CONTRACTUAL SERVICES				
SUBTOTAL CONTRACTUAL SERVICES	2,400	3,000	0	3,000
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	296	700	874	700
556.5355 COMPUTER MAINTENANCE	672	1,000		1,000
556.5358 BUILDING MAINTENANCE				
556.5362 JANITORIAL SUPPLIES		200	300	300
556.5366 CHEMICALS-MOSQUITO CONTROL				20,000
556.5386 MINOR EQUIP. AND APPARATUS		200	850	200
556.5400 UNIFORMS	6,633	5,550	6,000	4,800
556.5401 SAFETY APPAREL	66	800	50	800
556.5404 SAFETY EQUIPMENT	346	200	106	200
556.5406 FIRST AID	20	200	50	200
556.5411 RADIO MAINTENANCE				
556.5415 CRACKSEALING EQUIP. RENTAL				
556.5416 EQUIPMENT MAINTENANCE				
556.5418 GIS MAINTENANCE	1,000	1,200	500	1,000
556.5422 FOOD FOR EMPLOYEES	1,845	1,600	1,200	1,600
556.5450 PROFESSIONAL DEVELOPMENT	392	1,000	743	1,000
556.5452 PER DIEM	622	1,000	671	1,200
556.5458 BOOKS AND PUBLICATIONS		300		300
556.5461 ADVERTISING AND PUBLISHING	505	1,200	500	1,200
556.5683 BARRICADES, WARNING EQUIPMENT	5,088	5,700	4,859	5,700
SUBTOTAL MAINTENANCE AND OPERATIONS	17,485	20,850	16,703	40,200
TOTAL STREETS	19,951	23,850	16,848	43,200

GENERAL FUND 010 EXPENDITURES
PUBLIC WORKS 40
GARAGE 43

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	87,746	88,071	89,885	91,566
550.5203 OVERTIME		300	1,751	300
550.5213 FICA	6,443	6,324	6,571	6,591
550.5215 RETIREMENT-LAGERS	3,895	4,507	4,467	5,512
550.5216 WELLNESS	500	402	200	
550.5217 HEALTH INSURANCE	21,651	22,823	21,563	22,823
550.5218 LIFE INSURANCE	353	418	350	482
550.5219 WORKERS COMP.	3,688	3,884	2,733	2,753
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	124,276	126,729	127,520	130,027
PROFESSIONAL SERVICES				
552.5245 EMPLOYMENT SCREENING FEES				
SUBTOTAL PROFESSIONAL SERVICES	0	0	0	0
CONTRACTUAL SERVICES				
554.5263 TELEPHONE-LONG DISTANCE				
554.5329 OTHER CONTRACTUAL SERVICES				
SUBTOTAL CONTRACTUAL SERVICES	0	0	0	0
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	226	300	100	200
556.5355 COMPUTER MAINTENANCE		1,000	600	800
556.5358 BUILDING MAINTENANCE			968	
556.5362 JANITORIAL SUPPLIES		200	75	200
556.5386 MINOR EQUIP. AND APPARATUS	2,134	2,500	2,000	2,500
556.5390 FUEL, LUBE, AND COOLANT	1,421	2,000	1,634	1,800
556.5392 VEHICLE MAINTENANCE		250	250	250
556.5400 UNIFORMS	1,476	1,600	1,815	1,600
556.5401 SAFETY APPAREL	75	300		300
556.5404 SAFETY EQUIPMENT				
556.5406 FIRST AID	241			
556.5411 RADIO MAINTENANCE				
556.5416 EQUIPMENT MAINTENANCE			350	
556.5450 PROFESSIONAL DEVELOPMENT		300	413	300
556.5452 PER DIEM		100	91	100
556.5454 REIMBURSABLE EXPENSES				
SUBTOTAL MAINTENANCE AND OPERATIONS	5,573	8,550	8,296	8,050
TOTAL GARAGE	129,849	135,279	135,816	138,077

GENERAL FUND 10 EXPENDITURES
PUBLIC WORKS 40
PLANNING AND DEVELOPMENT 45

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	151,853	151,598	122,920	232,278
550.5203 OVERTIME	4,881	2,000	2,868	2,000
550.5213 FICA	10,505	10,662	8,107	15,805
550.5215 RETIREMENT-LAGERS	6,936	7,833	6,119	14,057
550.5216 WELLNESS	433	804	317	
550.5217 HEALTH INSURANCE	54,115	56,904	41,132	110,706
550.5218 LIFE INSURANCE	511	728	548	1,067
550.5219 WORKERS COMP.	8,391	8,564	5,218	9,601
550.5220 FLEXIBLE SPENDING ACCOUNT	14			
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	237,639	239,093	187,229	385,514
PROFESSIONAL SERVICES				
552.5232 LEGAL				
552.5234 ARCHITECT/ENGINEERING	300	4,000		3,000
552.5245 EMPLOYMENT SCREENING FEES				
SUBTOTAL PROFESSIONAL SERVICES	300	4,000	0	3,000
CONTRACTUAL SERVICES				
554.5280 EMERGENCY MOWING		1,000	550	600
554.5290 DOCUMENT SCANNING	221	750		
554.5291 DOCUMENT STORAGE		750		
554.5292 TITLE SEARCH MEMBERSHIP	3,600	3,600	3,600	3,600
554.5333 CELLULAR SERVICE	4,844	3,600	5,800	6,000
SUBTOTAL CONTRACTUAL SERVICES	8,665	9,700	9,950	10,200

GENERAL FUND 10 EXPENDITURES
PUBLIC WORKS 40
PLANNING AND DEVELOPMENT 45 (CONTINUED)

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	3,583	3,000	3,665	3,000
556.5355 COMPUTER MAINTENANCE	85	7,000	2,100	6,700
556.5361 GROUND MAINTENANCE-CODE		200		100
556.5379 MISCELLANEOUS SUPPLIES		100		100
556.5386 MINOR EQUIP. AND APPARATUS	39	300	40	300
556.5390 FUEL, LUBE, AND COOLANT	5,035	5,000	3,785	6,000
556.5392 VEHICLE MAINTENANCE				
556.5400 UNIFORMS	1,521	1,700	1,400	2,600
556.5401 SAFETY APPAREL	321	300		300
556.5411 RADIO MAINTENANCE				
556.5450 PROFESSIONAL DEVELOPMENT	525	2,000	4,114	2,500
556.5452 PER DIEM	150	1,000	34	1,000
556.5458 BOOKS AND PUBLICATIONS	837	500	1,800	1,000
556.5460 POSTAGE	717	2,000	800	1,200
556.5461 ADVERTISING AND PUBLISHING	1,080	3,000	1,600	2,000
556.5462 PRINTING AND BINDING	75	500	150	300
SUBTOTAL MAINTENANCE AND OPERATIONS	13,968	26,600	19,488	27,100
TOTAL PLANNING	260,572	279,393	216,667	425,814

GENERAL FUND 10-EXPENDITURES
PUBLIC WORKS 40
ANIMAL CONTROL 46

CITY OF SKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	126		73,289	80,000
550.5203 OVERTIME			3,239	
550.5213 FICA			5,247	5,716
550.5215 RETIREMENT-LAGERS			2,133	3,492
550.5217 HEALTH INSURANCE			83	21,142
550.5218 LIFE INSURANCE			12,633	207
550.5219 WORKERS COMP.			176	1,504
550.5221 UNEMPLOYMENT COMP.			2,033	
SUBTOTAL PERSONNEL SERVICES	126	0	98,833	112,061
PROFESSIONAL SERVICES				
552.5245 EMPLOYMENT SCREENING FEES			550	
TOTAL PROFESSIONAL SERVICES	0	0	550	0
CONTRACTUAL SERVICES				
554.5318 HUMANE SOCIETY	54,568	63,000		
554.5285 CREDIT CARD FEES			100	
554.5324 IMPOUNDMENT FEES	424			
SUBTOTAL CONTRACTUAL SERVICES	54,992	63,000	100	0
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	667		3,500	3,500
556.5355 COMPUTER MAINTENANCE			300	
556.5358 BUILDING MAINTENANCE	18,341		28,000	5,000
556.5362 JANITORIAL SUPPLIES	21		2,550	3,000
556.5368 CHEMICALS-ANIMAL CONTROL	17,893	30,500	10,000	500
556.5371 VETERINARY EXPENSE	758		21,250	24,000
556.5386 MINOR EQUIP. AND APPARATUS	2,650	500	1,500	2,500
556.5390 FUEL, LUBE, AND COOLANT			1,423	1,500
556.5392 VEHICLE MAINTENANCE	177		1,000	1,500
556.5400 UNIFORMS			1,000	2,000
556.5406 FIRST AID			50	100
556.5422 FOOD FOR EMPLOYEES			50	100
556.5424 FOOD FOR ANIMALS	106	50	100	500
556.5450 PROFESSIONAL DEVELOPMENT	10	500	365	2,000
556.5452 PER DIEM		250	137	1,000
556.5461 ADVERTISING AND PUBLISHING			207	
SUBTOTAL MAINTENANCE AND OPERATIONS	40,623	31,800	71,432	47,200
TOTAL ANIMAL CONTROL	95,741	94,800	170,915	159,261
TOTAL PUBLIC WORKS	620,023	820,209	805,756	1,063,747

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
TOTAL EXPENDITURES-GENERAL FUND	9,711,319	9,804,133	9,796,422	10,193,527
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(2,215,381)	(2,255,195)	(2,104,058)	(2,521,862)
85 OTHER FINANCING SOURCES				
460.4850 TRANS FROM S.TAX FOR PUB SAF	1,632,142	1,648,679	1,648,679	1,648,679
460.4851 TRANS FROM S.TAX FOR PUB WKS	1,450,827	1,465,491	1,465,491	1,465,491
TRANS FROM T.SALES TAX-DPW ADMIN		111,189	111,189	115,398
TRANS FROM PARK-ADMIN		4,160	4,160	4,160
TRANS FROM ESSEX		200,000	100,000	100,000
460.4852 TRANS FROM MUNICIPAL COURT				
SUBTOTAL OTHER FINANCING SOURCES	3,082,969	3,429,519	3,329,519	3,333,728
87 OTHER FINANCING USES				
562.5876 TRANS TO CAPITAL IMPRV FUND	152,000		50,327	
562.5877 TRANSFER TO PARK FUND	140,000	130,000	140,000	226,000
562.5879 TRANSFER TO MUNICIPAL COURT			25,000	84,000
562.5881 TRANSFER TO E-911	468,493	460,102	460,102	200,000
562.5886 TRANSFER TO ESSEX FUND	200,000		1,319,474	
562.5880 TRANSFER TO ECONOMIC DEV.	41,016			
562.5891 TRANSFER TO AIRPORT	126,027	189,410	189,410	222,410
562.5898 TRANSFER TO S.A.H.E.C.	63,000	61,737	61,737	59,773
562.5899 TRANSFER TO DRUG SEIZURE				
SUBTOTAL OTHER FINANCING USES	1,190,536	841,249	2,246,050	792,183
FUND BALANCE - BEG OF YEAR	4,405,265	3,990,043	4,082,317	3,061,728
FUND BALANCE - END OF YEAR	4,082,317	4,323,118	3,061,728	3,081,411

SALES TAX FUND 20

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
412.4020 SALES TAX REVENUES	3,116,172	3,151,294	3,105,937	3,147,334
SUBTOTAL SALES TAX REVENUES	3,116,172	3,151,294	3,105,937	3,147,334
MISCELLANEOUS REVENUES				
432.4149 INTEREST INCOME	4,120	4,100	4,000	4,000
TOTAL SALES TAX REVENUES	3,120,292	3,155,394	3,109,937	3,151,334
CONTRACTUAL SERVICES				
554.5257 E.A.T.S. MALCO	6,987	12,276	4,997	5,000
554.5346 E.A.T.S. M & M T.I.F.	27,131	26,203	24,692	25,000
554.5349 E.A.T.S. 60/61-COLTONS	8,645	8,198	8,280	8,300
TOTAL EXPENDITURES	42,763	46,677	37,969	38,300
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	3,077,529	3,108,717	3,071,968	3,113,034
OTHER FINANCING SOURCES (USES)				
562.5882 TRANS TO GEN-PUBLIC SAFETY	1,632,142	1,648,679	1,648,679	1,648,679
562.5883 TRANS TO GEN-PUBLIC WORKS	1,450,827	1,465,491	1,465,491	1,465,491
SUBTOTAL OTHER USES	3,082,969	3,114,170	3,114,170	3,114,170
FUND BALANCE-BEGINNING OF YEAR	946,644	941,309	941,204	899,002
FUND BALANCE-END OF YEAR	941,204	935,856	899,002	897,866

SAHEC FUND 22

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018-JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
REVENUES				
412.4020 SALES TAX REVENUES				
432.4149 INTEREST INCOME	3		4	4
TOTAL REVENUES	3	0	4	4
EXPENDITURES				
556.5497 SAHEC LOAN PAYMENTS	62,338	61,737	60,951	60,773
TOTAL EXPENDITURES	62,338	61,737	60,951	60,773
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(62,335)	(61,737)	(60,947)	(60,769)
85 OTHER FINANCING SOURCES				
560.5863 LOAN PROCEEDS				
460.4849 TRANSFER FROM GENERAL	63,000	61,737	61,737	59,773
TOTAL OTHER SOURCES	63,000	61,737	61,737	59,773
OTHER FINANCING USES				
562.5891 60/61 T.I.F				
TOTAL OTHER FINANCING USES	0	0	0	0
FUND BALANCE-BEGINNING OF YEAR	358	358	1,023	1,813
FUND BALANCE-END OF YEAR	1,023	358	1,813	817

TRANS SALES TAX FUND 25

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

REVENUES	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
412.4020 SALES TAX REVENUE	1,557,936	1,575,647	1,552,969	1,573,685
SUBTOTAL SALES TAX REVENUES	1,557,936	1,575,647	1,552,969	1,573,685
MISCELLANEOUS REVENUES				
432.4147 MISCELLANEOUS REVENUE	2,215		1,900	2,000
432.4148 DONATIONS				
432.4149 INTEREST INCOME	5,730	5,555	5,754	5,700
432.4150 INSURANCE REFUNDS				
432.4162 SALE OF PERSONAL PROPERTY				
432.4163 DISASTER REIMBURSEMENT				
MISCELLANEOUS REVENUE	7,945	5,555	7,654	7,700
INTERGOVERNMENTAL				
434.4197 MISSOURI FOUNDATION 11-0198-HAC-11				
434.4207 WALKING TRAIL GRANT				
434.4225 MODOT REIMBURSEMENT-KINGSHWY				
434.4224 MODOT REIMBURSEMENT-WAKEFIELD				
SUBTOTAL INTERGOVERNMENTAL	0	0	0	0
CHARGES FOR SERVICES				
426.4097 CLERK FEES		15		
SUBTOTAL CHARGES FOR SERVICES	0	15	0	0
TOTAL REVENUE	1,565,881	1,581,217	1,560,623	1,581,385

TRANS SALES TAX FUND 25
PUBLIC WORKS 40
DIRECTOR 40

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018-JUNE 30, 2019

EXPENDITURES	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES-DIRECTOR				
550.5201 SALARIES AND WAGES	50,508			
550.5203 OVERTIME				
550.5209 ALLOWANCES	2,073			
550.5213 FICA	3,758			
550.5215 RETIREMENT-LAGERS	3,668			
550.5216 WELLNESS	133			
550.5217 HEALTH INSURANCE	13,448			
550.5218 LIFE INSURANCE	196			
550.5219 WORKERS COMP	144			
550.5220 FLEXIBLE SPENDING ACCOUNT	4			
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	73,932	0	0	0
MAINTENANCE AND OPERATIONS				
556.5390 FUEL, LUBE AND COOLANT	816			
556.5392 VEHICLE MAINTENANCE				
556.5450 PROFESSIONAL DEVELOPMENT				
556.5452 PER DIEM				
SUBTOTAL MAINTENANCE AND OPERATIONS	816	0	0	0
PERSONNEL SERVICES-STREETS				
550.5201 SALARIES AND WAGES	331,794	303,714	301,548	306,695
550.5203 OVERTIME	10,650	15,000	10,619	15,000
550.5213 FICA	23,738	21,540	19,669	21,596
550.5215 RETIREMENT-LAGERS	13,745	15,999	14,138	19,002
550.5216 WELLNESS	1,734	1,809	917	
550.5217 HEALTH INSURANCE	162,385	148,581	140,399	157,601
550.5218 LIFE INSURANCE	1,389	1,419	1,416	1,625
550.5219 WORKERS COMP	31,590	31,371	23,466	22,074
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP			460	
SUBTOTAL PERSONNEL SERVICES	577,025	539,433	512,632	543,593

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 YEAR BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 YEAR BUDGET
CONTRACTUAL SERVICES				
554.5257 MALCO E.A.T.S.	3,493	6,138	3,493	3,193
554.5313 DOWNTOWN ENHANCEMENT				
554.5346 E.A.T.S M. & M. T.I.F.	13,566	13,200	13,600	13,600
554.5349 E.A.T.S. 60/61-COLTONS	4,323	4,100	4,300	4,300
554.5234 ARCHITECT/ENGINEERING FEES		16,000		15,000
554.5302 MOWING AND LANDSCAPING	16,175	12,000	15,579	15,000
554.5340 SAFE ROUTE TO SCHOOLS NON-INF				
554.5341 SAFE ROUTE TO SCHOOLS -INF				
TOTAL CONTRACTUAL SERVICES	37,557	51,438	36,972	51,093

TRANS SALES TAX FUND 25
PUBLIC WORKS 40
STREETS 42

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018-JUNE 30, 2019

EXPENDITURES (CONTINUED)	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATED	FY-2019 PROJECTED BUDGET
556.5358 BUILDING MAINTENANCE	2,442	2,000	2,174	29,500
556.5366 CHEMICALS-GROUNDS & STREETS	2,241	20,000	18,399	20,000
556.5382 CONSTRUCTION MATERIALS	24,217	20,000	21,000	20,000
556.5384 CONCRETE PAVEMENT REPAIR	5,873	20,000	18,000	20,000
556.5386 MINOR EQUIP. & APPARATUS	8,855	15,000	2,000	15,000
556.5390 FUEL, LUBE & COOLANT	31,473	40,000	31,350	38,000
556.5392 VEHICLE MAINTENANCE	10,098	15,000	6,000	10,000
556.5403 STREET SIGNS	7,624	10,000	6,200	10,000
556.5411 RADIO MAINTENANCE		100	115	5,200
556.5413 SIDEWALK/ADA IMPROVEMENT				
556.5415 CRACKSEALING EQUIP. RENTAL MATERIALS				12,000
556.5416 EQUIPMENT MAINTENANCE	34,739	30,000	46,000	35,000
556.5417 DITCH MAINTENANCE	8,324	50,000	6,400	150,000
556.5450 PROFESSIONAL DEVELOPMENT			918	
556.5452 PER DIEM				
558.5607 TRUCKS; PICKUP	31,250	33,000	31,664	33,000
558.5609 TRUCK: 1-TON DUMP				
558.5611 TRUCK: 2 1/2 TON DUMP				
558.5612 UTILITY 4X4				
558.5613 TRUCK: 3-TON SEWER				
558.5614 SPREADERS				25,000
558.5615 BOX TRAILER				
558.5617 STREET SWEEPER				12,000
558.5620 LEAF MACHINE				
558.5621 TRACTOR BACKHOE & LOADER				
558.5623 BOOM MOWER				
558.5625 TRACTOR				
558.5628 POT-HOLE PATCHING EQUIP.				22,000
558.5683 BARRICADES, WARNING EQUIPMENT				
558.5730 10-YEAR EQUIPMENT PLAN - LIFT				50,000
558.5733 STORM WATER MANAGEMENT	890	10,000	1,500	10,000
558.5740 AIRPORT TAXIWAY PROJECT				
558.5734 STREETS AND ALLEYS	361,120	600,000	901,977	650,000
558.5735 WAKEFIELD BRIDGE PROJECT				
558.5749 MO HEALTH-WALKING TRAIL		7,300	16,071	7,300
TOTAL STREETS	529,146	872,400	1,109,768	1,174,000

TRANS SALES TAX FUND 25
STREETS 42

CITY OF SIKESTON
FY-199 BUDGET
JULY 1, 2018-JUNE 30, 2019

EXPENDITURES (CONTINUED)	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATED	FY-2019 PROJECTED BUDGET
TOTAL EXPENDITURES	1,218,476	1,463,271	1,659,372	1,768,686
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	347,405	117,946	(98,749)	(187,301)
OTHER FINANCING USES(SOURCES)				
TRANSFER TO GENERAL-DPW ADMIN		111,189	111,189	115,398
560.5586 LOAN PROCEEDS				
SUBTOTAL OTHER USES(SOURCES)	0	111,189	111,189	115,398
FUND BALANCE-BEGINNING OF YEAR	1,117,965	1,066,233	1,465,370	1,255,432
FUND BALANCE-ENDING OF YEAR	1,465,370	1,072,990	1,255,432	952,733

ECONOMIC DEVELOPMENT 30

ECONOMIC DEVELOPMENT 15

CITY OF SIKESTON

FY-19 BUDGET

JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
MISCELLANEOUS REVENUE				
426.4104 CORPORATE GAMES FEES				
432.4147 MISCELLANEOUS REVENUE	424	424		
432.4148 DONATIONS				
432.4149 INTEREST INCOME	89	76		
432.4162 SALE OF REAL PROPERTY				
TOTAL MISCELLANEOUS REVENUES	513	500	0	0

ECONOMIC DEVELOPMENT 30

CITY OF SIKESTON

ECONOMIC DEVELOPMENT 15

FY-19 BUDGET

JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	59,043			
550.5203 OVERTIME				
550.5207 INCENTIVES				
550.5209 ALLOWANCES	459			
550.5213 FICA	4,907			
550.5215 RETIREMENT-LAGERS	2,153			
550.5216 WELLNESS	133			
550.5217 HEALTH INSURANCE	6,071			
550.5218 LIFE INSURANCE	67			
550.5219 WORKERS COMP.	176			
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	73,009	0	0	0
PROFESSIONAL SERVICES				
552.5232 LEGAL				
552.5234 ARCHITECT / ENGINEERING				
552.5236 PLANNERS / SURVEYORS				
552.5248 OTHER PROFESSIONAL SERVICES				
SUBTOTAL PROFESSIONAL SERVICES	0	0	0	0
CONTRACTUAL SERVICES				
554.5263 TELEPHONE - LONG DISTANCE				
554.5304 JANITORIAL SERVICE				
554.5286 INSURANCE-PROPERTY		7,750	7,750	7,750
554.5333 CELLULAR SERVICE	214			
554.5339 OTHER CONTRACTUAL SERVICES	220,567	225,000	225,000	225,000
SUBTOTAL CONTRACTUAL SERVICES	220,781	232,750	232,750	232,750
MAINTENANCE AND OPERATIONS				
556.5351 OFFICE MACHINE MAINTENANCE				
556.5352 OFFICE SUPPLIES				
556.5355 COMPUTER MAINTENANCE				
556.5364 INDUSTRIAL PARK MAINTENANCE	9,121	9,500	9,100	9,500
556.5386 MINOR EQUIP. & APPARATUS				
556.5390 FUEL, LUBE, AND COOLANT	386			
556.5392 VEHICLE MAINTENANCE				
556.5400 UNIFORMS				

ECONOMIC DEVELOPMENT 30

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

ECONOMIC DEVELOPMENT 15

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS (CONT'D)				
556.5421 CORPORATE GAMES				
556.5448 CITY MEMBERSHIPS & ASSOC.	4,895	6,340	5,000	6,340
556.5450 PROFESSIONAL DEVELOPMENT				
556.5451 COMMUNITY REPRESENTATION	6,807			
556.5458 BOOKS AND PUBLICATIONS				
556.5460 POSTAGE				
556.5461 ADVERTISING AND PUBLISHING				
556.5462 PRINTING & BINDING				
558.5742 LAND/PROPERTY ACQUISITION			7,050	
SUBTOTAL MAINTENANCE & OPERATIONS	21,209	15,840	21,150	15,840
TOTAL EXPENDITURES	314,999	248,590	253,900	248,590
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(314,486)	(248,090)	(253,900)	(248,590)
OTHER FINANCING SOURCES				
460.4849 TRANSFER FROM GENERAL FUND	41,016			
460.4856 TRANSFER FROM ESSEX				
460.4858 TRANSFER FROM B.M.U.	281,716	250,000	250,000	250,000
562.5875 TRANSFER TO GENERAL				
TOTAL OTHER FINANCING SOURCES	322,732	250,000	250,000	250,000
FUND BALANCE-BEG OF YEAR	36,010	3,856	44,256	40,356
FUND BALANCE-END OF YEAR	44,256	5,766	40,356	41,766

CITY OF SKESTON
FY-19 BUDGET
JULY 1, 2018-JUNE 30, 2019

ECONOMIC DEVELOPMENT 015	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
REVENUES				
15430.4137 RENTS AND LEASES		46,375	46,375	36,000
15430.4142 R.R.-R.O.W. LEASES	20,866	40,000	21,937	24,115
15430.4147 MISCELLANEOUS INCOME			1,100	
15432.4149 INTEREST INCOME	5,244		1,274	
15432.4161 SALE OF REAL ESTATE	1,486,939			
15432.4162 SALE OF PERSONAL PROPERTY NEW MADRID CO. AGREEMENT RPA-1	25,005		20,964	20,964
15432.4166 MALCO REIMBURSEMENT	27,146		27,000	27,000
TOTAL REVENUES	1,565,200	86,375	118,650	108,079
EXPENDITURES				
552.5248 OTHER PROFESSIONAL SERVICES	1,623			
556.5258 UTILITIES-GAS				
556.5358 BUILDING MAINTENANCE	1,079	5,000	1,217	30,000
556.5376 RAIL TRAIL MASTER PLAN	19,869			
556.5377 RAILROAD SURVEYING	5,600			
558.5603 SEDANS; ADMINISTRATION				
558.5734 STREETS AND ALLEYS				
558.5742 LAND/PROPERTY ACQUISITION	1,971,163	1,320,000	1,219,474	
TOTAL EXPENDITURES	1,999,334	1,325,000	1,220,691	30,000
EXCESS (DEFICENCY OF) REVENUES OVER EXPENDITURES	(434,134)	(1,238,625)	(1,102,041)	78,079
OTHER FINANCING SOURCES				
LOAN PROCEEDS		1,426,000		
60 WEST TIF REIMBURSEMENT		40,000		
TRANSFER FROM GENERAL FUND	200,000		1,319,474	
TRANSFER FROM CAPITAL IMPROV				
TOTAL OTHER FINANCING SOURCES	200,000	1,466,000	1,319,474	0
OTHER FINANCING USES				
TRANSFER TO GENERAL		200,000	100,000	100,000
LOAN PAYMENT		106,000		
562.5891 TRANSFER TO RODEO TRUST (AIRPORT)				
562.5893 TRANSFER TO 60 WEST TIF				
TOTAL OTHER FINANCING USES	0	306,000	100,000	100,000
FUND BALANCE-BEGINNING OF YEAR	232,793	236,027	(1,341)	116,092
FUND BALANCE-END OF YEAR	(1,341)	157,402	116,092	94,171

PARK FUND 40

PARKS & RECREATION 47

**CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
PROPERTY TAXES				
410.4003 REAL PROPERTY TAXES	264,995	266,658	273,911	284,000
410.4006 PERSONAL PROPERTY TAXES	126,258	132,155	131,300	136,500
SUBTOTAL PROPERTY TAXES	391,253	398,813	405,211	420,500
INTERGOVERNMENTAL				
SCHOOL DISTRICT				2,000
424.4076 STATE SHARED		0	0	0
SUBTOTAL INTERGOVERNMENTAL	0	0	0	2,000
CHARGES FOR SERVICES				
426.4100 CONCESSION STAND		7,000		39,500
426.4104 CORPORATE GAME FEES		6,000	4,200	
426.4105 RECREATION ACTIVITIES		3,300	2,401	
SUBTOTAL CHARGES FOR SERVICES	0	16,300	6,601	39,500
RENTS AND LEASES				
430.4136 RENTS-PAVILION	1,400	1,130	1,400	1,400
430.4137 RENTS-CLINTON BLDG.	26,035	27,202	26,303	27,119
SUBTOTAL RENTS AND LEASES	27,435	28,332	27,703	28,519
MISCELLANEOUS REVENUES				
432.4147 MISCELLANEOUS REVENUE	334	70	304	50
432.4148 DONATIONS	8,731	10,000		
432.4149 INTEREST INCOME	702	500	412	400
432.4150 INSURANCE REFUND	225			
SUBTOTAL MISCELLANEOUS REVENUES	9,992	10,570	716	450
TOTAL REVENUES	428,680	454,015	440,231	490,969

PARK FUND 40
PARKS & RECREATION 47

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	227,179	257,412	227,400	295,905
550.5203 OVERTIME	10,769	4,000	9,315	4,000
550.5213 FICA	17,127	18,548	15,675	21,204
550.5215 RETIREMENT-LAGERS	8,793	10,437	9,662	14,589
550.5216 WELLNESS	1,200	1,206	600	
550.5217 HEALTH INSURANCE	67,403	75,808	64,745	90,918
550.5218 LIFE INSURANCE	731	1,018	884	1,328
550.5219 WORKERS COMP.	9,713	13,264	7,671	11,107
550.5220 FLEXIBLE SPENDING				
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	342,915	381,693	335,952	439,051
PROFESSIONAL SERVICES				
552.5234 ARCHITECT / ENGINEERING				
552.5245 EMPLOYMENT SCREENING FEES	288		253	
SUBTOTAL PROFESSIONAL SERVICES	288	0	253	0
CONTRACTUAL SERVICES				
554.5256 MALCO P.I.L.O.T.	1,435	1,435	1,435	1,435
554.5263 TELEPHONE-LONG DISTANCE				
554.5299 PARK CLEAN-UP SERVICES	4,070		6,105	
554.5302 MOWING AND LANDSCAPING	30,396	50,000	35,662	50,000
554.5316 PARK REVITALIZATION GROUP		2,500	2,500	2,500
554.5339 OTHER CONTRACTUAL SERVICES	3,229	4,000	1,231	4,000
554.5340 P.I.L.O.T.-RPA2A	520	520	520	520
554.5344 P.I.L.O.T. M & M T.I.F.	2,230	2,230	2,204	2,204
554.5347 P.I.L.O.T. COLTONS	522	522	522	522
554.5348 P.I.L.O.T. 60/61-HOLIDAY INN	1,632	1,632	1,632	1,632
SUBTOTAL CONTRACTUAL SERVICES	44,034	62,839	51,811	62,813

PARK FUND 40

PARKS & RECREATION 47

CITY OF SKESTON

FY-19 BUDGET

JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	952	850	750	850
556.5355 COMPUTER MAINTENANCE		400	50	250
556.5358 BUILDING MAINTENANCE	16,778	16,000	16,000	18,000
556.5359 PLAYGROUND EQUIP. MAINT.	6,004	8,000	5,220	8,000
556.5360 GROUNDS MAINTENANCE	52,386	30,000	27,000	35,000
556.5362 JANITORIAL SUPPLIES	9,403	8,500	6,319	8,500
556.5363 RECREATION PROGRAMS	7,594	11,800	15,000	16,800
556.5366 CHEMICALS-GROUNDS & STREETS	3,666	4,000	2,500	5,000
556.5382 CONSTRUCTION MATERIALS	10,913	11,200	10,000	11,200
556.5386 MINOR EQUIP. AND APPARATUS	3,552	3,000	2,943	4,400
VEHICLES				25,000
556.5390 FUEL, LUBE, AND COOLANT	12,888	13,000	12,784	13,000
556.5392 VEHICLE MAINTENANCE	3,342	2,500	3,600	3,500
556.5400 UNIFORMS	2,598	3,000	4,966	3,000
556.5401 SAFETY APPAREL	154	300	68	300
556.5404 SAFETY EQUIPMENT	68	100	100	150
556.5406 FIRST AID		100	314	100
556.5411 RADIO MAINTENANCE				
556.5416 EQUIPMENT MAINTENANCE	3,817	7,000	2,716	6,000
556.5421 CORPORATE GAMES EXPENSE		10,000	10,000	
556.5422 FOOD FOR EMPLOYEES	16	50	20	50
556.5427 CONCESSION STAND SUPPLIES		4,000	4,000	42,905
556.5447 BOARDS AND COMMISSIONS	604	100	25	400
556.5450 PROFESSIONAL DEVELOPMENT	1,252	4,300	4,070	4,550
556.5452 PER DIEM	4,364	3,100	3,293	4,170
556.5458 BOOKS AND PUBLICATIONS		50		50
556.5460 POSTAGE	189	400	190	400
556.5461 ADVERTISING AND PUBLISHING	2,797	2,000	1,036	2,000
556.5492 MILL TAX DISBURSEMENT FEE	11,807	11,500	11,379	11,500
556.5496 REFUNDS				
SUBTOTOTAL MAINTENANCE & OPERATIONS	155,144	155,250	144,343	225,075
TOTAL EXPENDITURES	542,381	599,782	532,359	726,939

PARK FUND 40

PARKS & RECREATION 47

CITY OF SIKESTON

FY-19 BUDGET

JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
EXCESS (DECICIENCY OF) REVENUES OVER EXPENDITURES	(113,701)	(145,767)	(92,128)	(235,970)
OTHER FINANCING SOURCES				
460.4849 TRANSFERS FROM GENERAL FUND	140,000	130,000	140,000	226,000
562.5876 TRANSFER TO CAPITAL S.T.	-20,000			
TRANSFER TO GEN-PARK ADMIN		-4,160	(4,160)	(4,160)
SUBTOTAL OTHER FINANC. SOURCES (USE)	120,000	125,840	135,840	221,840
FUND BALANCE-BEG OF YEAR	91,740	140,569	98,039	141,751
FUND BALANCE-END OF YEAR	98,039	120,642	141,751	127,621

MUNICIPAL COURT FUND 50

MUNICIPAL COURT 18

CITY OF SIKESTON

FY-19 BUDGET

JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
FINES, FORFEITS, AND COSTS				
428.4115 PRISONER RETENTION FEES	3,247	4,500	420	400
428.4127 INMATE SECURITY SURCHARGE	2,938	3,324	2,717	2,828
428.4128 FINES & FORFEITS	152,333	169,000	137,694	138,000
428.4129 DOMESTIC SHELTER SURCHARGE	5,689	5,466	5,431	5,560
428.4130 TRAINING FEES	4,287	4,745	4,075	4,181
428.4131 COURT COSTS	17,159	19,013	16,319	16,739
428.4133 CRIME VICTIM FEES	10,718	11,860	10,188	10,453
428.4134 INDEPENDENT LIVING FEES	4,264	4,619	4,074	4,169
SUBTOTAL FINES, FORFEITS, AND COSTS	200,635	222,527	180,918	182,330
MISCELLANEOUS REVENUES				
432.4147 MISCELLANEOUS REVENUE	524	1,000	600	50
432.4149 INTEREST INCOME	411	464	125	100
SUBTOTAL MISCELLANEOUS REVENUES	935	1,464	725	150
TOTAL REVENUES	201,570	223,991	181,643	182,480

MUNICIPAL COURT FUND 050

MUNICIPAL COURT 018

CITY OF SIKESTON

FY-19 BUDGET

JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	74,889	74,162	75,332	77,456
550.5203 OVERTIME	851	2,600	458	2,600
550.5213 FICA	5,494	5,436	5,076	5,523
550.5215 RETIREMENT-LAGERS	3,340	3,915	3,687	4,803
550.5216 WELLNESS	400	402	200	
550.5217 HEALTH INSURANCE	21,651	22,823	21,563	31,417
550.5218 LIFE INSURANCE	241	362	284	376
550.5219 WORKERS COMP.	209	220	152	158
550.5220 FLEXIBLE SPENDING ACCOUNT	7			
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	107,082	109,920	106,752	122,333
PROFESSIONAL SERVICES				
552.5232 LEGAL	54,700	54,380	54,380	54,380
552.5245 EMPLOYMENT SCREENING FEES		50		50
552.5248 OTHER PROFESSIONAL SERVICES		500		
SUBTOTAL PROFESSIONAL SERVICES	54,700	54,930	54,380	54,430
CONTRACTUAL SERVICES				
554.5300 RENTALS AND LEASES	8,641	9,000	8,940	8,940
554.5301 COLLECTION FEES		1,500		
554.5331 FINGERPRINT MACHINE	4,058	5,100	5,620	5,620
554.5339 OTHER CONTRACTUAL SERVICES	35,948	43,317	32,617	32,617
SUBTOTAL CONTRACTUAL SERVICES	48,647	58,917	47,177	47,177

MUNICIPAL COURT FUND 050

MUNICIPAL COURT 018

CITY OF SIKESTON

FY-19 BUDGET

JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
556.5351 OFFICE MACHINE MAINTENANCE				
556.5352 OFFICE SUPPLIES	2,720	1,900	1,800	1,800
556.5355 COMPUTER MAINTENANCE	335	3,400	623	1,800
556.5358 BUILDING MAINTENANCE	662	1,600		7,000
556.5362 JANITORIAL SUPPLIES	148	180	100	150
556.5400 UNIFORMS	650	500	412	450
556.5435 PRISONER RETENTION FEE	12,850	16,800	12,000	12,000
556.5450 PROFESSIONAL DEVELOPMENT	689	1,500	500	500
556.5452 PER DIEM	82	200	360	360
556.5460 POSTAGE	761	800	800	800
556.5465 CRIME VICTIM COSTS	10,189	10,000	9,070	10,000
556.5468 P.O.S.T. EXPENSES	1,295	1,500	1,273	1,300
556.5471 DOMESTIC SHELTER	4,873	5,466	5,090	5,560
556.5479 SHERIFF'S RETIREMENT FUND	4,008	4,000	3,095	2,500
556.5496 REIMBURSABLE REV / REFUNDS	150			
SUBTOTAL MAINTENANCE AND OPERATIONS	39,412	47,846	35,123	44,220
TOTAL EXPENDITURES	249,841	271,613	243,432	268,160
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(48,271)	(47,622)	(61,789)	(85,680)
OTHER FINANCING (SOURCES) USES				
460.4849 TRANSFER FROM GENERAL FUND			(25,000)	(84,000)
562.5875 TRANSFER TO GENERAL FUND				
TOTAL OTHER FINANCING USES	0	0	(25,000)	(84,000)
FUND BALANCE-BEG OF YEAR	89,806	60,860	41,535	4,746
FUND BALANCE-END OF YEAR	41,535	13,238	4,746	3,066

TOURISM TAX FUND 65

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
412.4019 TOURISM TAX REVENUE	110,325	121,000	86,051	98,188
424.4076 STATE SHARED	19,836	24,999		
432.4147 MISCELLANEOUS REVENUE	16			
432.4149 INTEREST INCOME	693	648	270	300
TOTAL TOURISM TAX REVENUES	130,870	146,647	86,321	98,488

TOURISM 65

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

TOURISM EXPENDITURES	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES				
550.5203 OVERTIME				
550.5209 AUTO ALLOWANCE				
550.5213 FICA				
550.5215 RETIREMENT-LAGERS				
550.5217 HEALTH INSURANCE				
550.5218 LIFE INSURANCE				
550.5219 WORKERS COMP				
550.5220 FLEXIBLE SPENDING ACCOUNT				
SUBTOTAL PERSONNEL SERVICES	0	0	0	0
CONTRACTUAL SERVICES				
554.5263 LOCAL/LONG DISTANCE				
554.5272 GENERAL LIABILITY				
554.5300 OFFICE RENT				
554.5333 CELLULAR TEL. SERVICE	600			
554.5335 MO DIV TOURISM MKTING	38,819	49,997	17,553	
554.5339 OTHER CONTRACTUAL	27,897	22,700	12,184	
SUBTOTAL CONTRACTUAL SERVICES	67,316	72,697	29,737	0

CITY OF SKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

TOURISM EXPENDITURES	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	113	200		
556.5355 COMPUTER MAINTENANCE	71			
556.5400 UNIFORMS				
556.5403 STREET SIGNS	75,589	67,880	67,880	
556.5448 CVB MEMBERSHIPS	425	500		
556.5450 PROFESSIONAL DEVELOPMENT		500		
556.5451 COMMUNITY REPRESENTATION		100		
556.5452 PER DIEM	16	100		
556.5458 BOOKS AND PUBLICATIONS				
556.5460 POSTAGE	2,137	900	1	
556.5461 ADVERTISING AND PUBLISHING	6,142	3,400		
556.5477 TOURISM EXPENSES				
556.5484 MARKETING MATERIALS				
556.5485 INTERNET MARKETING	2,440	4,000	590	
SUBTOTAL MAINTENANCE AND OPERATIONS	86,933	77,580	68,471	0
TOTAL TOURISM EXPENDITURES	154,249	150,277	98,208	0
EXCESS (DEFICIENCY OF REVENUES) OVER EXPENSES	(23,379)	(3,630)	(11,887)	98,488
OTHER FINANCING SOURCES				
560.4849 TRANSFER FROM GENERAL FUND				
OTHER FINANCING USES				
562.5889 TRANSFER TO CHAMBER CVB			76,577	98,188
SUBTOTAL OTHER FINANCING USES	0	0	76,577	98,188
FUND BALANCE-BEGINNING OF YEAR	146,508	132,752	123,129	34,665
FUND BALANCE-END OF YEAR	123,129	129,122	34,665	34,965

AIRPORT 66

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018-JUNE 30, 2019

REVENUES	FY-2017 YEAR ACTUAL	FY-2018 YEAR BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROPOSED BUDGET
CHARGES FOR SERVICES				
426.4117 SALES OF FUEL	291,096	313,184	331,055	330,000
430.4138 AIRPORT LEASE	22,614	15,500	23,148	22,881
432.4149 INTEREST INCOME	470	350	573	1,043
432.4167 FARM LEASE		4,144	4,144	4,144
432.4162 SALE OF REAL PROPERTY				
434.4227 TERMINAL PROJECT 14-0778-1 RUNWAY/TAXI PROJECT			33,593	238,520
TOTAL REVENUES	314,180	333,178	392,513	596,588

CITY OF SKESTON
FY-19 BUDGET
JULY 1, 2018-JUNE 30,2019

AIRPORT EXPENDITURES 49	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	73,367	92,504	58,463	66,420
550.5203 OVERTIME	2,652	2,000	1,588	2,000
550.5209 AUTO ALLOWANCE				
550.5213 FICA	5,158	6,653	4,255	4,657
550.5215 RETIREMENT-LAGERS	1,674	4,820	1,809	3,536
550.5216 WELLNESS	267	402	117	
550.5217 HEALTH INSURANCE	21,986	30,162	7,342	30,162
550.5218 LIFE INSURANCE	244	406	130	333
550.5219 WORKERS COMP	2,650	3,284	4,295	4,614
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP				
SUBTOTAL PERSONNEL SERVICES	107,998	140,231	77,999	111,722
PROFESSIONAL SERVICES				
ENGINEERING				4,000
552.5245 EMPLOYMENT SCREENING FEES	178	100		
SUBTOTAL PROFESSIONAL SERVICES	178	100	0	4,000
CONTRACTUAL SERVICES				
554.5272 INSURANCE--GENERAL LIABILITY	3,514	500	291	500
554.5275 AVIATION FUEL	232,911	286,706	309,576	310,000
554.5285 CREDIT CARD FEES	6,317	6,195	4,730	5,100
554.5293 INSURANCE-BLANKET BOND	175	200	200	200
554.5300 RENTALS & LEASES	24,643	29,200	29,042	19,000
554.5302 MOWING AND LANDSCAPING	582		700	3,300
554.5317 INTERNET & CABLE TV SERVICE	415	800		
554.5320 EXTERMINATOR	506	500	500	500
554.5333 CELLULAR SERVICE	959	1,500	1,500	1,500
554.5339 OTHER CONTRACTUAL SERVICES	386	10,150	1,000	1,000
SUBTOTAL CONTRACTUAL SERVICES	270,408	335,751	347,539	341,100

AIRPORT 66
AIRPORT 49 (CONTINUED)

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018-JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
MAINTENANCE & OPERATIONS				
556.5352 OFFICE SUPPLIES	1,136	500	582	400
556.5355 COMPUTER MAINTENANCE	1,638	300		300
556.5357 AIRPORT MAINTENANCE	16,855	7,500	5,700	35,000
556.5358 BUILDING MAINTENANCE	12,577	34,000	400	10,000
556.5360 GROUNDS MAINTENANCE	2,586	3,500	200	3,000
556.5362 JANITORIAL SUPPLIES	2,057	500	1,200	500
556.5386 MINOR EQUIPMENT & APPARATUS	1,348	500	200	500
556.5390 FUEL LUBE & COOLANT	876	1,000	2,150	1,000
556.5392 VEHICLE MAINTENANCE	1,855	1,000	1,500	1,500
556.5400 UNIFORMS	619	600	1,029	1,000
556.5401 SAFETY APPAREL	475	500	60	500
556.5409 FUEL DEPOT MAINTENANCE	4,099	500	3,500	3,000
556.5416 EQUIPMENT MAINTENANCE	2,085	1,500	1,702	5,000
556.5450 PROFESSIONAL DEVELOPMENT			350	500
556.5451 COMMUNITY REPRESENTATION			625	
556.5452 PER DIEM	734	500		500
556.5460 POSTAGE			120	
556.5461 ADVERTISING AND PUBLISHING	316	200	150	200
SUBTOTAL MAINTENANCE AND OPERATIONS	49,256	52,600	19,468	62,900

AIRPORT 66
AIRPORT 49

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018-JUNE 30,2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
CAPITAL OUTLAY				
558.5690 COMPUTERS & EQUIPMENT	1,401			
VEHICLES				33,000
558.5740 AIRPORT IMPROVEMENTS	10,000	35,000	37,504	
558.5746 TERMINAL PROJECT 14-0778-1	40,283			
RUNWAY/TAXIWAY PROJECT				265,022
SUBTOTAL CAPITAL OUTLAY	51,684	35,000	37,504	298,022
TOTAL EXPENDITURES	479,524	563,682	482,510	817,744
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(165,344)	(230,504)	(89,997)	(221,156)
OTHER FINANCING SOURCES				
460.4856 TRANSFER FROM ESSEX FUND				
TRANSFER FROM TRANS. S.TAX				
460.5849 TRANSFER FROM GENERAL	126,027	189,410	189,410	222,410
FUND BALANCE-BEGINNING OF YEAR	155,212	144,941	115,833	215,246
FUND BALANCE-END OF YEAR	115,895	103,847	215,246	216,500

E-911 FUND 70

COMMUNICATIONS 31

CITY OF SIKESTON

FY-19 BUDGET

JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
<hr/>				
CHARGES FOR SERVICES				
426.4110 EMERGENCY SUR-CHARGE	202,769	194,891	196,444	195,284
426.4113 DISPATCH AGREEMENTS	85,728	79,070	79,454	81,237
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TOTAL CHARGES FOR SERVICES	288,497	273,961	275,898	276,521
 MISCELLANEOUS				
432.4147 MISCELLANEOUS REVENUE		20		
432.4149 INTEREST INCOME	2,045	1,249	2,683	2,364
432.4148 DONATIONS				
	<hr/>			
SUBTOTAL MISCELLANEOUS	2,045	1,269	2,683	2,364
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TOTAL REVENUES	290,542	275,230	278,581	278,885

E-911 FUND 70

COMMUNICATIONS 31

CITY OF SIKESTON**FY-19 BUDGET****JULY 1, 2018 - JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	266,029	308,833	266,867	310,597
550.5203 OVERTIME	32,981	20,000	37,605	20,000
550.5213 FICA	21,577	23,121	20,689	23,568
550.5215 RETIREMENT-LAGERS	13,272	16,770	13,471	19,836
550.5216 WELLNESS	1,801	1,809	900	
550.5217 HEALTH INSURANCE	92,915	106,402	76,793	90,101
550.5218 LIFE INSURANCE	1,090	1,463	1,224	1,625
550.5219 WORKERS COMP	834	934	590	648
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP			5,015	
SUBTOTAL PERSONNEL SERVICES	430,499	479,332	423,154	466,375
PROFESSIONAL SERVICES				
552.5245 EMPLOYMENT SCREENING FEES				
TOTAL COMMUNICATIONS	430,499	479,332	423,154	466,375
MAINTENANCE AND OPERATIONS				
556.5426 PSO UNIFORMS	5,555	5,850	5,850	5,850
SUBTOTAL MAINTENANCE AND OPERATIONS	5,555	5,850	5,850	5,850
PUBLIC SAFETY 030				
ADMIN / COMM 030				
558.5673 TELEPHONE & SYSTEMS EQUIP				
558.5684 911 SYSTEM & SUPPORT EQUIP-E	119,309	250,000	204,816	230,000
558.5690 COMPUTERS & EQUIPMENT				
558.5694 FURNITURE & FIXTURES				
SUBTOTAL ADMIN / COMM	119,309	250,000	204,816	230,000
TOTAL PUBLIC SAFETY	555,363	735,182	633,820	702,225

**CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018-JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
TOTAL EXPENDITURES	555,363	735,182	633,820	702,225
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(264,821)	(459,952)	(355,239)	(423,340)
OTHER FINANCING SOURCES(USES)				
460.4849 TRANSFER FROM GENERAL	429,452	460,102	460,102	200,000
560.5860 TRANSFER FROM 075				
562.5881 TRANSFER TO 075				
TOTAL OTHER SOURCES(USES)	429,452	460,102	460,102	200,000
FUND BALANCE-BEGINNING OF YEAR	361,399	411,174	526,030	630,893
FUND BALANCE-END OF YEAR	526,030	411,324	630,893	407,553

CAPITAL IMPROVEMENT 75

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018- JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
REVENUES				
INTERGOVERNMENTAL				
412.4020 SALES TAX REVENUE	1,544,781	1,575,647	1,552,969	1,573,685
412.4022 NEW MADRID CO. SALES TAX	24,801	25,478	24,786	25,126
434.4195 SEMA-RADIOS/INTEROPERABLE				2,100
434.4202 JUSTICE ASSISTANCE GRANT				
434.4204 VEST PARTNERSHIP GRANT	2,288			
434.4207 WALKING TRAIL GRANT			36,475	248,058
434.4208 ASSISTANCE TO FIREFIGHTERS GRANT				
434.4211 COAST GUARD GRANT				
434.4200 MOBIL COMMAND VEHICLE GRANT				
434.4208 EMW-SCBA GRANT	291,071		21,363	
434.4218 AIRPORT ALP & PAVEMENT GRANT				
434.4221 EMW-2010-FO-01951-RADIO GRANT				
TOTAL INTERGOVNMENTAL	1,862,941	1,601,125	1,635,593	1,848,969
MISCELLANEOUS REVENUE				
432.4147 MISCELLANEOUS REVENUE				
432.4149 INTEREST	2,455	1,800	2,471	2,471
432.4150 INSURANCE REFUND	17,411		1,945	
432.4148 DONATIONS	4,125			
432.4162 SALE OF REAL PROPERTY				
432.4162 SALE OF PERSONAL PROPERTY	15,582		8,375	
SUBTOTAL MISCELLANEOUS	39,573	1,800	12,791	2,471
TOTAL REVENUE	1,902,514	1,602,925	1,648,384	1,851,440

CAPITAL IMPROVEMENT 075
GENERAL GOVERNMENT 010

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

EXPENDITURES	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
554.5257 E.A.T.S. MALCO	3,493	4,420	3,500	3,500
554.5346 E.A.T.S. MAIN AND MALONE TIF	13,537	2,057	12,346	12,346
554.5349 E.A.T.S.-60/61 COLTONS	4,323	700	4,323	4,323
558.5673 TELEPHONE & SYSTEMS EQUIP				
558.5677 CAMERAS & VIDEO EQUIP				
558.5690 COMPUTERS AND EQUIP	27,747	183,000	183,000	
558.5692 MINOR OFFICE EQUIPMENT				
558.5693 FILES, STORAGE & ROUTING				
558.5694 FURNITURE & FIXTURES				
558.5695 COPIERS & RECORDING EQUIP.				
558.5702 BUILDING RENOVATION	21,334	33,000	43,612	
558.5711 CLINTON COMM. BLDG				
558.5742 LAND/PROPERTY ACQUISITION			50,327	
558.5762 DO IT BEST-UTILITY LINES				
558.5763 MOORE PROPERTY PAYMENT				
SUBTOTAL GEN. GOV'T	70,434	223,177	297,108	20,169
CITY MANAGER 14				
558.5603 SEDANS: ADMIN				
558.5690 COMPUTERS & EQUIPMENT				
558.5694 FURNITURE & FIXTURES				
SUBTOTAL CITY MANAGER	0	0	0	0
ECON DEVELOPMENT 15				
558.5690 COMPUTERS & EQUIPMENT				
558.5603 SEDANS; ADMIN.				
558.5695 COPIERS				
558.5702 BUILDING RENOVATION				
SUBTOTAL ECON DEVELOPMENT	0	0	0	0
CITY ATTORNEY 16				
558.5690 COMPUTERS & EQUIPMENT				
SUBTOTAL CITY ATTORNEY	0	0	0	0

CAPITAL IMPROVEMENT 075
GENERAL GOVERNMENT 010

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
MUNICIPAL COURT 18				
558.5690 COMPUTERS & EQUIPMENT				
558.5693 FILES,STORAGE, & ROUTING				
558.5694 FURNITURE & FIXTURES				
558.5695 COPIERS & RECORDING EQUIP.				
SUBTOTAL MUNICIPAL COURT	0	0	0	0
SUBTOTAL GENERAL GOVERNMENT	70,434	223,177	297,108	20,169

CAPITAL IMPROVEMENT 075
ADMIN. SERVICES 020

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
CITY CLERK 20				
558.5690 COMPUTERS & EQUIPMENT				
558.5693 FILES, STORAGE & ROUTING				
558.5694 FURNITURE & FIXTURES				
SUBTOTAL ADMIN SERV / CITY CLERK	0	0	0	0
CITY TREASURER 22				
558.5690 COMPUTERS & EQUIPMENT				
558.5694 FURNITURE & FIXTURES				
SUBTOTAL ADMIN SERV / CITY TREASURER	0	0	0	0
CITY COLLECTOR 24				
558.5690 COMPUTERS & EQUIPMENT				
558.5694 FURNITURE & FIXTURES				
558.5695 COPIERS & RECORDING EQUIPMENT				
SUBTOTAL CITY COLLECTOR	0	0	0	0
SUBTOTAL ADMIN. SERVICES	0	0	0	0

CAPITAL IMPROVEMENT 075
PUBLIC SAFETY 030

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
ADMIN / COMM 30				
558.5636 RADIO MAINTENANCE		12,500	5,645	37,500
558.5672 911 SYSTEM & SUPPORT EQUIP				
558.5673 TELEPHONE & SYSTEMS EQUIP.				
558.5677 CAMERAS & VIDEO EQUIP				20,000
558.5690 COMPUTERS & EQUIP	638			
558.5692 MINOR OFFICE MACHINES				
558.5693 FILES, STORAGE, & ROUTING				
558.5694 FURNITURE & FIXTURES				
558.5695 COPIERS & RECORDING EQUIP				
558.5697 DPS BUILDING LEASE	313,113	313,017	313,017	313,017
558.5698 BUILDING MAINTENANCE	38,589	27,000	36,475	27,000
558.5702 BUILDING RENOVATION				
SUBTOTAL ADMIN / COMM	352,340	352,517	355,137	397,517
POLICE 32				
556.5480 SEMA-RADIOS/INTEROPERABLE				
558.5601 SEDANS-PATROLS / PURSUIT	82,619	77,000	87,318	92,000
558.5602 SEDANS-HOUSING AUTHORITY				
558.5603 SEDANS-ADMINISTRATIVE	3,758			
558.5604 REFURBISH VEHICLES		54,000	53,964	56,000
558.5634 CAMERA & PHOTOGRAPHIC	4,932	3,000	1,783	3,000
558.5635 VEHICLE MAINTENANCE	81,362	70,000	75,500	70,000
558.5636 RADIO MAINTENANCE	3,654		390	
558.5637 MOBILE COMMAND POST				
558.5663 BURN JAG GRANT				
558.5667 CANINE AND EQUIPMENT				
558.5668 WEAPONS & RESTRAINTS	7,189	7,000	6,150	7,000
558.5669 C.O.P.S. EQUIPMENT				
558.5674 PORTABLE RADIOS				
558.5677 CAMERAS & VIDEO				
558.5679 BULLET PROOF VESTS	27,897			
SUBTOTAL POLICE	211,411	211,000	225,105	228,000

CAPITAL IMPROVEMENT 075
PUBLIC SAFETY 030

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 AMENDED BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
FIRE 34				
558.5603 SEDANS: ADMIN	44,816			
558.5605 TRUCK: PUMPERS & LADDERS	98,111	100,000	97,225	98,000
558.5635 VEHICLE MAINTENANCE	38,137	35,000	47,000	40,000
558.5636 RADIO MAINTENANCE	2,493			
558.5638 EQUIPMENT MAINTENANCE	21,472	20,000	22,365	20,000
558.5664 EMW-SCBA GRANT	306,391			
558.5660 FIRE HOSE	4,400	5,000	4,500	4,500
558.5662 TURN-OUT GEAR	24,905	30,000	29,900	39,000
558.5664 SCBA BREATHING EQUIPMENT		22,000	15,200	5,000
558.5666 THERMAL IMAGER				
558.5667 COAST GUARD GRANT EXPENSES				
558.5670 GENERATORS				
558.5674 PORTABLE RADIOS				
558.5694 FURNITURE & FIXTURES	3,471	3,500	379	3,500
558.5695 COPIERS & RECORDING EQUIPMENT				
558.5676 EMW-2010-FO-01951 RADIO GRANT				
558.5698 BUILDING MAINTENANCE	33,372	25,000	22,639	15,000
558.5702 BUILDING RENOVATION				25,000
558.5705 N.W. FIRE STATION				
SUBTOTAL FIRE	577,568	240,500	239,208	250,000
EMERGENCY MANAGEMENT 38				
558.5671 WARNING SIRENS	27,672			2,500
SUBTOTAL PUBLIC SAFETY	1,168,991	804,017	819,450	878,017

CAPITAL IMPROVEMENT 075
PUBLIC WORKS 040

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 ACTUAL	FY-2018 BUDGET	FY-2018 ESTIMATE	FY-2019 BUDGET
ADMINISTRATION 40				
558.5635 VEHICLE MAINTENANCE	3,403		1,123	500
558.5638 EQUIPMENT MAINTENANCE			35	
558.5690 COMPUTERS & EQUIPMENT				2,200
558.5673 TELEPHONE & SYSTEMS EQUIP				
558.5674 RADIOS:PORTABLE GENERATORS				50,000
STORMWATER INFRASTRUCTURE				
558.5694 FURNITURE & FIXTURES				
558.5700 AERIAL PHOTOGRAPHY	15,750			
558.5702 BUILDING RENOVATION	11,770			50,000
558.5703 FUEL FARM				
SUBTOTAL ADMINISTRATION	30,923	0	1,158	102,700
SEASONAL MOWING 41				
558.5646 MOWING EQUIPMENT: RIDING	17,125			17,000
STREETS 42				
558.5607 PICKUP TRUCK	5,280			
558.5610 DUMP TRUCK- LEASE PURCHASE	54,578	55,000	55,000	55,000
558.5614 SPREADERS	11,325			
558.5622 TRACTOR				
558.5644 TREE & BRUSH REMOVAL EQUIP LIFT				
558.5655 CRACK SEALING EQUIPMENT		65,000	58,634	
558.5674 RADIOS: PORTABLE	3,852			
558.5685 BOBCAT TRAILER, BUCKET, AUGER	25,799			
558.5690 COMPUTERS & EQUIP				
558.5694 FURNITURE & FIXTURES				
558.5698 BUILDING MAINTENANCE		3,000		
558.5699 STREET SWEEPER LEASE	201,696	55,000	55,000	51,200
558.5731 SIDEWALKS AND PEDESTRIAN WAYS				
558.5734 STREETS AND ALLEYS	14,143	150,000	150,000	150,000
SUBTOTAL STREETS	316,673	328,000	318,634	256,200
GARAGE 43				
558.5607 PICKUP TRUCK				23,000
558.5635 VEHICLE MAINTENANCE	792		1,369	800
558.5638 EQUIPMENT MAINTENANCE	124			200
558.5654 TOOLS GENERALLY				
558.5658 AUTO DIAGNOSTIC CTR				
558.5659 TIRE CHG & ALIGN				
558.5674 RADIOS: PORTABLE				
558.5690 COMPUTERS AND EQUIP				
558.5698 BUILDING MAINTENANCE	2,772	1,200		20,000
558.5734 STREETS AND ALLEYS				
SUBTOTAL GARAGE	3,688	1,200	1,369	44,000

CAPITAL IMPROVEMENT 075
PUBLIC WORKS 040

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

PLANNING 45	FY-2017 ACTUAL	FY-2018 BUDGET	FY-2018 ESTIMATE	FY-2019 BUDGET
558.5607 TRUCK-PICKUP	20,283	25,000	29,570	46,000
558.5635 VEHICLE MAINTENANCE	1,319	2,000	1,052	
558.5674 RADIOS:PORTABLE				3,800
558.5675 RADIOS & TELE-FIXED BASE				
558.5690 COMPUTERS AND EQUIPMENT				1,700
558.5694 FURNITURE & FIXTURES		3,000		
SUBTOTAL PLANNING	21,602	30,000	30,622	51,500
ANIMAL CONTROL 46				
558.5607 PICKUP TRUCK				
558.5657 PEST CONTROL EQUIP	8,400			
558.5694 FURNITURE AND FIXTURES	2,975			
558.5698 BUILDING MAINTENANCE	203	1,000		10,000
SUBTOTAL ANIMAL CONTROL	11,578	1,000	0	10,000
PARKS & RECREATION 47				
558.5607 TRUCK: PICKUP		25,000	29,730	
558.5609 ONE TON TRUCK W/ DUMP BED				
558.5620 CONCESSION STANDS		4,000		4,000
558.5622 RECREATION EQUIPMENT		11,000	8,769	
558.5624 SCOREBOARDS		23,000	44,571	7,500
558.5626 SIGNAGE		25,000		
558.5630 EQUIPMENT		8,400	2,450	19,400
558.5625 TRACTOR				
558.5646 MOWING EQUIPMENT: RIDING	20,000			59,000
558.5648 MOWING EQUIPMENT: TRACTORS				26,300
558.5728 TRAIL IMPROVEMENTS		94,520	48,620	368,944
558.5729 INFIELD RENOVATIONS	29,522	51,200	51,200	70,000
IRRIGATION				3,000
DECORATIONS				15,000
558.5674 PORTABLE RADIOS				
558.5685 BOBCAT				
558.5690 COMPUTERS				
558.5753 PLAYGROUND EQUIP				
558.5755 SHELTERS, TABLES, BLEACHERS	20,000	17,000	15,347	5,300
558.5756 CONCESSION AREAS & REST RMS	65,339			50,500
558.5757 FENCING AND LIGHTING	50,145	235,000	200,000	55,000
558.5758 PARKING AREAS			39,637	
558.5760 LAKES, PONDS, FOUNTAINS				
SUBTOTAL PARKS & RECREATIONS	185,006	494,120	440,324	683,944
AIRPORT 49				
558.5607 PICKUP TRUCK				
COURTESY VEHICLE				
558.5634 CAMERA & PHOTOGRAPHIC		3,000	790	
558.5646 GOLF CARTS	6,300			
MOWING EQUIPMENT-RIDING	5,100			
558.5740 AIRPORT IMPROVEMENT				5,000
SUBTOTAL AIRPORT	11,400	3,000	790	5,000
SUBTOTAL PUBLIC WORKS	597,995	857,320	792,897	1,170,344

TOTAL EXPENDITURES	1,837,420	1,884,514	1,909,455	2,068,530
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CAPITAL IMPROVEMENT 075

CITY OF SKESTON
FY-19 BUDGET
JULY 1, 2018 - JUNE 30, 2019

	FY-2017 ACTUAL	FY-2018 BUDGET	FY-2018 ESTIMATE	FY-2019 BUDGET
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	65,094	(281,589)	(261,071)	(217,090)
OTHER FINANCING SOURCES				
460.4848 LEASE/PURCHASE PROCEEDS	200,000			
460.4849 TRANSFER FROM GENERAL	191,041		50,327	
460.4854 TRANSFER FROM PARK	20,000			
TOTAL OTHER FINANCING SOURCES	411,041	0	50,327	0
OTHER FINANCING USES				
562.5875 TRANSFER TO GENERAL				
562.5886 TRANSFER TO 070				
TOTAL OTHER FINANCING USES	0	0	0	0
BEGINNING FUND BALANCE	217,062	498,277	693,197	482,453
ENDING FUND BALANCE	693,197	216,688	482,453	265,363

**CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018-JUNE 30, 2019**

	FY-2017 YEAR ACTUAL	FY-2018 YEAR BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
REVENUES				
01-432 4149 INTEREST INCOME	10	15	11	10
04-440.4901 P.I.L.O.T-COLTONS	16,803	14,552	16,731	16,500
04-440.4902 E.A.T.S - COLTONS	43,227	36,004	32,996	33,000
05-440.4901 P.I.L.O.T.-HOLIDAY INN	52,510	44,988	52,268	52,300
TOTAL TAXES	112,540	95,544	101,995	101,800
TOTAL REVENUES	112,550	95,559	102,006	101,810
EXPENDITURES				
10.554.5253 COLTONS REIMBURSEMENT	61,066	43,000	49,727	61,066
10.554.5254 HOLIDAY INN REIMBURSEMENT	52,510	45,000	52,268	52,510
TOTAL EXPENDITURES	113,576	88,000	101,995	113,576
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(1,026)	7,559	11	-11,766
FUND BALANCE-BEGINNING OF YEAR	22,734	31,597	21,708	21,719
FUND BALANCE-END OF YEAR	21,708	39,156	21,719	9,953

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018-JUNE 30, 2019

	FY-2017 YEAR	FY-2018 YEAR	FY-2018 YEAR	FY-2019 PROJECTED
REVENUES				
91-01.440.4901 P.I.L.O.T.-RPA-1-MALCO	44,781	45,000	89,226	90,000
91-01.440.4902 E.A.T.S-RPA-1-MALCO	34,933	31,000	35,000	35,000
91-02.440.4901 P.I.L.O.T.-RPA-2A	16,246	16,250	14,253	14,253
TOTAL TAXES	95,960	92,250	138,479	139,253
MISCELLANEOUS REVENUES				
91-00.432.4149 INTEREST INCOME	35		10	10
91-00.432.4165 PRELIMINARY FUNDING	2,000			
TOTAL MISCELLANEOUS REVENUES	2,035	0	10	10
TOTAL REVENUES	97,995	92,250	138,489	139,263
EXPENDITURES				
9100552.5232 LEGAL	885	1,000		
9100558.5744 PROJECT CONSTRUCTION'				
9101552.5236 PLANNERS/SURVEYORS				
9101554.5235 CITY ADMIN. FEE-RPA-1	2,000		4,000	4,000
9101554.5258 RPA-1 MALCO DEVELOPER REIMB.	30,982			
9101554.5259 RPA-1 MALCO ESSEX FUND REIMB.	27,145			
9102554.5235 CITY ADMIN. FEE-RPA-2		4,000	4,000	4,000
9102554.5258 RPA-2 DEVELOPER REIMB.	16,246	45,288	14,253	14,253
9102554.5259 RPA-2 ESSEX FUND REIMB.		40,000	27,000	27,000
TOTAL EXPENDITURES	77,258	90,288	49,253	49,253
EXCESS (DEFICIENCY) OF) REVENUES	20,737	1,962	89,236	90,010
OTHER FINANCING SOURCES				
9185460.4856 TRANSFER FROM ESSEX FUND				
TOTAL OTHER FINANCING SOURCES	0	0	0	0
FUND BALANCE-BEGINNING OF YEAR	6,064	29,821	26,801	116,037
FUND BALANCE-END OF YEAR	26,801	31,783	116,037	206,047

MAIN AND MALONE TIF DISTRICT 095

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018-JUNE 30, 2019

	FY-2017 YEAR ACTUAL	FY-2018 YEAR BUDGET	FY-2018 YEAR ESTIMATE	FY-2019 PROJECTED BUDGET
REVENUES				
95-00.412 4021 T.D.D. REVENUE	27,425	21,000	27,425	27,425
95-00.440 4901 P.I.L.O.T	63,557	62,705	62,794	63,019
95-01.440 4902 E.A.T.S - RPA-1	108,496	94,000	108,496	108,496
TOTAL TAXES	199,478	177,705	198,715	198,940
9501432 4149 INTEREST INCOME	61		145	150
TOTAL REVENUES	199,539	177,705	198,860	199,090
EXPENDITURES				
95-01-0554 5249 T.I.F. BOND INTEREST PAYMENTS	18,607	28,000	18,607	18,607
95-01-554 5250 T.I.F. BOND PRINCIPAL PAYMENTS	188,436	148,000	188,436	188,436
95-01-554 5269 TRUSTEE FEES	3,212	3,212	3,212	3,212
TOTAL EXPENDITURES	210,255	179,212	210,255	210,255
EXCESS (DEFICIENCY OF) REVENUES OVER EXPEND	-10,716	-1,507	-11,395	-11,165
FUND BALANCE-BEGINNING OF YEAR	63,057	62,352	52,341	40,946
FUND BALANCE-END OF YEAR	52,341	60,845	40,946	29,781

SIKESTON ECONOMIC DEVELOPMENT CORP.

CITY OF SIKESTON
FY-19 BUDGET
JULY 1, 2018-JUNE 30, 2019

REVENUES	FY-2017 ACTUAL	FY-2018 BUDGET	FY-2018 ESTIMATE	FY-2019 BUDGET
96-51-430.4137 RENTS AND LEASES	313,017	313,017	313,017	313,017
96-51-432.4149 INTEREST INCOME				
TOTAL REVENUES	313,017	313,017	313,017	313,017
EXPENDITURES				
96-51-552.5248 OTHER PROFESSIONAL SERVICES	536	600	600	600
96-51-554.5286 INSURANCE-PROPERTY	11,400	4,500	11,400	11,400
96-51-556.5393 REAL ESTATE TAXES	276	300	300	300
96-51-558.5500 SEDC LOAN PAYMENTS	256,493	256,493	256,493	256,493
CONSTRUCTION-WITHERS BROADCASTING FURNITURE	127,000			
TOTAL EXPENDITURES	395,705	261,893	268,793	268,793
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(82,688)	51,124	44,224	44,224
OTHER FINANCING SOURCES (USES)				
LOAN PROCEEDS USDA RURAL DEVELOPMENT				
FUND BALANCE-BEGINNING OF YEAR	385,633	309,756	302,945	347,169
FUND BALANCE-END OF YEAR	302,945	360,880	347,169	391,393

THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6097, AND SHALL BE REFERRED TO AS "THE FY-2019 BUDGET" (JULY 1, 2018 THROUGH JUNE 30, 2019), IT SHALL REPEAL ORDINANCE 6060, BEING THE "FY-18 BUDGET" AND ALL AMENDMENTS THERETO, IT SHALL PROVIDE FOR THE APPROPRIATION OF MONIES AND ADMINISTRATION OF EXPENDITURES OF MONIES RECEIVED BY THE CITY OF SIKESTON IN ACCORDANCE WITH THE ORDINANCE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

A. Ordinances Repealed:

1. Ordinance Number 6060 and all amendments to the FY-18 Budget are hereby repealed.

B. Codification:

1. This ordinance as may be amended and the attached detailed financial plan shall not be codified as part of the SIKESTON MUNICIPAL CODE.

C. Purpose and Responsibility:

1. This financial plan or budget, as submitted by the City Manager of the City of Sikeston, hereinafter referred to as "MANAGER" and "CITY" respectively and approved by the City Council, hereinafter referred to as "COUNCIL", shall represent the entire financial plan of anticipated revenues, fund balances and expected expenses of the CITY for the period aforesaid, and shall be referred to collectively as the "FY-2018 BUDGET".

SECTION II: Appropriations

- A. General Fund 010: The sum of \$ 10,985,710 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment of operating and capital expenses, for designated governmental services as itemized, to wit;
- B. Sales Tax Fund 020: The sum of \$ 3,152,470 is hereby appropriated out of Sales Tax Revenue accruing to the CITY and available Fund balance, for payment of operating and capital expenditures for designated governmental functions, in accordance with the provisions of the Sales Tax Ordinance Number 3798.
- C. SAHEC Sales Tax 022: The sum of \$ 60,773 is hereby appropriated out of Sales Tax Revenue accruing to the City and available Fund balance, for payment of expenditures relating to the construction, furnishing, and debt service of the Sikeston Area Higher Education Center.
- D. Transportation Sales Tax 025: The sum of \$ 1,884,084 is hereby appropriated out of Sales Tax Revenue accruing to the City and available Fund balance, for payment of capital item purchases and capital improvements for designated governmental projects and related equipment only, in accordance with the provisions of the Transportation Sales Tax Ordinance Number 4775.
- E. Economic Development 030: The sum of \$ 248,590 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available fund balances for the payment of operating expenses designated for economic development functions.
- F. Essex Fund 031: The sum of \$ 130,000 is hereby appropriated out of revenues accruing to the City, available fund balances, and transfers from other funds for the purpose of maintaining the Essex building, and other economic development functions.
- G. Park Fund 040: The sum of \$ 726,939 is hereby appropriated out of revenues accruing to the Park Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for public park functions.
- H. Municipal Court Fund 050: The sum of \$ 268,160 is hereby appropriated out of revenues accruing to the CITY, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items and capital improvements.
- I. Tourism Fund 065: The sum of \$ 98,188 is hereby appropriated out of revenues

accruing to the Tourism Tax Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for tourism promotion and marketing functions.

- J. Airport Fund 066: The sum of \$ 817,744 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available Fund balance, for the payment of Airport Improvements.
- K. 911 Fund 070: The sum of \$ 702,225 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment or expenses related to E-911 operations.
- L. Capital Improvement Fund 075: The sum of \$ 2,068,530 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items.
- M. 60 West TIF District Fund 091: The sum of \$ 49,253 is hereby appropriated out of revenues accruing to the City, transfers from other funds and Fund balance, for the payment of Public Improvements.
- N. 60/61 TIF District Fund 090: The sum of \$ 113,576 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Notes.
- O. Main & Malone TIF District Fund 095: The sum of \$ 210,255 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Bond issuances.
- P. SEDC 096: The sum of \$268,793 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of loan from U.S.D.A. for the DPS Headquarters Building.

SECTION III: Administration

- A. The MANAGER shall be responsible for:
 - 1. Ensuring compliance with the provisions of this ordinance; the general and specific administration of the FY-2019 Budget plan and may adopt any supportive policy or procedure he deems appropriate to and in support of such administration.
 - 2. Monitoring revenues, fund balances and expenditures to ensure compliance with this ordinance and appropriate use of City funds.
 - 3. Disapproving any expenditure and/or disallowing any claim, which in his sole opinion is not justified or not in compliance with this ordinance or City Code or established policy or procedure.
 - 4. Authorizing minor transfers, re-appropriation and/or expenditure in excess of specific accounts or Divisional appropriations, provided Fund appropriations based on revenue receipts plus fund balance are not exceeded.
 - 5. Drafting or causing to be drafted for Council consideration any amendment to this Ordinance when 1) significant change may be required; 2) to address Council action; revenue(s) and/or expenditure(s) which differ from estimates by greater than ten percent (10%) of the estimates or plan.
- B. The CITY CLERK shall be responsible for:
 - 1. Confirming and certifying that total expenditures plus encumbrances shall not at any time exceed the total of actual revenue received plus fund balances.
 - 2. Providing monthly financial statements to the:
 - a. Council and Manager, summarizing all financial activity of all Funds, in a format to be approved by the Manager.
 - b. Manager containing detailed budget summaries of all Fund, Department and Division financial activity, including direct expenditures and encumbrances, in a format to be approved by the Manager.
 - c. Department heads containing detailed budget summaries of all Personnel, Maintenance and Operation accounts, and Capital Items/Improvements, by line item, for which they are responsible, including expenditures and encumbrances, in a format to be approved by the Manager.

3. Ensuring no expenditure is authorized from the Capital Improvement Fund, except as approved by Council and/or Manager action as appropriate and in compliance with the Municipal Code Title 3 et. seg.
 4. Developing, implementing, monitoring, revising and/or upgrading the City's accounting system and purchasing policy and procedures, at the direction and with the approval of the Manager.
- C. All Department Heads are responsible for:
1. Exercising prudent management control over each account assigned to their respective department.
 2. Ensuring compliance with this ordinance and policy and procedure currently or as may be established.
 3. Continually striving for the most cost effective method(s) of operation of their department, in all areas including personnel, maintenance, operations and capital expenditures.
- D. No expenditure shall be made for any fund which is not in compliance with this ordinance and/or with the formal detailed financial plan or Budget, City Code and policy or procedure as approved by the Manager.

SECTION IV: Compensation and staffing levels.

- A. Shall be in accordance with the provisions of Ordinance Number 6061.
- B. Administration of Compensation and Staffing Levels shall be in accordance with Ordinance Number 6096.

SECTION V: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION VI: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VII: Emergency Clause. This Ordinance is adopted as an emergency measure so that the effective date corresponds with the fiscal year.

SECTION VIII: Record of Passage:

- A. Bill Number 6097 was introduced to Council and read the first time this 4th day of June 2018.
- B. Bill Number 6097 was read the second time this 11th day of June 2018 discussed and was voted as follows:

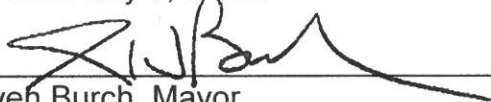
Self Aye, Settles Aye, Gilmore Aye, Evans Aye,


White-Ross Aye, Meredith Aye, and Burch absent,

thereby being approved,

becoming Ordinance 6097.

- C. Upon passage by a majority of the Council, this Bill shall become Ordinance 6097 and shall be in full force and effect from and after July 1, 2018.


Steven Burch, Mayor


Approved as to Form
Charles Leible, City Counselor

SEAL/ATTEST:


Carroll Couch, City Clerk

THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6096 AND SHALL REPEAL ORDINANCE NUMBER 6061 BEING THE FY-18 COMPENSATION PLAN AND EMPLOYEE STAFFING LEVEL AUTHORIZATION, AND ALL AMENDMENTS THERETO; AND SHALL ESTABLISH THE EMPLOYEE COMPENSATION PLAN AND STAFFING LEVELS, AND THE ADMINISTRATION THEREOF FOR FISCAL YEAR 2019 (JULY 1, 2018 THROUGH JUNE 30, 2019).

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

- A. This ordinance shall not be codified as part of the Sikeston Municipal Code.
- B. This ordinance and all attachments hereto as may be amended shall be incorporated with and become part of the FY-19 BUDGET CODE.

SECTION II: Administration.

- A. The City Manager hereinafter referred to as "MANAGER" shall be responsible for the general and specific provisions of this Ordinance, including but not necessarily limited to:
 - 1. Development, implementation, monitoring and revision of supporting policy and procedure he deems necessary for proper administration and good business practices.
 - 2. Certifying employee compensation records for compliance to the provisions set forth herein and with supporting policy and procedure of II.A.I. Above.
- B. The MANAGER may:
 - 1. Approve higher initial compensation for any staff position authorized, when in his sole opinion such action is appropriate based on:
 - a. Degree of difficulty in attracting the most wholly qualified applicant at the published beginning rate; or
 - b. Specific or special qualifications are required for the position; or
 - c. Preferred/best candidate(s) background, experience and/or special qualifications result in extreme difficulty in recruiting at the regular entrance rate; or
 - d. The current local compensation trend for the skills required is substantially greater than the published beginning rate.
 - 2. Approve the hiring at a lesser initial compensation when, in his sole opinion, such action is appropriate based on:
 - a. An otherwise eligible candidate will require a period of specialized training; or
 - b. The current local compensation trend for the skills required is substantially less than the published beginning rate.
 - 3. Increase any employee's paid compensation when sustained performance indicates such action is appropriate:
 - a. Within the guidelines of the merit pay plan; or
 - b. When a given position responsibility and/or scope is significantly broadened; or
 - c. When a specific employee displays consistent and noteworthy performance, behavior and supportive attitude, which in the MANAGER'S sole opinion, collectively warrant such action.
 - 4. Decrease any employee's paid compensation:
 - a. When sustained or severe single case performance or behavior is below expected standards or represents severe disregard or violation of policy or procedure; or
 - b. Upon employee demotion or transfer as appropriate.
- C. Changes to and Offers of Compensation:
 - 1. No change to any part of any employee's compensation in total or in part, either increase or decrease, may be made without the approval of the MANAGER.
 - 2. No offer shall be made to any prospective or current employee of paid compensation or benefits, either greater or lesser than those allowed by this ordinance, except as may be approved by the MANAGER.
 - 3. Entry range compensation and benefits as specified herein may be discussed with potential employees, including whatever action a respective Department Head may intend to make, provided no actual offer is made without the approval of the MANAGER.
- D. DEPARTMENT HEAD shall be responsible for:
 - 1. Becoming and remaining knowledgeable with the provisions of this Ordinance including any amendment thereto and supporting policy or procedure as in effect currently or as may be established or revised in future.
 - 2. Ensuring compliance with the provisions of this Ordinance and supporting policy or

- procedure, as currently in effect or as may be amended.
3. Training their Division Heads and Supervisors on the provisions of this Ordinance and supporting policy and procedure.
 4. Recommending any change to the compensation of each employee assigned to their Department, in support of the provisions of this Ordinance and supporting Personnel Policy.
 5. Ensuring timeliness and accuracy of any change, either increase or decrease, upon:
 - a. Each Anniversary Date
 - b. Upon Hiring, Promotion, Transfer, Discipline or Termination
 6. May suspend any employee within their Department, pending an appeals hearing in accordance with the provisions of the Discipline Policy, without pay.
- E. CITY TREASURER shall be responsible for:
1. Ensuring compliance with the provisions of this Ordinance and supporting policy, reporting any violation of either, immediately to the MANAGER.
 2. Generating and maintaining employee compensation records as needed including any change thereto, in a timely fashion.
 3. Generating and maintaining personnel rosters, in a format to be approved by the MANAGER, and shall contain as a minimum:
 - a. A complete POSITION listing, including current status of each, as authorized by this Ordinance or the MANAGER under the provisions of this Ordinance.
 - b. Current EMPLOYEE information including, department/division assignment, pay classification code, FLSA Classification code, hiring date, anniversary date, date of eligibility for next increase, and any other as required by the MANAGER.
 - c. Said roster to be updated at least monthly and a working copy updated daily, as may be required, and maintained by the City Treasurer.
 4. Generating and forwarding to responsible Department Head, any employee compensation record as needed to support the provisions of this Ordinance and ensuring the completeness and accuracy of any such compensation record.
 5. Ensuring timely entry and/or change, as approved by the MANAGER, to any employee's compensation as specified in the compensation record.

SECTION III: Paid Compensation.

A. Pay Plan (See Tables IIA or IIB as applicable.)

1. Shall be a merit (performance) plan.
2. Shall be constructed of twenty-three (23) levels called GRADES for all employees, and sixteen (16) ranges called STEPS for all employees except Commissioned Public Safety Officers, which have eighteen (18) STEPS. STEPS are based upon years in service and the ability to maintain compliance with ongoing job requirements associated with the merit pay plan. (Please note: Commissioned Public Safety employees are subject to an alternate compensation plan. See Table IIB).
3. Employees must be eligible in all respects on the appropriate anniversary date to receive the indicated increase in paid compensation.
4. Employees ineligible for any reason on the appropriate anniversary date shall be awarded as follows:
 - a. The appropriate STEP assignment without any resulting increase in salary or wages.
 - b. Any benefit in terms of sick leave, vacation or other such, as would otherwise be awarded had the ineligibility not occurred.
 - c. Once an employee's eligibility is restored, they will receive a merit raise.

B. Allowances are hereby authorized as follows:

1. Clothing allowance for employees of the Department of Public Safety serving in the positions of Communications Officers, Communications Supervisor, all Public Safety Officers, Sergeants, and Lieutenants, will be earned at a rate of \$650.00 annually. The Department of Public Safety will select a uniform vendor to provide uniforms. Employees will receive vendor credit for one-half (1/2) of the clothing allowance on the first pay date in March and the second one-half (1/2) of the allowance credited on the first pay date in September, excluding new hires which will receive the first portion of their uniform allowance immediately and the second portion either on the first pay date in March or the first pay date in September.
2. Command Staff and Investigators of the Department Public Safety will receive a uniform allowance of \$650 annually. This will be paid by installment, with one-half (1/2) of the clothing allowance being paid on the first pay date in March and the second one-half (1/2) of the allowance to be paid on the first pay date in September.
3. Clothing and boot allowance for Entry Level Maintenance Workers, Skilled Workers, Mechanic, Airport Linemen, Shelter Director, DPW Supervisors, Code Enforcement Officers and Code Enforcement Supervisor/City Planner at a rate of \$400 annually.
4. Clothing allowance for administrative assistants, account clerks, deputy city treasurer, city collector, city treasurer, secretary/receptionist, IT technician, network administrator, court clerk and deputy court clerk at a rate of \$250 annually.

5. Car allowance for City Manager to be paid in either twenty-six (26) or twelve (12) equal installments at the election of the recipient.
 - a. The annual amount of this allowance to be individually established, by position.
 - b. Payment of this allowance shall only be made, after the completion of the time period of the pro-ration as elected by the employee.
 - c. No additional claim for mileage or other operating or maintenance expense shall be authorized for persons receiving this allowance.
6. Mileage in the amount currently established by the United States Internal Revenue Service (IRS) Regulations per documented mile, when a privately owned vehicle is required to be used for CITY business, upon the responsible Department Heads certification of the claim for reimbursement. Said certification to be both for requirement of use and accuracy of the respective claim.
7. Direct reimbursement of "out-of-pocket" expenses of any employee incurred in the performance of their duties subject to Per Diem rates and completion/submission of appropriate claim and required supporting documentation within three (3) working days of return to work.

SECTION IV: Benefits:

A. Vacation banking shall be limited to two (2) times the annual accrual rate.

1. Vacation in excess of this amount shall be lost, without compensation, on the employee's anniversary date of employment.
2. An employee may submit a request to cash-in vacation time, to the MANAGER. The MANAGER may authorize the payment (cashing in) of vacation, if it is warranted. An employee may request the cashing in of no more than two weeks of vacation within a fiscal year. Council approval is required for the Manager, City Clerk and City Treasurer to cash-in vacation time.
3. Vacation in excess of the limits as herein established, shall be forfeited on the appropriate anniversary date, without recourse or grievance to or by the employee so affected.
4. Vacation shall be earned and accrued monthly after the first anniversary date as follows:
 - a. Employment at first anniversary, six (6) days or two and ½ (2.5) shifts provided however, employees shall not accrue any vacation until the end of their initial employment qualifying period (first anniversary with recommendation for continued employment) and further, employees leaving the service of the City prior to their first anniversary, as established in Section VII of this Ordinance, shall forfeit any and all claim to any vacation time.
 - b. Beginning year two (2) to end of year four (4), eleven (11) days or four and ½ (4.5) shifts.
 - c. Beginning year five (5) to end of year eight (8), thirteen (13) days or five and ½ (5.5) shifts.
 - d. Beginning year nine (9) to end of year twelve (12), fifteen (15) days or six and ½ (6.5) shifts.
 - e. Beginning of year thirteen (13) to end of year sixteen (16), seventeen (17) days or seven and ½ (7.5) shifts.
 - f. Beginning of year seventeen (17) to end of year twenty (20), nineteen (19) days or eight and ½ (8.5) shifts.
 - g. Beginning of year twenty-one (21) to end of year twenty-five (25), twenty-one (21) days or nine and ½ (9.5) shifts.
 - h. Beginning year twenty-six (26) to end of employment, twenty-six (26) days or twelve and ½ (12.5) shifts.
6. Employees shall not accrue any vacation until the end of their initial employment qualifying period (first anniversary with recommendation for continued employment).
 - a. Employees leaving the service of the City prior to their first anniversary as established in Section VII of this Ordinance shall forfeit all claims to any vacation time.
7. Accrued banked vacation shall be bought back at the employee's regular rate of pay when the employee leaves the service of the City.
8. After the first anniversary of employment, vacation earned at the rates as set out herein above, shall accrue to the employee as follows:
 - a. Initial year's (six (6) days) shall be accrued (provided employee is recommended for continual employment) as a lump sum (in hours), the first pay period immediately following the anniversary date as set forth in Section VII of this Ordinance.
 - b. An amount in hours, equal to the rates established herein above, shall be accrued on a one-twelfth (1/12) per year pro-ration, to each eligible employee's vacation bank and stated on the employee's check stub on the first pay date immediately following the month the vacation time was earned. Vacation time used, as indicated on the employee time cards, shall be deducted from this balance on the pay date immediately following use.

9. For the purpose of this Ordinance, a work month shall be defined as thirty (30) consecutive days.
10. Accrual of vacation time shall continue up to the end of the first work month of authorized sick leave usage. Accrual of vacation time shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of vacation time shall resume, as herein above set forth, upon the employee's return to work, upon doctor's release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.

Vacation Earned Per Year, Accrued Monthly

Assigned Hours Per Shift	Leave Based on Years of Completed Service							
	Year 1	2-4	5-8	9-12	13-16	17-20	21-25	26+
	6 Days/ 2.5 Shifts	11 Days/ 4.5 Shifts	13 Days/ 5.5 Shifts	15 Days/ 6.5 Shifts	17 Days/ 7.5 Shifts	19 Days/ 8.5 Shifts	21 Days/ 9.5 Shifts	26 Days/ 12.5 Shifts
8	48	88	104	120	136	152	168	208
8.3	49.8	91.3	107.9	124.5	141.1	157.7	174.3	215.8
8.5	51	93.5	110.5	127.5	144.5	161.5	178.5	221
24	60	108	132	156	180	204	228	300

- B. Sick leave shall be considered an insurance type benefit, the use of which represents a claim against the City and the banking of which shall be limited to 1,040 hours for general and supervisory personnel, 1079 hours for patrol and communication hourly employees and 1404 hours for fire division personnel assigned to 24 hour shifts.
1. Abuse of sick leave shall be considered a false claim against the City and sufficient reason for immediate discharge of any employee when, in the sole opinion of the MANAGER, any such abuse may exist.
2. Sick leave in excess of banked limits shall be lost, without compensation, on the employee's anniversary date of employment. Employees, which have exceeded the bank limit, shall only be reduced to the bank limit. Employees, who have received their sick leave bank limit and forfeited the excess, shall begin to accrue sick leave in the routine manner until their next anniversary.
3. The MANAGER may authorize carry over, not to exceed one (1) additional year of sick leave accrual when, in his sole opinion, such action is warranted, upon receipt of an appropriate request at least thirty (30) days prior to the anniversary date the employee would otherwise forfeit sick leave time accrued.
4. Trading, transferring or giving of sick leave time is only authorized through the Shared Leave Program.
5. Sick leave shall be accrued monthly beginning after the first six (6) months of employment, upon department head recommendation and MANAGER approval as follows:
6. Unused sick leave banked at the time the employee leaves the service of the City shall be forfeited and no paid compensation is authorized for any such time, unless the employee has at least 10 continuous years of service and leaves in good standing, then the employee will be paid for 25% of his accrued sick leave bank at his regular hourly rate.
7. Accrual of sick leave shall continue up to the end of the first work month of authorized sick leave usage. Accrual of sick leave shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of sick leave shall resume, as hereinabove set forth, upon the employee's return to work; upon doctor's release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.

Sick Leave Earned Per Month				
Leave Based on Years of Completed Service				
Assigned Hours per Shift	<6 months	6 months – 2 years & 11 months	3-4 Years & 11 months	5 years +
8	0	4	6	8
8.3 & communications	0	4.15	6.225	8.3
8.5	0	4.25	6.38	8.5
24	0	6	8	10

- C. Holiday time shall be provided at a rate of twelve and one-half (12 ½) days per year, which shall be:
- New Year's Day (January 1)

• Martin Luther King, Jr. Day (3rd Monday in January)

• President's Day (3rd Monday in February)

• Memorial Day (Last Monday in May)

• Independence Day (July 4)

- Labor Day (First Monday in September)
- Columbus Day (2nd Monday in October)
- Thanksgiving Day (4th Thursday in November)
- Friday following Thanksgiving (4th Friday in November)
- Christmas Eve, one-half (1/2) day, (December 24)
- Christmas Day (December 25)
- Floating Holidays (City offices remain open)
Good Friday and Veteran’s Day

- 1. When any authorized holiday shall fall on a Saturday, that holiday shall be observed on the preceding Friday. When any authorized holiday shall fall on a Sunday, that holiday shall be observed on the following Monday.
- 2. Whenever an eligible employee is required to work or whenever a scheduled City Holiday shall fall on an eligible employee’s regularly scheduled day off then an employee may be choose to be paid the holiday or that holiday (in hours) shall be credited to the employee’s Personal Hours as follows:

Holiday/Personal Hours Banked Per Shift			
Salaried/40E	171E (8.3 hour shifts)	171E (8.5 hour shifts)	212 E (24 hours shifts)
8	8.3	8.5	12

- 3. Banked holiday/personal hours shall be reflected in the appropriate box on the next paycheck stub.
- 4. Banked holiday time shall accrue until the employee requests to be paid or until the employee’s anniversary date, at which time all banked time shall be bought back from the employee at the employee’s regular hourly rate.
- 5. The MANAGER may authorize a carryover of greater than that referenced in C(4) above, when in his sole opinion such action is warranted and upon written request at least thirty (30) days prior to the employee’s anniversary date, and with Department Head recommendations.
- 6. Banked holiday time shall be bought back at the employee’s regular rate of pay, when any employee leaves the service of the City.
- 7. Employees absent for more than 30 consecutive days will not accrue holiday/personal hours.

D. The City shall participate in the Local Government Employee Retirement System (LAGERS) LT8-65 (65)-retirement plan. This retirement plan increases employee benefits to 1.50% for a life allowance; plus an additional 50% allowance to age 65. Effective FY-92 the City changed from a “Contributory” to “Non-Contributory” Plan, and is subject to the administrative requirements of State Statute and LAGERS regulations.

E. The City shall provide an employee health insurance plan and pay eighty percent (80%) of the established premium contribution amount to be effective the first of the month following ninety (90) days of continued employment.

- 1. Employees shall contribute twenty percent (20%) of the established premium amount.
- 2. Employees have the opportunity to enroll, when hired, for the health insurance coverage for themselves and any dependents. If coverage is declined at initial employment, employees can only enroll under special circumstances as a special enrollee or late enrollee. Please see the City of Sikeston Employee Health Benefits booklet for descriptions of special enrollee and late enrollee.

F. The City shall offer a public employees’ cafeteria plan, as allowed under Internal Revenue Code Section 125. All full time employees of the City are eligible for participation in the cafeteria plan. Benefit categories to be offered are as follows:

- 1. City sponsored medical insurance
- 2. Flexible medical benefits
- 3. Dependent care assistance
- 4. Additional features or benefits the City may desire to add

SECTION V: Classification.

A. Each employee shall be assigned a compensation code; it shall be a three (3)-part code to track, in order: grade, step and longevity. The Compensation Code shall be upgraded at least annually, with an effective date the same as the employee’s anniversary date, or upon any compensation change with the new anniversary date as herein set out, as follows, the:

- 1. First two (2) digits designate Pay Grade.
- 2. Letter Designation indicates Pay Step.
- 3. Last two (2) digits designate completed years of service.

B. In general, higher pay grades reflect:

1. Greater responsibility
2. Hierarchy within the Organization
3. Higher pay and/or allowances

SECTION VI: Eligibility.

- A. Eligibility shall encompass any and all criteria established by this Ordinance, and/or City policy and procedure. The absence or loss of any such or part of such eligibility shall limit or disallow pay increase as herein or otherwise authorized. Employees ineligible for, at the time they might normally expect to receive a pay increase, shall be assigned the next higher step designator. Any increase in compensation will be delayed until eligibility is restored.
- B. Ineligibility may occur, but may not be limited to the following:
 1. Qualifying Periods
 - a. Initial employment qualifying period for MERIT adjustment only.
 - b. An employee under investigation which may result in disciplinary action or who is under assignment to a disciplinary qualifying period shall:
 1. Have the outcome of the investigation applied retroactive to the date of eligibility.
 2. Not be eligible for any compensation increase, but shall be assigned the next STEP as appropriate or as determined by due process, until eligibility is restored.
 2. When the overall evaluation grades for the most recent past six (6) evaluations average five point five (5.5) or less.
 3. When repeated or severe violations of policy or procedure occur.
 4. Upon department head or MANAGER recommendation.
- C. Merit Eligibility:
 1. Generally:
 - a. All positions except MANAGER and DEPARTMENT HEADS shall be eligible for merit increase upon completed service (see Tables II-A and II-B), and compliance with all criteria established by ordinance and/or City policy and procedure.
 - b. Merit increases shall be based on the mathematical average of all evaluations received since the employee's last merit increase, as determined in the Pay Plan Tables II-A and II-B.
 - c. Merit increases for the MANAGER and DEPARTMENT HEADS shall be individually determined
 2. General Service Employees, for purposes of this ordinance, shall be defined as all employees of the City of Sikeston other than Commissioned Employees. Merit increases shall be awarded to General Service Employees, when eligible in all respects, as set forth in Pay Plan Table II-A.
 3. Commissioned Employees, for the purposes of this ordinance, shall be defined as all rookie and commissioned public safety officers employed within the Sikeston Department of Public Safety. Merit increases shall be awarded to Commissioned Employees, when eligible in all respects, as set forth in Pay Plan Table II-B.
- D. Reclassifications and Other Compensation Increases:
 1. General Service Employees:
 - a. Public Works Skilled Workers, when classified as a leadsman by their Department Head shall receive an additional \$.75 per hour.
 - b. Rookie Communications Officers shall be assigned to Grade 6. Upon successful completion of their training, and upon Department Head recommendation and City Manager approval, the employee will be reclassified to Communications Officer, Grade 8, and receive appropriate compensation for that grade.
 - c. Communications Field Training Officer (FTO) - Communications Officers filling this position shall receive an additional one dollar and twenty-five cents (\$1.25) per hour. This additional compensation will only be paid when training a rookie communications officer.
 - d. Firefighter - A sub-classification of "Firefighter" will exist within the general classification of PSO. This class is used for non-commissioned officers assigned to Fire Division. Compensation for these employees shall be set by the City Manager, as determined by their training, education and performance.
 2. Commissioned Employees:
 - a. Public Safety FTO – Additional compensation of One Dollar and twenty-five cents (\$1.25) per hour is available for any commissioned Public Safety Officer trained, and designated as a Field Training Officer. This additional compensation will only be paid when training a rookie public safety officer.
 - b. Canine Officer – Any commissioned Public Safety Officer trained and designated as the City's Canine Officer shall receive additional, annualized, compensation of three thousand six hundred dollars (\$3,600).

SECTION VII: Anniversary Date.

- A. Shall be rounded to the first day of the month when the employee begins employment on or before the sixteenth (16th) day of the employment month, or to the first of the month following the employment month when the employee begins work after the sixteenth (16th) day of the employment month.
- B. This anniversary date shall be used when computing all eligibility times throughout the employee's employment.
- C. Merit changes, (pay or benefits) shall be based on employment anniversary dates of consecutive years of service.
- D. Employees leaving the service of the City prior to their 1st anniversary shall forfeit any and all claim to any vacation time.

SECTION VIII: Less Than Full Time Employees.

- A. The MANAGER shall determine hourly rates for employees working part time or temporary (seasonal) in accordance with sound business practices, the minimum wage laws and provisions of FLSA.
- B. The MANAGER may authorize up to one-half (1/2) the holiday time benefits to such employee when in his opinion such is warranted by the nature of the position and the specific employee's performance both warrant such action and provided said employee(s) is/are regularly scheduled for twenty-five (25) or more hours per week.

SECTION IX: Staffing Generally

- A. The City Manager shall be authorized for the following, including but not limited to:
 1. Development, monitoring and revision of supporting policy and procedure.
 2. Ensuring best-qualified candidate is selected for any given position.
 3. Appropriate discipline including removal from the City employ any person he deems necessary, in his sole opinion.
 4. Elimination of any position he deems appropriate due to lack of work, changing work process, or reorganization.
- B. The MANAGER shall not be required to fill any position simply because a vacancy exists.
- C. The MANAGER may amend staffing levels or authorized positions within any specific department, provided
 1. Such amendment does not exceed the total number of City employees established herein.
 2. Such amendment does not cause the anticipated appropriation budgeted for Personnel Services within said department to be exceeded.
- D. The MANAGER may employ additional temporary personnel when regular employees are not available (illness, injury, medical or military leave) or a specific increase in a work process requires such action to maintain levels of service.

SECTION X: Authorized Staffing Levels & Compensation Classifications.

FY-2019 Authorized Staffing Level Totals,

1. 125 Full Time Employees
2. 15 Part Time Employees
3. 9 Seasonal/Temporary Employees

SECTION XI: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.SECTION XII: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.SECTION XIII: Emergency Clause. This ordinance is adopted as an emergency measure so that the effective date corresponds with the fiscal year.SECTION XIV: Record of Passage:

1. Bill Number 6096 was introduced to Council and read the first time this 4th day of June 2018.
2. Bill Number 6096 was read and discussed the second time this 11th day of June 2018 discussed and was voted as follows:

**ORDINANCE NUMBER 6096 - TABLE I-A
FY-2018 STAFFING AUTHORIZATION**

I. STAFFING LEVEL AUTHORIZATION (by Department, Division and Classification)

F – full-time; P – part-time; S – seasonal)		FY-2019			FY-2018		
		F	P	S	F	P	S
A.	<u>GOVERNMENTAL SERVICES</u>						
	City Manager	2	0	0	6	0	0
	City Court	<u>2</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>0</u>
	TOTAL Governmental Services	4	0	0	8	0	0
B.	<u>ADMINISTRATIVE SERVICES</u>						
	Director/City Clerk	1	0	0	1	0	0
	Finance	4	0	0	3	0	0
	City Collector	2	0	0	2	0	0
	Information Technology	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	TOTAL Administrative Services	9	0	0	6	0	0
C.	<u>PUBLIC SAFETY</u>						
	Administration/Detention	8	0	0	8	0	0
	Communications	9	0	0	9	0	0
	Patrol/Fire	<u>63</u>	<u>10</u>	<u>0</u>	<u>63</u>	<u>10</u>	<u>0</u>
	TOTAL Public Safety	80	10	0	80	10	0
D.	<u>PUBLIC WORKS</u>						
	Director	3	0	0	3	0	0
	Seasonal Mowing	0	0	3	0	0	3
	Street	9	0	0	9	0	0
	Garage	2	0	0	2	0	0
	Planning	6	0	0	4	0	0
	Animal Control	2	2	0	0	0	0
	Parks	7	2	6	6	2	6
	Airport	<u>2</u>	<u>1</u>	<u>0</u>	<u>2</u>	<u>1</u>	<u>0</u>
	TOTAL Public Works	31	5	9	26	3	9
F.	TOTAL Authorized Positions	124	15	9	120	13	9
		FY-2019=148			FY-2018=142		

G. FY-2019 CHANGES IN STAFFING:

1. The Governmental Services Director position was reclassified as Deputy City Clerk.
2. Information Technology was assigned its own division and moved from the Governmental Services Department to the Administrative Services Department.
3. The secretary/receptionist position was moved from Governmental Services to the City Treasurer Division.
4. The administrative assistant position was eliminated in the Governmental Services Department.
5. During FY2018, one of the building inspector/code enforcement officers was transferred to the Animal Control Division. That position has been reinstated and a Building & Code Enforcement Supervisor/City Planner was added along with a fifth position, to be determined.
6. The FY2019 budget has a Shelter Director with 1 full time and 2 part time Shelter Attendants. These positions were not budgeted in FY2018.
7. The Park Division has added a Complex Manager.
8. The position of Airport Manager was reclassified as an airport supervisor.

ORDINANCE NUMBER 6096 – TABLE I-B						
FY-2019 INDIVIDUAL FUNDING AUTHORIZATION BY DEPARTMENT & POSITION						
<u>Department</u>	<u>Division</u>	<u>Position/Title</u>	<u>Grade</u>	<u>Authorization</u>		
				F	P	S
Gov. Services	City Manager	City Manager	23	1	0	0
		Deputy City Clerk	18	1	0	0
	Municipal Court	Court Clerk	13	1	0	0
		Deputy Court Clerk	7	1	0	0
	TOTAL GOVERNMENTAL SERVICES			4	0	0
Admin. Services	City Clerk	Director/City Clerk	23	1	0	0
		City Treasurer	22	1	0	0
	Finance	Staff Accountant	18	1	0	0
		Account Clerk	10	1	0	0
		Secretary/Receptionist	6	1	0	0
	Collector	City Collector	16	1	0	0
		Account Clerk	10	1	0	0
	Information Tech.	Network Administrator	22	1	0	0
		IT Technician	18	1	0	0
	TOTAL ADMINISTRATIVE SERVICES			9	0	0
Public Safety*	Admin./Detention	Director	23	1	0	0
		Captain	21	4	0	0
		Admin. Assistant	7	1	0	0
		Secretary	6	2	0	0
		Comm. Supervisor	20	1	0	0
	Communications	CTO/Comm. Officer	8	8	0	0
		Lieutenant	20	4	0	0
		Sergeant	17	6	0	0
	Patrol	Investigator	16	8	0	0
		PSO*	15	23	0	0
		PSO/Canine Officer	15	1	0	0
	Fire	Lieutenant	20	1	0	0
		Sergeant	17	4	0	0
		PSO	15	16	0	0
		Firefighter	15	0	10	0
	TOTAL PUBLIC SAFETY			80	10	0
Public Works	Director	Director	23	1	0	0
		Administrative Assistant	7	1	0	0
		Building Maintenance Supervisor	13	1	0	0
	Seasonal Mowing	Skilled Worker	2	0	0	3
		Superintendent	21	1	0	0
		Supervisor	13	1	0	0
	Street	Skilled Worker	5	7	0	0
		Vehicle Maintenance Supervisor	19	1	0	0
		Mechanic	15	1	0	0
	Planning	City Planner/Bldg & Code Sup.	21	1	0	0
		Code Enforcement Officer	10	5	0	0
	Animal Control	Shelter Director	16	1	0	0
		Animal Attendant	4	1	2	0
	Parks	Parks & Recreation Director	21	1	0	0
		Supervisor	13	1	0	0
		Sports Complex Supervisor	2	1	0	0
		Skilled Worker	5	4	0	3
		Building Attendant	1	0	2	0
		Field Supervisor	1	0	0	1
		Grounds Maintenance	1	0	0	2
	Airport	Airport Supervisor	13	1	0	0
		Lineman	7	1	1	0
	TOTAL PUBLIC WORKS			31	5	9
	TOTAL FY-2019 AUTHORIZED POSITIONS			124	15	9

* The Public Safety Department will be allowed to hire two (2) additional PSO's to cover staffing shortages, brought about by military commitments of existing personnel.

ORDINANCE NUMBER 6096 – TABLE II-A
FY-2019 COMPENSATION AND BENEFITS – GENERAL SERVICES EMPLOYEES

I. ENTRY GRADES AND RANGES:

A. General Service Employees Pay Plan Summary
 (All employees except commissioned Public Safety Officers)

Grade	Position	Entry Compensation
1	Seasonal or Temporary	Determined by city mgr.
2	Part-time	Determined by city mgr.
4	Shelter Attendant	\$20,800
5	Skilled Worker ^{1,2}	\$23,400
6	Rookie Communications Officer ³ Secretary	\$24,000
7	Administrative Assistant, Deputy Court Clerk, Lineman	\$25,000
8	Communications Officer ⁴	\$26,500
10	Code Enforcement Officer, Account Clerk	\$30,000
13	Court Clerk, DPW Supervisor	\$33,000
15	Mechanic, Chief Building Inspector	\$35,000
16	City Collector, Shelter Director	\$36,000
18	Information Technology Technician, Staff Accountant, Deputy City Clerk	\$40,000
19	Vehicle Maintenance Supervisor	\$45,000
20	Communications Supervisor	\$46,000
21	Street Superintendent, Parks & Recreation Director, Code Enforcement Division Supervisor/City Planner	\$50,000
22	City Treasurer, Network Administrator	\$55,000
23	Management ⁵	****

II. ADMINISTRATION – GENERAL SERVICES EMPLOYEES

A. Entry Range (See Section I, above)

Compensation Increases and Merit Eligibility (See Ord. 5989, Section III). Step changes and associated merit increase eligibility occurs as follows:

Step Assignment	Year	
A	0	Entry
B	1	Eligible for standard pay plan increase
C	3	Eligible for standard pay plan increase
D	5	Eligible for standard pay plan increase
E	7	Eligible for standard pay plan increase
F	10	Eligible for standard pay plan increase
G	13	Eligible for standard pay plan increase
H	16	Eligible for standard pay plan increase
I	19	Eligible for standard pay plan increase
J	22	Eligible for standard pay plan increase
K	25	Eligible for standard pay plan increase
L	28	Eligible for standard pay plan increase
M	31	Eligible for standard pay plan increase
N	34	Eligible for standard pay plan increase
O	37	Eligible for standard pay plan increase
P	40	Eligible for standard pay plan increase

B. Calculation of Merit Increase based on overall average evaluation grade:

Grade Range:	<5.5	5.5-5.99	6.0-6.49	6.5-6.99	7.0-7.49	7.5-7.99	8.0-8.49	8.5-Up
Salary Increase	-0-	\$500	\$675	\$850	\$1025	\$1200	\$1375	\$1550

¹ Skilled Workers must be able to operate all Level1 equipment to be removed from probation. They will be compensated \$0.50 per hour for the ability/willingness to operate Level 2 equipment and another \$0.50 per hour for the ability/willingness to operate Level 3 equipment.

² Additional compensation is available, at a rate of \$.75 per hour, when a Public Works Skilled Worker or the Public Works Mechanic is assigned as a Leadsman.

³ Rookie Communications Officer designations shall be assigned to all newly appointed "Communications Officer" employees and such designations shall be classified as a GRADE 5 for all assignments and maintained until the employee completes required Department/Division training, and upon Department Head recommendation, the compensation shall be adjusted to GRADE 8.

⁴ Additional compensation is available for a Communications Officer who is assigned as a Communications Training Officer (CTO). This additional salary is one dollar and twenty-five cents per hour while training.

⁵ Individually determined

ORDINANCE NUMBER 6096 – TABLE II-B
FY 2019 COMPENSATION AND BENEFITS
COMMISSIONED PUBLIC SAFETY EMPLOYEES PAY PLAN SUMMARY

I. ENTRY GRADES AND RANGES:

<u>Grade</u>	<u>Step</u>	<u>Assignment</u>	<u>Minimum Salary</u>
15	A	Rookie Public Safety Officer (PSO)	\$37,062
	AP	Completion of State Training and OJT/FTO for Police Functions	\$37,062
	AF	Completion of Fire Training & Firefighter I, OJT/FTO	\$37,062
	B	Completion of Total Certification ^{1,2} Requirements: Police & Fire Training Completed	\$37,062
16		Investigator	\$41,152
17		Sergeant	\$45,927
20		Lieutenant	\$52,694
21		Captain	\$59,271

II. ADMINISTRATION

- A. Entry Range (See Section I, herein above).
- B. Compensation Increases and Merit Eligibility (See Ord. 5989, Section III).
- C. Step Assignment and Merit Increase Eligibility (See Ord. 5989, Section III).
 - 1. Entry Range (See Section IIA).
 - 2. Merit Eligibility begins in year three (3). Step changes and associated merit increase eligibility occur as follows:

<u>Step Assignment</u>	<u>Year</u>	
C	3	Eligible for standard pay plan increase
D	5	Eligible for standard pay plan increase
E	7	Eligible for standard pay plan increase
F	10	Eligible for standard pay plan increase
G	13	Eligible for standard pay plan increase
H	16	Eligible for standard pay plan increase
I	19	Eligible for standard pay plan increase
J	22	Eligible for standard pay plan increase
K	25	Eligible for standard pay plan increase
L	28	Eligible for standard pay plan increase
M	31	Eligible for standard pay plan increase
N	34	Eligible for standard pay plan increase
O	37	Eligible for standard pay plan increase
P	40	Eligible for standard pay plan increase

- D. Calculation of Merit Increase based on overall average evaluation grade:

<u>Grade Range:</u>	<u><5.5</u>	<u>5.5-5.99</u>	<u>6.0-6.49</u>	<u>6.5-6.99</u>	<u>7.0-7.49</u>	<u>7.5-7.99</u>	<u>8.0-8.49</u>	<u>8.5-Up</u>
Salary Increase	-0-	\$500	\$675	\$850	\$1025	\$1200	\$1375	\$1550

¹ FTO – Additional compensation is available for any commissioned Public Safety Officer trained and designated as a Field Training Officer (FTO). This additional salary one dollar and twenty-five cents per hour while training.

² Canine Officer – Additional compensation is available to the Public Safety Officer serving in the position of Canine Officer. Upon City Manager approval of the Canine Officer’s training and certification as a dog handler, additional annualized compensation of three thousand six hundred dollars (\$3,600) will be paid.

Evans Aye, Gilmore Aye, Merideth Aye, Self Aye,

Settles Aye, White-Ross Aye, and Burch absent,

thereby being adopted and becoming Ordinance 6096.


Upon passage by a majority of the Council, this Bill shall be in full force and effect from and after July 1, 2018.



Approved as to Form
Charles Leible, City Counselor


Steven Burch, Mayor

Seal/Attest:


Carroll Couch, City Clerk