

CITY OF SIKESTON

FY-22 BUDGET



MAYOR

Greg Turnbow

CITY COUNCIL

Vest Baker

Ryan Merideth

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Brandon Sparks

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Onethia Williams

CITY MANAGER

J.D. Douglass



**Budget Transmittal Message
Fiscal Year 2022 (FY22)**

To the Mayor and City Council,

In accordance with the Sikeston City Charter, the City's proposed budget for Fiscal Year 2022 (July 1, 2021 through June 30, 2022) is hereby submitted. The City was extremely conservative in last year's budget given uncertainties around the COVID-19 pandemic and what effect it would have on the City's finances. While most governments predicted and planned for lower revenues due to economic downturns and business closures, many cities, including Sikeston, experienced very strong sales tax collections. The combination of conservative budgeting and higher than expected sales and use tax revenues has put the City of Sikeston in a strong position financially.

This budget contains increases in street maintenance investments, three new positions (a skilled worker in street maintenance, a skilled worker in parks, and a building maintenance person), replacement of a fire station, and employee salary adjustments to improve market competitiveness and respond to minimum wage increases. Historical context, financial policy explanations, and more details on the content of the FY22 Budget may be found in this budget transmittal message.

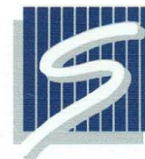
Mission and Vision of the City

Sikeston is organized under Missouri state laws as a Constitutional Charter City, governed by the City Charter adopted by Sikeston voters in 2002. The City provides traditional municipal services including police and fire protection, street and park maintenance, 911 dispatching, storm water management, airport maintenance and operations, economic development, planning and development services, animal control, municipal court, and other associated services. Residential trash service is provided by the City through a contracted vendor. The Sikeston Board of Municipal Utilities is a separate public entity (not covered by this budget) providing electric, water, and sewer services.

The City of Sikeston Long Term Strategic Plan, adopted in 2009 and updated in 2016, identifies four performance areas as key to Sikeston's future: economic development, education, housing, and quality of life. The City Council reviewed and affirmed in 2021 the following goals areas as priorities for the city staff and Council:

- Housing
- Economic Development and Marketing
- Revenue Enhancement and Financial Stewardship
- Quality of Life

Services provided by the City of Sikeston are vital contributors to the goals identified by the Strategic Plan and the City Council.



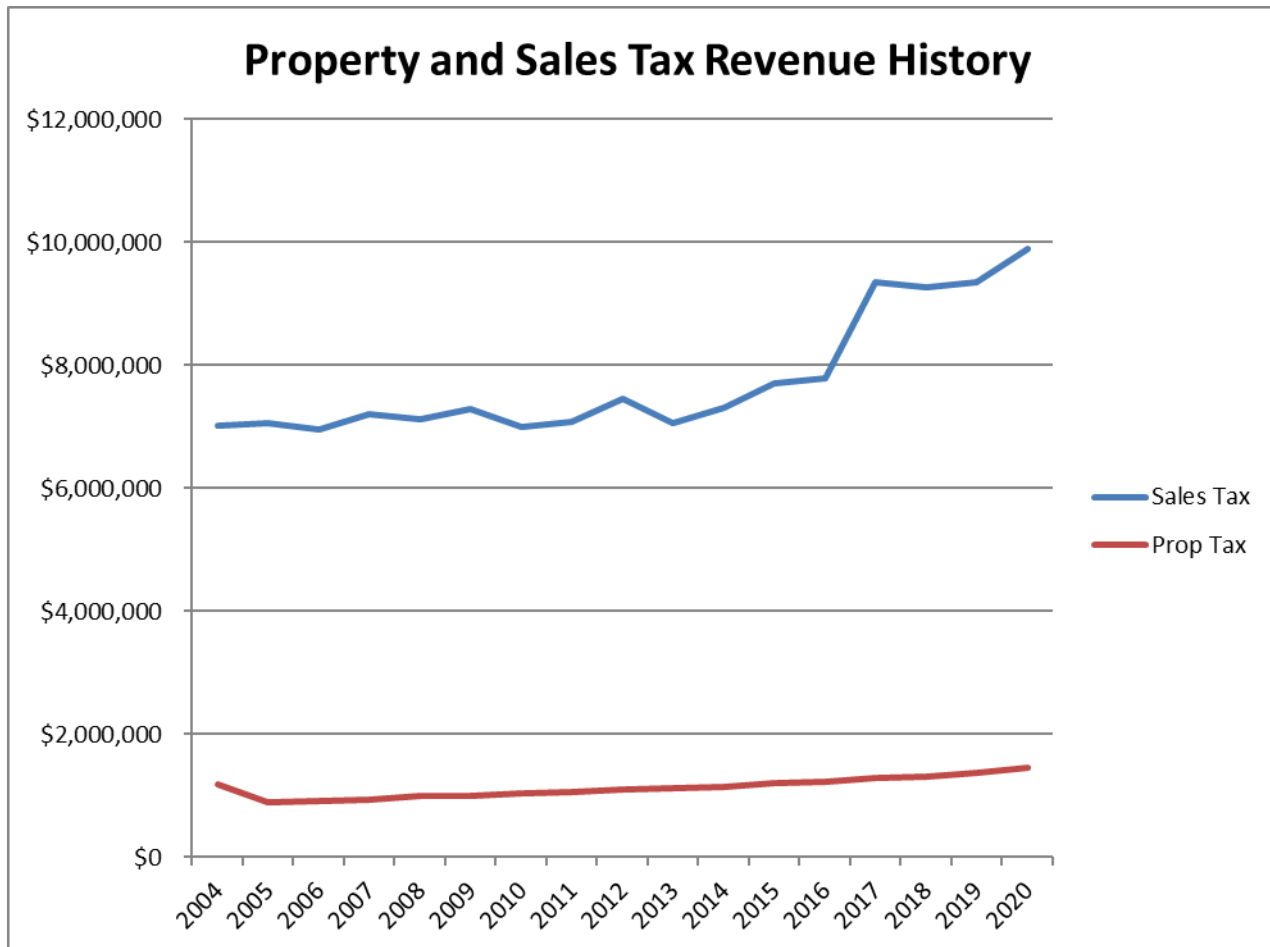
Major Revenue Sources

Property and Sales Tax Trends

The dominant long-term assumption for our budgeting purposes has been flat revenues, but we are hopeful that recent gains will be sustained. As seen in the graph below, property tax and sales tax revenues were relatively flat from 2004 through 2014. After the property tax reduction associated with passage of the one cent sales tax measure in 2004, property tax revenues have grown at a steady but slow rate. Fiscal years 2015 and 2016 saw sustained increases in sales tax revenues, and FY17 reflected the new ½ Cent Capital Improvement Sales Tax. FY18 and FY19 sales tax revenues were flat, followed by a 6% increase in FY20.

FY21 sales tax receipts are projected to end the year 6% higher than FY20, and 11% higher than what was conservatively budgeted for FY21. For FY22, we have budgeted sales tax revenues to match FY20 actual receipts. It is hard to say whether the strong sales tax receipts from FY21, collected during the height of the pandemic, are predictive of what will happen in the coming year, so we are being conservative.

The graph below also illustrates the City's relative dependence on sales taxes vs. property taxes and the importance of growing our sales tax generation. The graph accounts only for the City of Sikeston sales taxes, and does not include the use tax, franchise fees or other taxes that might be grouped with sales taxes.



Property Tax Rate

The precise property tax rate (for real estate and personal property) will be adopted by ordinance by the City Council after going through a process to review compliance with the Missouri Hancock Amendment. First, the Scott County and New Madrid County assessors' offices will determine the

appraised value of property in the city. Commercial, residential, and agricultural properties are then assessed at different percentages of the appraised valuation in order to determine the assessed valuation, and the tax rate is applied to the assessed valuation. After the counties determine the assessed valuation of property within the city, the Missouri State Auditor's Office reviews the valuation and the tax rates for compliance with the Hancock Amendment, which requires that if the assessed valuation of property within the city increases faster than inflation, then the City must reduce its maximum authorized current levy. After the State Auditor's Office review is complete the City Council will adopt the tax rate prior to the statutory deadline of September 1, 2021.

The City of Sikeston's current property tax rate is \$0.7989 per \$100 dollars of assessed valuation (an explanation and example of how that property tax rate would be applied to a residential home will follow). Portions of that rate are designated for certain purposes:

General Fund:	\$0.4171
Public Library Fund:	\$0.2000
Public Parks:	<u>\$0.1818</u>

Total: \$0.7989 per \$100 of assessed valuation

Commercial, residential, and agricultural properties are assessed at different percentages of appraised value:

Commercial:	32%
Residential:	19%
Agricultural:	12%

To estimate the city portion of real estate taxes on a residential property, first determine the assessed valuation of the property by multiplying the appraised value of the home (as determined by the county assessor's office) by 19%:

Appraised value of home =	\$100,000
	X 19%
Assessed valuation =	\$19,000

Then divide the assessed valuation by 100 (because the city tax rate is calculated per 100 dollars of assessed valuation) and multiply by the tax rate of 0.7989.

\$19,000 / 100 = \$190

\$190 x 0.7989 = \$151.80

Appraised Value of Home	Assessed Valuation	Approximate City Real Estate Tax Bill
\$100,000	\$19,000	\$151.80
\$150,000	\$28,500	\$227.69
\$200,000	\$38,000	\$303.58
\$250,000	\$47,500	\$379.48
\$300,000	\$57,000	\$455.37

Property Tax History					
Fiscal Year	Total Assessed Valuation	Total Rate	General Fund	Park Fund	Library Fund
2021	\$236,736,089	.7989	.4171	.1818	.2000

2020	\$234,725,381	.7989	.4171	.1818	.2000
2019	\$234,553,295	.7937	.4135	.1802	.2000
2018	\$216,460,752	.7713	.4121	.1796	.1796
2017	\$216,218,257	.7713	.4121	.1796	.1796
2016	\$209,454,171	.7532	.4024	.1754	.1754
2015	\$200,667,773	.7490	.4002	.1744	.1744
2014	\$194,539,415	.7494	.4004	.1745	.1745
2013	\$193,769,215	.7494	.4004	.1745	.1745
2012	\$185,295,894	.7482	.3998	.1742	.1742
2011	\$185,569,398	.7366	.3936	.1715	.1715
2010	\$181,501,570	.7366	.3936	.1715	.1715
2009	\$192,481,876	.6911	.3693	.1609	.1609
2008	\$173,290,246	.6911	.3693	.1609	.1609
2007	\$173,290,346	.6911	.3693	.1609	.1609
2006	\$169,528,091	.6911	.3693	.1609	.1609
2005	\$165,066,717	.6911	.3693	.1609	.1609
2004	\$162,958,049	.8748	.5503	.1609	.1609
2003	\$161,583,695	.8700	.5500	.1600	.1600

Sales/Use Tax Rates

Portions of Sikeston fall within two different counties, Scott and New Madrid, and different sales tax rates apply in each county. Various entities, including the City of Sikeston, levy sales taxes within their jurisdictions. The City of Sikeston receives three cents for every one dollar of taxable sales within the city limits (i.e. a rate of .03000). There is also one special taxing district within the city, the Main and Malone Transportation Development District (TDD).

Taxing Authority	Rate Within Scott County	Rate Within New Madrid County	Rate Within Main & Malone TDD
State of Missouri	.04225	.04225	.04225
County General Revenue	.01000	.01000	.01000
County Transportation		.00500	
County Ambulance District	.00500	.00500	.00500
City General Revenue	.02000	.02000	.02000
City Transportation	.00500	.00500	.00500
City Capital Improvements	.00500	.00500	.00500
Transportation Development District			.01000
Total	.08725	.09225	.09725

Sikeston also has a voter approved use tax, in an amount equal to the total city sales tax rate (currently 3%). This applies to sales from out of state vendors that are intended for use or storage in Missouri. Because this is a use tax and not a true sales tax, it only applies to vendors with a “nexus” with the State of Missouri, such as a contract with the state government or assets such as facilities or employees in Missouri. Collection of the use tax started in January 2020.

Tax Sunset Dates

The following taxes have sunset dates and will require renewal by the voters before said dates or they will not continue to be collected past those dates:

- One cent general sales tax: September 30, 2024

- Half cent capital improvement sales tax: March 30, 2026

Telephone Franchise Fees and E911 Surcharges

Telephone franchise fees and E911 surcharges continue their slow decline as more and more people move away from land lines in favor of mobile phones. This puts downward pressure on general revenues, but particularly on emergency dispatch revenues, requiring more general fund subsidies (\$571,538 in FY22) to keep 911 dispatch operating.

In the coming year the Department of Public Safety will be exploring several approaches to ensure the sustainable operations of 911 dispatching, including 911 taxes on mobile devices and options for consolidating with other 911 centers regionally.

Fund Balances (Reserves)

The City's finances are split into various funds. Each of these funds has a "balance" at the end of the year which serves as the City's reserves. These reserves are important both for emergency preparedness and cash management purposes. Maintaining healthy fund balances is also important because of the City's heavy reliance on sales tax revenues. Sales tax revenues are somewhat unpredictable, and could be dramatically affected by decisions of individual retailers, by efforts of the Missouri General Assembly to carve out special interest tax exemptions, or by significant economic events.

Here are some things to know about fund balances generally, and about the effect of this budget on the fund balances:

- City funds are classified as either restricted or unrestricted. Restricted funds may only be used for certain purposes. For example, the Tourism Fund may only be expended on items related to promoting tourism. The Transportation Tax Fund, Park Fund, Capital Improvement Sales Tax Fund and E-911 Fund are also restricted funds. The General Fund, Sales Tax Fund, and Municipal Court Fund are all unrestricted funds. Unrestricted funds may be spent on any lawful City purpose.
- The Government Finance Officers Association (GFOA) is a professional association providing financial policy research and best practices for government finance. GFOA notes that the individual circumstances and risks a city may face dictate different levels of fund balance in order to mitigate those risks. Risks to consider may include: revenue volatility, ability to increase tax revenue, risk of infrastructure failure, vulnerability to extreme events including weather and other natural disasters, exposure to lawsuits, and cash flow needs.
- City policies call for minimum fund balances for restricted funds of at least 15% of revenues, and minimum fund balances for unrestricted funds of at least 25% of revenues. Individually, all fund balances in the FY22 budget comply with these policies. Collectively, both restricted funds and unrestricted funds easily comply with the fund balance policies, with the overall fund balance for all major funds equal to 53% of revenues.
- The Essex Fund balance is increasing as it is paid back from 60 West TIF District. Money from the Essex Fund was used in FY16 to build roads in the TIF district, and TIF funds will continue to pay back the Essex Fund up to \$800,000.
- The General Fund balance of \$4,762,584 is equal to 53% of revenues.
- On-going expenditures, such as personnel costs or routine maintenance, need on-going funding sources. For some one-time expenditures, such as catching up on deferred maintenance or investing in a new building or piece of equipment, it may be appropriate to use a one-time funding source, such as a grant. Spending money out of fund balances is another one-time funding source.

- All individual fund balances increase or stay level with this budget, with three exceptions:
 - This budget plans to spend down the Transportation Sales Tax Fund balance by \$353,000 to catch up on some street maintenance needs, including establishment of a Pavement Condition Index, equipment purchases, and more contracted street maintenance projects. That fund balance is significantly higher than it needs to be, estimated to be at 66% of revenues at year end, when policy only requires it to be at least 15%. After spending it down by \$353,000, the fund balance will still be at approximately 55%.
 - This budget plans to spend down the Park Fund balance by about \$50,000 to buy a flat bed truck with hydraulic dump bed. This would replace a flat bed truck that has already been surplussed due to its condition. This still leaves the fund balance at approximately 25%, well above the policy of 15%.
 - Late in the budget process following public and council input at two public hearings and a study session, the City Council decided to fund two major parks projects out of the General Fund balance: Improvements to Dansler Field up to \$305,700, and a fountain/splash pad in Lincoln Park in an amount up to \$135,000. Due to conservative budgeting and unexpectedly robust sales and use tax revenues during the COVID-19 pandemic, the General Fund balance grew considerably in FY21. Even after spending it down for these two projects, the General Fund balance will be at 53% of revenues, significantly higher than the 25% required by city policy.

Employee Compensation, Benefits, and Staffing

Compensation Adjustments - The budget as currently drafted includes a \$2,000 annual wage increase for all regular employees, and an additional \$1.00/hr for 911 dispatchers. Employees are also eligible for merit based raises every 2 or 3 years, depending on their tenure. Last year a 3% general wage increase was provided to all employees.

The median hourly rate of City employees is \$17.87/hour, and the median annual wage is \$39,580/year. The mean hourly wage of City employees is \$19.25/hour, and the mean annual wage is \$42,275/year.

The \$2,000 across the board increase addresses multiple issues. First, it increases the market competitiveness of public safety officer jobs. We have had a critical shortage of staffing which we have attempted to address through various incentives and pay practices, and this increase would put us slightly above the starting pay in surrounding agencies.

Second, the increase responds to increases in the Missouri minimum wage which have made it extremely hard for us to compete for entry level labor. In 2018 voters passed Proposition B to increase Missouri's minimum wage from \$7.85/hour to \$12.00/hour over a five year period. The law went into effect on January 1, 2019 raising the wage to \$8.60 in 2019, \$9.45 in 2020, \$10.30 in 2021, \$11.15 in 2022, and \$12.00 in 2023. Due to these changes, in January we adjusted pay for three part-time employees to bring them up to minimum wage. Although cities are not required by law to pay the minimum wage, there is no way we can attract and retain labor paying less than that amount. The entry level position in Public Works starts out at \$11.10 per hour and our Rookie Communication Officers start at \$11.83. Both of those positions would be making less than minimum wage by 2022, affecting 11 employees.

Third, the across the board increase prevents the wage compression that would occur between promotional positions and between tenured and new employees if we only raised entry level wages.

Employee Health Insurance – City employees have not had an increase in health insurance premiums for the last 6 years due to innovative insurance practices and incentives for employees to make responsible choices with regards to healthcare providers. The City's employee health insurance is self-funded rather

than fully insured, which means that the city pays actual claims out of its own health care fund. Last year (FY2021) we began budgeting the city's contribution to the health care fund to cover the expected claims rather than the maximum claims, because we have built up reserves in the health care fund to a sufficient amount that we are comfortable that even in a bad claim year we would have sufficient to cover the claims. This resulted in approximately \$350,000 savings to the city in the first year. Due to an increase in expected claims (partly due to the resumption of elective procedures following COVID restrictions) we are budgeting approximately \$213,836 more for FY2022.

Additional Staffing – This budget adds the following new position(s):

- Building Maintenance Person – Total cost: \$61,076
- Skilled Worker, Streets Division – Total cost: \$52,376
- Skilled Worker, Parks Division – Total cost: \$52,376

Capital Improvements

Sikeston voters approved a ½ cent Capital Improvement Sales Tax which went into effect April 1, 2016, which has been a game changer in the City's ability to invest in equipment, street improvement projects, and park improvements. State statutes allow capital improvement sales taxes to be spent on new capital assets and maintenance of capital assets. Capital improvements included in the FY22 budget are outlined below.

<i>Finance/City Treasurer Division</i>	
Office Furniture Replacements	<u>\$3,500</u>
Subtotal	\$3,500
<i>Information Technology</i>	
Furniture and Fixtures	<u>\$5,000</u>
Subtotal	\$5,000
<i>Public Safety Administration</i>	
Radio Maintenance	\$10,000
Command Truck Maintenance	\$5,000
Cameras/Video Equip (Repairs to cameras/equipment on poles, body cams)	\$40,000
Headquarters Building Maintenance (including HVAC replacements)	<u>\$52,000</u>
Subtotal	\$107,000
<i>Public Safety - Police</i>	
1 New AWD Dodge Charger, Equipped	\$40,000
2 Ford F250s	\$85,000
Camera/Photographic Equipment	\$3,000
Vehicle Maintenance	\$85,000
Weapons and Restraints (Tazer updates, cuffs, etc.)	<u>\$19,000</u>
Subtotal	\$232,000
<i>Public Safety - Fire</i>	
Pumper and Ladder Lease Purchase Payment	\$98,000
Vehicle Maintenance	\$50,000
Equipment Maintenance, Routine	\$20,000
Equipment Maintenance, Replace Extrication Equipment	\$41,000
Fire Hose	\$20,000
Turn-Out Gear	\$29,000
SCBA Breathing Equipment	\$8,600
Furniture and Fixtures	\$2,500

Building Maintenance, Routine	\$15,000
Building Renovation	\$20,000
Subtotal	\$304,100
<i>Public Safety – Emergency Management</i>	
Warning Sirens Maintenance/Batteries	\$3,000
Subtotal	\$3,000
<i>Public Works – Administration</i>	
Vehicle for New Building Maintenance Person	\$17,500
Vehicle Maintenance	\$500
Equipment Maintenance	\$300
Generator for Airport Terminal	\$50,000
Computer Monitors	\$300
Subtotal	\$68,600
<i>Public Works – Streets</i>	
Dump Truck Lease Purchase Payment (final payment October 2024)	\$50,000
4 Year Lease, Stormsewer Truck and Dump Truck	\$113,000
Subtotal	\$163,000
<i>Public Works - Garage</i>	
Vehicle Maintenance	\$850
Equipment Maintenance	\$2,000
Building Maintenance	\$22,600
Subtotal	\$25,450
<i>Community Development – Planning</i>	
Vehicle Maintenance	\$2,000
Radio Maintenance	\$300
Furniture	\$2,500
Subtotal	\$4,800
<i>Public Works – Parks and Recreation</i>	
Grounds Maintenance	\$35,000
Construction Materials	\$11,200
Minor Equipment	\$6,000
Cornhole Boards for Legion Park	\$3,000
Slit Seeder	\$9,500
Vehicle Maintenance	\$6,000
Deck Mower	\$12,500
Building Maintenance, Routine	\$23,000
Clinton Building, Tile Flooring, Foyer/Hall	\$18,000
Clinton Building, Re-cover Partition	\$16,000
Clinton Building, 36 Round Tables	\$9,030
Clinton Building, Long Tables	\$2,260
Clinton Building, Chairs	\$13,150
Christmas Decorations (“Power Plant”, lights, snowflakes for light poles)	\$10,000
Legion Park Irrigation	\$6,000
Infield Amendments (Fields 2 and 3) and Maintenance	\$37,000
Bootheel Golf Emergency Access Road, Gravel, Rodeo to Complex	\$80,000

Pickleball Courts (Grant \$120,000, City \$30,000)	\$150,000
Clayton Park Playground Equipment	\$25,000
Playgrounds, Routine Repairs and Resurfacing	\$6,000
Rotary Park South Shelter	\$30,000
Benches (Legion Park and Complex Lake)	\$5,000
Picnic Tables, Aluminum	\$10,000
Downtown Bathroom (location TBD)	\$80,000
Dansler Field Improvements	\$305,700
Misc. Turf Maintenance (Chemicals, seed, fertilizer)	\$16,000
Lincoln Park Fountain/Splash Pad	<u>\$135,000</u>
Subtotal	\$1,060,340
Public Works - Airport	
Multi-Hangar Roof Sealing/Painting	<u>\$60,000</u>
Subtotal	\$60,000
Other Financing Uses	
Debt Service, DPS HQ and South Sikeston Infrastructure	\$588,662
Transfer to Transportation Fund for Additional Street Maintenance Contracts	<u>\$150,000</u>
Subtotal	\$738,662
TOTAL CAPITAL IMPROVEMENTS	\$2,775,452

Other Significant Issues and Changes from Previous Budget

Other significant issues and changes from the previous budget year include the following:

- South Sikeston Infrastructure Fund and Bond Refinancing of DPS Building.** Over the next couple of years, the City is expected to incur approximately \$12.8 in expenses to build infrastructure on the south side of Sikeston, including improvements related to the location of Carlisle Construction Materials in the South Industrial Park, and construction of the Ingram Overpass and outer roads. We also expect to receive substantial grant funding to help finance those improvements, but we assume that \$3.0-3.5 million will be financed by the City. In order to have the upfront funds needed to build those improvements (nearly all of the grants will be reimbursements, not upfront money), to provide long-term financing for the non-grant funded portion, and to refinance the DPS headquarters loan to take advantage of lower interest rates, we are planning to issue special obligation and refunding bonds. A South Sikeston Infrastructure Fund has been created to track all of the various funding sources and expenses related to the infrastructure work. The debt service for the bonds is budgeted from the Capital Improvement Fund.
- Increase in Street Maintenance Resources.** This budget makes a substantially increased investment in street maintenance, including the following:
 - Establishment of a Pavement Condition Index (see next section for more information).
 - Spending down fund balance to catch up on deferred maintenance and equipment purchases.
 - An additional skilled worker position in the Streets Division.
 - Major grant applications for a stormwater project in the Anderson/Applegate area, and a project to be determined for the CDBG program.
 - A larger transfer of Capital Improvement Sales Tax Funds to help increase the contracted street maintenance program from \$700,000 to \$850,000.
- Pavement Condition Index.** The budget includes \$60,000 to establish a Pavement Condition Index (PCI) program, which will track the actual condition of all streets in the city on a regular basis.

The budgeted funds will allow for the hiring of an engineering firm which will create a rating system and actually rate all streets in the first year. After that, a smaller investment each year will rate a certain percentage of all streets, so that on a regular basis (likely every 3 years) all streets will receive a new rating. Then the City will be able to track whether the overall condition of the streets is improving or declining from year to year, giving the City Council an objective measure of whether maintenance investments are adequate.

- **Replacement of Fire Station 2 (North Main St).** A new Building Reserves Fund has been created in this budget to account for costs related to the replacement of Fire Station 2. The first step in this process will be to commission a Preliminary Architectural Report (PER) which will evaluate our needs (including number and size of vehicle bays, living quarters, office space, storage, etc.), develop a very preliminary building layout, and estimate a design and construction cost based on the square footage. We anticipate beginning this process immediately after the fiscal year commences in July 2021. The next steps will include evaluating our location and property needs. The budget includes enough money to make the first annual payment on debt service for a \$3.5 million building, although expenditures this year are only likely to include the PER, other engineering, and possibly land acquisition costs.
- **Transfer of Municipal Court to Circuit Court.** This budget assumes that we will transfer municipal cases to the circuit courts (33rd Circuit in Scott County, and 34th Circuit in New Madrid County) instead of operating a separate municipal court. In the first year (a partial year because the transition could take up to 6 months), the city will go from losing \$113,462 to losing just \$18,387, a saving to the taxpayers of \$95,075. In future years we project around \$50,000 in net revenue, meaning that transferring municipal cases to the circuit courts would save Sikeston taxpayers approximately \$163,000 per year.

Operation of the Municipal Court in the wake of Ferguson and Senate Bills 5 and 572 continues to be a financial drain on the City, requiring more subsidies from general tax revenues as court revenues have been arbitrarily capped by state laws and costs have increased due to unfunded mandates. The court never made much money for the City of Sikeston (rightly, because its purpose is to administer justice, not make money), but the subsidy from law abiding citizens has increased dramatically in the past few years.

Operation of a municipal court is not a requirement under Missouri state statutes; it is a service that cities may choose to provide. Cities may also send their municipal cases to the circuit court instead. Sikeston crosses the border between two counties and circuits, and we propose to send cases to whichever court has jurisdiction at the location of the citation. If the City sends our cases to the circuit courts, the City would still receive the fines, and the circuit courts would keep the court costs that are assessed. The City would save a substantial amount of money by eliminating the positions of judge and court clerks, officer staff time spent working as bailiffs, mandated software upgrades, and many office incidentals. The City would still need to provide a prosecutor for the municipal cases.

- **Increased Funding for Police Academy.** The budget contains a significant increase (from \$11,000 to \$39,000) in Academy Training Costs to send 6 Public Safety Officers to the Law Enforcement Academy. Until they complete the Academy these officers are limited to working in the fire division.
- **Transfer of Bomb Team.** DPS recently transferred the regional bomb team to the Cape Girardeau Police Department, after years of housing it in Sikeston. As the parent agency Sikeston DPS incurred all costs for maintenance, insurance, some equipment, the alarm system for the bomb magazine and other incidental fees. The other agencies only supplied manpower. The cost vs. benefit issue was the major motivator for withdrawing. First, the state of Missouri has a bomb squad

that covers our jurisdiction. Our regional team was being deployed around a 22-county area and the citizens of Sikeston were paying most of the fees associated with these calls. It should be noted that our city rarely has any bomb calls and when we do, it is often precautionary and there usually is no actual explosive device. It took over a year of working with the Highway Patrol and other participating agencies, but we eventually settled on transferring this grant acquired equipment to Cape Girardeau City. The SEMO Regional Team remains with Cape Girardeau being the parent agency. Should we need a call for service relating to a bomb, the regional team will respond. We are also not supplying manpower to the team, saving the city money, staff time, and training costs. This will save us thousands of dollars going forward and cause no reduction of service, should we need it. For years Sikeston bore the lion's share of burden for maintaining this team for the region, and we are glad that another agency has stepped up to take ownership of it.

- **American Rescue Plan Funds.** This budget creates a new fund to account for revenues and expenditures related to funds (\$2.9 million) we expect to receive from the American Rescue Plan Act. It is expected that the U.S. Treasury Department will issue rules regarding how these funds may be spent in May 2021. After those rules are released the City Council will discuss how we should use them.
- **Traffic Calming Devices at Salcedo and Columbine.** Neighbors near the intersection of Salcedo and Columbine have been advocating for speed bumps on Salcedo at the intersection with Columbine. Public Works staff would suggest flexible delineators (to narrow the traffic lanes at the stop signs) or speed *humps* instead. While residents near many other intersections have advocated for speed bumps as well, this intersection has several factors that differentiate it and may warrant more action, including a fatality accident, the proximity to the Kindergarten Center, and many documented violations of the stop signs.
- **Airport Grant for Fuel Farm.** This budget plans for a local match of \$41,000 and grant funds of \$637,000 to complete improvements to the airport fuel farm, including design and construction of a new fuel storage area (two 12,000 gallon tanks and associated equipment), new self-service filling and payment equipment for Av-Gas, and an access road off Campanella for fuel unloading.
- **Airport Hangar Improvements.** This budget includes \$80,000 for improvements to the multi-hangar and the t-hangars at the airport, including heaters/electrical work and exterior painting on the multi-hangar, and electrical upgrades and another coat of exterior paint on the t-hangars.
- **Corporate Games Rescheduled.** Due to COVID-19, the 2020 Corporate Games were rescheduled to Summer 2021, but due to a lack of companies signing up to participate, have been postponed again and have been included in the FY22 budget.
- **City Hall Carpet.** The carpet in the downstairs of City Hall is about 35 years old. We have been trying to fit carpet replacement into the budget for several years, but have always cut it for more urgent priorities. This year's budget finally contains funds for this project: \$45,000 to replacement all of the carpet in the downstairs of City Hall, including the City Council chambers and the Chamber/DED offices.
- **GIS Maps Accessible to the Public.** The city has long used a Geographic Information Systems (GIS) mapping program internally to see property ownership, zoning, location of utilities, etc. This budget contains \$5,000 to establish a system that the public will be able to access through our website.
- **Essex Building Repairs.** The City is extremely happy with our partnership with Buchheit Logistics, who is leasing the City's Essex Building and is making numerous improvements to the building. The City has also made numerous improvements and repairs to the building which we are responsible

for. There are some other repairs needed to be completed by the City, including miscellaneous roof, plumbing, and electrical repairs. \$30,000 has been budgeted for these repairs.

- **Dansler Field Improvements.** \$305,700 is budgeted to replace the fencing, backstop, and lights, to make other miscellaneous improvements, and to expand the parking lot across the street.
- **Lincoln Park Fountain/Splash Pad.** \$135,000 is budgeted to purchase and install a fountain or splash pad for Lincoln Park. This budget includes installation by a contractor rather than city staff.

Unmet Needs

With this budget we have made strides toward responsibly addressing significant deferred maintenance and other needs, primarily due to the funds provided by the new ½ cent Capital Improvement Sales Tax and the new Use Tax. However, there are still many other needs that are not funded at this time because the funds are not available. The following projects were contemplated, requested, or identified as needs via the budget or capital improvement planning processes, but were not funded in this budget.

- Additional Staffing:
 - New IT Technician Position: \$81,891 (including benefits)
 - Additional Skilled Workers, Streets and Parks: \$52,376 per position (including benefits)
 - Communication Specialist/Media Manager-Producer: \$73,229 (including benefits)
- Parks Division
 - Rotary South Playground Equipment: \$75,000
 - Exercise Equipment and Shade at Complex: \$75,000
 - Pave HS Softball Parking Lot: \$65,000
 - Rail Trail Phase 2, Downtown to Sunset (grant application unsuccessful): \$450,000
 - Concession stand near HS soccer: \$75,000
 - Tennis Court Lights: \$23,000
 - String Lights for Front St Alley: \$10,000
 - Central Park Shelter: \$20,000
- Streets Division
 - New Leaf Machine: \$220,000
 - George E Day Sidewalk (to Wing Elementary): \$83,000
- Airport
 - New AWOS (Going to Seek Grant Funding): \$100,000
- Downtown Rehabilitation Matching Grant program: \$20,000
- Public Safety Department
 - Two Additional Weather Sirens (Complex/Rodeo area and Wing Elementary area): \$57,000
 - Salamander Disaster Time/Equipment Tracking System: \$10,000
- Community Development Department
 - Microchipping Program at the Animal Shelter: \$2,000
 - Generator at the Animal Shelter: \$50,000
 - New Comprehensive Land Use Plan: \$75,000

Conclusion

While there are many unmet needs and improvements we would still like to address, the expenditures planned in this budget enhance the City's ability to serve our citizens, address many capital needs, and will benefit the quality of life and economic vitality of our community. As city manager and as a resident of Siketon, I am grateful for the dedication and professionalism of the employees of the City of Siketon. Because of their hard work and careful management of the public resources placed in their trust, the City of Siketon is financially stable and able to provide quality services to our community.

My sincere thanks go to the department heads and division managers who submitted, amended, and consulted on their budgets. Special thanks also go to Karen Bailey, Amanda Groves, and Rhonda Council, who have helped prepare the city-wide budget.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Jonathan M. Douglass', with a stylized, flowing script.

Jonathan M. Douglass
City Manager

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
0010 GENERAL GOVERNMENT							
0010 GENERAL GOVERNMENT							
1010410 4003 REAL PROPE	-657,689.50	-661,022.00	-661,022.00	.00	.00	-674,242.44	
1010410 4006 PERSONAL P	-325,685.25	-339,777.00	-339,777.00	.00	.00	-346,573.00	
1010410 4009 MERCHANTS	-89,459.91	-83,528.00	-83,528.00	.00	.00	-88,000.00	
1010410 4013 MUNICIPAL	-38,389.71	-44,312.00	-44,312.00	.00	.00	-43,000.00	
1010410 4016 PAYMT IN L	-2,076.37	-2,000.00	-2,000.00	.00	.00	-3,500.00	
TOTAL PROPERTY TAXES	-1,113,300.74	-1,130,639.00	-1,130,639.00	.00	.00	-1,155,315.44	
1010416 FRANCHISE TAXES							
1010416 4026 NAT GAS	-180,514.78	-202,879.00	-202,879.00	.00	.00	-205,000.00	
1010416 4027 TELEPHONE	-222,253.72	-268,400.00	-268,400.00	.00	.00	-225,000.00	
1010416 4028 CHARTER	-189,960.18	-189,897.00	-189,897.00	.00	.00	-192,000.00	
TOTAL FRANCHISE TAXES	-592,728.68	-661,176.00	-661,176.00	.00	.00	-622,000.00	
1010418 PENALTIES & INTEREST							
1010418 4047 PENALTIES	-30,133.99	-36,990.00	-36,990.00	.00	.00	-37,000.00	
TOTAL PENALTIES & INTEREST	-30,133.99	-36,990.00	-36,990.00	.00	.00	-37,000.00	
1010420 BUSINESS LICENSES & PERMITS							
1010420 4053 MERCHANTS	-109,406.25	-117,292.00	-117,292.00	.00	.00	-125,000.00	
1010420 4055 CONTRACTOR	-20,891.66	-19,898.00	-19,898.00	.00	.00	-20,000.00	
1010420 4057 PEDDLERS &	-1,022.00	-1,136.00	-1,136.00	.00	.00	-1,000.00	
1010420 4059 LIQUOR LIC	-21,702.50	-21,612.00	-21,612.00	.00	.00	-22,000.00	
TOTAL BUSINESS LICENSES & PE	-153,022.41	-159,938.00	-159,938.00	.00	.00	-168,000.00	
1010422 NON-BUSINESS LIC & PERMITS							
1010422 4063 BUILDING P	-20,827.00	-18,446.00	-18,446.00	.00	.00	-21,000.00	
1010422 4064 ELECTRICAL	-7,503.00	-6,972.00	-6,972.00	.00	.00	-7,000.00	
1010422 4065 PLUMBING P	-6,416.00	-5,836.00	-5,836.00	.00	.00	-6,000.00	
1010422 4067 BURIAL PER	-690.00	-239.00	-239.00	.00	.00	-500.00	
1010422 4068 LAND DISTU	-2,475.00	-1,587.00	-1,587.00	.00	.00	-2,000.00	
1010422 4069 ANIMAL PER	-1,410.00	-1,800.00	-1,800.00	.00	.00	-1,500.00	
1010422 4071 MOTOR VEHI	-31,480.00	-30,902.00	-30,902.00	.00	.00	-31,000.00	
1010422 4075 ADOPTION	-16,521.50	-16,078.00	-16,078.00	.00	.00	-15,000.00	
TOTAL NON-BUSINESS LIC & PER	-87,322.50	-81,860.00	-81,860.00	.00	.00	-84,000.00	
1010424 INTERGOVERNMENTAL							
1010424 4080 GAS TAX	-643,579.68	-654,891.00	-654,891.00	.00	.00	-645,000.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
1010424	4082	INTANGIBLE	-2,235.04	-13,002.00	-13,002.00	.00	.00	-10,000.00	
1010424	4089	P.O.S.T.	-1,307.88	-1,293.00	-1,293.00	.00	.00	-1,200.00	
1010424	4090	GENERAL SA	-3,294,847.32	-3,150,000.00	-3,150,000.00	.00	.00	-3,300,000.00	
1010424	4092	USE TAX	-271,194.47	-296,449.00	-296,449.00	.00	.00	-800,000.00	
TOTAL INTERGOVERNMENTAL			-4,213,164.39	-4,115,635.00	-4,115,635.00	.00	.00	-4,756,200.00	
1010426	CHARGES FOR SERVICES								
1010426	4097	CLERK FEES	-695.10	-572.00	-572.00	.00	.00	-650.00	
1010426	4098	RENTAL REG	-16,300.00	-12,000.00	-12,000.00	.00	.00	-19,200.00	
1010426	4099	MILL TAX C	-14,179.79	-16,185.00	-16,185.00	.00	.00	-14,643.08	
1010426	4101	PLANNING &	-145.00	-200.00	-200.00	.00	.00	-300.00	
1010426	4102	LIEN FEES	-2,543.00	-3,500.00	-3,500.00	.00	.00	-3,500.00	
1010426	4103	BOARD OF A	-210.00	-165.00	-165.00	.00	.00	-165.00	
1010426	4107	SANITATION	-1,688,658.80	-1,720,000.00	-1,720,000.00	.00	.00	-1,721,000.00	
1010426	4109	OTHER FEES	-5,016.03	-3,696.00	-3,696.00	.00	.00	-2,000.00	
1010426	4112	FIRE SERVI	-17,840.00	-10,000.00	-10,000.00	.00	.00	-25,227.00	
1010426	4113	DISPATCH A	-5,028.57	-5,000.00	-5,000.00	.00	.00	-5,000.00	
1010426	4114	POLICE REP	-1,793.46	-2,077.00	-2,077.00	.00	.00	-1,500.00	
TOTAL CHARGES FOR SERVICES			-1,752,409.75	-1,773,395.00	-1,773,395.00	.00	.00	-1,793,185.08	
1010430	RENTS AND LEASES								
1010430	4137	RENTS	-84,120.00	-93,180.00	-93,180.00	.00	.00	-37,200.00	
1010430	4140	CHAMBER	-2,400.00	-2,400.00	-2,400.00	.00	.00	-2,400.00	
TOTAL RENTS AND LEASES			-86,520.00	-95,580.00	-95,580.00	.00	.00	-39,600.00	
1010432	MISCELLANEOUS REVENUE								
1010432	4146	PROMOTIONS	-2,634.00	-2,600.00	-2,600.00	.00	.00	.00	
1010432	4147	MISCELLANE	-133,965.48	-49,166.00	-49,166.00	.00	.00	-50,000.00	
1010432	4148	DONATIONS	-47,151.80	-50,000.00	-50,000.00	.00	.00	-40,963.00	
1010432	4149	INTEREST I	-78,266.05	-78,000.00	-78,000.00	.00	.00	-90,000.00	
1010432	4150	INSURANCE	-7,094.99	.00	.00	.00	.00	.00	
1010432	4151	DONATIONS-	-6,114.00	-6,100.00	-6,100.00	.00	.00	.00	
1010432	4154	PAWS DONAT	-64,163.28	-24,423.00	-24,423.00	.00	.00	-5,000.00	
1010432	4164	CARES ACT	.00	.00	.00	.00	.00	.00	
TOTAL MISCELLANEOUS REVENUE			-339,389.60	-210,289.00	-210,289.00	.00	.00	-185,963.00	
1010434	GRANT REVENUES								
1010434	4191	MIS GRANTS	-32,572.42	.00	.00	.00	.00	.00	
1010434	4192	SPS	-60,000.00	-60,000.00	-60,000.00	.00	.00	-60,000.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
1010434	4193	COPS/H.A.	-43,756.92	-14,500.00	-14,500.00	.00	.00	-14,500.00	
1010434	4194	COMM TRUCK	-32,920.63	.00	.00	.00	.00	.00	
1010434	4204	VEST GRANT	-4,238.01	.00	.00	.00	.00	-3,000.00	
1010434	4205	DOJ OT REI	-29,315.20	-22,500.00	-22,500.00	.00	.00	-19,755.00	
1010434	4220	HOMLAND SE	.00	.00	.00	.00	.00	.00	
TOTAL GRANT REVENUES			-202,803.18	-97,000.00	-97,000.00	.00	.00	-97,255.00	
1010552	PROFESSIONAL SERVICES								
1010552	5230	AUDIT	26,663.12	30,000.00	30,000.00	.00	.00	32,000.00	
1010552	5232	LEGAL	1,634.52	5,000.00	5,000.00	.00	.00	3,000.00	
1010552	5239	DRUG TEST	2,083.00	2,000.00	2,000.00	.00	.00	2,300.00	
1010552	5248	OTHER PROF	1,475.00	5,000.00	5,000.00	.00	.00	5,000.00	
TOTAL PROFESSIONAL SERVICES			31,855.64	42,000.00	42,000.00	.00	.00	42,300.00	
1010554	CONTRACTUAL SERVICES								
1010554	5256	MALCO PILO	8,685.16	7,500.00	7,500.00	.00	.00	7,500.00	
1010554	5257	MALCO EATS	9,058.00	7,050.00	7,050.00	.00	.00	7,000.00	
1010554	5262	TEL EQU LE	47,121.23	34,000.00	34,000.00	.00	.00	34,000.00	
1010554	5266	UTIL ELECT	475.80	450.00	450.00	.00	.00	450.00	
1010554	5272	INSURANCE-	187,774.49	178,453.00	178,453.00	180,000.00	180,000.00	54,000.00	
1010554	5274	INSURANCE-	813.75	.00	.00	.00	.00	12,000.00	
1010554	5276	INSURANCE-	55,146.00	55,522.50	55,522.50	56,000.00	56,000.00	53,000.00	
1010554	5277	INSURANCE-	75,000.00	.00	.00	.00	.00	74,000.00	
1010554	5282	INSURANCE-	.00	.00	.00	.00	.00	6,200.00	
1010554	5284	INSURANCE-	77,809.05	90,359.50	90,359.50	95,000.00	95,000.00	105,000.00	
1010554	5286	INSURANCE-	-6,465.00	27,500.00	27,500.00	28,000.00	28,000.00	54,000.00	
1010554	5293	INSURANCE-	350.00	677.60	677.60	600.00	600.00	600.00	
1010554	5304	JANITORIAL	.00	1,000.00	1,000.00	.00	1,000.00	.00	
1010554	5306	OFFICE EQU	7,975.63	7,040.00	7,040.00	.00	.00	7,500.00	
1010554	5309	LITIGATION	92,486.73	.00	.00	5,000.00	5,000.00	.00	
1010554	5315	ELEVATOR M	11,606.13	130,000.00	130,000.00	.00	6,000.00	6,000.00	
1010554	5317	INTER/CABL	24,530.51	27,500.00	27,500.00	.00	.00	27,500.00	
1010554	5320	EXTERMINAT	7,520.88	5,000.00	5,000.00	.00	7,500.00	7,500.00	
1010554	5321	RICHLAND D	14,000.00	14,000.00	14,000.00	.00	14,000.00	14,000.00	
1010554	5322	PROPERTY D	10,258.90	30,000.00	30,000.00	.00	.00	50,000.00	
1010554	5323	LCRA	100,000.00	100,000.00	100,000.00	.00	.00	100,000.00	
1010554	5326	LCRA MOW	4,763.83	.00	.00	.00	.00	.00	
1010554	5328	SOLID WAST	1,600,737.11	1,678,000.00	1,678,000.00	.00	.00	1,633,079.00	
1010554	5330	OTHER DRAI	2,690.52	3,000.00	3,000.00	.00	.00	2,700.00	
1010554	5333	CELLULAR S	804.51	700.00	700.00	.00	.00	800.00	
1010554	5334	SAT PHONE	2,378.43	2,400.00	2,400.00	.00	.00	2,400.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
1010554	5339	OTHER CONT	32,000.04	16,660.00	16,660.00	.00	.00	17,000.00	
1010554	5340	PILOT RPA2A	5,787.63	1,194.00	1,194.00	.00	.00	5,700.00	
1010554	5344	P.I.L.O.T	5,367.34	5,056.00	5,056.00	.00	.00	5,400.00	
1010554	5346	E.A.T.S.	21,492.00	28,149.00	28,149.00	.00	.00	25,000.00	
1010554	5347	PILOT COLT	1,212.76	1,198.00	1,198.00	.00	.00	1,200.00	
1010554	5348	PILOT HOLI	3,790.69	3,745.00	3,745.00	.00	.00	3,800.00	
1010554	5349	EATS COLTO	6,974.00	8,414.00	8,414.00	.00	.00	7,000.00	
TOTAL CONTRACTUAL SERVICES			2,412,146.12	2,464,568.60	2,464,568.60	364,600.00	393,100.00	2,324,329.00	
1010556	MAINTENANCE & OPERATIONS								
1010556	5355	COMPUTER M	132.98	.00	.00	.00	.00	.00	
1010556	5356	COMP SUPPO	5,244.60	6,000.00	6,000.00	.00	.00	6,000.00	
1010556	5358	BUILDING M	8,225.93	48,575.00	48,575.00	.00	34,700.00	84,700.00	
1010556	5362	JANITORIAL	1,474.17	1,300.00	1,300.00	.00	.00	1,400.00	
1010556	5369	COVID-19	1,612.12	.00	.00	.00	.00	.00	
1010556	5379	MISCELLANE	70.82	700.00	700.00	.00	.00	700.00	
1010556	5386	MINOR EQUI	395.64	.00	.00	.00	.00	.00	
1010556	5406	FIRST AID	79.90	300.00	300.00	.00	.00	300.00	
1010556	5409	FUEL DEPOT	907.99	21,300.00	21,300.00	.00	2,000.00	2,000.00	
1010556	5422	FOOD FOR E	236.69	500.00	500.00	500.00	500.00	500.00	
1010556	5423	EMPLOYEE S	575.46	500.00	500.00	500.00	500.00	500.00	
1010556	5425	EMP WELLNE	.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
1010556	5448	CITY MEMBE	3,591.85	4,000.00	4,000.00	.00	.00	4,000.00	
1010556	5458	BOOKS AND	430.27	300.00	300.00	.00	.00	300.00	
1010556	5459	FLAGS, LIC	1,153.08	1,000.00	1,000.00	.00	.00	1,200.00	
1010556	5460	POSTAGE	683.70	300.00	300.00	.00	.00	300.00	
1010556	5461	ADVERTISIN	493.46	400.00	400.00	.00	.00	500.00	
1010556	5462	PRINTING A	35.00	200.00	200.00	.00	.00	200.00	
1010556	5475	ELECTIONS	11,364.14	6,000.00	6,000.00	.00	.00	8,000.00	
1010556	5490	EMPLOYEE A	9,652.39	8,000.00	8,000.00	8,000.00	8,000.00	8,000.00	
1010556	5496	REIMBURSEA	900.00	.00	.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATI			47,260.19	101,375.00	101,375.00	11,000.00	47,700.00	120,600.00	
0012	CITY COUNCIL								
1012550	PERSONNEL SERVICES								
1012550	5201	SALARIES &	7.00	7.00	7.00	.00	.00	7.00	
TOTAL PERSONNEL SERVICES			7.00	7.00	7.00	.00	.00	7.00	
1012556	MAINTENANCE & OPERATIONS								
1012556	5450	PROFESSION	135.00	800.00	800.00	.00	.00	1,000.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
1012556	5451	COMMUNITY	1,966.77	2,000.00	2,000.00	.00	.00	2,000.00	
TOTAL MAINTENANCE & OPERATIO			2,101.77	2,800.00	2,800.00	.00	.00	3,000.00	
0014	CITY MANAGER								
1014550	PERSONNEL SERVICES								
1014550	5201	SALARIES &	159,317.04	163,767.00	163,767.00	.00	.00	194,000.00	
1014550	5203	OVERTIME	431.59	400.00	400.00	.00	.00	.00	
1014550	5207	INCENTIVES	2,208.99	2,000.00	2,000.00	.00	.00	2,000.00	
1014550	5209	ALLOWANCES	5,000.00	5,000.00	5,000.00	.00	.00	5,000.00	
1014550	5213	FICA	11,332.22	13,442.00	13,442.00	.00	.00	15,537.00	
1014550	5215	RETIREMENT	9,960.58	10,996.00	10,996.00	.00	.00	14,527.00	
1014550	5217	HEALTH INS	33,789.96	23,653.00	23,653.00	.00	.00	25,343.00	
1014550	5218	LIFE INSUR	689.88	778.00	778.00	.00	.00	674.00	
1014550	5219	WORKERS CO	224.85	325.00	325.00	.00	.00	382.00	
TOTAL PERSONNEL SERVICES			222,955.11	220,361.00	220,361.00	.00	.00	257,463.00	
1014554	CONTRACTUAL SERVICES								
1014554	5333	CELLULAR S	1,054.38	1,000.00	1,000.00	.00	.00	2,000.00	
TOTAL CONTRACTUAL SERVICES			1,054.38	1,000.00	1,000.00	.00	.00	2,000.00	
1014556	MAINTENANCE & OPERATIONS								
1014556	5352	OFFICE SUP	1,510.90	1,300.00	1,300.00	.00	.00	1,500.00	
1014556	5355	COMPUTER M	1,101.56	.00	.00	.00	.00	.00	
1014556	5400	UNIFORMS	246.25	250.00	250.00	.00	.00	250.00	
1014556	5450	PROFESSION	4,332.17	9,900.00	9,900.00	.00	.00	9,900.00	
1014556	5451	COMMUNITY	4,478.88	2,500.00	2,500.00	.00	.00	2,800.00	
1014556	5452	PER DIEM	3,585.60	3,800.00	3,800.00	.00	.00	3,800.00	
TOTAL MAINTENANCE & OPERATIO			15,255.36	17,750.00	17,750.00	.00	.00	18,250.00	
0016	CITY COUNSELOR								
1016552	PROFESSIONAL SERVICES								
1016552	5232	LEGAL	35,653.50	50,000.00	50,000.00	.00	.00	50,000.00	
TOTAL PROFESSIONAL SERVICES			35,653.50	50,000.00	50,000.00	.00	.00	50,000.00	
1016556	MAINTENANCE & OPERATIONS								
1016556	5352	OFFICE SUP	.00	250.00	250.00	.00	.00	.00	

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CITY OF SIKESTON, MO
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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
1016556	5450	PROFESSION	.00	.00	.00	.00	.00	.00	
1016556	5454	REIMBURSEA	.00	200.00	200.00	.00	.00	.00	
1016556	5458	BOOKS AND	.00	.00	.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO			.00	450.00	450.00	.00	.00	.00	
0020	FINANCE/CITY TREASURER								
0020	FINANCE DIRECTOR								
1020550	PERSONNEL SERVICES								
1020550	5201	SALARIES &	130,188.46	96,712.00	96,712.00	.00	.00	92,000.00	
1020550	5213	FICA	7,232.73	7,208.00	7,208.00	.00	.00	6,769.00	
1020550	5215	RETIREMENT	8,292.43	6,286.00	6,286.00	.00	.00	6,716.00	
1020550	5217	HEALTH INS	12,443.76	9,955.00	9,955.00	.00	.00	10,666.00	
1020550	5218	LIFE INSUR	221.38	468.00	468.00	.00	.00	328.00	
1020550	5219	WORKERS CO	184.79	184.00	184.00	.00	.00	175.00	
TOTAL PERSONNEL SERVICES			158,563.55	120,813.00	120,813.00	.00	.00	116,654.00	
1020554	CONTRACTUAL SERVICES								
1020554	5333	CELLU SER	453.35	885.00	885.00	500.00	500.00	500.00	
TOTAL CONTRACTUAL SERVICES			453.35	885.00	885.00	500.00	500.00	500.00	
1020556	MAINTENANCE & OPERATIONS								
1020556	5352	OFFICE SUP	86.46	360.00	360.00	360.00	360.00	360.00	
1020556	5450	PROFESSION	.00	.00	.00	1,500.00	1,500.00	1,500.00	
1020556	5452	PER DIEM	.00	78.00	78.00	1,500.00	1,500.00	1,500.00	
1020556	5460	POSTAGE	143.86	93.00	93.00	100.00	100.00	100.00	
1020556	5461	ADVERTISIN	199.88	.00	.00	500.00	500.00	400.00	
1020556	5462	PRINTING A	622.25	.00	.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO			1,052.45	531.00	531.00	3,960.00	3,960.00	3,860.00	
0022	CITY TREASURER DIVISION								
1022550	PERSONNEL SERVICES								
1022550	5201	SALARIES &	183,327.10	184,810.00	184,810.00	.00	.00	183,119.00	
1022550	5203	OVERTIME	195.46	150.00	150.00	.00	.00	150.00	
1022550	5213	FICA	12,419.26	13,387.00	13,387.00	.00	.00	12,872.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
1022550	5215	RETIREMENT	11,325.53	12,022.00	12,022.00	.00	.00	13,379.00	
1022550	5217	HEALTH INS	52,658.65	39,859.00	39,859.00	.00	.00	45,484.00	
1022550	5218	LIFE INSUR	853.44	968.00	968.00	.00	.00	724.00	
1022550	5219	WORKERS CO	255.27	351.00	351.00	.00	.00	348.00	
TOTAL PERSONNEL SERVICES			261,034.71	251,547.00	251,547.00	.00	.00	256,076.00	
1022552	PROFESSIONAL SERVICES								
1022552	5245	EMPL FEES	.00	.00	.00	.00	50.00	50.00	
TOTAL PROFESSIONAL SERVICES			.00	.00	.00	.00	50.00	50.00	
1022554	CONTRACTUAL SERVICES								
1022554	5333	CELLU SER	428.44	500.00	500.00	.00	.00	.00	
1022554	5339	OTHR CONTR	.00	.00	.00	.00	.00	5,000.00	
TOTAL CONTRACTUAL SERVICES			428.44	500.00	500.00	.00	.00	5,000.00	
1022556	MAINTENANCE & OPERATONS								
1022556	5351	OFF MACH M	88.32	5,000.00	5,000.00	.00	3,000.00	3,000.00	
1022556	5352	OFFICE SUP	2,765.06	3,300.00	3,300.00	3,300.00	3,000.00	3,000.00	
1022556	5355	COMPUTER M	1,632.63	850.00	850.00	600.00	600.00	600.00	
1022556	5400	UNIFORMS	998.52	1,031.00	1,031.00	1,000.00	1,000.00	1,000.00	
1022556	5450	PROFESSION	1,898.52	1,600.00	1,600.00	3,800.00	3,800.00	3,800.00	
1022556	5452	PER DIEM	390.37	800.00	800.00	1,000.00	1,000.00	1,000.00	
1022556	5454	REIMBURSEA	.00	.00	.00	.00	.00	.00	
1022556	5458	BOOKS AND	.00	.00	.00	.00	.00	.00	
1022556	5460	POSTAGE	1,190.81	1,300.00	1,300.00	1,300.00	1,300.00	1,300.00	
1022556	5461	ADV & PUBL	.00	.00	.00	.00	.00	.00	
1022556	5462	PRINTING A	1,136.57	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
TOTAL MAINTENANCE & OPERATON			10,100.80	14,881.00	14,881.00	12,000.00	14,700.00	14,700.00	
0024	CITY COLLECTOR								
1024550	PERSONNEL SERVICES								
1024550	5201	SALARIES &	83,326.38	82,056.00	82,056.00	.00	.00	121,052.00	
1024550	5203	OVERTIME	815.90	.00	.00	.00	.00	500.00	
1024550	5213	FICA	5,646.79	6,081.00	6,081.00	.00	.00	8,882.00	
1024550	5215	RETIREMENT	5,268.04	5,334.00	5,334.00	.00	.00	8,873.00	
1024550	5217	HEALTH INS	14,683.44	10,278.00	10,278.00	.00	.00	16,518.00	
1024550	5218	LIFE INSUR	370.68	437.00	437.00	.00	.00	486.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
1024550	5219	WORKERS CO	118.69	156.00	156.00	.00	.00	231.00	
TOTAL PERSONNEL SERVICES			110,229.92	104,342.00	104,342.00	.00	.00	156,542.00	
1024552	PROFESSIONAL SERVICES								
1024552	5245	EMPL FEES	.00	.00	.00	.00	.00	.00	
TOTAL PROFESSIONAL SERVICES			.00	.00	.00	.00	.00	.00	
1024554	CONTRACTUAL SERVICES								
1024554	5339	OTHR CONTR	28,938.66	30,000.00	30,000.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			28,938.66	30,000.00	30,000.00	.00	.00	.00	
1024556	MAINTENANCE & OPERATIONS								
1024556	5352	OFFICE SUP	1,752.60	2,843.00	2,843.00	3,800.00	3,800.00	3,800.00	
1024556	5355	COMPUTER M	650.08	.00	.00	.00	.00	.00	
1024556	5400	UNIFORMS	713.82	500.00	500.00	750.00	750.00	750.00	
1024556	5450	PROFESSION	.00	.00	.00	1,800.00	1,800.00	1,800.00	
1024556	5452	PER DIEM	413.15	790.00	790.00	1,400.00	4,800.00	4,800.00	
1024556	5454	REIMBURSEA	.00	.00	.00	550.00	550.00	550.00	
1024556	5460	POSTAGE	10,102.45	9,500.00	9,500.00	10,000.00	10,000.00	10,000.00	
1024556	5461	ADVERTISIN	.00	105.00	105.00	3,700.00	3,700.00	3,700.00	
1024556	5462	PRINTING A	8,442.95	10,500.00	10,500.00	6,800.00	6,800.00	6,800.00	
TOTAL MAINTENANCE & OPERATIO			22,075.05	24,238.00	24,238.00	28,800.00	32,200.00	32,200.00	
0026	INFORMATION TECHNOLOGY								
1026550	PERSONNEL SERVICES								
1026550	5201	SAL & WAGE	127,194.28	128,707.00	128,707.00	.00	.00	133,263.00	
1026550	5203	OVERTIME	629.86	.00	.00	.00	.00	.00	
1026550	5213	FICA	8,376.52	9,280.00	9,280.00	.00	.00	9,393.00	
1026550	5215	LAGERS	7,929.25	8,366.00	8,366.00	.00	.00	9,728.00	
1026550	5217	HEALTH INS	42,313.44	29,620.00	29,620.00	.00	.00	31,736.00	
1026550	5218	LIFE INS	566.04	648.00	648.00	.00	.00	495.00	
1026550	5219	W/C INS	179.80	245.00	245.00	.00	.00	253.00	
TOTAL PERSONNEL SERVICES			187,189.19	176,866.00	176,866.00	.00	.00	184,868.00	
1026554	CONTRACTUAL SERVICES								
1026554	5333	CELLU SER	1,808.67	1,700.00	1,700.00	2,500.00	2,500.00	2,500.00	

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
TOTAL CONTRACTUAL SERVICES	1,808.67	1,700.00	1,700.00	2,500.00	2,500.00	2,500.00	
1026556 MAINTENANCE & OPERATIONS							
1026556 5352 OFF SUPPLI	1,324.22	620.00	620.00	1,000.00	1,000.00	1,000.00	
1026556 5355 COMP MAINT	3,874.66	35,000.00	35,000.00	35,000.00	35,000.00	35,000.00	
1026556 5356 COMP SUPP	144,887.36	217,000.00	217,000.00	247,000.00	247,000.00	247,000.00	
1026556 5390 FUEL, LUBE	.00	.00	.00	200.00	200.00	200.00	
1026556 5392 VEH MAINT	.00	.00	.00	.00	.00	.00	
1026556 5400 UNIFORMS	440.33	450.00	450.00	500.00	500.00	500.00	
1026556 5450 PRO DEVEL	3,448.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	
1026556 5452 PER DIEM	1,283.57	1,320.00	1,320.00	1,320.00	1,320.00	1,320.00	
TOTAL MAINTENANCE & OPERATIO	155,258.14	261,390.00	261,390.00	292,020.00	292,020.00	292,020.00	
0030 PUBLIC SAFETY							
0030 ADMINISTRATION/DETENTION							
1030550 PERSONNEL SERVICES							
1030550 5201 SALARIES &	567,423.88	475,732.00	475,732.00	.00	.00	489,269.00	
1030550 5203 OVERTIME	2,969.33	1,800.00	1,800.00	.00	.00	1,000.00	
1030550 5207 INCENTIVES	.00	.00	.00	.00	.00	.00	
1030550 5209 ALLOWANCES	3,825.00	4,250.00	4,250.00	.00	.00	4,250.00	
1030550 5213 FICA	39,590.36	35,550.00	35,550.00	.00	.00	35,734.00	
1030550 5215 RETIREMENT	47,774.83	42,023.00	42,023.00	.00	.00	45,430.00	
1030550 5217 HEALTH INS	117,956.31	68,290.00	68,290.00	.00	.00	83,072.00	
1030550 5218 LIFE INSUR	2,083.66	2,363.00	2,363.00	.00	.00	1,781.00	
1030550 5219 WORKERS CO	13,729.21	11,187.00	11,187.00	.00	.00	16,047.00	
1030550 5221 UNEMPLOYME	.00	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES	795,352.58	641,195.00	641,195.00	.00	.00	676,583.00	
1030552 PROFESSIONAL SERVICES							
1030552 5245 EMPL FEES	.00	.00	.00	.00	.00	.00	
TOTAL PROFESSIONAL SERVICES	.00	.00	.00	.00	.00	.00	
1030554 CONTRACTUAL SERVICES							
1030554 5264 CODE RED	10,000.00	.00	.00	.00	.00	.00	
1030554 5300 RENTALS AN	13,422.00	11,000.00	11,000.00	11,000.00	11,000.00	11,000.00	
1030554 5305 MOB COMMAN	2,440.79	9,000.00	9,000.00	.00	.00	.00	

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CITY OF SIKESTON, MO
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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1030554	5306	OFFICE EQU	.00	900.00	900.00	900.00	900.00	900.00	
1030554	5307	WRECKER SE	2,305.00	450.00	450.00	450.00	450.00	450.00	
1030554	5325	CRIME PREV	.00	.00	.00	.00	.00	.00	
1030554	5333	CELLULAR S	24,675.44	18,000.00	18,000.00	18,000.00	18,000.00	20,000.00	
1030554	5336	SOFTWARE S	164.28	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
1030554	5337	NETWORK SU	45.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
1030554	5339	OTHER CONT	16,260.46	12,000.00	12,000.00	16,000.00	16,000.00	16,000.00	
1030554	5426	PSO UNIFOR	253.64	.00	.00	.00	.00	.00	
1030554	5495	COMM TRUCK	36,886.78	.00	.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			106,453.39	53,350.00	53,350.00	48,350.00	48,350.00	50,350.00	
1030556	MAINTENANCE & OPERATONS								
1030556	5352	OFFICE SUP	22,210.42	18,500.00	18,500.00	18,500.00	18,500.00	18,500.00	
1030556	5355	COMPUTER M	48,495.01	40,000.00	40,000.00	20,500.00	20,500.00	20,500.00	
1030556	5358	BUILDING M	.00	.00	.00	.00	.00	.00	
1030556	5362	JANITORIAL	5,885.36	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
1030556	5369	COVID-19	7,087.08	.00	.00	.00	.00	.00	
1030556	5386	MINOR EQUI	3,331.90	5,000.00	5,000.00	5,000.00	13,500.00	13,500.00	
1030556	5400	UNIFORMS	3,579.57	5,000.00	5,000.00	5,000.00	4,000.00	4,000.00	
1030556	5406	FIRST AID	1,227.15	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	
1030556	5416	EQUIPMENT	2,882.57	5,000.00	5,000.00	5,000.00	4,000.00	4,000.00	
1030556	5420	FOOD FOR P	1,932.38	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
1030556	5439	HIRING INC	.00	.00	.00	.00	.00	.00	
1030556	5441	ACADEMY TR	.00	11,000.00	11,000.00	40,000.00	39,000.00	39,000.00	
1030556	5450	PROFESSION	2,365.95	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
1030556	5451	COMM REPR	920.58	.00	.00	2,500.00	2,500.00	2,500.00	
1030556	5452	PER DIEM	9,924.16	11,000.00	11,000.00	11,000.00	11,000.00	11,000.00	
1030556	5458	BOOKS AND	429.43	500.00	500.00	500.00	500.00	500.00	
1030556	5460	POSTAGE	1,260.35	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
1030556	5461	ADVERTISIN	364.29	500.00	500.00	500.00	500.00	500.00	
1030556	5462	PRINTING A	980.01	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	
1030556	5467	JAIL MAINT	200.66	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
1030556	5482	BOMB TEAM	.00	.00	.00	.00	.00	.00	
1030556	5483	BOMB TEAM	3,595.00	.00	.00	.00	.00	.00	
1030556	5486	BOMB-NONRE	300.00	.00	.00	.00	.00	.00	
1030556	5490	EMP APPRE	3,182.69	.00	.00	.00	1,500.00	1,500.00	
TOTAL MAINTENANCE & OPERATON			120,154.56	112,950.00	112,950.00	124,950.00	131,950.00	131,950.00	
0032	PATROL								
1032550	PERSONNEL SERVICES								
1032550	5201	SALARIES &	2,001,672.72	2,040,238.00	2,040,238.00	.00	.00	2,090,812.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1032550	5203	OVERTIME	178,601.14	130,000.00	130,000.00	.00	.00	130,000.00	
1032550	5207	INCENTIVES	.00	.00	.00	.00	.00	.00	
1032550	5209	ALLOWANCES	35,275.00	36,550.00	36,550.00	.00	.00	36,550.00	
1032550	5213	FICA	156,102.49	161,711.00	161,711.00	.00	.00	161,219.00	
1032550	5215	RETIREMENT	170,275.14	218,472.00	218,472.00	.00	.00	232,508.00	
1032550	5217	HEALTH INS	454,079.75	371,659.00	371,659.00	.00	.00	454,334.00	
1032550	5218	LIFE INSUR	7,825.64	10,197.00	10,197.00	.00	.00	7,839.00	
1032550	5219	WORKERS CO	63,120.07	85,644.00	85,644.00	.00	.00	101,303.00	
TOTAL PERSONNEL SERVICES			3,066,951.95	3,054,471.00	3,054,471.00	.00	.00	3,214,565.00	
1032552	PROFESSIONAL SERVICES								
1032552	5245	EMPLOYMENT	7,510.20	5,000.00	5,000.00	15,000.00	15,000.00	15,000.00	
TOTAL PROFESSIONAL SERVICES			7,510.20	5,000.00	5,000.00	15,000.00	15,000.00	15,000.00	
1032554	CONTRACTUAL SERVICES								
1032554	5246	PHA SECURI	.00	.00	.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			.00	.00	.00	.00	.00	.00	
1032556	MAINTENANCE & OPERATIONS								
1032556	5372	CHEMICALS-	4,472.41	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00	
1032556	5380	INVEST RES	5,983.11	10,000.00	10,000.00	15,000.00	15,000.00	15,000.00	
1032556	5390	FUEL, LUBE	87,273.42	85,000.00	85,000.00	85,000.00	85,000.00	85,000.00	
1032556	5400	UNIFORMS	11,632.70	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
1032556	5414	BULLET VES	10,130.98	14,000.00	14,000.00	14,000.00	14,000.00	14,000.00	
1032556	5419	WEAPONS	3,651.03	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00	
1032556	5440	AMMUNITION	16,736.19	17,000.00	17,000.00	17,000.00	17,000.00	17,000.00	
1032556	5450	PROFESSION	8,236.70	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
1032556	5452	PER DIEM	10,764.97	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	
1032556	5457	CANINE EXP	.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
1032556	5458	BOOKS AND	809.05	500.00	500.00	500.00	500.00	500.00	
1032556	5463	CRIME PREV	6,487.07	7,000.00	7,000.00	4,000.00	.00	.00	
1032556	5464	SPEC INVES	10,500.00	18,000.00	18,000.00	18,000.00	18,000.00	18,000.00	
1032556	5466	DRUG SEIZU	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
TOTAL MAINTENANCE & OPERATIO			181,677.63	202,500.00	202,500.00	204,500.00	200,500.00	200,500.00	
0034	FIRE								
1034550	PERSONNEL SERVICES								
1034550	5201	SALARIES &	878,960.42	913,089.00	913,089.00	.00	.00	944,016.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1034550	5203	OVERTIME	169,232.93	160,000.00	160,000.00	.00	.00	160,000.00	
1034550	5209	ALLOWANCES	15,725.00	17,000.00	17,000.00	.00	.00	17,000.00	
1034550	5213	FICA	75,319.83	80,046.00	80,046.00	.00	.00	80,102.00	
1034550	5215	RETIREMENT	62,836.08	74,126.00	74,126.00	.00	.00	87,439.00	
1034550	5217	HEALTH INS	254,314.92	174,931.00	174,931.00	.00	.00	224,018.00	
1034550	5218	LIFE INSUR	4,079.74	4,554.00	4,554.00	.00	.00	3,521.00	
1034550	5219	WORKERS CO	47,747.52	61,370.00	61,370.00	.00	.00	76,334.00	
1034550	5221	UNEMPLOYME	12.48	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			1,508,228.92	1,485,116.00	1,485,116.00	.00	.00	1,592,430.00	
1034554	PROFESSIONAL SERVICES								
1034554	5240	HOMLAND SE	9,419.88	.00	.00	.00	.00	.00	
TOTAL PROFESSIONAL SERVICES			9,419.88	.00	.00	.00	.00	.00	
1034556	MAINTENANCE & OPERATIONS								
1034556	5362	JANITORIAL	4,554.38	4,500.00	4,500.00	4,500.00	4,500.00	4,500.00	
1034556	5370	CHEMICALS-	704.45	2,500.00	2,500.00	4,500.00	4,500.00	4,500.00	
1034556	5386	MINOR EQUI	14,142.01	15,000.00	15,000.00	57,000.00	57,000.00	16,000.00	
1034556	5390	FUEL, LUBE	26,249.25	31,000.00	31,000.00	26,500.00	26,500.00	26,500.00	
1034556	5400	UNIFORMS	5,566.76	7,200.00	7,200.00	3,000.00	3,000.00	3,000.00	
1034556	5450	PROFESSION	7,676.98	5,000.00	5,000.00	4,500.00	4,500.00	4,500.00	
1034556	5452	PER DIEM	2,676.69	7,000.00	7,000.00	3,500.00	3,500.00	3,500.00	
1034556	5458	BOOKS AND	1,456.17	1,250.00	1,250.00	1,700.00	1,700.00	1,700.00	
TOTAL MAINTENANCE & OPERATIO			63,026.69	73,450.00	73,450.00	105,200.00	105,200.00	64,200.00	
0040	PUBLIC WORKS								
0040	DIRECTOR								
1040550	PERSONNEL SERVICES								
1040550	5201	SALARIES &	161,957.33	172,307.00	172,307.00	.00	.00	215,209.00	
1040550	5203	OVERTIME	4,283.37	2,500.00	2,500.00	.00	.00	2,500.00	
1040550	5209	ALLOWANCES	2,363.57	.00	.00	.00	.00	5,000.00	
1040550	5213	FICA	11,322.59	12,708.00	12,708.00	.00	.00	15,857.00	
1040550	5215	RETIREMENT	10,227.97	11,362.00	11,362.00	.00	.00	16,258.00	
1040550	5217	HEALTH INS	49,655.16	34,759.00	34,759.00	.00	.00	46,717.00	
1040550	5218	LIFE INSUR	781.56	855.00	855.00	.00	.00	824.00	
1040550	5219	WORKERS CO	2,085.05	2,263.00	2,263.00	.00	.00	4,679.00	
TOTAL PERSONNEL SERVICES			242,676.60	236,754.00	236,754.00	.00	.00	307,044.00	
1040554	CONTRACTUAL SERVICES								
1040554	5333	CELLULAR S	5,254.56	6,600.00	6,600.00	7,000.00	7,000.00	8,000.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
1040554	5339	OTHER CONT	2,887.60	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
TOTAL CONTRACTUAL SERVICES			8,142.16	9,600.00	9,600.00	10,000.00	10,000.00	11,000.00	
1040556	MAINTENANCE & OPERATIONS								
1040556	5352	OFFICE SUP	2,194.85	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
1040556	5355	COMP MAINT	1,278.88	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
1040556	5369	COVID-19	971.99	.00	.00	.00	.00	.00	
1040556	5386	MINOR EQU	1,440.19	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	
1040556	5390	FUEL, LUBE	2,307.89	2,000.00	2,000.00	1,500.00	1,500.00	1,500.00	
1040556	5392	VEH MAINT	249.25	400.00	400.00	400.00	400.00	400.00	
1040556	5400	UNIFORMS	884.99	950.00	950.00	1,250.00	1,250.00	1,700.00	
1040556	5401	SAFETY APP	.00	400.00	400.00	400.00	400.00	400.00	
1040556	5406	FIRST AID	.00	.00	.00	.00	.00	300.00	
1040556	5418	GIS MAINT	625.00	1,500.00	1,500.00	2,500.00	1,500.00	1,500.00	
1040556	5448	CITY MEMB	1,505.76	500.00	500.00	500.00	500.00	500.00	
1040556	5450	PROFESSION	-175.00	1,250.00	1,250.00	1,250.00	1,250.00	1,250.00	
1040556	5451	COMM REPR	425.07	600.00	600.00	600.00	600.00	600.00	
1040556	5452	PER DIEM	1,184.69	1,300.00	1,300.00	1,300.00	1,300.00	1,300.00	
1040556	5458	BOOKS AND	.00	150.00	150.00	150.00	150.00	150.00	
1040556	5460	POSTAGE	65.90	100.00	100.00	100.00	100.00	100.00	
1040556	5461	ADV & PUBL	.00	600.00	600.00	600.00	600.00	300.00	
1040556	5462	PRINTING &	.00	50.00	50.00	50.00	50.00	50.00	
TOTAL MAINTENANCE & OPERATIO			12,959.46	17,800.00	17,800.00	18,600.00	17,600.00	18,050.00	
0042	STREETS								
1042552	PROFESSIONAL SERVICES								
1042552	5245	EMPLOYMENT	.00	100.00	100.00	100.00	100.00	100.00	
TOTAL PROFESSIONAL SERVICES			.00	100.00	100.00	100.00	100.00	100.00	
1042554	CONTRACTUAL SERVICES								
1042554	5298	TIRE REMOV	7,208.00	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
1042554	5339	OTHER CONT	.00	.00	.00	.00	60,000.00	60,000.00	
TOTAL CONTRACTUAL SERVICES			7,208.00	3,000.00	3,000.00	3,000.00	63,000.00	63,000.00	
1042556	MAINTENANCE & OPERATIONS								
1042556	5352	OFFICE SUP	716.36	900.00	900.00	1,200.00	1,200.00	1,200.00	
1042556	5355	COMP MAINT	463.19	400.00	400.00	400.00	400.00	400.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1042556	5362	JANITORIAL	118.40	300.00	300.00	300.00	300.00	300.00	
1042556	5366	CHEMICALS-	14,804.88	15,000.00	15,000.00	20,000.00	20,000.00	20,000.00	
1042556	5386	MINOR EQUI	.00	.00	.00	.00	.00	.00	
1042556	5400	UNIFORMS	4,505.83	4,800.00	4,800.00	4,800.00	4,800.00	5,300.00	
1042556	5401	SAFETY APP	373.91	500.00	500.00	500.00	500.00	500.00	
1042556	5404	SAFETY EQU	49.20	200.00	200.00	200.00	200.00	200.00	
1042556	5406	FIRST AID	53.80	2,000.00	2,000.00	300.00	300.00	300.00	
1042556	5411	RADIO MAIN	.00	.00	.00	.00	.00	.00	
1042556	5418	GIS MAINT	.00	.00	.00	.00	4,000.00	4,000.00	
1042556	5422	FOOD FOR E	1,319.26	1,600.00	1,600.00	1,600.00	1,600.00	1,600.00	
1042556	5450	PROFESSION	20.00	2,800.00	2,800.00	2,800.00	2,800.00	2,800.00	
1042556	5452	PER DIEM	.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
1042556	5458	BOOKS AND	217.27	150.00	150.00	150.00	150.00	150.00	
1042556	5461	ADV & PUBL	483.92	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
1042556	5683	BARRICADES	4,580.02	5,000.00	5,000.00	5,000.00	5,000.00	9,200.00	
TOTAL MAINTENANCE & OPERATIO			27,706.04	36,650.00	36,650.00	40,250.00	44,250.00	48,950.00	
0043	GARAGE								
1043550	PERSONNEL SERVICES								
1043550	5201	SALARIES &	97,625.26	95,945.00	95,945.00	.00	.00	103,754.00	
1043550	5203	OVERTIME	230.55	300.00	300.00	.00	.00	300.00	
1043550	5213	FICA	6,851.80	7,074.00	7,074.00	.00	.00	7,552.00	
1043550	5215	RETIREMENT	6,180.27	6,256.00	6,256.00	.00	.00	7,596.00	
1043550	5217	HEALTH INS	21,563.16	15,094.00	15,094.00	.00	.00	16,172.00	
1043550	5218	LIFE INSUR	377.76	500.00	500.00	.00	.00	401.00	
1043550	5219	WORKERS CO	2,330.00	3,000.00	3,000.00	.00	.00	2,838.00	
TOTAL PERSONNEL SERVICES			135,158.80	128,169.00	128,169.00	.00	.00	138,613.00	
1043556	MAINTENANCE & OPERATIONS								
1043556	5352	OFFICE SUP	268.32	200.00	200.00	200.00	200.00	200.00	
1043556	5355	COMP MAINT	.00	200.00	200.00	200.00	200.00	200.00	
1043556	5362	JANITORIAL	1,343.51	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
1043556	5386	MINOR EQUI	2,239.08	2,300.00	2,300.00	2,300.00	2,300.00	2,300.00	
1043556	5390	FUEL, LUBE	1,126.09	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	
1043556	5392	VEHICLE MA	.00	250.00	250.00	250.00	250.00	250.00	
1043556	5400	UNIFORMS	768.45	1,600.00	1,600.00	1,600.00	1,600.00	1,600.00	
1043556	5401	SAFETY APP	.00	150.00	150.00	150.00	150.00	150.00	
1043556	5404	SAFETY EQU	.00	500.00	500.00	500.00	500.00	500.00	
1043556	5406	FIRST AID	.00	200.00	200.00	200.00	200.00	200.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
1043556	5450	PROFESSION	.00	500.00	500.00	500.00	500.00	500.00	
1043556	5452	PER DIEM	.00	500.00	500.00	500.00	500.00	500.00	
TOTAL MAINTENANCE & OPERATIO			5,745.45	8,900.00	8,900.00	8,900.00	8,900.00	8,900.00	
0045	COMMUNITY DEVELOPMENT								
0041	SEASONAL MOWING								
1041550	PERSONNEL SERVICES								
1041550	5201	SAL & WAGE	28,437.66	37,920.00	37,920.00	.00	.00	27,456.00	
1041550	5203	OVERTIME	.00	.00	.00	.00	.00	.00	
1041550	5213	FICA	2,138.75	2,901.00	2,901.00	.00	.00	2,100.00	
1041550	5219	W/C INS	900.51	2,704.00	2,704.00	.00	.00	2,369.00	
1041550	5221	UNEMP COMP	3,759.90	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			35,236.82	43,525.00	43,525.00	.00	.00	31,925.00	
1041552	PROFESSIONAL SERVICES								
1041552	5245	EMPL FEES	60.00	.00	.00	.00	.00	.00	
TOTAL PROFESSIONAL SERVICES			60.00	.00	.00	.00	.00	.00	
1041554	CONTRACTUAL SERVICES								
1041554	5322	PROP DEMO	.00	.00	.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			.00	.00	.00	.00	.00	.00	
1041556	MAINTENANCE & OPERATIONS								
1041556	5366	CHEM/GRNDS	.00	200.00	200.00	200.00	200.00	200.00	
1041556	5386	MINOR EQU	8,341.36	5,500.00	5,500.00	5,500.00	5,500.00	5,500.00	
1041556	5390	FUEL, LUBE	2,269.44	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
1041556	5416	EQU MAINT	536.95	600.00	600.00	600.00	600.00	600.00	
TOTAL MAINTENANCE & OPERATIO			11,147.75	8,800.00	8,800.00	8,800.00	8,800.00	8,800.00	
1041558	SEASONAL MOWING								
1041558	5607	PICKUP	16,101.75	.00	.00	.00	.00	.00	
TOTAL SEASONAL MOWING			16,101.75	.00	.00	.00	.00	.00	
0045	PLANNING								
1045550	PERSONNEL SERVICES								
1045550	5201	SALARIES &	215,540.21	247,543.00	247,543.00	.00	.00	268,392.00	

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CITY OF SIKESTON, MO
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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
GENERAL REVENUE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1045550	5203	OVERTIME	9,836.05	2,000.00	2,000.00	.00	.00	2,000.00	
1045550	5213	FICA	15,091.28	17,974.00	17,974.00	.00	.00	18,975.00	
1045550	5215	RETIREMENT	12,121.92	16,220.00	16,220.00	.00	.00	19,739.00	
1045550	5217	HEALTH INS	72,104.19	58,373.00	58,373.00	.00	.00	67,745.00	
1045550	5218	LIFE INSUR	1,054.10	1,134.00	1,134.00	.00	.00	1,229.00	
1045550	5219	WORKERS CO	5,768.93	11,050.00	11,050.00	.00	.00	12,461.00	
TOTAL PERSONNEL SERVICES			331,516.68	354,294.00	354,294.00	.00	.00	390,541.00	
1045552	PROFESSIONAL SERVICES								
1045552	5234	ARC/ENG FE	112.50	10,000.00	10,000.00	.00	.00	5,000.00	
1045552	5245	EMPL FEES	.00	100.00	100.00	.00	.00	100.00	
TOTAL PROFESSIONAL SERVICES			112.50	10,100.00	10,100.00	.00	.00	5,100.00	
1045554	CONTRACTUAL SERVICES								
1045554	5280	EMER MOWI	.00	1,000.00	1,000.00	.00	.00	.00	
1045554	5292	TITLE SEAR	3,600.00	3,600.00	3,600.00	.00	.00	3,600.00	
1045554	5300	RENT & LEA	.00	.00	.00	.00	.00	.00	
1045554	5333	CELLU SER	5,099.65	6,000.00	6,000.00	.00	.00	7,000.00	
1045554	5339	OTHR CONTR	1,268.73	2,000.00	2,000.00	.00	.00	2,000.00	
1045554	5367	DEBRIS REM	.00	2,500.00	2,500.00	.00	.00	2,500.00	
TOTAL CONTRACTUAL SERVICES			9,968.38	15,100.00	15,100.00	.00	.00	15,100.00	
1045556	MAINTENANCE & OPERATIONS								
1045556	5352	OFFICE SUP	2,704.38	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
1045556	5355	COMPUTER M	95.69	600.00	600.00	600.00	600.00	5,600.00	
1045556	5361	GROUND MAI	1,700.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
1045556	5379	MISCELLANE	116.32	2,100.00	2,100.00	500.00	500.00	500.00	
1045556	5386	MINOR EQUI	1,428.11	500.00	500.00	500.00	500.00	500.00	
1045556	5390	FUEL, LUBE	5,025.66	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
1045556	5392	VEHICLE MA	2,971.92	.00	.00	.00	.00	.00	
1045556	5400	UNIFORMS	1,628.88	2,700.00	2,700.00	2,700.00	2,700.00	2,700.00	
1045556	5401	SAFETY APP	129.99	300.00	300.00	300.00	300.00	300.00	
1045556	5411	RADIO MAIN	.00	100.00	100.00	100.00	100.00	.00	
1045556	5450	PROFESSION	15,930.19	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	
1045556	5452	PER DIEM	3,430.73	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	
1045556	5458	BOOKS AND	1,147.76	4,000.00	4,000.00	1,000.00	1,000.00	1,000.00	
1045556	5460	POSTAGE	3,248.85	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
1045556	5461	ADVERTISIN	3,002.92	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
1045556	5462	PRINTING A	.00	300.00	300.00	300.00	300.00	300.00	
TOTAL MAINTENANCE & OPERATIO			42,561.40	36,600.00	36,600.00	32,000.00	32,000.00	36,900.00	
0046	ANIMAL CONTROL								
1046550	PERSONNEL SERVICES								
1046550	5201	SALARIES &	90,421.73	87,425.00	87,425.00	.00	.00	105,935.00	

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
1046550	5203	OVERTIME	4,898.60	5,000.00	5,000.00	.00	.00	5,000.00	
1046550	5213	FICA	6,999.30	6,803.00	6,803.00	.00	.00	8,108.00	
1046550	5215	RETIREMENT	3,290.28	6,008.00	6,008.00	.00	.00	8,098.00	
1046550	5217	HEALTH INS	12,021.43	13,982.00	13,982.00	.00	.00	14,981.00	
1046550	5218	LIFE INSUR	264.96	221.00	221.00	.00	.00	291.00	
1046550	5219	WORKERS CO	1,351.56	1,706.00	1,706.00	.00	.00	2,185.00	
1046550	5221	UNEMPLOYME	.00	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			119,247.86	121,145.00	121,145.00	.00	.00	144,598.00	
1046552	PROFESSIONAL SERVICES								
1046552	5245	EMPLOYMENT	364.00	300.00	300.00	.00	.00	.00	
TOTAL PROFESSIONAL SERVICES			364.00	300.00	300.00	.00	.00	.00	
1046554	CONTRACTUAL SERVICES								
1046554	5285	CC FEES	444.89	300.00	300.00	300.00	300.00	300.00	
1046554	5302	MOWING	2,300.00	2,100.00	2,100.00	.00	.00	.00	
1046554	5333	CELLU SER	1,817.63	1,900.00	1,900.00	1,900.00	1,900.00	1,900.00	
TOTAL CONTRACTUAL SERVICES			4,562.52	4,300.00	4,300.00	2,200.00	2,200.00	2,200.00	
1046556	MAINTENANCE & OPERATIONS								
1046556	5352	OFFICE SUP	1,374.31	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
1046556	5355	COMP MAINT	1,237.25	.00	.00	1,600.00	1,600.00	1,600.00	
1046556	5358	BUILDING M	1,790.29	500.00	500.00	750.00	750.00	750.00	
1046556	5360	GROUNDS MA	.00	1,000.00	1,000.00	500.00	500.00	500.00	
1046556	5362	JANITORIAL	1,395.13	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
1046556	5368	CHEMICALS-	.00	.00	.00	.00	.00	.00	
1046556	5371	VET EXPENS	32,369.29	28,000.00	28,000.00	25,000.00	25,000.00	25,000.00	
1046556	5386	MINOR EQUI	540.65	2,000.00	2,000.00	4,000.00	4,000.00	2,000.00	
1046556	5390	FUEL, LUBE	2,424.23	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
1046556	5392	VEHICLE MA	337.48	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	
1046556	5400	UNIFORMS	1,117.40	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	
1046556	5401	SAFETY APP	329.57	200.00	200.00	200.00	200.00	200.00	
1046556	5406	FIRST AID	.00	100.00	100.00	100.00	100.00	100.00	
1046556	5422	FOOD/EMPLO	111.13	100.00	100.00	100.00	100.00	100.00	
1046556	5424	FOOD FOR A	2,367.38	4,000.00	4,000.00	3,000.00	3,000.00	3,000.00	
1046556	5428	FUNDRAISIN	1,828.16	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
1046556	5450	PROFESSION	1,232.68	1,000.00	1,000.00	1,500.00	1,500.00	1,500.00	
1046556	5452	PER DIEM	382.43	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	
1046556	5461	ADV & PUBL	506.23	800.00	800.00	800.00	800.00	800.00	
TOTAL MAINTENANCE & OPERATIO			49,343.61	53,200.00	53,200.00	53,050.00	53,050.00	51,050.00	
0085	OTHER FINANCING SOURCES								
0085	OTHER FINANCING SOURCES								

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: GENERAL REVENUE FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
1085460	OTHER FINANCING SOURCES								
1085460	4850	0020/DPS	-1,549,984.00	-1,561,613.00	-1,561,613.00	.00	.00	-1,638,600.00	
1085460	4851	0020/DPW	-1,549,984.00	-1,561,613.00	-1,561,613.00	.00	.00	-1,638,600.00	
1085460	4856	XFER FR SX	.00	.00	.00	.00	.00	.00	
1085460	4859	XFER CITY	-3,142.30	.00	.00	.00	.00	.00	
1085460	4860	TRANS TST	-121,136.00	-116,786.00	-116,786.00	.00	.00	-76,761.00	
1085460	4861	XFER F PAR	.00	.00	.00	.00	.00	.00	
1085460	4863	LOAN PROCE	.00	.00	.00	.00	.00	.00	
TOTAL OTHER FINANCING SOURCE			-3,224,246.30	-3,240,012.00	-3,240,012.00	.00	.00	-3,353,961.00	
0087	OTHER FINANCING USES								
0087	OTHER FINANCING USES								
1087562	OTHER FINANCING USES								
1087562	5874	XFER TST	.00	68,000.00	68,000.00	.00	.00	.00	
1087562	5876	TRANS 0075	670,000.00	.00	.00	.00	.00	440,700.00	
1087562	5877	TRANSFER T	201,698.00	223,852.23	223,852.23	.00	.00	200,000.00	
1087562	5878	TRANSFER T	6,000.00	.00	.00	.00	.00	.00	
1087562	5879	TRANS M/CT	37,604.00	42,644.00	42,644.00	.00	.00	18,367.00	
1087562	5881	XFER E911	429,514.00	460,073.00	460,073.00	.00	.00	571,538.00	
1087562	5891	XFER AIRPO	126,135.00	55,684.39	55,684.39	.00	.00	178,850.00	
1087562	5897	XFER BLG R	.00	.00	.00	.00	.00	212,808.00	
1087562	5898	TRANS SAHE	56,996.00	.00	.00	.00	.00	.00	
TOTAL OTHER FINANCING USES			1,527,947.00	850,253.62	850,253.62	.00	.00	1,622,263.00	
TOTAL GENERAL REVENUE FUND			356,923.04	-147,886.78	-147,886.78	1,390,280.00	1,527,630.00	440,151.48	

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NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: DRUG SEIZURE FUND	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
0010 GENERAL GOVERNMENT							
0010 GENERAL GOVERNMENT							
1610432 4149 INT INCOME	-937.68	.00	.00	.00	.00	.00	
1610432 4152 SEIZURE FU	-4,235.78	.00	.00	.00	.00	.00	
TOTAL MISCELLANEOUS REVENUE	-5,173.46	.00	.00	.00	.00	.00	
0030 PUBLIC SAFETY							
0032 PATROL							
1632556 MAINTENANCE & OPERATIONS							
1632556 5380 INVEST RES	.00	.00	.00	.00	.00	.00	
1632556 5450 PRO DEVEL	19,767.91	.00	.00	.00	.00	.00	
1632556 5452 PER DIEM	.00	.00	.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO	19,767.91	.00	.00	.00	.00	.00	
1632558 CAPITAL OUTLAYS							
1632558 5607 PICKUP	.00	.00	.00	.00	.00	.00	
1632558 5630 EQUIPMENT	31,437.16	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS	31,437.16	.00	.00	.00	.00	.00	
0085 OTHER FINANCING SOURCES							
0085 OTHER FINANCING SOURCES							
1685460 OTHER FINANCING SOURCES							
1685460 4849 0010 TRANS	.00	.00	.00	.00	.00	.00	
TOTAL OTHER FINANCING SOURCE	.00	.00	.00	.00	.00	.00	
TOTAL DRUG SEIZURE FUND	46,031.61	.00	.00	.00	.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:	2020	2021	2021	2022	2022	2022
EMPLOYEE HEALTH INSURANCE FUND	ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR COMMENT
<hr/>						
0009 BOARD OF MUNICIPAL UTILITIES						
<hr/>						
0009 BOARD OF MUNICIPAL UTILITIES						
1709432 4149 INT INCOME	.00	.00	.00	.00	.00	.00 _____
TOTAL MISCELLANEOUS REVENUE	.00	.00	.00	.00	.00	.00 _____
<hr/>						
1709554 CONTRACTUAL SERVICES						
1709554 5289 HEALTH CLA	-63.60	.00	.00	.00	.00	.00 _____
TOTAL CONTRACTUAL SERVICES	-63.60	.00	.00	.00	.00	.00 _____
<hr/>						
0010 GENERAL GOVERNMENT						
<hr/>						
0010 GENERAL GOVERNMENT						
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1710432 MISCELLANEOUS REVENUE						
1710432 4145 PHARM REBA	-8,351.71	.00	.00	.00	.00	.00 _____
1710432 4147 MISC REV	-69,080.00	.00	.00	.00	.00	.00 _____
1710432 4149 INT INCOME	-29,247.22	.00	.00	.00	.00	.00 _____
TOTAL MISCELLANEOUS REVENUE	-106,678.93	.00	.00	.00	.00	.00 _____
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1710554 CONTRACTUAL SERVICES						
1710554 5287 STOP LOSS	388,268.73	.00	.00	.00	.00	.00 _____
1710554 5288 ADMIN FEE	165,400.18	.00	.00	.00	.00	.00 _____
1710554 5289 HEALTH CLA	1,037,637.71	.00	.00	.00	.00	.00 _____
1710554 5425 EMP WELLNE	4,116.22	.00	.00	.00	.00	.00 _____
TOTAL CONTRACTUAL SERVICES	1,595,422.84	.00	.00	.00	.00	.00 _____
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1710556 MAINTENANCE & OPERATIONS						
1710556 5216 WELLNESS	241.25	.00	.00	.00	.00	.00 _____
TOTAL MAINTENANCE & OPERATIO	241.25	.00	.00	.00	.00	.00 _____
<hr/>						
0085 OTHER FINANCING SOURCES						
<hr/>						
0085 OTHER FINANCING SOURCES						
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1785460 OTHER FINANCING SOURCES						
1785460 4858 BMU TRANSF	.00	.00	.00	.00	.00	.00 _____

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CITY OF SIKESTON, MO
 NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
EMPLOYEE HEALTH INSURANCE FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
1785460	4859	XFER CITY	-1,778,304.04	.00	.00	.00	.00	.00	
		TOTAL OTHER FINANCING SOURCE	-1,778,304.04	.00	.00	.00	.00	.00	
		TOTAL EMPLOYEE HEALTH INSURA	-289,382.48	.00	.00	.00	.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: SALES TAX FUND	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
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2000412 4020 SALES TAX	-3,296,591.13	-3,150,000.00	-3,150,000.00	.00	.00	-3,300,000.00	
TOTAL SALES TAX	-3,296,591.13	-3,150,000.00	-3,150,000.00	.00	.00	-3,300,000.00	
<hr/>							
2000432 MISCELLANEOUS REVENUE							
2000432 4149 INT INCOME	-14,008.41	-13,528.00	-13,528.00	.00	.00	-17,000.00	
TOTAL MISCELLANEOUS REVENUE	-14,008.41	-13,528.00	-13,528.00	.00	.00	-17,000.00	
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2000554 CONTRACTUAL SERVICES							
2000554 5257 MALCO EATS	9,058.00	6,000.00	6,000.00	.00	.00	7,000.00	
2000554 5346 EATS	21,492.00	26,500.00	26,500.00	.00	.00	25,000.00	
2000554 5349 EATS COLTO	6,974.00	7,800.00	7,800.00	.00	.00	7,800.00	
TOTAL CONTRACTUAL SERVICES	37,524.00	40,300.00	40,300.00	.00	.00	39,800.00	
<hr/>							
0087 OTHER FINANCING USES							
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0087 OTHER FINANCING USES							
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2087562 OTHER FINANCING USES							
2087562 5882 TRANS GEN	1,549,984.00	1,561,613.00	1,561,613.00	.00	.00	1,638,600.00	
2087562 5883 TRANS GEN	1,549,984.00	1,561,613.00	1,561,613.00	.00	.00	1,638,600.00	
TOTAL OTHER FINANCING USES	3,099,968.00	3,123,226.00	3,123,226.00	.00	.00	3,277,200.00	
TOTAL SALES TAX FUND	-173,107.54	-2.00	-2.00	.00	.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
TRANSPORTATION SALES TAX			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
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2500412	4020	SALES TAX	-1,647,423.11	-1,575,000.00	-1,575,000.00	.00	.00	-1,650,000.00	<hr/>
	TOTAL SALES TAX		-1,647,423.11	-1,575,000.00	-1,575,000.00	.00	.00	-1,650,000.00	<hr/>
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2500426	CHARGES	FOR SERVICES							
2500426	4097	CLERK FEES	-45.00	.00	.00	.00	.00	-30.00	<hr/>
	TOTAL CHARGES	FOR SERVICES	-45.00	.00	.00	.00	.00	-30.00	<hr/>
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2500432	MISCELLANEOUS	REVENUE							
2500432	4147	MISCELLANE	-3,484.44	-100.00	-100.00	.00	.00	-100.00	<hr/>
2500432	4149	INTEREST I	-13,041.25	-12,000.00	-12,000.00	.00	.00	-15,000.00	<hr/>
	TOTAL MISCELLANEOUS	REVENUE	-16,525.69	-12,100.00	-12,100.00	.00	.00	-15,100.00	<hr/>
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2500434	GRANT	REVENUES							
2500434	4210	GO COST SH	.00	.00	.00	.00	.00	.00	<hr/>
2500434	4213	DIS MITIG	.00	.00	.00	.00	400,000.00	-400,000.00	<hr/>
2500434	4219	ST CDBG	.00	.00	.00	.00	400,000.00	-400,000.00	<hr/>
	TOTAL GRANT	REVENUES	.00	.00	.00	.00	800,000.00	-800,000.00	<hr/>
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2585460	OTHER	FINANCING SOURCES							
2585460	4849	0010 TRANS	.00	-68,000.00	-68,000.00	.00	.00	.00	<hr/>
2585460	4857	0075 XFER	.00	.00	.00	.00	.00	.00	<hr/>
2585460	4863	LOAN PROCE	.00	-4,858,520.00	-4,858,520.00	.00	.00	.00	<hr/>
2585460	4865	XFER CPST	.00	.00	.00	.00	.00	-150,000.00	<hr/>
	TOTAL OTHER	FINANCING SOURCE	.00	-4,926,520.00	-4,926,520.00	.00	.00	-150,000.00	<hr/>
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0040	PUBLIC WORKS								
<hr/>									
0042	STREETS								
<hr/>									
2542550	PERSONNEL SERVICES								
2542550	5201	SAL & WAGE	322,503.41	339,889.00	339,889.00	.00	.00	391,419.00	<hr/>
2542550	5203	OVERTIME	14,368.86	15,000.00	15,000.00	.00	.00	15,000.00	<hr/>

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
TRANSPORTATION SALES TAX			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
2542550	5213	FICA	22,028.54	25,270.00	25,270.00	.00	.00	28,132.00	
2542550	5215	LAGERS	20,874.00	22,743.00	22,743.00	.00	.00	29,304.00	
2542550	5217	HEALTH INS	136,969.69	98,271.00	98,271.00	.00	.00	117,190.00	
2542550	5218	LIFE INS	1,600.92	1,719.00	1,719.00	.00	.00	1,521.00	
2542550	5219	W/C INS	18,662.98	24,947.00	24,947.00	.00	.00	34,642.00	
2542550	5221	UNEMP COMP	.00	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			537,008.40	527,839.00	527,839.00	.00	.00	617,208.00	
2542554	CONTRACTUAL SERVICES								
2542554	5234	ARC/ENG FE	877.50	7,000.00	7,000.00	.00	10,000.00	10,000.00	
2542554	5257	MALCO EATS	4,530.00	3,525.00	3,525.00	.00	.00	.00	
2542554	5302	MOWING	33,924.00	18,300.00	18,300.00	.00	18,300.00	18,300.00	
2542554	5346	EATS	10,746.00	13,300.00	13,300.00	.00	.00	.00	
2542554	5349	EATS COLTO	3,487.00	4,400.00	4,400.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			53,564.50	46,525.00	46,525.00	.00	28,300.00	28,300.00	
2542556	MAINTENANCE & OPERATIONS								
2542556	5358	BLDG MAINT	12,939.34	19,200.00	19,200.00	.00	18,500.00	18,500.00	
2542556	5366	CHEMICALS-	15,365.91	15,000.00	15,000.00	.00	20,000.00	20,000.00	
2542556	5382	CONSTRUCTI	12,803.78	17,000.00	17,000.00	.00	17,000.00	17,000.00	
2542556	5384	STREET REP	19,953.53	26,000.00	26,000.00	.00	40,000.00	40,000.00	
2542556	5386	MINOR EQUI	11,712.22	12,000.00	12,000.00	.00	12,000.00	12,000.00	
2542556	5390	FUEL, LUBE	26,782.51	35,500.00	35,500.00	.00	40,000.00	40,000.00	
2542556	5392	VEHICLE MA	10,468.24	10,000.00	10,000.00	.00	15,000.00	15,000.00	
2542556	5403	STREET SIG	10,517.13	10,000.00	10,000.00	.00	10,000.00	10,000.00	
2542556	5411	RADIO MAIN	245.25	250.00	250.00	.00	250.00	250.00	
2542556	5415	CRACKSEAL	8,745.00	.00	.00	.00	5,000.00	5,000.00	
2542556	5416	EQUIPMENT	55,912.60	40,000.00	40,000.00	.00	40,000.00	40,000.00	
2542556	5417	DITCH MAIN	72,163.88	45,000.00	45,000.00	.00	45,000.00	45,000.00	
TOTAL MAINTENANCE & OPERATIO			257,609.39	229,950.00	229,950.00	.00	262,750.00	262,750.00	
2542558	CAPITAL OUTLAYS								
2542558	5607	TRUCK: PIC	.00	31,000.00	31,000.00	.00	.00	50,000.00	
2542558	5614	SPREADERS	.00	.00	.00	.00	.00	.00	
2542558	5617	STREET SWE	1,491.63	5,000.00	5,000.00	.00	5,000.00	5,000.00	
2542558	5625	TRACTOR: 3	.00	.00	.00	.00	.00	.00	
2542558	5628	POT-HOLE P	.00	.00	.00	.00	.00	.00	
2542558	5669	DIS MITIGA	.00	.00	.00	.00	500,000.00	500,000.00	
2542558	5678	STRT CDBG	.00	.00	.00	.00	500,000.00	500,000.00	
2542558	5691	INGRAM OVE	10,000.00	4,858,520.00	4,858,520.00	.00	10,846,840.00	.00	

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CITY OF SIKESTON, MO
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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
TRANSPORTATION SALES TAX			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
2542558	5730	10YR EQUIP	36,004.12	20,000.00	20,000.00	.00	18,000.00	68,000.00	
2542558	5733	STORM WATE	9,486.45	10,000.00	10,000.00	.00	10,000.00	10,000.00	
2542558	5734	STREETS &	213,128.47	600,000.00	600,000.00	.00	800,000.00	850,000.00	
2542558	5749	11-0198-HA	.00	.00	.00	.00	.00	.00	
2542558	5750	WALKING TR	.00	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS			270,110.67	5,524,520.00	5,524,520.00	.00	12,679,840.00	1,983,000.00	
0087	OTHER FINANCING USES								
0087	OTHER FINANCING USES								
2587562	OTHER FINANCING USES								
2587562	5863	LOAN PAYME	.00	68,000.00	68,000.00	.00	.00	.00	
2587562	5887	XFER GEN R	121,136.00	116,786.00	116,786.00	.00	.00	76,761.00	
TOTAL OTHER FINANCING USES			121,136.00	184,786.00	184,786.00	.00	.00	76,761.00	
TOTAL TRANSPORTATION SALES T			-424,564.84	.00	.00	.00	13,770,890.00	352,889.00	

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: ECONOMIC DEVELOPMENT	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
0050 ECONOMIC DEVELOPMENT							
0015 ECONOMIC DEVELOPMENT							
3015432 4149 INTEREST I	-1,469.36	-1,393.00	-1,393.00	.00	.00	-1,500.00	
TOTAL MISCELLANEOUS REVENUE	-1,469.36	-1,393.00	-1,393.00	.00	.00	-1,500.00	
3015554 CONTRACTUAL SERVICES							
3015554 5286 PROP INS	.00	.00	.00	.00	.00	.00	
3015554 5339 OTHER CONT	225,000.00	225,000.00	225,000.00	.00	.00	225,000.00	
TOTAL CONTRACTUAL SERVICES	225,000.00	225,000.00	225,000.00	.00	.00	225,000.00	
3015556 MAINTENANCE & OPERATIONS							
3015556 5358 BLDG MAINT	.00	.00	.00	.00	.00	.00	
3015556 5364 INDUSTRIAL	.00	14,385.00	14,385.00	.00	.00	14,385.00	
3015556 5421 CORP GAMES	.00	.00	.00	.00	.00	3,000.00	
3015556 5448 CITY MEMBE	4,895.40	5,000.00	5,000.00	.00	.00	5,000.00	
3015556 5450 PROFESSION	.00	2,393.00	2,393.00	.00	.00	1,893.00	
3015556 5451 COMMUNITY	281.26	1,000.00	1,000.00	.00	.00	1,500.00	
3015556 5460 POSTAGE	.00	315.00	315.00	.00	.00	315.00	
3015556 5461 ADVERTISIN	137.18	300.00	300.00	.00	.00	300.00	
TOTAL MAINTENANCE & OPERATIO	5,313.84	23,393.00	23,393.00	.00	.00	26,393.00	
0085 OTHER FINANCING SOURCES							
0085 OTHER FINANCING SOURCES							
3085460 OTHER FINANCING SOURCES							
3085460 4858 BMU TRANSF	-249,999.96	-250,000.00	-250,000.00	.00	.00	-250,000.00	
TOTAL OTHER FINANCING SOURCE	-249,999.96	-250,000.00	-250,000.00	.00	.00	-250,000.00	
0087 OTHER FINANCING USES							
0087 OTHER FINANCING USES							
3087562 OTHER FINANCING USES							
3087562 5877 TRANS PARK	.00	3,000.00	3,000.00	.00	.00	.00	

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CITY OF SIKESTON, MO
 NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:
 ECONOMIC DEVELOPMENT

2020
 ACTUAL

2021
 ORIG BUD

2021
 REVISED BUD

2022
 DIVISION

2022
 DEPARTMENT

2022
 CITY MGR COMMENT

TOTAL OTHER FINANCING USES	.00	3,000.00	3,000.00	.00	.00	.00	_____
TOTAL ECONOMIC DEVELOPMENT	-21,155.48	.00	.00	.00	.00	-107.00	_____

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: ESSEX PROPERTY	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR COMMENT
0000						
0000						
3115430 4137 RENTS & LE	-46,375.00	-46,375.00	-46,375.00	.00	.00	-46,375.00
3115430 4142 RR LEASE	-20,725.89	-24,500.00	-24,500.00	.00	.00	-24,500.00
TOTAL RENTS & LEASES	-67,100.89	-70,875.00	-70,875.00	.00	.00	-70,875.00
0010 GENERAL GOVERNMENT						
0015 ECONOMIC DEVELOPMENT						
3115432 MISCELLANEOUS REVENUE						
3115432 4135 N.M PARCEL	.00	-16,000.00	-16,000.00	.00	.00	-16,000.00
3115432 4149 INT INCOME	-3,734.16	-3,400.00	-3,400.00	.00	.00	-3,400.00
3115432 4166 MALCO REIM	-55,239.01	-66,000.00	-66,000.00	.00	.00	-66,000.00
TOTAL MISCELLANEOUS REVENUE	-58,973.17	-85,400.00	-85,400.00	.00	.00	-85,400.00
3115554 CONTRACTUAL SERVICES						
3115554 5300 RENT & LEA	.00	.00	.00	.00	.00	20,000.00
TOTAL CONTRACTUAL SERVICES	.00	.00	.00	.00	.00	20,000.00
3115556 MAINTENANCE & OPERATIONS						
3115556 5358 BLDG MAINT	.00	10,000.00	10,000.00	.00	.00	30,000.00
TOTAL MAINTENANCE & OPERATIO	.00	10,000.00	10,000.00	.00	.00	30,000.00
0085 OTHER FINANCING SOURCES						
0085 OTHER FINANCING SOURCES						
3185460 OTHER FINANCING SOURCES						
3185460 4853 TRANS 091	.00	.00	.00	.00	.00	.00
TOTAL OTHER FINANCING SOURCE	.00	.00	.00	.00	.00	.00
0087 OTHER FINANCING USES						
0087 OTHER FINANCING USES						
3187562 OTHER FINANCING USES						
3187562 5875 TRANS GEN	.00	.00	.00	.00	.00	.00

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CITY OF SIKESTON, MO
 NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:
 ESSEX PROPERTY

2020
 ACTUAL

2021
 ORIG BUD

2021
 REVISED BUD

2022
 DIVISION

2022
 DEPARTMENT

2022
 CITY MGR COMMENT

TOTAL OTHER FINANCING USES	.00	.00	.00	.00	.00	.00	
TOTAL ESSEX PROPERTY	-126,074.06	-146,275.00	-146,275.00	.00	.00	-106,275.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: PARK FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
0040	PUBLIC WORKS								
0047	PARKS								
4047410	4003	REAL PROPE	-286,117.63	-291,811.00	-291,811.00	.00	.00	-300,000.00	
4047410	4006	PERSONAL P	-142,502.73	-144,840.00	-144,840.00	.00	.00	-155,000.00	
	TOTAL PROPERTY TAXES		-428,620.36	-436,651.00	-436,651.00	.00	.00	-455,000.00	
4047426	CHARGES FOR SERVICES								
4047426	4097	CLERK FEES	-102.00	-78.00	-78.00	.00	.00	-100.00	
4047426	4100	CONCESSION	-1,400.75	.00	.00	.00	.00	.00	
4047426	4104	CORPORATE	.00	-6,000.00	-6,000.00	.00	.00	-6,000.00	
4047426	4105	RECREATION	-3,579.82	-7,200.00	-7,200.00	-6,000.00	-6,000.00	-6,000.00	
4047426	4109	OTHER FEES	-50.00	.00	.00	.00	.00	.00	
	TOTAL CHARGES FOR SERVICES		-5,132.57	-13,278.00	-13,278.00	-6,000.00	-6,000.00	-12,100.00	
4047430	RENTS & LEASES								
4047430	4136	RNT PAVILI	-380.00	-1,100.00	-1,100.00	-1,100.00	-1,100.00	-1,100.00	
4047430	4137	RENTS	-7,017.50	-21,000.00	-21,000.00	-21,000.00	-21,000.00	-21,000.00	
	TOTAL RENTS & LEASES		-7,397.50	-22,100.00	-22,100.00	-22,100.00	-22,100.00	-22,100.00	
4047432	MISCELLANEOUS REVENUE								
4047432	4147	MISCELLANE	-588.28	-400.00	-400.00	.00	.00	.00	
4047432	4148	DONATIONS	.00	-2,000.00	-2,000.00	-2,000.00	-2,000.00	-2,000.00	
4047432	4149	INTEREST I	-3,376.25	-2,000.00	-2,000.00	.00	.00	-750.00	
4047432	4150	INS REFUND	.00	.00	.00	.00	.00	.00	
4047432	4164	CARES ACT	.00	.00	.00	.00	.00	.00	
	TOTAL MISCELLANEOUS REVENUE		-3,964.53	-4,400.00	-4,400.00	-2,000.00	-2,000.00	-2,750.00	
4047434	GRANT REVENUES								
4047434	4192	SPS	-2,000.00	-2,000.00	-2,000.00	-2,000.00	-2,000.00	-2,000.00	
	TOTAL GRANT REVENUES		-2,000.00	-2,000.00	-2,000.00	-2,000.00	-2,000.00	-2,000.00	
4047550	PERSONNEL SERVICES								
4047550	5201	SALARIES &	259,644.43	337,589.00	337,589.00	.00	.00	398,497.00	
4047550	5203	OVERTIME	18,366.80	4,000.00	4,000.00	.00	.00	4,000.00	
4047550	5213	FICA	18,836.38	24,792.00	24,792.00	.00	.00	28,265.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: PARK FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
4047550	5215	RETIREMENT	12,935.42	15,671.00	15,671.00	.00	.00	21,467.00	
4047550	5217	HEALTH INS	64,131.13	70,047.00	70,047.00	.00	.00	100,131.00	
4047550	5218	LIFE INSUR	951.80	1,170.00	1,170.00	.00	.00	1,354.00	
4047550	5219	WORKERS CO	7,511.33	12,862.00	12,862.00	.00	.00	18,874.00	
4047550	5221	UNEMPLOYME	3,029.10	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			385,406.39	466,131.00	466,131.00	.00	.00	572,588.00	
4047552	PROFESSIONAL SERVICES								
4047552	5245	EMPLOYMENT	1,184.50	600.00	600.00	600.00	600.00	600.00	
TOTAL PROFESSIONAL SERVICES			1,184.50	600.00	600.00	600.00	600.00	600.00	
4047554	CONTRACTUAL SERVICES								
4047554	5256	MALCO PILO	3,785.57	3,250.00	3,250.00	.00	.00	.00	
4047554	5285	CC FEES	280.41	.00	.00	.00	.00	.00	
4047554	5302	MOWING AND	35,394.00	53,634.00	53,634.00	57,300.00	57,300.00	57,300.00	
4047554	5316	PARK REVIT	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	
4047554	5339	OTHER CONT	15,584.54	5,000.00	5,000.00	5,000.00	5,000.00	6,500.00	
4047554	5340	PILOT/PA2A	2,522.65	520.00	520.00	.00	.00	520.00	
4047554	5344	PILOT/M&M	2,339.45	2,204.00	2,204.00	.00	.00	2,400.00	
4047554	5347	PILOT COLT	528.60	522.00	522.00	.00	.00	530.00	
4047554	5348	PILOT HOLI	1,652.23	1,652.23	1,652.23	.00	.00	1,653.00	
TOTAL CONTRACTUAL SERVICES			64,587.45	69,282.23	69,282.23	64,800.00	64,800.00	71,403.00	
4047556	MAINTENANCE & OPERATIONS								
4047556	5352	OFFICE SUP	3,919.66	900.00	900.00	1,000.00	1,000.00	1,000.00	
4047556	5355	COMPUTER M	663.85	900.00	900.00	1,000.00	1,000.00	1,000.00	
4047556	5358	BUILDING M	31,761.51	22,000.00	22,000.00	23,000.00	23,000.00	.00	
4047556	5359	PLAYGROUND	1,300.00	6,000.00	6,000.00	6,000.00	6,000.00	.00	
4047556	5360	GROUNDS MA	32,562.04	35,000.00	35,000.00	35,000.00	35,000.00	.00	
4047556	5362	JANITORIAL	8,203.13	8,500.00	8,500.00	8,500.00	8,500.00	8,500.00	
4047556	5363	RECREATION	23,066.09	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	
4047556	5366	CHEMICALS-	8,977.12	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	
4047556	5369	COVID-19	2,651.04	.00	.00	.00	.00	.00	
4047556	5382	CONSTRUCTI	14,852.88	10,950.00	10,950.00	11,200.00	11,200.00	.00	
4047556	5386	MINOR EQUI	6,477.90	5,000.00	5,000.00	6,000.00	6,000.00	.00	
4047556	5390	FUEL, LUBE	14,105.01	14,000.00	14,000.00	14,000.00	15,000.00	15,000.00	
4047556	5392	VEHICLE MA	8,880.11	4,000.00	4,000.00	4,000.00	6,000.00	.00	
4047556	5400	UNIFORMS	5,595.80	3,500.00	3,500.00	4,000.00	4,000.00	4,500.00	
4047556	5401	SAFETY APP	1,360.91	500.00	500.00	1,000.00	1,000.00	1,000.00	
4047556	5404	SAFETY EQU	518.89	150.00	150.00	200.00	200.00	200.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: PARK FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
4047556	5406	FIRST AID	104.95	100.00	100.00	100.00	100.00	100.00	
4047556	5416	EQUIPMENT	8,922.89	6,000.00	6,000.00	9,000.00	9,000.00	9,000.00	
4047556	5421	CORPORATE	.00	13,000.00	13,000.00	.00	.00	13,000.00	
4047556	5422	FOOD/EMPLO	212.70	100.00	100.00	100.00	100.00	100.00	
4047556	5447	BOARDS AND	.00	350.00	350.00	500.00	500.00	500.00	
4047556	5450	PROFESSION	1,415.00	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	
4047556	5452	PER DIEM	2,206.98	2,000.00	2,000.00	2,500.00	2,500.00	2,500.00	
4047556	5458	BOOKS AND	164.89	100.00	100.00	100.00	100.00	100.00	
4047556	5460	POSTAGE	65.80	100.00	100.00	100.00	100.00	100.00	
4047556	5461	ADVERTISIN	2,032.21	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
4047556	5492	MILL TAX D	12,851.64	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00	
TOTAL MAINTENANCE & OPERATIO			192,873.00	176,650.00	176,650.00	170,800.00	173,800.00	100,100.00	
4047558	CAPITAL OUTLAYS								
4047558	5607	PICKUP	.00	.00	.00	50,000.00	50,000.00	50,000.00	
4047558	5694	FURN & FIX	.00	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS			.00	.00	.00	50,000.00	50,000.00	50,000.00	
0048	CONCESSIONS								
4048426	CHARGES FOR SERVICES								
4048426	4100	CONCESSION	-81,647.07	-55,000.00	-55,000.00	-140,000.00	-140,000.00	-140,000.00	
4048426	4109	OTHER FEES	.00	-27,950.00	-27,950.00	24,750.00	24,750.00	-24,750.00	
4048426	4137	RENTS & LE	-6,500.00	-3,000.00	-3,000.00	-15,000.00	-15,000.00	-15,000.00	
4048426	4146	PROMOTIONS	.00	-29,650.00	-29,650.00	-29,650.00	-29,650.00	-29,650.00	
TOTAL CHARGES FOR SERVICES			-88,147.07	-115,600.00	-115,600.00	-159,900.00	-159,900.00	-209,400.00	
4048550	PERSONNEL SERVICES								
4048550	5201	SAL & WAGE	22,009.90	22,721.00	22,721.00	79,100.00	79,100.00	39,732.00	
4048550	5203	OVERTIME	.00	.00	.00	3,000.00	3,000.00	.00	
4048550	5213	FICA	1,203.50	1,738.00	1,738.00	.00	.00	3,039.00	
4048550	5219	W/C INS	595.25	859.00	859.00	.00	.00	1,502.00	
TOTAL PERSONNEL SERVICES			23,808.65	25,318.00	25,318.00	82,100.00	82,100.00	44,273.00	
4048554	CONTRACTUAL SERVICES								
4048554	5339	OTHR CONTR	6,585.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	
TOTAL CONTRACTUAL SERVICES			6,585.00	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	
4048556	MAINTENANCE & OPERATIONS								
4048556	5360	GROUNDS MA	.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	

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 CITY OF SIKESTON, MO
 NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
PARK FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
4048556	5363	REC PROGRA	.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
4048556	5379	MISC SUPPL	.00	9,500.00	9,500.00	9,500.00	9,500.00	9,500.00	
4048556	5386	MINOR EQU	.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
4048556	5400	UNIFORMS	.00	7,400.00	7,400.00	7,900.00	7,900.00	7,900.00	
4048556	5427	CONCESSION	44,356.01	24,500.00	24,500.00	60,000.00	60,000.00	60,000.00	
TOTAL MAINTENANCE & OPERATIO			44,356.01	62,900.00	62,900.00	98,900.00	98,900.00	98,900.00	
0085	OTHER FINANCING SOURCES								
0085	OTHER FINANCING SOURCES								
4085460	OTHER FINANCING SOURCES								
4085460	4849	0010 TRANS	-201,698.00	-223,852.23	-223,852.23	.00	.00	-200,000.00	
4085460	4855	ECON DEV	.00	-3,000.00	-3,000.00	.00	.00	-3,000.00	
TOTAL OTHER FINANCING SOURCE			-201,698.00	-226,852.23	-226,852.23	.00	.00	-203,000.00	
0087	OTHER FINANCING USES								
0087	OTHER FINANCING USES								
4087562	OTHER FINANCING USES								
4087562	5888	XFER TO GE	.00	.00	.00	.00	.00	.00	
TOTAL OTHER FINANCING USES			.00	.00	.00	.00	.00	.00	
TOTAL PARK FUND			-18,159.03	.00	.00	295,200.00	298,200.00	51,514.00	

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 CITY OF SIKESTON, MO
 NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:		2020	2021	2021	2022	2022	2022	
BUILDING RESERVES		ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0010 GENERAL GOVERNMENT								
0010 GENERAL GOVERNMENT								
4110552	5234 ARC/ENG FE	.00	.00	.00	.00	.00	15,000.00	
TOTAL PROFESSIONAL SERVICES		.00	.00	.00	.00	.00	15,000.00	
0085 OTHER FINANCING SOURCES								
4185460 OTHER FINANCING SOURCES								
4185460	4849 0010 TRANS	.00	.00	.00	.00	.00	-212,808.00	
TOTAL OTHER FINANCING SOURCE		.00	.00	.00	.00	.00	-212,808.00	
TOTAL BUILDING RESERVES		.00	.00	.00	.00	.00	-197,808.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:		2020	2021	2021	2022	2022	2022	
SOUTH SIKESTON INFRASTRUCTURE		ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0010 GENERAL GOVERNMENT								
0010 GENERAL GOVERNMENT								
4510424	4077 NON ST INT	.00	.00	.00	.00	.00	.00	
TOTAL INTERGOVERNMENTAL		.00	.00	.00	.00	.00	.00	
4510434 GRANT REVENUES								
4510434	4191 MIS GRANTS	.00	.00	.00	.00	.00	.00	
4510434	4197 EDA GRANT	.00	.00	.00	.00	.00	.00	
4510434	4199 DRA GRANT	.00	.00	.00	.00	.00	.00	
4510434	4209 MODOT GRNT	.00	.00	.00	.00	.00	.00	
4510434	4210 GO COST SH	.00	.00	.00	.00	.00	.00	
TOTAL GRANT REVENUES		.00	.00	.00	.00	.00	.00	
0040 PUBLIC WORKS								
0042 STREETS								
4542558 CAPITAL OUTLAYS								
4542558	5501 DEBT SERV	.00	.00	.00	.00	.00	.00	
4542558	5640 EDA GRANT	.00	.00	.00	.00	.00	.00	
4542558	5641 DRA GRANT	.00	.00	.00	.00	.00	.00	
4542558	5642 MODOT GRNT	.00	.00	.00	.00	.00	.00	
4542558	5644 GOV COST S	.00	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS		.00	.00	.00	.00	.00	.00	
0087 OTHER FINANCING USES								
0087 OTHER FINANCING USES								
4587562 OTHER FINANCING USES								
4587562	5876 TRANS 0075	.00	.00	.00	.00	.00	.00	
TOTAL OTHER FINANCING USES		.00	.00	.00	.00	.00	.00	
TOTAL SOUTH SIKESTON INFRAST		.00	.00	.00	.00	.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: MUNICIPAL COURT FUND	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
0010 GENERAL GOVERNMENT							
0018 MUNICIPAL COURT							
5085460 4849 0010 TRANS	-37,604.00	-42,644.00	-42,644.00	.00	.00	-18,367.00	
TOTAL OTHER FINANCING SOURCE	-37,604.00	-42,644.00	-42,644.00	.00	.00	-18,367.00	
0020 FINANCE/CITY TREASURER							
0018 MUNICIPAL COURT							
5018426 CHARGES FOR SERVICES							
5018426 4097 CLERK FEES	-9.00	.00	.00	.00	.00	.00	
TOTAL CHARGES FOR SERVICES	-9.00	.00	.00	.00	.00	.00	
5018428 FINES, FORFEITS & COSTS							
5018428 4115 PRIS RET F	-426.52	-400.00	-400.00	-400.00	-400.00	-166.00	
5018428 4127 INMATE FEE	-2,560.07	-2,900.00	-2,900.00	-2,900.00	-2,900.00	-1,209.00	
5018428 4128 TRAFFIC FI	-116,806.27	-140,000.00	-140,000.00	-140,000.00	-140,000.00	-100,000.00	
5018428 4129 DOMESTIC V	-4,006.09	-5,700.00	-5,700.00	-5,700.00	-5,700.00	-2,377.00	
5018428 4130 TRAINING F	-3,006.44	-4,200.00	-4,200.00	-4,200.00	-4,200.00	-1,751.00	
5018428 4131 COURT COST	-12,025.75	-17,000.00	-17,000.00	-17,000.00	-17,000.00	-7,089.00	
5018428 4133 CRIME VICT	-7,516.15	-10,000.00	-10,000.00	-10,000.00	-10,000.00	-3,128.00	
5018428 4134 INDEPENDNT	-3,006.26	-4,100.00	-4,100.00	-4,100.00	-4,100.00	-1,710.00	
TOTAL FINES, FORFEITS & COST	-149,353.55	-184,300.00	-184,300.00	-184,300.00	-184,300.00	-117,430.00	
5018432 MISCELLANEOUS REVENUE							
5018432 4147 MISCELLANE	-38.74	-200.00	-200.00	-200.00	-200.00	-83.00	
5018432 4149 INTEREST I	-1,710.94	-200.00	-200.00	-200.00	-200.00	-200.00	
5018432 4164 CARES ACT	.00	.00	.00	.00	.00	.00	
TOTAL MISCELLANEOUS REVENUE	-1,749.68	-400.00	-400.00	-400.00	-400.00	-283.00	
5018550 PERSONNEL SERVICES							
5018550 5201 SALARIES &	68,709.84	71,731.00	71,731.00	.00	.00	52,940.00	
5018550 5203 OVERTIME	1,770.53	2,600.00	2,600.00	.00	.00	500.00	
5018550 5213 FICA	4,873.92	5,490.00	5,490.00	.00	.00	3,972.00	
5018550 5215 RETIREMENT	3,448.56	4,683.00	4,683.00	.00	.00	3,901.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: MUNICIPAL COURT FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
5018550	5217	HEALTH INS	11,624.39	10,278.00	10,278.00	.00	.00	4,588.00	
5018550	5218	LIFE INSUR	294.31	387.00	387.00	.00	.00	70.00	
5018550	5219	WORKERS CO	97.59	140.00	140.00	.00	.00	101.00	
TOTAL PERSONNEL SERVICES			90,819.14	95,309.00	95,309.00	.00	.00	66,072.00	
5018552	PROFESSIONAL SERVICES								
5018552	5232	LEGAL	60,289.96	60,090.00	60,090.00	60,090.00	61,500.00	50,000.00	
5018552	5245	EMPL FEES	.00	50.00	50.00	50.00	50.00	.00	
5018552	5248	OTHER PROF	.00	.00	.00	500.00	.00	.00	
TOTAL PROFESSIONAL SERVICES			60,289.96	60,140.00	60,140.00	60,640.00	61,550.00	50,000.00	
5018554	CONTRACTUAL SERVICES								
5018554	5300	RENTS & L	9,217.44	9,000.00	9,000.00	.00	.00	.00	
5018554	5301	DEL COLL	.00	1,500.00	1,500.00	1,500.00	500.00	500.00	
5018554	5317	INTER/CABL	2,043.74	1,600.00	1,600.00	1,600.00	1,600.00	667.00	
5018554	5339	OTHER CONT	7,874.59	15,120.00	15,120.00	15,120.00	8,000.00	8,000.00	
TOTAL CONTRACTUAL SERVICES			19,135.77	27,220.00	27,220.00	18,220.00	10,100.00	9,167.00	
5018556	MAINTENANCE & OPERATIONS								
5018556	5352	OFFICE SUP	1,721.99	1,500.00	1,500.00	1,500.00	1,500.00	625.00	
5018556	5355	COMP MAINT	96.19	.00	.00	4,000.00	3,000.00	.00	
5018556	5358	BUILDING M	3,070.96	11,700.00	11,700.00	11,700.00	11,700.00	.00	
5018556	5362	JANITORIAL	45.92	180.00	180.00	180.00	100.00	.00	
5018556	5369	COVID-19	6,087.78	.00	.00	.00	.00	.00	
5018556	5400	UNIFORMS	676.37	500.00	500.00	500.00	500.00	500.00	
5018556	5435	PRISONER R	1,606.85	6,000.00	6,000.00	3,500.00	3,500.00	1,500.00	
5018556	5450	PROFESSION	170.00	1,095.00	1,095.00	1,095.00	1,095.00	.00	
5018556	5452	PER DIEM	.00	1,200.00	1,200.00	1,200.00	1,200.00	.00	
5018556	5460	POSTAGE	917.21	1,000.00	1,000.00	1,000.00	1,000.00	417.00	
5018556	5465	CRIME VICT	7,145.67	10,000.00	10,000.00	10,000.00	10,000.00	3,128.00	
5018556	5468	P.O.S.T.	1,002.17	1,500.00	1,500.00	1,500.00	1,500.00	626.00	
5018556	5471	DOMESTIC S	4,301.37	6,000.00	6,000.00	6,000.00	6,000.00	2,377.00	
5018556	5479	SHERIFF RE	2,710.84	4,000.00	4,000.00	4,000.00	4,000.00	1,668.00	
TOTAL MAINTENANCE & OPERATIO			29,553.32	44,675.00	44,675.00	46,175.00	45,095.00	10,841.00	
TOTAL MUNICIPAL COURT FUND			11,081.96	.00	.00	-59,665.00	-67,955.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: LIBRARY FUND	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
0060 LIBRARY							
0060 LIBRARY							
6060410 4003 REAL PROPE	-216,944.53	-212,000.00	-212,000.00	.00	.00	.00	
6060410 4006 PERSONAL P	-70,312.60	-73,000.00	-73,000.00	.00	.00	.00	
TOTAL PROPERTY TAXES	-287,257.13	-285,000.00	-285,000.00	.00	.00	.00	
6060424 INTERGOVERNMENTAL							
6060424 4074 PROF DEV R	.00	.00	.00	.00	.00	.00	
6060424 4076 STATE SHAR	-7,321.50	-2,000.00	-2,000.00	.00	.00	.00	
6060424 4078 RIVERSIDE	-15,000.00	-15,000.00	-15,000.00	.00	.00	.00	
6060424 4079 ATHLETE &	-1,684.70	.00	.00	.00	.00	.00	
6060424 4091 NEW MAD LI	-15,000.00	-15,000.00	-15,000.00	.00	.00	.00	
TOTAL INTERGOVERNMENTAL	-39,006.20	-32,000.00	-32,000.00	.00	.00	.00	
6060426 CHARGES FOR SERVICES							
6060426 4097 CLERK FEES	-45.00	.00	.00	.00	.00	.00	
6060426 4106 PASS PHOTO	-2,070.00	-1,000.00	-1,000.00	.00	.00	.00	
6060426 4108 LIBRARY FI	-2,821.87	-5,000.00	-5,000.00	.00	.00	.00	
6060426 4111 BOOK SALES	.00	-2,000.00	-2,000.00	.00	.00	.00	
6060426 4118 PASSPORT F	-8,960.00	-6,000.00	-6,000.00	.00	.00	.00	
TOTAL CHARGES FOR SERVICES	-13,896.87	-14,000.00	-14,000.00	.00	.00	.00	
6060432 MISCELLANEOUS REVENUE							
6060432 4146 PROMOTIONS	.00	.00	.00	.00	.00	.00	
6060432 4147 MISCELLANE	-1,595.43	.00	.00	.00	.00	.00	
6060432 4148 DONATIONS	-2,850.00	-2,000.00	-2,000.00	.00	.00	.00	
6060432 4149 INTEREST I	-11,724.16	-11,000.00	-11,000.00	.00	.00	.00	
6060432 4150 INS REFUND	-34,557.66	.00	.00	.00	.00	.00	
6060432 4153 DONATIONS	.00	.00	.00	.00	.00	.00	
6060432 4155 FRIENDS OF	.00	.00	.00	.00	.00	.00	
6060432 4156 COPIES, FA	-4,894.99	-6,000.00	-6,000.00	.00	.00	.00	
6060432 4157 LIBRARY CA	-815.00	-1,000.00	-1,000.00	.00	.00	.00	
6060432 4158 MISC GRANT	-187.42	.00	.00	.00	.00	.00	
6060432 4164 CARES ACT	.00	.00	.00	.00	.00	.00	
TOTAL MISCELLANEOUS REVENUE	-56,624.66	-20,000.00	-20,000.00	.00	.00	.00	
6060434 GRANT REVENUES							
6060434 4206 SUMREADING	-4,739.00	.00	.00	.00	.00	.00	

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NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: LIBRARY FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
6060434	4230	SPOTLIGHT R	.00	.00	.00	.00	.00	.00	
TOTAL GRANT REVENUES			-4,739.00	.00	.00	.00	.00	.00	
6060550	PERSONNEL SERVICES								
6060550	5201	SALARIES &	151,825.03	162,913.00	162,913.00	.00	.00	.00	
6060550	5203	OVERTIME	.00	.00	.00	.00	.00	.00	
6060550	5213	FICA	10,835.30	12,463.00	12,463.00	.00	.00	.00	
6060550	5215	RETIREMENT	6,200.40	8,512.00	8,512.00	.00	.00	.00	
6060550	5217	HEALTH INS	43,572.35	42,000.00	42,000.00	.00	.00	.00	
6060550	5219	WORKERS CO	214.17	500.00	500.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			212,647.25	226,388.00	226,388.00	.00	.00	.00	
6060552	PROFESSIONAL SERVICES								
6060552	5230	AUDIT	900.00	2,000.00	2,000.00	.00	.00	.00	
6060552	5234	ARC/ENG FE	290.15	.00	.00	.00	.00	.00	
TOTAL PROFESSIONAL SERVICES			1,190.15	2,000.00	2,000.00	.00	.00	.00	
6060554	CONTRACTUAL SERVICES								
6060554	5261	TELEPHONE-	1,788.45	1,800.00	1,800.00	.00	.00	.00	
6060554	5274	INSURANCE-	2,488.00	2,800.00	2,800.00	.00	.00	.00	
6060554	5286	INSURANCE-	35,082.85	19,000.00	19,000.00	.00	.00	.00	
6060554	5296	TECH SERV	9,424.81	17,000.00	17,000.00	.00	.00	.00	
6060554	5304	JANITORIAL	6,000.00	6,000.00	6,000.00	.00	.00	.00	
6060554	5306	OFFICE EQU	975.00	2,000.00	2,000.00	.00	.00	.00	
6060554	5311	60 GRANT E	30.03	.00	.00	.00	.00	.00	
6060554	5344	PILOT/M&M	2,573.64	2,600.00	2,600.00	.00	.00	.00	
6060554	5347	PILOT COLT	581.52	600.00	600.00	.00	.00	.00	
6060554	5348	PILOT HOLI	1,817.64	1,850.00	1,850.00	.00	.00	.00	
6060554	5374	SPOTLIGHT R	.00	.00	.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			60,761.94	53,650.00	53,650.00	.00	.00	.00	
6060556	MAINTENANCE & OPERATIONS								
6060556	5352	OFFICE SUP	4,185.23	6,000.00	6,000.00	.00	.00	.00	
6060556	5358	BUILDING M	7,495.38	5,000.00	5,000.00	.00	.00	.00	
6060556	5360	GROUNDS MA	2,960.00	3,000.00	3,000.00	.00	.00	.00	
6060556	5369	COVID-19	490.60	.00	.00	.00	.00	.00	
6060556	5378	PROMOTION	50.00	2,000.00	2,000.00	.00	.00	.00	
6060556	5449	COMM REPR-	2,582.45	5,000.00	5,000.00	.00	.00	.00	
6060556	5450	PROFESSION	1,487.62	2,000.00	2,000.00	.00	.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
LIBRARY FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
6060556	5451	COMMUNITY	7.89	1,000.00	1,000.00	.00	.00	.00	
6060556	5455	MISCELLANE	842.99	1,200.00	1,200.00	.00	.00	.00	
6060556	5458	BOOKS AND	22,235.46	30,000.00	30,000.00	.00	.00	.00	
6060556	5460	POSTAGE	308.65	1,000.00	1,000.00	.00	.00	.00	
6060556	5472	SUM GR EXP	5,942.01	.00	.00	.00	.00	.00	
6060556	5473	SUMMER REA	1,074.82	.00	.00	.00	.00	.00	
6060556	5492	MILL TAX D	8,590.94	8,000.00	8,000.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO			58,254.04	64,200.00	64,200.00	.00	.00	.00	
6060558	CAPITAL OUTLAYS								
6060558	5600	CAPITAL OU	6,545.00	5,000.00	5,000.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS			6,545.00	5,000.00	5,000.00	.00	.00	.00	
TOTAL LIBRARY FUND			-62,125.48	238.00	238.00	.00	.00	.00	

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NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
TOURISM FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
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6500412	4019	TOURISM	-143,306.85	-120,442.00	-120,442.00	.00	.00	-120,442.00	
	TOTAL SALES TAX		-143,306.85	-120,442.00	-120,442.00	.00	.00	-120,442.00	
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6500432	MISCELLANEOUS REVENUE								
6500432	4147	MISCELLANE	.00	.00	.00	.00	.00	.00	
6500432	4149	INTEREST I	-68.80	-100.00	-100.00	.00	.00	-50.00	
	TOTAL MISCELLANEOUS REVENUE		-68.80	-100.00	-100.00	.00	.00	-50.00	
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6500556	MAINTENANCE & OPERATIONS								
6500556	5403	STREET SIG	.00	.00	.00	.00	.00	.00	
	TOTAL MAINTENANCE & OPERATIO		.00	.00	.00	.00	.00	.00	
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0085	OTHER FINANCING SOURCES								
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0085	OTHER FINANCING SOURCES								
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6585460	OTHER FINANCING SOURCES								
6585460	4849	0010 TRANS	-6,000.00	.00	.00	.00	.00	.00	
	TOTAL OTHER FINANCING SOURCE		-6,000.00	.00	.00	.00	.00	.00	
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0087	OTHER FINANCING USES								
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0087	OTHER FINANCING USES								
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6587562	OTHER FINANCING USES								
6587562	5889	XFER CVB	145,001.73	120,442.00	120,442.00	.00	.00	120,442.00	
	TOTAL OTHER FINANCING USES		145,001.73	120,442.00	120,442.00	.00	.00	120,442.00	
	TOTAL TOURISM FUND		-4,373.92	-100.00	-100.00	.00	.00	-50.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: AIRPORT FUND	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
0000							
0000							
6600424 4076 STATE SHAR	.00	-69,000.00	-69,000.00	.00	.00	.00	
TOTAL INTERGOVERNMENTAL REVE	.00	-69,000.00	-69,000.00	.00	.00	.00	
6600426 CHARGES FOR SERVICES							
6600426 4097 CLERK FEES	.00	.00	.00	.00	.00	.00	
6600426 4117 FUEL SALE	-278,262.29	-358,090.00	-358,090.00	358,090.00	337,500.00	-352,500.00	
TOTAL CHARGES FOR SERVICES	-278,262.29	-358,090.00	-358,090.00	358,090.00	337,500.00	-352,500.00	
6600430 RENTS & LEASES							
6600430 4138 AIRPORT LE	-24,199.15	-22,051.00	-22,051.00	22,051.00	22,051.00	-22,051.00	
TOTAL RENTS & LEASES	-24,199.15	-22,051.00	-22,051.00	22,051.00	22,051.00	-22,051.00	
6600432 MISCELLANEOUS REVENUE							
6600432 4146 PROMOTIONS	-149.53	-100.00	-100.00	100.00	100.00	-100.00	
6600432 4147 MISCELLANE	-155.00	-100.00	-100.00	100.00	100.00	-100.00	
6600432 4149 INTEREST I	-4,365.04	-800.00	-800.00	.00	.00	-4,000.00	
6600432 4164 CARES ACT	.00	.00	.00	.00	.00	.00	
6600432 4167 FARM LEASE	-2,072.20	-10,464.61	-10,464.61	10,464.61	10,464.61	-10,464.00	
TOTAL MISCELLANEOUS REVENUE	-6,741.77	-11,464.61	-11,464.61	10,664.61	10,664.61	-14,664.00	
6600434 GRANT REVENUE							
6600434 4201 APRON GRAN	.00	-79,740.00	-79,740.00	-637,000.00	27,000.00	-27,000.00	
6600434 4212 FUEL FARM	.00	.00	.00	.00	-637,000.00	-637,000.00	
6600434 4214 1077B1 AIR	-37,827.00	.00	.00	.00	.00	.00	
TOTAL GRANT REVENUE	-37,827.00	-79,740.00	-79,740.00	-637,000.00	-610,000.00	-664,000.00	
0040 PUBLIC WORKS							
0049 AIRPORT							
6649550 PERSONNEL SERVICES							
6649550 5201 SALARIES &	77,833.62	80,680.00	80,680.00	.00	.00	95,971.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
AIRPORT FUND			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
6649550	5203	OVERTIME	993.41	2,000.00	2,000.00	.00	.00	2,000.00	
6649550	5213	FICA	5,674.56	6,128.00	6,128.00	.00	.00	7,217.00	
6649550	5215	RETIREMENT	4,239.65	4,568.00	4,568.00	.00	.00	6,247.00	
6649550	5217	HEALTH INS	14,683.44	10,278.00	10,278.00	.00	.00	11,012.00	
6649550	5218	LIFE INSUR	287.64	387.00	387.00	.00	.00	342.00	
6649550	5219	WORKERS CO	3,696.30	5,339.00	5,339.00	.00	.00	6,626.00	
6649550	5221	UNEMPLOYME	.00	.00	.00	.00	.00	.00	
TOTAL PERSONNEL SERVICES			107,408.62	109,380.00	109,380.00	.00	.00	129,415.00	
6649552	PROFESSIONAL SERVICES								
6649552	5234	ARC/ENG FE	.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
6649552	5245	EMPL FEES	110.00	100.00	100.00	100.00	100.00	100.00	
TOTAL PROFESSIONAL SERVICES			110.00	2,100.00	2,100.00	2,100.00	2,100.00	2,100.00	
6649554	CONTRACTUAL SERVICES								
6649554	5272	GL INS	200.00	3,400.00	3,400.00	.00	3,400.00	3,400.00	
6649554	5273	AIR LIABIL	2,981.00	.00	.00	.00	.00	.00	
6649554	5275	AVIATIONFU	227,009.06	310,000.00	310,000.00	.00	250,000.00	250,000.00	
6649554	5285	CC FEES	6,163.99	4,500.00	4,500.00	.00	4,500.00	4,500.00	
6649554	5293	BLANKET BO	.00	200.00	200.00	.00	200.00	200.00	
6649554	5300	RENT & LEA	18,000.00	18,000.00	18,000.00	.00	18,000.00	18,000.00	
6649554	5302	MOWING	2,109.00	.00	.00	.00	.00	.00	
6649554	5320	EXTERMINAT	.00	250.00	250.00	250.00	250.00	250.00	
6649554	5333	CELLU SER	.00	800.00	800.00	800.00	800.00	800.00	
6649554	5339	OTHR CONTR	5,438.08	7,400.00	7,400.00	7,400.00	7,400.00	7,400.00	
TOTAL CONTRACTUAL SERVICES			261,901.13	344,550.00	344,550.00	8,450.00	284,550.00	284,550.00	
6649556	MAINTENANCE & OPERATIONS								
6649556	5352	OFF SUPPLI	146.20	500.00	500.00	500.00	500.00	500.00	
6649556	5355	COMP MAINT	102.87	300.00	300.00	1,350.00	1,350.00	1,350.00	
6649556	5357	AIRPORT MA	29,560.17	10,000.00	10,000.00	15,000.00	15,000.00	10,000.00	
6649556	5358	BLDG MAINT	1,703.13	24,000.00	24,000.00	20,000.00	20,000.00	40,000.00	
6649556	5360	GROUNDS MA	520.19	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	
6649556	5362	JANITOR SU	344.15	500.00	500.00	500.00	500.00	500.00	
6649556	5369	COVID-19	55.82	.00	.00	.00	.00	.00	
6649556	5378	PROMOTION	68.96	50.00	50.00	50.00	50.00	50.00	
6649556	5386	MINOR EQU	608.56	600.00	600.00	600.00	600.00	600.00	
6649556	5390	FUEL, LUBE	2,362.93	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
6649556	5392	VEH MAINT	812.69	1,500.00	1,500.00	1,200.00	1,200.00	1,200.00	
6649556	5400	UNIFORMS	999.29	1,300.00	1,300.00	1,300.00	1,300.00	1,300.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: AIRPORT FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
6649556	5401	SAFETY APP	171.94	400.00	400.00	300.00	300.00	300.00	
6649556	5409	FUEL DEPOT	4,402.42	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	
6649556	5416	EQU MAINT	918.70	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	
6649556	5450	PRO DEVEL	870.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	
6649556	5451	COMM REPR	.00	100.00	100.00	100.00	100.00	100.00	
6649556	5452	PER DIEM	1,070.67	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
6649556	5460	POSTAGE	56.65	50.00	50.00	50.00	50.00	50.00	
6649556	5461	ADV & PUBL	215.66	200.00	200.00	150.00	150.00	150.00	
TOTAL MAINTENANCE & OPERATIO			44,991.00	51,400.00	51,400.00	53,000.00	53,000.00	68,000.00	
6649558	CAPITAL OUTLAY								
6649558	5494	APRON GRAN	.00	88,600.00	88,600.00	678,000.00	30,000.00	30,000.00	
6649558	5606	VEHICLES	.00	.00	.00	30,000.00	40,000.00	40,000.00	
6649558	5703	FUEL FARM	.00	.00	.00	.00	678,000.00	678,000.00	
6649558	5739	1077B1 AIR	45,767.00	.00	.00	.00	.00	.00	
6649558	5741	GRANT-ALP	.00	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAY			45,767.00	88,600.00	88,600.00	708,000.00	748,000.00	748,000.00	
0085	OTHER FINANCING SOURCES								
0085	OTHER FINANCING SOURCES								
6685460	OTHER FINANCING SOURCES								
6685460	4849	TRANS GEN	-126,135.00	-55,684.39	-55,684.39	.00	.00	-178,850.00	
TOTAL OTHER FINANCING SOURCE			-126,135.00	-55,684.39	-55,684.39	.00	.00	-178,850.00	
TOTAL AIRPORT FUND			-12,987.46	.00	.00	525,355.61	847,865.61	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: E911 FUND	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
0010 GENERAL GOVERNMENT							
0010 GENERAL GOVERNMENT							
7010426 4097 CLERK FEES	.00	.00	.00	.00	.00	.00	
7010426 4110 911 EMERGE	-120,746.22	-148,040.00	-148,040.00	.00	.00	-100,000.00	
7010426 4113 DISP AGRE	-81,981.93	-78,385.00	-78,385.00	.00	.00	-77,352.00	
TOTAL CHARGES FOR SERVICES	-202,728.15	-226,425.00	-226,425.00	.00	.00	-177,352.00	
7010432 MISCELLANEOUS REVENUE							
7010432 4147 MISC REV	-3,124.40	.00	.00	.00	.00	.00	
7010432 4149 INTEREST I	-9,249.92	-4,500.00	-4,500.00	.00	.00	-9,000.00	
TOTAL MISCELLANEOUS REVENUE	-12,374.32	-4,500.00	-4,500.00	.00	.00	-9,000.00	
7010434 GRANT REVENUES							
7010434 4196 NG 911 GRA	.00	.00	.00	.00	.00	.00	
TOTAL GRANT REVENUES	.00	.00	.00	.00	.00	.00	
0030 PUBLIC SAFETY							
0030 ADMINISTRATION/DETENTION							
7030558 CAPITAL OUTLAYS							
7030558 5672 NG 911 GRA	.00	.00	.00	.00	.00	.00	
7030558 5684 911E SYSTE	213,316.72	220,000.00	220,000.00	220,000.00	220,000.00	220,000.00	
TOTAL CAPITAL OUTLAYS	213,316.72	220,000.00	220,000.00	220,000.00	220,000.00	220,000.00	
0031 COMMUNICATIONS							
7031550 PERSONNEL SERVICES							
7031550 5201 SAL & WAGE	276,872.03	336,230.00	336,230.00	.00	.00	371,551.00	
7031550 5203 OVERTIME	34,989.06	20,000.00	20,000.00	.00	.00	20,000.00	
7031550 5209 ALLOWANCES	7,225.00	7,650.00	7,650.00	.00	.00	7,650.00	
7031550 5213 FICA	22,559.64	26,789.00	26,789.00	.00	.00	28,534.00	
7031550 5215 LAGERS	19,358.22	23,155.00	23,155.00	.00	.00	28,583.00	
7031550 5217 HEALTH INS	70,293.19	54,771.00	54,771.00	.00	.00	79,407.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: E911 FUND			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
7031550	5218	LIFE INS	1,259.64	1,724.00	1,724.00	.00	.00	1,419.00	
7031550	5219	W/C INS	426.18	679.00	679.00	.00	.00	746.00	
TOTAL PERSONNEL SERVICES			432,982.96	470,998.00	470,998.00	.00	.00	537,890.00	
7031554	CONTRACTUAL SERVICES								
7031554	5426	PSO UNIFOR	.00	.00	.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			.00	.00	.00	.00	.00	.00	
0070	E911								
0031	COMMUNICATIONS								
7031426	CHARGES FOR SERVICES								
7031426	4097	CLERK FEES	.00	.00	.00	.00	.00	.00	
TOTAL CHARGES FOR SERVICES			.00	.00	.00	.00	.00	.00	
0085	OTHER FINANCING SOURCES								
0085	OTHER FINANCING SOURCES								
7085460	OTHER FINANCING SOURCES								
7085460	4849	0010 TRANS	-429,514.00	-460,073.00	-460,073.00	.00	.00	-571,538.00	
TOTAL OTHER FINANCING SOURCE			-429,514.00	-460,073.00	-460,073.00	.00	.00	-571,538.00	
TOTAL E911 FUND			1,683.21	.00	.00	220,000.00	220,000.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: CAPITAL IMPROVEMENT	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
0000							
0000							
7500412 4020 SALES TAX	-1,646,874.23	-1,575,000.00	-1,575,000.00	.00	.00	-1,650,000.00	
7500412 4022 NMCO ST	-25,809.94	-25,450.00	-25,450.00	.00	.00	-27,300.00	
TOTAL SALES TAX	-1,672,684.17	-1,600,450.00	-1,600,450.00	.00	.00	-1,677,300.00	
7500432 MISCELLANEOUS REVENUE							
7500432 4147 MISCELLANE	.00	-2,000.00	-2,000.00	.00	.00	-508,225.00	
7500432 4148 DONATIONS	-32,000.00	.00	.00	.00	.00	-35,000.00	
7500432 4149 INTEREST I	-18,159.59	-4,000.00	-4,000.00	.00	.00	-15,000.00	
7500432 4150 INSURANCE	-235,208.18	.00	.00	.00	.00	.00	
7500432 4162 SALE OF PE	-21,281.00	.00	.00	.00	.00	.00	
TOTAL MISCELLANEOUS REVENUE	-306,648.77	-6,000.00	-6,000.00	.00	.00	-558,225.00	
7500434 GRANT REVENUES							
7500434 4208 15-FO-0162	.00	.00	.00	.00	.00	.00	
7500434 4218 GRANT-ALP	.00	.00	.00	.00	.00	.00	
TOTAL GRANT REVENUES	.00	.00	.00	.00	.00	.00	
0010 GENERAL GOVERNMENT							
0010 GENERAL GOVERNMENT							
7510434 GRANT REVENUES							
7510434 4195 SEMA RADIO	.00	.00	.00	.00	.00	.00	
7510434 4200 EMW 184413	.00	-25,000.00	-25,000.00	.00	.00	.00	
7510434 4207 WALKING TR	-32,100.87	-120,200.00	-120,200.00	.00	360,100.00	.00	
7510434 4221 EMW2020SSO	.00	.00	.00	.00	.00	.00	
7510434 4222 LWCF GRANT	.00	.00	.00	.00	120,000.00	-120,000.00	
TOTAL GRANT REVENUES	-32,100.87	-145,200.00	-145,200.00	.00	480,100.00	-120,000.00	
7510554 CONTRACTUAL SERVICES							
7510554 5257 MALCO EATS	4,530.00	3,525.00	3,525.00	.00	.00	3,525.00	
7510554 5346 EATS M&M T	10,746.00	13,578.00	13,578.00	.00	.00	13,578.00	
7510554 5349 EATS COLTO	3,487.00	4,209.00	4,209.00	.00	.00	3,600.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: CAPITAL IMPROVEMENT	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
TOTAL CONTRACTUAL SERVICES	18,763.00	21,312.00	21,312.00	.00	.00	20,703.00	
7510558 CAPITAL OUTLAYS							
7510558 5690 COMPUTERS	103,091.08	1,500.00	1,500.00	.00	.00	.00	
7510558 5702 BLDG RENOV	125,116.70	33,000.00	33,000.00	.00	.00	.00	
7510558 5742 LAND/PROPE	10,756.60	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS	238,964.38	34,500.00	34,500.00	.00	.00	.00	
0020 FINANCE/CITY TREASURER							
0022 CITY TREASURER DIVISION							
7522558 CAPITAL OUTLAYS							
7522558 5690 COMPUTERS	219.98	.00	.00	.00	.00	.00	
7522558 5694 FURNITURE	.00	.00	.00	10,000.00	3,500.00	3,500.00	
TOTAL CAPITAL OUTLAYS	219.98	.00	.00	10,000.00	3,500.00	3,500.00	
0026 INFORMATION TECHNOLOGY							
7526558 CAPITAL OUTLAYS							
7526558 5690 COMPU EQU	.00	.00	.00	.00	.00	.00	
7526558 5694 FURN & FIX	.00	.00	.00	5,000.00	5,000.00	5,000.00	
TOTAL CAPITAL OUTLAYS	.00	.00	.00	5,000.00	5,000.00	5,000.00	
0030 PUBLIC SAFETY							
0030 ADMINISTRATION/DETENTION							
7530558 CAPITAL OUTLAYS							
7530558 5636 RADIO MAIN	14,863.22	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	
7530558 5637 EMWL84413	.00	.00	.00	.00	.00	5,000.00	
7530558 5677 CAMERAS &	21,610.81	40,000.00	40,000.00	40,000.00	40,000.00	40,000.00	
7530558 5697 DPS BLDG L	313,017.00	313,017.00	313,017.00	313,017.00	313,017.00	.00	
7530558 5698 BLDG MAINT	27,329.40	52,000.00	52,000.00	52,000.00	52,000.00	52,000.00	
TOTAL CAPITAL OUTLAYS	376,820.43	415,017.00	415,017.00	415,017.00	415,017.00	107,000.00	
0032 PATROL							
7532558 CAPITAL OUTLAYS							
7532558 5601 SEDANS: PA	155,899.98	85,000.00	85,000.00	40,000.00	40,000.00	40,000.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
CAPITAL IMPROVEMENT			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
7532558	5603	SEDANS: AD	.00	.00	.00	85,000.00	85,000.00	85,000.00	
7532558	5604	REFERB	24,888.97	75,000.00	75,000.00	.00	.00	.00	
7532558	5634	CAMERA &	3,129.60	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	
7532558	5635	VEH MAINT	87,574.72	85,000.00	85,000.00	85,000.00	85,000.00	85,000.00	
7532558	5636	RADIO MAIN	149.00	500.00	500.00	.00	.00	.00	
7532558	5637	MOBILE COM	.00	.00	.00	.00	.00	.00	
7532558	5639	EMW2020S00	.00	.00	.00	.00	.00	.00	
7532558	5668	WEAPONS AN	14,938.73	19,000.00	19,000.00	19,000.00	19,000.00	19,000.00	
TOTAL CAPITAL OUTLAYS			286,581.00	267,500.00	267,500.00	232,000.00	232,000.00	232,000.00	
0034	FIRE								
7534558	CAPITAL OUTLAYS								
7534558	5605	TRUCK:PUMP	95,420.96	98,000.00	98,000.00	98,000.00	98,000.00	98,000.00	
7534558	5607	PICKUP	48,687.93	.00	.00	50,000.00	.00	.00	
7534558	5635	VEH MAINT	210,297.43	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00	
7534558	5638	EQU MAINT	19,910.52	20,000.00	20,000.00	20,000.00	20,000.00	61,000.00	
7534558	5660	FIRE HOSE:	26,277.83	40,000.00	40,000.00	20,000.00	20,000.00	20,000.00	
7534558	5662	FIRE TURN-	37,973.00	39,000.00	39,000.00	29,000.00	29,000.00	29,000.00	
7534558	5664	SCBA BREAT	5,376.65	8,000.00	8,000.00	8,600.00	8,600.00	8,600.00	
7534558	5670	GENERATORS	.00	.00	.00	.00	.00	.00	
7534558	5674	PORTABLE R	.00	.00	.00	.00	.00	.00	
7534558	5694	FURNITURE	1,930.83	3,000.00	3,000.00	2,500.00	2,500.00	2,500.00	
7534558	5698	BLDG MAINT	12,656.50	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00	
7534558	5702	BLDG RENOV	14,598.77	20,000.00	20,000.00	20,000.00	20,000.00	20,000.00	
TOTAL CAPITAL OUTLAYS			473,130.42	293,000.00	293,000.00	313,100.00	263,100.00	304,100.00	
0038	EMERGENCY MANAGEMENT								
7538556	MAINTENANCE & OPERATIONS								
7538556	5489	ACCUM DEPR	.00	.00	.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO			.00	.00	.00	.00	.00	.00	
7538558	CAPITAL OUTLAYS								
7538558	5671	WARNING SI	2,670.00	3,000.00	3,000.00	60,000.00	3,000.00	3,000.00	
TOTAL CAPITAL OUTLAYS			2,670.00	3,000.00	3,000.00	60,000.00	3,000.00	3,000.00	
0040	PUBLIC WORKS								
0040	DIRECTOR								
7540558	CAPITAL OUTLAYS								
7540558	5600	CAP OUTLAY	32,000.00	.00	.00	.00	.00	17,500.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
CAPITAL IMPROVEMENT			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
7540558	5635	VEH MAINT	.00	500.00	500.00	500.00	500.00	500.00	
7540558	5638	EQU MAINT	.00	300.00	300.00	.00	300.00	300.00	
7540558	5670	GENERATORS	.00	.00	.00	.00	50,000.00	50,000.00	
7540558	5690	COMPUTERS	.00	300.00	300.00	.00	300.00	300.00	
7540558	5702	BLDG RENOV	2,357.50	.00	.00	.00	79,000.00	.00	
TOTAL CAPITAL OUTLAYS			34,357.50	1,100.00	1,100.00	500.00	130,100.00	68,600.00	
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0042	STREETS								
7542558	CAPITAL OUTLAYS								
7542558	5501	DEBT SERV	.00	.00	.00	.00	.00	.00	
7542558	5607	TRUCK: PIC	.00	.00	.00	.00	50,000.00	.00	
7542558	5610	TRUCK LEAS	52,843.30	52,400.00	52,400.00	.00	50,000.00	50,000.00	
7542558	5617	STREET SWE	.00	.00	.00	.00	.00	.00	
7542558	5625	TRACTORS	.00	.00	.00	.00	.00	.00	
7542558	5648	MOWING EQU	.00	120,000.00	120,000.00	.00	50,000.00	.00	
7542558	5674	RADIOS: PO	.00	6,000.00	6,000.00	.00	.00	.00	
7542558	5690	COMPUTERS	3,079.61	.00	.00	.00	.00	.00	
7542558	5694	FURNITURE	.00	.00	.00	.00	.00	.00	
7542558	5698	BLDG MAINT	601.00	.00	.00	.00	.00	.00	
7542558	5699	ST SWEEPER	51,493.82	51,200.00	51,200.00	.00	113,000.00	113,000.00	
7542558	5731	SIDE WALKS	21,080.91	160,000.00	160,000.00	.00	.00	.00	
7542558	5734	STREETS &	.00	100,000.00	100,000.00	.00	200,000.00	.00	
TOTAL CAPITAL OUTLAYS			129,098.64	489,600.00	489,600.00	.00	463,000.00	163,000.00	
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0043	GARAGE								
7543558	CAPITAL OUTLAYS								
7543558	5607	TRUCK: PIC	.00	.00	.00	.00	.00	.00	
7543558	5635	VEH MAINT	154.23	800.00	800.00	850.00	850.00	850.00	
7543558	5638	EQU MAINT	589.76	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	
7543558	5698	BLDG MAINT	4,035.96	6,000.00	6,000.00	22,600.00	22,600.00	22,600.00	
TOTAL CAPITAL OUTLAYS			4,779.95	8,800.00	8,800.00	25,450.00	25,450.00	25,450.00	
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0047	PARKS								
7547556	MAINTENANCE & OPERATIONS								
7547556	5360	GROUNDS MA	.00	.00	.00	.00	.00	35,000.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
CAPITAL IMPROVEMENT			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
7547556	5382	CONST MAT	.00	.00	.00	.00	.00	11,200.00	
7547556	5386	MINOR EQU	.00	.00	.00	.00	.00	6,000.00	
TOTAL MAINTENANCE & OPERATIO			.00	.00	.00	.00	.00	52,200.00	
7547558	CAPITAL OUTLAYS								
7547558	5620	CONCESSION	.00	.00	.00	.00	.00	.00	
7547558	5622	REC EQUIP	4,120.00	6,000.00	6,000.00	228,000.00	78,000.00	3,000.00	
7547558	5624	SCOREBOARD	.00	.00	.00	.00	.00	.00	
7547558	5626	SIGNAGE	.00	.00	.00	.00	.00	.00	
7547558	5630	EQUIPMENT	6,156.28	23,000.00	23,000.00	15,000.00	14,000.00	9,500.00	
7547558	5635	VEH MAINT	.00	.00	.00	.00	.00	6,000.00	
7547558	5646	MOWING EQU	2,300.00	.00	.00	11,000.00	11,000.00	12,500.00	
7547558	5648	MOWING EQU	.00	.00	.00	.00	.00	.00	
7547558	5690	COMPUTERS	1,256.28	3,000.00	3,000.00	.00	.00	.00	
7547558	5698	BLDG MAINT	.00	.00	.00	.00	.00	23,000.00	
7547558	5711	CLINTON BL	.00	12,000.00	12,000.00	45,940.00	45,940.00	58,440.00	
7547558	5726	DECORATION	7,868.18	15,000.00	15,000.00	15,000.00	15,000.00	10,000.00	
7547558	5727	IRRIGATION	3,700.00	.00	.00	6,000.00	6,000.00	6,000.00	
7547558	5728	TRAIL IMPR	111,631.23	.00	.00	515,000.00	450,100.00	.00	
7547558	5729	INFIELD RE	47,510.19	40,600.00	40,600.00	37,000.00	37,000.00	37,000.00	
7547558	5734	STREETS/AL	.00	.00	.00	.00	80,000.00	80,000.00	
7547558	5751	LWCF GRANT	.00	.00	.00	.00	150,000.00	150,000.00	
7547558	5753	PLAYGROUND	18,470.17	.00	.00	100,000.00	100,000.00	31,000.00	
7547558	5755	SHELTERS,T	.00	20,000.00	20,000.00	65,000.00	65,000.00	45,000.00	
7547558	5756	CONCESSION	.00	.00	.00	.00	.00	80,000.00	
7547558	5757	FENCING &	9,600.00	20,000.00	20,000.00	23,000.00	33,000.00	305,700.00	
7547558	5758	PARKING AR	.00	.00	.00	.00	65,000.00	.00	
7547558	5759	TURF MAINT	15,306.11	22,000.00	22,000.00	16,000.00	16,000.00	16,000.00	
7547558	5760	LAKES, PON	.00	.00	.00	.00	.00	135,000.00	
TOTAL CAPITAL OUTLAYS			227,918.44	161,600.00	161,600.00	1,076,940.00	1,166,040.00	1,008,140.00	
0049	AIRPORT								
7549558	CAPITAL OUTLAYS								
7549558	5740	AIRPORT IM	5,018.76	.00	.00	160,000.00	160,000.00	60,000.00	
TOTAL CAPITAL OUTLAYS			5,018.76	.00	.00	160,000.00	160,000.00	60,000.00	
0045	COMMUNITY DEVELOPMENT								
0041	SEASONAL MOWING								
7541558	CAPITAL OUTLAYS								
7541558	5607	PICKUP	.00	.00	.00	.00	.00	.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
CAPITAL IMPROVEMENT			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
7541558	5646	MOWING EQU	.00	.00	.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS			.00	.00	.00	.00	.00	.00	
0045	PLANNING								
7545558	CAPITAL OUTLAYS								
7545558	5607	TRUCK: PIC	.00	.00	.00	.00	.00	.00	
7545558	5635	VEH MAINT	1,492.83	2,000.00	2,000.00	.00	.00	2,000.00	
7545558	5636	RADIO MAIN	.00	300.00	300.00	.00	.00	300.00	
7545558	5674	PORTABLE R	.00	6,000.00	6,000.00	.00	.00	.00	
7545558	5690	COMPUTERS	.00	.00	.00	.00	.00	.00	
7545558	5694	FURNITURE	.00	2,500.00	2,500.00	.00	.00	2,500.00	
TOTAL CAPITAL OUTLAYS			1,492.83	10,800.00	10,800.00	.00	.00	4,800.00	
0046	ANIMAL CONTROL								
7546558	CAPITAL OUTLAYS								
7546558	5606	VEHICLES	26,289.74	.00	.00	.00	.00	.00	
7546558	5607	TRUCK: PIC	.00	.00	.00	.00	.00	.00	
7546558	5674	PORTABLE R	.00	6,000.00	6,000.00	.00	.00	.00	
7546558	5698	BLDG MAINT	990.96	3,500.00	3,500.00	.00	.00	.00	
TOTAL CAPITAL OUTLAYS			27,280.70	9,500.00	9,500.00	.00	.00	.00	
0085	OTHER FINANCING SOURCES								
0085	OTHER FINANCING SOURCES								
7585460	OTHER FINANCING SOURCES								
7585460	4849	0010 TRANS	-670,000.00	.00	.00	.00	.00	-440,700.00	
7585460	4866	XFER SIK I	.00	.00	.00	.00	.00	.00	
TOTAL OTHER FINANCING SOURCE			-670,000.00	.00	.00	.00	.00	-440,700.00	
0087	OTHER FINANCING USES								
0087	OTHER FINANCING USES								
7587562	OTHER FINANCING USES								
7587562	5863	LOAN PAYME	.00	.00	.00	.00	.00	588,662.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:			2020	2021	2021	2022	2022	2022	
CAPITAL IMPROVEMENT			ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
7587562	5864	XFER TO 25	.00	.00	.00	.00	.00	.00	
7587562	5874	XFER TST	.00	.00	.00	.00	.00	150,000.00	
TOTAL OTHER FINANCING USES			.00	.00	.00	.00	.00	738,662.00	
TOTAL CAPITAL IMPROVEMENT			-854,337.78	-35,921.00	-35,921.00	2,298,007.00	3,346,307.00	-70.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR:		2020	2021	2021	2022	2022	2022	
60/61 TIF DISTRICT		ACTUAL	ORIG BUD	REVISED BUD	DIVISION	DEPARTMENT	CITY MGR	COMMENT
0001 RPA1								
0001	RPA1							
9001432	4149 INTEREST I	-201.70	-200.00	-200.00	.00	.00	-200.00	
TOTAL MISCELLANEOUS REVENUE		-201.70	-200.00	-200.00	.00	.00	-200.00	
0004 COLTONS								
9004440	COLTONS							
9004440	4901 PILOT COLT	-17,012.31	-17,000.00	-17,000.00	.00	.00	-17,000.00	
9004440	4902 EATS COLTO	-43,280.00	-40,500.00	-40,500.00	.00	.00	-40,500.00	
TOTAL COLTONS		-60,292.31	-57,500.00	-57,500.00	.00	.00	-57,500.00	
0005 HOLIDAY INN								
9005440	HOLIDAY INN							
9005440	4901 PILOT	-53,028.05	-53,000.00	-53,000.00	.00	.00	-54,000.00	
TOTAL HOLIDAY INN		-53,028.05	-53,000.00	-53,000.00	.00	.00	-54,000.00	
0010 GENERAL GOVERNMENT								
0010 GENERAL GOVERNMENT								
9010554	CONTRACTUAL SERVICES							
9010554	5253 COLT REIMB	59,917.52	60,000.00	60,000.00	.00	.00	64,000.00	
9010554	5254 HOLI REIMB	53,028.05	53,000.00	53,000.00	.00	.00	53,000.00	
TOTAL CONTRACTUAL SERVICES		112,945.57	113,000.00	113,000.00	.00	.00	117,000.00	
TOTAL 60/61 TIF DISTRICT		-576.49	2,300.00	2,300.00	.00	.00	5,300.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: HIGHWAY 60 WEST TIF			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
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9100432	4149	INT INCOME	-1,114.27	-500.00	-500.00	.00	.00	-600.00	
9100432	4165	PRELIM FUN	-4,203.75	-1,500.00	-1,500.00	.00	.00	-4,000.00	
TOTAL MISCELLANEOUS REVENUE			-5,318.02	-2,000.00	-2,000.00	.00	.00	-4,600.00	
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9100440	TIF REVENUES								
9100440	4902	EATS MALCO	.00	.00	.00	.00	.00	.00	
TOTAL TIF REVENUES			.00	.00	.00	.00	.00	.00	
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9100552	PROFESSIONAL SERVICES								
9100552	5232	LEGAL	4,203.75	2,000.00	2,000.00	.00	.00	2,000.00	
TOTAL PROFESSIONAL SERVICES			4,203.75	2,000.00	2,000.00	.00	.00	2,000.00	
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9101554	CONTRACTUAL SERVICES								
9101554	5235	ADMIN FEE	4,000.00	4,000.00	4,000.00	.00	.00	4,000.00	
9101554	5258	RPA1 MALCO	63,332.08	67,600.00	67,600.00	.00	.00	67,600.00	
9101554	5259	RPA-1MALCO	39,254.02	69,000.00	69,000.00	.00	.00	69,000.00	
9101554	5260	WATAMI	30,194.03	13,000.00	13,000.00	.00	.00	16,000.00	
TOTAL CONTRACTUAL SERVICES			136,780.13	153,600.00	153,600.00	.00	.00	156,600.00	
<hr/>									
0001	RPA1								
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0001	RPA1								
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9101440	MISCELLANEOUS REVENUE								
9101440	4901	PILOT	-115,904.13	-116,000.00	-116,000.00	.00	.00	-114,000.00	
9101440	4902	EATS	-53,375.00	-36,000.00	-36,000.00	.00	.00	-36,000.00	
TOTAL MISCELLANEOUS REVENUE			-169,279.13	-152,000.00	-152,000.00	.00	.00	-150,000.00	
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0002	RPA2								
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0002	RPA2								
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9102440	RPA-2 PILOT								
9102440	4901	PILOT RPA2A	-77,415.45	-77,385.00	-77,385.00	.00	.00	-77,000.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: HIGHWAY 60 WEST TIF	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
TOTAL RPA-2 PILOT	-77,415.45	-77,385.00	-77,385.00	.00	.00	-77,000.00	
9102554 RPA-2 DEVELOPER REIMBURSEMENT							
9102554 5235 ADMIN FEE	1,000.00	1,000.00	1,000.00	.00	.00	1,000.00	
9102554 5258 RPA1 MALCO	93,161.43	39,000.00	39,000.00	.00	.00	39,000.00	
9102554 5332 HAMP REIMB	25,945.02	26,000.00	26,000.00	.00	.00	26,000.00	
TOTAL RPA-2 DEVELOPER REIMBU	120,106.45	66,000.00	66,000.00	.00	.00	66,000.00	
0003 RPA3							
0003 RPA3							
9103440 RPA-3 PILOT							
9103440 4901 PILOT	-7.66	.00	.00	.00	.00	.00	
TOTAL RPA-3 PILOT	-7.66	.00	.00	.00	.00	.00	
0087 OTHER FINANCING USES							
0087 OTHER FINANCING USES							
9187562 OTHER FINANCING USES							
9187562 5886 TRANS 0070	.00	.00	.00	.00	.00	.00	
TOTAL OTHER FINANCING USES	.00	.00	.00	.00	.00	.00	
TOTAL HIGHWAY 60 WEST TIF	9,070.07	-9,785.00	-9,785.00	.00	.00	-7,000.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: MAIN & MALONE TIF DISTRICT			2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
0000									
0000									
9500412	4021	TDDREV	-23,860.73	-19,200.00	-19,200.00	.00	.00	-19,000.00	
TOTAL SALES TAX			-23,860.73	-19,200.00	-19,200.00	.00	.00	-19,000.00	
9500432	MISCELLANEOUS REVENUE								
9500432	4147	MISCELLANE	.00	-900.00	-900.00	.00	.00	.00	
TOTAL MISCELLANEOUS REVENUE			.00	-900.00	-900.00	.00	.00	.00	
0001 RPA1									
0001 RPA1									
9501432	MISCELLANEOUS REVENUE								
9501432	4149	INTEREST I	-795.67	-900.00	-900.00	.00	.00	-250.00	
TOTAL MISCELLANEOUS REVENUE			-795.67	-900.00	-900.00	.00	.00	-250.00	
9501440	TIF REVENUE								
9501440	4901	P.I.L.O.T.	-66,264.57	-63,000.00	-63,000.00	.00	.00	-66,000.00	
9501440	4902	E.A.T.S	-117,384.00	-106,000.00	-106,000.00	.00	.00	-106,000.00	
TOTAL TIF REVENUE			-183,648.57	-169,000.00	-169,000.00	.00	.00	-172,000.00	
9501554	CONTRACTUAL SERVICES								
9501554	5249	BOND INTER	152,461.65	164,000.00	164,000.00	.00	.00	164,000.00	
9501554	5250	BOND PRINC	.00	.00	.00	.00	.00	.00	
9501554	5265	M&M EXP	2,999.80	3,000.00	3,000.00	.00	.00	3,000.00	
9501554	5269	TRUSTEE FE	.00	.00	.00	.00	.00	.00	
TOTAL CONTRACTUAL SERVICES			155,461.45	167,000.00	167,000.00	.00	.00	167,000.00	
TOTAL MAIN & MALONE TIF DIST			-52,843.52	-23,000.00	-23,000.00	.00	.00	-24,250.00	

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CITY OF SIKESTON, MO
NEXT YEAR BUDGET COMPARISON REPORT

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PROJECTION: 20221 FISCAL YEAR 2022, BUDGET PROJECTION NUMBER 1

FOR PERIOD 99

ACCOUNTS FOR: SEDC FUND	2020 ACTUAL	2021 ORIG BUD	2021 REVISED BUD	2022 DIVISION	2022 DEPARTMENT	2022 CITY MGR	COMMENT
0051 SIKESTON ECONOMIC DEVEL CORP							
0051 SIKESTON ECONOMIC DEV CORP							
9651430 4137 RENTS & LE	-313,017.00	-313,017.00	-313,017.00	.00	.00	-313,017.00	
TOTAL RENTS & LEASES	-313,017.00	-313,017.00	-313,017.00	.00	.00	-313,017.00	
9651552 PROFESSIONAL SERVICES							
9651552 5248 OTHR PROF	500.00	.00	.00	.00	.00	500.00	
TOTAL PROFESSIONAL SERVICES	500.00	.00	.00	.00	.00	500.00	
9651554 CONTRACTUAL SERVICES							
9651554 5251 PRINCIPAL	.00	12,000.00	12,000.00	.00	.00	12,000.00	
9651554 5252 INTEREST	.00	145,000.00	145,000.00	.00	.00	145,000.00	
9651554 5286 PROP INS	6,465.00	6,500.00	6,500.00	.00	.00	6,500.00	
TOTAL CONTRACTUAL SERVICES	6,465.00	163,500.00	163,500.00	.00	.00	163,500.00	
9651556 MAINTENANCE & OPERATIONS							
9651556 5393 REAL ESTAT	277.99	278.00	278.00	.00	.00	.00	
TOTAL MAINTENANCE & OPERATIO	277.99	278.00	278.00	.00	.00	.00	
9651558 CAPITAL OUTLAYS							
9651558 5500 SEDC LOAN	256,493.00	256,493.00	256,493.00	.00	.00	256,493.00	
TOTAL CAPITAL OUTLAYS	256,493.00	256,493.00	256,493.00	.00	.00	256,493.00	
TOTAL SEDC FUND	-49,281.01	107,254.00	107,254.00	.00	.00	107,476.00	
TOTAL REVENUE	-25,199,990.24	-27,090,877.23	-27,090,877.23	-622,894.39	663,615.61	-25,641,861.52	
TOTAL EXPENSE	23,535,811.04	26,837,699.45	26,837,699.45	5,292,072.00	19,279,322.00	26,263,632.00	
GRAND TOTAL	-1,664,179.20	-253,177.78	-253,177.78	4,669,177.61	19,942,937.61	621,770.48	

** END OF REPORT - Generated by JON DOUGLASS **

THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER 6222 AND SHALL REPEAL ORDINANCE NUMBER 6190 BEING THE FY-22 COMPENSATION PLAN AND EMPLOYEE STAFFING LEVEL AUTHORIZATION, AND ALL AMENDMENTS THERETO; AND SHALL ESTABLISH THE EMPLOYEE COMPENSATION PLAN AND STAFFING LEVELS, AND THE ADMINISTRATION THEREOF FOR FISCAL YEAR 2022 (JULY 1, 2021 THROUGH JUNE 30, 2022).

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

- A. This ordinance shall not be codified as part of the Sikeston Municipal Code.
- B. This ordinance and all attachments hereto as may be amended shall be incorporated with and become part of the FY-22 BUDGET CODE.

SECTION II: Administration.

- A. The City Manager hereinafter referred to as "MANAGER" shall be responsible for the general and specific provisions of this Ordinance, including but not necessarily limited to:
 - 1. Development, implementation, monitoring and revision of supporting policy and procedure he deems necessary for proper administration and good business practices.
 - 2. Certifying employee compensation records for compliance to the provisions set forth herein and with supporting policy and procedure of II.A.I. Above.
- B. The MANAGER may:
 - 1. Approve higher initial compensation for any staff position authorized, when in his sole opinion such action is appropriate based on:
 - a. Degree of difficulty in attracting the most wholly qualified applicant at the published beginning rate; or
 - b. Specific or special qualifications are required for the position; or
 - c. Preferred/best candidate(s) background, experience and/or special qualifications result in extreme difficulty in recruiting at the regular entrance rate; or
 - d. The current local compensation trend for the skills required is substantially greater than the published beginning rate.
 - 2. Approve the hiring at a lesser initial compensation when, in his sole opinion, such action is appropriate based on:
 - a. An otherwise eligible candidate will require a period of specialized training; or
 - b. The current local compensation trend for the skills required is substantially less than the published beginning rate.
 - 3. Increase any employee's paid compensation when sustained performance indicates such action is appropriate:
 - a. Within the guidelines of the merit pay plan; or
 - b. When a given position responsibility and/or scope is significantly broadened; or
 - c. When a specific employee displays consistent and noteworthy performance, behavior and supportive attitude, which in the MANAGER'S sole opinion, collectively warrant such action.
 - 4. Decrease any employee's paid compensation:
 - a. When sustained or severe single case performance or behavior is below expected standards or represents severe disregard or violation of policy or procedure; or
 - b. Upon employee demotion or transfer as appropriate.
- C. Changes to and Offers of Compensation:
 - 1. No change to any part of any employee's compensation in total or in part, either increase or decrease, may be made without the approval of the MANAGER.
 - 2. No offer shall be made to any prospective or current employee of paid compensation or benefits, either greater or lesser than those allowed by this ordinance, except as may be approved by the MANAGER.
 - 3. Entry range compensation and benefits as specified herein may be discussed with potential employees, including whatever action a respective Department Head may intend to make, provided no actual offer is made without the approval of the MANAGER.
- D. DEPARTMENT HEAD shall be responsible for:
 - 1. Becoming and remaining knowledgeable with the provisions of this Ordinance

- including any amendment thereto and supporting policy or procedure as in effect currently or as may be established or revised in future.
2. Ensuring compliance with the provisions of this Ordinance and supporting policy or procedure, as currently in effect or as may be amended.
 3. Training their Division Heads and Supervisors on the provisions of this Ordinance and supporting policy and procedure.
 4. Recommending any change to the compensation of each employee assigned to their Department, in support of the provisions of this Ordinance and supporting Personnel Policy.
 5. Ensuring timeliness and accuracy of any change, either increase or decrease, upon:
 - a. Each Anniversary Date
 - b. Upon Hiring, Promotion, Transfer, Discipline or Termination
 6. May suspend any employee within their Department, pending an appeals hearing in accordance with the provisions of the Discipline Policy, without pay.
- E. HUMAN RESOURCES DIRECTOR shall be responsible for:
1. Ensuring compliance with the provisions of this Ordinance and supporting policy, reporting any violation of either, immediately to the MANAGER.
 2. Generating and maintaining employee compensation records as needed including any change thereto, in a timely fashion.
 3. Generating and maintaining personnel rosters, in a format to be approved by the MANAGER, and shall contain as a minimum:
 - a. A complete POSITION listing, including current status of each, as authorized by this Ordinance or the MANAGER under the provisions of this Ordinance.
 - b. Current EMPLOYEE information including, department/division assignment, pay classification code, FLSA Classification code, hiring date, anniversary date, date of eligibility for next increase, and any other as required by the MANAGER.
 - c. Said roster to be updated at least monthly and a working copy updated daily, as may be required, and maintained by the City Treasurer.
 4. Generating and forwarding to responsible Department Head, any employee compensation record as needed to support the provisions of this Ordinance and ensuring the completeness and accuracy of any such compensation record.
 5. Ensuring timely entry and/or change, as approved by the MANAGER, to any employee's compensation as specified in the compensation record.

SECTION III: Paid Compensation.

A. Pay Plan (See Tables IIA or IIB as applicable.)

1. Shall be a merit (performance) plan.
2. Shall be constructed of twenty-three (23) levels called GRADES for all employees, and sixteen (16) ranges called STEPS for all employees except Commissioned Public Safety Officers, which have five (5) GRADES and sixteen (16) STEPS. STEPS are based upon years in service and the ability to maintain compliance with ongoing job requirements associated with the merit pay plan. (Please note: Commissioned Public Safety employees are subject to an alternate compensation plan. See Table IIB).
3. Employees must be eligible in all respects on the appropriate anniversary date to receive the indicated increase in paid compensation.
4. Employees ineligible for any reason on the appropriate anniversary date shall be awarded as follows:
 - a. The appropriate STEP assignment without any resulting increase in salary or wages.
 - b. Any benefit in terms of sick leave, vacation or other such, as would otherwise be awarded had the ineligibility not occurred.
 - c. Once an employee's eligibility is restored, they will receive a merit raise.

B. Allowances are hereby authorized as follows:

1. Clothing allowance for employees of the Department of Public Safety serving in the positions of Command Staff, Communications Officers, Communications Supervisor, all Public Safety Officers, Investigators, Sergeants, and Lieutenants, will be earned at a rate of \$850.00 annually. This will be paid by installment on the first pay date in March and the second one-half (1/2) of the allowance to be paid on the first pay date in September, excluding new hires which will receive the first portion of their uniform allowance on their first pay check and the second portion either on the first pay date in March or the first pay date in September.
2. Clothing and boot allowance for Entry Level Maintenance Workers, Skilled Workers, Mechanic, Airport Linemen, Shelter Director, DPW Supervisors, Code Enforcement Officers and Code Enforcement Supervisor/City Planner at a rate of \$450 annually.

3. Clothing allowance for administrative assistants, account clerks, city collector, human resources director, secretary/receptionist, IT technician, network administrator, court clerk and deputy court clerk at a rate of \$250 annually.
4. Mileage in the amount currently established by the United States Internal Revenue Service (IRS) Regulations per documented mile, when a privately owned vehicle is required to be used for CITY business, upon the responsible Department Heads certification of the claim for reimbursement. Said certification to be both for requirement of use and accuracy of the respective claim.
5. Direct reimbursement of "out-of-pocket" expenses of any employee incurred in the performance of their duties subject to Per Diem rates and completion/submission of appropriate claim and required supporting documentation within three (3) working days of return to work.

SECTION IV: Benefits:

A. Vacation banking shall be limited to two (2) times the annual accrual rate.

1. Vacation in excess of this amount shall be lost, without compensation, on the employee's anniversary date of employment.
2. An employee may submit a request to cash-in vacation time, to the MANAGER. The MANAGER may authorize the payment (cashing in) of vacation, if it is warranted. An employee may request the cashing in of no more than two weeks of vacation within a fiscal year.
3. Vacation in excess of the limits as herein established, shall be forfeited on the appropriate anniversary date, without recourse or grievance to or by the employee so affected.
4. Vacation shall be earned and accrued monthly after the first anniversary date as follows:
 - a. Employees will begin accruing vacation time upon employment but will be unable to use it until their six-month anniversary. At six months they will receive five and ½ days (5 ½) or 2 and ¼ (2.25) shifts into their vacation bank. Employees leaving the service of the City prior to their one-year anniversary, as established in Section VII of this Ordinance, shall forfeit any and all claim to any vacation time.
 - b. Beginning six months to end of year four (4), eleven (11) days or four and ½ (4.5) shifts.
 - c. Beginning year five (5) to end of year eight (8), thirteen (13) days or five and ½ (5.5) shifts.
 - d. Beginning year nine (9) to end of year twelve (12), fifteen (15) days or six and ½ (6.5) shifts.
 - e. Beginning of year thirteen (13) to end of year sixteen (16), seventeen (17) days or seven and ½ (7.5) shifts.
 - f. Beginning of year seventeen (17) to end of year twenty (20), nineteen (19) days or eight and ½ (8.5) shifts.
 - g. Beginning of year twenty-one (21) to end of year twenty-five (25), twenty-one (21) days or nine and ½ (9.5) shifts.
 - h. Beginning year twenty-six (26) to end of employment, twenty-six (26) days or twelve and ½ (12.5) shifts.
5. Accrued banked vacation shall be bought back at the employee's regular rate of pay when the employee leaves the service of the City.
6. After the first anniversary of employment, vacation earned at the rates as set out herein above, shall accrue to the employee as follows:
 - a. Initial year's (six (6) days) shall be accrued (provided employee is recommended for continual employment) as a lump sum (in hours), the first pay period immediately following the anniversary date as set forth in Section VII of this Ordinance.
 - b. An amount in hours, equal to the rates established herein above, shall be accrued on a one-twelfth (1/12) per year pro-rata, to each eligible employee's vacation bank and stated on the employee's check stub on the first pay date immediately following the month the vacation time was earned. Vacation time used, as indicated on the employee time cards, shall be deducted from this balance on the pay date immediately following use.
7. For the purpose of this Ordinance, a work month shall be defined as thirty (30) consecutive days.
8. Accrual of vacation time shall continue up to the end of the first work month of authorized sick leave usage. Accrual of vacation time shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of vacation time shall resume, as herein above set forth, upon the employee's return to work, upon doctor's release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.

Vacation Earned Per Year, Accrued Monthly

Assigned Hours Per Shift	Leave Based on Years of Completed Service						
	0-4	5-8	9-12	13-16	17-20	21-25	26+
	11 Days/ 4.5 Shifts	13 Days/ 5.5 Shifts	15 Days/ 6.5 Shifts	17 Days/ 7.5 Shifts	19 Days/ 8.5 Shifts	21 Days/ 9.5 Shifts	26 Days/ 12.5 Shifts
8	88	104	120	136	152	168	208
8.3	91.3	107.9	124.5	141.1	157.7	174.3	215.8
8.5	93.5	110.5	127.5	144.5	161.5	178.5	221
24	108	132	156	180	204	228	300

B. Sick leave shall be considered an insurance type benefit, the use of which represents a claim against the City and the banking of which shall be limited to 1,040 hours for general and supervisory personnel, 1079 hours for patrol and communication hourly employees, 1,105 hours for patrol sergeants, and 1404 hours for fire division personnel assigned to 24 hour shifts.

1. Abuse of sick leave shall be considered a false claim against the City and sufficient reason for immediate discharge of any employee when, in the sole opinion of the MANAGER, any such abuse may exist.
2. Sick leave in excess of banked limits shall be lost, without compensation, on the employee's anniversary date of employment. Employees, which have exceeded the bank limit, shall only be reduced to the bank limit. Employees, who have received their sick leave bank limit and forfeited the excess, shall begin to accrue sick leave in the routine manner until their next anniversary.
3. The MANAGER may authorize carry over, not to exceed one (1) additional year of sick leave accrual when, in his sole opinion, such action is warranted, upon receipt of an appropriate request at least thirty (30) days prior to the anniversary date the employee would otherwise forfeit sick leave time accrued.
4. Trading, transferring or giving of sick leave time is only authorized through the Shared Leave Program.
5. Sick leave shall be accrued monthly beginning after the first six (6) months of employment, upon department head recommendation and MANAGER approval as follows:

Sick Leave Earned Per Month				
Leave Based on Years of Completed Service				
Assigned Hours per Shift	<6 months	6 months – 2 years & 11 months	3-4 Years & 11 months	5 years +
8	0	4	6	8
8.3 & communications	0	4.15	6.225	8.3
8.5	0	4.25	6.38	8.5
24	0	6	8	10

6. Unused sick leave banked at the time the employee leaves the service of the City shall be forfeited and no paid compensation is authorized for any such time, unless the employee has at least 10 continuous years of service and leaves in good standing, then the employee will be paid for 25% of his accrued sick leave bank at his regular hourly rate.
7. Accrual of sick leave shall continue up to the end of the first work month of authorized sick leave usage. Accrual of sick leave shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of sick leave shall resume, as hereinabove set forth, upon the employee's return to work; upon doctor's release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.

C. Holiday time shall be provided at a rate of thirteen (13) days per year, which shall be:

- New Year's Day (January 1)
- Martin Luther King, Jr. Day (3rd Monday in January)
- President's Day (3rd Monday in February)
- Memorial Day (Last Monday in May)
- Independence Day (July 4)
- Labor Day (First Monday in September)
- Columbus Day (2nd Monday in October)
- Veteran's Day (November 11)
- Thanksgiving Day (4th Thursday in November)
- Friday following Thanksgiving (4th Friday in November)
- Christmas Eve (December 24)
- Christmas Day (December 25)

- Floating Holiday (City offices remain open)
Good Friday

1. When any authorized holiday shall fall on a Saturday, that holiday shall be observed on the preceding Friday. When any authorized holiday shall fall on a Sunday, that holiday shall be observed on the following Monday.
2. Whenever an eligible employee is required to work or whenever a scheduled City Holiday shall fall on an eligible employee's regularly scheduled day off then an employee may be choose to be paid the holiday or that holiday (in hours) shall be credited to the employee's Personal Hours as follows:

Holiday/Personal Hours Banked Per Shift			
Salaried/40E	171E (8.3 hour shifts)	171E (8.5 hour shifts)	212 E (24 hours shifts)
8	8.3	8.5	12

3. Banked holiday/personal hours shall be reflected in the appropriate box on the next paycheck stub.
 4. Banked holiday time shall accrue until the employee requests to be paid or until the employee's anniversary date, at which time all banked time shall be bought back from the employee at the employee's regular hourly rate.
 5. The MANAGER may authorize a carryover of greater than that referenced in C(4) above, when in his sole opinion such action is warranted and upon written request at least thirty (30) days prior to the employee's anniversary date, and with Department Head recommendations.
 6. Banked holiday time shall be bought back at the employee's regular rate of pay, when any employee leaves the service of the City.
 7. Employees absent for more than 30 consecutive days will not accrue holiday/personal hours.
- D. The City shall participate in the Local Government Employee Retirement System (LAGERS) LT8-65 (65)-retirement plan. This retirement plan increases employee benefits to 1.50% for a life allowance; plus, an additional 50% allowance to age 65. Effective FY-92 the City changed from a "Contributory" to "Non-Contributory" Plan and is subject to the administrative requirements of State Statute and LAGERS regulations.
- E. The City shall provide an employee health insurance plan and pay eighty percent (80%) of the established premium contribution amount to be effective the first of the month following ninety (90) days of continued employment.
1. Employees shall contribute twenty percent (20%) of the established premium amount.
 2. Employees have the opportunity to enroll, when hired, for the health insurance coverage for themselves and any dependents. If coverage is declined at initial employment, employees can only enroll under special circumstances as a special enrollee or late enrollee. Please see the City of Sikeston Employee Health Benefits booklet for descriptions of special enrollee and late enrollee.
- F. The City shall offer a public employees' cafeteria plan, as allowed under Internal Revenue Code Section 125. All full-time employees of the City are eligible for participation in the cafeteria plan. Benefit categories to be offered are as follows:
1. City sponsored medical insurance
 2. Flexible medical benefits
 3. Dependent care assistance
 4. Additional features or benefits the City may desire to add.

SECTION V: Classification.

- A. Each employee shall be assigned a compensation code; it shall be a three (3)-part code to track, in order: grade, step and longevity. The Compensation Code shall be upgraded at least annually, with an effective date the same as the employee's anniversary date, or upon any compensation change with the new anniversary date as herein set out, as follows, the:
1. First two (2) digits designate Pay Grade.
 2. Letter Designation indicates Pay Step.
 3. Last two (2) digits designate completed years of service.
- B. In general, higher pay grades reflect:
1. Greater responsibility
 2. Hierarchy within the Organization
 3. Higher pay and/or allowances

SECTION VI: Eligibility.

- A. Eligibility shall encompass any and all criteria established by this Ordinance, and/or City policy and procedure. The absence or loss of any such or part of such eligibility shall limit or disallow pay increase as herein or otherwise authorized. Employees ineligible for, at the time they might normally expect to receive a pay increase, shall be assigned the next higher step designator. Any increase in compensation will be delayed until eligibility is restored.
- B. Ineligibility may occur, but may not be limited to the following:
 - 1. Qualifying Periods
 - a. Initial employment qualifying period for MERIT adjustment only.
 - b. An employee under investigation which may result in disciplinary action or who is under assignment to a disciplinary qualifying period shall:
 - 1. Have the outcome of the investigation applied retroactive to the date of eligibility.
 - 2. Not be eligible for any compensation increase but shall be assigned the next STEP as appropriate or as determined by due process, until eligibility is restored.
 - 2. When the average evaluation grade for the most recent merit period averages five point five (5.5) or less.
 - 3. When repeated or severe violations of policy or procedure occur.
 - 4. Upon department head or MANAGER recommendation.
- C. Merit Eligibility:
 - 1. Generally:
 - a. All positions except MANAGER and DEPARTMENT HEADS shall be eligible for merit increase upon completed service (see Tables II-A and II-B), and compliance with all criteria established by ordinance and/or City policy and procedure.
 - b. Merit increases shall be based on the mathematical average of all evaluations received since the employee's last merit increase, as determined in the Pay Plan Tables II-A and II-B.
 - c. Merit increases for the MANAGER and DEPARTMENT HEADS shall be individually determined
 - 2. General Service Employees, for purposes of this ordinance, shall be defined as all employees of the City of Sikeston other than Commissioned Employees. Merit increases shall be awarded to General Service Employees, when eligible in all respects, as set forth in Pay Plan Table II-A.
 - 3. Commissioned Employees, for the purposes of this ordinance, shall be defined as all rookie and commissioned public safety officers employed within the Sikeston Department of Public Safety. Merit increases shall be awarded to Commissioned Employees, when eligible in all respects, as set forth in Pay Plan Table II-B.
- D. Reclassifications and Other Compensation Increases:
 - 1. General Service Employees:
 - a. Public Works Skilled Workers, when classified as a leadsman by their Department Head shall receive an additional \$.75 per hour.
 - b. Rookie Communications Officers shall be assigned to Grade 6. Upon successful completion of their training, and upon Department Head recommendation and City Manager approval, the employee will be reclassified to Communications Officer, Grade 8, and receive appropriate compensation for that grade.
 - c. Communications Field Training Officer (FTO) - Communications Officers filling this position shall receive an additional one dollar and twenty-five cents (\$1.25) per hour. This additional compensation will only be paid when training a rookie communications officer.
 - d. Firefighter - A sub-classification of "Firefighter" will exist within the general classification of PSO. This class is used for non-commissioned officers assigned to Fire Division. Compensation for these employees shall be set by the City Manager, as determined by their training, education and performance.
 - 2. Commissioned Employees:
 - a. Public Safety FTO – Additional compensation of One Dollar and twenty-five cents (\$1.25) per hour is available for any commissioned Public Safety Officer trained, and designated as a Field Training Officer. This additional compensation will only be paid when training a rookie public safety officer.
 - b. Canine Officer – Any commissioned Public Safety Officer trained and designated as the City's Canine Officer shall receive additional, annualized, compensation of three thousand six hundred dollars (\$3,600).

SECTION VII: Anniversary Date.

- A. Shall be rounded to the first day of the month when the employee begins employment on or before the sixteenth (16th) day of the employment month, or to the first of the month following the employment month when the employee begins work after the sixteenth (16th) day of the employment month.
- B. This anniversary date shall be used when computing all eligibility times throughout the employee's employment.
- C. Merit changes, (pay or benefits) shall be based on employment anniversary dates of consecutive years of service.
- D. Employees leaving the service of the City prior to their 1st anniversary shall forfeit any and all claim to any vacation time.

SECTION VIII: Less Than Full Time Employees.

- A. The MANAGER shall determine hourly rates for employees working part time or temporary (seasonal) in accordance with sound business practices, the minimum wage laws and provisions of FLSA.
- B. The MANAGER may authorize up to one-half (1/2) the holiday time benefits to such employee when in his opinion such is warranted by the nature of the position and the specific employee's performance both warrant such action and provided said employee(s) is/are regularly scheduled for twenty-five (25) or more hours per week.

SECTION IX: Staffing Generally

- A. The City Manager shall be authorized for the following, including but not limited to:
 1. Development, monitoring and revision of supporting policy and procedure.
 2. Ensuring best-qualified candidate is selected for any given position.
 3. Appropriate discipline including removal from the City employ any person he deems necessary, in his sole opinion.
 4. Elimination of any position he deems appropriate due to lack of work, changing work process, or reorganization.
- B. The MANAGER shall not be required to fill any position simply because a vacancy exists.
- C. The MANAGER may amend staffing levels or authorized positions within any specific department, provided
 1. Such amendment does not exceed the total number of City employees established herein.
 2. Such amendment does not cause the anticipated appropriation budgeted for Personnel Services within said department to be exceeded.
- D. The MANAGER may employ additional temporary personnel when regular employees are not available (illness, injury, medical or military leave) or a specific increase in a work process requires such action to maintain levels of service.

SECTION X: Authorized Staffing Levels & Compensation Classifications.

FY-2022 Authorized Staffing Level Totals,

1. 128 Full Time Employees
2. 16 Part Time Employees
3. 32 Seasonal/Temporary Employees

SECTION XI: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION XII: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION XIII: Emergency Clause. This ordinance is adopted as an emergency measure so that the effective date corresponds with the fiscal year.

SECTION XIV: Record of Passage:

1. Bill Number 6222 was introduced to Council and read the first time this 24th day of May 2021.
2. Bill Number 6222 was read and discussed the second time this 7th day of June 2021,


discussed and was voted as follows:

Baker Aye, Merideth Aye, Self Aye, Sparks Aye,

Teachout Aye, Williams Aye, and Turnbow Absent

thereby being adopted and becoming Ordinance 6222.

Upon passage by a majority of the Council, this Bill shall be in full force and effect from and after July 1, 2021.



Approved as to Form
Tabatha Thurman, City Counselor


Brandon Sparks, Mayor Pro Tem

Seal/Attest:


Rhonda Council, City Clerk

ORDINANCE NUMBER 6222 - TABLE I-A
FY-2022 STAFFING AUTHORIZATION

I. STAFFING LEVEL AUTHORIZATION (by Department, Division and Classification)

F – full-time; P – part-time; S – seasonal)		FY-2022			FY-2021		
		F	P	S	F	P	S
A.	<u>GOVERNMENTAL SERVICES</u>						
	City Manager	<u>2</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>0</u>
	TOTAL Governmental Services	2	0	0	2	0	0
B.	<u>ADMINISTRATIVE SERVICES</u>						
	Director	1	0	0	1	0	0
	Finance (Includes Human Resources)	4	0	0	4	0	0
	City Collector	3	0	0	2	0	0
	Information Technology	2	0	0	2	0	0
	City Court	<u>2</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>0</u>
	TOTAL Administrative Services	12	1	0	11	0	0
C.	<u>PUBLIC SAFETY</u>						
	Administration/Detention	8	0	0	8	0	0
	Communications	9	0	0	9	0	0
	Patrol/Fire	<u>63</u>	<u>10</u>	<u>0</u>	<u>63</u>	<u>10</u>	<u>0</u>
	TOTAL Public Safety	80	10	0	80	10	0
D.	<u>PUBLIC WORKS</u>						
	Director	4	0	0	3	0	0
	Street	10	0	1	9	0	0
	Garage	2	0	0	2	0	0
	Parks	8	2	29	7	2	22
	Airport	<u>2</u>	<u>1</u>	<u>0</u>	<u>2</u>	<u>1</u>	<u>0</u>
	TOTAL Public Works	26	3	30	23	3	22
E.	<u>COMMUNITY DEVELOPMENT</u>						
	Seasonal Mowing	0	0	2	0	0	3
	Planning	6	1	0	6	1	0
	Animal Control	<u>2</u>	<u>2</u>	<u>0</u>	<u>1</u>	<u>2</u>	<u>0</u>
	TOTAL Community Development	8	3	2	8	3	3
F.	TOTAL Authorized Positions	128	16	32	124	16	25
		FY-2022=176			FY-2021=165		
G.	FY-2022 CHANGES IN STAFFING:						

- One full-time clerical position was added to Collector's Office.
- Seven seasonal position were added for tournaments.
- One seasonal mower was moved from Seasonal Mowing to the Street Division.
- One building maintenance position was added to Public Works Director.
- One skilled worker position was added to Street Division.
- One skilled worker position was added to Park Division

ORDINANCE NUMBER 6222 – TABLE I-B							
FY-2022 INDIVIDUAL FUNDING AUTHORIZATION BY DEPARTMENT & POSITION							
Department	Division	Position/Title	Grade	Authorization			
				F	P	S	
Gov. Services	City Manager	City Manager	23	1	0	0	
		City Clerk	23	1	0	0	
	TOTAL GOVERNMENTAL SERVICES			2	0	0	
Admin. Services	Director	Director	23	1	0	0	
	Finance	Human Resource Director	22	1	0	0	
		Human Resource Assistant	10	1	0	0	
		Account Clerk	10	1	0	0	
		Secretary/Receptionist	6	1	0	0	
	Collector	City Collector	16	1	0	0	
		Account Clerk	10	2	0	0	
	Information Tech.	Network Administrator	22	1	0	0	
		IT Technician	18	1	0	0	
	Municipal Court	Court Clerk	13	1	0	0	
		Deputy Court Clerk	7	1	0	0	
	TOTAL ADMINISTRATIVE SERVICES			12	0	0	
	Public Safety*	Admin./Detention	Director	23	1	0	0
Captain			21	4	0	0	
Admin. Assistant			7	1	0	0	
Secretary			6	2	0	0	
Communications		Comm. Supervisor	20	1	0	0	
		CTO/Comm. Officer	8	8	0	0	
		Patrol	Lieutenant	20	4	0	0
Sergeant			17	7	0	0	
Investigator			16	8	0	0	
PSO*			15	23	0	0	
Fire		PSO/Canine Officer	15	1	0	0	
		Lieutenant	20	1	0	0	
		Sergeant	17	3	0	0	
		PSO	15	16	0	0	
		Firefighter	15	0	10	0	
TOTAL PUBLIC SAFETY			80	10	0		
Public Works	Director	Director	23	1	0	0	
		Administrative Assistant	7	1	0	0	
		Building Maintenance Supervisor	13	1	0	0	
		Building Maintenance Worker	5	1	0	0	
		Street	Superintendent	21	1	0	0
			Supervisor	13	1	0	0
		Skilled Worker	5	8	0	1	
		Garage	Vehicle Maintenance Supervisor	19	1	0	0
			Mechanic	15	1	0	0
	Parks	Parks & Recreation Director	21	1	0	0	
		Parks & Recreation Assistant	5	1	0	0	
		Supervisor	13	1	0	0	
		Sports Complex Supervisor	13	1	0	0	
		Skilled Worker	5	4	0	3	
		Building Attendant	1	0	2	0	
		Field Supervisor	1	0	0	1	
		Grounds Maintenance	1	0	0	2	
		Concession Stand Supervisors	1	0	0	2	
		Concession Stand Assistant Supervisor	1	0	0	2	
		Concession Stand Workers	1	0	0	10	
		Tournament Supervisor	1	0	0	1	
		Complex Cleanup Crew	1	0	0	2	
		Field Maintenance Workers	1	0	0	6	
		Airport	Airport Supervisor	13	1	0	0
			Lineman	7	1	1	0
		TOTAL PUBLIC WORKS			25	3	30

ORDINANCE NUMBER 6222 – TABLE I-B Continued						
FY-2022 INDIVIDUAL FUNDING AUTHORIZATION BY DEPARTMENT & POSITION						
Department	Division	Position/Title	Grade	Authorization		
Community Dev.	Seasonal Mowing	Skilled Worker	2	0	0	2
	Planning	Director	21	1	0	0
		Code Enforcement Officer	10	5	0	0
		Secretary	6	0	1	0
	Animal Control	Shelter Director	16	1	0	0
		Animal Attendant	4	1	2	0
	TOTAL COMMUNITY DEVELOPMENT			8	3	2
	TOTAL FY-2022 AUTHORIZED POSITIONS			128	16	32

* The Public Safety Department will be allowed to hire two (2) additional PSO's to cover staffing shortages, brought about by military commitments of existing personnel.

ORDINANCE NUMBER 6222 – TABLE II-A
FY-2022 COMPENSATION AND BENEFITS – GENERAL SERVICES EMPLOYEES

I. ENTRY GRADES AND RANGES:

A. General Service Employees Pay Plan Summary
(All employees except commissioned Public Safety Officers)

<u>Grade</u>	<u>Position</u>	<u>Entry Compensation</u>
1	Seasonal or Temporary	Determined by city mgr.
2	Part-time	Determined by city mgr.
4	Shelter Attendant	\$25,088
5	Skilled Worker ^{1,2} , Parks & Recreation Assistant	\$27,714
6	Rookie Communications Officer ³ Secretary	\$28,478
7	Deputy Court Clerk, Lineman, Administrative Assistant	\$31,330
8	Communications Officer ⁴ ,	\$33,242
10	Code Enforcement Officer, Account Clerk, HR Assistant	\$33,209
13	Court Clerk, DPW Supervisor	\$37,410
15	Mechanic, Chief Building Inspector	\$39,430
16	City Collector, Shelter Director	\$40,440
18	Information Technology Technician, Staff Accountant, Deputy City Clerk	\$43,612
19	Vehicle Maintenance Supervisor	\$48,814
20	Communications Supervisor	\$49,778
21	Street Superintendent, Parks & Recreation Director, Code Enforcement Division Supervisor/City Planner	\$54,015
22	Network Administrator	\$59,217
23	Management ⁵	*****

II. ADMINISTRATION – GENERAL SERVICES EMPLOYEES

A. Entry Range (See Section I, above)
Compensation Increases and Merit Eligibility (See Ord. 6222, Section III). Step changes and associated merit increase eligibility occurs as follows:

<u>Step Assignment</u>	<u>Year</u>	
A	0	Entry
B	1	Eligible for standard pay plan increase
C	3	Eligible for standard pay plan increase
D	5	Eligible for standard pay plan increase
E	7	Eligible for standard pay plan increase
F	10	Eligible for standard pay plan increase
G	13	Eligible for standard pay plan increase
H	16	Eligible for standard pay plan increase
I	19	Eligible for standard pay plan increase
J	22	Eligible for standard pay plan increase
K	25	Eligible for standard pay plan increase
L	28	Eligible for standard pay plan increase
M	31	Eligible for standard pay plan increase
N	34	Eligible for standard pay plan increase
O	37	Eligible for standard pay plan increase
P	40	Eligible for standard pay plan increase

B. Calculation of Merit Increase based on overall average evaluation grade:

Grade Range:	<5.5	5.5-5.99	6.0-6.49	6.5-6.99	7.0-7.49	7.5-7.99	8.0-8.49	8.5-Up
Salary Increase	-0-	\$500	\$675	\$850	\$1025	\$1200	\$1375	\$1550

¹ Skilled Workers must be able to operate all Level1 equipment to be removed from probation. They will be compensated \$0.50 per hour for the ability/willingness to operate Level 2 equipment and another \$0.50 per hour for the ability/willingness to operate Level 3 equipment.

² Additional compensation is available, at a rate of \$.75 per hour, when a Public Works Skilled Worker or the Public Works Mechanic is assigned as a Leadsman.

³ Rookie Communications Officer designations shall be assigned to all newly appointed "Communications Officer" employees and such designations shall be classified as a GRADE 5 for all assignments and maintained until the employee completes required Department/Division training, and upon Department Head recommendation, the compensation shall be adjusted to GRADE 8.

⁴ Additional compensation is available for a Communications Officer who is assigned as a Communications Training Officer (CTO). This additional salary is one dollar and twenty-five cents per hour while training.

⁵ Individually determined

ORDINANCE NUMBER 6222 – TABLE II-B
FY 2022 COMPENSATION AND BENEFITS
COMMISSIONED PUBLIC SAFETY EMPLOYEES PAY PLAN SUMMARY

I. ENTRY GRADES AND RANGES:

<u>Grade</u>	<u>Step</u>	<u>Assignment</u>	<u>Minimum Salary</u>
15	A	Rookie Public Safety Officer (PSO)	\$40,556
	AP	Completion of State Training and OJT/FTO for Police Functions	\$40,556
	AF	Completion of Fire Training & Firefighter I, OJT/FTO	\$40,556
	B	Completion of Total Certification ^{1, 2} Requirements: Police & Fire Training Completed	\$40,556
16		Investigator	\$43,980
17		Sergeant	\$48,850
20		Lieutenant	\$55,753
21		Captain	\$62,462

II. ADMINISTRATION

- A. Entry Range (See Section I, herein above).
B. Step Assignment and Merit Increase Eligibility (See Ord. 6222, Section III).
Step changes and associated merit increase eligibility occur as follows:

<u>Step Assignment</u>	<u>Year</u>	
A	1	Eligible for standard pay plan increase
C	3	Eligible for standard pay plan increase
D	5	Eligible for standard pay plan increase
E	7	Eligible for standard pay plan increase
F	10	Eligible for standard pay plan increase
G	13	Eligible for standard pay plan increase
H	16	Eligible for standard pay plan increase
I	19	Eligible for standard pay plan increase
J	22	Eligible for standard pay plan increase
K	25	Eligible for standard pay plan increase
L	28	Eligible for standard pay plan increase
M	31	Eligible for standard pay plan increase
N	34	Eligible for standard pay plan increase
O	37	Eligible for standard pay plan increase
P	40	Eligible for standard pay plan increase

- D. Calculation of Merit Increase based on overall average evaluation grade:

Grade Range:	<u><5</u>	<u>5.5-5.99</u>	<u>6.0-6.49</u>	<u>6.5-6.99</u>	<u>7.0-7.49</u>	<u>7.5-7.99</u>	<u>8.0-8.49</u>	<u>8.5-Up</u>
	<u>5</u>							
Salary Increase	-0-	\$500	\$675	\$850	\$1025	\$1200	\$1375	\$1550

¹ FTO – Additional compensation is available for any commissioned Public Safety Officer trained and designated as a Field Training Officer (FTO). This additional salary one dollar and twenty-five cents per hour while training.
² Canine Officer – Additional compensation is available to the Public Safety Officer serving in the position of Canine Officer. Upon City Manager approval of the Canine Officer's training and certification as a dog handler, additional annualized compensation of three thousand six hundred dollars (\$3,600) will be paid.