

CITY OF SIKESTON

FISCAL YEAR 2015 BUDGET



MAYOR
Jerry Pullen

CITY COUNCIL
Steven Burch
Bob Depro
Jon Gilmore
John Graham
Maude Harris
Kathy Teachout

CITY MANAGER
Jonathan "J.D." Douglass

CONTENTS

BUDGET MESSAGE	1-9
Revenue & Expense Charts	10-11
Organizational Chart	12
Budget Timeline	13
Budget Summary.....	14-15
General Fund	16-41
Sales Tax Fund	42
SAHEC	43
Transportation Sales Tax Fund	44-47
Economic Development Fund	48-50
Essex Property Fund.....	51
Park Fund	52-55
Municipal Court Fund	56-58
Tourism Tax Fund.....	59-61
Rodeo Trust Fund (Airport)	62
E-911 Fund	63-65
Capital Improvement Sales Tax Fund	66-74
60/61 TIF District.....	75
Main/Malone TIF District.....	76
Sikeston Economic Development Corp.....	77

ADDENDUM

Budget Ordinance #5956	A1 – A3
Compensation/Staffing Level Ordinance #5957	1 – 9
Table IA & B – FY-15 Staffing Authorization	10-11
Table IIA & B - FY-15 Pay Plan Summary.....	12-13



**Budget Transmittal Message
Fiscal Year 2015 (FY15)**

To the Mayor and City Council,

In accordance with the Sikeston City Charter, the City of Sikeston's proposed budget for Fiscal Year 2015 (July 1, 2014 through June 30, 2015) is hereby submitted. This budget is a balanced budget with no increases to tax levies. The budget meets city policies for reserve funds and adds a small amount to the overall fund balance (the proverbial "rainy day fund"). Employees are provided a modest general wage adjustment and more resources are directed toward fire apparatus replacement, streets and parks equipment and maintenance needs, and replacement of the 911 system.

Mission and Vision of the City

Sikeston is organized under Missouri state laws as a Charter City, governed by the City Charter adopted by Sikeston voters in 2002. The City provides traditional municipal services including police and fire protection, street and park maintenance, 911 dispatching, storm water management, airport maintenance and operations, economic development, planning and development services, animal control, municipal court, and other associated services. Trash service is provided by the City through a contracted vendor. The Sikeston Board of Municipal Utilities is a separate public entity (not covered by this budget) providing electric, water, and sewer services.

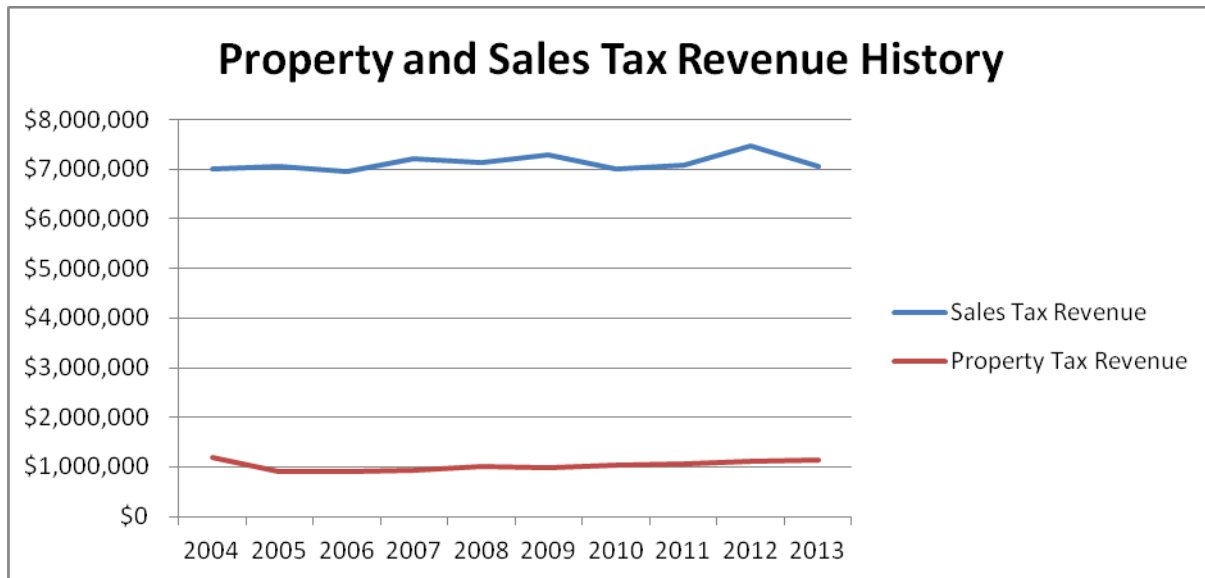
The City of Sikeston Long Term Strategic Plan, adopted in 2009, identified four performance areas as key to Sikeston's future: economic development, education, housing, and quality of life. Services provided by the City of Sikeston are vital contributors to those performance areas.

Revenue Sources

Property and Sales Tax Trends

As you can see in the following graph, both sales and property tax revenues have been fairly flat over the last ten years. Sales tax revenues have been up and down over the years but remain today at essentially the same level as 2004 (\$7.01 million in 2004 vs. \$7.07 million in 2013). After the property tax reduction associated with passage of the one cent sales tax measure in 2004, property tax revenues have grown at a steady but slow rate from 2005 to 2013 (approximately \$893,000 in 2005 to \$1.1 million in 2013). The graph below also illustrates the city's relative dependence on sales vs. property taxes and the importance of growing our sales tax generation. The graph accounts only for the 2.5 cent City of Sikeston sales taxes, and does not include franchise or other taxes that might be grouped with sales taxes.





Property Tax Rate

The precise property tax rate (for real estate and personal property) will be adopted by ordinance by the City Council after going through a process to review compliance with the Hancock Amendment to the Missouri Constitution. First, the Scott County and New Madrid County assessors' offices will determine the appraised value of property. Commercial, residential, and agricultural properties are then assessed at different percentages of the appraised valuation in order to determine the assessed valuation, and the tax rate is applied to the assessed valuation. After the counties determine the assessed valuation of property within the city, the Missouri State Auditor's Office reviews the valuation and the tax rates for compliance with the Hancock Amendment, which requires that if the assessed valuation of property within the city increases faster than inflation, then the city must reduce its maximum authorized current levy. After the State Auditor's Office review is complete the City Council will adopt the tax rate prior to the statutory deadline of September 1, 2014.

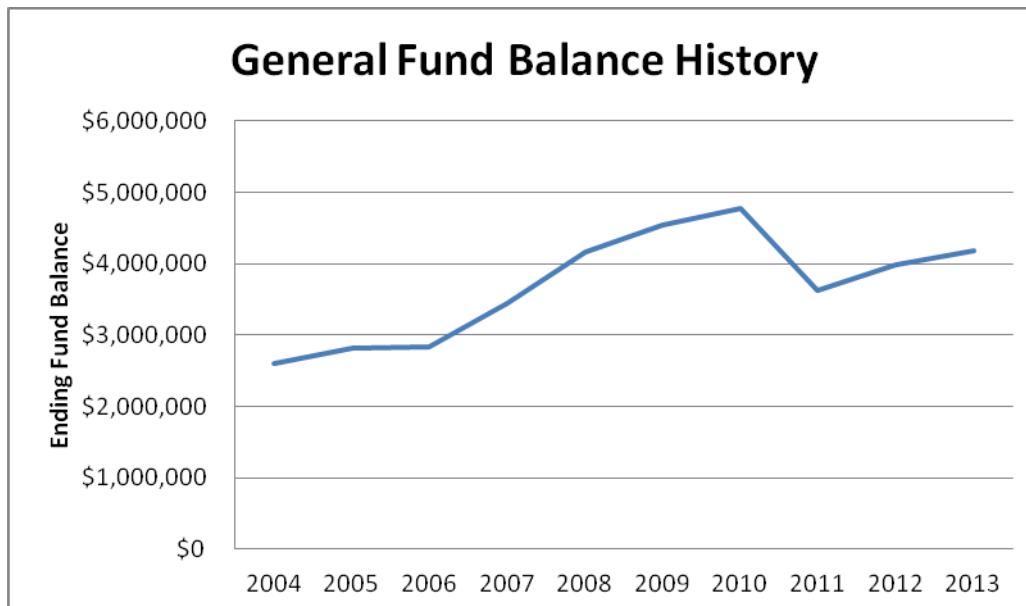
Taxing Authority	Rate Within Scott County	Rate Within New Madrid County
State of Missouri	.04225	.04225
County General Revenue	.01000	.01000
County Ambulance District		.00250
City General Revenue	.02000	.02000
City Transportation	.00500	.00500
Total	.07725	.07975

An upcoming issue the City Council will be asked to consider is if and when to ask voters to approve continuation of a use tax on out-of-state vehicle purchases where no sales tax is otherwise collected. Due to legislation adopted by the Missouri General Assembly, this use tax will be outlawed unless continuation is approved by voters prior to November 2016. If the use tax is not approved by voters, it is estimated that the City of Sikeston will lose around \$139,000 in annual revenue.

Fund Balances

General Fund Balance

One measure of the city's overall financial health and stability is the multi-year trend of the year-end general fund balance. The general fund balance is the largest portion of the city's unrestricted reserves, which are important both for emergency preparedness and cash management. Maintaining a healthy general fund balance is also important given the city's heavy reliance on sales tax revenues, which are somewhat unpredictable, and which could be dramatically affected by decisions of any number of our major retailers, or efforts by the Missouri General Assembly to carve out special interest exemptions to taxable sales. The graph below illustrates our general fund balance over the last ten years. The dip from 2010 to 2011 was due to expenditures on the new Department of Public Safety building.



In some sense, the bottom line of budgeting is whether we plan to spend more or less than we take in, which can be seen in the beginning fund balances vs. ending fund balances. Here are some things to know about fund balances generally, and about the effect of this budget on the fund balances:

- City funds are classified as either restricted or unrestricted. Restricted funds may only be used for certain purposes. For example, the Tourism Fund may only be expended on items related to promoting tourism. The Transportation Tax Fund, Park Fund, Tourism Fund, and E-911 Fund are all restricted funds. Unrestricted funds may be spent on any lawful city purpose. The General Fund, Sales Tax Fund, and Municipal Court Fund are all unrestricted funds.
- The Government Finance Officers Association (GFOA) is a professional association providing financial policy research and best practices for government finance. GFOA does not make a blanket recommendation for all cities regarding fund balance. GFOA notes that the individual circumstances and risks a city may face dictate different levels of fund balance in order to mitigate those risks. Risks to consider may include: revenue volatility, ability to increase tax revenue, risk of infrastructure failure, vulnerability to extreme events including weather and other natural disasters, exposure to lawsuits, and cash flow needs.
- Besides fund balance, it is also important to have necessary facilities and equipment already in place if and when disasters and economic downturns strike. For that reason, I am recommending that we slightly spend down the fund balances in the Transportation Tax Fund, Park Fund, and Capital Improvement Fund for one-time expenses to help us catch up on some deferred maintenance needs.
- City policies call for minimum fund balances for unrestricted funds of at least 25% of revenues, and minimum fund balances for restricted funds of at least 15% of revenues.
- The General Fund balance under this budget increases from \$4,834,384 to \$4,871,459, or to about 65% of General Fund revenues.
- Overall unrestricted fund balances together amount to 50% of unrestricted revenues. Overall restricted fund balances together amount to 66% of restricted revenues. The overall fund balance (for all funds together) increases slightly, from \$6,905,935 to \$6,979,019, or to approximately 53% of total revenues. Essentially, this means we have about six months of reserves.
- On-going expenditures, such as personnel costs or routine maintenance, need on-going funding sources. For some one-time expenditures, such as catching up on deferred maintenance or investing in a new building or piece of equipment, it may be appropriate to use a one-time funding source, such as a grant. Spending money out of fund balances is another one-time funding source.
- In this budget I have suggested spending down some of the Transportation Tax Fund Balance (\$57,496), Park Fund Balance (\$31,082), and Capital Improvement Fund Balance (\$47,134) to catch up on some deferred maintenance and equipment needs in the Street and Parks divisions. The overall fund balance for all funds still increases \$73,084.

Significant Issues/Changes for the FY2015 Budget

- **Compensation** – This budget provides a \$500 across the board increase to base salaries for all regular city employees. I suggest an across the board flat dollar amount rather than a percentage increase. One effect of a flat dollar increase (rather than a percentage increase) is that lower paid employees get a larger percentage increase than higher paid employees. For example, a \$500 increase to an employee currently paid \$30,000 would represent a 1.7% increase, while it would represent a 1.0% increase to an employee currently making \$50,000.
- **Rents and Leases revenues** – This budget reflects Council's direction to move lease revenues generated at the Essex Building from the Essex Fund to the General Fund to provide on-going general operating revenue.
- **Property Insurance** – We have budgeted increases for several of our insurance policies, most significantly for property insurance (increase of \$13,500). Our quoted rate is not that high, but we anticipate increasing coverage on some pieces of property that we own. We are currently reviewing coverage levels on all city properties to ensure that they are adequate.
- **Public Works Street Division building repair or replacement** - Our review of insurance policies was prompted by a roof failure at the Public Works building that houses the Street Division. Several roof trusses have failed and have been temporarily shored up, but the building is not currently in regular use until we make more permanent repairs. As we have worked with the insurance company on this building we have discovered that we probably did not have adequate coverage to provide for replacement of the building. We are currently getting estimates on repairs and possibly replacement of the building, but the budget does not currently contain any money for the project because the costs are completely unknown. As we weigh our options, staff will eventually present a recommendation to the City Council. At that time we may need a budget amendment to provide funds for the project. This may be an appropriate use of fund balance (the proverbial "rainy day fund"), and spending down fund balance for a large building project is not unprecedented (\$1.5 million of fund balance was spent on the new DPS headquarters).
- **Interest Income** – In Spring 2014, the city put bank depository services out to bid. Unfortunately, our experience of receiving extremely low interest rates appears likely to continue for some time, as the best interest rates we were offered are even lower than they were previously. Consequently, we have budgeted \$35,000 less in interest income across all funds for FY15.
- **Ladder Truck Replacement** - One large item included in the capital improvement budget is \$100,000 for lease purchase of a new ladder truck to replace a 1993 ladder currently in service. For many years we have budgeted \$75,000 each year for fire apparatus replacements, but as costs for such apparatus have increased, it is likely that an increase is justified, and will keep the payoffs within reasonable time frames.
- **DPS Building Maintenance** – we have increased our base budget for DPS administration building maintenance from \$10,000 to \$20,000. That increase in maintenance on a \$6 million dollar building seems justified. We have also added \$7,000 for lighting of the new DPS headquarters parking lot, for a total DPS administration building maintenance budget of

\$27,000. We also increased building maintenance in the Fire Division from \$20,000 to \$25,000, for maintenance of their various facilities (including 3 fire stations).

- **DPS Communications (Dispatch/911)** – we have moved the budget for the Communications Division from the General Fund into the E-911 Fund, and made a corresponding transfer of funds from General Fund to E-911 Fund. We also moved revenue from dispatch agreements to the E-911 Fund. This doesn't change the overall funding levels, but it puts all dispatch/911 related revenues and expenditures in one fund to paint a clearer picture of the costs to operate the service.
- **911/RMS System Replacement** – This budget includes \$500,000 in expenditures for replacement of 911/RMS (Records Management System) hardware and software. The software is at end of life and is no longer supported by the vendor. Additionally, it is optimized to run on Windows XP, which is no longer supported by Microsoft. This project would likely be funded by some combination of current funds and loan/lease proceeds. The budget currently shows \$100,000 in city funds plus \$400,000 in loan/lease proceeds, but the actual project has not been determined yet. DPS and IT staff are currently researching hardware and software systems, and will present options to the City Council for consideration later this year.
- **Public Works Administration** – In 2013 the City Council authorized creation of a new Public Works Director position. Prior to that time the City Manager had also served as the Public Works Director. The FY15 budget includes funding for that new position, and also moves funding for an administrative support person from the Governmental Services Department to the Public Works Department.
- **Public Works Garage Electrical Work** – The FY15 budget includes \$25,000 for building maintenance in the Public Works Garage, for complete rewiring of the building including a new electrical panel.
- **Land Clearance and Redevelopment Authority (LCRA) intern** – This budget takes \$10,000 from what we have traditionally allocated to LCRA (\$100,000 for each of the last several years), and transfers it to the Public Works Department to fund a temporary part-time intern to work on LCRA issues such as mapping and data verification. The LCRA currently has ownership interests in over 300 properties, and we have found a tremendous need for GIS (geographic information systems) mapping of the properties and physical verification of addresses and property conditions. The intern would be a city employee reporting to the Public Works Director.
- **LCRA Mowing** – The FY15 budget includes a new general fund account for Public Works Seasonal Mowing, which is for seasonal mowing of LCRA lots. These seasonal employees will be dedicated to mowing a certain portion of the LCRA lots, and the remainder of the lots will be mowed by the summer youth mowing program (a partnership with Sikeston High School). As the number of LCRA lots has grown to over 300, the workload has exceeded that which can be effectively managed by the summer youth mowing program. Last year street maintenance staff had to be pulled off their normal duties to supplement the mowing of LCRA lots. Employment of two new seasonal employees dedicated to LCRA mowing will enhance the effectiveness of the Street Division by allowing them to concentrate on their core duties, and it will achieve better mowing results overall.

- **Transportation Sales Tax Fund** – As mentioned earlier, this draft budget spends down the Transportation Sales Tax Fund balance by about \$57,000, for some one-time expenses to catch up on ditch maintenance, sidewalk/ADA improvements, and street sign repairs/replacements.
- **Park Fund** – This budget adds money for routine building maintenance (\$10,000) that was removed from last year's budget. Also, as mentioned earlier, this draft budget spends down the Park Fund balance by about \$31,000 for some one-time expenses to catch up on various deferred maintenance items such as sheetrock repair at the Clinton Building, roof repair at the Mausoleum, picnic shelter repairs, painting the bleacher supports and replacing the backstop net at the VFW fields. These expenses are mostly within the building maintenance and grounds maintenance line items.
- **Airport Terminal Building Project** – Council has previously approved moving forward with the Airport Terminal Project, and design of the terminal building is underway. The preliminary estimate of the total project cost, including the new building, parking lot, and apron expansion, is \$1,060,000. This FY15 budget proposal allocates the entire Rodeo Trust Fund (\$95,046, which must by law be spent on the airport) to the project. These funds, along with previously accrued and expected upcoming federal allotments, and other expected local sources, leave a balance of \$48,163 to be funded. It is our hope that additional state or federal dollars can be found for this last portion of the project funding.
- **Pavilion/Shelter Reservation Fees.** With this budget we propose to start charging for pavilion/shelter reservations at the rate of \$10 for the first 4 hours, and \$20 for reservations lasting more than 4 hours in a day. When a pavilion is reserved for private use it is no longer available for public use, and the city does incur costs to manage the reservations and mark the pavilions/shelters as reserved. We have conservatively budgeted \$1,000 in revenue from these reservations. Charging for reservations will not begin until sometime later in the fiscal year, as summer 2014 reservations are already well underway.

Unmet Needs

With this budget we have made strides toward responsibly addressing significant deferred maintenance and other needs, however, there are other needs that are not funded at this time because the funds are not available. We have not funded as many patrol vehicle replacements as the Department of Public Safety requested. We have not funded all of the other vehicle requests in the fire, parks, streets, code enforcement, and animal control divisions. We have partially funded some of vehicle requests and our departments will be looking at creative ways to fulfill those needs with used vehicles or by other means. We have only partially funded ten year capital and equipment replacement plans for parks and streets, but not to the full extent that those divisions have requested. There are a number of park restrooms needing replacement that are not funded at this time. A major expenditure that will be needed in upcoming years is the renovation or replacement of Fire Station 2 on North Main Street. This is the fire station that houses a number of pieces of fire apparatus and a full fire crew at all times, but it also experiences major flooding, has significant structural issues, and is in dire need of modernization. During this upcoming fiscal year I will be discussing many of these unmet needs with city department heads as we work together to plan for the future.

Conclusion

Overall, I am satisfied that this budget provides us with the resources to serve the community well in the coming year. The city has lived within its means despite flat revenues for a number of

years, and there are certainly unmet needs and improvements we would still like to make. During my first six months as city manager of Sikeston, I have been impressed by the dedication and professionalism of the department heads and other employees of the City of Sikeston. Because of their hard work and careful management of the public resources placed in their trust, the City of Sikeston is financially stable and able to provide quality services to our community.

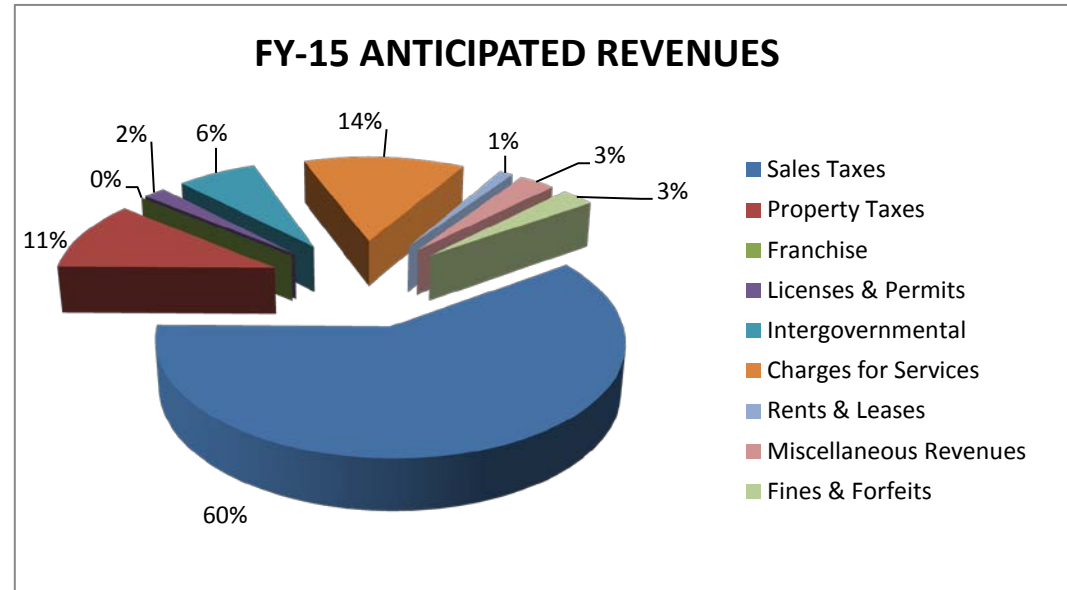
Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'J. M. Douglass', with a stylized, flowing script.

Jonathan M. Douglass
City Manager

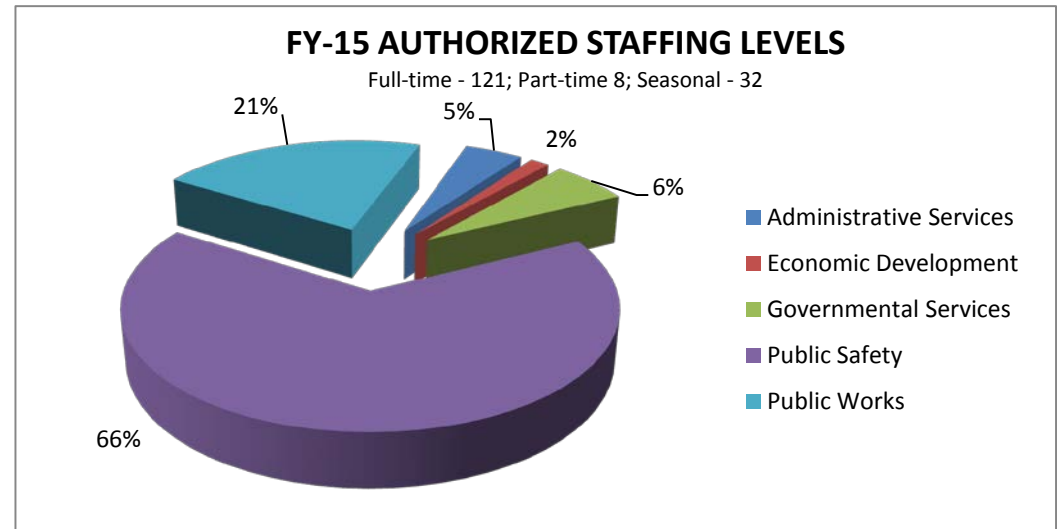
CITY OF SIKESTON
ANTICIPATED REVENUES BY SOURCE
FOR THE FISCAL YEAR ENDING JUNE 30, 2015

Sales Taxes	\$7,322,244
Property Taxes	\$1,316,698
Franchise	\$894,587
Licenses & Permits	\$227,197
Intergovernmental	\$819,655
Charges for Services	\$1,679,566
Rents & Leases	\$140,372
Miscellaneous Revenues	\$370,981
Fines & Forfeits	\$345,567
Total Anticipated Revenues	\$13,116,867



CITY OF SIKESTON
AUTHORIZED STAFFING LEVELS
FOR THE FISCAL YEAR ENDING JUNE 30, 2015

DEPARTMENT	FULL TIME	PART TIME	SEASONAL	TOTAL
Administrative Services	6	0	0	6
Economic Development	2	0	0	2
Governmental Services	8	0	0	8
Public Safety	80	5	0	85
Public Works	25	3	32	60
Authorized Positions	121	8	32	

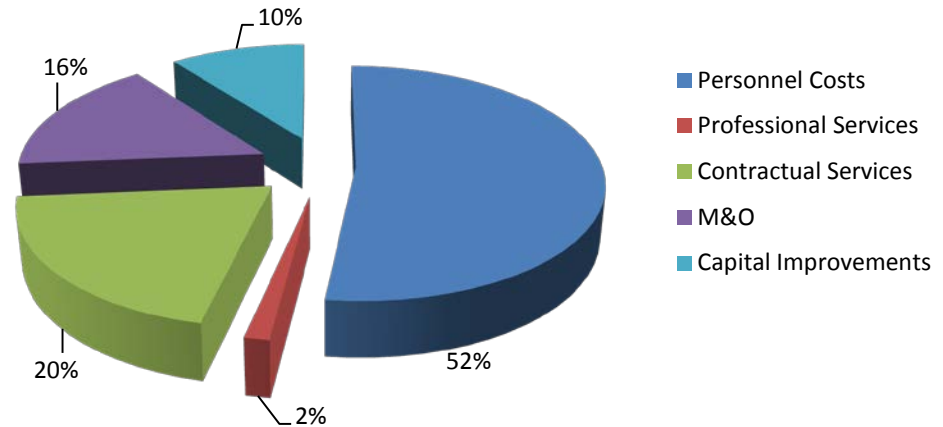


CITY OF SIKESTON
BUDGETED EXPENDITURES BY FUNCTION
FOR THE FISCAL YEAR ENDING JUNE 30, 2015

FUNCTION

Personnel Costs	\$6,934,765
Professional Services	\$186,380
Contractual Services	\$2,695,138
M&O	\$2,130,790
Capital Improvements	\$1,377,396
Budgeted Expenditures	<u>\$13,324,469</u>

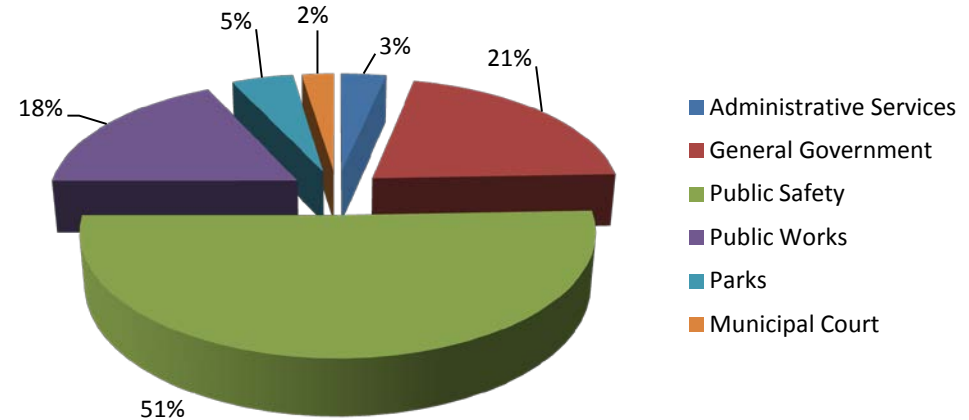
FY-15 BUDGETED EXPENDITURES BY FUNCTION



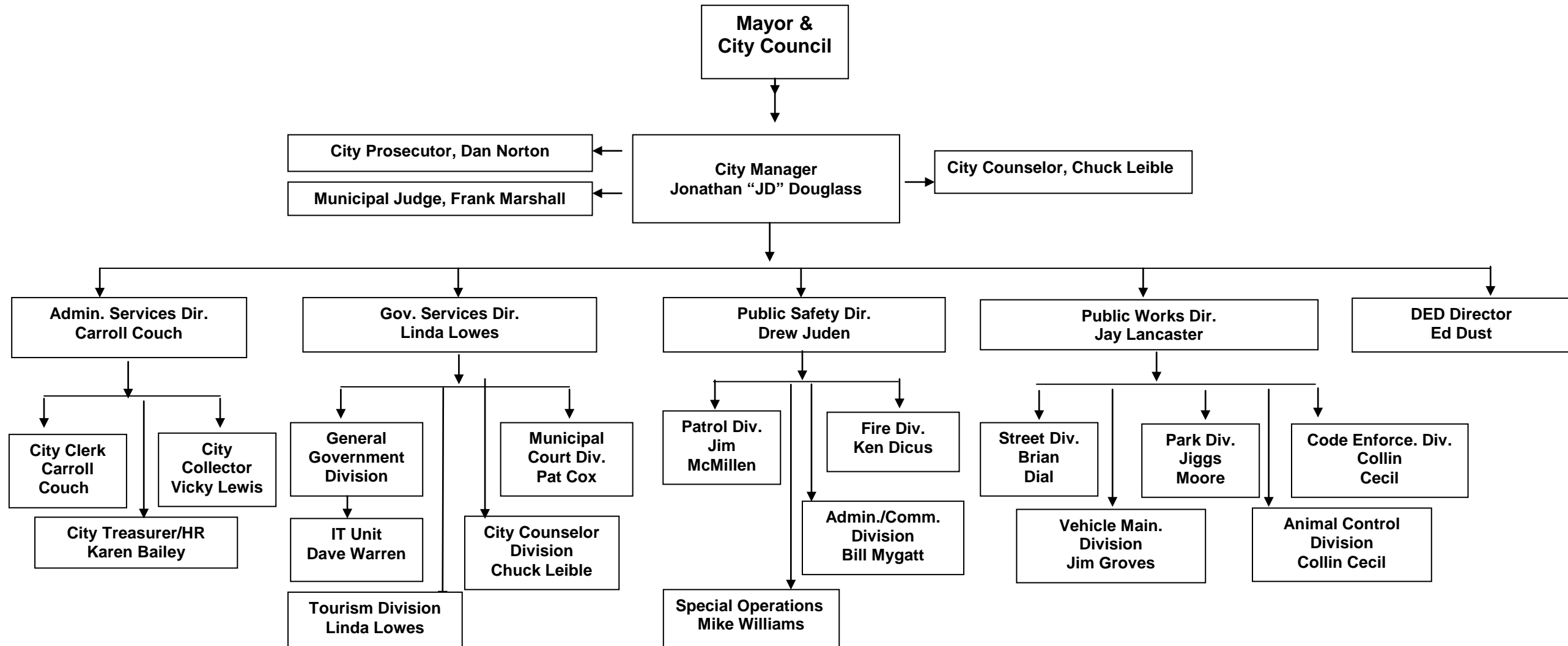
CITY OF SIKESTON
BUDGETED EXPENDITURES BY DEPARTMENT
FOR THE FISCAL YEAR ENDING JUNE 30, 2015

Administrative Services	\$451,139
General Government	\$2,802,576
Public Safety	\$6,739,360
Public Works	\$2,394,419
Parks	\$618,016
Municipal Court	\$318,959
Budgeted Expenditures	<u>\$13,324,469</u>

FY-15 BUDGETED EXPENDITURES BY DEPARTMENT



CITY OF SIKESTON - ORGANIZATIONAL CHART



Revised 11/2013

City of Sikeston

Timeline

FY-2015 Budget Preparation and Approval Process

Final adoption date: 06/09/14

Sikeston's City Charter sets forth specific deadlines for the review and adoption of the budget and capital improvement plan. This information is detailed in Article VI (page 11) of the Charter. Provided below is the timeline for the FY-2015 budget process.

<u>Required Action</u>	<u>Charter Reference</u>	<u>Statutory Deadline</u>	<u>Proposed Date</u>
City Manager/Council review status FY-14 Budget			March 2014
City Manager/City Clerk prepare revenue projections	--	--	March 2014
City Manager/City Clerk prepare year-end expense estimates	--	--	March 2014
Budget worksheets distributed to Dept. Heads	--	--	March 2014
City Council Budget Work Session	--	--	3/24/2014
Dept. Heads submit budget request worksheets to City Manager	--	--	3/26/2014
Submission of Proposed Budget & Budget Message to City Council (On or before 60 days prior to July 1, 2014)	6.2	5/02/2014	4/28/2014
Publish Notice of Public Hearing (Not less than 2 weeks prior to public hearing, notice must include budget summary/message)	6.5(a)2	5/02/2014	4/30/2014
Formal Public Hearing on FY-15 Budget (At least 30 days prior to budget adoption)	6.5(a)2	5/15/2014	5/9/2014
Council Questions/Comments on Budget	--	--	5/19/2014
Amendment prior to Adoption: After the public hearing Council may adopt the budget with or without amendment. In amending the budget Council may add or increase programs, delete or decrease any programs or amounts except expenditures required by law for debt service or for estimated cash deficit.	6.5(b)		
Public Hearing & 1 st Reading Budget Ordinances (At least 1 week must lapse between introduction and passage)	3.12(e)	6/06/13	06/02/14
2 nd Reading & Passage of Budget Ordinances (June 15, 2014 falls on Sunday)	6.5(c)2	6/15/14	06/09/14

CITY OF SKESTON
FY-15 BUDGET SUMMARY

	General Fund	Sales Tax Fund	Trans. Tax Fund	Park Fund	Mun Ct. Fund	Tourism Fund	E-911 Fund	Cap Impr Fund	TOTAL FUNDS
<u>REVENUES</u>									
Taxes	1,867,666	2,898,937	1,449,469	343,619		49,111		54,442	6,663,244
Licenses & Permits	227,197								227,197
Intergovernmental	3,528,344		149,596			12,000			3,689,940
Charges for Services	1,387,186			100			292,280		1,679,566
Rents & Leases	112,957			27,415					140,372
Miscellaneous Revenues	341,465	4,358	4,500	800	13,684	0	4,000	2,174	370,981
Fines & Forfeits					345,567				345,567
<u>TOTAL REVENUES</u>	7,464,815	2,903,295	1,603,565	371,934	359,251	61,111	296,280	56,616	13,116,867
<u>EXPENDITURES</u>									
General Government	2,709,319					45,957		47,300	2,802,576
Administrative Services	450,939							200	451,139
Public Safety	5,557,964						923,646	257,750	6,739,360
Public Works	686,872		1,661,061					71,600	2,419,533
Parks				543,016				75,000	618,016
Municipal Court					317,059			1,900	318,959
Airport Improvements								0	0
<u>TOTAL EXPEND.</u>	9,405,094		1,661,061	543,016	317,059	45,957	923,646	453,750	13,349,583
EXCESS (DEFICIENCY OF) REVENUE OVER EXPEND.	(1,940,279)	2,903,295	(57,496)	(171,082)	42,192	15,154	(627,366)	(397,134)	(232,716)
OTHER SOURCES	2,876,000			140,000		0	743,646	350,000	4,109,646
OTHER USES	898,646	2,885,200	0		20,000			0	3,803,846
BEG. FUND BALANCE	4,834,384	363,742	989,720	119,831	62,678	(3,433)	399,463	139,550	6,905,935
END. FUND BALANCE	4,871,459	381,837	932,224	88,749	84,870	11,721	515,743	92,416	6,979,019

CITY OF SIKESTON
SUMMARY OF EXPENDITURES, BY DIVISION
JULY 1, 2014 THROUGH JUNE 30, 2015

DIVISION	PERSONNEL SERVICES	PROFESSIONAL SERVICES	CONTRACTUAL SERVICES	MAINTENANCE/ OPERATIONS	CAPITAL IMPROVEMENT	TOTAL	PERCENT
General Government		57,900	1,880,860	228,750	44,000	2,211,510	17%
Tourism	0		24,057	21,900		45,957	
City Council	7			3,350		3,357	0%
City Manager	456,102		4,000	11,650	3,300	475,052	4%
City Counselor		65,000		1,700	0	66,700	0%
Municipal Court	97,239	56,480	42,140	121,200	1,900	318,959	2%
City Clerk	108,190		765	1,540	200	110,695	1%
City Treasurer	185,140		770	5,400	0	191,310	1%
City Collector	102,134		22,000	25,000	0	149,134	1%
DPS Admin	594,919		401,500	120,900	20,750	1,138,069	9%
DPS Communications	0					0	0%
DPS Police	2,595,837	6,500	0	304,750	89,000	2,996,087	22%
DPS Fire	1,394,558		1,750	132,250	1,071,646	2,600,204	19%
DPS Emergency Mgt.				5,000	0	5,000	0%
DPW Director	107,750		4,200	5,200	0	117,150	1%
DPW Seasonal Mowing	18,914			6,200		25,114	
DPW Streets	0	500	3,000	12,300	55,600	71,400	1%
DPW Streets (Trans. Sales)	586,665		132,396	942,000		1,661,061	12%
DPW Garage	116,567	0	0	35,400	0	151,967	1%
DPW L.C.R.A. Youth	48,010					48,010	
DPW Planning	230,481		9,800	23,150	11,000	274,431	2%
DPW Animal Control	0		63,000	2,400	5,000	70,400	1%
Parks & Recreation	311,166		104,900	126,950	75,000	618,016	5%
Airport Improvements					0	0	0%
TOTAL EXPENDITURES	6,953,679	186,380	2,695,138	2,136,990	1,377,396	13,349,583	
PERCENTAGE	52%	1%	20%	16%	10%		

FUND: GENERAL 10 - REVENUES

DIV.: GENERAL GOVERNMENT 10

CITY OF SKESTON

FY-15 BUDGET

JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR-END ESTIMATE	FY-2015 PROJECTED BUDGET
PROPERTY TAXES				
410.4003 REAL PROPERTY TAXES	563,846	598,581	566,420	565,783
410.4006 PERSONAL PROPERTY TAXES	223,477	245,467	244,147	251,945
410.4009 MERCHANTS SUR-TAX	109,440	103,793	105,808	107,313
410.4013 MUNICIPAL TAX	908	3,072	6,604	2,179
410.4016 PAYMT IN LIEU OF TAXES	5,591	6,142	6,225	6,413
SUBTOTAL PROPERTY TAXES	903,262	957,055	929,204	933,633
FRANCHISE TAXES				
416.4026 NATURAL GAS	188,367	180,725	180,725	182,132
416.4027 TELEPHONE	510,607	546,778	536,020	532,363
416.4028 CHARTER CABLE TELEVISION	184,462	179,229	179,229	180,092
SUBTOTAL FRANCHISE TAXES	883,436	906,732	895,974	894,587
PENALTIES & INTEREST				
418.4047 PENALTIES & INTEREST	38,338	39,186	38,299	39,446
SUBTOTAL PENALTIES & INTEREST	38,338	39,186	38,299	39,446
BUSINESS LICENSES & PERMITS				
420.4053 MERCHANTS LICENSES	115,757	114,800	113,843	114,847
420.4055 CONTRACTORS LICENSE	19,172	19,880	19,550	19,699
420.4057 PEDDLERS & VENDORS	1,061	1,135	1,135	1,091
420.4059 LIQUOR LICENSES & PERMITS	21,112	21,381	20,861	20,824
SUBTOTAL BUSINESS LICENSES & PERMITS	157,102	157,196	155,389	156,461
NON-BUSINESS LICENSES & PERMITS				
422.4063 BUILDING PERMITS	29,353	19,120	19,872	20,814
422.4064 ELECTRICAL PERMITS	10,449	8,541	7,838	8,773
422.4065 PLUMBING PERMITS	9,604	7,767	8,853	9,009
422.4067 BURIAL PERMITS	1,030	577	577	684
422.4068 LAND DISTURBANCE PERMIT	2,745	2,070	2,070	2,250
422.4069 ANIMAL PERMITS	700	1,200	1,300	1,300
422.4071 MOTOR VEHICLE LICENSES	27,194	28,590	30,961	27,906
SUBTOTAL NON-BUS. LICENSES & PERMITS	81,075	67,865	71,471	70,736

GENERAL 10

GENERAL GOVERNMENT 10

CITY OF SIKESTON

FY-15 BUDGET

JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR-END ESTIMATE	FY-2015 PROJECTED BUDGET
INTERGOVERNMENTAL				
424.4080 GAS TAX	586,816	625,598	618,422	620,790
424.4082 INTANGIBLE FIN INSTITUTION TAX	20,236	6,495	20,862	6,569
424.4089 P.O.S.T	1,842	2,028	2,217	2,048
424.4090 GENERAL SALES TAX	2,839,590	2,875,391	2,846,068	2,898,937
SUBTOTAL INTERGOVERNMENTAL	3,448,484	3,509,512	3,487,569	3,528,344
CHARGES FOR SERVICES				
426.4097 CLERK FEES	462	612	602	623
426.4098 RENTAL INSPECTIONS	11,910	11,140	11,140	11,330
426.4099 MILL TAX COLLECTION	17,368	16,604	17,034	17,108
426.4100 SSA FEES	63,656			
426.4101 PLANNING & ZONING	170	155	85	163
426.4102 LIEN FEES	7,420	15,000	12,199	13,951
426.4103 BOARD OF ADJUSTMENTS	105	105	90	100
426.4107 SANITATION	1,297,111	1,327,128	1,310,111	1,327,128
426.4109 OTHER FEES	4,200	7,207	5,043	5,324
SUBTOTAL CHARGES FOR SERVICES	1,402,402	1,377,951	1,356,304	1,375,727
PUBLIC SAFETY				
426.4112 FIRE SERVICE	10,000	12,794	12,610	10,000
426.4113 DISPATCH AGREEMENTS	80,000	77,228	80,000	
426.4114 POLICE REPORT FEES	1,441	2,700	1,476	1,459
SUBTOTAL PUBLIC SAFETY	91,441	92,722	94,086	11,459
RENTS AND LEASES				
430.4137 RENTS AND LEASES	26,981	16,387	70,773	106,000
430.4138 AIRPORT LEASE	4,392	5,129	4,721	4,557
430.4140 RENT-CHAMBER OF COMMERCE	1,200	600	2,400	2,400
SUBTOTALS RENTS AND LEASES	32,573	22,116	77,894	112,957

GENERAL GOVERNMENT 10

CITY OF SKESTON

FY-15 BUDGET

GENERAL GOVERNMENT 10

JULY 1, 2014 - JUNE 30, 2015

MISCELLANEOUS REVENUES

432.4147 MISCELLANEOUS REVENUE	51,295	14,482	13,624	13,357
432.4148 DONATIONS	500			
432.4149 INTEREST INCOME	62,949	65,420	68,881	59,617
432.4150 INSURANCE REFUNDS				
432.4151 DONATIONS - D.A.R.E.	13,230	500	6,440	500
432.4152 DRUG SEIZURE PROCEEDS	8,009		8,130	41,341
432.4159 VISION ACADEMY DUES				
432.4162 SALE OF REAL PROPERTY			10,000	
SUBTOTAL MISCELLANEOUS REVENUE	135,983	80,402	107,075	114,815

GRANTS

434.4191 SKESTON PUBLIC SCHOOLS	60,000	60,000	60,000	60,000
434.4193 HOUSING AUTHORITY	139,198	110,225	146,099	153,000
434.4194 MOBILE COMMAND GRANT-EMW-5778			7,478	
434.4198 MOBILE COMMAND SUSTAINMENT	14,616		12,684	13,650
434.4201 BOMB TEAM CANINE-EMW-5777			7,100	
434.4204 VEST PARTNERSHIP GRANT			2,980	
434.4205 DOJ OVERTIME			19,485	
434.4216 SEMO REG. BOMB TEAM GRANT MAINT				
	153,814	110,225	195,826	226,650
SUBTOTAL GRANTS				
	7,327,910	7,320,962	7,409,091	7,464,815

TOTAL REVENUES - GENERAL FUND

GENERAL 10 - EXPENDITURES

CITY OF SIKESTON

FY-15 BUDGET

JULY 1, 2014 - JUNE 30, 2015

GENERAL GOVERNMENT 10, GENERAL OVERHEAD

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR-END ESTIMATE	FY-2015 PROJECTED BUDGET
PROFESSIONAL SERVICES				
552.5230 AUDIT	24,250	25,000	24,600	25,000
552.5232 LEGAL	16,097	20,000	12,000	15,000
552.5234 ARCHITECT/ENGINEERING				
552.5239 DRUG TESTING (DOT)	2,055	2,500	2,500	2,900
552.5245 EMPLOYMENT SCREENING FEES			134	
552.5248 OTHER PROFESSIONAL SERVICES	17,709		7,200	15,000
SUBTOTAL PROFESSIONAL SERVICES	60,111	47,500	46,434	57,900
CONTRACTUAL SERVICES				
554.5262 TELEPHONE-EQUIP LEASE/MAINT	22,584	22,000	22,000	22,000
554.5266 UTILITIES ELECTRICAL	567	700	600	700
554.5272 INSURANCE-GENERAL LIABILITY	33,102	33,000	34,500	37,000
554.5274 INSURANCE-PUBLIC OFFICIALS	13,582	13,000	17,419	17,000
554.5276 INSURANCE-UMBRELLA	41,068	42,000	42,000	46,000
554.5277 INSURANCE-POLICE PROFESSIONAL	73,247	60,000	73,000	70,000
554.5281 INSURANCE-RESCUE SQUAD	950	1,150	789	800
554.5282 INSURANCE-INLAND MARINE	20,930	22,000	22,000	8,000
554.5284 INSURANCE-AUTO	140,829	140,000	157,043	140,000
554.5286 INSURANCE-PROPERTY	16,563	26,500	17,000	40,000
554.5293 INSURANCE-BLANKET BOND		560	560	560
554.5295 INSURANCE-COMPUTER POLICY				
554.5297 INSURANCE-CANINE FATALITY	900		900	900
554.5304 JANITORIAL SERVICE				3,200
554.5306 OFFICE EQUIP. MAINTENANCE	5,242	6,600	6,308	7,000
554.5308 AIRPORT MAINTENANCE	1,288	21,600		
554.5315 ELEVATOR MAINTENANCE	4,778	4,500	4,061	4,500
554.5319 SWIMMING POOL AMORTIZATION	10,000	10,000	10,000	10,000
554.5320 EXTERMINATOR	3,583	5,900	4,938	6,100
554.5321 RICHLAND DRAINAGE FEES	14,000	14,000	14,000	14,000
554.5322 PROPERTY DEMOLITION	12,475	30,000	22,900	30,000
554.5323 L.C.R.A.	50,000	100,000	100,000	90,000
554.5328 SOLID WASTE	1,209,114	1,250,000	1,229,434	1,250,000
554.5330 OTHER DRAINAGE FEES	2,491	2,500	2,413	2,500
554.5333 CELLULAR SERVICE	407	400	327	400
554.5334 SATELLITE PHONE SERVICE	1,414	1,800	1,890	1,900
554.5339 OTHER CONTRACTUAL SERVICES	19,822	25,200	23,325	35,600

GENERAL 10 EXPENDITURES

CITY OF SKESTON

FY-15 BUDGET

GENERAL GOVERNMENT 10, GENERAL OVERHEAD

JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR-END ESTIMATE	FY-2015 PROJECTED BUDGET
CONTRACTUAL SERVICES, CONTINUED:				
554.5343 P.I. L.O.T. 60/61 T.I.F.				
554.5344 P.I.L.O.T. M & M T.I.F	2,672	5,250	10,236	5,000
554.5345 E.A.T.S. 60/61 T.I.F				
554.5346 E.A.T.S. M & M T.I.F	25,798	25,970	21,832	22,000
554. 5347 P.I.L.O.T. 60/61-COLTONS		30,000		3,200
554.5348 P.I.L.O.T. 60/61-HOLIDAY INN		50,000		
554. 5349 E.A.T.S. 60/61-COLTONS		12,500	7,042	12,500
SUBTOTAL CONTRACTUAL SERVICES	1,727,406	1,957,130	1,846,517	1,880,860
MAINTENANCE OPERATIONS				
556.5355 COMPUTER MAINTENANCE	5,534	6,000	3,500	6,000
556.5356 COMPUTER SUPPORT FEES	96,521	134,700	126,486	137,100
556.5357 AIRPORT MAINTENANCE	7,425	10,000	9,253	10,000
556.5358 BUILDING MAINTENANCE	7,845	10,000	5,900	20,000
556.5362 JANITORIAL SUPPLIES	1,539	1,200	1,275	1,200
556.5373 CHAMBER BLDG. MAINTENANCE	115	5,000	200	5,000
556.5379 MISCELLANEOUS SUPPLIES	336		100	500
556.5386 MINOR EQUIP. AND APPARATUS	895		600	600
556.5406 FIRST AID	7	350	150	350
556.5409 FUEL DEPOT MAINTENANCE		4,000	1,200	2,000
556.5422 FOOD FOR EMPLOYEES	1,701		632	
556.5423 EMPLOYEE SAFETY TRAINING	264	250	250	250
556.5425 EMPLOYEE WELLNESS	-337	15,000	1,000	5,000
556.5447 BOARDS AND COMMISSIONS	2,387		150	300
556.5448 CITY MEMBERSHIPS & ASSOC.	7,700	2,800	2,800	5,510
556.5458 BOOKS AND PUBLICATIONS	691	650	428	590
556.5459 FLAGS, LICENSE PLATES & SEALS	1,070	1,100	1,100	1,000
556.5460 POSTAGE	621	1,000	600	1,000
556.5461 ADVERTISING & PUBLISHING	3,101	1,200	1,200	1,200
556.5462 PRINTING AND BINDING	985	950	950	950
556.5475 ELECTIONS	4,836	11,000	9,173	16,000
556.5487 VISION ACADEMY EXPENSES	6,702	4,500	500	4,500
556.5490 EMPLOYEE APPRECIATION AWARDS	11,088	9,700	1,000	9,700
556.5491 SESQUICENTENNIAL CELEBRATION	309	300		
556.5496 REIMBURSABLE REV./REFUNDS				
SUBTOTAL MAINTENANCE & OPERATIONS	161,335	219,700	168,447	228,750
TOTAL GENERAL GOV'T-GENERAL GOV'T	1,948,852	2,224,330	2,061,398	2,167,510

GENERAL 10, EXPENDITURES
GOVERNMENTAL SERVICES
CITY COUNCIL 12

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR-END ESTIMATE	FY-2015 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	7	7	6	7
SUBTOTAL PERSONNEL SERVICES	7	7	6	7
MAINTENANCE AND OPERATIONS				
556.5450 PROFESSIONAL DEVELOPMENT		500		1,500
556.5451 COMMUNITY REPRESENTATION	4,199	500	95	1,500
556.5454 REIMBURSABLE EXPENSES	700			350
SUBTOTAL MAINTENANCE & OPERATIONS	4,899	1,000	95	3,350
TOTAL CITY COUNCIL	4,906	1,007	101	3,357

GENERAL 10, EXPENDITURES
GOVERNMENTAL SERVICES
CITY MANAGER 14

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR-END ESTIMATE	FY-2015 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	334,488	325,940	355,020	311,562
550.5203 OVERTIME	31	400	400	400
550.5207 INCENTIVES	1,616	2,000	1,500	2,000
550.5209 ALLOWANCES	14,538	15,000	9,184	5,000
550.5213 FICA	23,852	24,178	23,697	23,364
550.5215 RETIREMENT-LAGERS	29,618	33,434	20,849	24,021
550.5216 WELLNESS				1,314
550.5217 HEALTH INSURANCE	86,583	104,469	94,414	86,824
550.5218 LIFE INSURANCE	345	587	455	562
550.5219 WORKERS COMP.	779	979	842	935
550.5220 FLEXIBLE SPENDING ACCOUNT	150	240	70	120
550.5221 UNEMPLOYMENT COMP.			1,631	
SUBTOTAL PERSONNEL SERVICES	492,000	507,227	508,062	456,102
CONTRACTUAL SERVICES				
554.5333 CELLULAR SERVICE	2,908	3,800	4,658	4,000
554.5314 CITY MANAGER SEARCH			35,331	
554.5539 OTHER CONTRACTUAL SERVICES				
SUBTOTAL CONTRACTUAL SERVICES	2,908	3,800	39,989	4,000
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	4,984	2,500	3,260	3,300
556.5355 COMPUTER MAINTENANCE				
556.5390 FUEL, LUBE & COOLANT	-165	1,000	872	500
556.5392 VEHICLE MAINTENANCE			558	350
556.5400 UNIFORMS	1,222	1,500	1,284	2,000
556.5450 PROFESSIONAL DEVELOPMENT	291		140	2,000
556.5451 COMMUNITY REPRESENTATION	13,925	2,500	2,434	2,500
556.5452 PER DIEM	441	1,000	272	1,000
SUBTOTAL MAINTENANCE & OPERATIONS	20,698	8,500	8,820	11,650
TOTAL CITY MANAGER	515,606	519,527	556,871	471,752

GENERAL 10, EXPENDITURES

CITY OF SIKESTON**FY-15 BUDGET****JULY 1, 2014 - JUNE 30, 2015**

CITY COUNSELOR 16

GOVERNMENTAL SERVICES

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR-END ESTIMATE	FY-2015 PROJECTED BUDGET
PROFESSIONAL SERVICES				
552.5232 LEGAL	58,829	60,000	57,231	65,000
SUBTOTAL PROFESSIONAL SERVICES	58,829	60,000	57,231	65,000
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	600	200	185	200
556.5355 COMPUTER MAINTENANCE		500		
556.5450 PROFESSIONAL DEVELOPMENT		500		500
556.5454 REIMBURSABLE EXPENSES	95	1,000	2,461	500
556.5458 BOOKS & PUBLICATIONS	155	500	200	500
556.5460 POSTAGE				
SUBTOTAL MAINTENANCE & OPERATIONS	850	2,700	2,846	1,700
TOTAL CITY ATTORNEY	59,679	62,700	60,077	66,700
TOTAL GEN. GOV'T	2,529,043	2,807,564	2,678,447	2,709,319

GENERAL 10, EXPENDITURES
ADMIN. SERVICES
DIRECTOR/CITY CLERK 20

CITY OF SKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR-END ESTIMATE	FY-2015 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	81,678	80,371	82,819	82,478
550.5203 OVERTIME				
550.5213 FICA	6,030	5,909	6,165	6,067
550.5215 RETIREMENT-LAGERS	7,678	8,037	8,603	6,351
550.5216 WELLNESS				219
550.5217 HEALTH INSURANCE	11,395	12,526	11,593	12,661
550.5218 LIFE INSURANCE				103
550.5219 WORKERS COMP.	194	241	181	311
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	106,975	107,084	109,361	108,190
CONTRACTUAL SERVICES				
554.5333 CELLULAR SERVICES	650	980	769	765
554.5539 OTHER CONTRACTUAL SERVICES				
SUBTOTAL CONTRACTUAL SERVICES	650	980	769	765
MAINTENANCE AND OPERATIONS				
556.5351 OFFICE MACHINE MAINTENANCE	371			
556.5352 OFFICE SUPPLIES		250	300	300
556.5355 COMPUTER MAINTENANCE				
556.5400 UNIFORMS				
556.5450 PROFESSIONAL DEVELOPMENT	46	50	350	350
556.5452 PER DIEM	324	60	43	90
556.5454 REIMBURSABLE EXPENSES				
556.5458 BOOKS AND PUBLICATIONS		220		
556.5460 POSTAGE	208	300	194	200
556.5461 ADVERTISING AND PUBLISHING				
556.5462 PRINTING AND BINDING	536		613	600
SUBTOTAL MAINTENANCE & OPERATIONS	1,485	880	1,500	1,540
TOTAL DIR/CITY CLERK	109,110	108,944	111,630	110,495

GENERAL 10, EXPENDITURES
ADMIN. SERVICES
CITY TREASURER 22

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR-END ESTIMATE	FY-2015 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	116,170	113,630	117,391	121,579
550.5203 OVERTIME		150		150
550.5213 FICA	7,956	7,896	7,747	8,469
550.5215 RETIREMENT-LAGERS	10,914	11,378	11,600	9,373
550.5216 WELLNESS				657
550.5217 HEALTH INSURANCE	38,444	42,260	39,889	44,114
550.5218 LIFE INSURANCE	216	204	219	219
550.5219 WORKERS COMP.	275	341	339	459
550.5220 FLEXIBLE SPENDING ACCOUNT	100	120	120	120
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	174,075	175,979	177,305	185,140
CONTRACTUAL SERVICES				
554.5333 CELLULAR SERVICE	702	975	767	770
SUBTOTAL CONTRACTUAL SERVICES	702	975	767	770
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	2,001	2,000	2,181	2,000
556.5355 COMPUTER MAINTENANCE	130	300	100	150
556.5400 UNIFORMS	484	500	500	750
556.5450 PROFESSIONAL DEVELOPMENT	803	700	590	300
556.5452 PER DIEM	93	700	334	350
556.5458 BOOKS AND PUBLICATIONS		540		
556.5460 POSTAGE	1,321	1,400	1,240	1,350
556.5462 PRINTING AND BINDING	618	625	347	500
SUBTOTAL MAINTENANCE & OPERATIONS	5,450	6,765	5,292	5,400
TOTAL CITY TREASURER	180,227	183,719	183,364	191,310

GENERAL 10, EXPENDITURES
ADMIN. SERVICES
CITY COLLECTOR 24

CITY OF SKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR-END ESTIMATE	FY-2015 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	66,827	63,502	64,402	65,771
550.5203 OVERTIME		500		500
550.5213 FICA	4,622	4,447	4,424	4,585
550.5215 RETIREMENT-LAGERS	6,276	6,400	6,435	5,103
550.5216 WELLNESS				438
550.5217 HEALTH INSURANCE	21,370	23,490	22,644	25,370
550.5218 LIFE INSURANCE	111	114	114	118
550.5219 WORKERS COMP.	158	192	186	249
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	99,364	98,645	98,205	102,134
CONTRACTUAL SERVICES				
554.5339 OTHER CONTRACTUAL SERVICES	24,341	20,760	23,451	22,000
SUBTOTAL CONTRACTUAL SERVICES	24,341	20,760	23,451	22,000
MAINTENANCE AND OPERATIONS				
556.5351 OFFICE MACHINE MAINTENANCE				
556.5352 OFFICE SUPPLIES	2,772	3,300	2,800	2,800
556.5355 COMPUTER MAINTENANCE	55		175	150
556.5400 UNIFORMS	500	500	500	500
556.5450 PROFESSIONAL DEVELOPMENT	76			
556.5452 PER DIEM	36	40	36	50
556.5454 REIMBURSEABLE EXPENSES				
556.5458 BOOKS AND PUBLICATIONS				
556.5460 POSTAGE	9,500	9,500	9,500	9,500
556.5461 ADVERTISING AND PUBLISHING				
556.5462 PRINTING AND BINDING	12,105	12,000	12,000	12,000
SUBTOTAL MAINTENANCE & OPERATIONS	25,044	25,340	25,011	25,000
TOTAL CITY COLLECTOR	148,749	144,745	146,667	149,134
TOTAL ADMINISTRATIVE SERVICES	438,086	437,408	441,661	450,939

GENERAL FUND 10-EXPENDITURES
PUBLIC SAFETY
ADMINISTRATION 30

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	428,942	390,656	417,982	398,033
550.5203 OVERTIME	3,822	300	1,200	750
550.5209 ALLOWANCES	3,250	3,250	3,250	3,250
550.5213 FICA	31,033	30,037	29,013	30,630
550.5215 RETIREMENT-LAGERS	35,415	34,928	39,101	38,261
550.5216 WELLNESS				1,533
550.5217 HEALTH INSURANCE	79,019	89,241	89,991	107,068
550.5218 LIFE INSURANCE	658	672	581	690
550.5219 WORKERS COMP.	12,620	11,068	14,587	14,584
550.5220 FLEXIBLE SPENDING ACCOUNT	100	120	120	120
550.5221 UNEMPLOYMENT COMP.	1,600		2,304	
SUBTOTAL PERSONNEL SERVICES	596,459	560,272	598,129	594,919
CONTRACTUAL SERVICES				
554.5264 CODE RED	10,000	5,000	10,000	10,000
554.5300 RENTALS AND LEASES			10,350	12,000
554.5305 MOBILE COMMAND SUSTAINMENT				12,000
554.5306 OFFICE EQUIP. MAINTENANCE	4,327	4,500	1,000	4,500
554.5307 WRECKER SERVICE	1,250		500	
554.5322 PROPERTY DEMOLITION			14,873	
554.5325 CRIME PREV & DRUG INTERDICTION	5,000	2,500	1,000	5,000
554.5332 PAGER SERVICE	4,711		30	
554.5333 CELLULAR SERVICE	13,949	16,000	13,300	16,000
554.5336 SOFTWARE SUPPORT	1,470	2,500	1,205	2,500
554.5337 NETWORK SUPPORT	2,435	3,000	2,092	3,000
554.5338 DPS BUILDING LEASE	313,017	315,000	315,000	315,000
554.5339 OTHER CONTRACTUAL SERVICES	9,289	9,500	10,200	9,500
EMW-2011-SS-S01-5777-CANINE			7,100	
554.5495 EMW-2011-SS-S01-5778-MOBILE COMM.	18,768	12,000	7,478	12,000
SUBTOTAL CONTRACTUAL SERVICES	384,216	370,000	394,128	401,500

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

GENERAL FUND 10 PUBLIC SAFETY ADMINISTRATION 30 (CONTINUED)	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	23,849	22,000	17,304	22,000
556.5355 COMPUTER MAINTENANCE	1,861	4,000	500	4,000
556.5358 BUILDING MAINTENANCE	43,938	10,000	17,300	27,000
556.5362 JANITORIAL SUPPLIES	9,309	8,000	5,200	8,000
556.5386 MINOR EQUIP. AND APPARATUS	7,847	3,000	3,050	3,000
556.5400 UNIFORMS	6,947	6,000	6,000	6,000
556.5406 FIRST AID		100	100	100
556.5411 RADIO MAINTENANCE	2,536	3,000	2,500	3,000
556.5416 EQUIPMENT MAINTENANCE	8,438	7,000	7,000	7,000
556.5420 FOOD FOR PRISONERS	2,808	3,000	2,000	3,000
556.5441 ACADEMY TRAINING	4,782	10,000	5,000	10,000
556.5442 ACADEMY PER DIEM		1,500	1,500	1,500
556.5444 FIBER OPTIC MAINTENANCE			7,288	
556.5450 PROFESSIONAL DEVELOPMENT	4,224	2,000	2,500	4,000
556.5452 PER DIEM	17,297	5,000	8,500	8,000
556.5458 BOOKS AND PUBLICATIONS	1,203	800	516	800
556.5460 POSTAGE	3,350	3,000	1,622	3,000
556.5461 ADVERTISING AND PUBLISHING	1,071	1,500	279	1,000
556.5462 PRINTING AND BINDING	3,507	3,500	4,000	3,500
556.5467 JAIL MAINTENANCE	2,675	1,000	1,000	1,000
556.5482 SEMO REGIONAL BOMB TEAM GRANT				
556.5483 BOMB TEAM GRANT-MAINTENANCE	4,982			
556.5486 BOMB TEAM-UNREIMBURSABLE	5,007	5,000	2,621	5,000
556.5490 EMPLOYEE APPRECIATION	1,664		600	
556.5494 EMW-2011-S-00003-S01-5777			5,198	
SUBTOTAL MAINTENANCE & OPERATIONS	157,295	99,400	101,578	120,900
TOTAL ADMINISTRATION	1,137,970	1,029,672	1,093,835	1,117,319

GENERAL FUND 10

COMMUNICATIONS 31

CITY OF SIKESTON**FY-15 BUDGET****JULY 1, 2014 - JUNE 30, 2015**

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	233,294	256,046	213,510	
550.5203 OVERTIME	33,164	20,000	23,807	
550.5209 ALLOWANCES	5,525	5,850	6,175	
550.5213 FICA	19,683	20,155	17,119	
550.5215 RETIREMENT-LAGERS	23,627	28,190	22,977	
550.5216 WELLNESS				
550.5217 HEALTH INSURANCE	53,331	73,708	52,912	
550.5218 LIFE INSURANCE	370	442	316	
550.5219 WORKERS COMP	615	826	673	
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP				
SUBTOTAL PERSONNEL SERVICES	369,609	405,217	337,489	0
PROFESSIONAL SERVICES				
552.5245 EMPLOYMENT SCREENING FEES	784		1,150	
TOTAL COMMUNICATIONS	370,393	405,217	338,639	0

GENERAL FUND 10 EXPENDITURES
PUBLIC SAFETY
POLICE 32

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	1,627,045	1,567,538	1,486,682	1,607,295
550.5203 OVERTIME	105,037	60,000	97,231	60,000
550.5209 ALLOWANCES	30,550	27,300	27,950	27,300
550.5213 FICA	124,505	117,821	115,289	120,225
550.5215 RETIREMENT-LAGERS	123,123	150,590	137,375	177,932
550.5216 WELLNESS				8,541
550.5217 HEALTH INSURANCE	355,299	458,801	365,277	492,082
550.5218 LIFE INSURANCE	2,427	2,691	2,375	2,760
550.5219 WORKERS COMP.	60,592	75,260	70,596	99,222
550.5220 FLEXIBLE SPENDING ACCOUNT	545	720	380	480
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	2,429,123	2,460,721	2,303,155	2,595,837
PROFESSIONAL SERVICES				
552.5245 EMPLOYMENT SCREENING FEES	7,700	3,500	6,500	3,500
552.5248 OTHER PROFESSIONAL SERVICES	187	3,000	600	3,000
SUBTOTAL PROFESSIONAL SERVICES	7,887	6,500	7,100	6,500
CONTRACTUAL SERVICES				
554.5246 HOUSING AUTHORITY EXPENSES	7,271	1,000	1,800	
554.5270 CRIME LAB				
SUBTOTAL CONTRACTUAL SERVICES	7,271	1,000	1,800	0
MAINTENANCE AND OPERATIONS				
556.5353 CAMERA & PHOTOGRAPHIC	3,364	3,000	3,271	3,500
556.5372 CHEMICALS-POLICE OPERATIONS	171	5,500	5,450	5,500
556.5388 2013-DJ-0307 BYRNE JAG			22,504	
556.5390 FUEL, LUBE, & COOLANT	173,712	150,000	151,061	150,000
556.5392 VEHICLE MAINTENANCE	75,218	71,000	65,415	65,000
556.5400 UNIFORMS	4,087	2,500	2,300	2,500
556.5411 RADIO MAINTENANCE	3,546	3,000	3,859	3,000
556.5440 AMMUNITION & SHOOTING SUPPLIES	38,290	20,000	36,500	20,000
556.5450 PROFESSIONAL DEVELOPMENT	5,091	4,000	3,600	5,000
556.5452 PER DIEM	13,084	4,000	5,014	8,000
556.5457 CANINE EXPENSES	17,790	5,000	5,600	5,000
556.5458 BOOKS AND PUBLICATIONS		250		250
556.5463 CRIME PREVENTION EXPENSES	6,924	7,000	7,000	7,000
556.5464 LAW ENFORCEMENT	23,844	25,000	25,000	25,000
556.5466 DRUG SEIZURE EXPENSES	53,094	5,000	5,000	5,000
SUBTOTAL MAINTENANCE AND OPERATIONS	418,215	305,250	341,574	304,750
TOTAL POLICE	2,862,496	2,773,471	2,653,629	2,907,087

GENERAL FUND 10 EXPENDITURES
PUBLIC SAFETY
FIRE 34

CITY OF SKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	793,337	802,811	731,361	826,775
550.5203 OVERTIME	94,154	77,500	120,400	77,500
550.5209 ALLOWANCES	13,975	13,650	13,650	13,650
550.5213 FICA	63,550	64,417	61,993	66,046
550.5215 RETIREMENT-LAGERS	112,492	108,169	111,527	93,628
550.5216 WELLNESS				3,723
550.5217 HEALTH INSURANCE	216,455	207,653	195,834	218,303
550.5218 LIFE INSURANCE	1,025	1,441	865	1,323
550.5219 WORKERS COMP.	53,909	70,190	71,336	93,430
550.5220 FLEXIBLE SPENDING ACCOUNT	160	240	180	180
550.5221 UNEMPLOYMENT COMP.	225			
SUBTOTAL PERSONNEL SERVICES	1,349,282	1,346,071	1,307,146	1,394,558
CONTRACTUAL SERVICES				
554.5262 TELEPHONE-EQUIP. LEASES				
554.5263 TELEPHONE-LONG DISTANCE				
554.5327 S.C.B.A. COMPRESSOR MAINT.	1,710			1,750
SUBTOTAL CONTRACTUAL SERVICES	1,710	0	0	1,750
MAINTENANCE AND OPERATIONS				
556.5358 BUILDING MAINTENANCE	17,196	20,000	18,200	25,000
556.5362 JANITORIAL-SUPPLIES	3,746	3,500	3,360	3,500
556.5370 CHEMICALS-FIRE SUPPRESSION	2,491	2,500	2,500	2,500
556.5386 MINOP EQUIP. AND APPARATUS	3,023	2,000	3,000	2,000
556.5390 FUEL, LUBE, AND COOLANT	41,795	40,000	38,335	40,000
556.5392 VEHICLE MAINTENANCE	33,067	35,000	35,015	35,000
556.5400 UNIFORMS	971	1,000	1,000	1,000
556.5404 SAFETY EQUIPMENT	2,399	3,000	1,600	3,000
556.5411 RADIO MAINTENANCE	3,037	1,500	1,500	1,500
556.5416 EQUIPMENT MAINTENANCE	8,131	10,000	8,000	10,000
556.5450 PROFESSIONAL DEVELOPMENT	2,275	2,000	1,200	3,000
556.5452 PER DIEM	5,056	2,500	1,200	5,000
556.5458 BOOKS AND PUBLICATIONS	588	750	600	750
SUBTOTAL MAINTENANCE AND OPERATIONS	123,775	123,750	115,510	132,250
TOTAL FIRE	1,474,767	1,469,821	1,422,656	1,528,558

GENERAL FUND 10 EXPENDITURES
PUBLIC SAFETY
EMERGENCY MGT 38

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
556.5386 MINOR EQUIP. AND APPARATUS				
556.5392 VEHICLE MAINTENANCE				
556.5401 SAFETY APPAREL				
556.5404 SAFETY EQUIPMENT				
556.5411 RADIO MAINTENANCE				
556.5416 EQUIPMENT MAINTENANCE	35,324	10,000	3,750	5,000
556.5450 PROFESSIONAL DEVELOPMENT				
556.5452 PER DIEM				
556.5456 TRAINING				
556.5458 BOOKS AND PUBLICATIONS				
TOTAL EMERGENCY MANAGEMENT	35,324	10,000	3,750	5,000
TOTAL PUBLIC SAFETY	5,880,950	5,688,181	5,511,359	5,557,964

GENERAL FUND 10 EXPENDITURES
PUBLIC WORKS
DPW ADMINISTRATION 40

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	11,775		24,355	70,088
550.5203 OVERTIME				
550.5209 ALLOWANCES			250	
550.5213 FICA	881		1,697	4,058
550.5215 LAGERS				4,627
550.5216 WELLNESS				329
550.5217 HEALTH INSURANCE			5,033	28,188
550.5218 LIFE INSURANCE			36	108
550.5219 WORKERS COMP.			79	227
550.5220 FLEXIBLE SPENDING ACCT. EXPENSE	27			125
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	12,683	0	31,450	107,750
CONTRACTUAL SERVICES				
554.5300 RENTALS AND LEASES				
554.5303 CEMETARY MOWING				
554.5332 PAGER SERVICE				
554.5333 CELLULAR SERVICE	4,561		4,200	4,200
554.5339 CONTRACTUAL SERVICES				
SUBTOTAL CONTRACTUAL SERVICES	4,561	0	4,200	4,200
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES			650	650
556.5390 FUEL LUBE & COOLANT			1,250	1,500
556.5392 VEHICLE MAINTENANCE			200	1,000
556.5416 EQUIPMENT MAINTENANCE				
556.5447 BOARDS AND COMMISSIONS				
556.5450 PROFESSIONAL DEVELOPMENT				1,500
556.5452 PER DIEM			335	300
556.5458 BOOKS AND PUBLICATIONS				100
556.5460 POSTAGE			50	50
556.5461 ADVERTISING AND PUBLISHING			215	100
556.5462 PRINTING AND BINDING				
CAPITAL OUTLAYS-REAL ESTATE				
SUBTOTAL MAINTENANCE AND OPERATIONS	0	0	2,700	5,200
TOTAL DIRECTOR	17,244	0	38,350	117,150

GENERAL FUND 10 EXPENDITURES
PUBLIC WORKS
SEASONAL MOWING 41

CITY OF SIKESTON
FY-15 BUDGET
July 1, 2014 - June 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES				15,840
550.5213 FICA				1,212
550.5219 WORKERS COMP				1,862
SUBTOTAL PERSONNEL SERVICES	0	0	0	18,914
MAINTENANCE AND OPERATIONS				
556.5416 EQUIPMENT MAINTENANCE				
556.5390 FUEL, LUBE & COOLANT				1,200
SEASONAL EQUIPMENT				5,000
SUBTOTAL MAINTENANCE AND OPERATIONS	0	0	0	6,200
TOTAL SEASONAL MOWING	0	0	0	25,114

GENERAL FUND 10 EXPENDITURES
PUBLIC WORKS
STREETS 42

CITY OF SKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5219 WORKERS COMP.	30			
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	30	0	0	0
PROFESSIONAL SERVICES				
552.5245 EMPLOYMENT SCREENING FEES			536	500
SUBTOTAL PROFESSIONAL SERVICES	0	0	536	500
CONTRACTUAL SERVICES				
554.5263 TELEPHONE-LONG DISTANCE TIRE REMOVAL SERVICE				3,000
554.5339 OTHER CONTRACTUAL SERVICES				
SUBTOTAL CONTRACTUAL SERVICES	0	0	0	3,000
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	604	250	450	500
556.5355 COMPUTER MAINTENANCE			130	200
556.5358 BUILDING MAINTENANCE	667	200	200	200
556.5362 JANITORIAL SUPPLIES	47	200	100	200
556.5366 CHEMICALS-GROUNDS & STREETS				
556.5386 MINOR EQUIP. AND APPARATUS	605	100	100	200
556.5400 UNIFORMS	3,657	5,200	5,871	5,500
556.5401 SAFETY APPAREL	236	100	785	800
556.5404 SAFETY EQUIPMENT	300	200	200	200
556.5406 FIRST AID		200	50	200
556.5411 RADIO MAINTENANCE	16	100	100	100
556.5416 EQUIPMENT MAINTENANCE				
GIS MAINTENANCE				1,200
556.5422 FOOD FOR EMPLOYEES	1,651	2,000	1,650	2,000
556.5450 PROFESSIONAL DEVELOPMENT	1,024	650	135	700
556.5452 PER DIEM	864	200	162	300
556.5458 BOOKS AND PUBLICATIONS				
SUBTOTAL MAINTENANCE AND OPERATIONS	9,671	9,400	9,933	12,300
TOTAL STREETS	9,701	9,400	10,469	15,800

GENERAL FUND 010 EXPENDITURES
PUBLIC WORKS
GARAGE 43

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	79,094	74,408	77,090	79,414
550.5203 OVERTIME	23	300	664	300
550.5213 FICA	5,793	5,355	5,536	5,730
550.5215 RETIREMENT-LAGERS	6,265	7,471	7,277	6,138
550.5216 WELLNESS	13,198	18,808	17,534	438
550.5217 HEALTH INSURANCE				19,239
550.5218 LIFE INSURANCE	124	134	136	143
550.5219 WORKERS COMP.	3,186	3,723	3,684	5,165
550.5221 UNEMPLOYMENT COMP.	640		5,760	
SUBTOTAL PERSONNEL SERVICES	108,323	110,199	117,681	116,567
PROFESSIONAL SERVICES				
552.5245 EMPLOYMENT SCREENING FEES	256			
SUBTOTAL PROFESSIONAL SERVICES	256	0	0	0
CONTRACTUAL SERVICES				
554.5263 TELEPHONE-LONG DISTANCE				
554.5329 OTHER CONTRACTUAL SERVICES				
SUBTOTAL CONTRACTUAL SERVICES	0	0	0	0
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	115	100	100	200
556.5358 BUILDING MAINTENANCE	2,991	500	500	25,000
556.5362 JANITORIAL SUPPLIES	42	20	20	200
556.5386 MINOR EQUIP. AND APPARATUS	862	700	500	1,700
556.5390 FUEL, LUBE, AND COOLANT	1,870	3,000	1,400	3,000
556.5392 VEHICLE MAINTENANCE	218	420	200	2,000
556.5400 UNIFORMS	1,861	1,600	1,600	1,600
556.5401 SAFETY APPAREL	150	150	100	200
556.5404 SAFETY EQUIPMENT				
556.5406 FIRST AID				
556.5411 RADIO MAINTENANCE				
556.5416 EQUIPMENT MAINTENANCE			100	1,500
556.5450 PROFESSIONAL DEVELOPMENT	46			
556.5452 PER DIEM				
556.5454 REIMBURSABLE EXPENSES	398	500	500	
SUBTOTAL MAINTENANCE AND OPERATIONS	8,553	6,990	5,020	35,400
TOTAL GARAGE	117,132	117,189	122,701	151,967

GENERAL FUND EXPENDITURES

CITY OF SIKESTON

FY-15 BUDGET

PUBLIC WORKS

JULY 1, 2014-JUNE 30, 2015

L.C.R.A. MOWING 44	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	45,399	53,208	40,554	37,800
550.5203 OVERTIME	22			
550.5213 FICA	3,601	4,070	3,555	2,892
550.5219 WORKERS COMP.	1,861	2,293	1,834	2,118
550.5220 UNEMPLOYMENT COMP.	19			
SUBTOTAL PERSONNEL SERVICES	50,902	59,571	45,943	42,810
CONTRACTUAL SERVICES				
552.5302 MOWING AND LANDSCAPING				
SUBTOTAL CONTRACTUAL SERVICES	0	0	0	0
MAINTENANCE AND OPERATIONS				
556.5386 MINOR EQUIPMENT AND APPARATUS	5,664	4,000	4,000	4,000
556.5461 ADVERTISING AND PUBLISHING				
556.5462 PRINTING AND BINDING				
556.5390 FUEL, LUBE, AND COOLANT	2,041	1,700	1,700	1,200
556.5392 VEHICLE MAINTENANCE			1,200	
SUBTOTAL MAINTENANCE AND OPERATIONS	7,705	5,700	6,900	5,200
TOTAL L.C.R.A. MOWING	58,607	65,271	52,843	48,010

GENERAL FUND 10 EXPENDITURES
PUBLIC WORKS
PLANNING AND DEVELOPMENT 45

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	150,530	126,765	120,427	135,812
550.5203 OVERTIME	1,270	3,000	1,048	3,000
550.5213 FICA	10,630	8,969	8,264	9,470
550.5215 RETIREMENT-LAGERS				10,689
550.5216 WELLNESS	13,971	12,977	12,163	876
550.5217 HEALTH INSURANCE	44,657	50,103	41,393	60,098
550.5218 LIFE INSURANCE	216	222	197	240
550.5219 WORKERS COMP.	6,254	7,314	7,309	10,176
550.5220 FLEXIBLE SPENDING ACCOUNT	110	120	120	120
550.5221 UNEMPLOYMENT COMP.	6,400			
SUBTOTAL PERSONNEL SERVICES	234,038	209,470	190,921	230,481
PROFESSIONAL SERVICES				
552.5232 LEGAL				
552.5234 ARCHITECT/ENGINEERING			250	
552.5245 EMPLOYMENT SCREENING FEES				
SUBTOTAL PROFESSIONAL SERVICES	0	0	250	0
CONTRACTUAL SERVICES				
DOCUMENT SCANNING				1,500
DOCUMENT STORAGE				1,500
TITLE SEARCH MEMBERSHIP				3,600
554.5333 CELLULAR SERVICE	3,244	3,000	3,200	3,200
SUBTOTAL CONTRACTUAL SERVICES	3,244	3,000	3,200	9,800

GENERAL FUND 10 EXPENDITURES
PUBLIC WORKS
PLANNING AND DEVELOPMENT 45 (CONTINUED)

CITY OF SKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	2,114	2,600	2,100	2,600
556.5355 COMPUTER MAINTENANCE	41	400	200	400
556.5361 GROUND MAINTENANCE-CODE		1,060	500	1,000
556.5379 MISCELLANEOUS SUPPLIES	9	100		100
556.5386 MINOR EQUIP. AND APPARATUS	96	325	100	300
556.5390 FUEL, LUBE, AND COOLANT	7,285	7,500	7,200	7,500
556.5392 VEHICLE MAINTENANCE	2,825	2,500	3,700	2,500
556.5400 UNIFORMS	1,148	1,600	1,700	1,700
556.5401 SAFETY APPAREL	15	50	20	50
556.5407 RABIES PREVENTION				
556.5411 RADIO MAINTENANCE				
556.5450 PROFESSIONAL DEVELOPMENT	610	1,310	500	2,000
556.5452 PER DIEM	979	500		500
556.5458 BOOKS AND PUBLICATIONS	224	900	1,328	1,000
556.5460 POSTAGE	2,143	2,300	2,300	2,300
556.5461 ADVERTISING AND PUBLISHING	1,226	1,200	600	1,200
556.5462 PRINTING AND BINDING		50		
SUBTOTAL MAINTENANCE AND OPERATIONS	18,715	22,395	20,248	23,150
TOTAL PLANNING	255,997	234,865	214,619	263,431

GENERAL FUND 10-EXPENDITURES

CITY OF SIKESTON

FY-15 BUDGET

JULY 1, 2014 - JUNE 30, 2015

ANIMAL CONTROL 46

PUBLIC WORKS

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES				
550.5203 OVERTIME				
550.5213 FICA				
550.5215 RETIREMENT-LAGERS				
550.5217 HEALTH INSURANCE				
550.5218 LIFE INSURANCE				
550.5219 WORKERS COMP.				
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	0	0	0	0
PROFESSIONAL SERVICES				
552.5245 EMPLOYMENT SCREENING FEES				
TOTAL PROFESSIONAL SERVICES	0	0	0	0
CONTRACTUAL SERVICES				
554.5318 HUMANE SOCIETY	63,000	63,000	63,000	63,000
554.5324 IMPOUNDMENT FEES	700			
SUBTOTAL CONTRACTUAL SERVICES	63,700	63,000	63,000	63,000
MAINTENANCE AND OPERATIONS				
556.5358 BUILDING MAINTENANCE	1,663	2,000	2,000	2,000
556.5368 CHEMICALS-ANIMAL CONTROL	155	100	100	100
556.5386 MINOR EQUIP. AND APPARATUS	183	250	250	250
556.5390 FUEL, LUBE, AND COOLANT				
556.5392 VEHICLE MAINTENANCE				
556.5424 FOOD FOR ANIMALS	7	50	50	50
556.5452 PER DIEM				
SUBTOTAL MAINTENANCE AND OPERATIONS	2,008	2,400	2,400	2,400
TOTAL ANIMAL CONTROL	65,708	65,400	65,400	65,400
TOTAL PUBLIC WORKS	524,389	492,125	504,382	686,872

CITY OF SKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
TOTAL EXPENDITURES-GENERAL FUND	9,372,468	9,425,278	9,135,849	9,405,094
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(2,044,558)	(2,104,316)	(1,726,758)	(1,940,279)
85 OTHER FINANCING SOURCES				
460.4850 TRANS FROM S.TAX FOR PUB SAF	1,480,800	1,480,800	1,480,800	1,563,300
460.4851 TRANS FROM S.TAX FOR PUB WKS	1,225,200	1,225,200	1,225,200	1,292,700
460.4852 TRANS FROM MUNICIPAL COURT FOUR CORNERS REFUND TIF	20,000	20,000	20,000	20,000
			153,393	
SUBTOTAL OTHER FINANCING SOURCES	2,726,000	2,726,000	2,879,393	2,876,000
87 OTHER FINANCING USES				
562.5876 TRANS TO CAPITAL IMPRV FUND	350,000	350,000	350,000	350,000
562.5877 TRANSFER TO PARK FUND	140,000	140,000	140,000	140,000
TRANSFER TO E-911				343,646
562.5898 TRANSFER TO S.A.H.E.C.	58,800	69,401	62,204	65,000
SUBTOTAL OTHER FINANCING USES	548,800	559,401	552,204	898,646
FUND BALANCE - BEG OF YEAR	3,981,311	3,869,945	4,173,953	4,834,384
FUND BALANCE - END OF YEAR	4,113,953	3,932,228	4,774,384	4,871,459

SALES TAX FUND 20

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
412.4020 SALES TAX REVENUES	2,842,623	2,875,391	2,846,068	2,898,937
SUBTOTAL SALES TAX REVENUES	2,842,623	2,875,391	2,846,068	2,898,937
MISCELLANEOUS REVENUES				
432.4149 INTEREST INCOME	2,436	1,972	4,665	4,358
TOTAL SALES TAX REVENUES	2,845,059	2,877,363	2,850,733	2,903,295
CONTRACTUAL SERVICES				
554.5345 E.A.T.S. 60/61 T.I.F.				
554.5346 E.A.T.S. M & M T.I.F.	25,798	26,200	23,305	26,000
554.5349 E.A.T.S. 60/61-COLTONS		16,800	11,072	3,200
TOTAL EXPENDITURES	25,798	43,000	34,377	29,200
OTHER FINANCING SOURCES (USES)				
562.5882 TRANS TO GEN-PUBLIC SAFETY REFUND TIF	1,480,800	1,480,800	1,480,800 152,688	1,563,300
562.5883 TRANS TO GEN-PUBLIC WORKS	1,225,200	1,225,200	1,225,200	1,292,700
SUBTOTAL OTHER USES	2,706,000	2,706,000	2,858,688	2,856,000
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	113,261	128,363	(42,332)	18,095
FUND BALANCE-BEGINNING OF YEAR	292,813	379,495	406,074	363,742
FUND BALANCE-END OF YEAR	406,074	507,858	363,742	381,837

SAHEC FUND 22

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014-JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
REVENUES				
412.4020 SALES TAX REVENUES	58		13	10
424.4076 STATE SHARED				
432.4149 INTEREST INCOME	9	6	11	10
TOTAL REVENUES	67	6	24	20
EXPENDITURES				
556.5497 SAHEC LOAN PAYMENTS	58,800	69,407	63,711	65,000
556.5498 SAHEC CONSTRUCTION				
TOTAL EXPENDITURES	58,800	69,407	63,711	65,000
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(58,733)	(69,401)	(63,687)	(64,980)
85 OTHER FINANCING SOURCES				
560.5863 LOAN PROCEEDS				
460.4849 TRANSFER FROM GENERAL	58,800	69,401	64,404	65,000
TOTAL OTHER SOURCES	58,800	69,401	64,404	65,000
OTHER FINANCING USES				
562.5891 60/61 T.I.F				
TOTAL OTHER FINANCING USES	0	0	0	0
FUND BALANCE-BEGINNING OF YEAR	951	957	1,018	1,735
FUND BALANCE-END OF YEAR	1,018	957	1,735	1,755

TRANS SALES TAX FUND 25

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

REVENUES	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
412.4020 SALES TAX REVENUE	1,419,779	1,437,696	1,423,034	1,449,469
SUBTOTAL SALES TAX REVENUES	1,419,779	1,437,696	1,423,034	1,449,469
INTERGOVERNMENTAL				
434.4207 WALKING TRAIL GRANT				
434.4218 AIRPORT IMPROV. PROJECT MISSOURI FOUNDATION	10,711			
434.4223 SPECIAL ROAD DISTRICT-WAKEFIELD MODOT REIMBURSEMENT-KINGS				114,596 35,000
434.4224 MODOT REIMBURSEMENT-WAKEFIELD			26,767	
SUBTOTAL INTERGOVERNMENTAL	10,711	0	26,767	149,596
CHARGES FOR SERVICES				
CLERK FEES	78	79	54	60
SUBTOTAL CHARGES FOR SERVICES	78	79	54	60
MISCELLANEOUS REVENUES				
426.4100 STREET ASSESSMENTS				
432.4147 MISCELLANEOUS REVENUE				
432.4148 DONATIONS				
432.4149 INTEREST INCOME	11,612	11,832	11,267	4,500
432.4150 INSURANCE REFUNDS				
432.4162 SALE OF PERSONAL PROPERTY			21,675	
432.4163 DISASTER REIMBURSEMENT				
MISCELLANEOUS REVENUE	11,612	11,832	32,942	4,500
TOTAL REVENUE	1,442,180	1,449,607	1,482,797	1,603,625

TRANS SALES TAX FUND 25

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014-JUNE 30, 2015

EXPENDITURES	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	306,783	327,842	314,182	341,472
550.5203 OVERTIME	8,633	18,000	10,956	18,000
550.5209 ALLOWANCES			250	
550.5213 FICA	21,753	23,673	21,014	24,994
550.5215 RETIREMENT-LAGERS	29,063	33,549	27,895	26,866
550.5216 WELLNESS				2,190
550.5217 HEALTH INSURANCE	109,564	145,546	123,305	131,034
550.5218 LIFE INSURANCE	427	568	403	539
550.5219 WORKERS COMP	20,870	30,722	25,067	41,540
550.5220 FLEXIBLE SPENDING ACCOUNT				30
550.5221 UNEMPLOYMENT COMP.	5,260		88	
SUBTOTAL PERSONNEL SERVICES	502,353	579,900	523,160	586,665
CONTRACTUAL SERVICES				
554.5313 DOWNTOWN ENHANCEMENT				
554.5345 E.A.T.S 60/61 T.I.F.				
554.5346 E.A.T.S M. & M. T.I.F.	12,899		11,652	11,000
554.5349 E.A.T.S. 60/61-COLTONS		8,400	5,536	1,800
554.5539 OTHER CONTRACTUAL SERVICES				
CONSULTING ENGINEERING				5,000
WAKEFIELD BRIDGE MATCH				114,596
554.5340 SAFE ROUTE TO SCHOOLS NON-INF				
554.5341 SAFE ROUTE TO SCHOOLS -INF				
TOTAL CONTRACTUAL SERVICES	12,899	8,400	17,188	132,396

TRANS SALES TAX FUND 25
STREETS 42

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014-JUNE 30, 2015

EXPENDITURES (CONTINUED)	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATED	FY-2015 PROJECTED BUDGET
553.5358 BUILDING MAINTENANCE	13,664	4,000	4,816	4,000
556.5366 CHEMICALS-GROUNDS & STREETS	26,402	38,000	31,021	38,000
556.5382 CONSTRUCTION MATERIALS	13,561	18,000	21,855	20,000
556.5386 MINOR EQUIP. & APPARATUS	14,258	13,000	4,000	13,000
556.5390 FUEL, LUBE & COOLANT	49,769	45,000	59,185	50,000
556.5392 VEHICLE MAINTENANCE	13,854	14,000	20,171	14,000
556.5403 STREET SIGNS	14,165	1,500	6,500	7,000
556.5416 EQUIPMENT MAINTENANCE	57,665	35,000	34,324	35,000
DITCH MAINTENANCE				40,000
CRACKSEALING EQUIP. RENTAL				5,000
SIDEWALK/ADA IMPROVEMENTS				5,000
558.5607 TRUCKS; PICKUP	22,274			
558.5609 TRUCK: 1-TON DUMP				
558.5611 TRUCK: 2 1/2 TON DUMP	31	80,000		
558.5612 UTILITY 4X4				
558.5613 TRUCK: 3-TON SEWER				
558.5614 SPREADERS				
558.5615 BOX TRAILER				
558.5617 STREET SWEEPER				
558.5619 LOADER				
558.5620 LEAF MACHINE				
558.5621 TRACTOR BACKHOE	33,856			
558.5623 BOOM MOWER				
558.5625 TRACTOR			41,600	
558.5628 POT-HOLE PATCHING EQUIP.				
558.5683 BARRICADES, WARNING EQUIPMENT	504	1,000		1,000
558.5733 STORM WATER MANAGEMENT	100,092	10,000	6,000	10,000
558.5749 MO HEALTH-WALKING TRAIL	21,778		5,800	
558.5740 AIRPORT TAXIWAY PROJECT				
558.5734 STREETS AND ALLEYS	935,188	600,000	711,202	600,000
10-YEAR EQUIPMENT PLAN				100,000
558.5735 WAKEFIELD BRIDGE PROJECT				
TOTAL STREETS	1,317,061	859,500	946,474	942,000

TRANS SALES TAX FUND 25
STREETS 42

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014-JUNE 30, 2015

EXPENDITURES (CONTINUED)	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATED	FY-2015 PROJECTED BUDGET
TOTAL EXPENDITURES	1,832,313	1,447,800	1,486,822	1,661,061
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(390,133)	1,807	(4,025)	(57,436)
OTHER FINANCING USES(SOURCES)				
REFUND TIF			76,630	
560.5586 LOAN PROCEEDS				
SUBTOTAL OTHER USES(SOURCES)	0	0	76,630	0
FUND BALANCE-BEGINNING OF YEAR	1,460,508	1,413,628	1,070,375	989,720
FUND BALANCE-ENDING OF YEAR	1,070,375	1,415,435	989,720	932,284

ECONOMIC DEVELOPMENT 30

ECONOMIC DEVELOPMENT 15

CITY OF SIKESTON

FY-15 BUDGET

JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
MISCELLANEOUS REVENUE				
426.4104 CORPORATE GAMES FEES			5,800	
432.4147 MISCELLANEOUS REVENUE	2,325	1,345	765	1,098
432.4148 DONATIONS				
432.4149 INTEREST INCOME	492	250	447	400
SALE OF REAL PROPERTY				
TOTAL MISCELLANEOUS REVENUES	2,817	1,595	7,012	1,498

ECONOMIC DEVELOPMENT 30

CITY OF SIKESTON

FY-15 BUDGET

ECONOMIC DEVELOPMENT 15

JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	116,299	107,497	109,291	110,647
550.5203 OVERTIME				
550.5207 INCENTIVES	646	2,000	2,000	2,000
550.5209 ALLOWANCES	1,173	1,200	1,200	1,200
550.5213 FICA	7,810	8,139	8,280	8,350
550.5215 RETIREMENT-LAGERS	10,089	10,950	10,877	8,674
550.5216 WELLNESS				438
550.5217 HEALTH INSURANCE	27,049	29,734	25,886	31,453
550.5218 LIFE INSURANCE	189	194	191	199
550.5219 WORKERS COMP.	254	328	315	425
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	163,509	160,042	158,040	163,386
PROFESSIONAL SERVICES				
552.5232 LEGAL		1,200		1,200
552.5234 ARCHITECT / ENGINEERING		1,000		1,000
552.5236 PLANNERS / SURVEYORS		1,000		1,000
552.5248 OTHER PROFESSIONAL SERVICES	7,850	2,500	2,000	2,500
SUBTOTAL PROFESSIONAL SERVICES	7,850	5,700	2,000	5,700
CONTRACTUAL SERVICES				
554.5263 TELEPHONE - LONG DISTANCE		500		500
554.5304 JANITORIAL SERVICE				
PROPERTY INSURANCE	5,955			6,000
554.5333 CELLULAR SERVICE	663	1,000	800	800
554.5339 OTHER CONTRACTUAL SERVICES				
SUBTOTAL CONTRACTUAL SERVICES	6,618	1,500	800	7,300
MAINTENANCE AND OPERATIONS				
556.5351 OFFICE MACHINE MAINTENANCE		500		500
556.5352 OFFICE SUPPLIES	909	700	700	700
556.5355 COMPUTER MAINTENANCE	16	200		200
556.5364 INDUSTRIAL PARK MAINTENANCE	13,828	6,000	6,000	6,000
556.5386 MINOR EQUIP. & APPARATUS		1,000		1,000
556.5390 FUEL, LUBE, AND COOLANT	3,527	5,000	3,600	3,600
556.5392 VEHICLE MAINTENANCE	100	750	100	100
556.5400 UNIFORMS	250	400	250	250

CITY OF SIKESTON

ECONOMIC DEVELOPMENT 30

FY-15 BUDGET**JULY 1, 2014 - JUNE 30, 2015**

ECONOMIC DEVELOPMENT 15

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS (CONT'D)				
556.5448 CITY MEMBERSHIPS & ASSOC.	890	1,000	900	6,000
556.5450 PROFESSIONAL DEVELOPMENT	56	1,000		1,000
556.5451 COMMUNITY REPRESENTATION	37,771	35,000	28,000	35,000
556.5458 BOOKS AND PUBLICATIONS	632	500	590	500
556.5460 POSTAGE	183	200	350	200
556.5461 ADVERTISING AND PUBLISHING	1,737	1,500	1,800	1,500
556.5462 PRINTING & BINDING				
SUBTOTAL MAINTENANCE & OPERATIONS	59,899	53,750	42,290	56,550
TOTAL EXPENDITURES	237,876	220,992	203,130	232,936
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(235,059)	(219,397)	(196,118)	(231,438)
OTHER FINANCING SOURCES				
460.4849 TRANSFER FROM GENERAL FUND				
460.4856 TRANSFER FROM ESSEX				
460.4858 TRANSFER FROM B.M.U.	250,000	250,000	250,000	250,000
562.5875 TRANSFER TO GENERAL				
TOTAL OTHER FINANCING SOURCES	250,000	250,000	250,000	250,000
FUND BALANCE-BEG OF YEAR	44,363	82,278	59,304	113,186
FUND BALANCE-END OF YEAR	59,304	112,881	113,186	131,748

ESSEX PROPERTY FUND 031

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014-JUNE 30, 2015

REVENUES	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
15430.4137 RENTS AND LEASES	73,000	96,000	53,000	
15432.4149 INTEREST INCOME	4,932	4,252	10,111	5,000
15432.4161 SALE OF REAL ESTATE			1,663,225	
15432.4162 SALE OF PERSONAL PROPERTY	242,500			
TOTAL REVENUES	320,432	100,252	1,726,336	5,000
EXPENDITURES				
552.5248 OTHER PROFESSIONAL SERVICES			4,174	
556.5258 UTILITIES-GAS				
556.5358 BUILDING MAINTENANCE	3,063	20,000	33,625	5,000
558.5603 SEDANS; ADMINISTRATION	500		28,796	
558.5742 LAND/PROPERTY ACQUISITION			891,917	
TOTAL EXPENDITURES	3,563	20,000	958,512	5,000
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	316,869	80,252	767,824	0
OTHER FINANCING SOURCES				
TRANSFER FROM CAPITAL IMPROV				
TOTAL OTHER FINANCING SOURCES	0	0	0	0
OTHER FINANCING USES				
TRANSFER TO GENERAL				
TRANSFER TO ECON. DEV.				
TOTAL OTHER FINANCING USES	0	0	0	0
FUND BALANCE-BEGINNING OF YEAR	421,926	472,444	738,795	1,506,619
FUND BALANCE-END OF YEAR	738,795	552,696	1,506,619	1,506,619

PARK FUND 40

PARKS & RECREATION 47

CITY OF SIKESTON

FY-15 BUDGET

JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
PROPERTY TAXES				
410.4003 REAL PROPERTY TAXES	245,789	249,743	247,028	246,577
410.4006 PERSONAL PROPERTY TAXES	95,046	106,622	106,403	97,042
SUBTOTAL PROPERTY TAXES	340,835	356,365	353,431	343,619
INTERGOVERNMENTAL				
424.4076 STATE SHARED		0	0	0
SUBTOTAL INTERGOVERNMENTAL	0	0	0	0
CHARGES FOR SERVICES				
426.4104 CORPORATE GAME FEES		8,220		
426.4105 RECREATION ACTIVITIES	122	100	100	100
SUBTOTAL CHARGES FOR SERVICES	122	8,320	100	100
RENTS AND LEASES				
430.4137 RENTS-CLINTON BLDG. RENTS-PAVILION	24,387	22,595	24,500	26,415 1,000
SUBTOTAL RENTS AND LEASES	24,387	22,595	24,500	27,415
MISCELLANEOUS REVENUES				
432.4147 MISCELLANEOUS REVENUE	115			200
432.4148 DONATIONS	1,000			
432.4149 INTEREST INCOME	1,157	1,000	1,107	600
432.4150 INSURANCE REFUND				
SUBTOTAL MISCELLANEOUS REVENUES	2,272	1,000	1,107	800
TOTAL REVENUES	367,616	388,280	379,138	371,934

PARK FUND 40

PARKS & RECREATION 47

CITY OF SKESTON

FY-15 BUDGET

JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	199,806	193,782	185,795	202,877
550.5203 OVERTIME	3,655	4,000	3,335	4,000
550.5213 FICA	14,219	14,085	13,142	14,633
550.5215 RETIREMENT-LAGERS	15,119	17,324	14,656	14,040
550.5216 WELLNESS				1,314
550.5217 HEALTH INSURANCE	57,330	62,668	52,570	62,396
550.5218 LIFE INSURANCE	295	312	274	329
550.5219 WORKERS COMP.	5,608	8,524	6,075	11,517
550.5220 FLEXIBLE SPENDING	50	50	60	60
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	296,082	300,745	275,907	311,166
PROFESSIONAL SERVICES				
552.5234 ARCHITECT / ENGINEERING				
552.5245 EMPLOYMENT SCREENING FEES	694		542	
SUBTOTAL PROFESSIONAL SERVICES	694	0	542	0
CONTRACTUAL SERVICES				
554.5263 TELEPHONE-LONG DISTANCE				
554.5299 PARK CLEAN-UP SERVICES	26,752	27,000	27,000	27,000
554.5302 MOWING AND LANDSCAPING				
554.5339 CONTRACTUAL SERVICES	61,720	73,500	64,250	73,500
554.5343 P.I.L.O.T. 60/61 T.I.F.				
554.5344 P.I.L.O.T. M & M T.I.F.	1,165		4,461	4,400
554.5347 P.I.L.O.T. COLTONS				
554.5348 P.I.L.O.T. 60/61-HOLIDAY INN				
SUBTOTAL CONTRACTUAL SERVICES	89,637	100,500	95,711	104,900

PARK FUND 40

PARKS & RECREATION 47

CITY OF SKESTON

FY-15 BUDGET

JULY 1, 2014 - JUNE 30, 2015

MAINTENANCE AND OPERATIONS	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
556.5352 OFFICE SUPPLIES	728	500	630	500
556.5355 COMPUTER MAINTENANCE		200	267	200
556.5358 BUILDING MAINTENANCE	13,847		9,700	27,000
556.5359 PLAYGROUND EQUIP. MAINT.	7,329	8,000	7,900	8,000
556.5360 GROUNDS MAINTENANCE	26,811	17,000	16,700	27,500
556.5362 JANITORIAL SUPPLIES	5,974	6,000	6,221	6,000
556.5363 RECREATION PROGRAMS	3,400	4,000	3,000	4,000
556.5366 CHEMICALS-GROUNDS & STREETS	2,290	3,000	2,300	3,000
556.5382 CONSTRUCTION MATERIALS	10,637	8,000	8,000	9,000
556.5386 MINOR EQUIP. AND APPARATUS	2,686	3,000	2,700	3,000
556.5390 FUEL, LUBE, AND COOLANT	17,074	16,000	14,000	14,000
556.5392 VEHICLE MAINTENANCE	2,753	3,000	1,600	2,000
556.5400 UNIFORMS	2,416	1,800	2,800	2,800
556.5401 SAFETY APPAREL	884	750	150	500
556.5404 SAFETY EQUIPMENT	210	150	52	100
556.5406 FIRST AID	2	100	5	100
556.5411 RADIO MAINTENANCE	50	200		1,500
556.5416 EQUIPMENT MAINTENANCE	2,746	3,000	3,600	3,000
556.5421 CORPORATE GAMES EXPENSE	30	8,000		
556.5422 FOOD FOR EMPLOYEES				
556.5447 BOARDS AND COMMISSIONS	60	100	30	100
556.5450 PROFESSIONAL DEVELOPMENT	1,560	1,300	434	1,000
556.5452 PER DIEM	3,835	3,000	3,600	3,000
556.5458 BOOKS AND PUBLICATIONS		50		50
556.5460 POSTAGE	304	350	300	300
556.5461 ADVERTISING AND PUBLISHING	756	300	200	200
556.5492 MILL TAX DISBURSEMENT FEE	10,317	10,080	10,168	10,100
556.5496 REFUNDS				
SUBTOTOTAL MAINTENANCE & OPERATIONS	116,699	97,880	94,357	126,950
TOTAL EXPENDITURES	503,112	499,125	466,517	543,016

PARK FUND 40

PARKS & RECREATION 47

**CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015**

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
EXCESS (DECICIENCY OF) REVENUES OVER EXPENDITURES	(135,496)	(110,845)	(87,379)	(171,082)
OTHER FINANCING SOURCES				
460.4849 TRANSFERS FROM GENERAL FUND	140,000	140,000	140,000	140,000
REFUND TIF			2,440	
SUBTOTAL OTHER FINANC. SOURCES (USE)	140,000	140,000	142,440	140,000
FUND BALANCE-BEG OF YEAR	60,266	84,583	64,770	119,831
FUND BALANCE-END OF YEAR	64,770	113,738	119,831	88,749

MUNICIPAL COURT FUND 50

MUNICIPAL COURT 18

CITY OF SKESTON

FY-15 BUDGET

JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
FINES, FORFEITS, AND COSTS				
428.4115 PRISONER RETENTION FEES	50,567	46,155	46,512	45,582
428.4127 INMATE SECURITY SURCHARGE	4,751	4,116	3,248	4,355
428.4128 TRAFFIC FINES & FORFEITS	265,833	249,292	197,656	246,471
428.4129 DOMESTIC SHELTER SURCHARGE	4,769	4,121	3,249	4,103
428.4130 TRAINING FEES	7,153	6,182	4,874	6,154
428.4131 COURT COSTS	28,654	24,878	19,497	24,862
428.4133 CRIME VICTIM FEES	17,883	15,455	6,184	14,040
428.4134 INDEPENDENT LIVING FEES			2,838	
SUBTOTAL FINES, FORFEITS, AND COSTS	379,610	350,199	284,058	345,567
MISCELLANEOUS REVENUES				
432.4147 MISCELLANEOUS REVENUE	12,610	14,395	11,896	12,507
432.4149 INTEREST INCOME	1,145	776	1,123	1,177
SUBTOTAL MISCELLANEOUS REVENUES	13,755	15,171	13,019	13,684
TOTAL REVENUES	393,365	365,370	297,077	359,251

MUNICIPAL COURT FUND 050

MUNICIPAL COURT 018

CITY OF SIKESTON

FY-15 BUDGET

JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	68,243	63,045	66,856	65,488
550.5203 OVERTIME	2,379	1,700	1,782	1,700
550.5213 FICA	4,677	4,593	4,389	4,772
550.5215 RETIREMENT-LAGERS	6,224	6,475	6,776	5,173
550.5216 WELLNESS				438
550.5217 HEALTH INSURANCE	17,328	18,808	17,534	19,239
550.5218 LIFE INSURANCE	94	113	111	118
550.5219 WORKERS COMP.	164	193	195	251
550.5220 FLEXIBLE SPENDING ACCOUNT	100	60	65	60
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	99,209	94,987	97,708	97,239
PROFESSIONAL SERVICES				
552.5232 LEGAL	55,180	54,750	54,514	55,980
552.5248 OTHER PROFESSIONAL SERVICES	352	500	500	500
SUBTOTAL PROFESSIONAL SERVICES	55,532	55,250	55,014	56,480
CONTRACTUAL SERVICES				
554.5300 RENTALS AND LEASES	7,557	8,650	8,641	8,730
554.5331 FINGERPRINT MACHINE		3,400	3,506	3,580
554.5339 OTHER CONTRACTUAL SERVICES	26,595	28,300	27,398	29,830
SUBTOTAL CONTRACTUAL SERVICES	34,152	40,350	39,545	42,140

MUNICIPAL COURT FUND 050

MUNICIPAL COURT 018

CITY OF SIKESTON

FY-15 BUDGET

JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
556.5351 OFFICE MACHINE MAINTENANCE		300		300
556.5352 OFFICE SUPPLIES	3,276	3,000	2,450	3,000
556.5358 BUILDING MAINTENANCE		1,900	3	1,900
556.5362 JANITORIAL SUPPLIES	248	200	200	200
556.5400 UNIFORMS	740	500	500	500
556.5435 PRISONER RETENTION FEE	114,262	85,000	112,182	85,800
556.5450 PROFESSIONAL DEVELOPMENT	695	2,400	600	2,400
556.5452 PER DIEM	478	500	500	500
556.5460 POSTAGE	1,245	1,300	1,200	1,300
556.5465 CRIME VICTIM COSTS	16,984	15,000	11,500	15,000
556.5468 P.O.S.T. EXPENSES	2,384	2,500	1,600	2,500
556.5471 DOMESTIC SHELTER	4,707	5,000	2,700	5,000
556.5479 SHERIFF'S RETIREMENT FUND			2,800	2,800
556.5496 REIMBURSABLE REV / REFUNDS				
SUBTOTAL MAINTENANCE AND OPERATIONS	145,019	117,600	136,235	121,200
TOTAL EXPENDITURES	333,912	308,187	328,502	317,059
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	59,453	57,183	(31,425)	42,192
OTHER FINANCING USES				
562.5875 TRANSFER TO GENERAL FUND	20,000	20,000	20,000	20,000
TOTAL OTHER FINANCING USES	20,000	20,000	20,000	20,000
FUND BALANCE-BEG OF YEAR	74,650	125,966	114,103	62,678
FUND BALANCE-END OF YEAR	114,103	163,149	62,678	84,870

TOURISM TAX FUND 65

CITY OF SKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
412.4019 TOURISM TAX REVENUE	29,058	44,500	32,598	49,111
424.4076 STATE SHARED	20,845	24,065	8,261	12,000
432.4147 MISCELLANEOUS REVENUE				
432.4149 INTEREST INCOME	217	200	157	
TOTAL TOURISM TAX REVENUES	50,120	68,765	41,016	61,111

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

TOURISM EXPENDITURES	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES				
550.5203 OVERTIME				
550.5209 AUTO ALLOWANCE				
550.5213 FICA				
550.5215 RETIREMENT-LAGERS				
550.5217 HEALTH INSURANCE				
550.5218 LIFE INSURANCE				
550.5219 WORKERS COMP				
550.5220 FLEXIBLE SPENDING ACCOUNT				
SUBTOTAL PERSONNEL SERVICES	0	0	0	0
CONTRACTUAL SERVICES				
554.5263 LOCAL/LONG DISTANCE				
554.5272 GENERAL LIABILITY				
554.5300 OFFICE RENT				
554.5333 CELLULAR TEL. SERVICE				
554.5335 MO DIV TOURISM MKTING	42,739	48,130	48,130	23,857
554.5339 OTHER CONTRACTUAL				200
SUBTOTAL CONTRACTUAL SERVICES	42,739	48,130	48,130	24,057

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

TOURISM EXPENDITURES	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	22	500	20	250
556.5355 COMPUTER MAINTENANCE				
556.5400 UNIFORMS				
556.5448 CVB MEMBERSHIPS	425	325	425	425
556.5450 PROFESSIONAL DEVELOPMENT		2,100		200
556.5451 COMMUNITY REPRESENTATION				
556.5452 PER DIEM		500	5	100
556.5458 BOOKS AND PUBLICATIONS				
556.5460 POSTAGE	652	1,000	1,160	2,000
556.5461 ADVERTISING AND PUBLISHING	7,934	8,900	8,000	11,225
556.5477 TOURISM EXPENSES	1,671	1,875	1,760	2,700
556.5484 MARKETING MATERIALS		1,500		
556.5485 INTERNET MARKETING			3,800	5,000
SUBTOTAL MAINTENANCE AND OPERATIONS	10,704	16,700	15,170	21,900
TOTAL TOURISM EXPENDITURES	53,443	64,830	63,300	45,957
EXCESS (DEFICIENCY OF REVENUES) OVER EXPENSES	(3,323)	3,935	(22,284)	15,154
OTHER FINANCING SOURCES				
560.4849 TRANSFER FROM GENERAL FUND				
SUBTOTAL OTHER FINANCING SOURCES	0	0	0	0
FUND BALANCE-BEGINNING OF YEAR	22,174	13,451	18,851	(3,433)
FUND BALANCE-END OF YEAR	18,851	17,386	-3,433	11,721

RODEO TRUST FUND (AIRPORT) 066

**CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014-JUNE 30, 2015**

	FY-2013 YEAR ACTUAL	FY-2014 YEAR BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROPOSED BUDGET
REVENUES				
432.4149 INTEREST INCOME	944	920	961	948
432.4162 SALE OF REAL PROPERTY				179,876
TOTAL REVENUES	944	920	961	180,824
EXPENDITURES				
558.5740 AIRPORT IMPROVEMENTS				275,870
TOTAL EXPENDITURES	0	0	0	275,870
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	944	920	961	-95,046
FUND BALANCE-BEGINNING OF YEAR	94,128	95,046	95,072	95,046
FUND BALANCE-END OF YEAR	95,072	95,966	96,033	0

E-911 FUND 70

**CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015**

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
CHARGES FOR SERVICES				
426.4110 EMERGENCY SUR-CHARGE	210,295	196,870	201,140	212,280
426.4113 DISPATCH AGREEMENTS				80,000
TOTAL CHARGES FOR SERVICES	210,295	196,870	201,140	292,280
MISCELLANEOUS				
432.4147 MISCELLANEOUS REVENUE				
432.4149 INTEREST INCOME	4,754	5,766	3,826	4,000
432.4148 DONATIONS				
SUBTOTAL MISCELLANEOUS	4,754	5,766	3,826	4,000
TOTAL REVENUES	215,049	202,636	204,966	296,280

E-911 FUND 70

**CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015**

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
COMMUNICATIONS 31				
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES				268,644
550.5203 OVERTIME				20,000
550.5209 ALLOWANCES				5,850
550.5213 FICA				20,961
550.5215 RETIREMENT-LAGERS				22,676
550.5216 WELLNESS				1,971
550.5217 HEALTH INSURANCE				81,998
550.5218 LIFE INSURANCE				461
550.5219 WORKERS COMP				1,085
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP				
SUBTOTAL PERSONNEL SERVICES	0	0	0	423,646
PROFESSIONAL SERVICES				
552.5245 EMPLOYMENT SCREENING FEES				
TOTAL COMMUNICATIONS	0	0	0	423,646
PUBLIC SAFETY 030				
ADMIN / COMM 030				
558.5673 TELEPHONE & SYSTEMS EQUIP				
558.5684 911 SYSTEM & SUPPORT EQUIP-E	353,477	150,000	182,000	500,000
558.5690 COMPUTERS & EQUIPMENT				
558.5694 FURNITURE & FIXTURES				
SUBTOTAL ADMIN / COMM	353,477	150,000	182,000	500,000
TOTAL PUBLIC SAFETY	353,477	150,000	182,000	923,646
TOTAL EXPENDITURES	353,477	150,000	182,000	923,646
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(138,428)	52,636	22,966	(627,366)
OTHER FINANCING SOURCES(USES)				
LEASE PROCEEDS				400,000
460.4849 TRANSFER FROM GENERAL				343,646
560.5860 TRANSFER FROM 075				

562.5881 TRANSFER TO 075				
	<hr/>			
TOTAL OTHER SOURCES(USES)	0	0	0	743,646
	<hr/>			
FUND BALANCE-BEGINNING OF YEAR	514,925	366,035	376,497	399,463
	<hr/>			
FUND BALANCE-END OF YEAR	376,497	418,671	399,463	515,743
	<hr/>			

CAPITAL IMPROVEMENT 75

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

REVENUES	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
<hr/>				
INTERGOVERNMENTAL				
<hr/>				
412.4020 SALES TAX REVENUE				
412.4022 NEW MADRID CO. SALES TAX	23,596	24,523	26,588	25,790
434.4195 SEMA-RADIOS/INTEROPERABLE				
434.4202 JUSTICE ASSISTANCE GRANT	21,869		22,504	23,652
434.4204 VEST PARTNERSHIP GRANT	5,984	3,200	5,694	5,000
434.4208 ASSISTANCE TO FIREFIGHTERS GRANT				
434.4211 COAST GUARD GRANT				
434.4200 MOBIL COMMAND VEHICLE GRANT	80,333		51,785	
434.4218 AIRPORT ALP & PAVEMENT GRANT	170,114			
434.4221 EMW-2010-FO-01951-RADIO GRANT				
<hr/>				
TOTAL INTERGOVNMENTAL	301,896	27,723	106,571	54,442
MISCELLANEOUS REVENUE				
<hr/>				
432.4147 MISCELLANEOUS REVENUE				
432.4149 INTEREST	3,347	2,000	1,766	2,174
432.4150 INSURANCE REFUND				
432.4148 DONATIONS				
432.4162 SALE OF REAL PROPERTY				
432.4162 SALE OF PERSONAL PROPERTY	307			
<hr/>				
SUBTOTAL MISCELLANEOUS	3,654	2,000	1,766	2,174
<hr/>				
TOTAL REVENUE	305,550	29,723	108,337	56,616

CAPITAL IMPROVEMENT 075
GENERAL GOVERNMENT 010

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

EXPENDITURES	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
558.5673 TELEPHONE & SYSTEMS EQUIP	416			
558.5677 CAMERAS & VIDEO EQUIP				
558.5690 COMPUTERS AND EQUIP	720	158,000	158,000	44,000
558.5692 MINOR OFFICE EQUIPMENT				
558.5693 FILES, STORAGE & ROUTING	9,110			
558.5694 FURNITURE & FIXTURES				
558.5695 COPIERS & RECORDING EQUIP.	9,784			
558.5702 BUILDING RENOVATION			32	
558.5711 CLINTON COMM. BLDG				
558.5742 LAND/PROPERTY ACQUISITION	8,182		652,463	
558.5762 DO IT BEST-UTILITY LINES			28,270	
558.5763 MOORE PROPERTY PAYMENT				
SUBTOTAL GEN. GOV'T	28,212	158,000	838,765	44,000
CITY MANAGER 14				
558.5603 SEDANS: ADMIN			18,246	
558.5690 COMPUTERS & EQUIPMENT	1,201			3,300
558.5694 FURNITURE & FIXTURES	300		1,195	
SUBTOTAL CITY MANAGER	1,501	0	19,441	3,300
ECON DEVELOPMENT 15				
558.5690 COMPUTERS & EQUIPMENT				
558.5603 SEDANS; ADMIN.				
558.5695 COPIERS				
558.5702 BUILDING RENOVATION				
SUBTOTAL ECON DEVELOPMENT	0	0	0	0
CITY ATTORNEY 16				
558.5690 COMPUTERS & EQUIPMENT				
SUBTOTAL CITY ATTORNEY	0	0	0	0

CAPITAL IMPROVEMENT 075
GENERAL GOVERNMENT 010

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
MUNICIPAL COURT 18				
558.5690 COMPUTERS & EQUIPMENT			1,429	1,500
558.5693 FILES,STORAGE, & ROUTING				
558.5694 FURNITURE & FIXTURES			185	400
558.5695 COPIERS & RECORDING EQUIP.				
SUBTOTAL MUNICIPAL COURT	0	0	1,614	1,900
SUBTOTAL GENERAL GOVERNMENT	29,713	158,000	859,820	49,200

CAPITAL IMPROVEMENT 075
ADMIN. SERVICES 020

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
CITY CLERK 20				
558.5690 COMPUTERS & EQUIPMENT				200
558.5693 FILES, STORAGE & ROUTING				
558.5694 FURNITURE & FIXTURES	365			
SUBTOTAL ADMIN SERV / CITY CLERK	365	0	0	200
CITY TREASURER 22				
558.5690 COMPUTERS & EQUIPMENT			128	
558.5694 FURNITURE & FIXTURES	907			
SUBTOTAL ADMIN SERV / CITY TREASURER	907	0	128	0
CITY COLLECTOR 24				
558.5690 COMPUTERS & EQUIPMENT			128	
558.5694 FURNITURE & FIXTURES				
558.5695 COPIERS & RECORDING EQUIPMENT				
SUBTOTAL CITY COLLECTOR	0	0	128	0
SUBTOTAL ADMIN. SERVICES	1,272	0	256	200

CAPITAL IMPROVEMENT 075
PUBLIC SAFETY 030

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
ADMIN / COMM 30				
558.5672 911 SYSTEM & SUPPORT EQUIP	3,763	8,000	4,448	5,000
558.5673 TELEPHONE & SYSTEMS EQUIP.				
558.5677 CAMERAS & VIDEO EQUIP	459			
558.5690 COMPUTERS & EQUIP	17,392	15,000	15,075	15,000
558.5692 MINOR OFFICE MACHINES		3,000		
558.5693 FILES, STORAGE, & ROUTING				
558.5694 FURNITURE & FIXTURES		750		750
558.5695 COPIERS & RECORDING EQUIP				
558.5702 BUILDING RENOVATION				
SUBTOTAL ADMIN / COMM	21,614	26,750	19,523	20,750
POLICE 32				
556.5480 SEMA-RADIOS/INTEROPERABLE				
558.5601 SEDANS-PATROLS / PURSUIT	114,390	135,000	139,383	60,000
558.5602 SEDANS-HOUSING AUTHORITY				
558.5603 SEDANS-ADMINISTRATIVE				
558.5604 REFURBISH VEHICLES				
558.5637 MOBILE COMMAND POST	81,008			
558.5663 BURN JAG GRANT	21,946			
558.5667 CANINE AND EQUIPMENT				
558.5668 WEAPONS	9,007	8,000	2,500	5,000
558.5669 C.O.P.S. EQUIPMENT				
558.5674 PORTABLE RADIOS				
558.5677 CAMERAS & VIDEO EQUIP	12,050	15,000	46,516	20,000
558.5679 BULLET PROOF VESTS	12,901	4,000	20,906	4,000
SUBTOTAL POLICE	251,302	162,000	209,305	89,000

CAPITAL IMPROVEMENT 075
PUBLIC SAFETY 030

CITY OF SKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
FIRE 34				
558.5603 SEDANS: ADMIN				20,000
558.5605 TRUCK: PUMPERS & LADDERS	75,000	75,000	75,000	100,000
558.5660 FIRE HOSE	4,904	5,000	2,000	5,000
558.5662 TURN-OUT GEAR	22,264	22,000	21,050	23,000
558.5664 SCBA BREATHING EQUIPMENT				
558.5666 THERMAL IMAGER				
558.5667 COAST GUARD GRANT EXPENSES				
558.5670 GENERATORS				
558.5674 PORTABLE RADIOS				
JUSTICE ASSISTANCE GRANT MATCH				
558.5694 FURNITURE & FIXTURES				
558.5695 COPIERS & RECORDING EQUIPMENT				
558.5676 EMW-2010-FO-01951 RADIO GRANT				
558.5702 BUILDING RENOVATION				
558.5705 N.W. FIRE STATION				
SUBTOTAL FIRE	102,168	102,000	98,050	148,000
EMERGENCY MANAGEMENT 38				
558.5671 WARNING SIRENS	49,748	50,000	49,748	
SUBTOTAL PUBLIC SAFETY	424,832	340,750	376,626	257,750

CAPITAL IMPROVEMENT 075
PUBLIC WORKS 040

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
ADMINISTRATION 40				
558.5690 COMPUTERS & EQUIPMENT			1,030	
558.5673 TELEPHONE & SYSTEMS EQUIP				
558.5674 RADIOS:PORTABLE			8,206	
558.5694 FURNITURE & FIXTURES				
558.5702 BUILDING RENOVATION				
558.5703 FUEL FARM				
SUBTOTAL DIRECTOR	0	0	9,236	0
STREETS 42				
558.5614 SPREADERS				
558.5644 TREE & BRUSH REMOVAL EQUIP				
558.5674 RADIOS: PORTABLE			8,207	5,000
10 YEAR EQUIP PLAN				50,000
558.5683 BARRICADES, WARNING EQUIP				
558.5685 BOBCAT TRAILER, BUCKET, AUGER				
558.5690 COMPUTERS & EQUIP				600
558.5694 FURNITURE & FIXTURES				
558.5731 SIDEWALKS AND PEDESTRIAN WAYS				
558.5734 STREETS AND ALLEYS				
SUBTOTAL STREETS	0	0	8,207	55,600
GARAGE 43				
558.5607 PICKUP TRUCK				
558.5654 TOOLS GENERALLY				
558.5658 AUTO DIAGNOSTIC CTR				
558.5659 TIRE CHG & ALIGN				
558.5674 RADIOS: PORTABLE			1,641	
558.5690 COMPUTERS AND EQUIP	250			
558.5702 BUILDING RENOVATION				
558.5734 STREETS AND ALLEYS	162,251			
SUBTOTAL GARAGE	162,501	0	1,641	0

CAPITAL IMPROVEMENT 075
PUBLIC WORKS 040

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014 - JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
PLANNING 45				
558.5607 TRUCK-PICKUP				10,000
558.5675 RADIOS & TELE-FIXED BASE			8,207	
558.5690 COMPUTERS & EQUIPMENT	1,305			1,000
558.5694 FURNITURE & FIXTURES				
SUBTOTAL PLANNING	1,305	0	8,207	11,000
ANIMAL CONTROL 46				
558.5607 PICKUP TRUCK				
558.5690 COMPUTERS & EQUIPMENT				
558.5657 PEST CONTROL EQUIP				5,000
SUBTOTAL ANIMAL CONTROL	0	0	0	5,000
PARKS & RECREATION 47				
558.5607 TRUCK: PICKUP				
558.5609 ONE TON TRUCK W/ DUMP BED				
558.5625 TRACTOR				
BOBCAT				
558.5646 MOWING EQUIP: RIDING		20,000	17,000	
558.5648 MOWING EQUIP: TRACTORS				
558.5674 PORTABLE RADIOS			6,566	
558.5690 COMPUTERS				
558.5751 SWIMMING POOL				
558.5753 PLAYGROUND EQUIP				
558.5755 SHELTERS, TABLES, BLEACHERS				
558.5756 CONCESSION AREAS & REST RMS				
558.5757 FENCING AND LIGHTING	74,710			
10 YEAR CAPITAL PLAN				75,000
558.5758 PARKING AREAS		16,000		
558.5760 LAKES, PONDS, FOUNTAINS				
SUBTOTAL PARKS & RECREATIONS	74,710	36,000	23,566	75,000
AIRPORT 49				
558.5739 AIRPORT TA	179,067			
558.5740 AIRPORT IMPROVEMENT				
558.5741 AIRPORT ALP & PAVEMENT				
SUBTOTAL AIRPORT	179,067	0	0	0
SUBTOTAL PUBLIC WORKS	417,583	36,000	50,857	146,600

TOTAL EXPENDITURES	873,400	534,750	1,287,559	453,750
CAPITAL IMPROVEMENT 075				
	CITY OF SIKESTON FY-15 BUDGET JULY 1, 2014 - JUNE 30, 2015			
	FY-2013 YEAR ACTUAL	FY-2014 AMENDED BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(567,850)	(505,027)	(1,179,222)	(397,134)
OTHER FINANCING SOURCES				
460.4849 TRANSFER FROM GENERAL LEASE/PURCHASE PROCEEDS	350,000	350,000	350,000	350,000
560.5858 TRANSFER FROM BMU			652,463	
560.5857 TRANSFER FROM E-911				
TOTAL OTHER FINANCING SOURCES	350,000	350,000	1,002,463	350,000
OTHER FINANCING USES				
562.5875 TRANSFER TO GENERAL				
562.5886 TRANSFER TO 070				
TOTAL OTHER FINANCING USES	0	0	0	0
BEGINNING FUND BALANCE	534,159	256,146	316,309	139,550
ENDING FUND BALANCE	316,309	101,119	139,550	92,416

60/61 TIF DISTRICT 090

**CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014-JUNE 30, 2015**

REVENUES	FY-2013 YEAR ACTUAL	FY-2014 YEAR BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
01432 4149 INTEREST INCOME	7,400		806	
01440 4901 P.I.L.O.T - RPA-1				
01440 4902 E.A.T.S - RPA-1				
03440 4901 P.I.L.O.T - RPA-3				
03440 4902 E.A.T.S - RPA-3				
04440.4901 P.I.L.O.T-COLTONS		11,520		
04440.4902 E.A.T.S - COLTONS		37,500	13,204	26,500
05440.4901 P.I.L.O.T - HOLIDAY INN				
TOTAL TAXES	0	49,020	13,204	26,500
TOTAL REVENUES	7,400	49,020	14,010	26,500
EXPENDITURES				
01554.5249 T.I.F. BOND INTEREST PAYMENTS				
01554.5250 T.I.F. BOND PRINCIPAL PAYMENTS				
01554.5267 FOUR CORNERS REIMBURSEMENT	410,682			
01554.5255 TIF REFUND			666,505	
01554.5269 TRUSTEE FEES				
01554.5253 COLTONS REIMBURSEMENT		49,020	13,204	26,500
HOLIDAY INN REIMBURSEMENT		55,000		
TOTAL EXPENDITURES	410,682	104,020	679,709	26,500
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(403,282)	-55,000	-665,699	0
FUND BALANCE-BEGINNING OF YEAR	1,068,986	876,101	665,704	5
FUND BALANCE-END OF YEAR	665,704	821,101	5	5

MAIN AND MALONE TIF DISTRICT 095

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014-JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 YEAR BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROJECTED BUDGET
REVENUES				
9500412 4021 T.D.D. REVENUE	17,441	17,000	15,000	17,500
9501440 4901 P.I.L.O.T - RPA-1	33,893	66,400	106,131	65,000
9501440 4902 E.A.T.S - RPA-1	90,293	92,000	50,941	51,000
<hr/>				
TOTAL TAXES	141,627	175,400	172,072	133,500
9501432 4149 INTEREST INCOME	158			
<hr/>				
TOTAL REVENUES	141,785	175,400	172,072	133,500
<hr/>				
EXPENDITURES				
9501554 5249 T.I.F. BOND INTEREST PAYMENTS	50,088	56,800	57,000	51,000
9501554 5250 T.I.F. BOND PRINCIPAL PAYMENTS	65,436	119,000	120,000	65,000
9501554 5269 TRUSTEE FEES	8,707	1,600	1,600	8,700
<hr/>				
TOTAL EXPENDITURES	124,231	177,400	178,600	124,700
EXCESS (DEFICIENCY OF) REVENUES	17,554	-2,000	-6,528	8,800
FUND BALANCE-BEGINNING OF YEAR	58,864	56,996	76,418	69,890
FUND BALANCE-END OF YEAR	76,418	54,996	69,890	78,690
<hr/>				

SIKESTON ECONOMIC DEVELOPMENT CORP.

CITY OF SIKESTON
FY-15 BUDGET
JULY 1, 2014-JUNE 30, 2015

	FY-2013 YEAR ACTUAL	FY-2014 YEAR BUDGET	FY-2014 YEAR ESTIMATE	FY-2015 PROPOSED BUDGET
REVENUES				
RENTS AND LEASES	313,017	314,000	315,000	315,000
INTEREST INCOME	38	50		
TOTAL REVENUES	313,055	314,050	315,000	315,000
EXPENDITURES				
PROFESSIONAL FEES	500	500	500	500
INSURANCE-PROPERTY	9,698	1,000	9,700	9,700
SEDC LOAN PAYMENTS	242,130	242,130	256,492	242,130
CONSTRUCTION-PENZEL	815,540		123,400	
FURNITURE	146,617			
TOTAL EXPENDITURES	1,214,485	243,630	390,092	252,330
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	(901,430)	70,420	-75,092	62,670
OTHER FINANCING SOURCES (USES)				
LOAN PROCEEDS USDA RURAL DEVELOPMENT	1,498,185		123,400	
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES AND OTHER SOURCES	596,755	70,420	48,308	62,670
FUND BALANCE-BEGINNING OF YEAR	(479,888)	116,867	116,867	165,175
FUND BALANCE-END OF YEAR	116,867	187,287	165,175	227,845

THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER 5956, AND SHALL BE REFERRED TO AS "THE FY-2015 BUDGET" (JULY 1, 2014 THROUGH JUNE 30, 2015), IT SHALL REPEAL ORDINANCE 5913, BEING THE "FY-14 BUDGET" AND ALL AMENDMENTS THERETO, IT SHALL PROVIDE FOR THE APPROPRIATION OF MONIES AND ADMINISTRATION OF EXPENDITURES OF MONIES RECEIVED BY THE CITY OF SIKESTON IN ACCORDANCE WITH THE ORDINANCE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

A. Ordinances Repealed:

1. Ordinance Number 5913 and all amendments to the FY-14 Budget are hereby repealed.

B. Codification:

1. This ordinance as may be amended and the attached detailed financial plan shall not be codified as part of the SIKESTON MUNICIPAL CODE.

C. Purpose and Responsibility:

1. This financial plan or budget, as submitted by the City Manager of the City of Sikeston, hereinafter referred to as "MANAGER" and "CITY" respectively and approved by the City Council, hereinafter referred to as "COUNCIL", shall represent the entire financial plan of anticipated revenues, fund balances and expected expenses of the CITY for the period aforesaid, and shall be referred to collectively as the "FY-2015 BUDGET".

SECTION II: Appropriations

- A. General Fund 010: The sum of \$9,416,800 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment of operating and capital expenses, for designated governmental services as itemized, to wit;
- B. Sales Tax Fund 020: The sum of \$2,885,200 is hereby appropriated out of Sales Tax Revenue accruing to the CITY and available Fund balance, for payment of operating and capital expenditures for designated governmental functions, in accordance with the provisions of the Sales Tax Ordinance Number 3798.
- C. SAHEC Sales Tax 022: The sum of \$65,000 is hereby appropriated out of Sales Tax Revenue accruing to the City and available Fund balance, for payment of expenditures relating to the construction, furnishing, and debt service of the Sikeston Area Higher Education Center.
- D. Transportation Sales Tax 025: The sum of \$1,661,061 is hereby appropriated out of Sales Tax Revenue accruing to the City and available Fund balance, for payment of capital item purchases and capital improvements for designated governmental projects and related equipment only, in accordance with the provisions of the Transportation Sales Tax Ordinance Number 4775.
- E. Economic Development 030: The sum of \$232,936 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available fund balances for the payment of operating expenses designated for economic development functions.
- F. Essex Fund 031: The sum of \$5,000 is hereby appropriated out of revenues accruing to the City, available fund balances, and transfers from other funds for the purpose of maintaining the Essex building, and other economic development functions.
- G. Park Fund 040: The sum of \$531,016 is hereby appropriated out of revenues accruing to the Park Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for public park functions.
- H. Municipal Court Fund 050: The sum of \$317,059 is hereby appropriated out of revenues accruing to the CITY, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items and capital improvements.

- I. Tourism Fund 065: The sum of \$45,947 is hereby appropriated out of revenues accruing to the Tourism Tax Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for tourism promotion and marketing functions.
- J. 911 Fund 070: The sum of \$923,646 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment or expenses related to E-911 operations.
- K. Capital Improvement Fund 075: The sum of \$453,750 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items.
- L. 60/61 TIF District Fund 090: The sum of \$26,500 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Bond issuances.
- M. Main & Malone TIF District Fund 095: The sum of \$124,700 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Note issuances.

SECTION III: Administration

A. The MANAGER shall be responsible for:

- 1. Ensuring compliance with the provisions of this ordinance; the general and specific administration of the FY-2015 Budget plan and may adopt any supportive policy or procedure he deems appropriate to and in support of such administration.
- 2. Monitoring revenues, fund balances and expenditures to ensure compliance with this ordinance and appropriate use of City funds.
- 3. Disapproving any expenditure and/or disallowing any claim, which in his sole opinion is not justified or not in compliance with this ordinance or City Code or established policy or procedure.
- 4. Authorizing minor transfers, re-appropriation and/or expenditure in excess of specific accounts or Divisional appropriations, provided Fund appropriations based on revenue receipts plus fund balance are not exceeded.
- 5. Drafting or causing to be drafted for Council consideration any amendment to this Ordinance when 1) significant change may be required; 2) to address Council action; revenue(s) and/or expenditure(s) which differ from estimates by greater than ten percent (10%) of the estimates or plan.

B. The CITY CLERK shall be responsible for:

- 1. Confirming and certifying that total expenditures plus encumbrances shall not at any time exceed the total of actual revenue received plus fund balances.
- 2. Providing monthly financial statements to the:
 - a. Council and Manager, summarizing all financial activity of all Funds, in a format to be approved by the Manager.
 - b. Manager containing detailed budget summaries of all Fund, Department and Division financial activity, including direct expenditures and encumbrances, in a format to be approved by the Manager.
 - c. Department heads containing detailed budget summaries of all Personnel, Maintenance and Operation accounts, and Capital Items/Improvements, by line item, for which they are responsible, including expenditures and encumbrances, in a format to be approved by the Manager.
- 3. Ensuring no expenditure is authorized from the Capital Improvement Fund, except as approved by Council and/or Manager action as appropriate and in compliance with the Municipal Code Title 3 et. seg.
- 4. Developing, implementing, monitoring, revising and/or upgrading the City's accounting system and purchasing policy and procedures, at the direction and with the approval of the Manager.

C. All Department Heads are responsible for:

1. Exercising prudent management control over each account assigned to their respective department.
2. Ensuring compliance with this ordinance and policy and procedure currently or as may be established.
3. Continually striving for the most cost effective method(s) of operation of their department, in all areas including personnel, maintenance, operations and capital expenditures.

D. No expenditure shall be made for any fund which is not in compliance with this ordinance and/or with the formal detailed financial plan or Budget, City Code and policy or procedure as approved by the Manager.

SECTION IV: Compensation and staffing levels.

- A. Shall be in accordance with the provisions of Ordinance Number 5957.
- B. Administration of Compensation and Staffing Levels shall be in accordance with Ordinance Number 5957.

SECTION V: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION VI: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VII: Emergency Clause. This Ordinance is adopted as an emergency measure so that the effective date corresponds with the fiscal year.

SECTION VIII: Record of Passage:

- A. Bill Number 5956 was introduced to Council and read the first time this 2nd day of June 2014.
- B. Bill Number 5956 was read the second time this 9th day of June 2014 discussed and was voted as follows:

Depro Aye, Graham Aye, Gilmore Aye,


Teachout Aye, Harris Aye, Burch Aye,

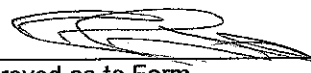
and Pullen Aye

thereby being approved,

becoming Ordinance 5956.

- C. Upon passage by a majority of the Council, this Bill shall become Ordinance 5956 and shall be in full force and effect from and after July 1, 2014.


Jerry Pullen, Mayor


Approved as to Form
Charles Leible, City Counselor

SEAL/ATTEST:


Carroll Couch, City Clerk

THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER 5957 AND SHALL REPEAL ORDINANCE NUMBER 5914 BEING THE FY-14 COMPENSATION PLAN AND EMPLOYEE STAFFING LEVEL AUTHORIZATION, AND ALL AMENDMENTS THERETO; AND SHALL ESTABLISH THE EMPLOYEE COMPENSATION PLAN AND STAFFING LEVELS, AND THE ADMINISTRATION THEREOF FOR FISCAL YEAR 2015 (JULY 1, 2014 THROUGH JUNE 30, 2015).

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

- A. This ordinance shall not be codified as part of the Sikeston Municipal Code.
- B. This ordinance and all attachments hereto as may be amended shall be incorporated with and become part of the FY-15 BUDGET CODE.

SECTION II: Administration.

- A. The City Manager hereinafter referred to as "MANAGER" shall be responsible for the general and specific provisions of this Ordinance, including but not necessarily limited to:
 - 1. Development, implementation, monitoring and revision of supporting policy and procedure he deems necessary for proper administration and good business practices.
 - 2. Certifying employee compensation records for compliance to the provisions set forth herein and with supporting policy and procedure of II.A.I. Above.
- B. The MANAGER may:
 - 1. Approve higher initial compensation for any staff position authorized, when in his sole opinion such action is appropriate based on:
 - a. Degree of difficulty in attracting the most wholly qualified applicant at the published beginning rate; or
 - b. Specific or special qualifications are required for the position; or
 - c. Preferred/best candidate(s) background, experience and/or special qualifications result in extreme difficulty in recruiting at the regular entrance rate; or
 - d. The current local compensation trend for the skills required is substantially greater than the published beginning rate.
 - 2. Approve the hiring at a lesser initial compensation when, in his sole opinion, such action is appropriate based on:
 - a. An otherwise eligible candidate will require a period of specialized training; or
 - b. The current local compensation trend for the skills required is substantially less than the published beginning rate.
 - 3. Increase any employee's paid compensation when sustained performance indicates such action is appropriate:
 - a. Within the guidelines of the merit pay plan, employee or supervisor of the year program; or
 - b. When a given position responsibility and/or scope is significantly broadened; or
 - c. When a specific employee displays consistent and noteworthy performance, behavior and supportive attitude, which in the MANAGER'S sole opinion, collectively warrant such action.
 - 4. Decrease any employee's paid compensation:
 - a. When sustained or severe single case performance or behavior is below expected standards or represents severe disregard or violation of policy or procedure; or
 - b. Upon employee demotion or transfer as appropriate.
- C. Changes to and Offers of Compensation:
 - 1. No change to any part of any employee's compensation in total or in part, either increase or decrease, may be made without the approval of the MANAGER.
 - 2. No offer shall be made to any prospective or current employee of paid

compensation or benefits, either greater or lesser than those allowed by this ordinance, except as may be approved by the MANAGER.

3. Entry range compensation and benefits as specified herein may be discussed with potential employees, including whatever action a respective Department Head may intend to make, provided no actual offer is made without the approval of the MANAGER.

D. DEPARTMENT HEAD shall be responsible for:

1. Becoming and remaining knowledgeable with the provisions of this Ordinance including any amendment thereto and supporting policy or procedure as in effect currently or as may be established or revised in future.
2. Ensuring compliance with the provisions of this Ordinance and supporting policy or procedure, as currently in effect or as may be amended.
3. Training their Division Heads and Supervisors on the provisions of this Ordinance and supporting policy and procedure.
4. Recommending any change to the compensation of each employee assigned to their Department, in support of the provisions of this Ordinance and supporting Personnel Policy.
5. Ensuring timeliness and accuracy of any change, either increase or decrease, upon:
 - a. Each Anniversary Date
 - b. Upon Hiring, Promotion, Transfer, Discipline or Termination
6. May suspend any employee within their Department, pending an appeals hearing in accordance with the provisions of the Discipline Policy, without pay.

E. CITY TREASURER shall be responsible for:

1. Ensuring compliance with the provisions of this Ordinance and supporting policy, reporting any violation of either, immediately to the MANAGER.
2. Generating and maintaining employee compensation records as needed including any change thereto, in a timely fashion.
3. Generating and maintaining personnel rosters, in a format to be approved by the MANAGER, and shall contain as a minimum:
 - a. A complete POSITION listing, including current status of each, as authorized by this Ordinance or the MANAGER under the provisions of this Ordinance.
 - b. Current EMPLOYEE information including, department/division assignment, pay classification code, FLSA Classification code, hiring date, anniversary date, date of eligibility for next increase, and any other as required by the MANAGER.
 - c. Said roster to be updated at least monthly and a working copy updated daily, as may be required, and maintained by the City Treasurer.
4. Generating and forwarding to responsible Department Head, any employee compensation record as needed to support the provisions of this Ordinance and ensuring the completeness and accuracy of any such compensation record.
5. Ensuring timely entry and/or change, as approved by the MANAGER, to any employee's compensation as specified in the compensation record.

SECTION III: Paid Compensation.

A. Pay Plan (See Tables IIA or IIB as applicable.)

1. Shall be a merit (performance) plan.
2. Shall be constructed of twenty-three (23) levels called GRADES for all employees, and sixteen (16) ranges called STEPS for all employees except Commissioned Public Safety Officers, which have eighteen (18) STEPS. STEPS are based upon years in service and the ability to maintain compliance with ongoing job requirements associated with the merit pay plan. (Please note: Commissioned Public Safety employees are subject to an alternate compensation plan. See Table IIB).
3. Employees must be eligible in all respects on the appropriate anniversary date to receive the indicated increase in paid compensation.
4. Employees ineligible for any reason on the appropriate anniversary date shall be awarded as follows:
 - a. The appropriate STEP assignment without any resulting increase in

- salary or wages.
 - b. Any benefit in terms of sick leave, vacation or other such, as would otherwise be awarded had the ineligibility not occurred.
 - c. Employees shall not have their eligibility restored to receive a merit raise.
- B. Allowances are hereby authorized as follows:
1. Clothing allowance for employees of the Department of Public Safety serving in the positions of Communications Officers, Communications Supervisor, all Public Safety Officers, Investigators, Sergeants, Lieutenants, Captains and Director at a rate of \$650.00 annually. This will be paid by installment, with one-half (1/2) of the clothing allowance being paid on the first pay date in March and the second one-half (1/2) of the allowance to be paid on the first pay date in September, excluding new hires which will receive the first portion of their uniform allowance on their first pay check and the second portion either on the first pay date in March or the first pay date in September.
 2. Clothing allowance for Entry Level Maintenance Workers, Skilled Workers, Mechanic, DPW Supervisors and Code Enforcement Officers at a rate of \$250 annually with an additional \$150 per year for steel-toed boots.
 3. Clothing allowance for administrative assistants, account clerks, deputy city treasurer, city collector, city treasurer, secretary/receptionist, IT technician, network administrator, court clerk and deputy court clerk at a rate of \$250 annually.
 4. Car allowance for City Manager to be paid in either twenty-six (26) or twelve (12) equal installments at the election of the recipient.
 - a. The annual amount of this allowance to be individually established, by position.
 - b. Payment of this allowance shall only be made, after the completion of the time period of the pro-ration as elected by the employee.
 - c. No additional claim for mileage or other operating or maintenance expense shall be authorized for persons receiving this allowance.
 5. Mileage in the amount currently established by the United States Internal Revenue Service (IRS) Regulations per documented mile, when a privately owned vehicle is required to be used for CITY business, upon the responsible Department Heads certification of the claim for reimbursement. Said certification to be both for requirement of use and accuracy of the respective claim.
 6. Direct reimbursement of "out-of-pocket" expenses of any employee incurred in the performance of their duties subject to Per Diem rates and completion/submission of appropriate claim and required supporting documentation within three (3) working days of return to work.

SECTION IV: Benefits:

- A. Vacation banking shall be limited to two (2) times the annual accrual rate.
1. Vacation in excess of this amount shall be lost, without compensation, on the employee's anniversary date of employment.
 2. An employee may submit a request to cash-in vacation time, to the MANAGER. The MANAGER may authorize the payment (cashing in) of vacation, it is warranted. An employee may request the cashing in of no more than two weeks of vacation within a fiscal year. Council approval is required for the Manager, City Clerk and City Treasurer to cash-in vacation time.
 3. Vacation in excess of the limits as herein established, shall be forfeited on the appropriate anniversary date, without recourse or grievance to or by the employee so affected.
 4. Vacation shall be earned and accrued monthly after the first anniversary date as follows:
 - a. Employment at first anniversary, six (6) days or two and ½ (2.5) shifts provided however, employees shall not accrue any vacation until the end of their initial employment qualifying period (first anniversary with recommendation for continued employment) and further, employees leaving the service of the City prior to their first anniversary, as established in Section VII of this Ordinance, shall forfeit any and all claim to any vacation time.

- b. Beginning year two (2) to end of year four (4), eleven (11) days or four and $\frac{1}{2}$ (4.5) shifts.
 - c. Beginning year five (5) to end of year eight (8), thirteen (13) days or five and $\frac{1}{2}$ (5.5) shifts.
 - d. Beginning year nine (9) to end of year twelve (12), fifteen (15) days or six and $\frac{1}{2}$ (6.5) shifts.
 - e. Beginning of year thirteen (13) to end of year sixteen (16), seventeen (17) days or seven and $\frac{1}{2}$ (7.5) shifts.
 - f. Beginning of year seventeen (17) to end of year twenty (20), nineteen (19) days or eight and $\frac{1}{2}$ (8.5) shifts.
 - g. Beginning of year twenty-one (21) to end of year twenty-five (25), twenty-one (21) days or nine and $\frac{1}{2}$ (9.5) shifts.
 - h. Beginning year twenty-six (26) to end of employment, twenty-six (26) days or twelve and $\frac{1}{2}$ (12.5) shifts.
6. Employees shall not accrue any vacation until the end of their initial employment qualifying period (first anniversary with recommendation for continued employment).
 - a. Employees leaving the service of the City prior to their first anniversary as established in Section VII of this Ordinance shall forfeit all claims to any vacation time.
 7. Accrued banked vacation shall be bought back at the employee's regular rate of pay when the employee leaves the service of the City.
 8. After the first anniversary of employment, vacation earned at the rates as set out herein above, shall accrue to the employee as follows:
 - a. Initial year's (six (6) days) shall be accrued (provided employee is recommended for continual employment) as a lump sum (in hours), the first pay period immediately following the anniversary date as set forth in Section VII of this Ordinance.
 - b. An amount in hours, equal to the rates established herein above, shall be accrued on a one-twelfth (1/12) per year pro-rata, to each eligible employee's vacation bank and stated on the employee's check stub on the first pay date immediately following the month the vacation time was earned. Vacation time used, as indicated on the employee time cards, shall be deducted from this balance on the pay date immediately following use.
 9. For the purpose of this Ordinance, a work month shall be defined as thirty (30) consecutive days.
 10. Accrual of vacation time shall continue up to the end of the first work month of authorized sick leave usage. Accrual of vacation time shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of vacation time shall resume, as herein above set forth, upon the employee's return to work, upon doctor's release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.

Vacation Earned Per Year, Accrued Monthly

Assigned Hours Per Shift	Leave Based on Years of Completed Service							
	Year 1	2-4	5-8	9-12	13-16	17-20	21-25	26+
	6 Days/ 2.5 Shifts	11 Days/ 4.5 Shifts	13 Days/ 5.5 Shifts	15 Days/ 6.5 Shifts	17 Days/ 7.5 Shifts	19 Days/ 8.5 Shifts	21 Days/ 9.5 Shifts	26 Days/ 12.5 Shifts
8	48	88	104	120	136	152	168	208
8.3	49.8	91.3	107.9	124.5	141.1	157.7	174.3	215.8
24	60	108	132	156	180	204	228	300

- B. Sick leave shall be considered an insurance type benefit, the use of which represents a claim against the City and the banking of which shall be limited to 1,040 hours for general and supervisory personnel, 1079 hours for patrol and communication hourly employees and 1404 hours for fire division personnel assigned to 24 hour shifts.
 1. Abuse of sick leave shall be considered a false claim against the City and sufficient reason for immediate discharge of any employee when, in the sole opinion of the MANAGER, any such abuse may exist.
 2. Sick leave in excess of banked limits shall be lost, without compensation, on the employee's anniversary date of employment. Employees, which have exceeded the bank limit, shall only be reduced to the bank limit. Employees,

- who have received their sick leave bank limit and forfeited the excess, shall begin to accrue sick leave in the routine manner until their next anniversary.
3. The MANAGER may authorize carry over, not to exceed one (1) additional year of sick leave accrual when, in his sole opinion, such action is warranted, upon receipt of an appropriate request at least thirty (30) days prior to the anniversary date the employee would otherwise forfeit sick leave time accrued.
 4. Trading, transferring or giving of sick leave time between employees is not authorized.
 5. Sick leave shall be accrued monthly beginning after the first six (6) months of employment, upon department head recommendation and MANAGER approval as follows:

Sick Leave Earned Per Month

Assigned Hours Per Shift	Leave Based on Years of Completed Service			
	< 6 months 0	6 months - 2 years ½ day/shift	3-4 Years ¾ day/shift	5+ Years 1 day/shift
8	0	4	6	8
8.3	0	4.15	6.225	8.3
24	0	6	8	10

6. Unused sick leave banked at the time the employee leaves the service of the City shall be forfeited and no paid compensation is authorized for any such time, unless the employee has at least 10 continuous years of service and leaves in good standing, then the employee will be paid for 25% of his accrued sick leave bank at his regular hourly rate.
 7. Accrual of sick leave shall continue up to the end of the first work month of authorized sick leave usage. Accrual of sick leave shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of sick leave shall resume, as hereinabove set forth, upon the employee's return to work; upon doctor's release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.
- C. Holiday time shall be provided at a rate of twelve and one-half (12 ½) days per year, which shall be:

- New Year's Day (January 1)
- Martin Luther King, Jr. Day (3rd Monday in January)
- President's Day (3rd Monday in February)
- Memorial Day (Last Monday in May)
- Independence Day (July 4)
- Labor Day (First Monday in September)
- Columbus Day (2nd Monday in October)
- Thanksgiving Day (4th Thursday in November)
- Friday following Thanksgiving (4th Friday in November)
- Christmas Eve, one-half (1/2) day, (December 24)
- Christmas Day (December 25)
- Floating Holidays (City offices remain open)

Good Friday and Veteran's Day

1. When any authorized holiday shall fall on a Saturday, that holiday shall be observed on the preceding Friday. When any authorized holiday shall fall on a Sunday, that holiday shall be observed on the following Monday.
2. Whenever an eligible employee is required to work or whenever a scheduled City Holiday shall fall on an eligible employee's regularly scheduled day off then that holiday (in hours) shall be credited to the employee's Personal Hours as follows:

Holiday/Personal Hours Banked Per Shift

	Salaried/40 E (8 Hour Shifts)	171E (8.3 Hour Shifts)	212E/Fire Div. Sgt. (24 Hour Shifts)
Leave Hours Banked	8 Hours	8.3 Hours	12 Hours

3. Banked holiday/personal hours shall be reflected in the appropriate box on the next paycheck stub.
4. Banked holiday time shall accrue until the employee's anniversary date, at which time all banked time shall be bought back from the employee at the

- employee's regular hourly rate except for an amount equal to one (1) day or one (1) shift as appropriate, which shall be retained in the employee's holiday time bank.
5. The MANAGER may authorize a carryover of greater than that referenced in C(4) above, when in his sole opinion such action is warranted and upon written request at least thirty (30) days prior to the employee's anniversary date, and with Department Head recommendations.
 6. Banked holiday time shall be bought back at the employee's regular rate of pay, when any employee leaves the service of the City.
 7. Employees absent for more than 30 consecutive days will not accrue holiday/personal hours.
- D. The City shall participate in the Local Government Employee Retirement System (LAGERS) LT8-65 (65)-retirement plan. This retirement plan increases employee benefits to 1.50% for a life allowance; plus an additional 50% allowance to age 65. Effective FY-92 the City changed from a "Contributory" to "Non-Contributory" Plan, and is subject to the administrative requirements of State Statute and LAGERS regulations.
- E. The City shall provide an employee health insurance plan and pay eighty percent (80%) of the established premium contribution amount to be effective the first of the month following ninety (90) days of continued employment.
1. Employees shall contribute twenty percent (20%) of the established premium amount.
 2. Employees have the opportunity to enroll, when hired, for the health insurance coverage for themselves and any dependents. If coverage is declined at initial employment, employees can only enroll under special circumstances as a special enrollee or late enrollee. Please see the Alliance Benefits booklet for descriptions of special enrollee and late enrollee.
- F. The City shall offer a public employees' cafeteria plan, as allowed under Internal Revenue Code Section 125. All full time employees of the City are eligible for participation in the cafeteria plan. Benefit categories to be offered are as follows:
1. City sponsored medical insurance
 2. Flexible medical benefits
 3. Dependent care assistance
 4. Additional features or benefits the City may desire to add

SECTION V: Classification.

- A. Each employee shall be assigned a compensation code; it shall be a three (3)-part code to track, in order: grade, step and longevity. The Compensation Code shall be upgraded at least annually, with an effective date the same as the employee's anniversary date, or upon any compensation change with the new anniversary date as herein set out, as follows, the:
1. First two (2) digits designate Pay Grade.
 2. Letter Designation indicates Pay Step.
 3. Last two (2) digits designate completed years of service.
- B. In general, higher pay grades reflect:
1. Greater responsibility
 2. Hierarchy with the Organization
 3. Higher pay and/or allowances

SECTION VI: Eligibility.

- A. Eligibility shall encompass any and all criteria established by this Ordinance, and/or City policy and procedure. The absence or loss of any such or part of such eligibility shall limit or disallow pay increase as herein or otherwise authorized. Employees ineligible for, at the time they might normally expect to receive a pay increase, shall be assigned the next higher step designator and forfeit any claim to such compensation increase.
- B. Ineligibility may occur, but may not be limited to the following:
1. Qualifying Periods
 - a. Initial employment qualifying period for MERIT adjustment only.
 - b. An employee under investigation which may result in disciplinary

action or who is under assignment to a disciplinary qualifying period shall:

1. Have the outcome of the investigation applied retroactive to the date of eligibility.
2. Not be eligible for any compensation increase, but shall be assigned the next STEP as appropriate or as determined by due process.
2. When the overall evaluation grades for the most recent past six (6) evaluations average five point five (5.5) or less.
3. When repeated or severe violations of policy or procedure occur.
4. Upon department head or MANAGER recommendation.

C. Merit Eligibility:

1. Generally:
 - a. All positions except MANAGER and DEPARTMENT HEADS shall be eligible for merit increase upon completed service (see Tables II-A and II-B), and compliance with all criteria established by ordinance and/or City policy and procedure.
 - b. Merit increases shall be based on the mathematical average of all evaluations received since the employee's last merit increase, as determined in the Pay Plan Tables II-A and II-B.
 - c. Merit increases for the MANAGER and DEPARTMENT HEADS shall be individually determined
2. General Service Employees, for purposes of this ordinance, shall be defined as all employees of the City of Sikeston other than Commissioned Employees. Merit increases shall be awarded to General Service Employees, when eligible in all respects, as set forth in Pay Plan Table II-A.
3. Commissioned Employees, for the purposes of this ordinance, shall be defined as all rookie and commissioned public safety officers employed within the Sikeston Department of Public Safety. Merit increases shall be awarded to Commissioned Employees, when eligible in all respects, as set forth in Pay Plan Table II-B.
 - a. Completion of Police Certification and OJT/FTO Police Program, assigned an AP step, compensation per Pay Plan Table II-B.
 - b. Completion of Fire Fighter I training and fire OJT/FTO Program, assigned an AF step, compensation per Pay Plan Table II-B.
 - c. Completion of both Police and Fire Training and respective OJT/FTO programs, assigned B step, compensation per Pay Plan Tables II-B.
 - d. Eligibility for additional merit increase(s) shall occur as set forth in Table II-B.

D. Reclassifications and Other Compensation Increases:

1. General Service Employees:
 - a. Entry Level Maintenance Workers shall be assigned to Grade 9. Upon successful completion of their training, and upon Department Head recommendation and City Manager approval, the employee shall be reclassified to Skilled Worker, Grade 11, and receive appropriate compensation for that grade.
 - b. Public Works Skilled Workers and Mechanic, when classified as a leadman by their Department Head shall receive an additional \$.75 per hour.
 - c. Rookie Communications Officers shall be assigned to Grade 11. Upon successful completion of their training, and upon Department Head recommendation and City Manager approval, the employee will be reclassified to Communications Officer, Grade 13, and receive appropriate compensation for that grade.
 - d. Communications Field Training Officer (FTO) - Communications Officers filling this position shall receive an additional one dollar and twenty-five cents (\$1.25) per hour. This additional compensation will only be paid when training a rookie communications officer.
2. Commissioned Employees:
 - a. Public Safety FTO - Additional compensation of One Dollar and twenty-five cents (\$1.25) per hour is available for any commissioned Public Safety Officer trained, and designated as a Field Training

Officer. This additional compensation will only be paid when training a rookie public safety officer.

- b. Canine Officer – Any commissioned Public Safety Officer trained and designated as the City's Canine Officer shall receive additional, annualized, compensation of three thousand six hundred dollars (\$3,600).
- c. Firefighter - A sub-classification of "Firefighter" will exist within the general classification of PSO. This class is used solely for part-time firefighters (working 1500 hours or less during a calendar year). Compensation for these employees shall be set by the City Manager, as determined by their training, education and performance.

SECTION VII: Anniversary Date.

- A. Shall be rounded to the first day of the month when the employee begins employment on or before the sixteenth (16th) day of the employment month, or to the first of the month following the employment month when the employee begins work after the sixteenth (16th) day of the employment month.
- B. This anniversary date shall be used when computing all eligibility times throughout the employee's employment.
- C. Merit changes, (pay or benefits) shall be based on employment anniversary dates of consecutive years of service.
- D. Employees leaving the service of the City prior to their 1st anniversary shall forfeit any and all claim to any vacation time.

SECTION VIII: Less Than Full Time Employees.

- A. The MANAGER shall determine hourly rates for employees working part time or temporary (seasonal) in accordance with sound business practices, the minimum wage laws and provisions of FLSA.
- B. The MANAGER may authorize up to one-half (1/2) the holiday time benefits to such employee when in his opinion such is warranted by the nature of the position and the specific employee's performance both warrant such action and provided said employee(s) is/are regularly scheduled for twenty-five (25) or more hours per week.

SECTION IX: Staffing Generally

- A. The City Manager shall be authorized for the following, including but not limited to:
 - 1. Development, monitoring and revision of supporting policy and procedure.
 - 2. Ensuring best-qualified candidate is selected for any given position.
 - 3. Appropriate discipline including removal from the City employ any person he deems necessary, in his sole opinion.
 - 4. Elimination of any position he deems appropriate due to lack of work, changing work process, or reorganization.
- B. The MANAGER shall not be required to fill any position simply because a vacancy exists.
- C. The MANAGER may amend staffing levels or authorized positions within any specific department, provided
 - 1. Such amendment does not exceed the total number of City employees established herein.
 - 2. Such amendment does not cause the anticipated appropriation budgeted for Personnel Services within said department to be exceeded.
- D. The MANAGER may employ additional temporary personnel when regular employees are not available (illness, injury, medical or military leave) or a specific increase in a work process requires such action to maintain levels of service.

SECTION X: Authorized Staffing Levels & Compensation Classifications.

FY-2015 Authorized Staffing Level Totals,

- 1. 121 Full Time Employees
- 2. 7 Part Time Employees

3. 33 Seasonal/Temporary Employees

SECTION XI: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION XII: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION XIII: Emergency Clause. This ordinance is adopted as an emergency measure so that the effective date corresponds with the fiscal year.

SECTION XIV: Record of Passage:

1. Bill Number 5957 was introduced to Council and read the first time this 2nd day of June 2014.
2. Bill Number 5957 was read and discussed the second time this 9th day of June 2014 discussed and was voted as follows:

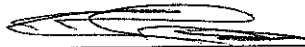
Burch Aye, Depro Aye, Gilmore Aye, Graham Aye,

Harris Aye, Teachout Aye, and Pullen Aye,


thereby being approved,

becoming Ordinance 5957.


3. Upon passage by a majority of the Council, this Bill shall be in full force and effect from and after July 1, 2014.



Approved as to Form
Charles Leible, City Counselor


Jerry Pullen, Mayor

Seal/Attest:


Carroll Couch, City Clerk

ORDINANCE NUMBER 5957 - TABLE I-A
FY-2015 STAFFING AUTHORIZATION

I. STAFFING LEVEL AUTHORIZATION (by Department, Division and Classification)

F – full-time; P – part-time; S – seasonal)		<u>FY-2015</u>			<u>FY-2014</u>		
		F	P	S	F	P	S
A.	<u>GOVERNMENTAL SERVICES</u>						
	City Manager	6	0	0	7	0	0
	City Court	2	0	0	2	0	0
	TOTAL Governmental Services	8	0	0	9	0	0
B.	<u>ADMINISTRATIVE SERVICES</u>						
	Director/City Clerk	1	0	0	1	0	0
	Finance/Deputy City Clerk	3	0	0	3	0	0
	City Collector	2	0	0	2	0	0
	TOTAL Administrative Services	6	0	0	6	0	0
C.	<u>PUBLIC SAFETY</u>						
	Administration/Detention	8	0	0	8	0	0
	Communications	9	0	0	9	0	0
	Patrol/Fire	63	5	0	63	5	0
	TOTAL Public Safety	80	5	0	80	5	0
D.	<u>PUBLIC WORKS</u>						
	Director	2	0	1	0	0	0
	Street	11	0	6	11	0	4
	Garage	2	0	0	2	0	0
	LCRA	0	0	24	0	0	24
	Planning	4	0	0	4	0	0
	Animal Control	0	0	0	0	0	0
	Parks	6	2	2	6	2	2
	TOTAL Public Works	25	2	33	23	2	30
E.	<u>ECONOMIC DEVELOPMENT</u>						
	Director	2	0	0	2	0	0
	TOTAL Economic Development	2	0	0	2	0	0
F.	TOTAL Authorized Positions	121	7	33	120	7	30
		FY-2015=161			FY-2014=157		

- G. FY2015 CHANGES IN STAFFING:
 DPW Director - Public Works Director added
 2 Seasonal employees were added in Street Division to assist in mowing LCRA and abandoned properties

ORDINANCE NUMBER 5957 – TABLE I-B
FY-2015 INDIVIDUAL FUNDING AUTHORIZATION BY DEPARTMENT & POSITION

Department	Division	Position/Title	Grade	Authorization			
				F	P	S	
Gov. Services	City Manager	City Manager	23	1	0	0	
		Director	23	1	0	0	
		Network Administrator	21	1	0	0	
		Administrative Assistant	11	1	0	0	
		IT Technician	21	1	0	0	
		Secretary/Receptionist	8	1	0	0	
	Municipal Court	Court Clerk	13	1	0	0	
		Deputy Court Clerk	11	1	0	0	
	TOTAL GOVERNMENTAL SERVICES				8	0	0
	Admin. Services	City Clerk	Director/City Clerk	23	1	0	0
Finance			Treasurer/Deputy City Clerk	21	1	0	0
Deputy Treasurer			8	1	0	0	
Account Clerk			8	1	0	0	
Collector		City Collector	15	1	0	0	
		Account Clerk	8	1	0	0	
TOTAL ADMINISTRATIVE SERVICES				6	0	0	
Public Safety*		Admin./Detention	Director	23	1	0	0
	Captain		21	4	0	0	
	Admin. Assistant		11	1	0	0	
	Secretary		8	2	0	0	
	Communications	Comm. Supervisor	21	1	0	0	
		CTO/Comm. Officer	13	8	0	0	
	Patrol	Lieutenant	20	4	0	0	
		Sergeant	17	6	0	0	
		Investigator	16	7	0	0	
		PSO*	15	24	0	0	
	Fire	PSO/Canine Officer	15	1	0	0	
		Lieutenant	20	1	0	0	
		Sergeant	17	4	0	0	
		PSO	15	16	5	0	
	TOTAL PUBLIC SAFETY				80	5	0
Public Works	Director	Director	23	1	0	0	
		Administrative Assistant	11	1	0	0	
		Intern	1	0	0	1	
	Street	Superintendent	19	1	0	0	
		Supervisor	13	2	0	0	
		Skilled Worker	11	8	0	6	
	Garage	Vehicle Maintenance Supervisor	17	1	0	0	
		Mechanic	13	1	0	0	
	LCRA	Supervisors	1	0	0	4	
		Grounds Maintenance	1	0	0	20	
	Planning	Code Enforcement Officer	15	4	0	0	
	Parks	Parks & Recreation Director	18	1	0	0	
		Supervisor	11	1	0	0	
		Skilled Worker	11	4	2	2	
	TOTAL PUBLIC WORKS				25	2	33
Economic Dev.	Director	Director	23	1	0	0	
		Administrative Assistant	11	1	0	0	
	TOTAL ECONOMIC DEVELOPMENT				2	0	0
TOTAL FY-2015 AUTHORIZED POSITIONS				121	7	33	

* The Public Safety Department will be allowed to hire two (2) additional PSO's to cover staffing shortages, brought about by military commitments of existing personnel.

ORDINANCE NUMBER 5957 – TABLE II-A
FY-2015 COMPENSATION AND BENEFITS – GENERAL SERVICES EMPLOYEES

I. ENTRY GRADES AND RANGES:

A. General Service Employees Pay Plan Summary
 (All employees except commissioned Public Safety Officers)

<u>Grade</u>	<u>Position</u>	<u>Entry Range</u>
1	Seasonal or Temporary	Minimum wage
2	Part-time	
8	Secretary, Account Clerk, Deputy City Treasurer	\$18,123-\$19,123
9	Entry Level Maintenance Worker ¹	\$19,907-\$21,407
10		
11	Rookie Communications Officer ² , Skilled Worker ³ , Administrative Assistant, Deputy Court Clerk	\$21,895-\$22,895
12	Mechanic ³	\$22,966-\$23,966
13	DPW Supervisor, Communications Officer ⁴ , Court Clerk	\$24,086-\$25,086
14		
15	Code Enforcement Officer, City Collector	\$26,506-\$27,506
16		\$27,805-\$28,805
17	Vehicle Maintenance Supervisor	\$29,314-\$30,314
18	Park & Recreation Director	\$30,604-\$31,604
19	Street Superintendent	\$32,112-\$33,112
20		\$33,691-\$34,691
21	Communications Supervisor, IT Technician, City Treasurer/Deputy City Clerk	\$35,351-\$36,351
22	Network Administrator	\$37,193-\$38,193
23	Management ⁵	****

II. ADMINISTRATION – GENERAL SERVICES EMPLOYEES

A. Entry Range (See Section I, above)

Compensation Increases and Merit Eligibility (See Ord. 5957, Section III). Step changes and associated merit increase eligibility occurs as follows:

<u>Step Assignment</u>	<u>Year</u>	
A	0	Entry
B	1	Eligible for standard pay plan increase
C	3	Eligible for standard pay plan increase
D	5	Eligible for standard pay plan increase
E	7	Eligible for standard pay plan increase
F	10	Eligible for standard pay plan increase
G	13	Eligible for standard pay plan increase
H	16	Eligible for standard pay plan increase
I	19	Eligible for standard pay plan increase
J	22	Eligible for standard pay plan increase
K	25	Eligible for standard pay plan increase
L	28	Eligible for standard pay plan increase
M	31	Eligible for standard pay plan increase
N	34	Eligible for standard pay plan increase
O	37	Eligible for standard pay plan increase
P	40	Eligible for standard pay plan increase

B. Calculation of Merit Increase based on overall average evaluation grade:

<u>Grade Range:</u>	<u><5.5</u>	<u>5.5-5.99</u>	<u>6.0-6.49</u>	<u>6.5-6.99</u>	<u>7.0-7.49</u>	<u>7.5-7.99</u>	<u>8.0-8.49</u>	<u>8.5-Up</u>
<u>Salary Increase</u>	<u>-0-</u>	<u>\$500</u>	<u>\$675</u>	<u>\$850</u>	<u>\$1025</u>	<u>\$1200</u>	<u>\$1375</u>	<u>\$1550</u>

¹ Entry level Maintenance Worker designations shall be assigned to all newly appointed "Skilled Worker" employees and such designations shall be classified as a GRADE 9 for all assignments and maintained until the employee completes required Department/Division training. Upon successful completion of training, and upon Department Head recommendation, the compensation grade shall be adjusted to GRADE 11.

² Rookie Communications Officer designations shall be assigned to all newly appointed "Communications Officer" employees and such designations shall be classified as a GRADE 11 for all assignments and maintained until the employee completes required Department/Division training, and upon Department Head recommendation, the compensation shall be adjusted to GRADE 13.

³ Additional compensation is available, at a rate of \$.75 per hour, when a Public Works Skilled Worker or the Public Works Mechanic is assigned as a Leadsman.

⁴ Additional compensation is available for a Communications Officer who is assigned as a Communications Training Officer (CTO). This additional salary is one dollar and twenty-five cents per hour while training.

⁵ Individually determined

**ORDINANCE NUMBER 5957 – TABLE II-B
FY 2015 COMPENSATION AND BENEFITS
COMMISSIONED PUBLIC SAFETY EMPLOYEES PAY PLAN SUMMARY**

I. ENTRY GRADES AND RANGES:

<u>Grade</u>	<u>Step</u>	<u>Assignment</u>	<u>Minimum Salary</u>
15	A	Rookie Public Safety Officer (PSO)	\$28,062
	AP	Completion of State Training and OJT/FTO for Police Functions	\$29,062
	AF	Completion of Fire Training & Firefighter I, OJT/FTO	\$29,062
	B	Completion of Total Certification ^{1,2} Requirements: Police & Fire Training Completed	\$30,062
16		Investigator	\$36,152
17		Sergeant	\$40,927
20		Lieutenant	\$46,694
21		Captain	\$53,271

II. ADMINISTRATION

- A. Entry Range (See Section I, herein above).
 B. Compensation Increases and Merit Eligibility (See Ord. 5957, Section III).
 C. Step Assignment and Merit Increase Eligibility (See Ord. 5957, Section III).
 1. Entry Range (See Section II A).
 2. Merit Eligibility begins in year three (3). Step changes and associated merit increase eligibility occur as follows:

<u>Step Assignment</u>	<u>Year</u>	
C	3	Eligible for standard pay plan increase
D	5	Eligible for standard pay plan increase
E	7	Eligible for standard pay plan increase
F	10	Eligible for standard pay plan increase
G	13	Eligible for standard pay plan increase
H	16	Eligible for standard pay plan increase
I	19	Eligible for standard pay plan increase
J	22	Eligible for standard pay plan increase
K	25	Eligible for standard pay plan increase
L	28	Eligible for standard pay plan increase
M	31	Eligible for standard pay plan increase
N	34	Eligible for standard pay plan increase
O	37	Eligible for standard pay plan increase
P	40	Eligible for standard pay plan increase

D. Calculation of Merit Increase based on overall average evaluation grade:

<u>Grade Range:</u>	<u><5.5</u>	<u>5.5-5.99</u>	<u>6.0-6.49</u>	<u>6.5-6.99</u>	<u>7.0-7.49</u>	<u>7.5-7.99</u>	<u>8.0-8.49</u>	<u>8.5-Up</u>
Salary Increase	-0-	\$500	\$675	\$850	\$1025	\$1200	\$1375	\$1550

¹ FTO – Additional compensation is available for any commissioned Public Safety Officer trained and designated as a Field Training Officer (FTO). This additional salary one dollar and twenty-five cents per hour while training.

² Canine Officer – Additional compensation is available to the Public Safety Officer serving in the position of Canine Officer. Upon City Manager approval of the Canine Officer's training and certification as a dog handler, additional annualized compensation of three thousand six hundred dollars (\$3,600) will be paid.