



**BUDGET MESSAGE
FISCAL YEAR 2014 (FY-14)**

To the Mayor and City Council:

In accordance with the City Charter approved by the citizens in April 2002 and implemented on April 10, 2003, the City of Sikeston's proposed budget for the period July 1, 2013 through June 30, 2014 is hereby submitted. It details the projected revenues and expenditures of the City's General Fund, Sales Tax Fund, SAHEC Sales Tax Fund, Transportation Sales Tax Fund, Economic Development, Essex Fund, Park Fund, Municipal Court Fund, Tourism Fund, 911 Fund, Capital Improvement Fund, 60/61 TIF District Fund and the Main & Malone TIF District Fund.

For the ninth consecutive year annual revenues from the one percent sales tax, adopted in 2004, are below projected levels. This revenue shortfall, approximately \$6.8 million, coupled with higher costs of doing business, and recovery costs associated with local natural disasters (2008, 2009 and the spring of 2011) have negatively impacted sales tax revenues and the City's financial reserves.

In August 2013 the City Council will be asking voters to continue the one percent sales tax established in 2004. This measure generates approximately \$2.8 million annually. The passage of this measure has long-term ramifications on municipal operations.

The FY-14 budget has been prepared in keeping with the commitments made to taxpayers in 2004. Monies have been appropriated for: 1) The SEMO University – Sikeston Campus (formerly SAHEC) expansion via an annual note payment of approximately \$70,000; 2) Land Clearance Redevelopment Authority operations, \$100,000, and 3) Sikeston Department of Public Safety staffing, operations, and 911 functions, \$6.1 million.

During the FY-14 budget preparation process, approximately \$400,000 was removed from initial funding requests. (\$150,000 of this amount was associated with DPS operational expenditures.) Staffing levels have been reduced by one Public Works full-time position and 10 seasonal employees from the Summer Mowing Program. Full staffing for the Department of Public Safety (80 fulltime and 5 part-



time employees) has been approved and funding appropriated. No cost-of-living increase has been budgeted for City personnel during this fiscal year.

\$600,000 has been earmarked for street and stormwater drainage improvements in FY-14. City Staff continues to monitor federal and state programs to identify and acquire grant monies for projects the City is unable to fund through local tax revenues.

Of the total \$539,550 FY-14 capital improvement budget, \$340,000 has been appropriated for Public Safety purchases. These include the routine replacement of Public Safety pursuit vehicles, weapons, and bullet-proof vests, as well as Fire Division turn-out gear, fire hose replacement and the annual pumper payment. The remaining \$198,800 will fund capital expenditures for the City's remaining four departments.

In closing, every effort is being made to maximize the use of tax dollars, while maintaining appropriate levels of municipal service.

Respectfully submitted,

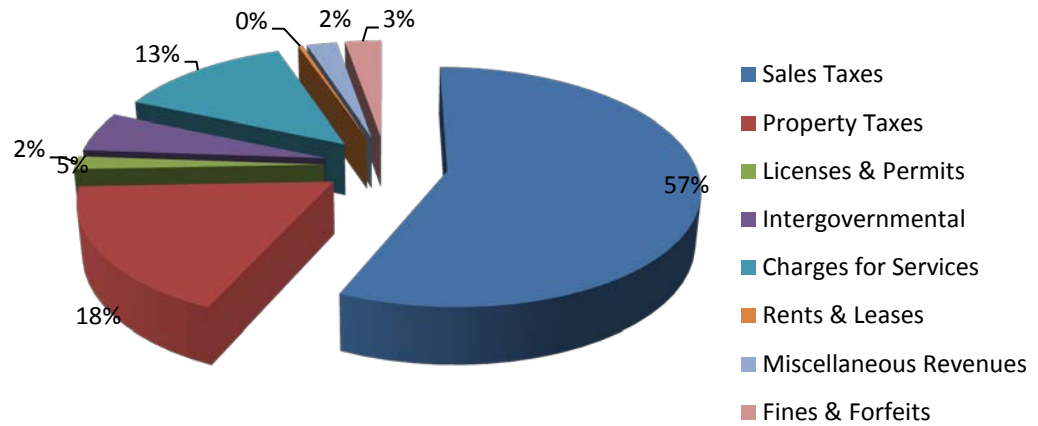
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Doug Friend, Manager
City of Sikeston

CITY OF SKESTON
ANTICIPATED REVENUES BY SOURCE
FOR THE FISCAL YEAR ENDING JUNE 30, 2014

Sales Taxes	\$7,232,978
Property Taxes	\$2,259,338
Licenses & Permits	\$225,061
Intergovernmental	\$685,909
Charges for Services	\$1,675,863
Rents & Leases	\$44,711
Miscellaneous Revenues	\$288,568
Fines & Forfeits	\$350,199
Anticipated Revenues	<u>\$12,762,627</u>

FY-14 ANTICIPATED REVENUES

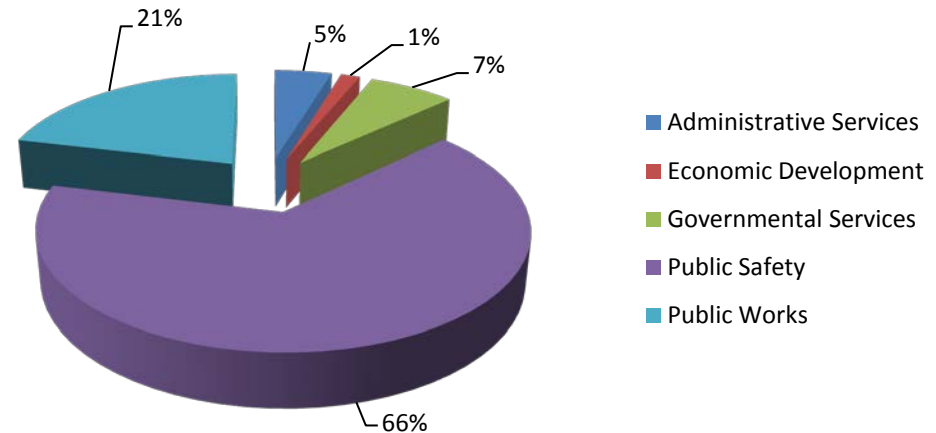


CITY OF SKESTON
AUTHORIZED STAFFING LEVELS
FOR THE FISCAL YEAR ENDING JUNE 30, 2014

DEPARTMENT	FULL TIME	PART TIME	SEASONAL	TOTAL
Administrative Services	6	0	0	6
Economic Development	2	0	0	2
Governmental Services	9	0	0	9
Public Safety	80	5	0	85
Public Works	23	2	30	55
Authorized Positions				<u>157</u>

FY-14 AUTHORIZED POSITIONS

Full-time - 120; Part-time - 7, Seasonal - 30



CITY OF SIKESTON

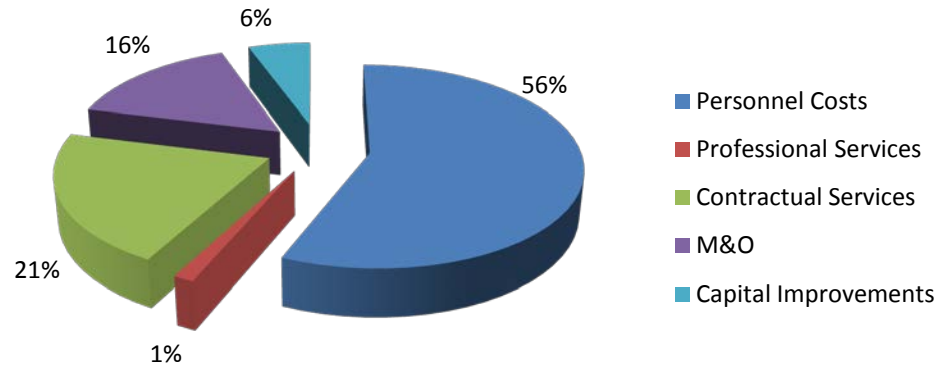
BUDGETED EXPENDITURES BY FUNCTION

FOR THE FISCAL YEAR ENDING JUNE 30, 2014

FUNCTION

Personnel Costs	\$7,021,805
Professional Services	\$169,250
Contractual Services	\$2,618,025
M&O	\$1,936,150
Capital Improvements	\$689,550
Budgeted Expenditures	<u>\$12,434,780</u>

FY-14 BUDGETED EXPENDITURES BY FUNCTION



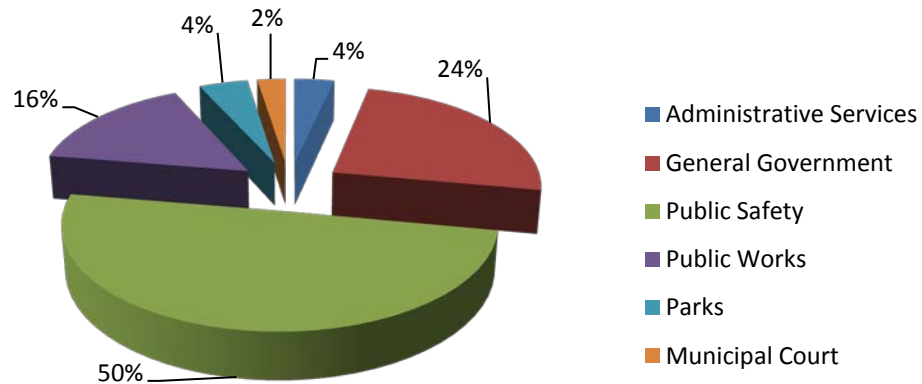
CITY OF SIKESTON

BUDGETED EXPENDITURES BY DEPARTMENT

FOR THE FISCAL YEAR ENDING JUNE 30, 2014

Administrative Services	\$437,408
General Government	\$3,031,894
Public Safety	\$6,178,931
Public Works	\$1,939,925
Parks	\$535,135
Municipal Court	\$311,487
Budgeted Expenditures	<u>\$12,434,780</u>

FY-14 BUDGETED EXPENDITURES BY DEPARTMENT



CITY OF SKESTON
FY-14 BUDGET SUMMARY

	General Fund	Sales Tax Fund	Trans. Tax Fund	Park Fund	Mun Ct. Fund	Tourism Fund	E-911 Fund	Cap Impr Fund	TOTAL FUNDS
<u>REVENUES</u>									
Taxes	1,902,973	2,875,391	1,437,696	356,365		44,500		27,723	6,644,648
Licenses & Permits	225,061								225,061
Intergovernmental	3,509,512		0			24,065			3,533,577
Charges for Services	1,470,673			8,320			196,870		1,675,863
Rents & Leases	22,116			22,595					44,711
Miscellaneous Revenues	250,627	1,972	11,832	1,000	15,171	200	5,766	2,000	288,568
Fines & Forfeits					350,199				350,199
<u>TOTAL REVENUES</u>	7,380,962	2,877,363	1,449,528	388,280	365,370	68,765	202,636	29,723	12,762,627
<u>EXPENDITURES</u>									
General Government	2,806,564					64,830		159,500	3,030,894
Administrative Services	437,408							0	437,408
Public Safety	5,688,181						150,000	340,750	6,178,931
Public Works	492,125		1,447,800					0	1,939,925
Parks				499,135				36,000	535,135
Municipal Court					308,187			3,300	311,487
Airport Improvements								0	0
<u>TOTAL EXPEND.</u>	9,424,278		1,447,800	499,135	308,187	64,830	150,000	539,550	12,433,780
EXCESS (DEFICIENCY OF) REVENUE OVER EXPEND.	(2,043,316)	2,877,363	1,728	(110,855)	57,183	3,935	52,636	(509,827)	328,847
OTHER SOURCES	2,726,000			140,000		0	0	350,000	3,216,000
OTHER USES	559,401	2,749,000	0		20,000			0	3,328,401
BEG. FUND BALANCE	3,869,945	379,495	1,413,628	84,583	125,966	13,451	366,035	270,650	6,523,753
END. FUND BALANCE	3,993,228	507,858	1,415,356	113,728	163,149	17,386	418,671	110,823	6,740,199

CITY OF SIKESTON
SUMMARY OF EXPENDITURES, BY DIVISION
JULY 1, 2013 THROUGH JUNE 30, 2014

DIVISION	PERSONNEL SERVICES	PROFESSIONAL SERVICES	CONTRACTUAL SERVICES	MAINTENANCE/ OPERATIONS	CAPITAL IMPROVEMENT	TOTAL	PERCENT
General Government		47,500	1,957,130	219,700	158,000	2,382,330	19%
Tourism	0		48,130	16,700		64,830	
City Council	7			0		7	0%
City Manager	507,227		3,800	8,500	1,500	521,027	4%
City Counselor		60,000		2,700	0	62,700	1%
Municipal Court	94,987	55,250	40,350	117,600	3,300	311,487	3%
City Clerk	107,084		980	880	0	108,944	1%
City Treasurer	175,979		975	6,765	0	183,719	1%
City Collector	98,645		20,760	25,340	0	144,745	1%
DPS Admin	560,272		370,000	99,400	26,750	1,056,422	8%
DPS Communications	405,217					405,217	3%
DPS Police	2,460,721	6,500	1,000	305,250	162,000	2,935,471	24%
DPS Fire	1,346,071		0	123,750	252,000	1,721,821	14%
DPS Emergency Mgt.				10,000	50,000	60,000	0%
DPW Director	0		0	0	0	0	0%
DPW Streets	0	0	0	9,400	0	9,400	0%
DPW Streets (Trans. Sales)	579,900		8,400	859,500		1,447,800	12%
DPW Garage	110,199	0	0	6,990	0	117,189	1%
DPW L.C.R.A. Youth	65,271					65,271	
DPW Planning	209,470		3,000	22,395	0	234,865	2%
DPW Animal Control	0		63,000	2,400	0	65,400	1%
Parks & Recreation	300,755		100,500	97,880	36,000	535,135	4%
Airport Improvements					0	0	0%
TOTAL EXPENDITURES	7,021,805	169,250	2,618,025	1,935,150	689,550	12,433,780	
PERCENTAGE	56%	1%	21%	16%	6%		

FUND: GENERAL 10 - REVENUES

DIV.: GENERAL GOVERNMENT 10

CITY OF SKESTON

FY-14 BUDGET

JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR-END ESTIMATE	FY-2014 PROJECTED BUDGET
PROPERTY TAXES				
410.4003 REAL PROPERTY TAXES	566,682	564,384	567,375	598,581
410.4006 PERSONAL PROPERTY TAXES	204,181	207,515	231,573	245,467
410.4009 MERCHANTS SUR-TAX	108,704	93,969	98,881	103,793
410.4013 MUNICIPAL TAX	2,557	896	3,587	3,072
410.4016 PAYMT IN LIEU OF TAXES	7,422	6,417	5,591	6,142
SUBTOTAL PROPERTY TAXES	889,546	873,181	907,007	957,055
FRANCHISE TAXES				
416.4026 NATURAL GAS	177,302	174,004	184,147	180,725
416.4027 TELEPHONE	541,460	475,350	552,095	546,778
416.4028 CHARTER CABLE TELEVISION	177,621	177,715	180,836	179,229
SUBTOTAL FRANCHISE TAXES	896,383	827,069	917,078	906,732
PENALTIES & INTEREST				
418.4047 PENALTIES & INTEREST	41,700	35,796	36,672	39,186
SUBTOTAL PENALTIES & INTEREST	41,700	35,796	36,672	39,186
BUSINESS LICENSES & PERMITS				
420.4053 MERCHANTS LICENSES	114,940	110,989	114,660	114,800
420.4055 CONTRACTORS LICENSE	20,374	17,870	19,385	19,880
420.4057 PEDDLERS & VENDORS	1,076	663	1,193	1,135
420.4059 LIQUOR LICENSES & PERMITS	20,498	24,234	22,264	21,381
SUBTOTAL BUSINESS LICENSES & PERMITS	156,888	153,756	157,502	157,196
NON-BUSINESS LICENSES & PERMITS				
422.4063 BUILDING PERMITS	21,756	10,857	16,485	19,120
422.4064 ELECTRICAL PERMITS	9,938	6,715	7,144	8,541
422.4065 PLUMBING PERMITS	9,165	5,612	6,368	7,767
422.4067 BURIAL PERMITS	530	460	624	577
422.4068 LAND DISTURBANCE PERMIT	2,430	1,305	1,710	2,070
422.4069 ANIMAL PERMITS	1,300	1,000	1,160	1,200
422.4071 MOTOR VEHICLE LICENSES	28,846	33,044	28,334	28,590
SUBTOTAL NON-BUS. LICENSES & PERMITS	73,965	58,993	61,825	67,865

GENERAL 10

GENERAL GOVERNMENT 10

CITY OF SIKESTON

FY-14 BUDGET

JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR-END ESTIMATE	FY-2014 PROJECTED BUDGET
INTERGOVERNMENTAL				
424.4080 GAS TAX	615,981	655,704	635,215	625,598
424.4082 INTANGIBLE FIN INSTITUTION TAX	6,642	6,417	6,346	6,495
424.4089 P.O.S.T	1,703	2,472	2,272	2,028
424.4090 GENERAL SALES TAX	2,949,251	2,910,765	2,833,247	2,875,391
SUBTOTAL INTERGOVERNMENTAL	3,573,577	3,575,358	3,477,080	3,509,512
CHARGES FOR SERVICES				
426.4097 CLERK FEES	644	621	580	612
426.4098 RENTAL INSPECTIONS	11,190	11,325	11,090	11,140
426.4099 MILL TAX COLLECTION	17,046	15,273	16,161	16,604
426.4100 SSA FEES	107,804	84,401	92,402	
426.4101 PLANNING & ZONING	185	100	125	155
426.4102 LIEN FEES	15,703	25,902	14,589	15,000
426.4103 BOARD OF ADJUSTMENTS	120	50	90	105
426.4107 SANITATION	1,285,984	1,282,885	1,298,447	1,327,128
426.4109 OTHER FEES	6,447	6,429	7,966	7,207
SUBTOTAL CHARGES FOR SERVICES	1,445,123	1,426,986	1,441,450	1,377,951
PUBLIC SAFETY				
426.4112 FIRE SERVICE	13,465	10,000	12,122	12,794
WESLEY LEARNING CENTER	525			
426.4113 DISPATCH AGREEMENTS	80,537	74,500	73,919	77,228
426.4114 POLICE REPORT FEES	1,307	1,760	2,711	2,700
SUBTOTAL PUBLIC SAFETY	95,834	86,260	88,752	92,722
RENTS AND LEASES				
430.4137 RENTS AND LEASES	18,564	12,031	14,209	16,387
430.4138 AIRPORT LEASE	4,642	500	5,616	5,129
430.4140 RENT-CHAMBER OF COMMERCE			600	600
SUBTOTALS RENTS AND LEASES	23,206	12,531	20,425	22,116

GENERAL GOVERNMENT 10

CITY OF SIKESTON

FY-14 BUDGET

GENERAL GOVERNMENT 10

JULY 1, 2013 - JUNE 30, 2014

MISCELLANEOUS REVENUES

432.4147 MISCELLANEOUS REVENUE	13,090	17,555	15,873	14,482
432.4148 DONATIONS				
432.4149 INTEREST INCOME	59,352	66,747	61,214	65,420
432.4150 INSURANCE REFUNDS				
432.4151 DONATIONS - D.A.R.E.	400		500	500
432.4152 DRUG SEIZURE PROCEEDS	57,429		3,332	
432.4154 SESQUICENTENNIAL REVENUE	10			
432.4159 VISION ACADEMY DUES	14,400			
432.4162 SALE OF REAL PROPERTY	1,800			

SUBTOTAL MISCELLANEOUS REVENUE	146,481	84,302	80,919	80,402
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GRANTS

434.4193 HOUSING AUTHORITY	96,696	120,484	123,814	110,225
434.4192 SIKESTON PUBLIC SCHOOLS	120,000	60,000	60,000	60,000
DISASTER REIMBURSEMENT			7,377	
434.4198 MOBILE COMMAND SUSTAINMENT	25,000	25,000		
434.4199 HMDG GRANT				
434.4205 OCDETF/WCMOE330	25,397		8,642	
434.4216 SEMO REG. BOMB TEAM GRANT MAINT				

SUBTOTAL GRANTS	267,093	205,484	199,833	170,225
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TOTAL REVENUES - GENERAL FUND	7,609,796	7,339,716	7,388,543	7,380,962
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GENERAL 10 - EXPENDITURES

GENERAL GOVERNMENT 10

CITY OF SIKESTON

FY-14 BUDGET

JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR-END ESTIMATE	FY-2014 PROJECTED BUDGET
PROFESSIONAL SERVICES				
552.5230 AUDIT	23,850	24,250	24,250	25,000
552.5232 LEGAL	12,834	10,000	15,000	20,000
552.5234 ARCHITECT/ENGINEERING				
552.5239 DRUG TESTING (DOT)	1,800	2,500	2,500	2,500
552.5248 OTHER PROFESSIONAL SERVICES	14,050	5,000	45,000	
SUBTOTAL PROFESSIONAL SERVICES	52,534	41,750	86,750	47,500
CONTRACTUAL SERVICES				
554.5262 TELEPHONE-EQUIP LEASE/MAINT	21,817	22,000	21,871	22,000
554.5266 UTILITIES ELECTRICAL	543	700	580	700
554.5272 INSURANCE-GENERAL LIABILITY	26,316	55,000	31,932	33,000
554.5274 INSURANCE-PUBLIC OFFICIALS	12,582	21,540	12,305	13,000
554.5276 INSURANCE-UMBRELLA	39,886	40,000	41,068	42,000
554.5277 INSURANCE-POLICE PROFESSIONAL	82,536	96,000	58,763	60,000
554.5281 INSURANCE-RESCUE SQUAD	950	1,200	1,045	1,150
554.5282 INSURANCE-INLAND MARINE	20,272	22,139	20,930	22,000
554.5284 INSURANCE-AUTO	132,209	152,490	137,479	140,000
554.5286 INSURANCE-PROPERTY	16,120	19,550	26,425	26,500
554.5293 INSURANCE-BLANKET BOND		510	510	560
554.5295 INSURANCE-COMPUTER POLICY				
554.5297 INSURANCE-CANINE FATALITY		650		
554.5304 JANITORIAL SERVICE	2,699	2,800	2,700	
554.5306 OFFICE EQUIP. MAINTENANCE	3,935	7,400	5,013	6,600
554.5308 AIRPORT MAINTENANCE		21,600	23,457	21,600
554.5309 HMDG GRANT			5,873	
554.5315 ELEVATOR MAINTENANCE	4,540	4,500	4,731	4,500
554.5319 SWIMMING POOL AMORTIZATION	10,000	10,000	10,000	10,000
554.5320 EXTERMINATOR	3,257	4,500	5,450	5,900
554.5321 RICHLAND DRAINAGE FEES	14,000	14,000	14,000	14,000
554.5322 PROPERTY DEMOLITION	19,323	30,000	30,000	30,000
554.5323 L.C.R.A.	100,000	100,000	100,000	100,000
554.5328 SOLID WASTE	1,197,163	1,250,000	1,210,603	1,250,000
554.5330 OTHER DRAINAGE FEES	2,306	2,400	2,491	2,500
554.5333 CELLULAR SERVICE	411	400	421	400
554.5334 SATELLITE PHONE SERVICE	1,414	1,800	1,414	1,800
554.5339 OTHER CONTRACTUAL SERVICES	16,844	29,400	25,734	25,200

GENERAL 10 EXPENDITURES

CITY OF SKESTON

FY-14 BUDGET

GENERAL GOVERNMENT 10

JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR-END ESTIMATE	FY-2014 PROJECTED BUDGET
CONTRACTUAL SERVICES, CONTINUED:				
554.5343 P.I. L.O.T. 60/61 T.I.F.	19,988			
554.5344 P.I.L.O.T. M & M T.I.F	5,250	5,250	5,250	5,250
554.5345 E.A.T.S. 60/61 T.I.F	160,708			
554.5346 E.A.T.S. M & M T.I.F	26,199	25,000	25,970	25,970
554. P.I.L.O.T. 60/61-COLTONS			30,000	30,000
554. P.I.L.O.T. 60/61-HOLIDAY INN			50,000	50,000
554. E.A.T.S. 60/61-COLTONS			12,500	12,500
SUBTOTAL CONTRACTUAL SERVICES	1,941,268	1,940,829	1,918,515	1,957,130
MAINTENANCE OPERATIONS				
556.5355 COMPUTER MAINTENANCE	3,660	4,000	5,916	6,000
556.5356 COMPUTER SUPPORT FEES	143,340	134,100	143,340	134,700
556.5357 AIRPORT MAINTENANCE	11,308	10,000	11,000	10,000
556.5358 BUILDING MAINTENANCE	24,592	16,500	16,500	10,000
556.5362 JANITORIAL SUPPLIES	1,240	1,200	1,200	1,200
556.5373 CHAMBER BLDG. MAINTENANCE				5,000
556.5379 MISCELLANEOUS SUPPLIES	311	500	378	
556.5386 MINOR EQUIP. AND APPARATUS	1,320	750	600	
556.5406 FIRST AID	7	250	250	350
556.5409 FUEL DEPOT MAINTENANCE	712	4,000	1,000	4,000
556.5422 FOOD FOR EMPLOYEES	2,190	2,500	2,500	
556.5423 EMPLOYEE SAFETY TRAINING	318	250	320	250
556.5425 EMPLOYEE WELLNESS	2,363	20,000	20,000	15,000
556.5447 BOARDS AND COMMISSIONS	1,835	1,500	1,800	
556.5448 CITY MEMBERSHIPS & ASSOC.	8,046	10,500	8,000	2,800
556.5458 BOOKS AND PUBLICATIONS	607	650	650	650
556.5459 FLAGS, LICENSE PLATES & SEALS	1,352	1,100	1,063	1,100
556.5460 POSTAGE	911	1,000	1,000	1,000
556.5461 ADVERTISING & PUBLISHING	1,178	1,000	1,200	1,200
556.5462 PRINTING AND BINDING	917	600	950	950
556.5475 ELECTIONS	6,461	10,500	10,500	11,000
556.5487 VISION ACADEMY EXPENSES	1,358		4,234	4,500
556.5490 EMPLOYEE APPRECIATION AWARDS	10,137	14,000	10,000	9,700
556.5491 SESQUICENTENNIAL CELEBRATION	135		262	300
556.5496 REIMBURSABLE REV./REFUNDS				
SUBTOTAL MAINTENANCE & OPERATIONS	224,298	234,900	242,663	219,700
TOTAL GENERAL GOV'T-GENERAL GOV'T	2,218,100	2,217,479	2,247,928	2,224,330

GENERAL 10, EXPENDITURES

CITY COUNCIL 12

CITY OF SIKESTON**FY-14 BUDGET****JULY 1, 2013 - JUNE 30, 2014**

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR-END ESTIMATE	FY-2014 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	7	7	7	7
SUBTOTAL PERSONNEL SERVICES	7	7	7	7
MAINTENANCE AND OPERATIONS				
556.5450 PROFESSIONAL DEVELOPMENT	357			
556.5451 COMMUNITY REPRESENTATION	7,550	4,500	4,500	
556.5454 REIMBURSABLE EXPENSES	700	700	700	
SUBTOTAL MAINTENANCE & OPERATIONS	8,607	5,200	5,200	0
TOTAL CITY COUNCIL	8,614	5,207	5,207	7

GENERAL 10, EXPENDITURES

CITY MANAGER 14

CITY OF SIKESTON**FY-14 BUDGET****JULY 1, 2013 - JUNE 30, 2014**

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR-END ESTIMATE	FY-2014 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	339,996	323,808	329,572	325,940
550.5203 OVERTIME	97	400	62	400
550.5207 INCENTIVES	1,616	2,000	2,000	2,000
550.5209 ALLOWANCES	8,161	15,000	12,634	15,000
550.5213 FICA	23,517	24,172	22,238	24,178
550.5215 RETIREMENT-LAGERS	28,443	28,033	28,933	33,434
550.5217 HEALTH INSURANCE	95,640	95,716	89,707	104,469
550.5218 LIFE INSURANCE	354	581	357	587
550.5219 WORKERS COMP.	812	972	735	979
550.5220 FLEXIBLE SPENDING ACCOUNT	165	180	180	240
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	498,801	490,862	486,418	507,227
CONTRACTUAL SERVICES				
554.5333 CELLULAR SERVICE	3,408	3,800	3,600	3,800
554.5539 OTHER CONTRACTUAL SERVICES	20			
SUBTOTAL CONTRACTUAL SERVICES	3,428	3,800	3,600	3,800
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	5,628	5,000	5,600	2,500
556.5355 COMPUTER MAINTENANCE				
556.5390 FUEL, LUBE & COOLANT	95	1,000	1,000	1,000
556.5400 UNIFORMS	1,186	1,500	1,200	1,500
556.5450 PROFESSIONAL DEVELOPMENT	528	2,000	2,000	
556.5451 COMMUNITY REPRESENTATION	5,322	4,000	10,000	2,500
556.5452 PER DIEM	611	1,000	600	1,000
SUBTOTAL MAINTENANCE & OPERATIONS	13,370	14,500	20,400	8,500
TOTAL CITY MANAGER	515,599	509,162	510,418	519,527

GENERAL 10, EXPENDITURES

CITY COUNSELOR 16

**CITY OF SIKESTON
FY-14 BUDGET
JULY 1, 2013 - JUNE 30, 2014**

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR-END ESTIMATE	FY-2014 PROJECTED BUDGET
PROFESSIONAL SERVICES				
552.5232 LEGAL	59,960	57,231	60,000	60,000
SUBTOTAL PROFESSIONAL SERVICES	59,960	57,231	60,000	60,000
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES		200		200
556.5355 COMPUTER MAINTENANCE		500		500
556.5450 PROFESSIONAL DEVELOPMENT		500		500
556.5454 REIMBURSABLE EXPENSES		1,000	95	1,000
556.5458 BOOKS & PUBLICATIONS		500	155	500
556.5460 POSTAGE				
SUBTOTAL MAINTENANCE & OPERATIONS	0	2,700	250	2,700
TOTAL CITY ATTORNEY	59,960	59,931	60,250	62,700
TOTAL GEN. GOV'T	2,802,273	2,791,779	2,823,803	2,806,564

GENERAL 10, EXPENDITURES

DIRECTOR/CITY CLERK 20

CITY OF SIKESTON**FY-14 BUDGET****JULY 1, 2013 - JUNE 30, 2014**

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR-END ESTIMATE	FY-2014 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	82,275	80,371	84,769	80,371
550.5203 OVERTIME				
550.5213 FICA	5,814	5,915	5,983	5,909
550.5215 RETIREMENT-LAGERS	6,868	7,555	7,620	8,037
550.5217 HEALTH INSURANCE	11,637	12,206	11,395	12,526
550.5218 LIFE INSURANCE				
550.5219 WORKERS COMP.	176	241	192	241
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	106,770	106,288	109,959	107,084
CONTRACTUAL SERVICES				
554.5333 CELLULAR SERVICES	983	720	980	980
554.5539 OTHER CONTRACTUAL SERVICES				
SUBTOTAL CONTRACTUAL SERVICES	983	720	980	980
MAINTENANCE AND OPERATIONS				
556.5351 OFFICE MACHINE MAINTENANCE	256			
556.5352 OFFICE SUPPLIES		250	250	250
556.5355 COMPUTER MAINTENANCE				
556.5400 UNIFORMS				
556.5450 PROFESSIONAL DEVELOPMENT	815	500	45	50
556.5452 PER DIEM	57	60	324	60
556.5454 REIMBURSABLE EXPENSES				
556.5458 BOOKS AND PUBLICATIONS	219	440		220
556.5460 POSTAGE	278	200	300	300
556.5461 ADVERTISING AND PUBLISHING				
556.5462 PRINTING AND BINDING				
SUBTOTAL MAINTENANCE & OPERATIONS	1,625	1,450	919	880
TOTAL DIR/CITY CLERK	109,378	108,458	111,858	108,944

GENERAL 10, EXPENDITURES

CITY TREASURER 22

CITY OF SIKESTON

FY-14 BUDGET

JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR-END ESTIMATE	FY-2014 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	116,607	113,131	115,828	113,630
550.5203 OVERTIME		150		150
550.5213 FICA	8,154	7,878	7,609	7,896
550.5215 RETIREMENT-LAGERS	9,695	10,648	10,479	11,378
550.5217 HEALTH INSURANCE	39,260	41,180	38,444	42,260
550.5218 LIFE INSURANCE	213	204	216	204
550.5219 WORKERS COMP.	272	340	264	341
550.5220 FLEXIBLE SPENDING ACCOUNT	110	120	120	120
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	174,311	173,651	172,960	175,979
CONTRACTUAL SERVICES				
554.5333 CELLULAR SERVICE	975	700	975	975
SUBTOTAL CONTRACTUAL SERVICES	975	700	975	975
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	1,501	2,000	2,000	2,000
556.5355 COMPUTER MAINTENANCE		340	150	300
556.5400 UNIFORMS	477	500	500	500
556.5450 PROFESSIONAL DEVELOPMENT	1,390	1,000	1,400	700
556.5452 PER DIEM	700	400	700	700
556.5458 BOOKS AND PUBLICATIONS	539	500		540
556.5460 POSTAGE	1,390	1,250	1,400	1,400
556.5462 PRINTING AND BINDING	623	600	620	625
SUBTOTAL MAINTENANCE & OPERATIONS	6,620	6,590	6,770	6,765
TOTAL CITY TREASURER	181,906	180,941	180,705	183,719

GENERAL 10, EXPENDITURES

CITY COLLECTOR 24

CITY OF SIKESTON**FY-14 BUDGET****JULY 1, 2013 - JUNE 30, 2014**

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR-END ESTIMATE	FY-2014 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	62,941	62,352	64,363	63,502
550.5203 OVERTIME		500		500
550.5213 FICA	4,287	4,370	4,259	4,447
550.5215 RETIREMENT-LAGERS	5,215	5,908	5,826	6,400
550.5217 HEALTH INSURANCE	21,823	22,891	21,370	23,490
550.5218 LIFE INSURANCE	99	112	111	114
550.5219 WORKERS COMP.	146	188	147	192
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	94,511	96,321	96,076	98,645
CONTRACTUAL SERVICES				
554.5339 OTHER CONTRACTUAL SERVICES	20,760	18,000	20,760	20,760
SUBTOTAL CONTRACTUAL SERVICES	20,760	18,000	20,760	20,760
MAINTENANCE AND OPERATIONS				
556.5351 OFFICE MACHINE MAINTENANCE		500		
556.5352 OFFICE SUPPLIES	3,278	3,000	3,300	3,300
556.5355 COMPUTER MAINTENANCE				
556.5400 UNIFORMS	504	400	500	500
556.5450 PROFESSIONAL DEVELOPMENT	224	100	100	
556.5452 PER DIEM	41	100	40	40
556.5454 REIMBURSEABLE EXPENSES				
556.5458 BOOKS AND PUBLICATIONS				
556.5460 POSTAGE	9,430	9,250	9,500	9,500
556.5461 ADVERTISING AND PUBLISHING				
556.5462 PRINTING AND BINDING	11,137	12,600	12,000	12,000
SUBTOTAL MAINTENANCE & OPERATIONS	24,614	25,950	25,440	25,340
TOTAL CITY COLLECTOR	139,885	140,271	142,276	144,745
TOTAL ADMINISTRATIVE SERVICES	431,169	429,670	434,839	437,408

GENERAL FUND 10-EXPENDITURES

ADMINISTRATION 30

CITY OF SIKESTON

FY-14 BUDGET

JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	432,205	393,101	444,130	390,656
550.5203 OVERTIME	1,433	300	3,959	300
550.5209 ALLOWANCES	3,250	3,250	3,250	3,250
550.5213 FICA	30,830	30,227	30,897	30,037
550.5215 RETIREMENT-LAGERS	30,087	27,401	35,653	34,928
550.5217 HEALTH INSURANCE	65,908	80,839	69,790	89,241
550.5218 LIFE INSURANCE	654	677	658	672
550.5219 WORKERS COMP.	11,150	10,421	12,709	11,068
550.5220 FLEXIBLE SPENDING ACCOUNT	55	120	120	120
550.5221 UNEMPLOYMENT COMP.	4,160			
SUBTOTAL PERSONNEL SERVICES	579,732	546,336	601,166	560,272
CONTRACTUAL SERVICES				
554.5264 CODE RED	10,000	10,000	10,000	5,000
554.5300 RENTALS AND LEASES	9,864	20,000	11,500	12,000
554.5305 MOBILE COMMAND SUSTAINMENT	25,300	25,000	25,000	
554.5306 OFFICE EQUIP. MAINTENANCE	6,225	4,500	2,500	4,500
554.5307 WRECKER SERVICE	1,445	1,500	1,500	
554.5325 CRIME PREV & DRUG INTERDICTION	5,000	5,000	5,000	2,500
554.5332 PAGER SERVICE	4,695	5,000	5,000	
554.5333 CELLULAR SERVICE	12,881	16,000	13,000	16,000
554.5336 SOFTWARE SUPPORT	785	2,500	1,500	2,500
554.5337 NETWORK SUPPORT		3,000	2,500	3,000
554.5338 DPS BUILDING LEASE	297,600	297,600	315,000	315,000
554.5339 OTHER CONTRACTUAL SERVICES	9,800	9,500	9,800	9,500
SUBTOTAL CONTRACTUAL SERVICES	383,595	399,600	402,300	370,000

CITY OF SIKESTON
FY-14 BUDGET
JULY 1, 2013 - JUNE 30, 2014

GENERAL FUND 10	FY-2012	FY-2013	FY-2013	FY-2014
ADMINISTRATION 30 (CONTINUED)	YEAR	AMENDED	YEAR	PROJECTED
	ACTUAL	BUDGET	ESTIMATE	BUDGET
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	22,816	20,000	23,700	22,000
556.5355 COMPUTER MAINTENANCE	1,050	4,000	1,800	4,000
556.5358 BUILDING MAINTENANCE	8,342	2,000	40,400	10,000
556.5362 JANITORIAL SUPPLIES	5,487	4,000	8,000	8,000
556.5386 MINOR EQUIP. AND APPARATUS	5,833	4,000	7,200	3,000
556.5400 UNIFORMS	4,657	6,000	5,000	6,000
556.5406 FIRST AID	148	100		100
556.5411 RADIO MAINTENANCE	621	3,000	2,600	3,000
556.5416 EQUIPMENT MAINTENANCE	7,166	7,500	8,200	7,000
556.5420 FOOD FOR PRISONERS	2,114	3,000	2,600	3,000
556.5441 ACADEMY TRAINING	4,677	10,000	5,000	10,000
556.5442 ACADEMY PER DIEM		1,500	1,500	1,500
556.5450 PROFESSIONAL DEVELOPMENT	2,333	3,500	2,500	2,000
556.5452 PER DIEM	9,555	8,500	15,000	5,000
556.5458 BOOKS AND PUBLICATIONS	684	500	760	800
556.5460 POSTAGE	3,438	3,000	3,500	3,000
556.5461 ADVERTISING AND PUBLISHING	2,294	1,500	750	1,500
556.5462 PRINTING AND BINDING	2,541	2,000	3,600	3,500
556.5467 JAIL MAINTENANCE	2,916	1,500	1,000	1,000
556.5482 SEMO REGIONAL BOMB TEAM GRANT				
556.5483 BOMB TEAM GRANT-MAINTENANCE	4,991	5,000	6,400	
556.5486 BOMB TEAM-UNREIMBURSABLE		5,000	4,000	5,000
556.5490 EMPLOYEE APPRECIATION	4,808		1,000	
SUBTOTAL MAINTENANCE & OPERATIONS	96,471	95,600	144,510	99,400
TOTAL ADMINISTRATION	1,059,798	1,041,536	1,147,976	1,029,672

GENERAL FUND 10

COMMUNICATIONS 31

CITY OF SIKESTON

FY-14 BUDGET

JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	224,292	258,150	239,150	256,046
550.5203 OVERTIME	28,040	20,000	34,106	20,000
550.5209 ALLOWANCES	6,500	5,850	5,525	5,850
550.5213 FICA	18,476	20,352	19,343	20,155
550.5215 RETIREMENT-LAGERS	18,063	26,696	23,412	28,190
550.5217 HEALTH INSURANCE	49,001	71,835	54,775	73,708
550.5218 LIFE INSURANCE	329	445	385	442
550.5219 WORKERS COMP	571	832	613	826
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP	1,597			
TOTAL COMMUNICATIONS	346,869	404,160	377,309	405,217

GENERAL FUND 10 EXPENDITURES

POLICE 32

CITY OF SKESTON

FY-14 BUDGET

JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	1,594,465	1,565,206	1,661,299	1,567,538
550.5203 OVERTIME	72,780	60,000	108,926	60,000
550.5209 ALLOWANCES	26,650	27,300	28,925	27,300
550.5213 FICA	120,424	117,305	121,443	117,821
550.5215 RETIREMENT-LAGERS	107,195	134,460	118,014	150,590
550.5217 HEALTH INSURANCE	367,139	506,446	364,270	458,801
550.5218 LIFE INSURANCE	2,375	2,690	2,448	2,691
550.5219 WORKERS COMP.	56,997	70,301	59,382	75,260
550.5220 FLEXIBLE SPENDING ACCOUNT	550	720	645	720
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	2,348,575	2,484,428	2,465,352	2,460,721
PROFESSIONAL SERVICES				
552.5245 EMPLOYMENT SCREENING FEES	7,038	3,500	3,500	3,500
552.5248 OTHER PROFESSIONAL SERVICES	428	3,000	250	3,000
SUBTOTAL PROFESSIONAL SERVICES	7,466	6,500	3,750	6,500
CONTRACTUAL SERVICES				
554.5246 HOUSING AUTHORITY EXPENSES	1,661	1,000	6,800	1,000
554.5270 CRIME LAB				
SUBTOTAL CONTRACTUAL SERVICES	1,661	1,000	6,800	1,000
MAINTENANCE AND OPERATIONS				
556.5353 CAMERA & PHOTOGRAPHIC	2,965	3,000	3,000	3,000
556.5372 CHEMICALS-POLICE OPERATIONS	5,409	5,500	5,000	5,500
556.5390 FUEL, LUBE, & COOLANT	149,652	140,000	150,000	150,000
556.5392 VEHICLE MAINTENANCE	62,393	71,000	74,000	71,000
556.5400 UNIFORMS	2,736	2,500	3,000	2,500
556.5411 RADIO MAINTENANCE	2,802	3,000	3,000	3,000
556.5440 AMMUNITION & SHOOTING SUPPLIES	19,953	20,000	31,000	20,000
556.5450 PROFESSIONAL DEVELOPMENT	3,620	6,500	4,200	4,000
556.5452 PER DIEM	9,454	8,000	9,500	4,000
556.5457 CANINE EXPENSES	4,765	5,000	5,100	5,000
556.5458 BOOKS AND PUBLICATIONS		250		250
556.5463 CRIME PREVENTION EXPENSES	6,974	7,000	4,100	7,000
556.5464 LAW ENFORCEMENT	34,562	30,000	24,000	25,000
556.5466 DRUG SEIZURE EXPENSES	610	5,000	53,094	5,000
SUBTOTAL MAINTENANCE AND OPERATIONS	305,895	306,750	368,994	305,250
TOTAL POLICE	2,663,597	2,798,678	2,844,896	2,773,471

GENERAL FUND 10 EXPENDITURES

FIRE 34

CITY OF SKESTON

FY-14 BUDGET

JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	788,417	787,459	801,262	802,811
550.5203 OVERTIME	95,187	77,500	99,414	77,500
550.5209 ALLOWANCES	14,300	13,650	13,975	13,650
550.5213 FICA	62,873	63,135	61,509	64,417
550.5215 RETIREMENT-LAGERS	102,927	103,079	111,829	108,169
550.5217 HEALTH INSURANCE	224,395	253,282	217,184	207,653
550.5218 LIFE INSURANCE	1,002	1,423	1,037	1,441
550.5219 WORKERS COMP.	45,937	57,809	52,816	70,190
550.5220 FLEXIBLE SPENDING ACCOUNT	165	240	190	240
550.5221 UNEMPLOYMENT COMP.			225	
SUBTOTAL PERSONNEL SERVICES	1,335,203	1,357,577	1,359,441	1,346,071
CONTRACTUAL SERVICES				
554.5262 TELEPHONE-EQUIP. LEASES				
554.5263 TELEPHONE-LONG DISTANCE				
554.5327 S.C.B.A. COMPRESSOR MAINT.	751	3,000	2,000	
SUBTOTAL CONTRACTUAL SERVICES	751	3,000	2,000	0
MAINTENANCE AND OPERATIONS				
556.5358 BUILDING MAINTENANCE	13,875	15,000	14,000	20,000
556.5362 JANITORIAL-SUPPLIES	3,981	3,500	4,000	3,500
556.5370 CHEMICALS-FIRE SUPPRESSION	2,412	2,500	2,400	2,500
556.5386 MINOP EQUIP. AND APPARATUS	5,196	3,000	5,200	2,000
556.5390 FUEL, LUBE, AND COOLANT	45,820	40,000	46,000	40,000
556.5392 VEHICLE MAINTENANCE	40,243	35,000	40,000	35,000
556.5400 UNIFORMS	1,031	1,000	1,000	1,000
556.5404 SAFETY EQUIPMENT	2,995	3,000	150	3,000
556.5411 RADIO MAINTENANCE	1,371	1,500	3,200	1,500
556.5416 EQUIPMENT MAINTENANCE	10,091	8,000	10,000	10,000
556.5450 PROFESSIONAL DEVELOPMENT	2,048	3,000	2,050	2,000
556.5452 PER DIEM	5,092	5,000	2,000	2,500
556.5458 BOOKS AND PUBLICATIONS	357	750	500	750
SUBTOTAL MAINTENANCE AND OPERATIONS	134,512	121,250	130,500	123,750
TOTAL FIRE	1,470,466	1,481,827	1,491,941	1,469,821

GENERAL FUND 10 EXPENDITURES

CITY OF SIKESTON

FY-14 BUDGET

JULY 1, 2013 - JUNE 30, 2014

EMERGENCY MGT 38

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
556.5386 MINOR EQUIP. AND APPARATUS				
LOCAL EMERG. OPER. PLAN				
556.5392 VEHICLE MAINTENANCE				
556.5401 SAFETY APPAREL				
556.5404 SAFETY EQUIPMENT				
556.5411 RADIO MAINTENANCE				
556.5416 EQUIPMENT MAINTENANCE	105,990	25,000	20,000	10,000
556.5450 PROFESSIONAL DEVELOPMENT				
556.5452 PER DIEM				
556.5456 TRAINING				
556.5458 BOOKS AND PUBLICATIONS				
TOTAL EMERGENCY MANAGEMENT	105,990	25,000	20,000	10,000
TOTAL PUBLIC SAFETY	5,646,720	5,751,201	5,882,122	5,688,181

GENERAL FUND 10 EXPENDITURES

DIRECTOR 40

CITY OF SIKESTON

FY-14 BUDGET

JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	4,964	13,000	14,520	
550.5203 OVERTIME				
550.5209 ALLOWANCES				
550.5213 FICA	389	995	998	
550.5215 RETIREMENT-LAGERS				
550.5217 HEALTH INSURANCE				
550.5218 LIFE INSURANCE				
550.5219 WORKERS COMP.	12	39	31	
550.5220 FLEXIBLE SPENDING ACCT. EXPENSE				
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	5,365	14,034	15,549	0
CONTRACTUAL SERVICES				
554.5300 RENTALS AND LEASES				
554.5303 CEMETARY MOWING				
554.5332 PAGER SERVICE				
554.5333 CELLULAR SERVICE	3,822	4,200	4,200	
554.5339 CONTRACTUAL SERVICES				
SUBTOTAL CONTRACTUAL SERVICES	3,822	4,200	4,200	0
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	44			
556.5416 EQUIPMENT MAINTENANCE				
556.5447 BOARDS AND COMMISSIONS				
556.5450 PROFESSIONAL DEVELOPMENT				
556.5452 PER DIEM				
556.5458 BOOKS AND PUBLICATIONS				
556.5460 POSTAGE				
556.5462 PRINTING AND BINDING				
CAPITAL OUTLAYS-REAL ESTATE				
SUBTOTAL MAINTENANCE AND OPERATIONS	44	0	0	0
TOTAL DIRECTOR	9,231	18,234	19,749	0

GENERAL FUND 10 EXPENDITURES

CITY OF SKESTON

FY-14 BUDGET

JULY 1, 2013 - JUNE 30, 2014

STREETS 42

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5219 WORKERS COMP.				
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	0	0	0	0
PROFESSIONAL SERVICES				
552.5245 EMPLOYMENT SCREENING FEES		750		
SUBTOTAL PROFESSIONAL SERVICES	0	750	0	0
CONTRACTUAL SERVICES				
554.5263 TELEPHONE-LONG DISTANCE		200		
554.5339 OTHER CONTRACTUAL SERVICES		500		
SUBTOTAL CONTRACTUAL SERVICES	0	700	0	0
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	703	300	250	250
556.5355 COMPUTER MAINTENANCE		250		
556.5358 BUILDING MAINTENANCE	125	750	660	200
556.5362 JANITORIAL SUPPLIES	172	100	46	200
556.5366 CHEMICALS-GROUNDS & STREETS				
556.5386 MINOR EQUIP. AND APPARATUS	20	500	550	100
556.5400 UNIFORMS	5,205	4,500	5,200	5,200
556.5401 SAFETY APPAREL	150		32	100
556.5404 SAFETY EQUIPMENT	288	500		200
556.5406 FIRST AID	218	200		200
556.5411 RADIO MAINTENANCE	68	500		100
556.5416 EQUIPMENT MAINTENANCE		2,000		
556.5422 FOOD FOR EMPLOYEES	1,933	2,000	2,000	2,000
556.5450 PROFESSIONAL DEVELOPMENT	644	1,000	650	650
556.5452 PER DIEM	187	750	444	200
556.5458 BOOKS AND PUBLICATIONS		100		
SUBTOTAL MAINTENANCE AND OPERATIONS	9,713	13,450	9,832	9,400
TOTAL STREETS	9,713	14,900	9,832	9,400

GENERAL FUND 010 EXPENDITURES

GARAGE 43

CITY OF SKESTON

FY-14 BUDGET

JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	77,749	73,583	77,064	74,408
550.5203 OVERTIME		300		300
550.5213 FICA	5,563	5,419	4,706	5,355
550.5215 RETIREMENT-LAGERS	6,503	6,945	5,863	7,471
550.5217 HEALTH INSURANCE	18,659	12,206	12,236	18,808
550.5218 LIFE INSURANCE	132	133	87	134
550.5219 WORKERS COMP.	2,850	3,069	2,595	3,723
550.5220 FSA				
SUBTOTAL PERSONNEL SERVICES	111,456	101,655	102,551	110,199
PROFESSIONAL SERVICES				
552.5245 EMPLOYMENT SCREENING FEES	0		256	
SUBTOTAL PROFESSIONAL SERVICES	0	0	256	0
CONTRACTUAL SERVICES				
554.5263 TELEPHONE-LONG DISTANCE				
554.5329 OTHER CONTRACTUAL SERVICES				
SUBTOTAL CONTRACTUAL SERVICES	0	0	0	0
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	69	90	115	100
556.5358 BUILDING MAINTENANCE	489	1,500	3,000	500
556.5362 JANITORIAL SUPPLIES	7	100	20	20
556.5386 MINOR EQUIP. AND APPARATUS	652	1,100	800	700
556.5390 FUEL, LUBE, AND COOLANT	2,904	2,400	2,000	3,000
556.5392 VEHICLE MAINTENANCE	415	400	400	420
556.5400 UNIFORMS	1,561	1,400	1,600	1,600
556.5401 SAFETY APPAREL	145	200	150	150
556.5404 SAFETY EQUIPMENT				
556.5406 FIRST AID				
556.5411 RADIO MAINTENANCE				
556.5416 EQUIPMENT MAINTENANCE	385	400		
556.5450 PROFESSIONAL DEVELOPMENT			50	
556.5452 PER DIEM				
556.5454 REIMBURSABLE EXPENSES	512	450	450	500
SUBTOTAL MAINTENANCE AND OPERATIONS	7,139	8,040	8,585	6,990
TOTAL GARAGE	118,595	109,695	111,392	117,189

GENERAL FUND EXPENDITURES

CITY OF SIKESTON
FY-14 BUDGET
JULY 1, 2013-JUNE 30, 2014

L.C.R.A. YOUTH 44	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	40,992	73,260	47,815	53,208
550.5213 FICA	2,941	5,604	4,236	4,070
550.5219 WORKERS COMP.	1,500	3,158	2,709	2,293
SUBTOTAL PERSONNEL SERVICES	45,433	82,022	54,760	59,571
MAINTENANCE AND OPERATIONS				
556.5386 MINOR EQUIPMENT AND APPARATUS	3,730	4,000	4,000	4,000
556.5390 FUEL, LUBE, AND COOLANT	1,677	900	1,700	1,700
SUBTOTAL MAINTENANCE AND OPERATIONS	5,407	4,900	5,700	5,700
TOTAL L.C.R.A. YOUTH	50,840	86,922	60,460	65,271

GENERAL FUND 10 EXPENDITURES

PLANNING 45

CITY OF SIKESTON

FY-14 BUDGET

JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	175,485	169,023	155,027	126,765
550.5203 OVERTIME	1,316	3,000	678	3,000
550.5213 FICA	12,245	12,225	10,441	8,969
550.5215 RETIREMENT-LAGERS	14,728	16,170	13,768	12,977
550.5217 HEALTH INSURANCE	46,583	48,863	44,657	50,103
550.5218 LIFE INSURANCE	215	299	216	222
550.5219 WORKERS COMP.	6,011	9,406	6,160	7,314
550.5220 FLEXIBLE SPENDING ACCOUNT	165	180	110	120
550.5221 UNEMPLOYMENT COMP.			1,920	
SUBTOTAL PERSONNEL SERVICES	256,748	259,166	232,977	209,470
PROFESSIONAL SERVICES				
552.5232 LEGAL				
552.5234 ARCHITECT/ENGINEERING				
552.5245 EMPLOYMENT SCREENING FEES				
SUBTOTAL PROFESSIONAL SERVICES	0	0	0	0
CONTRACTUAL SERVICES				
554.5333 CELLULAR SERVICE	2,925	4,200	3,000	3,000
SUBTOTAL CONTRACTUAL SERVICES	2,925	4,200	3,000	3,000

GENERAL FUND 10 EXPENDITURES

PLANNING 45 (CONTINUED)

CITY OF SIKESTON

FY-14 BUDGET

JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	2,625	2,000	2,600	2,600
556.5355 COMPUTER MAINTENANCE	1,144	1,000	50	400
556.5361 GROUND MAINTENANCE-CODE	1,058	2,000	1,060	1,060
556.5379 MISCELLANEOUS SUPPLIES	85	150	100	100
556.5386 MINOR EQUIP. AND APPARATUS	325	250	325	325
556.5390 FUEL, LUBE, AND COOLANT	7,540	7,000	7,500	7,500
556.5392 VEHICLE MAINTENANCE	2,504	1,500	3,000	2,500
556.5400 UNIFORMS	1,519	1,600	1,500	1,600
556.5401 SAFETY APPAREL		200	20	50
556.5407 RABIES PREVENTION				
556.5411 RADIO MAINTENANCE		200		
556.5450 PROFESSIONAL DEVELOPMENT	1,309	1,200	1,310	1,310
556.5452 PER DIEM	454	1,000	550	500
556.5458 BOOKS AND PUBLICATIONS	893	650	250	900
556.5460 POSTAGE	2,235	4,500	2,500	2,300
556.5461 ADVERTISING AND PUBLISHING	1,715	500	1,200	1,200
556.5462 PRINTING AND BINDING	43	700		50
SUBTOTAL MAINTENANCE AND OPERATIONS	23,449	24,450	21,965	22,395
TOTAL PLANNING	283,122	287,816	257,942	234,865

GENERAL FUND 10-EXPENDITURES

ANIMAL CONTROL 46

CITY OF SIKESTON

FY-14 BUDGET

JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES				
550.5203 OVERTIME				
550.5213 FICA				
550.5215 RETIREMENT-LAGERS				
550.5217 HEALTH INSURANCE				
550.5218 LIFE INSURANCE				
550.5219 WORKERS COMP.				
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	0	0	0	0
PROFESSIONAL SERVICES				
552.5245 EMPLOYMENT SCREENING FEES				
TOTAL PROFESSIONAL SERVICES	0	0	0	0
CONTRACTUAL SERVICES				
554.5318 HUMANE SOCIETY	63,000	63,000	63,000	63,000
554.5324 IMPOUNDMENT FEES	1,300	1,000		
SUBTOTAL CONTRACTUAL SERVICES	64,300	64,000	63,000	63,000
MAINTENANCE AND OPERATIONS				
556.5358 BUILDING MAINTENANCE	4,422	4,000	2,000	2,000
556.5368 CHEMICALS-ANIMAL CONTROL	75	150	100	100
556.5386 MINOR EQUIP. AND APPARATUS	249	200	250	250
556.5390 FUEL, LUBE, AND COOLANT		750		
556.5392 VEHICLE MAINTENANCE		500		
556.5424 FOOD FOR ANIMALS	1	50		50
556.5452 PER DIEM				
SUBTOTAL MAINTENANCE AND OPERATIONS	4,747	5,650	2,350	2,400
TOTAL ANIMAL CONTROL	69,047	69,650	65,350	65,400
TOTAL PUBLIC WORKS	540,548	587,217	524,725	492,125

CITY OF SKESTON
FY-14 BUDGET
JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
TOTAL EXPENDITURES-GENERAL FUND	9,420,710	9,559,867	9,665,489	9,424,278
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(1,810,914)	(2,220,151)	(2,276,946)	(2,043,316)
85 OTHER FINANCING SOURCES				
460.4850 TRANS FROM S.TAX FOR PUB SAF	1,480,800	1,480,800	1,480,800	1,480,800
460.4851 TRANS FROM S.TAX FOR PUB WKS	1,225,200	1,225,200	1,225,200	1,225,200
460.4852 TRANS FROM MUNICIPAL COURT	20,000	20,000	20,000	20,000
460.4853 TRANS FROM TRANS S.T.				
460.4856 TRANS FROM ESSEX TRANSFER FROM ECO. DEVELOPMENT				
SUBTOTAL OTHER FINANCING SOURCES	2,726,000	2,726,000	2,726,000	2,726,000
87 OTHER FINANCING USES				
562.5876 TRANS TO CAPITAL IMPRV FUND	340,000	350,000	350,000	350,000
562.5877 TRANSFER TO PARK FUND	150,000	140,000	140,000	140,000
562.5878 TRANSFER TO TOURISM				
562.5880 TRANSFER TO ECO. DEVELOPMENT				
562.5898 TRANSFER TO S.A.H.E.C.	72,000	65,423	70,413	69,401
SUBTOTAL OTHER FINANCING USES	562,000	555,423	560,413	559,401
FUND BALANCE - BEG OF YEAR	3,628,218	3,630,411	3,981,304	3,869,945
FUND BALANCE - END OF YEAR	3,981,304	3,580,837	3,869,945	3,993,228

SALES TAX FUND 20

CITY OF SIKESTON
FY-14 BUDGET
JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
412.4020 SALES TAX REVENUES	2,952,644	2,910,765	2,833,247	2,875,391
SUBTOTAL SALES TAX REVENUES	2,952,644	2,910,765	2,833,247	2,875,391
MISCELLANEOUS REVENUES				
432.4149 INTEREST INCOME	1,508	1,457	2,435	1,972
TOTAL SALES TAX REVENUES	2,954,152	2,912,222	2,835,682	2,877,363
CONTRACTUAL SERVICES				
554.5345 E.A.T.S. 60/61 T.I.F.	160,708			
554.5346 E.A.T.S. M & M T.I.F.	26,199	25,000	26,200	26,200
554. E.A.T.S. 60/61-COLTONS			16,800	16,800
TOTAL EXPENDITURES	186,907	25,000	43,000	43,000
OTHER FINANCING SOURCES (USES)				
562.5882 TRANS TO GEN-PUBLIC SAFETY	1,480,800	1,480,800	1,480,800	1,480,800
562.5883 TRANS TO GEN-PUBLIC WORKS	1,225,200	1,225,200	1,225,200	1,225,200
SUBTOTAL OTHER USES	2,706,000	2,706,000	2,706,000	2,706,000
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	61,245	181,222	86,682	128,363
FUND BALANCE-BEGINNING OF YEAR	231,568	237,714	292,813	379,495
FUND BALANCE-END OF YEAR	292,813	418,936	379,495	507,858

SAHEC FUND 22

CITY OF SIKESTON
FY-14 BUDGET
JULY 1, 2013-JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
REVENUES				
412.4020 SALES TAX REVENUES	21			
424.4076 STATE SHARED				
432.4149 INTEREST INCOME	7		6	6
TOTAL REVENUES	28	0	6	6
EXPENDITURES				
556.5497 SAHEC LOAN PAYMENTS	71,333	65,423	70,413	69,407
556.5498 SAHEC CONSTRUCTION				
TOTAL EXPENDITURES	71,333	65,423	70,413	69,407
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(71,305)	(65,423)	(70,407)	(69,401)
85 OTHER FINANCING SOURCES				
560.5863 LOAN PROCEEDS				
460.4849 TRANSFER FROM GENERAL	72,000	65,423	70,413	69,401
TOTAL OTHER SOURCES	72,000	65,423	70,413	69,401
OTHER FINANCING USES				
562.5891 60/61 T.I.F				
TOTAL OTHER FINANCING USES	0	0	0	0
FUND BALANCE-BEGINNING OF YEAR	256	255	951	957
FUND BALANCE-END OF YEAR	951	255	957	957

TRANS SALES TAX FUND 25

CITY OF SIKESTON
FY-14 BUDGET
JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
412.4020 SALES TAX REVENUE	1,474,614	1,455,382	1,416,624	1,437,696
SUBTOTAL SALES TAX REVENUES	1,474,614	1,455,382	1,416,624	1,437,696
INTERGOVERNMENTAL				
434.4207 WALKING TRAIL GRANT	117,226			
434.4218 AIRPORT IMPROV. PROJECT MISSOURI FOUNDATION	187,739		5,355	
434.4212 SAFE ROUTE TO SCHOOLS				
434.4217 DOWNTOWN ENHANCEMENT GRANT				
SUBTOTAL INTERGOVERNMENTAL	304,965	0	5,355	0
CHARGES FOR SERVICES				
CLERK FEES	81	50	77	79
SUBTOTAL CHARGES FOR SERVICES	81	50	77	79
MISCELLANEOUS REVENUES				
426.4100 STREET ASSESSMENTS				
432.4147 MISCELLANEOUS REVENUE	5,020			
432.4148 DONATIONS				
432.4149 INTEREST INCOME	10,985	12,266	11,088	11,832
432.4150 INSURANCE REFUNDS				
432.4163 DISASTER REIMBURSEMENT			57,541	
MISCELLANEOUS REVENUE	16,005	12,266	68,629	11,832
TOTAL REVENUE	1,795,665	1,467,698	1,490,685	1,449,607

TRANS SALES TAX FUND 25

CITY OF SIKESTON
FY-14 BUDGET
JULY 1, 2013-JUNE 30, 2014

EXPENDITURES	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	307,204	324,239	305,025	327,842
550.5203 OVERTIME	7,553	18,000	5,436	18,000
550.5213 FICA	21,412	23,614	20,596	23,673
550.5215 RETIREMENT-LAGERS	25,620	31,211	27,642	33,549
550.5217 HEALTH INSURANCE	112,022	134,224	112,180	145,546
550.5218 LIFE INSURANCE	460	558	427	568
550.5219 WORKERS COMP	18,276	25,958	19,699	30,722
550.5220 FLEXIBLE SPENDING ACCOUNT		60		
550.5221 UNEMPLOYMENT COMP.			5,260	
SUBTOTAL PERSONNEL SERVICES	492,547	557,864	496,265	579,900
CONTRACTUAL SERVICES				
554.5313 DOWNTOWN ENHANCEMENT				
554.5345 E.A.T.S 60/61 T.I.F.	80,357			
554.5346 E.A.T.S M. & M. T.I.F.	13,101	1,250	13,000	
554. E.A.T.S. 60/61-COLTONS				8,400
OTHER CONTRACTUAL SERVICES				
554.5340 SAFE ROUTE TO SCHOOLS NON-INF				
554.5341 SAFE ROUTE TO SCHOOLS -INF				
TOTAL CONTRACTUAL SERVICES	93,458	1,250	13,000	8,400

TRANS SALES TAX FUND 25
STREETS 42

CITY OF SKESTON
FY-14 BUDGET
JULY 1, 2013-JUNE 30, 2014

EXPENDITURES (CONTINUED)	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATED	FY-2014 PROJECTED BUDGET
553.5358 BUILDING MAINTENANCE	4,080	4,000	12,500	4,000
556.5366 CHEMICALS-GROUNDS & STREETS	49,873	38,000	50,000	38,000
556.5382 CONSTRUCTION MATERIALS	23,355	18,000	23,400	18,000
556.5386 MINOR EQUIP. & APPARATUS	4,995	13,000	13,500	13,000
556.5390 FUEL, LUBE & COOLANT	49,417	45,000	50,000	45,000
556.5392 VEHICLE MAINTENANCE	10,715	14,000	14,000	14,000
556.5403 STREET SIGNS	18,029	15,000	16,000	1,500
556.5416 EQUIPMENT MAINTENANCE	43,384	35,000	42,000	35,000
558.5607 TRUCKS; PICKUP		30,000	22,300	
558.5609 TRUCK: 1-TON DUMP	35,328			
558.5611 TRUCK: 2 1/2 TON DUMP		70,000	70,000	80,000
558.5612 UTILITY 4X4				
558.5613 TRUCK: 3-TON SEWER				
558.5614 SPREADERS				
558.5615 BOX TRAILER				
558.5617 STREET SWEEPER				
558.5619 LOADER	66,506			
558.5620 LEAF MACHINE				
558.5621 TRACTOR BACKHOE				
558.5623 BOOM MOWER				
558.5625 TRACTOR				
558.5628 POT-HOLE PATCHING EQUIP.				
558.5683 BARRICADES, WARNING EQUIPMENT	746	1,000	1,000	1,000
558.5733 STORM WATER MANAGEMENT	30,118	10,000	43,600	10,000
558.5749 MO HEALTH-WALKING TRAIL	146,672		20,000	
558.5740 AIRPORT TAXIWAY PROJECT	181,559			
558.5734 STREETS AND ALLEYS	418,669	650,000	650,000	600,000
TOTAL STREETS	1,083,446	943,000	1,028,300	859,500

TRANS SALES TAX FUND 25
STREETS 42

CITY OF SIKESTON
FY-14 BUDGET
JULY 1, 2013-JUNE 30, 2014

EXPENDITURES (CONTINUED)	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATED	FY-2014 PROJECTED BUDGET
TOTAL EXPENDITURES	1,669,451	1,502,114	1,537,565	1,447,800
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	126,214	(34,416)	(46,880)	1,807
OTHER FINANCING USES(SOURCES)				
560.55863 LOAN PROCEEDS				
SUBTOTAL OTHER USES(SOURCES)	0	0	0	0
FUND BALANCE-BEGINNING OF YEAR	1,334,294	1,146,763	1,460,508	1,413,628
FUND BALANCE-ENDING OF YEAR	1,460,508	1,112,347	1,413,628	1,415,435

ECONOMIC DEVELOPMENT 30

ECONOMIC DEVELOPMENT 15

CITY OF SIKESTON

FY-14 BUDGET

JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
MISCELLANEOUS REVENUE				
432.4147 MISCELLANEOUS REVENUE	1,098	1,325	1,842	1,345
432.4148 DONATIONS	1,250			
432.4149 INTEREST INCOME	196	204	405	250
SALE OF REAL PROPERTY				
TOTAL MISCELLANEOUS REVENUES	2,544	1,529	2,247	1,595

ECONOMIC DEVELOPMENT 30

CITY OF SIKESTON

FY-14 BUDGET

ECONOMIC DEVELOPMENT 15

JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	109,075	105,947	107,510	107,497
550.5203 OVERTIME	41			
550.5207 INCENTIVES	646	2,000	2,000	2,000
550.5209 ALLOWANCES	1,202	1,200	1,200	1,200
550.5213 FICA	7,865	8,029	7,406	8,139
550.5215 RETIREMENT-LAGERS	9,043	10,147	9,636	10,950
550.5217 HEALTH INSURANCE	27,623	28,974	27,049	29,734
550.5218 LIFE INSURANCE	187	191	189	194
550.5219 WORKERS COMP.	253	324	243	328
550.5220 FLEXIBLE SPENDING ACCOUNT				
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	155,935	156,812	155,233	160,042
PROFESSIONAL SERVICES				
552.5232 LEGAL	103	1,200		1,200
552.5234 ARCHITECT / ENGINEERING		1,000		1,000
552.5236 PLANNERS / SURVEYORS		1,000		1,000
552.5248 OTHER PROFESSIONAL SERVICES	5,482	2,500	5,400	2,500
SUBTOTAL PROFESSIONAL SERVICES	5,585	5,700	5,400	5,700
CONTRACTUAL SERVICES				
554.5263 TELEPHONE - LONG DISTANCE		500		500
554.5304 JANITORIAL SERVICE				
554.5333 CELLULAR SERVICE	1,006	1,000	1,000	1,000
554.5339 OTHER CONTRACTUAL SERVICES				
SUBTOTAL CONTRACTUAL SERVICES	1,006	1,500	1,000	1,500
MAINTENANCE AND OPERATIONS				
556.5351 OFFICE MACHINE MAINTENANCE	260	500	500	500
556.5352 OFFICE SUPPLIES	683	1,500	700	700
556.5355 COMPUTER MAINTENANCE	179	100	200	200
556.5364 INDUSTRIAL PARK MAINTENANCE	6,155	10,000	6,200	6,000
556.5386 MINOR EQUIP. & APPARATUS	1,782	1,000		1,000
556.5390 FUEL, LUBE, AND COOLANT	4,920	4,500	5,000	5,000
556.5392 VEHICLE MAINTENANCE	738	700	750	750
556.5400 UNIFORMS	247	400	250	400

ECONOMIC DEVELOPMENT 30

CITY OF SIKESTON
FY-14 BUDGET
JULY 1, 2013 - JUNE 30, 2014

ECONOMIC DEVELOPMENT 15

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS (CONT'D)				
556.5448 CITY MEMBERSHIPS & ASSOC.	125	1,000	1,000	1,000
556.5450 PROFESSIONAL DEVELOPMENT		1,000	1,000	1,000
556.5451 COMMUNITY REPRESENTATION	26,544	35,000	35,000	35,000
556.5458 BOOKS AND PUBLICATIONS	894	500	500	500
556.5460 POSTAGE	81	200	100	200
556.5461 ADVERTISING AND PUBLISHING	1,439	1,500	1,500	1,500
556.5462 PRINTING & BINDING				
SUBTOTAL MAINTENANCE & OPERATIONS	44,047	57,900	52,700	53,750
TOTAL EXPENDITURES	206,573	221,912	214,333	220,992
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(204,029)	(220,383)	(212,086)	(219,397)
OTHER FINANCING SOURCES				
460.4849 TRANSFER FROM GENERAL FUND				
460.4856 TRANSFER FROM ESSEX				
460.4858 TRANSFER FROM B.M.U.	250,000	250,000	250,000	250,000
562.5875 TRANSFER TO GENERAL				
TOTAL OTHER FINANCING SOURCES	250,000	250,000	250,000	250,000
FUND BALANCE-BEG OF YEAR	(1,607)	46,739	44,364	82,278
FUND BALANCE-END OF YEAR	44,364	76,356	82,278	112,881

ESSEX PROPERTY FUND 031

CITY OF SKESTON
FY-14 BUDGET
JULY 1, 2013-JUNE 30, 2014

REVENUES	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
15430.4137 RENTS AND LEASES	62,050	61,000	66,000	96,000
15432.4149 INTEREST INCOME	3,986	3,960	4,518	4,252
TOTAL REVENUES	66,036	64,960	70,518	100,252
EXPENDITURES				
556.5258 UTILITIES-GAS		50		
556.5358 BUILDING MAINTENANCE	783	20,000	20,000	20,000
558.5603 SEDANS; ADMINISTRATION				
TOTAL EXPENDITURES	783	20,050	20,000	20,000
EXCESS (DEFICENCY OF) REVENUES OVER EXPENDITURES	65,253	44,910	50,518	80,252
OTHER FINANCING SOURCES				
TRANSFER FROM CAPITAL IMPROV				
TOTAL OTHER FINANCING SOURCES	0	0	0	0
OTHER FINANCING USES				
TRANSFER TO GENERAL				
TRANSFER TO ECON. DEV.				
TOTAL OTHER FINANCING USES	0	0	0	0
FUND BALANCE-BEGINNING OF YEAR	356,673	402,151	421,926	472,444
FUND BALANCE-END OF YEAR	421,926	447,061	472,444	552,696

PARK FUND 40

PARKS & RECREATION 47

CITY OF SIKESTON

FY-14 BUDGET

JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
PROPERTY TAXES				
410.4003 REAL PROPERTY TAXES	246,913	244,385	247,210	249,743
410.4006 PERSONAL PROPERTY TAXES	91,505	91,981	101,545	106,622
SUBTOTAL PROPERTY TAXES	338,418	336,366	348,755	356,365
INTERGOVERNMENTAL				
DISASTER REIMBURSEMENTS			1,078	
424.4076 STATE SHARED		0	0	0
SUBTOTAL INTERGOVERNMENTAL	0	0	1,078	0
CHARGES FOR SERVICES				
426.4104 CORPORATE GAME FEES	8,220			8,220
426.4105 RECREATION ACTIVITIES	132	100	100	100
SUBTOTAL CHARGES FOR SERVICES	8,352	100	100	8,320
RENTS AND LEASES				
430.4137 RENTS	22,406	23,443	22,784	22,595
SUBTOTAL RENTS AND LEASES	22,406	23,443	22,784	22,595
MISCELLANEOUS REVENUES				
432.4147 MISCELLANEOUS REVENUE	2	1,400		
432.4148 DONATIONS	1,000			
432.4149 INTEREST INCOME	1,074	808	874	1,000
432.4150 INSURANCE REFUND				
SUBTOTAL MISCELLANEOUS REVENUES	2,076	2,208	874	1,000
TOTAL REVENUES	371,252	362,117	373,591	388,280

PARK FUND 40

PARKS & RECREATION 47

CITY OF SKESTON

FY-14 BUDGET

JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	195,713	190,992	195,216	193,782
550.5203 OVERTIME	4,090	4,000	1,908	4,000
550.5213 FICA	13,888	13,815	13,244	14,085
550.5215 RETIREMENT-LAGERS	15,288	16,519	14,064	17,324
550.5217 HEALTH INSURANCE	62,569	65,632	57,330	62,668
550.5218 LIFE INSURANCE	271	317	286	312
550.5219 WORKERS COMP.	5,746	7,800	5,234	8,524
550.5220 FLEXIBLE SPENDING	55	60	50	60
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	297,620	299,135	287,332	300,755
PROFESSIONAL SERVICES				
552.5234 ARCHITECT / ENGINEERING				
552.5245 EMPLOYMENT SCREENING FEES	374		700	
SUBTOTAL PROFESSIONAL SERVICES	374	0	700	0
CONTRACTUAL SERVICES				
554.5263 TELEPHONE-LONG DISTANCE				
554.5299 PARK CLEAN-UP SERVICES	21,625	27,000	22,000	27,000
554.5302 MOWING AND LANDSCAPING				
554.5339 CONTRACTUAL SERVICES	70,112	73,500	70,000	73,500
554.5343 P.I.L.O.T. 60/61 T.I.F.	8,709			
554.5344 P.I.L.O.T. M & M T.I.F.	2,287	2,300		
P.I.L.O.T. 60/61-COLTONS				
P.I.L.O.T. 60/61-HOLIDAY INN				
SUBTOTAL CONTRACTUAL SERVICES	102,733	102,800	92,000	100,500

PARK FUND 40

PARKS & RECREATION 47

CITY OF SKESTON

FY-14 BUDGET

JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	774	500	775	500
556.5355 COMPUTER MAINTENANCE	17	200		200
556.5358 BUILDING MAINTENANCE	12,862	11,500	13,000	
556.5359 PLAYGROUND EQUIP. MAINT.	7,374	8,000	7,400	8,000
556.5360 GROUNDS MAINTENANCE	24,260	17,000	24,000	17,000
556.5362 JANITORIAL SUPPLIES	6,066	6,000	6,000	6,000
556.5363 RECREATION PROGRAMS	4,353	3,200	4,400	4,000
556.5366 CHEMICALS-GROUNDS & STREETS	1,738	3,000	1,800	3,000
556.5382 CONSTRUCTION MATERIALS	5,004	11,000	11,000	8,000
556.5386 MINOR EQUIP. AND APPARATUS	2,651	3,000	3,000	3,000
556.5390 FUEL, LUBE, AND COOLANT	13,706	16,000	15,000	16,000
556.5392 VEHICLE MAINTENANCE	2,042	3,600	2,050	3,000
556.5400 UNIFORMS	1,340	1,800	1,500	1,800
556.5401 SAFETY APPAREL	437	750	900	750
556.5404 SAFETY EQUIPMENT	137	100	150	150
556.5406 FIRST AID	117	100	100	100
556.5411 RADIO MAINTENANCE		200	200	200
556.5416 EQUIPMENT MAINTENANCE	2,965	3,000	3,000	3,000
556.5421 CORPORATE GAMES EXPENSE	8,526		30	8,000
556.5422 FOOD FOR EMPLOYEES	17			
556.5447 BOARDS AND COMMISSIONS	90	100	60	100
556.5450 PROFESSIONAL DEVELOPMENT	206	1,250	1,400	1,300
556.5452 PER DIEM	2,204	3,000	2,300	3,000
556.5458 BOOKS AND PUBLICATIONS		50		50
556.5460 POSTAGE	324	350	350	350
556.5461 ADVERTISING AND PUBLISHING	831	300	750	300
556.5492 MILL TAX DISBURSEMENT FEE	10,079	9,400	10,080	10,080
556.5496 REFUNDS				
SUBTOTOTAL MAINTENANCE & OPERATIONS	108,120	103,400	109,245	97,880
TOTAL EXPENDITURES	508,847	505,335	489,277	499,135

PARK FUND 40

PARKS & RECREATION 47

**CITY OF SIKESTON
FY-14 BUDGET
JULY 1, 2013 - JUNE 30, 2014**

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
EXCESS (DECICIENCY OF) REVENUES OVER EXPENDITURES	(137,595)	(143,218)	(115,686)	(110,855)
OTHER FINANCING SOURCES				
560.5863 LOAN PROCEEDS				
460.4849 TRANSFERS FROM GENERAL FUND	150,000	140,000	140,000	140,000
SUBTOTAL OTHER FINANC. SOURCES (USE)	150,000	140,000	140,000	140,000
FUND BALANCE-BEG OF YEAR	47,864	43,177	60,269	84,583
FUND BALANCE-END OF YEAR	60,269	39,959	84,583	113,728

MUNICIPAL COURT FUND 50

MUNICIPAL COURT 18

CITY OF SKESTON

FY-14 BUDGET

JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
FINES, FORFEITS, AND COSTS				
428.4115 PRISONER RETENTION FEES	39,667	47,900	48,876	46,155
428.4127 INMATE SECURITY SURCHARGE	4,078	3,879	4,153	4,116
428.4128 TRAFFIC FINES & FORFEITS	233,053	225,323	243,212	249,292
428.4129 DOMESTIC SHELTER SURCHARGE	4,082	3,702	4,160	4,121
428.4130 TRAINING FEES	6,123	5,554	6,241	6,182
428.4131 COURT COSTS	24,778	22,527	24,977	24,878
INDEPENDENT LIVING ASSISTANCE				
428.4133 CRIME VICTIM FEES	15,307	13,259	15,603	15,455
SUBTOTAL FINES, FORFEITS, AND COSTS	327,088	322,144	347,222	350,199
MISCELLANEOUS REVENUES				
432.4147 MISCELLANEOUS REVENUE	14,244		14,595	14,395
432.4149 INTEREST INCOME	575		976	776
SUBTOTAL MISCELLANEOUS REVENUES	14,819	0	15,571	15,171
TOTAL REVENUES	341,907	322,144	362,793	365,370

MUNICIPAL COURT FUND 050

MUNICIPAL COURT 018

CITY OF SIKESTON

FY-14 BUDGET

JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES	55,014	54,275	56,495	63,045
550.5203 OVERTIME	971	1,700	941	1,700
550.5213 FICA	3,449	3,844	3,551	4,593
550.5215 RETIREMENT-LAGERS	4,642	5,262	5,182	6,475
550.5217 HEALTH INSURANCE	21,823	22,891	17,810	18,808
550.5218 LIFE INSURANCE	94	98	95	113
550.5219 WORKERS COMP.	298	166	130	193
550.5220 FLEXIBLE SPENDING ACCOUNT	110	120	120	60
550.5221 UNEMPLOYMENT COMP.				
SUBTOTAL PERSONNEL SERVICES	86,401	88,356	84,324	94,987
PROFESSIONAL SERVICES				
552.5232 LEGAL	52,645	53,700	53,700	54,750
552.5248 OTHER PROFESSIONAL SERVICES	191	500	500	500
SUBTOTAL PROFESSIONAL SERVICES	52,836	54,200	54,200	55,250
CONTRACTUAL SERVICES				
554.5300 RENTALS AND LEASES	6,472	8,100	6,500	8,650
554.5331 FINGERPRINT MACHINE	6,518	3,200	3,200	3,400
554.5339 OTHER CONTRACTUAL SERVICES	23,210	28,300	28,300	28,300
SUBTOTAL CONTRACTUAL SERVICES	36,200	39,600	38,000	40,350

MUNICIPAL COURT FUND 050

MUNICIPAL COURT 018

CITY OF SIKESTON

FY-14 BUDGET

JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
556.5351 OFFICE MACHINE MAINTENANCE		300		300
556.5352 OFFICE SUPPLIES	2,011	3,000	2,700	3,000
556.5358 BUILDING MAINTENANCE	445	1,900	1,900	1,900
556.5362 JANITORIAL SUPPLIES	204	200	204	200
556.5400 UNIFORMS	500	500	500	500
556.5435 PRISONER RETENTION FEE	67,642	85,000	85,000	85,000
556.5450 PROFESSIONAL DEVELOPMENT	1,101	2,400	2,400	2,400
556.5452 PER DIEM	112	500	410	500
556.5460 POSTAGE	1,134	1,300	1,200	1,300
556.5465 CRIME VICTIM COSTS	14,545	15,000	14,500	15,000
556.5468 P.O.S.T. EXPENSES	2,041	2,500	2,040	2,500
556.5471 DOMESTIC SHELTER	4,082	5,000	4,100	5,000
556.5496 REIMBURSABLE REV / REFUNDS				
SUBTOTAL MAINTENANCE AND OPERATIONS	93,817	117,600	114,954	117,600
TOTAL EXPENDITURES	269,254	299,756	291,478	308,187
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	72,653	22,388	71,315	57,183
OTHER FINANCING USES				
562.5875 TRANSFER TO GENERAL FUND	20,000	20,000	20,000	20,000
TOTAL OTHER FINANCING USES	20,000	20,000	20,000	20,000
FUND BALANCE-BEG OF YEAR	21,998	60,711	74,651	125,966
FUND BALANCE-END OF YEAR	74,651	63,099	125,966	163,149

TOURISM TAX FUND 65

CITY OF SIKESTON
FY-14 BUDGET
JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
412.4019 TOURISM TAX REVENUE	34,676	33,714	34,368	44,500
424.4076 STATE SHARED	20,569	25,000	20,942	24,065
432.4147 MISCELLANEOUS REVENUE				
432.4149 INTEREST INCOME	211	300	267	200
TOTAL TOURISM TAX REVENUES	55,456	59,014	55,577	68,765

CITY OF SIKESTON
FY-14 BUDGET
JULY 1, 2013 - JUNE 30, 2014

TOURISM EXPENDITURES	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
PERSONNEL SERVICES				
550.5201 SALARIES AND WAGES				
550.5203 OVERTIME				
550.5209 AUTO ALLOWANCE				
550.5213 FICA				
550.5215 RETIREMENT-LAGERS				
550.5217 HEALTH INSURANCE				
550.5218 LIFE INSURANCE				
550.5219 WORKERS COMP				
550.5220 FLEXIBLE SPENDING ACCOUNT				
SUBTOTAL PERSONNEL SERVICES	0	0	0	0
CONTRACTUAL SERVICES				
554.5263 LOCAL/LONG DISTANCE				
554.5272 GENERAL LIABILITY				
554.5300 OFFICE RENT				
554.5333 CELLULAR TEL. SERVICE				
554.5335 MO DIV TOURISM MKTING	45,291	50,270	50,270	48,130
554.5339 OTHER CONTRACTUAL				
SUBTOTAL CONTRACTUAL SERVICES	45,291	50,270	50,270	48,130

CITY OF SIKESTON
FY-14 BUDGET
JULY 1, 2013 - JUNE 30, 2014

TOURISM EXPENDITURES	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
MAINTENANCE AND OPERATIONS				
556.5352 OFFICE SUPPLIES	9	500	5	500
556.5355 COMPUTER MAINTENANCE				
556.5400 UNIFORMS				
556.5448 CVB MEMBERSHIPS	325	325	425	325
556.5450 PROFESSIONAL DEVELOPMENT		2,000		2,100
556.5451 COMMUNITY REPRESENTATION				
556.5452 PER DIEM		500		500
556.5458 BOOKS AND PUBLICATIONS				
556.5460 POSTAGE	1,331	1,000	1,000	1,000
556.5461 ADVERTISING AND PUBLISHING	7,199	9,055	11,000	8,900
556.5477 TOURISM EXPENSES	911	1,000	1,600	1,875
556.5484 MARKETING MATERIALS				1,500
556.5485 INTERNET MARKETING				
SUBTOTAL MAINTENANCE AND OPERATIONS	9,775	14,380	14,030	16,700
TOTAL TOURISM EXPENDITURES	55,066	64,650	64,300	64,830
EXCESS (DEFICIENCY OF REVENUES) OVER EXPENSES	390	(5,636)	(8,723)	3,935
OTHER FINANCING SOURCES				
560.4849 TRANSFER FROM GENERAL FUND				
SUBTOTAL OTHER FINANCING SOURCES	0	0	0	0
FUND BALANCE-BEGINNING OF YEAR	21,784	23,513	22,174	13,451
FUND BALANCE-END OF YEAR	22,174	17,877	13,451	17,386

RODEO TRUST FUND (AIRPORT) 066

**CITY OF SKESTON
FY-14 BUDGET
JULY 1, 2013-JUNE 30, 2014**

	FY-2012 YEAR ACTUAL	FY-2013 YEAR BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROPOSED BUDGET
REVENUES				
INTEREST INCOME	937	957	918	920
TOTAL REVENUES	937	957	918	920
EXPENDITURES				
AIRPORT IMPROVEMENTS				
TOTAL EXPENDITURES	0	0	0	0
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	937	957	918	920
FUND BALANCE-BEGINNING OF YEAR	93,191	94,133	94,128	95,046
FUND BALANCE-END OF YEAR	94,128	95,090	95,046	95,966

E-911 FUND 70

**CITY OF SIKESTON
FY-14 BUDGET
JULY 1, 2013 - JUNE 30, 2014**

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
<hr/>				
CHARGES FOR SERVICES				
426.4110 EMERGENCY SUR-CHARGE	196,367	188,949	197,482	196,870
	<hr/>			
TOTAL CHARGES FOR SERVICES	196,367	188,949	197,482	196,870
 MISCELLANEOUS				
432.4147 MISCELLANEOUS REVENUE				
432.4149 INTEREST INCOME	6,442	6,017	4,914	5,766
432.4148 DONATIONS				
	<hr/>			
SUBTOTAL MISCELLANEOUS	6,442	6,017	4,914	5,766
	<hr/>			
TOTAL REVENUES	202,809	194,966	202,396	202,636

E-911 FUND 70

**CITY OF SIKESTON
FY-14 BUDGET
JULY 1, 2013 - JUNE 30, 2014**

EXPENDITURES	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
PUBLIC SAFETY 030				
ADMIN / COMM 030				
558.5673 TELEPHONE & SYSTEMS EQUIP				
558.5684 911 SYSTEM & SUPPORT EQUIP-E	317,528	150,000	351,286	150,000
558.5690 COMPUTERS & EQUIPMENT				
558.5694 FURNITURE & FIXTURES				
SUBTOTAL ADMIN / COMM	317,528	150,000	351,286	150,000
 TOTAL PUBLIC SAFETY	 317,528	 150,000	 351,286	 150,000
 TOTAL EXPENDITURES	 317,528	 150,000	 351,286	 150,000
 EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	 (114,719)	 44,966	 (148,890)	 52,636
OTHER FINANCING SOURCES(USES)				
LEASE PROCEEDS				
560.5860 TRANSFER FROM 075				
562.5881 TRANSFER TO 075				
TOTAL OTHER SOURCES(USES)	0	0	0	0
 FUND BALANCE-BEGINNING OF YEAR	 629,644	 526,699	 514,925	 366,035
 FUND BALANCE-END OF YEAR	 514,925	 571,665	 366,035	 418,671

CAPITAL IMPROVEMENT 75

CITY OF SIKESTON
FY-14 BUDGET
JULY 1, 2013 - JUNE 30, 2014

REVENUES	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
<hr/>				
INTERGOVERNMENTAL				
<hr/>				
412.4020 SALES TAX REVENUE				
412.4022 NEW MADRID CO. SALES TAX	24,992	25,433	24,053	24,523
434.4195 SEMA-RADIOS/INTEROPERABLE				
434.4202 JUSTICE ASSISTANCE GRANT	33,466			
434.4204 VEST PARTNERSHIP GRANT	3,182	1,500	4,000	3,200
434.4208 ASSISTANCE TO FIREFIGHTERS GRANT				
434.4211 COAST GUARD GRANT				
MOBIL COMMAND VEHICLE GRANT	19,970		80,333	
434.4218 AIRPORT ALP & PAVEMENT GRANT	1,230,442		795,000	
434.4221 EMW-2010-FO-01951-RADIO GRANT				
DOJ-TASER GRANT		24,800	21,868	
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TOTAL INTERGOVNMENTAL	1,312,052	51,733	925,254	27,723
MISCELLANEOUS REVENUE				
<hr/>				
432.4147 MISCELLANEOUS REVENUE	10			
432.4149 INTEREST	2,582	1,800	2,850	2,000
432.4150 INSURANCE REFUND				
432.4148 DONATIONS				
432.4162 SALE OF REAL PROPERTY	316,025			
432.4162 SALE OF PERSONAL PROPERTY	2,750			
<hr/>				
SUBTOTAL MISCELLANEOUS	321,367	1,800	2,850	2,000
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TOTAL REVENUE	1,633,419	53,533	928,104	29,723

GEN GOV'T 10

CITY OF SIKESTON
FY-14 BUDGET
JULY 1, 2013 - JUNE 30, 2014

EXPENDITURES	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
558.5673 TELEPHONE & SYSTEMS EQUIP		1,000	500	
558.5677 CAMERAS & VIDEO EQUIP				
558.5690 COMPUTERS AND EQUIP	28,681	26,500	26,500	158,000
558.5692 MINOR OFFICE EQUIPMENT				
558.5693 FILES, STORAGE & ROUTING		30,000	30,000	
558.5694 FURNITURE & FIXTURES				
558.5695 COPIERS & RECORDING EQUIP.	3,194	23,000	23,000	
558.5702 BUILDING RENOVATION		10,000	10,000	
558.5711 CLINTON COMM. BLDG				
558.5742 LAND/PROPERTY ACQUISITION			8,182	
558.5763 MOORE PROPERTY PAYMENT				
SUBTOTAL GEN. GOV'T	31,875	90,500	98,182	158,000
CITY MANAGER 14				
558.5690 COMPUTERS & EQUIPMENT	3,416	6,000	6,000	1,500
558.5694 FURNITURE & FIXTURES				
SUBTOTAL CITY MANAGER	3,416	6,000	6,000	1,500
ECON DEVELOPMENT 15				
558.5690 COMPUTERS & EQUIPMENT				
558.5603 SEDANS; ADMIN.				
558.5695 COPIERS				
558.5702 BUILDING RENOVATION				
SUBTOTAL ECON DEVELOPMENT	0	0	0	0
CITY ATTORNEY 16				
558.5690 COMPUTERS & EQUIPMENT		1,200	1,200	
SUBTOTAL CITY ATTORNEY	0	1,200	1,200	0

**CITY OF SIKESTON
FY-14 BUDGET
JULY 1, 2013 - JUNE 30, 2014**

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
MUNICIPAL COURT 18				
558.5690 COMPUTERS & EQUIPMENT		3,000	3,000	2,700
558.5693 FILES,STORAGE, & ROUTING				
558.5694 FURNITURE & FIXTURES	50	600	600	600
558.5695 COPIERS & RECORDING EQUIP.				
SUBTOTAL MUNICIPAL COURT	50	3,600	3,600	3,300
SUBTOTAL GENERAL GOVERNMENT	35,341	101,300	108,982	162,800

CITY OF SIKESTON
FY-14 BUDGET
JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
<hr/> CITY CLERK 20 <hr/>				
558.5690 COMPUTERS & EQUIPMENT				
558.5693 FILES, STORAGE & ROUTING				
558.5694 FURNITURE & FIXTURES		400	365	
		<hr/>		
SUBTOTAL ADMIN SERV / CITY CLERK	0	400	365	0
 <hr/> CITY TREASURER 22 <hr/>				
558.5690 COMPUTERS & EQUIPMENT			907	
558.5694 FURNITURE & FIXTURES	781			
	<hr/>			
SUBTOTAL ADMIN SERV / CITY TREASURER	781	0	907	0
 <hr/> CITY COLLECTOR 24 <hr/>				
558.5690 COMPUTERS & EQUIPMENT				
558.5694 FURNITURE & FIXTURES	638			
558.5695 COPIERS & RECORDING EQUIPMENT				
	<hr/>			
SUBTOTAL CITY COLLECTOR	638	0	0	0
 SUBTOTAL ADMIN. SERVICES	 1,419	 400	 1,272	 0

CITY OF SKESTON
FY-14 BUDGET
JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
ADMIN / COMM 30				
558.5672 911 SYSTEM & SUPPORT EQUIP	871	8,000	8,000	8,000
558.5673 TELEPHONE & SYSTEMS EQUIP.				
558.5677 CAMERAS & VIDEO EQUIP	1,950			
558.5690 COMPUTERS & EQUIP	16,461	15,000	15,000	15,000
558.5692 MINOR OFFICE MACHINES				3,000
558.5693 FILES, STORAGE, & ROUTING				
558.5694 FURNITURE & FIXTURES				750
558.5695 COPIERS & RECORDING EQUIP				
558.5702 BUILDING RENOVATION				
SUBTOTAL ADMIN / COMM	19,282	23,000	23,000	26,750
POLICE 32				
556.5480 SEMA-RADIOS/INTEROPERABLE				
558.5601 SEDANS-PATROLS / PURSUIT	119,886	115,000	115,000	135,000
558.5602 SEDANS-HOUSING AUTHORITY				
558.5603 SEDANS-ADMINISTRATIVE SEDANS-DARE				
558.5604 REFURBISH VEHICLES				
558.5637 MOBILE COMMAND POST	28,351		80,333	
558.5663 BURN JAG GRANT			27,050	
558.5667 CANINE AND EQUIPMENT				
558.5668 WEAPONS	3,882	8,000	8,000	8,000
558.5669 C.O.P.S. EQUIPMENT				
558.5674 PORTABLE RADIOS	17,968			
558.5677 CAMERAS & VIDEO EQUIP	13,303	15,000	15,000	15,000
558.5679 BULLET PROOF VESTS	6,719	3,000	4,000	4,000
SUBTOTAL POLICE	190,109	141,000	249,383	162,000

CITY OF SKESTON
FY-14 BUDGET
JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
FIRE 34				
558.5603 SEDANS: ADMIN				
558.5605 TRUCK: PUMPERS & LADDERS	75,000	75,000	75,000	75,000
558.5660 FIRE HOSE	2,931	5,000	5,000	5,000
558.5662 TURN-OUT GEAR	22,168	22,000	22,000	22,000
558.5664 SCBA BREATHING EQUIPMENT				
558.5666 THERMAL IMAGER				
558.5667 COAST GUARD GRANT EXPENSES				
558.5670 GENERATORS				
558.5674 PORTABLE RADIOS				
JUSTICE ASSISTANCE GRANT MATCH				
558.5694 FURNITURE & FIXTURES				
558.5695 COPIERS & RECORDING EQUIPMENT				
558.5676 EMW-2010-FO-01951 RADIO GRANT				
558.5702 BUILDING RENOVATION				
558.5705 N.W. FIRE STATION				
SUBTOTAL FIRE	100,099	102,000	102,000	102,000
EMERGENCY MANAGEMENT 38				
558.5671 WARNING SIRENS		55,000	50,000	50,000
SUBTOTAL PUBLIC SAFETY	309,490	321,000	424,383	340,750

CITY OF SIKESTON
FY-14 BUDGET
JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
DIRECTOR 40				
558.5690 COMPUTERS & EQUIPMENT				
558.5673 TELEPHONE & SYSTEMS EQUIP				
558.5694 FURNITURE & FIXTURES				
558.5702 BUILDING RENOVATION				
558.5703 FUEL FARM				
SUBTOTAL DIRECTOR	0	0	0	0
STREETS 42				
558.5614 SPREADERS				
558.5644 TREE & BRUSH REMOVAL EQUIP				
558.5674 RADIOS: PORTABLE				
558.5683 BARRICADES, WARNING EQUIP				
558.5685 BOBCAT TRAILER, BUCKET, AUGER				
558.5690 COMPUTERS & EQUIP				
558.5694 FURNITURE & FIXTURES				
558.5731 SIDEWALKS AND PEDESTRIAN WAYS				
558.5734 STREETS AND ALLEYS			165,000	
SUBTOTAL STREETS	0	0	165,000	0
GARAGE 43				
558.5607 PICKUP TRUCK				
558.5654 TOOLS GENERALLY	1,800			
558.5658 AUTO DIAGNOSTIC CTR				
558.5659 TIRE CHG & ALIGN				
558.5674 RADIOS: PORTABLE				
558.5690 COMPUTERS AND EQUIP				
558.5702 BUILDING RENOVATION				
SUBTOTAL GARAGE	1,800	0	0	0

CITY OF SKESTON
FY-14 BUDGET
JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
PLANNING 45				
558.5607 TRUCK-PICKUP				
558.5675 RADIOS & TELE-FIXED BASE				
558.5690 COMPUTERS & EQUIPMENT	3,919	1,500	1,500	
558.5694 FURNITURE & FIXTURES				
SUBTOTAL PLANNING	3,919	1,500	1,500	0
ANIMAL CONTROL 46				
558.5607 PICKUP TRUCK				
558.5690 COMPUTERS & EQUIPMENT				
558.5657 PEST CONTROL EQUIP				
SUBTOTAL ANIMAL CONTROL	0	0	0	0
PARKS & RECREATION 47				
558.5607 TRUCK: PICKUP				
558.5609 ONE TON TRUCK W/ DUMP BED				
558.5625 TRACTOR				
558.5646 MOWING EQUIP: RIDING	23,000			20,000
558.5648 MOWING EQUIP: TRACTORS				
558.5690 COMPUTERS				
558.5751 SWIMMING POOL				
558.5753 PLAYGROUND EQUIP				
558.5755 SHELTERS, TABLES, BLEACHERS				
558.5756 CONCESSION AREAS & REST RMS				
558.5757 FENCING AND LIGHTING	5,495	80,000	80,000	
558.5758 PARKING AREAS				16,000
558.5760 LAKES, PONDS, FOUNTAINS				
SUBTOTAL PARKS & RECREATIONS	28,495	80,000	80,000	36,000
AIRPORT 49				
558.5740 AIRPORT IMPROVEMENT				
558.5741 AIRPORT ALP & PAVEMENT	1,292,706		795,000	
SUBTOTAL AIRPORT	1,292,706	0	795,000	0
SUBTOTAL PUBLIC WORKS	1,326,920	81,500	1,041,500	36,000
TOTAL EXPENDITURES	1,673,170	504,200	1,576,137	539,550

CITY OF SIKESTON
FY-14 BUDGET
JULY 1, 2013 - JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 AMENDED BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	(39,751)	(450,667)	(648,033)	(509,827)
OTHER FINANCING SOURCES				
460.4849 TRANSFER FROM GENERAL LEASE/PURCHASE PROCEEDS	340,000	350,000	350,000	350,000
560.5858 TRANSFER FROM BMU				
560.5857 TRANSFER FROM E-911				
TOTAL OTHER FINANCING SOURCES	340,000	350,000	350,000	350,000
OTHER FINANCING USES				
562.5875 TRANSFER TO GENERAL				
562.5884 TRANSFER TO BMU				
562.5886 TRANSFER TO 070				
562.5891 60/61 T.I.F				
MAIN & MALONE EATS				
TRANSFER TO ESSEX FUND				
562.5894 MALONE GRILL T.I.F.				
TOTAL OTHER FINANCING USES	0	0	0	0
BEGINNING FUND BALANCE	268,434	256,146	568,683	270,650
ENDING FUND BALANCE	568,683	155,479	270,650	110,823

60/61 TIF DISTRICT 090

**CITY OF SIKESTON
FY-14 BUDGET
JULY 1, 2013-JUNE 30, 2014**

REVENUES	FY-2012 YEAR ACTUAL	FY-2013 YEAR BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
01432 4149 INTEREST INCOME	6,463		6,905	
01440 4901 P.I.L.O.T - RPA-1	223,041		211,710	
01440 4902 E.A.T.S - RPA-1	592,938			
03440 4901 P.I.L.O.T - RPA-3	13,561		8,500	
03440 4902 E.A.T.S - RPA-3	25,058			
4901 P.I.L.O.T - COLTONS				11,520
4902 E.A.T.S - COLTONS				37,500
4901 P.I.L.O.T - HOLIDAY INN				
TOTAL TAXES	854,598	0	220,210	49,020
TOTAL REVENUES	861,061	0	227,115	49,020
EXPENDITURES				
01554.5249 T.I.F. BOND INTEREST PAYMENTS				
01554.5250 T.I.F. BOND PRINCIPAL PAYMENTS				
01554.5267 FOUR CORNERS REIMBURSEMENT	660,165	417,770	420,000	
01554.5269 TRUSTEE FEES				
COLTONS REIMBURSEMENT				49,020
HOLIDAY INN REIMBURSEMENT				55,000
TOTAL EXPENDITURES	660,165	417,770	420,000	104,020
EXCESS (DEFICIENCY OF) REVENUES OVER EXPENDITURES	200,896	-417,770	-192,885	-55,000
FUND BALANCE-BEGINNING OF YEAR	868,090	417,770	1,068,986	876,101
FUND BALANCE-END OF YEAR	1,068,986	0	876,101	821,101

MAIN AND MALONE TIF DISTRICT 095

CITY OF SKESTON
FY-14 BUDGET
JULY 1, 2013-JUNE 30, 2014

	FY-2012 YEAR ACTUAL	FY-2013 YEAR BUDGET	FY-2013 YEAR ESTIMATE	FY-2014 PROJECTED BUDGET
9500412 4021 T.D.D. REVENUE	17,245	16,236	17,245	17,000
9501440 4901 P.I.L.O.T - RPA-1	66,389	65,406	66,389	66,400
9501440 4902 E.A.T.S - RPA-1	91,698	87,289	91,698	92,000
TOTAL TAXES	175,332	168,931	175,332	175,400
9501432 4149 INTEREST INCOME	40	40		
TOTAL REVENUES	175,372	168,971	175,332	175,400
EXPENDITURES				
9501554 5249 T.I.F. BOND INTEREST PAYMENTS	56,765	62,756	56,765	56,800
9501554 5250 T.I.F. BOND PRINCIPAL PAYMENTS	118,866	99,825	118,866	119,000
9501554 5269 TRUSTEE FEES	1,568	3,135	1,568	1,600
TOTAL EXPENDITURES	177,199	165,716	177,199	177,400
EXCESS (DEFICIENCY OF) REVENUES	-1,827	3,255	-1,867	-2,000
FUND BALANCE-BEGINNING OF YEAR	60,690	64,878	58,863	56,996
FUND BALANCE-END OF YEAR	58,863	68,133	56,996	54,996

THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER 5913, AND SHALL BE REFERRED TO AS "THE FY-2014 BUDGET" (JULY 1, 2013 THROUGH JUNE 30, 2014), IT SHALL REPEAL ORDINANCE 5877, BEING THE "FY-13 BUDGET" AND ALL AMENDMENTS THERETO, IT SHALL PROVIDE FOR THE APPROPRIATION OF MONIES AND ADMINISTRATION OF EXPENDITURES OF MONIES RECEIVED BY THE CITY OF SIKESTON IN ACCORDANCE WITH THE ORDINANCE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

A. Ordinances Repealed:

1. Ordinance Number 5877 and all amendments to the FY-13 Budget are hereby repealed.

B. Codification:

1. This ordinance as may be amended and the attached detailed financial plan shall not be codified as part of the SIKESTON MUNICIPAL CODE.

C. Purpose and Responsibility:

1. This financial plan or budget, as submitted by the City Manager of the City of Sikeston, hereinafter referred to as "MANAGER" and "CITY" respectively and approved by the City Council, hereinafter referred to as "COUNCIL", shall represent the entire financial plan of anticipated revenues, fund balances and expected expenses of the CITY for the period aforesaid, and shall be referred to collectively as the "FY-2014 BUDGET".

SECTION II: Appropriations

- A. General Fund 010: The sum of \$9,424,278 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment of operating and capital expenses, for designated governmental services as itemized, to wit;
- B. Sales Tax Fund 020: The sum of \$2,749,000 is hereby appropriated out of Sales Tax Revenue accruing to the CITY and available Fund balance, for payment of operating and capital expenditures for designated governmental functions, in accordance with the provisions of the Sales Tax Ordinance Number 3798.
- C. SAHEC Sales Tax 022: The sum of \$69,407 is hereby appropriated out of Sales Tax Revenue accruing to the City and available Fund balance, for payment of expenditures relating to the construction, furnishing, and debt service of the Sikeston Area Higher Education Center.
- D. Transportation Sales Tax 025: The sum of \$1,447,800 is hereby appropriated out of Sales Tax Revenue accruing to the City and available Fund balance, for payment of capital item purchases and capital improvements for designated governmental projects and related equipment only, in accordance with the provisions of the Transportation Sales Tax Ordinance Number 4775.
- E. Economic Development 030: The sum of \$220,992 is hereby appropriated out of revenues accruing to the City, transfers from other funds, and available fund balances for the payment of operating expenses designated for economic development functions.
- F. Essex Fund 031: The sum of \$20,000 is hereby appropriated out of revenues accruing to the City, available fund balances, and transfers from other funds for the purpose of maintaining the Essex building, and other economic development functions.
- G. Park Fund 040: The sum of \$499,135 is hereby appropriated out of revenues accruing to the Park Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for public park functions.
- H. Municipal Court Fund 050: The sum of \$308,187 is hereby appropriated out of revenues accruing to the CITY, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items and capital improvements.

- I. Tourism Fund 065: The sum of \$64,830 is hereby appropriated out of revenues accruing to the Tourism Tax Fund, transfers from other funds, and available Fund balance, for the payment of operating and capital expenses designated for tourism promotion and marketing functions.
- J. 911 Fund 070: The sum of \$150,000 is hereby appropriated out of revenues accruing to the CITY, transfers from other Funds and Fund balance, for the payment or expenses related to E-911 operations.
- K. Capital Improvement Fund 075: The sum of \$539,550 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment or expenses resulting from designated capital items.
- L. 60/61 TIF District Fund 090: The sum of \$104,020 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Bond issuances.
- M. Main & Malone TIF District Fund 095: The sum of \$177,400 is hereby appropriated out of revenues accruing to the City, transfers from other funds and fund balance, for the payment of TIF Note issuances.

SECTION III: Administration

A. The MANAGER shall be responsible for:

- 1. Ensuring compliance with the provisions of this ordinance; the general and specific administration of the FY-2014 Budget plan and may adopt any supportive policy or procedure he deems appropriate to and in support of such administration.
- 2. Monitoring revenues, fund balances and expenditures to ensure compliance with this ordinance and appropriate use of City funds.
- 3. Disapproving any expenditure and/or disallowing any claim, which in his sole opinion is not justified or not in compliance with this ordinance or City Code or established policy or procedure.
- 4. Authorizing minor transfers, re-appropriation and/or expenditure in excess of specific accounts or Divisional appropriations, provided Fund appropriations based on revenue receipts plus fund balance are not exceeded.
- 5. Drafting or causing to be drafted for Council consideration any amendment to this Ordinance when 1) significant change may be required; 2) to address Council action; revenue(s) and/or expenditure(s) which differ from estimates by greater than ten percent (10%) of the estimates or plan.

B. The CITY CLERK shall be responsible for:

- 1. Confirming and certifying that total expenditures plus encumbrances shall not at any time exceed the total of actual revenue received plus fund balances.
- 2. Providing monthly financial statements to the:
 - a. Council and Manager, summarizing all financial activity of all Funds, in a format to be approved by the Manager.
 - b. Manager containing detailed budget summaries of all Fund, Department and Division financial activity, including direct expenditures and encumbrances, in a format to be approved by the Manager.
 - c. Department heads containing detailed budget summaries of all Personnel, Maintenance and Operation accounts, and Capital Items/Improvements, by line item, for which they are responsible, including expenditures and encumbrances, in a format to be approved by the Manager.
- 3. Ensuring no expenditure is authorized from the Capital Improvement Fund, except as approved by Council and/or Manager action as appropriate and in compliance with the Municipal Code Title 3 et. seg.
- 4. Developing, implementing, monitoring, revising and/or upgrading the City's accounting system and purchasing policy and procedures, at the direction and with the approval of the Manager.

C. All Department Heads are responsible for:

1. Exercising prudent management control over each account assigned to their respective department.
2. Ensuring compliance with this ordinance and policy and procedure currently or as may be established.
3. Continually striving for the most cost effective method(s) of operation of their department, in all areas including personnel, maintenance, operations and capital expenditures.

D. No expenditure shall be made for any fund which is not in compliance with this ordinance and/or with the formal detailed financial plan or Budget, City Code and policy or procedure as approved by the Manager.

SECTION IV: Compensation and staffing levels.

- A. Shall be in accordance with the provisions of Ordinance Number 5914.
- B. Administration of Compensation and Staffing Levels shall be in accordance with Ordinance Number 5914.

SECTION V: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION VI: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VII: Emergency Clause. This Ordinance is adopted as an emergency measure so that the effective date corresponds with the fiscal year.

SECTION VIII: Record of Passage:

- A. Bill Number 5913 was introduced to Council and read the first time this 3rd day of June 2013.
- B. Bill Number 5913 was read the second time this 10th day of June 2013 discussed and was voted as follows:

Depro Aye, Hedrick Aye, Gilmore Aye,

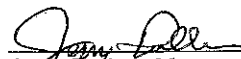
Teachout absent, Harris Aye, Burch Aye,


and Pullen Aye

thereby being approved,


becoming Ordinance 5913.

- C. Upon passage by a majority of the Council, this Bill shall become Ordinance 5913 and shall be in full force and effect from and after July 1, 2013.


Jerry Pullen, Mayor


Approved as to Form
Charles Leible, City Counselor

SEAL/ATTEST:


Carroll Couch, City Clerk

THIS BILL AS ADOPTED SHALL BECOME EMERGENCY ORDINANCE NUMBER 5914 AND SHALL REPEAL ORDINANCE NUMBER 5878 BEING THE FY-13 COMPENSATION PLAN AND EMPLOYEE STAFFING LEVEL AUTHORIZATION, AND ALL AMENDMENTS THERETO; AND SHALL ESTABLISH THE EMPLOYEE COMPENSATION PLAN AND STAFFING LEVELS, AND THE ADMINISTRATION THEREOF FOR FISCAL YEAR 2014 (JULY 1, 2013 THROUGH JUNE 30, 2014).

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: General

- A. This ordinance shall not be codified as part of the Sikeston Municipal Code.
- B. This ordinance and all attachments hereto as may be amended shall be incorporated with and become part of the FY-14 BUDGET CODE.

SECTION II: Administration.

- A. The City Manager hereinafter referred to as "MANAGER" shall be responsible for the general and specific provisions of this Ordinance, including but not necessarily limited to:
 - 1. Development, implementation, monitoring and revision of supporting policy and procedure he deems necessary for proper administration and good business practices.
 - 2. Certifying employee compensation records for compliance to the provisions set forth herein and with supporting policy and procedure of II.A.I. Above.
- B. The MANAGER may:
 - 1. Approve higher initial compensation for any staff position authorized, when in his sole opinion such action is appropriate based on:
 - a. Degree of difficulty in attracting the most wholly qualified applicant at the published beginning rate; or
 - b. Specific or special qualifications are required for the position; or
 - c. Preferred/best candidate(s) background, experience and/or special qualifications result in extreme difficulty in recruiting at the regular entrance rate; or
 - d. The current local compensation trend for the skills required is substantially greater than the published beginning rate.
 - 2. Approve the hiring at a lesser initial compensation when, in his sole opinion, such action is appropriate based on:
 - a. An otherwise eligible candidate will require a period of specialized training; or
 - b. The current local compensation trend for the skills required is substantially less than the published beginning rate.
 - 3. Increase any employee's paid compensation when sustained performance indicates such action is appropriate:
 - a. Within the guidelines of the merit pay plan, employee or supervisor of the year program; or
 - b. When a given position responsibility and/or scope is significantly broadened; or
 - c. When a specific employee displays consistent and noteworthy performance, behavior and supportive attitude, which in the MANAGER'S sole opinion, collectively warrant such action.
 - 4. Decrease any employee's paid compensation:
 - a. When sustained or severe single case performance or behavior is below expected standards or represents severe disregard or violation of policy or procedure; or
 - b. Upon employee demotion or transfer as appropriate.
- C. Changes to and Offers of Compensation:
 - 1. No change to any part of any employee's compensation in total or in part, either increase or decrease, may be made without the approval of the MANAGER.
 - 2. No offer shall be made to any prospective or current employee of paid

compensation or benefits, either greater or lesser than those allowed by this ordinance, except as may be approved by the MANAGER.

3. Entry range compensation and benefits as specified herein may be discussed with potential employees, including whatever action a respective Department Head may intend to make, provided no actual offer is made without the approval of the MANAGER.

D. DEPARTMENT HEAD shall be responsible for:

1. Becoming and remaining knowledgeable with the provisions of this Ordinance including any amendment thereto and supporting policy or procedure as in effect currently or as may be established or revised in future.
2. Ensuring compliance with the provisions of this Ordinance and supporting policy or procedure, as currently in effect or as may be amended.
3. Training their Division Heads and Supervisors on the provisions of this Ordinance and supporting policy and procedure.
4. Recommending any change to the compensation of each employee assigned to their Department, in support of the provisions of this Ordinance and supporting Personnel Policy.
5. Ensuring timeliness and accuracy of any change, either increase or decrease, upon:
 - a. Each Anniversary Date
 - b. Upon Hiring, Promotion, Transfer, Discipline or Termination
6. May suspend any employee within their Department, pending an appeals hearing in accordance with the provisions of the Discipline Policy, without pay.

E. CITY TREASURER shall be responsible for:

1. Ensuring compliance with the provisions of this Ordinance and supporting policy, reporting any violation of either, immediately to the MANAGER.
2. Generating and maintaining employee compensation records as needed including any change thereto, in a timely fashion.
3. Generating and maintaining personnel rosters, in a format to be approved by the MANAGER, and shall contain as a minimum:
 - a. A complete POSITION listing, including current status of each, as authorized by this Ordinance or the MANAGER under the provisions of this Ordinance.
 - b. Current EMPLOYEE information including, department/division assignment, pay classification code, FLSA Classification code, hiring date, anniversary date, date of eligibility for next increase, and any other as required by the MANAGER.
 - c. Said roster to be updated at least monthly and a working copy updated daily, as may be required, and maintained by the City Treasurer.
4. Generating and forwarding to responsible Department Head, any employee compensation record as needed to support the provisions of this Ordinance and ensuring the completeness and accuracy of any such compensation record.
5. Ensuring timely entry and/or change, as approved by the MANAGER, to any employee's compensation as specified in the compensation record.

SECTION III: Paid Compensation.

A. Pay Plan (See Tables IIA or IIB as applicable.)

1. Shall be a merit (performance) plan.
2. Shall be constructed of twenty-three (23) levels called GRADES for all employees, and sixteen (16) ranges called STEPS for all employees except Commissioned Public Safety Officers, which have eighteen (18) STEPS. STEPS are based upon years in service and the ability to maintain compliance with ongoing job requirements associated with the merit pay plan. (Please note: Commissioned Public Safety employees are subject to an alternate compensation plan. See Table IIB).

3. Employees must be eligible in all respects on the appropriate anniversary date to receive the indicated increase in paid compensation.
 4. Employees ineligible for any reason on the appropriate anniversary date shall be awarded as follows:
 - a. The appropriate STEP assignment without any resulting increase in salary or wages.
 - b. Any benefit in terms of sick leave, vacation or other such, as would otherwise be awarded had the ineligibility not occurred.
 - c. Employees shall not have their eligibility restored to receive a merit raise.
- B. Allowances are hereby authorized as follows:
1. Clothing allowance for employees of the Department of Public Safety serving in the positions of Communications Officers, Communications Supervisor, all Public Safety Officers, Investigators, Sergeants, Lieutenants, Captains and Director at a rate of \$650.00 annually. This will be paid by installment, with one-half (1/2) of the clothing allowance being paid on the first pay date in March and the second one-half (1/2) of the allowance to be paid on the first pay date in September, excluding new hires which will receive the first portion of their uniform allowance on their first pay check and the second portion either on the first pay date in March or the first pay date in September.
 2. Clothing allowance for Entry Level Maintenance Workers, Skilled Workers, Mechanic, DPW Supervisors and Code Enforcement Officers at a rate of \$250 annually with an additional \$150 per year for steel-toed boots.
 3. Clothing allowance for administrative assistants, account clerks, deputy city treasurer, city collector, secretary/receptionist, IT technician, network administrator, court clerk and deputy court clerk at a rate of \$250 annually.
 4. Car allowance for City Manager to be paid in either twenty-six (26) or twelve (12) equal installments at the election of the recipient.
 - a. The annual amount of this allowance to be individually established, by position.
 - b. Payment of this allowance shall only be made, after the completion of the time period of the pro-rata as elected by the employee.
 - c. No additional claim for mileage or other operating or maintenance expense shall be authorized for persons receiving this allowance.
 5. Mileage in the amount currently established by the United States Internal Revenue Service (IRS) Regulations per documented mile, when a privately owned vehicle is required to be used for CITY business, upon the responsible Department Heads certification of the claim for reimbursement. Said certification to be both for requirement of use and accuracy of the respective claim.
 6. Direct reimbursement of "out-of-pocket" expenses of any employee incurred in the performance of their duties subject to Per Diem rates and completion/submission of appropriate claim and required supporting documentation within three (3) working days of return to work.

SECTION IV: Benefits:

- A. Vacation banking shall be limited to one and one-half (1-½) times the annual accrual rate.
1. Vacation in excess of this amount shall be lost, without compensation, on the employee's anniversary date of employment.
 2. The MANAGER may authorize carry over, not to exceed two (2) times the annual accrual rate when, in his sole opinion, such action is warranted, upon receipt of an appropriate request at least thirty (30) days prior to the anniversary date the employee would otherwise forfeit vacation time accrued. Failure of the employee to make such a request, detailing the reasons why they believe such action is warranted, shall constitute a waiver of the provisions of this action.
 3. An employee may submit a request to cash-in vacation time, to the

MANAGER. The MANAGER may authorize the payment (cashing in) of vacation, when in his sole opinion, it is warranted. Council approval is required for the Manager, City Clerk and City Treasurer to cash-in vacation time.

4. Vacation in excess of the limits as herein established, shall be forfeited on the appropriate anniversary date, without recourse or grievance to or by the employee so affected.
5. Vacation shall be earned and accrued monthly after the first anniversary date as follows:
 - a. Employment at first anniversary, six (6) days or two and ½ (2.5) shifts provided however, employees shall not accrue any vacation until the end of their initial employment qualifying period (first anniversary with recommendation for continued employment) and further, employees leaving the service of the City prior to their first anniversary, as established in Section VII of this Ordinance, shall forfeit any and all claim to any vacation time.
 - b. Beginning year two (2) to end of year four (4), eleven (11) days or four and ½ (4.5) shifts.
 - c. Beginning year five (5) to end of year eight (8), thirteen (13) days or five and ½ (5.5) shifts.
 - d. Beginning year nine (9) to end of year twelve (12), fifteen (15) days or six and ½ (6.5) shifts.
 - e. Beginning of year thirteen (13) to end of year sixteen (16), seventeen (17) days or seven and ½ (7.5) shifts.
 - f. Beginning of year seventeen (17) to end of year twenty (20), nineteen (19) days or eight and ½ (8.5) shifts.
 - g. Beginning of year twenty-one (21) to end of year twenty-five (25), twenty-one (21) days or nine and ½ (9.5) shifts.
 - h. Beginning year twenty-six (26) to end of employment, twenty-six (26) days or twelve and ½ (12.5) shifts.
6. Employees shall not accrue any vacation until the end of their initial employment qualifying period (first anniversary with recommendation for continued employment).
 - a. Employees leaving the service of the City prior to their first anniversary as established in Section VII of this Ordinance shall forfeit all claims to any vacation time.
7. Accrued banked vacation shall be bought back at the employee's regular rate of pay when the employee leaves the service of the City.
8. After the first anniversary of employment, vacation earned at the rates as set out herein above, shall accrue to the employee as follows:
 - a. Initial year's (six (6) days) shall be accrued (provided employee is recommended for continual employment) as a lump sum (in hours), the first pay period immediately following the anniversary date as set forth in Section VII of this Ordinance.
 - b. An amount in hours, equal to the rates established herein above, shall be accrued on a one-twelfth (1/12) per year pro-rata, to each eligible employee's vacation bank and stated on the employee's check stub on the first pay date immediately following the month the vacation time was earned. Vacation time used, as indicated on the employee time cards, shall be deducted from this balance on the pay date immediately following use.
9. For the purpose of this Ordinance, a work month shall be defined as thirty (30) consecutive days.
10. Accrual of vacation time shall continue up to the end of the first work month of authorized sick leave usage. Accrual of vacation time shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of vacation time shall resume, as herein above set forth, upon the employee's return to work, upon doctor's release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.

Vacation Earned Per Year, Accrued Monthly

Assigned Hours Per Shift	Leave Based on Years of Completed Service							
	Year 1	2-4	5-8	9-12	13-16	17-20	21-25	26+
	6 Days/ 2.5 Shifts	11 Days/ 4.5 Shifts	13 Days/ 5.5 Shifts	15 Days/ 6.5 Shifts	17 Days/ 7.5 Shifts	19 Days/ 8.5 Shifts	21 Days/ 9.5 Shifts	26 Days/ 12.5 Shifts
8	48	88	104	120	136	152	168	208
8.3	49.8	91.3	107.9	124.5	141.1	157.7	174.3	215.8
24	60	108	132	156	180	204	228	300

B. Sick leave shall be considered an insurance type benefit, the use of which represents a claim against the City and the banking of which shall be limited to one hundred twenty (120) workdays or forty (40) shifts.

1. Abuse of sick leave shall be considered a false claim against the City and sufficient reason for immediate discharge of any employee when, in the sole opinion of the MANAGER, any such abuse may exist.
2. Sick leave in excess of banked limits shall be lost, without compensation, on the employee's anniversary date of employment. Employees, which have exceeded the bank limit, shall only be reduced to the bank limit. Employees, who have received their sick leave bank limit and forfeited the excess, shall begin to accrue sick leave in the routine manner until their next anniversary.
3. The MANAGER may authorize carry over, not to exceed one (1) additional year of sick leave accrual when, in his sole opinion, such action is warranted, upon receipt of an appropriate request at least thirty (30) days prior to the anniversary date the employee would otherwise forfeit sick leave time accrued.
4. Trading, transferring or giving of sick leave time between employees is not authorized.
5. Sick leave shall be accrued monthly beginning after the first six (6) months of employment, upon department head recommendation and MANAGER approval as follows:

Sick Leave Earned Per Month

Assigned Hours Per Shift	Leave Based on Years of Completed Service			
	< 6 months	6 months - 2 years	3-4 Years	5+ Years
	0	½ day/shift	¾ day/shift	1 day/shift
8	0	4	6	8
8.3	0	4.15	6.225	8.3
24	0	6	8	10

6. Unused sick leave banked at the time the employee leaves the service of the City shall be forfeited and no paid compensation is authorized for any such time.
 7. Accrual of sick leave shall continue up to the end of the first work month of authorized sick leave usage. Accrual of sick leave shall cease upon the completion of the first work month of sick leave usage, medical leave or leave of absence. Accrual of sick leave shall resume, as hereinabove set forth, upon the employee's return to work; upon doctor's release. Accrual rates may be prorated, to reflect actual work hours, if less than full-time.
- C. Holiday time shall be provided at a rate of twelve and one-half (12 ½) days per year, which shall be:

- New Year's Day (January 1)
- Martin Luther King, Jr. Day (3rd Monday in January)
- President's Day (3rd Monday in February)
- Memorial Day (Last Monday in May)
- Independence Day (July 4)
- Labor Day (First Monday in September)
- Columbus Day (2nd Monday in October)
- Thanksgiving Day (4th Thursday in November)
- Friday following Thanksgiving (4th Friday in November)
- Christmas Eve, one-half (1/2) day, (December 24)

- Christmas Day (December 25)
- Floating Holidays (City offices remain open)

Good Friday and Veteran's Day

1. When any authorized holiday shall fall on a Saturday, that holiday shall be observed on the preceding Friday. When any authorized holiday shall fall on a Sunday, that holiday shall be observed on the following Monday.
2. Whenever an eligible employee is required to work or whenever a scheduled City Holiday shall fall on an eligible employee's regularly scheduled day off then that holiday (in hours) shall be credited to the employee's Personal Hours as follows:

Holiday/Personal Hours Banked Per Shift

	Salaried/40 E (8 Hour Shifts)	171E (8.3 Hour Shifts)	212E/Fire Div. Sgt. (24 Hour Shifts)
Leave Hours Banked	8 Hours	8.3 Hours	12 Hours

3. Banked holiday/personal hours shall be reflected in the appropriate box on the next paycheck stub.
 4. Banked holiday time shall accrue until the employee's anniversary date, at which time all banked time shall be bought back from the employee at the employee's regular hourly rate except for an amount equal to one (1) day or one (1) shift as appropriate, which shall be retained in the employee's holiday time bank.
 5. The MANAGER may authorize a carryover of greater than that referenced in C(4) above, when in his sole opinion such action is warranted and upon written request at least thirty (30) days prior to the employee's anniversary date, and with Department Head recommendations.
 6. Banked holiday time shall be bought back at the employee's regular rate of pay, when any employee leaves the service of the City.
- D. The City shall participate in the Local Government Employee Retirement System (LAGERS) LT8-65 (65)-retirement plan. This retirement plan increases employee benefits to 1.50% for a life allowance; plus an additional 50% allowance to age 65. Effective FY-92 the City changed from a "Contributory" to "Non-Contributory" Plan, and is subject to the administrative requirements of State Statute and LAGERS regulations.
- E. The City shall provide an employee health insurance plan and pay eighty percent (80%) of the established premium contribution amount to be effective the first of the month following ninety (90) days of continued employment.
1. Employees shall contribute twenty percent (20%) of the established premium amount.
 2. Employees have the opportunity to enroll, when hired, for the health insurance coverage for themselves and any dependents. If coverage is declined at initial employment, employees can only enroll under special circumstances as a special enrollee or late enrollee. Please see the Alliance Benefits booklet for descriptions of special enrollee and late enrollee.
- F. The City shall offer a public employees' cafeteria plan, as allowed under Internal Revenue Code Section 125. All full time employees of the City are eligible for participation in the cafeteria plan. Benefit categories to be offered are as follows:
1. City sponsored medical insurance
 2. Flexible medical benefits
 3. Dependent care assistance
 4. Additional features or benefits the City may desire to add

SECTION V: Classification.

- A. Each employee shall be assigned a compensation code; it shall be a three (3)-part code to track, in order: grade, step and longevity. The Compensation Code shall be upgraded at least annually, with an effective

date the same as the employee's anniversary date, or upon any compensation change with the new anniversary date as herein set out, as follows, the:

1. First two (2) digits designate Pay Grade.
2. Letter Designation indicates Pay Step.
3. Last two (2) digits designate completed years of service.

B. In general, higher pay grades reflect:

1. Greater responsibility
2. Hierarchy with the Organization
3. Higher pay and/or allowances

SECTION VI: Eligibility.

A. Eligibility shall encompass any and all criteria established by this Ordinance, and/or City policy and procedure. The absence or loss of any such or part of such eligibility shall limit or disallow pay increase as herein or otherwise authorized. Employees ineligible for, at the time they might normally expect to receive a pay increase, shall be assigned the next higher step designator and forfeit any claim to such compensation increase.

B. Ineligibility may occur, but may not be limited to the following:

1. Qualifying Periods
 - a. Initial employment qualifying period for MERIT adjustment only.
 - b. An employee under investigation which may result in disciplinary action or who is under assignment to a disciplinary qualifying period shall:
 1. Have the outcome of the investigation applied retroactive to the date of eligibility.
 2. Not be eligible for any compensation increase, but shall be assigned the next STEP as appropriate or as determined by due process.
2. When the overall evaluation grades for the most recent past six (6) evaluations average five point five (5.5) or less.
3. When repeated or severe violations of policy or procedure occur.
4. Upon department head or MANAGER recommendation.

C. Merit Eligibility:

1. Generally:
 - a. All positions except MANAGER and DEPARTMENT HEADS shall be eligible for merit increase upon completed service (see Tables II-A and II-B), and compliance with all criteria established by ordinance and/or City policy and procedure.
 - b. Merit increases shall be based on the mathematical average of all evaluations received since the employee's last merit increase, as determined in the Pay Plan Tables II-A and II-B.
 - c. Merit increases for the MANAGER and DEPARTMENT HEADS shall be individually determined
2. General Service Employees, for purposes of this ordinance, shall be defined as all employees of the City of Sikeston other than Commissioned Employees. Merit increases shall be awarded to General Service Employees, when eligible in all respects, as set forth in Pay Plan Table II-A.
3. Commissioned Employees, for the purposes of this ordinance, shall be defined as all rookie and commissioned public safety officers employed within the Sikeston Department of Public Safety. Merit increases shall be awarded to Commissioned Employees, when eligible in all respects, as set forth in Pay Plan Table II-B.
 - a. Completion of Police Certification and OJT/FTO Police Program, assigned an AP step, compensation per Pay Plan Table II-B.
 - b. Completion of Fire Fighter I training and fire OJT/FTO Program, assigned an AF step, compensation per Pay Plan Table II-B.
 - c. Completion of both Police and Fire Training and respective OJT/FTO programs, assigned B step, compensation per Pay Plan Tables II-B.
 - d. Eligibility for additional merit increase(s) shall occur as set forth in Table II-B.

D. Reclassifications and Other Compensation Increases:

1. General Service Employees:

- a. Entry Level Maintenance Workers shall be assigned to Grade 9. Upon successful completion of their training, and upon Department Head recommendation and City Manager approval, the employee shall be reclassified to Skilled Worker, Grade 11, and receive appropriate compensation for that grade.
- b. Public Works Skilled Workers and Mechanic, when classified as a leadsmen by their Department Head shall receive an additional \$.75 per hour.
- c. Rookie Communications Officers shall be assigned to Grade 11. Upon successful completion of their training, and upon Department Head recommendation and City Manager approval, the employee will be reclassified to Communications Officer, Grade 13, and receive appropriate compensation for that grade.
- d. Communications Field Training Officer (FTO) - Communications Officers filling this position shall receive additional, annualized, compensation of fifteen hundred dollars (\$1,500).

2. Commissioned Employees:

- a. Public Safety FTO – Additional compensation is available for any commissioned Public Safety Officer trained, and designated as a Field Training Officer. This salary is annualized at one thousand five hundred dollars (\$1,500).
- b. Canine Officer – Any commissioned Public Safety Officer trained and designated as the City's Canine Officer shall receive additional, annualized, compensation of three thousand six hundred dollars (\$3,600).
- c. Firefighter - A sub-classification of "Firefighter" will exist within the general classification of PSO. This class is used solely for part-time firefighters (working 1500 hours or less during a calendar year). Compensation for these employees shall be set by the City Manager, as determined by their training, education and performance.

SECTION VII: Anniversary Date.

- A. Shall be rounded to the first day of the month when the employee begins employment on or before the sixteenth (16th) day of the employment month, or to the first of the month following the employment month when the employee begins work after the sixteenth (16th) day of the employment month.
- B. This anniversary date shall be used when computing all eligibility times throughout the employee's employment.
- C. Merit changes, (pay or benefits) shall be based on employment anniversary dates of consecutive years of service.
- D. Employees leaving the service of the City prior to their 1st anniversary shall forfeit any and all claim to any vacation time.

SECTION VIII: Less Than Full Time Employees.

- A. The MANAGER shall determine hourly rates for employees working part time or temporary (seasonal) in accordance with sound business practices, the minimum wage laws and provisions of FLA.
- B. The MANAGER may authorize up to one-half (1/2) the holiday time benefits to such employee when in his opinion such is warranted by the nature of the position and the specific employee's performance both warrant such action and provided said employee(s) is/are regularly scheduled for twenty-five (25) or more hours per week.

SECTION IX: Staffing Generally

- A. The City Manager shall be authorized for the following, including but not limited to:

1. Development, monitoring and revision of supporting policy and procedure.
 2. Ensuring best-qualified candidate is selected for any given position.
 3. Appropriate discipline including removal from the City employ any person he deems necessary, in his sole opinion.
 4. Elimination of any position he deems appropriate due to lack of work, changing work process, or reorganization.
- B. The MANAGER shall not be required to fill any position simply because a vacancy exists.
- C. The MANAGER may amend staffing levels or authorized positions within any specific department, provided
1. Such amendment does not exceed the total number of City employees established herein.
 2. Such amendment does not cause the anticipated appropriation budgeted for Personnel Services within said department to be exceeded.
- D. The MANAGER may employ additional temporary personnel when regular employees are not available (illness, injury, medical or military leave) or a specific increase in a work process requires such action to maintain levels of service.

SECTION X: Authorized Staffing Levels & Compensation Classifications.

- FY-2014 Authorized Staffing Level Totals,
1. 120 Full Time Employees
 2. 7 Part Time Employees
 3. 30 Seasonal/Temporary Employees

SECTION XI: Repealer. Any other ordinances or part(s) thereof inconsistent herewith are hereby repealed.

SECTION XII: Severability. Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION XIII: Emergency Clause. This ordinance is adopted as an emergency measure so that the effective date corresponds with the fiscal year.

SECTION XIV: Record of Passage:

1. Bill Number 5914 was introduced to Council and read the first time this 3rd day of June 2013.
2. Bill Number 5914 was read and discussed the second time this 10th day of June 2013 discussed and was voted as follows:

Burch Aye, Depro Aye, Gilmore Aye, Harris Aye,

Hedrick Aye, Teachout absent and Pullen Aye,

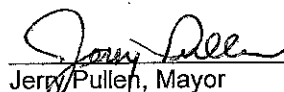
thereby being approved,

becoming Ordinance 5914.

3. Upon passage by a majority of the Council, this Bill shall be in full force and effect from and after July 1, 2013.



Approved as to Form
Charles Leible, City Counselor



Jerry Pullen, Mayor

Seal/Attest:



Carroll Couch, City Clerk

ORDINANCE NUMBER 5914 - TABLE I-A
FY-2014 STAFFING AUTHORIZATION

I. STAFFING LEVEL AUTHORIZATION (by Department, Division and Classification)

F – full-time; P – part-time; S – seasonal)		FY-2014			FY-2013		
		F	P	S	F	P	S
A. GOVERNMENTAL SERVICES							
City Manager		7	0	0	7	0	0
City Court		2	0	0	2	0	0
TOTAL Governmental Services		9	0	0	9	0	0
B. ADMINISTRATIVE SERVICES							
Director/City Clerk		1	0	0	1	0	0
Finance/Deputy City Clerk		3	0	0	3	0	0
City Collector		2	0	0	2	0	0
TOTAL Administrative Services		6	0	0	6	0	0
C. PUBLIC SAFETY							
Administration/Detention		8	0	0	8	0	0
Communications		9	0	0	9	0	0
Patrol/Fire		63	5	0	63	5	0
TOTAL Public Safety		80	5	0	80	5	0
D. PUBLIC WORKS							
Street		11	0	4	11	0	4
Garage		2	0	0	2	0	0
LCRA		0	0	24	0	0	34
Planning		4	0	0	5	0	0
Animal Control		0	0	0	0	0	0
Parks		6	2	2	6	2	2
TOTAL Public Works		23	2	30	24	2	40
E. ECONOMIC DEVELOPMENT							
Director		2	0	0	2	0	0
TOTAL Economic Development		2	0	0	2	0	0
F. TOTAL Authorized Positions		120	7	30	121	7	40
		FY-2014=157			FY-2013=168		

- G. FY2014 CHANGES IN STAFFING:**
 DPW – Community Redevelopment Coordinator position eliminated
 Seasonal staffing for LCRA reduced by 10

ORDINANCE NUMBER 5914 – TABLE I-B**FY-2014 INDIVIDUAL FUNDING AUTHORIZATION BY DEPARTMENT & POSITION**

<u>Department</u>	<u>Division</u>	<u>Position/Title</u>	<u>Grade</u>	<u>Authorization</u>		
				F	P	S
Gov. Services	City Manager	City Manager	23	1	0	0
		Director	23	1	0	0
		Network Administrator	21	1	0	0
		Administrative Assistant	11	2	0	0
		IT Technician	21	1	0	0
	Municipal Court	Secretary/Receptionist	8	1	0	0
		Court Clerk	13	1	0	0
		Deputy Court Clerk	11	1	0	0
		TOTAL GOVERNMENTAL SERVICES		9	0	0
Admin. Services	City Clerk	Director/City Clerk	23	1	0	0
		Treasurer/Deputy City Clerk	21	1	0	0
	Finance	Deputy Treasurer	8	1	0	0
		Account Clerk	8	1	0	0
		City Collector	15	1	0	0
	Collector	Account Clerk	8	1	0	0
		TOTAL ADMINISTRATIVE SERVICES		6	0	0
Public Safety*	Admin./Detention	Director	23	1	0	0
		Captain	21	4	0	0
		Admin. Assistant	11	1	0	0
		Secretary	8	2	0	0
	Communications	Comm. Supervisor	21	1	0	0
		CTO/Comm. Officer	13	8	0	0
		Lieutenant	20	4	0	0
	Patrol	Sergeant	17	6	0	0
		Investigator	16	7	0	0
		PSO*	15	24	0	0
		PSO/Canine Officer	15	1	0	0
		Lieutenant	20	1	0	0
	Fire	Sergeant	17	4	0	0
		PSO	15	16	5	0
		TOTAL PUBLIC SAFETY		80	5	0
Public Works	Street	Superintendent	19	1	0	0
		Supervisor	13	2	0	0
		Skilled Worker	11	8	0	4
	Garage	Vehicle Maintenance Supervisor	17	1	0	0
		Mechanic	13	1	0	0
	LCRA	Supervisors	1	0	0	4
		Grounds Maintenance	1	0	0	20
	Planning	Code Enforcement Officer	15	4	0	0
	Parks	Parks & Recreation Director	18	1	0	0
		Supervisor	11	1	0	0
		Skilled Worker	11	4	2	2
		TOTAL PUBLIC WORKS		23	2	30
Economic Dev.	Director	Director	23	1	0	0
		Administrative Assistant	11	1	0	0
		TOTAL ECONOMIC DEVELOPMENT		2	0	0
TOTAL FY-2014 AUTHORIZED POSITIONS				120	7	30

* The Public Safety Department will be allowed to hire two (2) additional PSO's to cover staffing shortages, brought about by military commitments of existing personnel.

ORDINANCE NUMBER 5914 – TABLE II-A
FY-2014 COMPENSATION AND BENEFITS – GENERAL SERVICES EMPLOYEES

I. ENTRY GRADES AND RANGES:

A. General Service Employees Pay Plan Summary
 (All employees except commissioned Public Safety Officers)

<u>Grade</u>	<u>Position</u>	<u>Entry Range</u>
1	Seasonal or Temporary	Minimum wage
2	Part-time	
8	Secretary, Account Clerk, Deputy City Treasurer	17,277-18,277
9	Entry Level Maintenance Worker ¹	19,026-20,026
10		
11	Rookie Communications Officer ² , Skilled Worker ³ , Administrative Assistant, Deputy Court Clerk	20,975-21,975
12	Mechanic ³	22,025-23,025
13	DPW Supervisor, Communications Officer ⁴ , Court Clerk	23,124-24,124
14		
15	Code Enforcement Officer, City Collector	25,496-26,496
16		26,770-27,770
17	Vehicle Maintenance Supervisor	28,249-29,249
18	Park & Recreation Director	29,514-30,514
19	Street Superintendent	30,992-31,992
20		32,540-33,540
21	Communications Supervisor, IT Technician, City Treasurer/Deputy City Clerk	34,168-35,168
22	Network Administrator	35,873-36,873
23	Management ⁵	****

II. ADMINISTRATION – GENERAL SERVICES EMPLOYEES

A. Entry Range (See Section I, above)

Compensation Increases and Merit Eligibility (See Ord. 5914, Section III). Step changes and associated merit increase eligibility occurs as follows:

Step Assignment	Year	
A	0	Entry
B	1	Eligible for standard pay plan increase
C	3	Eligible for standard pay plan increase
D	5	Eligible for standard pay plan increase
E	7	Eligible for standard pay plan increase
F	10	Eligible for standard pay plan increase
G	13	Eligible for standard pay plan increase
H	16	Eligible for standard pay plan increase
I	19	Eligible for standard pay plan increase
J	22	Eligible for standard pay plan increase
K	25	Eligible for standard pay plan increase
L	28	Eligible for standard pay plan increase
M	31	Eligible for standard pay plan increase
N	34	Eligible for standard pay plan increase
O	37	Eligible for standard pay plan increase
P	40	Eligible for standard pay plan increase

B. Calculation of Merit Increase based on overall average evaluation grade:

Grade Range:	<5.5	5.5-5.99	6.0-6.49	6.5-6.99	7.0-7.49	7.5-7.99	8.0-8.49	8.5-Up
Salary Increase	-0-	\$500	\$675	\$850	\$1025	\$1200	\$1375	\$1550

¹ Entry level Maintenance Worker designations shall be assigned to all newly appointed "Skilled Worker" employees and such designations shall be classified as a GRADE 9 for all assignments and maintained until the employee completes required Department/Division training. Upon successful completion of training, and upon Department Head recommendation, the compensation grade shall be adjusted to GRADE 11.

² Rookie Communications Officer designations shall be assigned to all newly appointed "Communications Officer" employees and such designations shall be classified as a GRADE 11 for all assignments and maintained until the employee completes required Department/Division training, and upon Department Head recommendation, the compensation shall be adjusted to GRADE 13.

³ Additional compensation is available, at a rate of \$.75 per hour, when a Public Works Skilled Worker or the Public Works Mechanic is assigned as a Leadsman.

⁴ Additional compensation is available for a Communications Officer who is assigned as a Communications Training Officer (CTO). This additional salary is annualized at one thousand five hundred dollars (\$1,500).

⁵ Individually determined

ORDINANCE NUMBER 5914 – TABLE II-B
FY 2014 COMPENSATION AND BENEFITS
COMMISSIONED PUBLIC SAFETY EMPLOYEES PAY PLAN SUMMARY

I. ENTRY GRADES AND RANGES:

<u>Grade</u>	<u>Step</u>	<u>Assignment</u>	<u>Minimum Salary</u>
15	A	Rookie Public Safety Officer (PSO)	\$27,022
	AP	Completion of State Training and OJT/FTO for Police Functions	\$28,022
	AF	Completion of Fire Training & Firefighter I, OJT/FTO	\$28,022
	B	Completion of Total Certification ^{1,2} Requirements: Police & Fire Training Completed	\$29,022
16		Investigator	\$34,953
17		Sergeant	\$39,634
20		Lieutenant	\$45,288
21		Captain	\$51,736

II. ADMINISTRATION

A. Entry Range (See Section I, herein above).

B. Compensation Increases and Merit Eligibility (See Ord. 5914, Section III).

C. Step Assignment and Merit Increase Eligibility (See Ord. 5914, Section III).

1. Entry Range (See Section II A).

2. Merit Eligibility begins in year three (3). Step changes and associated merit increase eligibility occur as follows:

Step Assignment	Year	
C	3	Eligible for standard pay plan increase
D	5	Eligible for standard pay plan increase
E	7	Eligible for standard pay plan increase
F	10	Eligible for standard pay plan increase
G	13	Eligible for standard pay plan increase
H	16	Eligible for standard pay plan increase
I	19	Eligible for standard pay plan increase
J	22	Eligible for standard pay plan increase
K	25	Eligible for standard pay plan increase
L	28	Eligible for standard pay plan increase
M	31	Eligible for standard pay plan increase
N	34	Eligible for standard pay plan increase
O	37	Eligible for standard pay plan increase
P	40	Eligible for standard pay plan increase

D. Calculation of Merit Increase based on overall average evaluation grade:

Grade Range:	<u><5.5</u>	<u>5.5-5.99</u>	<u>6.0-6.49</u>	<u>6.5-6.99</u>	<u>7.0-7.49</u>	<u>7.5-7.99</u>	<u>8.0-8.49</u>	<u>8.5-Up</u>
Salary Increase	-0-	\$500	\$675	\$850	\$1025	\$1200	\$1375	\$1550

¹ FTO – Additional compensation is available for any commissioned Public Safety Officer trained and designated as a Field Training Officer (FTO). This additional salary is annualized at one thousand five hundred dollars.

² Canine Officer – Additional compensation is available to the Public Safety Officer serving in the position of Canine Officer. Upon City Manager approval of the Canine Officer's training and certification as a dog handler, additional annualized compensation of three thousand six hundred dollars (\$3,600) will be paid.