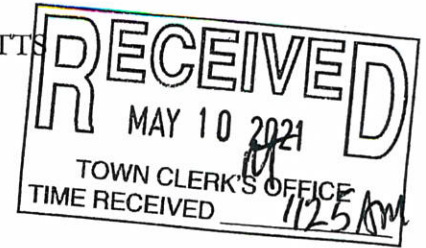




WARRANT FOR ANNUAL TOWN MEETING
TOWN OF WARE
COMMONWEALTH OF MASSACHUSETTS



HAMPSHIRE, ss

To any of the Constables of the Town of Ware, in said County,

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn all of the inhabitants of the Town of Ware, Precincts A, B and C qualified to vote on

Town affairs to meet at the Ware High School Auditorium, 237 West Street Ware, on Monday May 24, 2021, at seven (7:00 PM) o'clock in the evening, then and there to act on the following articles:

Consent Articles (1-9)

- Article 1.** To see if the Town will vote to accept the reports of Town Boards, Committees and Departments as presented in the Annual Town Report, or take any other action relative thereto.
- Article 2.** To see if the Town will vote to authorize the Treasurer/Tax Collector to enter into Compensating Balance Agreements during Fiscal Year 2021 as permitted by Massachusetts General Laws, Chapter 44, §53F, or take any other action relative thereto.
- Article 3.** To see if the Town will vote to authorize the Treasurer/Tax Collector, with the approval of the Selectmen to borrow money from time to time in anticipation of the revenue of the Fiscal Year 2022, beginning July 1, 2021 in accordance with the Provisions of Massachusetts General Laws, Chapter 44, §4, and to renew notes or notes payable as may be given for a period of less than one (1) year in accordance with Massachusetts General Laws, Chapter 44, §17 or taken any other action relative thereto.
- Article 4.** To see if the Town will vote to accept and appropriate any Grant Funds awarded to the Town of Ware under Massachusetts Community Development Fund by the Executive Office of Housing and Economic Development and to authorize the Board of Selectmen and Community Development Authority to expend the funds in accordance with the Terms and Conditions of the Grant Agreement or take any action relative thereto.
- Article 5.** To see if the Town will vote to accept all State and Federal Educational Grants in any amount as may be awarded for the direct educational expenditures for Fiscal Year 2022 to be expended by the Pathfinder Regional Vocational Technical High School District or take any other action relative thereto.

- Article 6.** To see if the Town will vote to accept all State and Federal Educational Grants in any amount as may be awarded for the direct educational expenditures for Fiscal Year 2022 to be expended by the Ware Public Schools or take any other action relative thereto.
- Article 7.** To see if the Town will authorize the Board of Selectmen and Town Manager to apply for, accept and expend any grants or donations from State or Federal governments or private agencies, individuals or institutions, or take any other action relative thereto.
- Article 8.** To see if the Town will vote to raise and appropriate a sum of money to be expended for road repairs in anticipation of reimbursement by the Commonwealth of Massachusetts Highway Department under the Chapter 90 State Highway Aid Program and to determine the manner of meeting said appropriation, whether by taxation, transfer from available funds, borrowing, or any other means or any combination thereof or take any other action relative thereto.
- Article 9.** To see if the Town will vote to establish the total amount to be expended from each of the Town's revolving funds for certain Town departments under Massachusetts General Laws, Chapter 44, §53 E ½ for the fiscal year beginning July 1, 2021 or take any other action relative thereto.
- Article 10.** To see if the Town will vote to fix the salaries of the several Elected Officers of the Town for the Fiscal Year 2022 and to determine whether any Town Board, Commission or Committee shall be authorized to employ any of its members for additional salary or compensation, or take any other action relative thereto.
- Article 11.** To see if the Town will vote to raise and appropriate a sum of money to operate the Water Enterprise during Fiscal Year 2022 and to determine the manner of meeting said appropriation whether by taxation, transfer of available funds, borrowing or any other means or any combination thereof or take any other action relative thereto.
- Article 12.** To see if the Town will vote to raise and appropriate a sum of money to operate the Sewer Enterprise during Fiscal Year 2022 and to determine the manner of meeting said appropriation whether by taxation, transfer of available funds, borrowing or any other means or any combination thereof or take any other action relative thereto.
- Article 13.** To see if the Town will vote to determine what sums of money the Town will raise and appropriate including appropriations from Available Funds of whatever type, to defray the charges and expenses of the Town including Debt and Interest for Fiscal Year 2022 or take any other action relative thereto.

- Article 14.** To see if the Town will vote to raise and appropriate a sum of money to fund the Employee Compensated Absences Reserve Fund and to determine the manner of meeting said appropriation whether by taxation, transfer of available funds, borrowing or any other means or any combination thereof; or take any other action relative thereto.
- Article 15.** To see if the Town will vote to adopt the Vacant/Blighted Property bylaw and rescind the Unkempt Property bylaw adopted by Town Meeting Article 28, May 12, 2014, or take any other action relative thereto.
- Article 16.** To see if the Town will vote to amend the Cannabis Control bylaw by amending the limit on the number of retail establishments, or take any other action relative thereto.
- Article 17.** To see if the Town will vote to authorize the Board of Selectmen, on behalf of the Town of Ware, to acquire by gift the parcel of land on West Main Street known as Assessors Map 60, Parcel 156-1 or take any other action relative thereto.

Article 18. To See If The Town Will Vote To Adopt

“We As Citizens Of The Town Of Ware Call Upon The Town Manager To Organize The Ware Charter Commission To Act And Follow All Due Processes To Put Forth A Charter Amendment In Accordance With The Home Rule Amendment And Home Rule Procedures Act Of The Commonwealth Of Massachusetts Involving The Board Of Selectmen For Consideration, And To Be Voted Upon At The Next Year 2022 Annual Town Meeting. The Important Matters To Be Considered By The Ware Charter Commission Shall Include, But Not Necessarily Be Limited To The Following:

1. There Shall Be A Simple, And Clearly Written Means And Due Processes Added To Article 3: Board Of Selectmen Of The Town Of Ware Charter For Voters Of The Town To Remove And Dismiss Any Individual Member, Or Multiple Members, Of The Board Of Selectmen For Violations Of Code Of Conduct Unbecoming The Office Including, But Not Necessarily Limited To Workplace Harrassment, Sexual Harrassment, Discrimination, Ethics, Convicted Felony, Etc. Verbal Harrassments Against Any Other Town Employee, Elected Or Appointed Officer Of The Town Of Ware, Whether It Be Done Publicly, Or Privately, Shall Also Be Just Cause To Remove And Dismiss Any Member.
2. The Intent Of This Warrant Article Is To Hold The Board Of Selectmen As Our Executive Branch Elected Officers To The Same Code Of Conduct And Ethical Standards Which They May Demand Of All Other Town Employees, Town Manager, Department Heads, Elected Or Appointed Board And Committee Members.
3. There Shall Be A Clearly Written Means In This Home Rule Charter For Voters To Remove Violating Members Of The Board Of Selectmen At Any Time During Their Term Through A Secret Two- Thirds Vote At Special Town Meeting Or Annual Town Meeting. All Other Serving Board Of Selectmen Members And The Town Moderator Shall Abstain From Voting To Allow Citizens To Act Upon A Board Of Selectmen Members' Removal And Dismissal Without Subjecting Themselves To Potential Conflicts Of Interest Due To The Roles And Responsibilities Which They May Serve During Said Meetings As The Other Executive Or Legislative Branch Officers, Respectively.
4. The Town Clerk At Time Of An Elected Officer's Oath Of Office Shall Provide A Complete Hardcopy Of The Town Charter, Including Any Amendements, So The Elected Officers Are Familiar With Their Own And Others' Roles And Responsibilities Governed By The Home Rule Charter While Serving The Citizens Of The Town Of Ware.
5. The Citizens Of The Town Of Ware Deserve From All Elected Officers A High Level Of Professionalism, Competency, And Order While Maintaining A Proper Code Of Conduct At Any Public Meeting They Attend Whether It Be In Person, By Phone, Or Virtually.

6. All Members Of The Board Of Selectmen Shall Serve The Town Without Personal Agenda And Strictly Serve Within The Provisions Of Article 3-2 General Powers And Duties Of The Office In Order To Best Serve The Town Under The Current Home Rule Charter. Failure To Do So May Be Cause For Removal And Dismissal At Any Time During Their Term By The Votes Of The Town Of Ware Following Their Election.

7. Any Member Of The Board Of Selectmen Removed And Dismissed By The Voters Of The Town Of Ware For Violation Of Code Of Conduct Unbecoming The Office Shall Never Again Serve On The Town Of Ware Board Of Selectmen, Or Any Other Elected Or Appointed Board And Committee.”

Or take any other action thereon. BY PETITION

Article 19.

To see if the Town will vote to raise and appropriate a sum of money to be purchase a utility vehicle for use in the Cemetery for the Department of Public Work and to determine the manner of meeting said appropriation, whether by taxation, transfer from available funds, borrowing, or any other means, or combination thereof, or take any other action relative thereto.

Article 20.

To see if the Town will vote to raise and appropriate a sum of money to be purchase a payloador for the Department of Public Works and to determine the manner of meeting said appropriation, whether by taxation, transfer from available funds, borrowing, or any other means, or combination thereof, or take any other action relative thereto.

Article 21.

To see if the Town will vote to raise and appropriate a sum of money to purchase additional water meters for the Water Enterprise and to determine the manner of meeting said appropriation, whether by taxation, transfer from available funds, borrowing, or any other means, or combination thereof, or take any other action relative thereto.

Article 22.

To see if the Town will vote to raise and appropriate a sum of money to design and install a section of water main and appurtenant works on Upper North Street to connect Upper North Street to Greenwich Road and to determine the manner of meeting said appropriation, whether by taxation, transfer from available funds, borrowing, or any other means, or combination thereof, or take any other action relative thereto and further to authorize the Town to apply for and to accept any grants and/or loans that may be available for said project.

Article 23.

To see if the Town will vote to transfer a sum of money from the sale of lots account for part-time seasonal help for the care and maintenance of the cemeteries, or take any other action thereto.

Article 24.

To see if the Town will vote to raise and appropriate a sum of money for the purchase and outfitting of a firetruck for the Fire Department and to determine the manner of meeting said appropriation whether by taxation, transfer of available funds, borrowing or any other means or any combination thereof or take any other action relative thereto.

And you are directed to serve up this Warrant by posting attested copies thereof at the Town Hall, at the Post Office calling the same at least seven (7) days before the time of said meeting and also by publishing a copy of the warrant on the Town of Ware website at least seven days before said meeting and make due return of this Warrant with doings thereon, to the Town Clerk of Ware on or before the time of said meeting.

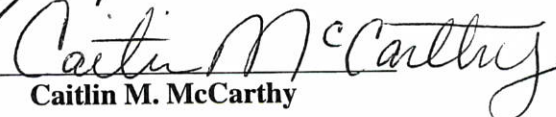
Given under our hand at Ware this 4th day of May, 2021.


BOARD OF SELECTMEN OF WARE


Keith J. Kruckas, Chairman


John J. Morrin, Vice-Chairman


Thomas H. Barnes, Clerk


Caitlin M. McCarthy


Nancy J. Talbot

HAMPSHIRE ss.

By virtue of this Warrant I have posted two attested copies; one at the Post Office, and one at the Town Hall. I have also caused to be posted one attested copy on the Ware website.

Signed this 10th Day of May 2021.


Constable of Ware