

BOH Minutes DRAFT 3.27.2024 \_\_\_\_\_ 2  
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Waupaca County Department of Public Health  
Board of Health Meeting Minutes  
March 27, 2024  
Waupaca County Courthouse  
Room 1068  
811 Harding Street  
Waupaca, WI 54981

DRAFT

Board of Health Vice Chairman Ertl called the meeting to order at 8:00 am.

Board Members Present: Ricky Ertl, Elissa Stults, Judi Olson, Gerald Murphy, David Morack, Peter Bosquez

Board Members Absent: Dr. Steven Goedderz

Staff Present: Jed Wohlt, Ashleigh Ferg, Sarah Rhone

Public Present: none

Vice Chair Ertl read the open meeting statement and passed roll call sheet.

MOTION: Supervisor Murphy moved to approve the agenda. Motion seconded by Stults. Motion carried without a negative vote.

MOTION: Olson moved to approve minutes of previous meeting (2/28/2024). Motion seconded by Morack. Motion carried without negative vote.

Public Comment: None

Program Presentation: None

1. General Board Business

- a. Remodel Update

Health Officer Wohlt provided a floor plan overview of the projected design for remodel.

- b. County Health Rankings

Wohlt provided walk through overview of published County Health Rankings & Roadmaps.

- c. National Profile of Local Health Departments

Wohlt provided a walk through overview of NACCHO published report, 2022 NATIONAL PROFILE OF LOCAL HEALTH DEPARTMENTS.

2. Personnel

- a. Employee Resignations/Retirements/Recruitments

Wohlt shared there are no updates at this time. The department is fully staffed.

3. Health Officer's Report and Agency Overview

a. General Updates

Wohlt reviewed some content shared from a previous meeting regarding the Healthy Beginnings program and involvement with First Five and Help Me Grow program. Wohlt provided some current data collected showing local results of this program's results.

4. Supervisor Report(s): Conference, Seminar, Convention, and/or Webinar Report(s)

None.

Wohlt thanked Supervisor Murphy for his many years of service to Waupaca County.

5. Adjourn – Next Meeting April 24, 2024

MOTION: Stults moved to adjourn. Ertl adjourned meeting at 8:47 AM.

Submitted,  
Ashleigh Ferg  
DPH Program Assistant

# Monthly Department of Public Health Activity Report to the Board of Health

To: Board of Health  
From: Jed Wohlt, Health Officer  
Date: April 17, 2024

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## Purpose of Report

The purpose of this report is to provide a brief overview of operations of the Waupaca County Department of Public Health (DPH) as well as a primer for the monthly board meeting.

## Board Meeting Primer

Program Presentation: NA

1. General Board Business
  - a. Election of Board of Health Chair – Health Officer will call for nominations from the floor.  
(Meeting will then be turned over to the elected chair)
  - b. Election of Board of Health Vice Chair
  - c. Chapter DHS 140 Certificate Presentation – Chris Culotta WI DHS
  - d. 2023 Annual Report

## Health Officer's General Update:

Welcome new Board of Health members! Our May meeting will include several items, including our 2023 Annual Report, that will provide information on many health department activities. I will also provide an orientation slideshow that new members can review on their own. I also want to invite all board members to feel free to contact me, or visit me on the second floor, anytime. If you ever have any questions about the health department or things you are hearing in your districts that we may be able to help with, please feel free to reach out with a call, email, or in-person visit.

## Personnel and Staffing Updates:

Departures:

- None

New Hires

- None

Active Recruitments:

- None

**Financial Updates:**

<b>2024</b>	<b>January</b>	<b>February</b>	<b>March</b>
Revenues	5,874.00	7,098.87	44,774.62
Expenses	86,379.26	116,189.80	124,363.69
Financial Position	(80,505.26)	(109,090.93)	(79,589.07)

**Program Data:**

<b>Communicable Disease Data</b>	<b>January</b>	<b>February</b>	<b>March</b>
Reportable Cases	56	71	62

<b>Environmental Health Data</b>	<b>January</b>	<b>February</b>	<b>March</b>
# of Inspections Completed	52	50	69
# of Water Samples Processed	22	13	64
# of Complaints Investigated	8	8	3

<b>Healthy Beginnings &amp; Prenatal Care Coordination Data</b>	<b>January</b>	<b>February</b>	<b>March</b>
HB Families Enrolled	55	54	52
PNCC Families Enrolled	5	3	2
Families on Waitlist	2	0	0
Referrals (HB+PNCC)	8	7	8

<b>WIC Data</b>	<b>January</b>	<b>February</b>	<b>March</b>
Total Participants	653	693	705
# of Referrals	11	20	13





**Public Health**  
Prevent. Promote. Protect.

**Waupaca County Public Health**

# ANNUAL REPORT

# 2023

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# Introduction

Greetings:

Welcome to our 2023 Annual Report. I am excited to share this as a stand-alone report from the Waupaca County Department of Public Health (DPH). For the last 36 years, public health and human services have been combined as the Department of Health & Human Services. In 2023, Waupaca County returned to delivering services as independent departments: the Department of Public Health (DPH) and the Department of Human Services.



**Jed Wohlt**

Public health has certainly evolved in the last 36 years. When the departments of public health and human services combined in 1987, there were some similarities in services. At that time, both health and human services primarily provided individual patient/client-centered services. Today, public health is much more focused on community/population health, as well as acting as a community health strategist to support efforts in communicable disease control, chronic disease prevention, environmental health, mental health, and health equity. DPH still provides some patient care for our community, with services like immunizations and disease testing, but much of our work is centered around programs that provide prevention, promotion of health policy and practices, and control of disease and chronic health conditions.

As a local health department, DPH is also charged with collecting and analyzing data, providing surveillance, and communicating with community partners and the public. Additionally with the separation of departments, DPH now has an independent Board of Health (BOH) as the governing body of the health department. The BOH will provide a focused effort to support and guide this department toward the goal of optimal community health in Waupaca County.

Ultimately, the move to return to an independent department with a stand-alone Board of Health was made to enhance the services provided by Waupaca County DPH. We hope that the new design of this report highlights those services and provides a better understanding of the activities and accomplishments of the last year. We continue to work hard to meet the needs of our community and to support our residents and guests in creating a healthy and vibrant place to live, work, play, and visit.

Sincerely,

A handwritten signature in black ink that reads "Jed Wohlt". The signature is written in a cursive, flowing style.

Jed Wohlt, Health Officer

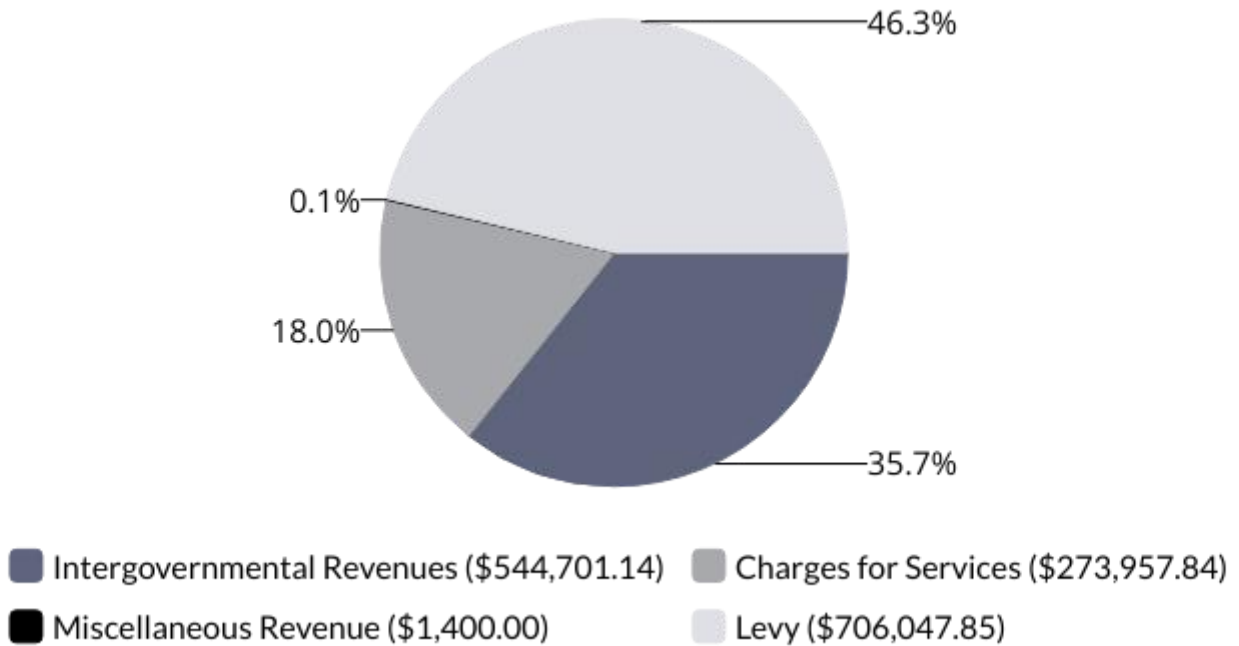


# Public Health Administration

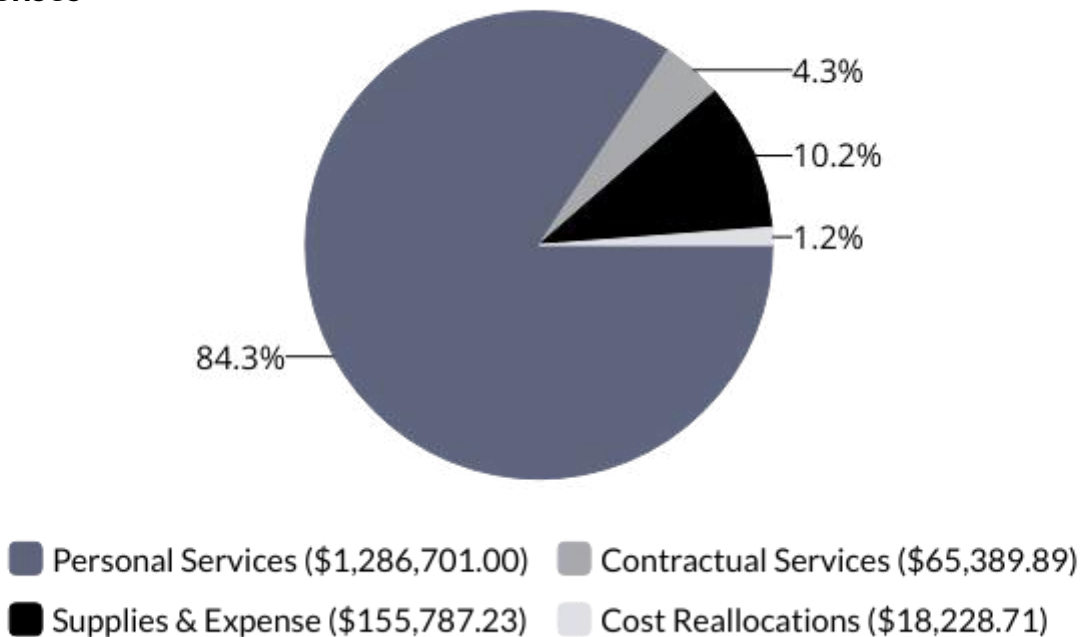
## FINANCIAL OVERVIEW

DPH manages fiscal resources in collaboration with the Waupaca County Finance Department and is focused on resource utilization to optimize services. In 2023, DPH operated within the approved budget.

### 2023 Revenues



### 2023 Expenses



# Public Health Administration

## BOARD OF HEALTH

In 2023, Waupaca County restructured to separate the Department of Health and Human Services (DHHS) into two separate, stand-alone departments - Health Services (Public Health) and Human Services. The departments formally uncoupled in September of 2023. With this change, the DPH re-established its own governing body. This seven member committee is known as the Board of Health (BOH).

Board of Health Responsibilities are outlined by Wisconsin Statute Chapter [251.04](#) and are as follows:

- Govern the local health department.
- Assure the local health department is a Level I, Level II, or Level III.
- May adopt regulations for its own guidance and for the governance of the local health department necessary to protect and improve public health. The regulations may be less stringent than, and may not conflict with, state statutes and rules of the department.
- Assess public health needs and advocate for the provision of reasonable and necessary public health services.
- Report to the state department by rule.
- Meet at least quarterly.
- Develop policy and provide leadership that fosters local involvement and commitment, that emphasizes public health needs and that advocates for equitable distribution of public health resources and complementary private activities commensurate with public health needs.
- Assure measures are taken to provide an environment in which individuals can be healthy.
- Unless specified otherwise by ordinance, shall employ qualified public health professionals.

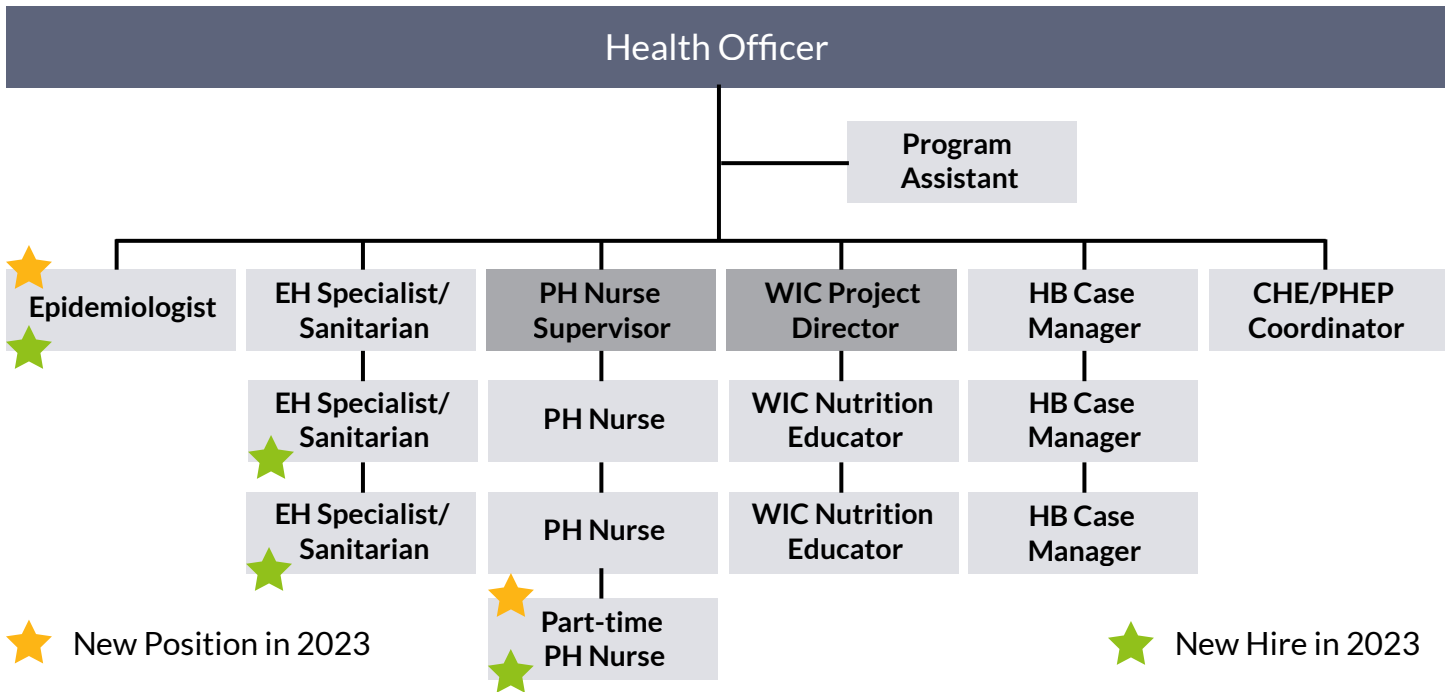
**Thank you to the Board of Health for your support in 2023!**

Supervisor Peter Bosquez (Chair)  
Supervisor Ricky Ertl (Vice Chair)  
Supervisor David Morack  
Supervisor Gerald Murphy  
Citizen Member Dr. Steven Goedderz  
Citizen Member Judi Olson  
Citizen Member Elissa Stultz



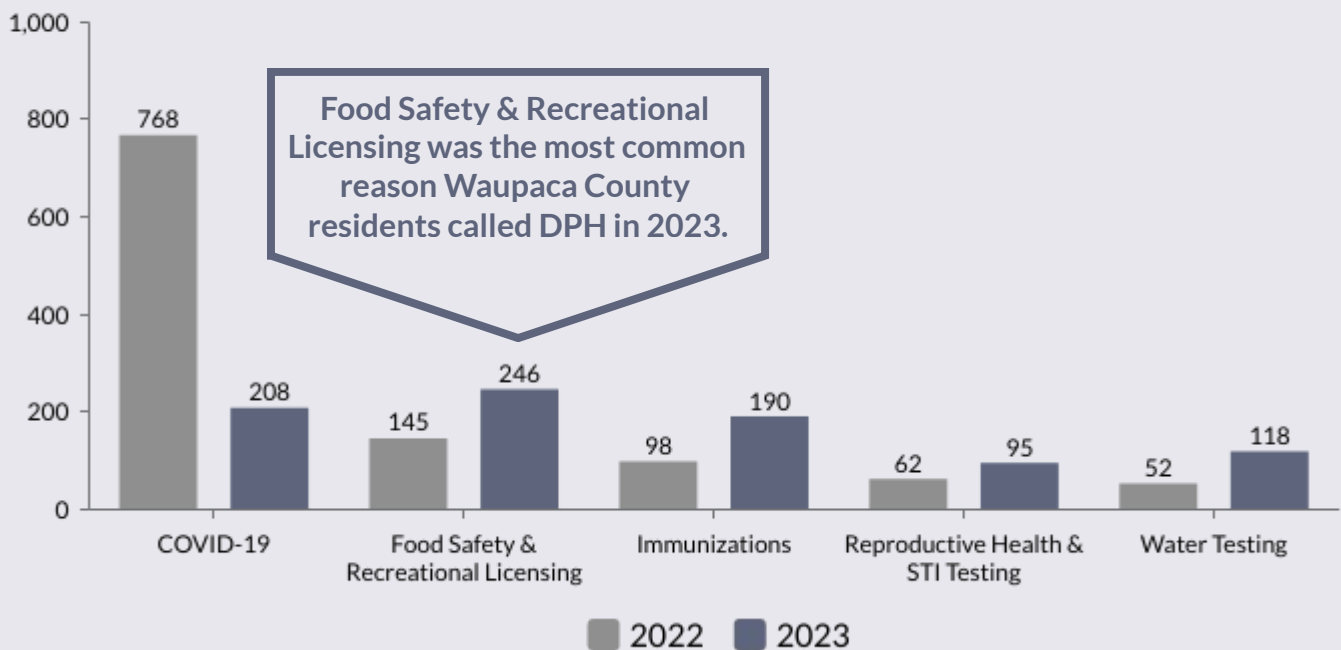
# Public Health Administration

## DPH ORGANIZATION



## ADMINISTRATIVE SUPPORT

Administrative support to all programs and staff is provided by the Program Assistant. The Program Assistant triaged approximately 2,700 calls through the public health main number in 2023.





# 2023 HIGHLIGHTS



## COUNTY HEALTH RANKINGS

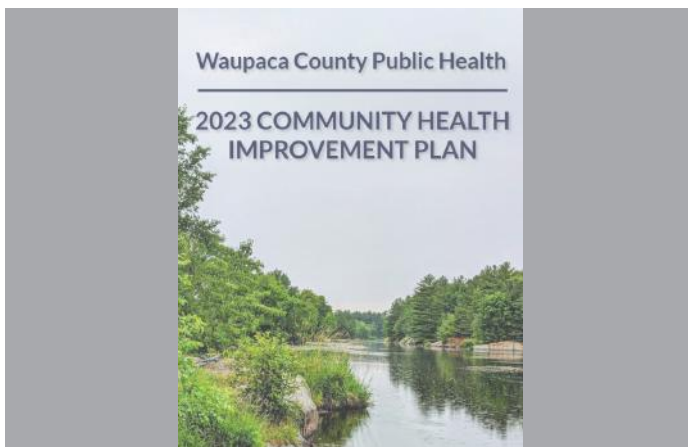
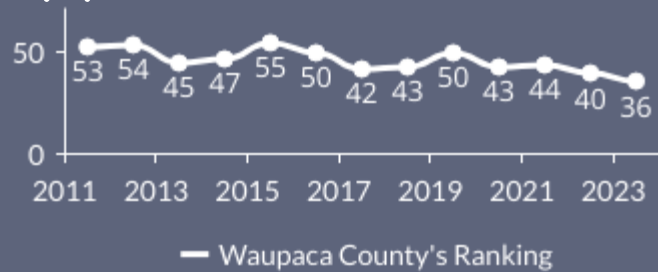
In 2023, Waupaca County was ranked at #36 out of all 72 counties in the state by the County Health Rankings & Roadmaps model. This ranking helps DPH to see what is going well in Waupaca County and what areas we should consider focusing on moving forward.

Watch the brief video linked to the left to learn more about how counties are assessed and ranked.

County	Ranking
Outagamie	12
Portage	13
Waupaca	36
Winnebago	39
Waushara	44
Shawano	59



Waupaca County's rankings have improved 17 places since 2011.



## COMMUNITY HEALTH IMPROVEMENT PLAN

The Community Health Improvement Plan (CHIP) was published in 2023. A CHIP is a long-term, systematic effort to address community health issues. It describes how DPH and the community will work together to set priorities and coordinate/target resources. A CHIP is critical for developing policies and defining actions that focus efforts to promote health for all members of the community.



## FENTANYL AWARENESS CAMPAIGN

Waupaca County DPH launched a multi-month awareness campaign focused on fentanyl. The campaign consisted of billboards, indoor bathroom advertisements, and social media posts sharing the message "One Pill Can Kill."

7 billboards posted throughout the county, were estimated to make **256,977 weekly impressions.**



# 2023 HIGHLIGHTS



## EPIDEMIOLOGIST POSITION

In 2023, Waupaca County DPH hired their first epidemiologist. An epidemiologist's job is to oversee data collection, analysis, and interpretation. They also function as a strategist, helping steer the department's efforts to best meet the community's needs. Hailey Prosek (pictured above) has been DPH's epidemiologist since September 2023.



## NITRATE TESTING

Nitrates in drinking water are a growing concern. In 2023, DPH's water laboratory expanded capabilities to provide in-house nitrate testing. DPH's water laboratory processes ~200-300 nitrate samples per year. Previously, samples were mailed to other laboratories for testing. Now, these samples are tested in-house for rapid results and cost-savings.



## HELP ME GROW

Help Me Grow (HMG) is a national, evidence-based model that consists of programs from a variety of sectors that come together to promote early childhood development.

HMG was first brought to WI in 2020. Waupaca County DPH contracted with ThedaCare and First Five Fox Valley to expand HMG to Waupaca County in 2022, placing a Rural Community Navigator within Public Health. One of the Healthy Beginnings case managers serves as the Rural Community Navigator.

HMG provides access to developmental screenings (the ASQ), links families to services, and provides ongoing support—typically by phone, text, or email.



In 2023, HMG provided & followed up on 361 developmental screenings.



Since HMG expanded to Waupaca County, 146 families have participated.





# Public Health Overview

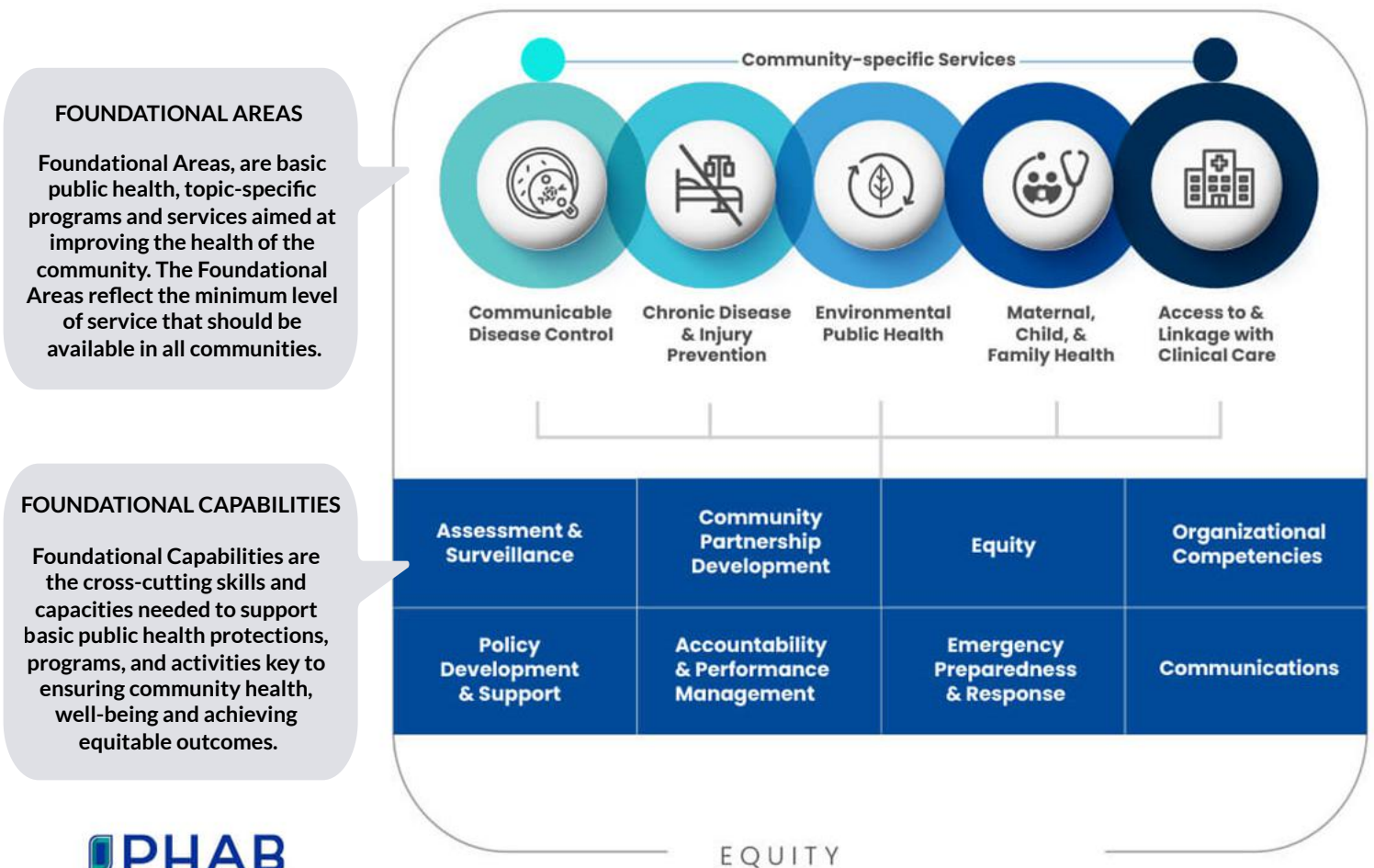
Public Health is the science of protecting and improving the health of people and their communities. This work is achieved by promoting healthy lifestyles, researching disease and injury prevention, and detecting, preventing and responding to infectious diseases. Overall public health is concerned with protecting the health of entire populations, which can be as small as a local neighborhood, or as big as an entire country or region of the world.

**DPH Mission:** To work and connect with the community to promote and protect the health of the environment and the wellness of our residents and guests.

**DPH Vision:** Safe, healthy, and connected communities.

**DPH Values:** Respect, Compassion, Accountability, Accessibility, Professionalism, Knowledge

## FOUNDATIONAL PUBLIC HEALTH SERVICES




# Access to & Linkage with Clinical Care


DPH works to assist the community with access to preventive and reproductive health services.

Services include:


- Providing vaccines for uninsured or underinsured children & adults
- Pregnancy testing
- Contraceptives
- Sexually Transmitted Infection (STI) testing & counseling



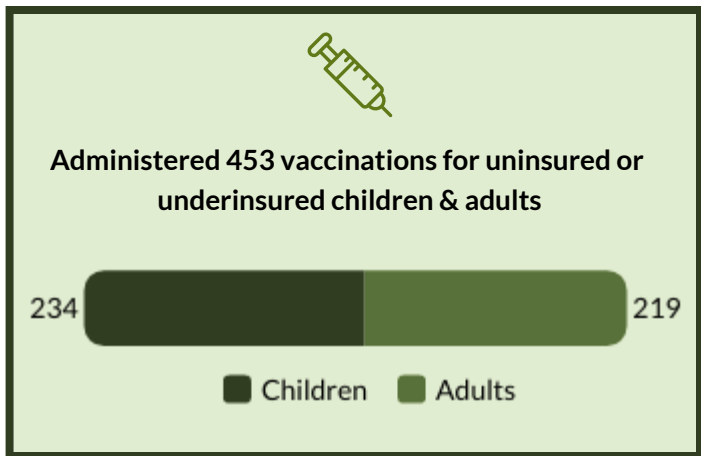
Offered offsite clinics to help reach community members closer to their home, including:



**6 nursing clinics at Compassionate Connections in Clintonville**




**2 monthly WIC clinics in New London and Marion**

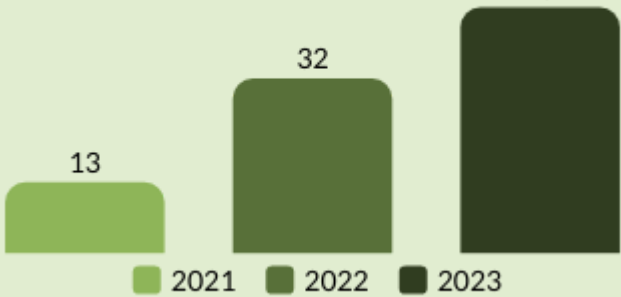


## REPRODUCTIVE HEALTH SERVICES


DPH offers a variety of reproductive health services such as pregnancy & STI testing, emergency contraception & birth control options, and assistance with enrollment in Family Planning Only Services (FPOS) through BadgerCare.




**Served 45 clients**




Year	Count
2021	13
2022	32
2023	45




**Provided 37 STI tests with counseling**



STI Type	Count
Chlamydia/Gonorrhea/Syphilis	21
Hepatitis C	7
Human Immunodeficiency Virus (HIV)	5
Other	4



**Provided 17 contraceptives including Plan B, 3-month supply of oral contraceptive or Depo-Provera**



**Conducted 5 pregnancy tests for clients**



# Communicable Disease Control

Waupaca County Public Health is committed to controlling and preventing the spread of diseases in the community.

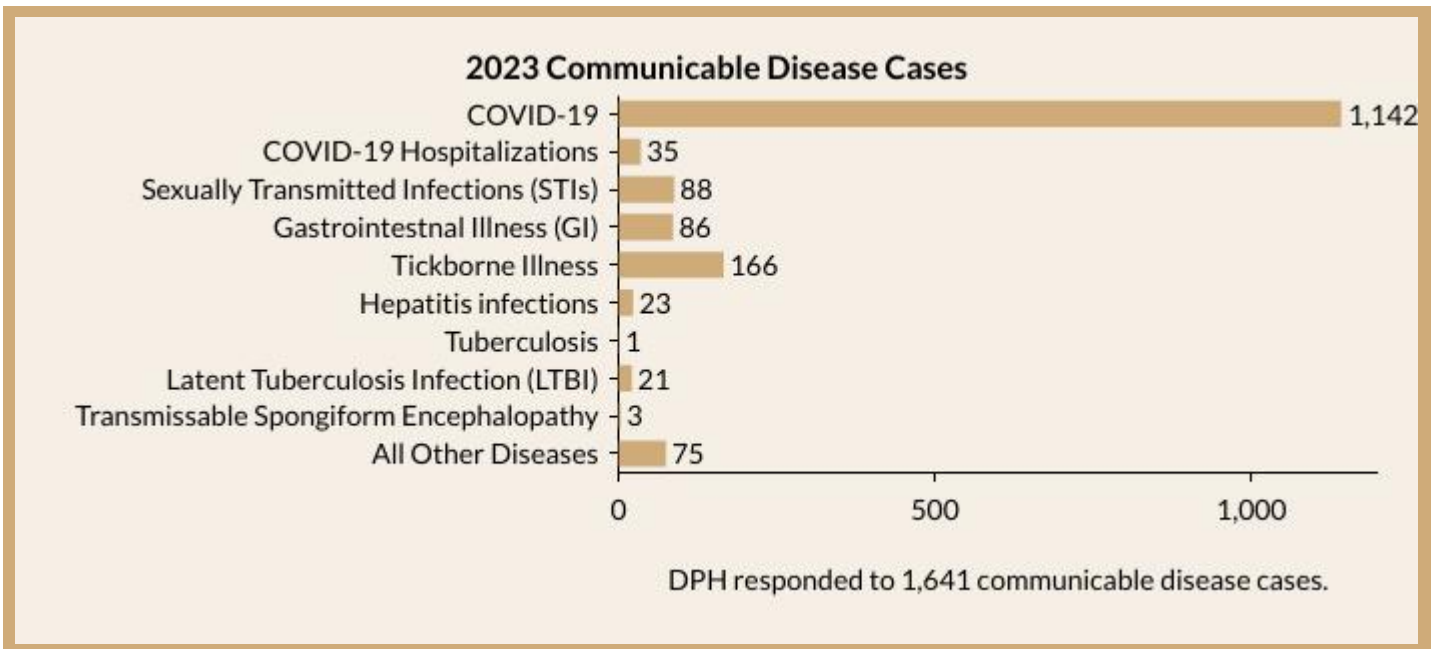
Services include:

- Communicable Disease Prevention & Education
- Outbreak Surveillance
- Tick Bite Prevention



## Communicable Disease Prevention & Education

Communicable Disease Prevention & Education efforts aim to identify, respond to, and follow up with cases of communicable, or infectious, diseases that occur within Waupaca County. Public Health's role is to aid in preventing the spread of these diseases while also promoting recovery and healing for those who are sick through ongoing education, direct care, and case management.



### Additional Activities



Followed up on 55 animal bites (*animal v. animal & animal v. human*)



Administered 662 vaccinations



Provided 2,694 condoms to clients and at community events



# Communicable Disease Control

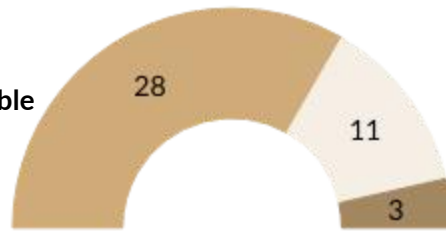


## Outbreak Surveillance

DPH provides Outbreak Surveillance services when there is an uptick in communicable disease cases in our county. These services includes identifying potential outbreaks, following up with individuals involved, and working to prevent further spread of the illness.



Responded to 42 communicable disease outbreaks



- COVID-19
- Acute Respiratory Infection (ARI)
- Gastrointestinal Illness (GI)



## Tick Bite Prevention

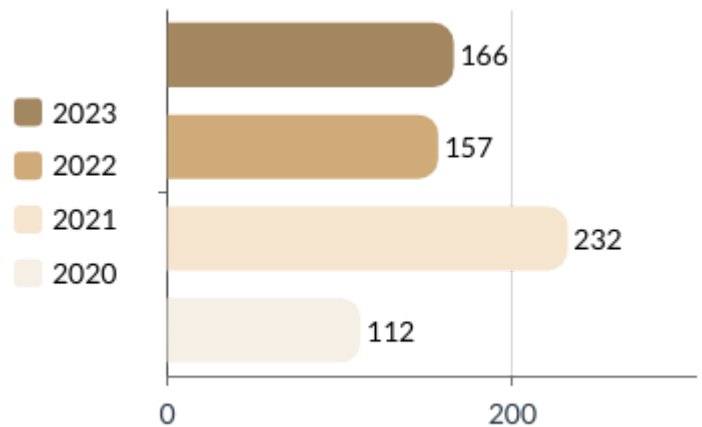
Illnesses spread by ticks are common in Waupaca County and across Wisconsin, but they are preventable. DPH educates individuals and community partners on Tick Bite Prevention and follows up with people who are diagnosed with tickborne illnesses to help guide them on the next steps of their journey to wellness.



Tick Prevention Kits are distributed to campgrounds and include a Tick Safety Guide, a pair of tweezers, an alcohol wipe, an insect repellent wipe, and a bandage.



Public Health Nurses followed up on 166 tickborne illness cases



TOTAL NUMBER OF TICK PREVENTION KITS DISTRIBUTED IN 2023:

**250 KITS**



# Chronic Disease & Injury Prevention

Waupaca County Public Health works to provide information, resources, and education to promote health and safety.

Services include:

- Child Passenger Safety
- Childhood Lead Poisoning Prevention & Intervention
- Infant Safe Sleep
- Harm Reduction
- Fatality Review Teams

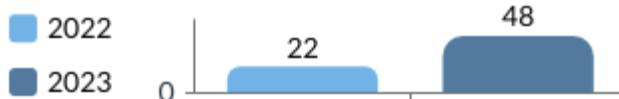


## Child Passenger Safety

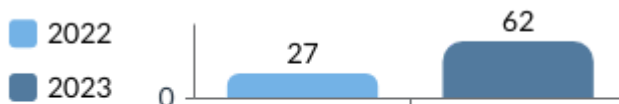
Child Passenger Safety provides free car seat inspections, adjustments, and installation demonstrations to parents & caregivers.



Provided 48 car seats to families in need



Inspected 62 car seats



Nursing Supervisor, Sarah Rhone, and Program Assistant, Ashleigh Ferg, tabling at the 2023 Meet the Fleet event in Manawa.



Held 11 car seat fitting station events



Hosted 1 Child Passenger Safety Class



## Childhood Lead Poisoning Prevention & Intervention

Childhood Lead Poisoning Prevention & Intervention supports children with elevated blood lead levels by providing follow-up, investigation, and education to eliminate sources of lead from the child's environment.



Responded to 22 new cases of elevated blood lead levels in children (3.5 micrograms per deciliter or greater)



Investigated 1 elevated blood lead case of 20 micrograms/deciliter



Performed 9 Lead Tests and 2 Re-tests for daycares in Waupaca County



# Chronic Disease & Injury Prevention



## Infant Safe Sleep

Infant Safe Sleep initiatives provide families with up-to-date information on the current best practices for safely putting their baby to sleep at night. For eligible families, DPH can also provide a pack & play for free to ensure their baby has a safe sleep environment.



Provided 4 pack & plays with safe sleep education

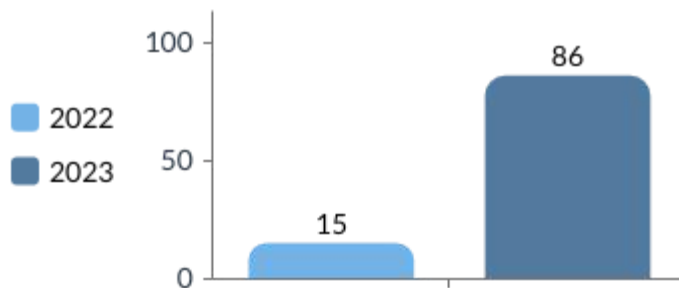


## Harm Reduction

Harm Reduction is a public health approach that focuses on reducing the harmful consequences of substance use, including prevention of injury, transmission of infectious disease and overdose.



Distributed 86 NARCAN kits



Distributed 155 gun locks



Distributed 15 medication lock boxes



Distributed 10 Fentanyl Test Strips\* (FTS)

\*New program as of October 2023



## Fatality Review Teams

Waupaca County Fatality Review Teams exist to create a better understanding of the risk factors and circumstances that surround preventable deaths within Waupaca County and improve how organizations can work together to improve function, coordination, service delivery, and ultimately reduce or eliminate future preventable deaths from occurring. For more information on fatality reviews in Waupaca County, please check out the [2023 Waupaca County Fatality Review Teams Annual Report](#).

- Child Death Review
- Overdose Fatality Review
- Suicide Review Team





# Environmental Public Health

Waupaca County Environmental Health protects and promotes a healthy environment by preventing, assessing, correcting, and controlling agents in the environment which could potentially have adverse affects on health and well-being.

Services include:

- Food Safety & Recreational Licensing
- Environmental Health Hazards
- Drinking Water

## Food Safety & Recreational Licensing (FSRL)

Food Safety & Recreational Licensing (FSRL) services involves conducting mandatory inspections, follow-up, and oversight to ensure compliance with regulations before providing or continuing a license for a variety of facilities within Waupaca County.



**Conducted 650 retail food/recreational facility inspections** (includes routine, pre-inspection, re-inspection, and follow-up inspections)

**Responded to 25 complaints for licensed facilities**

## Environmental Health Hazards

DPH identifies, responds to, and addresses Environmental Health Hazards in the community to protect human health. These hazards can be naturally occurring or human caused.



**Sold 35 radon test kits**



**Received 63 radon test results with an average result of 8.2 pCi/L which is higher than the safe value of 4 pCi/L**



**Responded to 27 environmental health hazards**

# Environmental Public Health



## Drinking Water

DPH samples drinking water for testing and inspects wells at establishments that provide drinking water to the public. The Waupaca County Water Lab is an accredited laboratory located at DPH that is used to perform tests to determine the water quality and safety for sampled water sources.



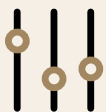
Processed 675 water samples



431 bacteria samples collected



- Public Water Systems
- Private Well Systems



221 nitrate samples collected



- Public Water Systems
- Private Well Systems



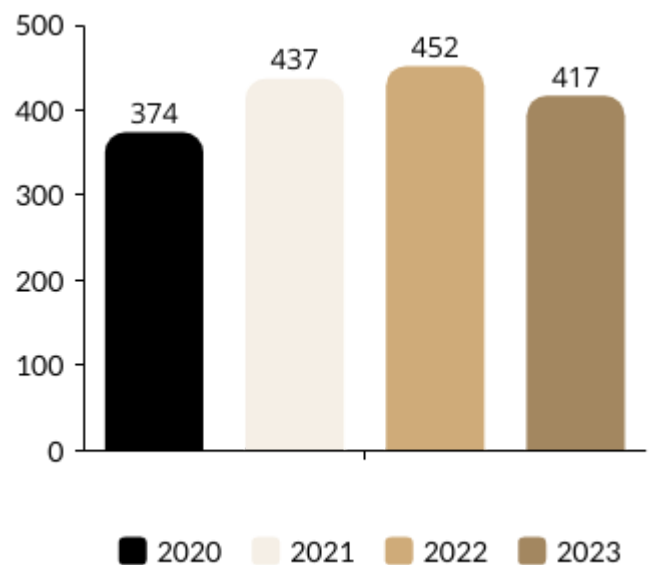
18 arsenic samples processed from private systems



5 nitrite samples processed for TN systems



Collected and analyzed 417 water samples for Transient Non-community (TN) public water systems (includes bacteria, nitrate, and nitrite water systems)



Coordinated corrective actions for 8 public water systems



37 public water system sanitary surveys completed

142 public water system annual site visits

2 Level Two Assessments on public water systems



# Maternal, Child, & Family Health

Public Health works to improve the health and well-being of mothers, children, and families in Waupaca County.

Services include:

- Fit Families
- Women, Infants & Children (WIC)
- Healthy Beginnings
- Prenatal Care Coordination (PNCC)
- Postpartum Support



## Fit Families

Fit Families is a 13-month successful behavior change program that strives to help prevent childhood overweight/obesity by empowering families to adopt healthy eating and physical activity behaviors through in-person and phone/text coaching. The program is geared towards families of 2-4 year old children enrolled in WIC. The information in this report reflects the 2023 SNAP-Ed federal fiscal year (FFY) that ran from October 1, 2022, through September 30, 2023.



45 parents received coaching



50 children participated



316 contacts delivered by two Fit Families Coaches



Percent of children meeting or exceeding the recommended amount of each healthy behavior at program enrollment and graduation:



Children eating 4+ servings of fruits and veggies daily

At Enrollment

▼ 50%



At Graduation

82%



Children drinking less than 6 oz of juice daily

▼ 59%



82%



Children watching 2 hours or less of screen time daily

▼ 68%



91%



# Maternal, Child, & Family Health



## Women, Infants & Children (WIC)

Women, Infants and Children (WIC) promotes and maintains the health and well-being of nutritionally-at-risk pregnant, breastfeeding, and postpartum women, infants, and children.

Our WIC program offers:

- Screening for nutrition and health needs.
- Information on how to use WIC foods to improve health.
- Benefits to buy healthy foods, including infant formula (if needed).
- Immunization referrals.
- Referrals to doctors, dentists, and other support programs.
- Information on healthy eating during pregnancy and breastfeeding.
- Help with starting or continuing breastfeeding.



In 2023, 990 people participated in WIC



■ Women ■ Infants ■ Children under 5



Averaged 668 individuals served monthly



\$502,705.59 worth of benefits were redeemed at local grocery stores



\$6,576 worth of fresh fruits & vegetables were redeemed at local farmers markets by over 491 families

### BREASTFEEDING SUPPORT

The WIC program contracts a breastfeeding peer counselor to provide education and support to women who are currently breastfeeding or are considering breastfeeding their child.

86.2% of women in Waupaca County WIC initiated breastfeeding with their newborn.



On average, 75.4% of women in Wisconsin WIC initiated breastfeeding with their newborn.

#### Exclusive Breastfeeding

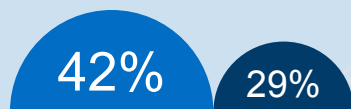
For 1 month:



40.4% of Waupaca WIC infants

37.3% of Wisconsin WIC infants

For 3 months:



42.4% of Waupaca WIC infants

29.1% of Wisconsin WIC infants



At 12 months of age 33.6% of Waupaca WIC infants continued to receive breastmilk as compared to the Statewide average of 23.0%.

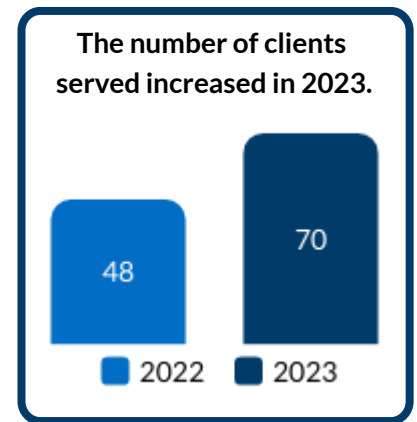
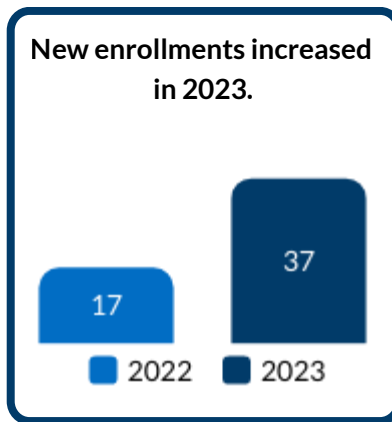


# Maternal, Child, & Family Health



## Healthy Beginnings

Healthy Beginnings is a free, voluntary home visitation program that offers information and support to parents of infants or young children. Case managers offer families support in the areas of the parent-child relationship, child development, and family health and safety. Referrals for Healthy Beginnings come from many sources, including Child Protective Services (CPS), primary care providers, the WIC program, and school districts.



### 2023 Program Highlights

	1,388 face-to-face client hours & 2,994 total client contacts.
	5 families graduated from the program.
	101 developmental screens were completed.
	31 adults & 48 children attended 3 group events.
	58 families were referred for additional supportive services--including Birth to 3, Child Passenger Safety, WIC, mental health services, school services, and others.
	In collaboration with Compassionate Connections in Clintonville, families received 79 packs of baby wipes, 147 packs of diapers/pull-ups, and other needed items like cleaning products, toiletries, and more.
	Using grant funding/donations, 35 families received safety items such as pack and plays, smoke detectors, first aid kits, fire extinguishers, outlet covers, and more.



# Maternal, Child, & Family Health



## Healthy Beginnings

2023 Client Satisfaction Survey

Survey Items (25 total responses)	% of Families that Strongly Agree or Agree
My home visitor is trustworthy and dependable.	100
My home visitor helps me find useful resources in my community.	100
This program encourages me to try new parenting strategies.	100
This program increases my understanding of my child's development.	100



## Prenatal Care Coordination (PNCC)

Prenatal Care Coordination (PNCC) provides expectant parents with information on prenatal care, labor and delivery, breastfeeding and nutrition, and comfort measures for mother and child. PNCC services are provided by Public Health Nurses (PHNs). PHNs also refer families to additional needed community resources.

20 expectant mothers were referred

7 new clients were enrolled

10 total clients received services



## Postpartum Support

Postpartum support is provided by PHNs. Families are referred for postpartum support due to concerns such as infant health, maternal health, AODA or mental health concerns, or breastfeeding issues.



8 families were referred for postpartum support





# Foundational Capabilities



## Assessment & Surveillance:

Involves DPH's ability to track the health of the community through data, case findings, and laboratory tests, with particular attention to those most at risk.

### In 2023, DPH:

- Hired an Epidemiologist to oversee and expand data collection, analysis, and interpretation efforts for DPH.
- Expanded testing capabilities in the DPH water lab for rapid detection of drinking water concerns.
- Participated in ongoing communicable disease surveillance systems.
- Supported community partners to improve data collection and surveillance efforts.



## Community Partnership Development:

Highlights skills that show DPH's capacity to harness and align community resources to advance the health of all community members.

### Activities included:

- Helped organize a community event focused on reducing stigma and building hope within the recovery community.
- DPH staff are involved in a number of community coalitions such as the Waupaca Area Recovery Coalition, Waupaca County Suicide Prevention Coalition, Be Well Waupaca County (previously Living the Waupaca Way), and Community Health Action Team (CHAT).
- Convened multi-agency partners to collectively address preventable deaths through fatality review teams.



## Organizational Competencies:

Looks at the ability to lead internal and external stakeholders to consensus and action, with a particular focus on advancing health equity in communities. These competencies include leadership and governance, information technology services including privacy and security, human resources, financial management, legal services, and analysis.

### DPH:

- Oversaw recruitment, training, and performance review processes for all new and returning DPH employees.
- Secured multiple grants to support the department's work.
- Provided annual training on HIPAA and ongoing training on confidentiality, privacy, and security.



## Equity:

Includes skills that indicate DPH's ability to address social and structural determinants of health through policy, programs, and services.

### Efforts included:

- Strategically expanded DPH's offsite operations to improve accessibility of services.
- Increased staff capacity to work with multilingual populations by purchasing translation equipment to expand availability of DPH resources in various languages.
- Supported DPH staff in participating in health equity training opportunities.
- Integrated health equity principles into program and service areas.



# Foundational Capabilities



## Emergency Preparedness & Response:

Focuses on preparing for, responding to, and recovering from events that pose a substantial risk to the health of residents in the county. The PHEP program provides information, resources, and expertise to partners and community to be ready for and recover from health threats, emergencies, and disasters.

### Activities included:

- Coordinated/supervised a school vaccination clinic.
- Worked with partners to support public health preparedness, response, and/or recovery activities.
- Distributed 1000 2-1-1 and DPH informational magnets.
- Staff held active membership in Fox Valley Area HealthCare Coalition meetings.



## Communications:

Highlights skills related to DPH's ability to reach the public effectively with timely, science-based information.

### In 2023, DPH:

- Posted 169 times on Facebook to educate and inform on a variety of public health topics.
- Regularly updated information and resources on department website for public access.
- Utilized billboards and indoor advertisements around the county for the Fentanyl Awareness Campaign.
- Provided partners around the county with informational flyers, posters, and handouts with DPH information to reach community members.



## Policy Development & Support:

Includes skills that indicate DPH's ability to translate science into appropriate policy and regulations.

### In 2023:

- Provided control measures and public protections for communicable disease events.
- Acted as a resource to outside agencies looking to implement new or revise current practices that affect health.
- Routinely provided oversight to various facilities around the county to issue, promote or enforce compliance with public health regulations.
- Assisted partners in responding to changes in policies that promote and protect public health.



## Accountability & Performance Management:

Looks at the ability to apply business practices that assure efficient use of resources to achieve desired outcomes and foster a continuous learning environment (e.g., quality improvement).

### 2023 efforts included:

- Completed the Wisconsin Department of Health Services (DHS) 140 Review process and proved compliance with all required statutes and rules.
- Staff completed Public Health Core Competency Assessments to indicate future training opportunities.







**Public Health**  
Prevent. Promote. Protect.

**Waupaca County Public Health**

## Contact Information

Contact the Waupaca County Department of Public Health:

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715-258-6323

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715-258-6333

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Learn more about the Waupaca County Department of Public Health at the following locations:



Visit Our Website

[DPH Website](#)

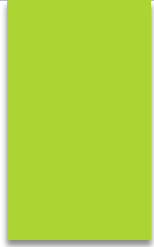


Follow us on Facebook

[DPH Facebook](#)







“Public health is what we do together as a society to ensure the conditions in which everyone can be healthy.”

Public Health 3.0 A Call to Action for Public Health to Meet the Challenges of the 21<sup>st</sup> Century



**WALHDAB**

*Public Health In Action*

Wisconsin Association of Local Health Departments and Boards

# Board of Health

**ORIENTATION**

# Orientation

What is a Local Health Department, why do they exist?

What are the Unique Responsibilities of a Local Health Department?

How does a Local Health Department carryout services with its public health partners?

What is a Board of Health?

What does a Board of Health do?

What resources are available for Boards of Health?



WHY DO THEY EXIST?

# What is a Local Health Department?

# Local health departments are the center of the local public health system

- ▶ Responsible for the health & well-being of everyone who lives, learn, works, and plays within their jurisdiction
- ▶ Prevent, protect, and promote the health & safety of communities
- ▶ Provide us with a healthy community to keep us out of the doctor's office

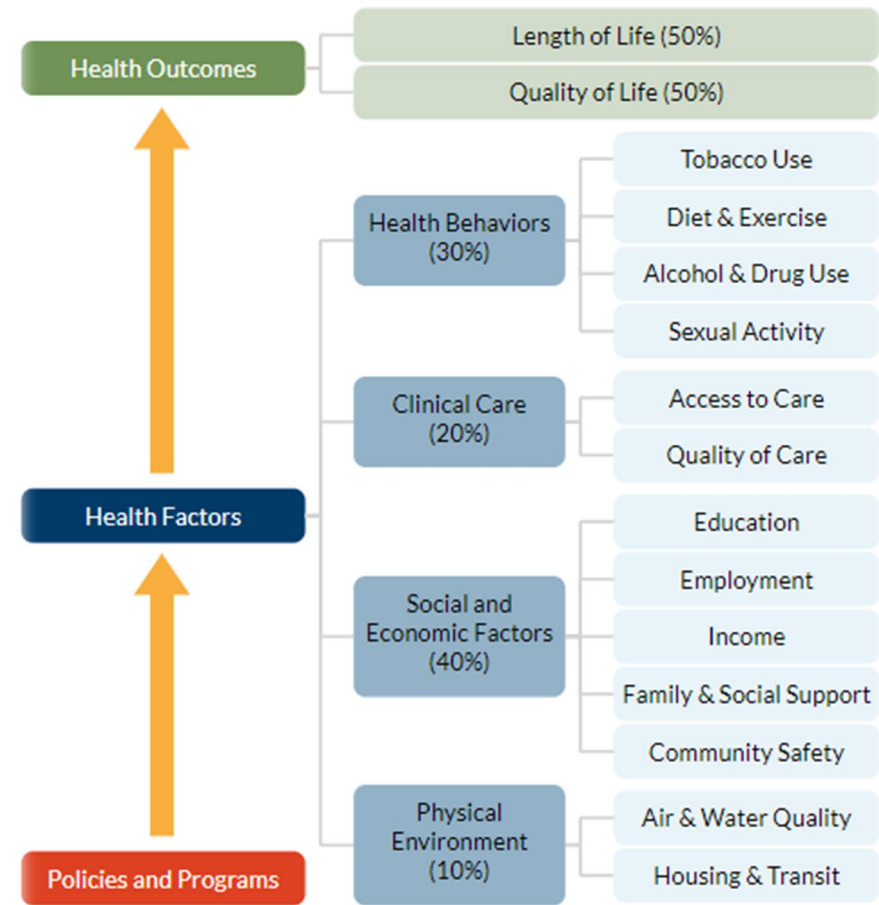




# Healthy communities are important to a healthy economy.

Federal Reserve Bank of Minneapolis

Social and economic factors such as education, employment, income, family & social support, community safety influence how long and how we live.



County Health Rankings model © 2014 UWPHI

# "Community Health Strategist"

## Social Determinants of Health



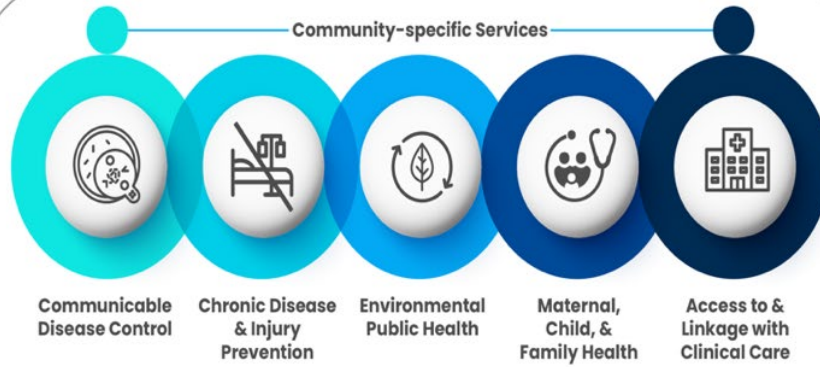
- ▶ Lead a multi-sector approach to create healthy communities, where everyone can live their best life
- ▶ Prevention oriented, going up stream to prevent disease, injury, and death



WHAT DO THEY DO?

What are the unique responsibilities of a local health department?

**Foundational Areas**



**Foundational Capabilities**

Assessment & Surveillance	Community Partnership Development	Equity	Organizational Competencies
Policy Development & Support	Accountability & Performance Management	Emergency Preparedness & Response	Communications

E Q U I T Y



February 2022

# Foundational Public Health Services

MINIMUM SET OF PUBLIC HEALTH SERVICES TO BE AVAILABLE IN EVERY COMMUNITY IN WISCONSIN AND U.S.



# WI Statutes that Guide Local Health Departments

[Chapter 250](#) – Health, Administration and Supervision

[Chapter 251](#) – Local Health Officials

[Chapter 252](#) – Communicable Diseases

[Chapter 253](#) – Maternal and Child Health

[Chapter 254](#) – Environmental Health

[Chapter 255](#) – Chronic Disease and Injuries

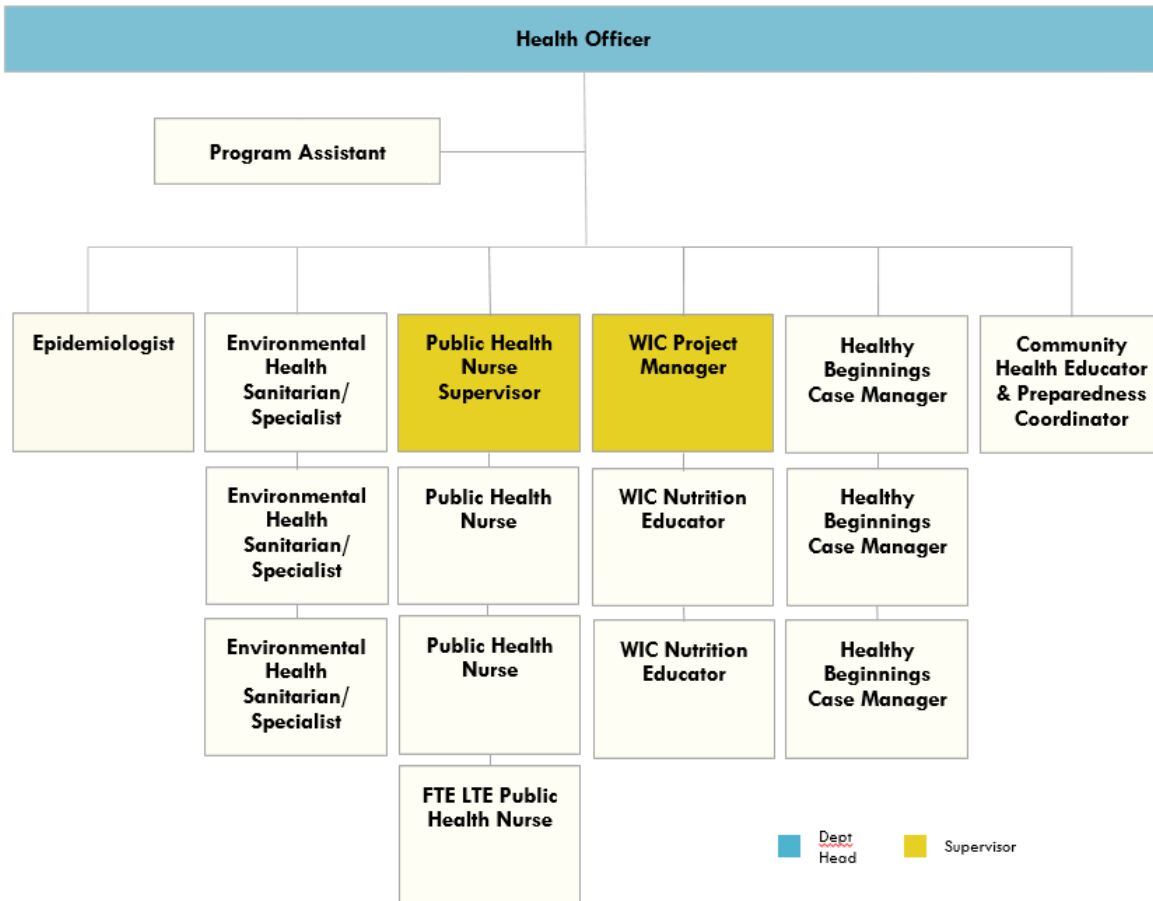
# WI Administrative Rules

## DHS 140 – Required Services of Local Health Department

- ▶ Revised in 2019, incorporates elements of the national Foundation Capabilities
- ▶ Establishes Level of Services required for Local Health Departments
  - ▶ Level 1
  - ▶ Level 2
  - ▶ Level 3

Listing of additional Administrative Rules important for local health departments available at <https://www.dhs.wisconsin.gov/lh-depts/health-officers/ph-statutes.htm>

# Organizational Chart and List of Services



## Services:

### Communicable Disease

- Surveillance and response to reportable diseases
- Rabies

### Chronic Disease & Injury

- AODA resources
- Child Car Seat & Installation Program
- Child Death Review Team
- Overdose Fatality Review Team
- Suicide Review Team
- Fit Families

### Environmental Health

- Food & Recreational Licensing & Inspection Program
- Human Health Hazardous
- Radon Testing
- Transient Non-Community Drinking Water Program
- Water Testing Laboratory

### Maternal Child & Family

- Healthy Beginnings
- Healthy Connections
- Prenatal Care Coordination (PNCC)
- WIC

### Access to & Linkage with Clinical Care

- Vaccinations
- Lead
- STI, Hep, HIV testing and treatment

### Public Health Emergency Preparedness



HOW DO THEY DO  
WHAT THEY DO?

How does a Local  
Health Department  
carryout services with  
their public health  
system partners?

# 10 Essential Services

“to protect and promote the health of all people in all communities”

## Assessment

1. Assess and monitor population health status, factors that influence health, and community needs & assets
2. Investigate, diagnose, and address health problems and hazards

## Policy Development

3. Inform and educate people about health, factors that influence & how to improve it
4. Mobilize communities and partnerships
5. Create, champion & implement policies, plans, and laws

## Assurance

6. Use legal and regulatory actions designed to improve and protect
7. Assure effective systems enables equitable access to services and care
8. Build & support diverse & skilled workforce
9. Improve & innovate through ongoing evaluation, research, and QI
10. Build & maintain strong organizational infrastructure

# Public Health Standards

## WI DHS 140 Review

- ▶ Confirms a local health department meets requirements for Level 1, Level 2, or Level 3
- ▶ Conducted every 5 years

## National Public Health Accreditation

- ▶ Standards in carrying out the 10 Essential Public Health Services
- ▶ Demonstrates ability to meet national standard to carry out quality governmental public health services
  - ▶ Pathways Recognition Program
  - ▶ Accreditation



WHAT DOES IT DO?

# What is a Board of Health?

# What is a Board of Health in WI?

Governing body for a local health department

- ▶ Governance varies across Wisconsin

Currently 85 local health departments

- ▶ County, multi-county, city-county, city, village, and multi-city/village

Wisconsin Statute Chapter 251.03 Membership

- ▶ No more than 9 members
- ▶ At least 3 members not elected officials
- ▶ Good faith effort to appoint RN and physician, allowing to appoint physician assistant, advance practice RN, or both, if unable to find
- ▶ Reflect the diversity of the community



# What does a Board of Health do?

Wisconsin Statute Chapter 251.04 outlines powers and duties:

- ▶ Govern the local health department
- ▶ Assure the local health department is a Level I, Level II, or Level III
- ▶ May adopt regulations for its own guidance and for the governance of the local health department necessary to protect and improve public health. The regulations may be less stringent than, and may not conflict with, state statutes and rules of the department.
- ▶ Report to the state department by rule.
- ▶ Meet at least quarterly.

## What does a Board of Health do? (continued)

- ▶ Assess public health needs and advocate for the provision of reasonable and necessary public health services.
- ▶ Develop policy and provide leadership that fosters local involvement and commitment, that emphasizes public health needs and that advocates for equitable distribution of public health resources and complementary private activities commensurate with public health needs.
- ▶ Assure measure are taken to provide an environment in which individuals can be healthy.
- ▶ Unless specified otherwise by ordinance, shall employ qualified public health professionals



# Board of Health Resources

## Public Health Associations

- ▶ Wisconsin Association of Local Health Departments and Boards (WALHDAB)
- ▶ Wisconsin Public Health Association (WPHA)
- ▶ National Association of Local Boards of Health (NALBOH)
- ▶ National Association of County and City Health Officials (NACCHO)
- ▶ American Public Health Association (APHA)

## Resources

- ▶ WI Department of Health Services
- ▶ Healthy People 2030
- ▶ WI State Health Plan
- ▶ Local county or city comprehensive plans
- ▶ Local community health assessment & improvement plans
- ▶ Health Department annual report, strategic plan



# What is Health?

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HEALTH IS LIVING LONG AND WELL. IT'S WHERE WE LIVE, WORK, LEARN,  
AND PLAY. IT'S OPPORTUNITY—FOR ALL OF US—TO STRIVE AND THRIVE.  
COUNTY HEALTH RANKINGS