

## 2022 FRINGE BENEFITS FOR WAUPACA COUNTY EMPLOYEES

**VACATION** – based on anniversary date

Upon hire - 1 normal work week (5 days)

After 1 year - 2 normal work weeks (10 days)

After 5 years - 3 normal work weeks (15 days)

After 12 years - 4 normal work weeks (20 days)

After 20 years - 5 normal work weeks (25 days)

**PAID TIME OFF** - In order to provide employees a flexible means of utilizing and accruing time off, employees are provided an annual allowance of paid time off separate from their vacation allowance.

New employees – 7 days upon hire

January 1<sup>st</sup> – 7 days

**ADDITIONAL PAID TIME OFF** –

Holidays (9 days) see section 9.04 of the Policies & Procedures

Birthday (1 full day)

**RETIREMENT** - The employer contributes 6.50% and employee contributes 6.50% to the Wisconsin Retirement System. For more information on WRS benefit visit [http://etf.wi.gov/videos/retirement\\_benefits.htm](http://etf.wi.gov/videos/retirement_benefits.htm)

**DEFERRED COMPENSATION** – Employees may enroll in this program to invest current earnings on a pre-tax basis for retirement purposes.

**LIFE INSURANCE** - The County shall pay the entire cost of the premium toward a \$15,000 term life insurance policy. Coverage by this policy ends upon termination of employment.

**HEALTH AND WELLNESS PROGRAM** - To encourage employee health awareness and preventative care Waupaca County offers a wellness program which employees can voluntarily participate in to earn a 3% premium reduction, as well as, monetary rewards based on validated participation.

**INSURANCE BENEFITS**

\* Health/Vision \*Dental \*Health & Dependent Care Flexible Spending \*Additional Life Insurance \*Long Term Disability  
\*Critical Illness Insurance \*Accident Insurance